

ELK GROVE UNIFIED SCHOOL DISTRICT
 AMERICAN FEDERATION OF STATE, COUNTY MUNICIPAL EMPLOYEES
 Salary Schedule #21
 2015/16

Classification	Training	EXPERIENCE STEPS					
	Classes (3%)*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 & 6	STEP 7+
Food & Nutrition Services Assistant I	301	\$11.81	12.64	13.53	14.48	15.21	15.64
	302*	12.17	13.02	13.94	14.92	15.67	16.11
	303*	12.54	13.42	14.36	15.37	16.15	16.60
	304*	12.92	13.83	14.80	15.84	16.64	17.10
Food Processing Center Assistant	311	\$12.07	12.92	13.83	14.80	15.54	15.98
	312*	12.44	13.31	14.25	15.25	16.01	16.46
	313*	12.82	13.71	14.68	15.71	16.50	16.96
	314*	13.21	14.13	15.13	16.19	17.00	17.47
Assistant Cook	321	\$12.43	13.31	14.25	15.25	16.02	16.47
Campus Supervisor **	322*	12.81	13.71	14.68	15.71	16.51	16.97
Food & Nutrition Services Assistant II	323*	13.20	14.13	15.13	16.19	17.01	17.48
Office Assistant I	324*	13.60	14.56	15.59	16.68	17.53	18.01
Lead Food & Nutrition Services-Elementary	341	\$13.01	13.93	14.91	15.96	16.76	17.23
	342*	13.41	14.35	15.36	16.44	17.27	17.75
	343*	13.82	14.79	15.83	16.94	17.79	18.29
	344*	14.24	15.24	16.31	17.45	18.33	18.84
Campus Supervisor - Community Day School	361	\$13.70	14.66	15.69	16.79	17.63	18.13
Campus Supervisor - Continuation School	362*	14.12	15.10	16.17	17.30	18.16	18.68
Health Records Assistant	363*	14.55	15.56	16.66	17.82	18.71	19.25
Lead Campus Supervisor	364*	14.99	16.03	17.16	18.36	19.28	19.83
Library Technician							
Library Support Technician , Title I							
Media Technician							
Office Assistant II							
Purchasing Assistant I							
School Office Assistant I							
Career Center Technician	371	\$13.96	14.94	15.99	17.11	17.97	18.48
Career Center Technician - EGACE	372*	14.38	15.39	16.47	17.63	18.51	19.04
Counseling & Guidance Technician	373*	14.82	15.86	16.97	18.16	19.07	19.62
Employment Coach	374*	15.27	16.34	17.48	18.71	19.65	20.21
Staff Services Technician	375*	15.73	16.84	18.01	19.28	20.24	20.82
Student Store Technician							
Transition Assistant							
Transition Assistant - WorkAbility & Transition Services							
Accounting Assistant	381	\$14.37	15.38	16.46	17.62	18.51	19.03
Custodian I **	382*	14.81	15.85	16.96	18.15	19.07	19.61
Mailroom Distribution Assistant	383*	15.26	16.33	17.47	18.70	19.65	20.20
Office Assistant III	384*	15.72	16.82	18.00	19.27	20.24	20.81
Professional Learning Technician I							
School Fiscal Assistant							
School Office Assistant II							
Warehouse Stock Clerk -Food & Nutrition Services **							
Custodian II **	391	\$14.71	15.74	16.85	18.03	18.94	19.47
Lead Food & Nutrition Services Secondary	392*	15.16	16.22	17.36	18.58	19.51	20.06
Personnel Assistant I	393*	15.62	16.71	17.89	19.14	20.10	20.67
School Police & Security Dispatch Assistant	394*	16.09	17.22	18.43	19.72	20.71	21.30
Staff Secretary							

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Assessment & Evaluation Technician I	401	\$15.07	16.13	17.26	18.47	19.40	19.95
Attendance Technician	402*	15.53	16.62	17.78	19.03	19.99	20.55
Computer Support Help Desk Specialist I	403*	16.00	17.12	18.32	19.61	20.59	21.17
Data Archive Technician I	404*	16.48	17.64	18.87	20.20	21.21	21.81
Data Entry Operator							
Lead Custodian I **							
Purchasing Assistant II							
Reading Specialist Technician							
School Office Technician							
Site Technology Technician							
Textbook Assistant - Education Center							
Textbook Assistant - Warehouse							
Warehouse Worker I							
Warehouse Worker I - Food & Nutrition Services **							
Duplicating Room Operator **	411	\$15.43	16.52	17.68	18.92	19.87	20.43
Grounds Worker	412*	15.90	17.02	18.22	19.49	20.47	21.05
Lead Custodian II **	413*	16.38	17.54	18.77	20.08	21.09	21.69
Personnel Assistant II	414*	16.88	18.07	19.34	20.69	21.73	22.35
Professional Learning Technician II							
Construction Records Technician	421	\$15.84	16.95	18.14	19.41	20.39	20.96
Curriculum Development Technician	422*	16.32	17.46	18.69	20.00	21.01	21.59
Data Processing Assistant	423*	16.81	17.99	19.26	20.60	21.65	22.24
Planning Records Technician	424*	17.32	18.53	19.84	21.22	22.30	22.91
Program Assistant							
Program Assistant, Prevention & Intervention							
Registrar							
Substitute Assignment Technician							
Computer Support Help Desk Specialist II	441	\$16.59	17.76	19.01	20.35	21.37	21.97
Grounds Equipment Operator	442*	17.09	18.30	19.59	20.97	22.02	22.63
Grounds/Water Quality Technician	443*	17.61	18.85	20.18	21.60	22.69	23.31
Irrigation Systems Technician	444*	18.14	19.42	20.79	22.25	23.38	24.01
Parts & Inventory Control Assistant - Maintenance & Operations							
Projects Warehouse Worker							
Senior Grounds Worker							
Spray Technician							
Warehouse Worker II							
Warehouse Worker II-Food & Nutrition Services							

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Accounting Technician I	451	\$17.01	18.21	19.49	20.86	21.91	22.53
Admissions Representative & Technician	452*	17.53	18.76	20.08	21.49	22.57	23.21
Assessment & Evaluation Technician II	453*	18.06	19.33	20.69	22.14	23.25	23.91
Bakery Lead	454*	18.61	19.91	21.32	22.81	23.95	24.63
Buyer I							
Cook/Catering Lead							
Fiscal Technician							
Food & Nutrition Services Buyer							
Food & Nutrition Services Packaging Lead							
Hot Food Production Lead							
Lead Warehouse-Food & Nutrition Services							
Operations Lead, Food & Nutrition Services							
Payroll Technician I							
Projects Purchasing Technician							
Risk Management Technician I							
Scheduling Technician-Maintenance & Operations							
School Site Controller I							
State & Federal Fiscal Technician							
Team Leader/Grounds Worker							
Theater Technician							
Data Archive Technician II	461	\$17.42	18.64	19.95	21.35	22.42	23.05
Employment Placement Specialist	462*	17.95	19.20	20.55	22.00	23.10	23.75
Employment Training Specialist - EGACE	463*	18.49	19.78	21.17	22.66	23.80	24.47
Job Developer	464*	19.05	20.38	21.81	23.34	24.52	25.21
School Security Specialist I							
Assessment & Evaluation Technician III	481	\$18.32	19.61	20.99	22.46	23.59	24.25
Buyer II	482*	18.87	20.20	21.62	23.14	24.30	24.98
Computer Support Help Desk Specialist III	483*	19.44	20.81	22.27	23.84	25.03	25.73
Computer Technician I **	484*	20.03	21.44	22.94	24.56	25.79	26.51
Maintenance Utility Worker							
Professional Learning Technician III							
School Security Specialist II ***							
Senior Duplicating Room Operator							
Accounting Technician II	491	\$18.58	19.89	21.29	22.79	23.93	24.60
Athletic/Facilities Office Technician	492*	19.14	20.49	21.93	23.48	24.65	25.34
Payroll Technician II	493*	19.72	21.11	22.59	24.19	25.39	26.11
Risk Management Technician II	494*	20.32	21.75	23.27	24.92	26.16	26.90
School Site Controller II							
Grounds Preventative Maintenance Technician	501	\$19.23	20.58	22.03	23.58	24.76	25.46
Maintenance Glazier	502*	19.81	21.20	22.70	24.29	25.51	26.23
Maintenance Locksmith **	503*	20.41	21.84	23.39	25.02	26.28	27.02
Maintenance Specialist **	504*	21.03	22.50	24.10	25.78	27.07	27.84
Preventative Maintenance Technician - Custodial Services							
Food & Nutrition Services							
Maintenance Alarm Technician **	521	\$20.22	21.64	23.16	24.79	26.03	26.76
Maintenance Carpenter	522*	20.83	22.29	23.86	25.54	26.82	27.57
Maintenance Electrician **	523*	21.46	22.96	24.58	26.31	27.63	28.40
Maintenance Painter **	524*	22.11	23.65	25.32	27.10	28.46	29.26
Maintenance Plumber **							
Regional Attendance Improvement Technician							
Regional Team Program Technician							
Water Quality/Irrigation Control System Specialist							

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Construction Specialist	525	\$20.52	21.96	23.50	25.15	26.41	27.15
	526*	21.14	22.62	24.21	25.91	27.21	27.97
	527*	21.78	23.30	24.94	26.69	28.03	28.81
	528*	22.44	24.00	25.69	27.50	28.88	29.68
Computer Technician II - Night Shift **	541	\$21.43	22.94	24.55	26.27	27.59	28.36
Construction Technician I	542*	22.08	23.63	25.29	27.06	28.42	29.22
Planner I	543*	22.75	24.34	26.05	27.88	29.28	30.10
Sr. Computer Support Help Desk Specialist	544*	23.44	25.08	26.84	28.72	30.16	31.01
Computer Technician III	561	\$22.96	24.57	26.29	28.14	29.55	30.38
HVAC Specialist **	562*	23.65	25.31	27.08	28.99	30.44	31.30
Payroll Technician III	563*	24.36	26.07	27.90	29.86	31.36	32.24
Planner II	564*	25.10	26.86	28.74	30.76	32.31	33.21
Theater Productions Specialist							
Water Quality/Waste Water/Irrigation Control System Specialist							
Team Lead - Maintenance **	581	\$24.46	26.18	28.02	29.99	31.49	32.37
	582*	25.20	26.97	28.87	30.89	32.44	33.35
	583*	25.96	27.78	29.74	31.82	33.42	34.36
	584*	26.74	28.62	30.64	32.78	34.43	35.40
Construction Technician II	601	\$26.43	28.29	30.28	32.40	34.02	34.97
Telecommunications Network Technician I	602*	27.23	29.14	31.19	33.38	35.05	36.02
	603*	28.05	30.02	32.13	34.39	36.11	37.11
	604*	28.90	30.93	33.10	35.43	37.20	38.23
Planner III	611	\$27.39	29.31	31.37	33.57	35.25	36.24
Telecommunications Network Technician II	612*	28.22	30.19	32.32	34.58	36.31	37.33
	613*	29.07	31.10	33.29	35.62	37.40	38.45
	614*	29.95	32.04	34.29	36.69	38.53	39.61
Construction Technician III	621	\$28.36	30.35	32.48	34.76	36.50	37.52
Senior Computer Technician	622*	29.22	31.27	33.46	35.81	37.60	38.65
	623*	30.10	32.21	34.47	36.89	38.73	39.81
	624*	31.01	33.18	35.51	38.00	39.90	41.01

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Construction Inspector/Technician	631	\$29.70	31.78	34.01	36.40	38.22	39.29
	632*	30.60	32.74	35.04	37.50	39.37	40.47
	633*	31.52	33.73	36.10	38.63	40.56	41.69
	634*	32.47	34.75	37.19	39.79	41.78	42.95

*Advancement to training class levels is based upon units/hours earned after date of hire.

~ For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.

**** NIGHT SHIFT DIFFERENTIAL ** \$0.60 night shift differential per hour.**

Per AFSCME collective bargaining agreement language, employees working more than 50% of their hours after 3:00 pm will receive the differential.

*****GRAVEYARD SHIFT DIFFERENTIAL *** \$1.20 graveyard shift differential per hour.**

Per AFSCME collective bargaining agreement language, employees working more than 50% of their hours after 1:00 am will receive the differential.

LONGEVITY BONUS AT COMPLETION OF:

7th year	\$549
10th year	\$830
13th year	\$1,077
16th year	\$1,356
19th year	\$1,637
22nd year	\$1,930
25th year	\$2,218

SUBSTITUTE EMPLOYEES:

- All classified substitutes shall be paid at step 1 of the classification in which they substitute.
- All EGUSD retirees, when substituting in the classification from which they left the District, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.
- Will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.
- The pay period is from the 21st of the month to the 20th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/15 an increase of 3.5% to step one and then incremental increases of at least 7% for steps 2-4, 5% for step 5/6, and 2.7885% for step 7.

Revised 09/02/15 - Added the classifications of Maintenance Utility Worker and Regional Attendance Improvement Technician

Board Approved as of 09/15/15

ve:h/salary schedules/2015-2016/afscme #21