

Lub District Tsab Kevcai Txwv Tsis Pub Ciav-cais/Zes/Hem/Thab Cov Menyuum Kawm Ntawv

Tsab Kevcai Txwv Tsis Pub Ciav-cais/Zes/Hem/Thab

Lub Elk Grove Unified School District txwv tsis pub ciav-cais lwm tus, lossis yuav tsis cia lawv ib tus menyuum kawm ntawv, neeg ua haujlwm lossis lwm tus hauv lub District hem, zes lossis thab ib tus menyuum kawm ntawv vim pom tias nws yog lossis pom tias zoo li nws yog ib tus uas muaj teebmeem kev tu-ncua hauv lub cev, nws yog pojniam/txivnee, nws hais tias nws yog pojniam.txivneej, nws ua zoo li uas yog pojniam/txivneej, tuaj lub tebchaws twg tuaj, yog haiv neeg twg, hom neeg dabtsi, nqaij ntawv, cajces, kev ntseeg, nyiam pojniam/txivneeeg, lub hnuv nyoog, yuav pojniam/txiv lawm los tsis tau, yog niam/txiv lossis nyiam nrog ib tus tibneeg lossis ib pab tibneeg uas muaj lossis xav tias yog ib yam uas hais los no. Cov menyuum kawm ntawv uas zes, hem, lossis thab lwm cov menyuum kawm ntawv vim ib yam uas raug txwv no yuav raug qhuab-ntuas thiab rautxim rau li tsimnyog, mus txog rau qhov uas muab nws ncaws tawm tsev kawm ntawv. Ib tus neeg ua haujlwm uas tsocai rau lossis yog tus uas zes, hem, thiab thab lwm tus yuav raug rautxim rau, txog qhov uas muab nws ncaws tawm haujlwm. [BP 5145.3 (b)]

Lub Elk Grove Unified School District muaj ib txoj kevcai thiab txoj kev uas txwv tsis pub muaj kev ciav-cais nyob rau hauv lub District txhua txoj kev kawm thiab kev ua uas muaj rau cov menyuum kawm ntawv. Lub Rooj Tsavxwm yuav saib xyuas kom txhua tus menyuum kawm ntawv nkag tau thiab siv tau txhua txoj kev kawm uas muaj, cov kev qhia thiab pab tawm tswvim uas muaj, cov kev ua athletic, cov kev xeem, thiab lwm cov kev ua, uas tsis saib raws tus menyuum kawm ntawv vim pom tias nws yog lossis pom tias zoo li nws yog ib tus uas muaj teebmeem kev tu-ncua hauv lub cev, nws yog pojniam/txivnee, nws hais tias nws yog pojniam.txivneej, nws ua zoo li uas yog pojniam/txivneej, tuaj lub tebchaws twg tuaj, yog haiv neeg twg, hom neeg dabtsi, nqaij ntawv, cajces, kev ntseeg, nyiam pojniam/txivneeeg, lub hnuv nyoog, yuav pojniam/txiv lawm los tsis tau, yog niam/txiv lossis nyiam nrog ib tus tibneeg lossis ib pab tibneeg uas muaj lossis xav tias yog ib yam uas hais los no. Qhov uas tsis paub lus Askiv zoo nkaus xwb yuav tsis yog ib qhov uas ua rau ib tus menyuum nkag tsis tau mus rau hauv lossis mus kawm ib txoj kev kawm haujlwm lossis lwm yam hauv lub District cov kev kawm. Cov neeg ua haujlwm hauv lub tsev kawm ntawv thiab cov tibneeg tuameem pab yuav pab nrog tivthav kom tsis txhob muaj kev ciav-cais, saib tsis taus, thiab xav tias ib hom tibneeg yeej zoo li ntawd nyob rau hauv ib txoj kev kawm thiab txoj kev nrog saib xyuas. Cov neeg ua haujlwm yuav ceefaj thiab mus cheem cov menyuum uas yuav ua rau muaj kev cuamtshuam rau lwm tus menyuum txoj kev kawm lossis tej yam ua lub tsev kawm ntawv muaj. [BP 5145.3 (a & b)]

Lub Elk Grove Unified School District tseem muaj ib cov kevcai tshwjkeeb los txwv cov kev thab uas vim, nrog rau lwm yam, pom tias nws yog lossis pom tias zoo li nws yog ib tus uas muaj teebmeem kev tu-ncua hauv lub cev, nws yog pojniam/txivnee, nws hais tias nws yog pojniam.txivneej, nws ua zoo li uas yog pojniam/txivneej, tuaj lub tebchaws twg tuaj, yog haiv neeg twg, hom neeg dabtsi, nqaij ntawv, cajces, kev ntseeg, nyiam pojniam/txivneeeg, lub hnuv nyoog, yuav pojniam/txiv lawm los tsis tau, yog niam/txiv lossis nyiam nrog ib tus tibneeg lossis ib pab tibneeg uas muaj lossis xav tias yog ib yam uas hais los no. [BP 5131.2] Ntawm tsab kevcai no, kev thab yog txhais hais tias yog kev ua phem rau lossis tej yam uas nws ua, uas yog siv lub cev, qhov ncauj, sau ntawv, ua kom mob hlwb lossis thab vim nws yog pojniam/txivneej. Qee yam ntawm kev thab mas yog tabsis tsis tau tas rau cov hauv qab no:

- **Siv lub cev: ntaus, ncaws, nto qob-ncaug, thiab thawb;**
- **Qhov ncauj lossis sau ntawv: thab, hem, thiab hu nws ua tej lub npe;**
- **Ua kom mob hlwb: muab nws cais tawm, ntxias/yuam, hais lus xaiv txog nws, hem; thia/lossis**
- **Thab vim nws yog pojniam/txivneeeg: kov, xuas, ntsia thiab lwm yam uas teev rau saumtoj no.**

Kevcai Tswj Kev Thab Vim Nws Yog Pojniam/Txivneej

Lub Elk Grove Unified School District txwv tsis pub muaj cov kev thab vim ib tus menyuum yog pojniam/txivneej yam txhaum cai los ntawm ib tus menyuum kawm ntawv, neeg ua haujlwm, lossis lwm tus hauv lub District. Ib tus menyuum kawm ntawv uas thab vim lwm tus tibneeg hauv District yog pojniam/txivneej yuav raug rautxim rau, mus txog qhov uas muab nws ncaws tawm. Ib tus neeg ua haujlwm uas tsocai rau lossis yog tus uas thab lwm tus vim lawm yog pojniam/txivneej yuav raug rautxim rau, txog qhov uas muab nws ncaws tawm haujlwm. [BP 5145.7 (a)]

Cov kev thab vim lwm tus yog pojniam/txivneej, yog suav, tasis tsis tas rau, cov kev thab uas luag tsis nyiam, hais kom luag nrog nws pw ua niamtxiv thiab lwm yam uas nws hais ntawm ncauj, ntsia lossis ua ntawm lub cev uas xav thab zes xwli:

- **Pheej ntsia ntsoov, thab li uas nws nyiam lawv lossis hais lus rau;**
- **Hais tej lus dev, lus phem, hem, cem, lossis hais lus saib tsis taus;**
- **Kov ib tus neeg lub cev lossis khaubncaws li xav tham nws;**
- **Muab tej yam khoom qhov dev los tso rau ntawm qhov chaw kawm ntawv.**

Cov Qauv Kev Mus Qhia Rau Lwm Tus

Ib tus menyuam uas xav tias nws lossis lwm tus menyuam hauv lub District tabtom raug ciav-cais, zes, hem lossis thab los ntawm ib tus menyuam kawm ntawv, neeg ua haujlwm lossis lwm tus hauv lub District tsimnyog mus qhia rau cov neeg ua haujlwm hauv lub tsev kawm ntawv lossis ib tus neeg saib hauv lub tsev kawm ntawv xwsi tus thawj xibfwb lossis tus lwmthawj xibfwb tamsid xwv lawv thiab paub mus tshuaj thiab daws qhov teebmeem ntawd. Ib tus menyuam kawm ntawv lossis niamtxiv tseem sau tau ntawv mus hais kev tsis txaus siab raws li lub District Cov Qauv Hais Kev Tsis Txaus Siab. [BP & AR 1312.3, BP 5131.2, thiab BP 5145.3]. Lub District txwv tsis pub rov ua phem rau tus tibneeg uas sau ntawv mus hais kev tsis txaus siab lossis tus neeg uas koomtes nrog lossis ua povthawj rau qhov kev hais kev tsis txaus siab ntawd. Txhua txoj kev tsis txaus siab yuav raug tshuaj kom ntxaws thiab tsis pub lwm tus paub txog qhov teebmeem ntawd thiab yuav tau ua qee yam los kho qhov kev ciav-cais, zes, hem lossis thab ntawd.

Cov Kev Qhia Ntxiv

Koj mus muab tau cov kev qhia ntxiv txog cov kevcai tswjfwim no, koj cov cai thiab cov uas koj yuav tsum tau ua, lossis txog kev yuav sau ntawv mus hais kev tsis txaus siab txog cov kev ciav-cais, zes, hem lossis thab los ntawm kev hu mus rau tus Neeg Saib Title IX thiab Kev Txwv Tsis Pub Muaj Kev Caiv-cais uas yog tus Lwmthawj Saib Cheebtsam (Associate Superintendent), PreK-6 Education, (916) 686-7704, Elk Grove Unified School District, 9510 Elk Grove-Florin Road, Elk Grove, CA 95624 lossis tus Lwmthawj Saib Cheebtsam (Associate Superintendent), Secondary Education, (916) 686-7706, 9510 Elk Grove-Florin Road, Elk Grove, CA 95624.

Muaj lub District cov kevcai txwv tsis pub muaj kev ciav-cais, zes, (nrog rau thab vim lwm tus yog pojniam/txivneej), hem, thiab thab, thiab cov Qauv Kev Hais Kev Tsis Txaus Siab nyob rau hauv lub District qhov Internet site – www.egusd.net thiab hauv qhov links “Students & Parents” and “District Policies/ Procedures/Notices.”

Tsab Kevcai Hais Kev Tsis Txaus Siab

Keu hais ib yam kev ntsawv siab txog ib tus neeg ua haujlwm hauv tsev kawm ntawv:

Yog koj muaj ib qhov kev ntsawv siab, nws yuav pab yog koj qhia rau cov tibneeg uas yog. Feem ntau, niamtxiv tsimnyog xub qhia rau lub tsev kawm ntawv paub thiab mam qhia mus rau cov neeg uas tsimnyog hauv lub district.

- a) Yuav tau nrhiav txhua txoj kev los daws qhov teebmeem uas muaj nrog tus neeg ua haujlwm ntawd.
- b) Yog daws tsis tau qhov teebmeem nrog tus neeg ua haujlwm ntawd, tsimnyog sau ntawv mus rau tus thawj xibfwb.
- c) Yog tias tus thawj xibfwb daws tsis tau qhov teebmeem, yuav muab xa mus rau tus lwm thawj saib cheebtsam uas saib phab elementary lossis secondary education.
- d) Cov kev teebmeem uas daws tsis tau ntawm tus lwm thawj saib cheebtsam, yuav muab xa mus rau tus thawj saib cheebtsam.
- e) Muab cov teebmeem xa mus rau lub Rooj Tsavxwm (Board of Education) tau yog lwm tus daws tsis tau li lawm. Yog ib tus niamtxiv lossis neeg hauv zejzox qhia ib qhov kev ntsawv siab ncajqha rau lub rooj tsavxwm lossis ib tus hauv lub rooj tsavxwm, lawv yuav muab nws xa rov los rau tus thawj saib cheebtsam, thiab nws yuav hais kom koj sau ib tsab ntawv txog qhov kev tsis txaus siab xwv lawv thiaj paub los tshuaj txog thiab nrhiav kev los daws.

Keu hais ib yam kev ntsawv siab txog cov ntaub ntawv qhia:

- a) Cov kev ntsawv siab feem ntau yuav daws tau ntawm koj tus menyuam tus xibfwb lossis thawj xibfwb. Nws yog lub chaw pib uas zoo tshaj.
- b) Yog daws tsis tau ntawm ncauj, lub district muaj ib txoj kev sau ntawv mus hais. Thawj kaujruam yog ua daim ntawv tsis txaus siab uas muaj nyob rau hauv txhua lub tsev kawm ntawv.
- c) Ib pab neeg hauv lub district yuav los tshuaj cov ntawv thiab mam muab kev nquahu mus rau lawv.
- d) Tus thawj saib cheebtsam yog tus yuav los txiavtxim siab kawg txog qhov kev tsimnyog ntawm cov ntaub ntawv.
- e) Yog koj tseem tsi txaus siab txog nws txoj kev txiavtxim siab, koj xa tau mus rau lub Rooj Tsavxwm (Board of Education).
- f) Qee zaum, cov ntaub ntawv qhia yog raug pom zoo los ntawm lub county lossis lub xeev. Thaum muaj li no, lub district yuav cia li muab qhov kev tsis txaus siab xa mus rau lub county lossis lub xeev yam tsis ua dabtsi txog nws li.

Muaj KEV TSI TXAUS SIAB		
<p>Yuav kom pab tau cov niamtxiv, menyuam kawm ntawv, thiab tej tus neeg hauv zejzox, uas muaj kev ntsawv siab txog cov kev kawm uas teev rau hauv qab no, peb tau taw ib tus neeg los rau txhua txoj kev kawm. Qee zaum, lwm cov neeg ua haujlwm los yuav pab tau koj tib yam. Yog xav paub ntxiv txog lub District tus qauv hais kev tsis txaus siab, mus xyuas "Koj puas muaj cov lus hais txhawb lossis kev ntsawv siab?" uas teev rau saumtoj no lossis Board Policy/Administrative Regulation 1312.1 (Complaint Procedures) lossis 1312.3 (Uniform Complaint Procedures).</p>		
<p>1. Cov neeg uas yuav txais thiab tshuaj cov kev tsis txaus siab txog tej txoj kev kawm lossis hom kev tsis txaus siab muaj teev rau hauv qab no::</p>		
<ul style="list-style-type: none"> • Phab Kev Qhia Cov Laus (Adult Education) 	<p style="text-align: center;">Director, Adult Education</p>	686-7717
<ul style="list-style-type: none"> • Phab Kev Qhia Tau txais Kev Pabcuam (Consolidated Categorical Aid Programs) 	Director, Learning Support Services	686-7712
<ul style="list-style-type: none"> • Phab Kev Qhia Cov Neeg Khiav Tebchaws (Migrant Education) 	Director, Learning Support Services	686-7712
<ul style="list-style-type: none"> • Phab Kev Kawm Rau Kev Ua Haujlwm (Career Technical Education) 	Director, College and Career Options	422-7709
<ul style="list-style-type: none"> • Phab Zov Menyuam thiab Saib Kev Lojhlob (Child Care and Development Programs) 	Associate Superintendent, Elementary Education	686-7704
<ul style="list-style-type: none"> • Phab Pub Zaubmov rau Menyuam (Child Nutrition Programs) 	Director, Food Services	686-7735
<ul style="list-style-type: none"> • Phab Kev Qhia Tshwjxeeb (Special Education Programs) 	Director, Special Education	686-7780
<ul style="list-style-type: none"> • Phab Saib Kev Ciav-cais (Discrimination Complaints) 	Associate Superintendent, Human Resources or designee(s)	686-7795
<p>Lub chaw nyob uas xa txhua yam ntawv tsis txaus siab mus rau yog: Elk Grove Unified School District 9510 Elk Grove-Florin Road Elk Grove, CA 95624</p>		
<p>2. Lub District thov qhia tias txhua phab kev qhia yeej ua raws li qibsiab thiab lub xeev cov kev cai thiab kev tswjfwim.</p>		
<p>3. Qee zaum, koj thov rov mus hais dua txog lub Elk Grove Unified School District cov kev txiavtxim siab ntawm lub California Department of Education, lossis koj foob tau lawv.</p>		