

**ELK GROVE UNIFIED SCHOOL DISTRICT
PSYCHOLOGISTS AND SOCIAL WORKERS SALARY SCHEDULES
2015/16**

PSYCHOLOGISTS SCHEDULE #12			SOCIAL WORKERS SCHEDULE #13		
STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS	STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS
1	\$60,766		1	\$57,112	
2	65,006		2	58,164	
3	69,904		3	59,221	
4	74,745		4	61,342	
5	79,534		5	63,455	
6	84,416		6	65,579	
7	90,324		7	67,697	
8		\$94,194	8	70,442	
9		94,920	9	73,201	
10		95,646	10	75,941	
11		96,373	11	78,697	
12		97,098	12	81,661	
13		97,824	13	84,631	
14		98,550	14		\$89,763
15		99,276	15		90,207
16		100,001	16		90,650
17		100,883	17		91,542
18		101,733	18		92,428
19		103,544	19		94,208

PSYCHOLOGISTS WORK YEAR: 195 DAYS
SOCIAL WORKERS WORK YEAR: 192 DAYS

New Psychologists and Social Workers Hired After July 1, 2015:

1. New employees with no prior school psychology or social worker experience shall be assigned to Step 1.
2. Only new employees hired after July 1, 2015 shall receive one year of salary schedule credit for each full year of experience working as a Pupil Personnel Services (PPS) credentialed School Psychologist or Social Worker up to a maximum of ten (10) years of prior School Psychologist or Social Worker experience credit for a maximum salary schedule entry level of Step 11.

"Full year" is defined as working as a PPS Credential Psychologist or Social Worker at least 75% of a school year. Fractional parts of one (1) school year may not be combined to meet the 75% of a school year requirement. Prior experience must have occurred within 10 years immediately preceding hire date.

3. Only new employees hired after July 1, 2015 who worked for the Elk Grove Unified School District or another public school district as a paid Psychologist Intern for 75% of the school year or more shall receive one year of salary schedule credit, if they are employed by the District as a Psychologist.

4. Only new employees hired after July 1, 2015 shall receive salary schedule credit for the following:

- a. College semester units achieved after receiving their Pupil Personnel Services credential and prior to working for Elk Grove Unified School District. Quarter Units equal 2/3 of a Semester Unit.
- b. Credit shall be given for those units that are consistent with the criteria established by the Board of Behavioral Sciences and the Commission on Teacher Credentialing (Continuing Education Units).

Psychologists and Social Workers Hired Prior To July 1, 2015:

Items 1 through and including 4 above regarding employees hired after July 1, 2015 shall not apply to Psychologists and Social Workers hired prior to July 1, 2015.

Psychologists:

A Doctoral bonus will be paid to Psychologists each year in an amount equal to 8.25% of Step 1. Licenses in Marriage & Family Therapy (MFT), Licensed Educational Psychologist (LEP), and Nationally Certified School Psychologist (NCSP) will qualify for a bonus to be paid each year in an amount equal to 8.05% of Step 1.

Social Workers:

A Doctoral bonus will be paid each year to Social Workers in an amount equal to 8.25% of Step 1. Licensed Clinical Social Worker (LCSW) licenses will qualify for a bonus to be paid each year in an amount equal to 8.05% of Step 1.

SUBSTITUTE EMPLOYEES - The pay period is from the 21st of the month to the 20th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/15 a 3.5% salary increase was applied to the 2014-15 salary schedule.

Effective 07/01/15 an additional 15 minutes was applied to the 2014-15 salary schedule.

Revised 08/04/15 - Updated verbiage regarding salary placement.

ve.h/salary schedules/2015-2016/pswa #12 and #13