

**ELK GROVE UNIFIED SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
Salary Schedule #23
2016/17**

Classification	Training						
	Classes (3%)*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 & 6	STEP 7+
Paraeducator	301	\$12.36	\$13.25	\$14.15	\$15.11	\$15.48	\$15.80
Elk Grove Adult & Community Education (EGACE)	302*	12.73	13.64	14.57	15.56	15.95	16.26
General	303*	13.15	14.04	15.02	16.04	16.41	16.74
Pre-Kindergarten	304*	13.53	14.48	15.46	16.53	16.92	17.25
	305*	13.93	14.91	15.93	17.02	17.41	17.76
	306*	14.34	15.35	16.37	17.53	17.94	18.31
Paraeducator - Special Education, Mild/Moderate	321	\$12.66	\$13.55	\$14.48	\$15.48	\$15.83	\$16.13
	322*	13.06	13.96	14.90	15.94	16.29	16.62
	323*	13.45	14.39	15.35	16.41	16.79	17.14
	324*	13.87	14.80	15.82	16.91	17.29	17.63
	325*	14.26	15.23	16.28	17.41	17.81	18.17
	326*	14.67	15.72	16.77	17.93	18.35	18.70
Paraeducator - 3 - K	351	\$13.89	\$14.85	\$15.83	\$17.00	\$17.39	\$17.76
Paraeducator - Special Education, Deaf & Hard of Hearing	352*	14.29	15.28	16.31	17.52	17.92	18.29
Moderate/Severe **	353*	14.69	15.75	16.79	18.05	18.45	18.84
Visually Impaired	354*	15.16	16.25	17.30	18.57	19.01	19.42
	355*	15.60	16.71	17.81	19.15	19.58	19.99
	356*	16.09	17.21	18.36	19.70	20.16	20.59
Child Associate	371	\$14.60	\$15.60	\$16.63	\$17.79	\$18.23	\$18.60
Family Advocate - Bilingual	372*	15.04	16.09	17.15	18.32	18.77	19.18
Family Advocate - General	373*	15.48	16.57	17.65	18.86	19.34	19.73
Parent Liaison	374*	15.95	17.06	18.19	19.46	19.93	20.34
Program Associate, Bilingual	375*	16.41	17.57	18.74	20.02	20.51	20.92
Teaching Associate, Bilingual	376*	16.92	18.11	19.29	20.62	21.13	21.58
Teaching Associate, General							
Teaching Associate, Infant/Toddler Program							
3 - K Instructor	511	\$20.51	\$21.94	\$23.42	\$25.03	\$25.64	\$26.12
Educational Interpreter for the Deaf & Hard of Hearing	512*	21.13	22.60	24.15	25.79	26.39	26.91
Health Assistant - Special Education	513*	21.73	23.28	24.85	26.51	27.17	27.72
Job Development Specialist	514*	22.42	23.95	25.60	27.36	28.00	28.56
Program Educator	515*	23.05	24.66	26.36	28.17	28.82	29.42
Project Implementor	516*	23.75	25.43	27.14	29.02	29.71	30.30
Project Implementor - Substance Abuse Prevention Educator							

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- * Advancement to training class levels is based upon units/hours earned after date of hire.
- ** Prior to 07/01/14: Former associated classifications were: Paraeducator - Special Education, Inclusive Education / Severely Disabled / Paraeducator - Special Education, Independent Living Skills / Paraeducator - Special Education, Severely Disabled
- ~ For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.

LONGEVITY BONUS AT THE COMPLETION OF:

7th year	\$572
10th year	\$857
13th year	\$1,118
16th year	\$1,411
19th year	\$1,695
22nd year	\$1,997
25th year	\$2,295

SUBSTITUTE EMPLOYEES:

- All classified substitutes shall be paid at step 1 of the classification in which they substitute.
- All EGUSD retirees, when substituting in the classification from which they left the District, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.
- Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.
- The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 7/1/16, a 2.5% salary increase was applied to the 2015-16 salary schedule.

Revised 06/27/16: added 2.5% increase

Board Approved: 6/28/16

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