

# **Lub District Tsab Kevcai Txwv Tsis Pub Ciav-cais/Zes/Hem/Thab Cov Menyuum Kawm Ntawv**

## **Tsab Kevcai Txwv Tsis Pub Ciav-cais/Zes/Hem/Thab**

Lub Elk Grove Unified School District txwv tsis pub ciav-cais lwm tus, lossis yuav tsis cia lawv ib tus menyuum kawm ntawv, neeg ua haujlwm lossis lwm tus hauv lub District hem, zes lossis thab ib tus menyuum kawm ntawv vim pom tias nws yog lossis pom tias zoo li nws yog ib tus uas muaj teebmeem kev tu-ncua hauv lub cev, nws yog pojniam/txivnee, nws hais tias nws yog pojniam.txivneej, nws ua zoo li uas yog pojniam/txivneej, tuaj lub tebchaws twg tuaj, yog haiv neeg twg, hom neeg dabtsi, nqaij ntawv, cajces, kev ntseeg, nyiam pojniam/txivneej, lub hnuv nyoog, yuav pojniam/txiv lawm los tsis tau, yog niam/txiv lossis nyiam nrog ib tus tibneeg lossis ib pab tibneeg uas muaj lossis xav tias yog ib yam uas hais los no. Cov menyuum kawm ntawv uas zes, hem, lossis thab lwm cov menyuum kawm ntawv vim ib yam uas raug txwv no yuav raug qhuab-ntuas thiab rautxim rau li tsimnyog, mus txog rau qhov uas muab nws ncaws tawm tsev kawm ntawv. Ib tus neeg ua haujlwm uas tsocai rau lossis yog tus uas zes, hem, thiab thab lwm tus yuav raug rautxim rau, txog qhov uas muab nws ncaws tawm haujlwm. [BP 5145.3 (b)]

Lub Elk Grove Unified School District muaj ib txoj kevcai thiab txoj kev uas txwv tsis pub muaj kev ciav-cais nyob rau hauv lub District txhua txoj kev kawm thiab kev ua uas muaj rau cov menyuum kawm ntawv. Lub Rooj Tsavxwm yuav saib xyuas kom txhua tus menyuum kawm ntawv nkag tau thiab siv tau txhua txoj kev kawm uas muaj, cov kev qhia thiab pab tawm tswvyim uas muaj, cov kev ua athletic, cov kev xeem, thiab lwm cov kev ua, uas tsis saib raws tus menyuum kawm ntawv vim pom tias nws yog lossis pom tias zoo li nws yog ib tus uas muaj teebmeem kev tu-ncua hauv lub cev, nws yog pojniam/txivnee, nws hais tias nws yog pojniam.txivneej, nws ua zoo li uas yog pojniam/txivneej, tuaj lub tebchaws twg tuaj, yog haiv neeg twg, hom neeg dabtsi, nqaij ntawv, cajces, kev ntseeg, nyiam pojniam/txivneej, lub hnuv nyoog, yuav pojniam/txiv lawm los tsis tau, yog niam/txiv lossis nyiam nrog ib tus tibneeg lossis ib pab tibneeg uas muaj lossis xav tias yog ib yam uas hais los no. Qhov uas tsis paub lus Askiv zoo nkaus xwb yuav tsis yog ib qhov uas ua rau ib tus menyuum nkag tsis tau mus rau hauv lossis mus kawm ib txoj kev kawm haujlwm lossis lwm yam hauv lub District cov kev kawm. Cov neeg ua haujlwm hauv lub tsev kawm ntawv thiab cov tibneeg tuameem pab yuav pab nrog tivthaiv kom tsis txhob muaj kev ciav-cais, saib tsis taus, thiab xav tias ib hom tibneeg yeej zoo li tawd nyob rau hauv ib txoj kev kawm thiab txoj kev nrog saib xyuas. Cov neeg ua haujlwm yuav ceevfaj thiab mus cheem cov menyuum uas yuav ua rau muaj kev cuamtshuam rau lwm tus menyuum txoj kev kawm lossis tej yam ua lub tsev kawm ntawv muaj. [BP 5145.3 (a & b)]

Lub Elk Grove Unified School District tseem muaj ib cov kevcai tshwjxeeb los txwv cov kev thab uas vim, nrog rau lwm yam, pom tias nws yog lossis pom tias zoo li nws yog ib tus uas muaj teebmeem kev tu-ncua hauv lub cev, nws yog pojniam/txivnee, nws hais tias nws yog pojniam.txivneej, nws ua zoo li uas yog pojniam/txivneej, tuaj lub tebchaws twg tuaj, yog haiv neeg twg, hom neeg dabtsi, nqaij ntawv, cajces, kev ntseeg, nyiam pojniam/txivneej, lub hnuv nyoog, yuav pojniam/txiv lawm los tsis tau, yog niam/txiv lossis nyiam nrog ib tus tibneeg lossis ib pab tibneeg uas muaj lossis xav tias yog ib yam uas hais los no. [BP 5131.2] Ntawm tsab kevcai no, kev thab yog txhais hais tias yog kev ua phem rau lossis tej yam uas nws ua, uas yog siv lub cev, qhov ncauj, sau ntawv, ua kom mob hlwb lossis thab vim nws yog pojniam/txivneej. Qee yam ntawm kev thab mas yog tabsis tsis tau tas rau cov hauv qab no:

- **Siv lub cev: ntaus, ncaws, nto qob-ncaug, thiab thawb;**
- **Qhov ncauj lossis sau ntawv: thab, hem, thiab hu nws ua tej lub npe;**
- **Ua kom mob hlwb: muab nws cais tawm, ntxias/yuam, hais lus xaiv txog nws, hem; thia/lossis**
- **Thab vim nws yog pojniam/txivneej: kov, puas, ntsia thiab lwm yam uas teev rau saumtoj no.**

### **Kevcai Tswj Kev Thab Vim Nws Yog Pojniam/Txivneej**

Lub Elk Grove Unified School District txwv tsis pub muaj cov kev thab vim ib tus menyuum yog pojniam/txivneej yam txhaum cai los ntawm ib tus menyuum kawm ntawv, neeg ua haujlwm, lossis lwm tus hauv lub District. Ib tus menyuum kawm ntawv uas thab vim lwm tus tibneeg hauv District yog pojniam/txivneej yuav raug rautxim rau, mus txog qhov uas muab nws ncaws tawm. Ib tus neeg ua haujlwm uas tsocai rau lossis yog tus uas thab lwm tus vim lawm yog pojniam/txivneej yuav raug rautxim rau, txog qhov uas muab nws ncaws tawm haujlwm. [BP 5145.7 (a)]

Cov kev thab vim lwm tus yog pojniam/txivneej, yog suav, tasis tsis tas rau, cov kev thab uas luag tsis nyiam, hais kom luag nrog nws pw ua niamtxiv thiab lwm yam uas nws hais ntawm ncauj, ntsia lossis ua ntawm lub cev uas xav thab zes xwvli:

- **Pheej ntsia ntsoov, thab li uas nws nyiam lawv lossis hais lus rau;**
- **Hais tej lus dev, lus phem, hem, cem, lossis hais lus saib tsis taus;**
- **Kov ib tus neeg lub cev lossis khaubncaws li xav tham nws;**
- **Muab tej yam khoom qhov dev los tso rau ntawm qhov chaw kawm ntawv.**

### **Cov Qauv Kev Mus Qhia Rau Lwm Tus**

Ib tus menyuum uas xav tias nws lossis lwm tus menyuum hauv lub District tabtom raug ciav-cais, zes, hem lossis thab los ntawm ib tus menyuum kawm ntawv, neeg ua haujlwm lossis lwm tus hauv lub District tsimnyog mus qhia rau cov neeg ua haujlwm hauv lub tsev kawm ntawv lossis ib tus neeg saib hauv lub tsev kawm ntawv xwvli tus thawj xibfwb lossis tus lwmthawj xibfwb tamsid xwv lawv thiab paub mus tshuaj thiab daws qhov teebmeem ntawd. Ib tus menyuum kawm ntawv lossis niamtxiv tseem sau tau ntawv mus hais kev tsis txaus siab raws li lub District Cov Qauv Hais Kev Tsis Txaus Siab. [BP & AR 1312.3, BP 5131.2, thiab BP 5145.3]. Lub District txwv tsis pub rov ua phem rau tus tibneeg uas sau ntawv mus hais kev tsis txaus siab lossis tus neeg uas koomtes nrog lossis ua

povthawj rau qhov kev hais kev tsis txaus siab ntawd. Txhua txoj kev tsis txaus siab yuav raug tshuaj kom ntxaws thiab tsis pub lwm tus paub txog qhov teebmeem ntawd thiab yuav tau ua qee yam los kho qhov kev ciav-cais, zes, hem lossis thab ntawd.

#### **Cov Kev Qhia Ntxiv**

Koj mus muab tau cov kev qhia ntxiv txog cov kevcai tswjfwim no, koj cov cai thiab cov uas koj yuav tsum tau ua, lossis txog kev yuav sau ntawv mus hais kev tsis txaus siab txog cov kev ciav-cais, zes, hem lossis thab los ntawm kev hu mus rau tus Neeg Saib Title IX thiab Kev Txwv Tsis Pub Muaj Kev Caiv-cais uas yog tus Lwmthawj Saib Cheebtsam (Associate Superintendent), PreK-6 Education, (916) 686-7704, Elk Grove Unified School District, 9510 Elk Grove-Florin Road, Elk Grove, CA 95624 lossis tus Lwmthawj Saib Cheebtsam (Associate Superintendent), Secondary Education, (916) 686-7706, 9510 Elk Grove-Florin Road, Elk Grove, CA 95624.

Muaj lub District cov kevcai txwv tsis pub muaj kev ciav-cais, zes, (nrog rau thab vim lwm tus yog pojniam/txivneej), hem, thiab thab, thiab cov Qauv Kev Hais Kev Tsis Txaus Siab nyob rau hauv lub District qhov Internet site – [www.egusd.net](http://www.egusd.net) thiabhauv qhov links “Students & Parents” and “District Policies/ Procedures/Notices.”