

**ELK GROVE UNIFIED SCHOOL DISTRICT
CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE #22
2015/16**

CLASSIFICATION	CLASS
Administrative Assistant I	135
Site Supervisor - Custodial Services	140
Site Supervisor - Food and Nutrition Services	140
Administrative Assistant II	145
Administrative Assistant III	170
Communications Assistant	170
Communications Specialist	190
Senior Administrative Assistant	195
Supervisor/Instructor - Transportation	195
Supervisor - Facilities Accounting	220
Supervisor - Purchasing	220
Supervisor - Warehouse	220
Supervisor - Always Learning/Community Education	230
Executive Assistant	235
Area Supervisor - Custodial	240
Area Supervisor - Grounds	240
Area Supervisor - Maintenance	240
Area Supervisor - Maintenance & Operations Water Quality	240
Nutrition Specialist	240
Senior Communications Specialist	240
Supervisor - Benefits	240
Supervisor - Payroll	240
Supervisor - Fleet Maintenance	240
Manager - Food and Nutrition Services Production	245
Operations Manager - Food and Nutrition Services	245
Accounting Analyst	260
Budget Analyst	260
Financial Analyst - Facilities	260
Fiscal Compliance Specialist	260
Occupational Therapist (177 work days)	260
Personnel Analyst	260
Physical Therapist (177 work days)	260
Position Control Specialist	260
Risk Management Analyst	260
Manager - Fleet Maintenance	265
Manager -Transportation Operations	265
Sergeant	265
Senior Executive Assistant	265
Supervisor - BTTI	300

Salaries reflected on this schedule represent a 12-month work year except as noted.

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CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 & 7	STEP 8+
300	72,452.00	75,714.00	79,120.00	82,679.00	86,400.00	90,288.00	94,395.00
295	71,105.00	74,302.00	77,644.00	81,138.00	84,788.00	88,605.00	92,636.00
290	69,775.00	72,917.00	76,197.00	79,628.00	83,210.00	86,952.00	90,908.00
285	68,475.00	71,557.00	74,776.00	78,140.00	81,659.00	85,334.00	89,217.00
280	67,199.00	70,223.00	73,382.00	76,682.00	80,134.00	83,739.00	87,548.00
275	65,945.00	68,912.00	72,014.00	75,254.00	78,639.00	82,180.00	85,919.00
270	64,716.00	67,627.00	70,671.00	73,852.00	77,176.00	80,649.00	84,319.00
265	63,507.00	66,368.00	69,352.00	72,473.00	75,733.00	79,142.00	82,742.00
260	62,321.00	65,129.00	68,061.00	71,121.00	74,323.00	77,665.00	81,201.00
255	61,162.00	63,914.00	66,793.00	69,796.00	72,937.00	76,221.00	79,689.00
250	60,021.00	62,722.00	65,543.00	68,494.00	71,573.00	74,796.00	78,200.00
245	58,905.00	61,552.00	64,319.00	67,216.00	70,238.00	73,400.00	76,739.00
240	57,803.00	60,404.00	63,121.00	65,961.00	68,930.00	72,031.00	75,311.00
235	56,726.00	59,277.00	61,947.00	64,736.00	67,648.00	70,692.00	73,906.00
230	55,669.00	58,173.00	60,791.00	63,527.00	66,386.00	69,372.00	72,530.00
225	54,629.00	57,089.00	59,657.00	62,343.00	65,149.00	68,081.00	71,179.00
220	53,612.00	56,024.00	58,545.00	61,180.00	63,933.00	66,808.00	69,851.00
215	52,613.00	54,977.00	57,453.00	60,035.00	62,740.00	65,564.00	68,548.00
210	51,632.00	53,955.00	56,383.00	58,919.00	61,572.00	64,343.00	67,270.00
205	50,670.00	52,947.00	55,330.00	57,821.00	60,421.00	63,143.00	66,017.00
200	49,723.00	51,961.00	54,299.00	56,744.00	59,297.00	61,965.00	64,786.00
195	48,797.00	50,993.00	53,286.00	55,682.00	58,188.00	60,807.00	63,573.00
190	47,887.00	50,042.00	52,294.00	54,645.00	57,105.00	59,676.00	62,392.00
185	46,997.00	49,110.00	51,320.00	53,629.00	56,041.00	58,561.00	61,229.00
180	46,119.00	48,194.00	50,361.00	52,629.00	54,998.00	57,471.00	60,087.00
175	45,257.00	47,294.00	49,423.00	51,647.00	53,972.00	56,399.00	58,968.00
170	44,414.00	46,415.00	48,503.00	50,684.00	52,964.00	55,348.00	57,866.00
165	43,587.00	45,546.00	47,597.00	49,739.00	51,977.00	54,316.00	56,785.00
160	42,772.00	44,698.00	46,710.00	48,811.00	51,006.00	53,301.00	55,730.00
155	41,975.00	43,861.00	45,837.00	47,899.00	50,056.00	52,308.00	54,689.00
150	41,194.00	43,046.00	44,983.00	47,008.00	49,122.00	51,334.00	53,667.00
145	40,425.00	42,244.00	44,147.00	46,132.00	48,206.00	50,379.00	52,668.00
140	39,669.00	41,457.00	43,321.00	45,270.00	47,309.00	49,439.00	51,687.00
135	38,932.00	40,683.00	42,514.00	44,425.00	46,427.00	48,516.00	50,722.00
130	38,205.00	39,925.00	41,723.00	43,599.00	45,563.00	47,611.00	49,779.00
125	37,493.00	39,179.00	40,940.00	42,785.00	44,711.00	46,723.00	48,850.00
120	36,794.00	38,449.00	40,180.00	41,989.00	43,878.00	45,853.00	47,940.00
115	36,107.00	37,733.00	39,431.00	41,207.00	43,059.00	44,998.00	47,044.00
110	35,433.00	37,027.00	38,695.00	40,435.00	42,255.00	44,157.00	46,165.00
105	34,774.00	36,339.00	37,974.00	39,681.00	41,465.00	43,331.00	45,304.00
100	34,124.00	35,660.00	37,267.00	38,943.00	40,696.00	42,526.00	44,460.00

LONGEVITY STEP AT COMPLETION OF:

- 13th year 1% of employee's base salary
- 16th year 2% of employee's base salary
- 19th year 3% of employee's base salary
- 22nd year 4% of employee's base salary
- 25th year 5% of employee's base salary
- 28th year 6% of employee's base salary

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years.

SUBSTITUTE SERVICE:

All classified substitutes shall be paid at step 1 of the classification in which they substitute.

All EGUSD retirees, when substituting in the classification from which they left the district, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.

Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.

The pay period is from the 21st of the month to the 20th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/15 a 3.5% salary increase was applied to the 2014-2015 salary schedule.

Revised 09/02/15 - revised Sergeant title by removing School Police and Security Services and added Accounting Analyst classification

Board Approved as of 09/15/15

ve:h/salary schedules/2015-2016/confidential and supervisory #22