

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE #18 and #28  
2016/17**

POSITION TITLE	CLASS	PAID WORK DAYS
Academic Program Coordinator	155	200
After School Academic Program Coordinator	155	200
Assistant Chief of Police & School Security	195	246*
Centralized Technical Services Manager	200	246*
Chief of Police	210	246*
Chief Facilities Officer	260	246*
Computer Security and Special Project Manager	200	246*
Construction Project Manager I	140	246*
Construction Project Manager II	160	246*
Coordinator, Health Services	200	246*
Coordinator/Prevention & Intervention Svcs	195	210
Desktop Support and Helpdesk Manager	200	246*
Director,		
Adult & Community Education Programs	210	246*
Career/Technical Education and College Readiness	210	246*
Certificated Personnel	235	246*
Classified Personnel	235	246*
Communications/Public Information Officer	160	246*
Construction	210	246*
Curriculum/Professional Learning	245	246*
Development	210	246*
Early Childhood Education	235	246*
Elementary Education	235	246*
Elementary Education & Parent Volunteer Program	235	246*
English Learner Services	235	246*
Fiscal Compliance	225	246*
Fiscal Services	225	246*
Food & Nutrition Services	195	246*
Instructional Support	225	246*
Learning Support Services	235	246*
Maintenance & Operations	180	246*
Personnel Development	235	246*
Planning	210	246*
Prevention/Intervention	210	246*
Purchasing & Warehouse	175	246*
Research & Evaluation	215	246*
Safety and Security	235	246*
Secondary Education	235	246*
Special Education & SELPA	210	246*
Student Support and Health Services	210	246*
Summer School, Intersession and Extended Day	210	246*
Technology Services	245	246*
Transportation and Commercial Compliance	180	246*
District Athletic/Facility Utilization Coordinator	195	210
District Grant Writer	160	246*
District Head Counselor	195	246*
EETT Program Manager	165	200*
Elem. Prevention & Intervention Specialist	155	200
Healthy Start Coordinator	150	246*
Legal Compliance Specialist	150	246*

POSITION TITLE	CLASS	PAID WORK DAYS
Manager,		
Accounting	160	246*
Budget	160	246*
Compensation & Benefits	160	246*
Custodial Services	160	246*
Facilities Accounting	160	246*
Grounds	160	246*
Maintenance and Operations	160	246*
Planning	140	246*
Principal,		
Adult & Community Education	205	246*
Elementary K-6 (under 400)	185	207
Elementary K-6 (over 400)	205	207
Elementary K-6 (over 400) Year Round	225	246*
Middle School 7-8	220	235*
High School	245	246*
Continuation	200	216
Special Education	185	207
On Special Assignment	245	246*
Program Administrator,		
Adult & Community Education	195	246*
Adult & Community Education		
Grant Funded And Fee Based Programs	195	246*
After School/Acaletes Learning Coord.	165	246*
Career Technical Education	165	200
Elementary School Instructional Specialist	165	200
Elementary School Instructional Specialist YR	195	219
High School Instructional Specialist	195	210
Middle School Instructional Specialist	165	206
Office of Family and Community Engagement	160	200
Research & Evaluation	165	246*
Secondary Education	165	246*
Title I/State Compensatory Education-Elementary	165	200
Title I/State Compensatory Education-Middle School	165	206
Title I/State Compensatory Education-High School	195	210
Program Specialist	150	223
Program Specialist-Curriculum & Professional Learning	165	200
Program Specialist - Learning Support Services	165	200
Program Specialist - Student Services	165	200
Programming Manager	200	246*
Regional Technical Services Manager	200	246*
Risk Manager	160	246*
Safe Routes to School Coordinator	120	246*
School Safety and Security Coordinator	210	246*
Senior Construction Manager	180	246*
Technology Integration Manager	200	246*
Technology Operations Manager	200	246*
Vice Principal:		
Adult & Community Education	165	210
Alternative/Continuation High School	155	200
Elementary K-6	165	200
K-8 Year Round	195	219
Middle School	165	206
High School	195	210
YR Principal on Special Assignment		
Learning Support Services	225	246*

\* Vacation days accrued

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULES #18 AND #28  
2016/17**

CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 & 7	STEP 8 & 9	STEP 10
260	117,161.00	121,264.00	125,506.00	129,900.00	134,444.00	139,152.00	141,936.00	146,904.00
255	115,089.00	119,118.00	123,286.00	127,601.00	132,068.00	136,691.00	139,424.00	144,304.00
250	113,055.00	117,013.00	121,106.00	125,344.00	129,733.00	134,273.00	136,956.00	141,751.00
245	111,056.00	114,942.00	118,966.00	123,131.00	127,439.00	131,900.00	134,538.00	139,247.00
240	109,092.00	112,910.00	116,860.00	120,951.00	125,185.00	129,565.00	132,155.00	136,782.00
235	107,163.00	110,912.00	114,796.00	118,813.00	122,969.00	127,275.00	129,820.00	134,365.00
230	105,269.00	108,950.00	112,764.00	116,714.00	120,795.00	125,026.00	127,524.00	131,989.00
225	103,407.00	107,025.00	110,774.00	114,648.00	118,661.00	122,817.00	125,269.00	129,655.00
220	101,579.00	105,134.00	108,812.00	112,621.00	116,564.00	120,644.00	123,057.00	127,364.00
215	99,781.00	103,273.00	106,889.00	110,630.00	114,503.00	118,508.00	120,878.00	125,109.00
210	98,016.00	101,449.00	105,000.00	108,675.00	112,479.00	116,414.00	118,743.00	122,900.00
205	96,283.00	99,656.00	103,143.00	106,752.00	110,488.00	114,355.00	116,643.00	120,728.00
200	94,583.00	97,892.00	101,321.00	104,865.00	108,533.00	112,338.00	114,581.00	118,593.00
195	92,908.00	96,161.00	99,531.00	103,009.00	106,614.00	110,350.00	112,554.00	116,494.00
190	91,266.00	94,460.00	97,765.00	101,187.00	104,728.00	108,394.00	110,561.00	114,431.00
185	89,653.00	92,792.00	96,040.00	99,401.00	102,879.00	106,479.00	108,609.00	112,411.00
180	88,067.00	91,148.00	94,339.00	97,642.00	101,056.00	104,595.00	106,686.00	110,421.00
175	86,511.00	89,538.00	92,672.00	95,915.00	99,274.00	102,748.00	104,802.00	108,471.00
170	84,981.00	87,956.00	91,034.00	94,220.00	97,519.00	100,931.00	102,952.00	106,554.00
165	83,477.00	86,398.00	89,424.00	92,552.00	95,792.00	99,145.00	101,128.00	104,669.00
160	82,003.00	84,871.00	87,841.00	90,915.00	94,101.00	97,390.00	99,338.00	102,816.00
155	80,553.00	83,371.00	86,289.00	89,311.00	92,437.00	95,670.00	97,584.00	101,000.00
150	79,127.00	81,900.00	84,765.00	87,730.00	90,803.00	93,980.00	95,861.00	99,216.00
145	77,728.00	80,450.00	83,266.00	86,180.00	89,198.00	92,320.00	94,167.00	97,463.00
140	76,353.00	79,026.00	81,792.00	84,654.00	87,618.00	90,687.00	92,499.00	95,735.00
135	75,002.00	77,629.00	80,346.00	83,156.00	86,069.00	89,082.00	90,863.00	94,044.00
130	73,678.00	76,259.00	78,925.00	81,689.00	84,547.00	87,506.00	89,259.00	92,383.00
125	72,375.00	74,909.00	77,531.00	80,245.00	83,052.00	85,963.00	87,680.00	90,749.00
120	71,095.00	73,585.00	76,160.00	78,826.00	81,585.00	84,438.00	86,129.00	89,142.00

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

**LONGEVITY STEPS AT COMPLETION OF:**  
 13 years: 1% of employee's base salary  
 16 years: 2% of employee's base salary  
 19 years: 3% of employee's base salary  
 22 years: 4% of employee's base salary  
 25 years: 6% of employee's base salary

Effective 07/01/16 a 2.5% salary increase was applied to the 2015-2016 salary schedule.  
 Revised 09/29/16 - added Director - English Learner Services and Principal on Special Assignment classifications  
 Board Approved: 06/28/16  
 vc: g:/hrclass/cdjoin desks/salary schedules/2016-2017/management #18 and #28