

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE #18 and #28  
2017/18**

| POSITION TITLE                                     | CLASS | PAID WORK DAYS |
|--|-------|----------------|
| Academic Program Coordinator                       | 155   | 200            |
| After School Academic Program Coordinator          | 155   | 200            |
| Assistant Chief of Police & School Security        | 195   | 246*           |
| Centralized Technical Services Manager             | 200   | 246*           |
| Chief of Police                                    | 210   | 246*           |
| Chief Facilities Officer                           | 260   | 246*           |
| Computer Security and Special Project Manager      | 200   | 246*           |
| Construction Project Manager I                     | 140   | 246*           |
| Construction Project Manager II                    | 160   | 246*           |
| Coordinator, Health Services                       | 200   | 246*           |
| Coordinator/Prevention & Intervention Svcs         | 195   | 210            |
| Desktop Support and Helpdesk Manager               | 200   | 246*           |
| Director,  |       |                |
| Adult & Community Education Programs               | 210   | 246*           |
| Career/Technical Education and College Readiness   | 210   | 246*           |
| Certificated Personnel                             | 235   | 246*           |
| Classified Personnel                               | 235   | 246*           |
| Communications/Public Information Officer          | 160   | 246*           |
| Construction                                       | 210   | 246*           |
| Curriculum/Professional Learning                   | 245   | 246*           |
| Development  | 210   | 246*           |
| Early Childhood Education                          | 235   | 246*           |
| Elementary Education                               | 235   | 246*           |
| Elementary Education & Parent Volunteer Program    | 235   | 246*           |
| English Learner Services                           | 235   | 246*           |
| Fiscal Compliance                                  | 225   | 246*           |
| Fiscal Services                                    | 225   | 246*           |
| Food & Nutrition Services                          | 195   | 246*           |
| Instructional Support                              | 225   | 246*           |
| Learning Support Services                          | 235   | 246*           |
| Maintenance & Operations                           | 180   | 246*           |
| Personnel Development                              | 235   | 246*           |
| Planning   | 210   | 246*           |
| Prevention/Intervention                            | 210   | 246*           |
| Purchasing & Warehouse                             | 175   | 246*           |
| Research & Evaluation                              | 215   | 246*           |
| Safety and Security                                | 235   | 246*           |
| Secondary Education                                | 235   | 246*           |
| Special Education & SELPA                          | 210   | 246*           |
| Student Support and Health Services                | 210   | 246*           |
| Summer School, Intersession and Extended Day       | 210   | 246*           |
| Technology Services                                | 245   | 246*           |
| Transportation and Commercial Compliance           | 180   | 246*           |
| District Athletic/Facility Utilization Coordinator | 195   | 210            |
| District Grant Writer                              | 160   | 246*           |
| District Head Counselor                            | 195   | 246*           |
| EETT Program Manager                               | 165   | 200*           |
| Executive Director of Education Services           | 260   | 246*           |
| Prevention & Intervention Specialist               | 155   | 200            |
| Healthy Start Coordinator                          | 150   | 246*           |
| Legal Compliance Specialist                        | 150   | 246*           |

| POSITION TITLE  | CLASS | PAID WORK DAYS |
|---|-------|----------------|
| Manager,  |       |                |
| Accounting  | 160   | 246*           |
| Budget  | 160   | 246*           |
| Compensation & Benefits                                   | 160   | 246*           |
| Custodial Services  | 160   | 246*           |
| Facilities Accounting                                     | 160   | 246*           |
| Grounds   | 160   | 246*           |
| Maintenance and Operations                                | 160   | 246*           |
| Planning  | 140   | 246*           |
| Principal,  |       |                |
| Adult & Community Education                               | 205   | 246*           |
| Elementary K-6 (under 400)                                | 185   | 207            |
| Elementary K-6 (over 400)                                 | 205   | 207            |
| Elementary K-6 (over 400) Year Round                      | 225   | 246*           |
| Middle School 7-8   | 220   | 235*           |
| High School   | 245   | 246*           |
| Continuation  | 200   | 216            |
| Special Education   | 185   | 207            |
| On Special Assignment / Secondary Education               | 245   | 246*           |
| On Special Assignment / Student Services                  | 245   | 246*           |
| Program Administrator,                                    |       |                |
| Adult & Community Education                               | 195   | 246*           |
| Adult & Community Education                               |       |                |
| Grant Funded And Fee Based Programs                       | 195   | 246*           |
| After School/Acaletes Learning Coord.                     | 165   | 246*           |
| Career Technical Education                                | 165   | 200            |
| Elementary School Instructional Specialist                | 165   | 200            |
| Elementary School Instructional Specialist YR             | 195   | 219            |
| High School Instructional Specialist                      | 195   | 210            |
| Middle School Instructional Specialist                    | 165   | 206            |
| Office of Family and Community Engagement                 | 160   | 200            |
| Research & Evaluation                                     | 165   | 246*           |
| Secondary Education                                       | 165   | 246*           |
| Title I/State Compensatory Education-Elementary           | 165   | 200            |
| Title I/State Compensatory Education-Middle School        | 165   | 206            |
| Title I/State Compensatory Education-High School          | 195   | 210            |
| Program Specialist  | 150   | 223            |
| Program Specialist - College and Career Options           | 165   | 200            |
| Program Specialist-Curriculum & Professional Learning     | 165   | 200            |
| Program Specialist - Learning Support Services            | 165   | 200            |
| Program Specialist - Student Services                     | 165   | 200            |
| Programming Manager                                       | 200   | 246*           |
| Regional Technical Services Manager                       | 200   | 246*           |
| Risk Manager  | 160   | 246*           |
| Safe Routes to School and Facilities Outreach Coordinator | 120   | 246*           |
| School Safety and Security Coordinator                    | 210   | 246*           |
| Senior Construction Manager                               | 180   | 246*           |
| Technology Integration Manager                            | 200   | 246*           |
| Technology Operations Manager                             | 200   | 246*           |
| Vice Principal:   |       |                |
| Adult & Community Education                               | 165   | 210            |
| Alternative/Continuation High School                      | 155   | 200            |
| Elementary K-6  | 165   | 200            |
| K-8 Year Round  | 195   | 219            |
| Middle School   | 165   | 206            |
| High School   | 195   | 210            |
| YR Principal on Special Assignment                        |       |                |
| Learning Support Services                                 | 225   | 246*           |

\* Vacation days accrued

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULES #18 AND #28  
2017/18**

| CLASS | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     | STEP 6 & 7 | STEP 8 & 9 | STEP 10    |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|
| 260   | 117,161.00 | 121,264.00 | 125,506.00 | 129,900.00 | 134,444.00 | 139,152.00 | 141,936.00 | 146,904.00 |
| 255   | 115,089.00 | 119,118.00 | 123,286.00 | 127,601.00 | 132,068.00 | 136,691.00 | 139,424.00 | 144,304.00 |
| 250   | 113,055.00 | 117,013.00 | 121,106.00 | 125,344.00 | 129,733.00 | 134,273.00 | 136,956.00 | 141,751.00 |
| 245   | 111,056.00 | 114,942.00 | 118,966.00 | 123,131.00 | 127,439.00 | 131,900.00 | 134,538.00 | 139,247.00 |
| 240   | 109,092.00 | 112,910.00 | 116,860.00 | 120,951.00 | 125,185.00 | 129,565.00 | 132,155.00 | 136,782.00 |
| 235   | 107,163.00 | 110,912.00 | 114,796.00 | 118,813.00 | 122,969.00 | 127,275.00 | 129,820.00 | 134,365.00 |
| 230   | 105,269.00 | 108,950.00 | 112,764.00 | 116,714.00 | 120,795.00 | 125,026.00 | 127,524.00 | 131,989.00 |
| 225   | 103,407.00 | 107,025.00 | 110,774.00 | 114,648.00 | 118,661.00 | 122,817.00 | 125,269.00 | 129,655.00 |
| 220   | 101,579.00 | 105,134.00 | 108,812.00 | 112,621.00 | 116,564.00 | 120,644.00 | 123,057.00 | 127,364.00 |
| 215   | 99,781.00  | 103,273.00 | 106,889.00 | 110,630.00 | 114,503.00 | 118,508.00 | 120,878.00 | 125,109.00 |
| 210   | 98,016.00  | 101,449.00 | 105,000.00 | 108,675.00 | 112,479.00 | 116,414.00 | 118,743.00 | 122,900.00 |
| 205   | 96,283.00  | 99,656.00  | 103,143.00 | 106,752.00 | 110,488.00 | 114,355.00 | 116,643.00 | 120,728.00 |
| 200   | 94,583.00  | 97,892.00  | 101,321.00 | 104,865.00 | 108,533.00 | 112,338.00 | 114,581.00 | 118,593.00 |
| 195   | 92,908.00  | 96,161.00  | 99,531.00  | 103,009.00 | 106,614.00 | 110,350.00 | 112,554.00 | 116,494.00 |
| 190   | 91,266.00  | 94,460.00  | 97,765.00  | 101,187.00 | 104,728.00 | 108,394.00 | 110,561.00 | 114,431.00 |
| 185   | 89,653.00  | 92,792.00  | 96,040.00  | 99,401.00  | 102,879.00 | 106,479.00 | 108,609.00 | 112,411.00 |
| 180   | 88,067.00  | 91,148.00  | 94,339.00  | 97,642.00  | 101,056.00 | 104,595.00 | 106,686.00 | 110,421.00 |
| 175   | 86,511.00  | 89,538.00  | 92,672.00  | 95,915.00  | 99,274.00  | 102,748.00 | 104,802.00 | 108,471.00 |
| 170   | 84,981.00  | 87,956.00  | 91,034.00  | 94,220.00  | 97,519.00  | 100,931.00 | 102,952.00 | 106,554.00 |
| 165   | 83,477.00  | 86,398.00  | 89,424.00  | 92,552.00  | 95,792.00  | 99,145.00  | 101,128.00 | 104,669.00 |
| 160   | 82,003.00  | 84,871.00  | 87,841.00  | 90,915.00  | 94,101.00  | 97,390.00  | 99,338.00  | 102,816.00 |
| 155   | 80,553.00  | 83,371.00  | 86,289.00  | 89,311.00  | 92,437.00  | 95,670.00  | 97,584.00  | 101,000.00 |
| 150   | 79,127.00  | 81,900.00  | 84,765.00  | 87,730.00  | 90,803.00  | 93,980.00  | 95,861.00  | 99,216.00  |
| 145   | 77,728.00  | 80,450.00  | 83,266.00  | 86,180.00  | 89,198.00  | 92,320.00  | 94,167.00  | 97,463.00  |
| 140   | 76,353.00  | 79,026.00  | 81,792.00  | 84,654.00  | 87,618.00  | 90,687.00  | 92,499.00  | 95,735.00  |
| 135   | 75,002.00  | 77,629.00  | 80,346.00  | 83,156.00  | 86,069.00  | 89,082.00  | 90,863.00  | 94,044.00  |
| 130   | 73,678.00  | 76,259.00  | 78,925.00  | 81,689.00  | 84,547.00  | 87,506.00  | 89,259.00  | 92,383.00  |
| 125   | 72,375.00  | 74,909.00  | 77,531.00  | 80,245.00  | 83,052.00  | 85,963.00  | 87,680.00  | 90,749.00  |
| 120   | 71,095.00  | 73,585.00  | 76,160.00  | 78,826.00  | 81,585.00  | 84,438.00  | 86,129.00  | 89,142.00  |

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

**LONGEVITY STEPS AT COMPLETION OF:**  
 13 years: 1% of employee's base salary  
 16 years: 2% of employee's base salary  
 19 years: 3% of employee's base salary  
 22 years: 4% of employee's base salary  
 25 years: 6% of employee's base salary

Effective 07/01/17: no changes from the 2016/2017 salary schedule.  
 Revised 06/07/17 - added Executive Director of Education Services classification; 06/28/17 - changed fiscal year dates.  
 Board Approved: 06/27/17  
 ve: g:/hrclass/edjoin desks/salary schedules/2017-2018/management #18 and #28