

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 20, 2016**

Adopted

The meeting was called to order by Ms. Singh-Allen at 5:00 p.m. in the Board Room of the Education Center.

Members Present: Bobbie Singh-Allen, President; Carmine Forcina, Clerk; Beth Albiani, Nancy Chaires Espinoza, Chet Madison, Crystal Martinez-Alire and Anthony Perez.

Others Present: Christopher Hoffman, Superintendent; Robert Pierce, Deputy Superintendent; Mark Cerutti, and Donna Cherry, Associate Superintendents and Shannon Hayes, Chief Financial Officer.

Closed Session: Ms. Singh-Allen announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54956.9 Subdivision (d) Paragraph (2): Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation**
- II. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- III. Government Code Section 54957.6: Conference with Labor Negotiators**
 - Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes
 - Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees
- IV. Government Code Section 54957: Public Employee Appointment/Employment, Elementary and Secondary School Principals and Vice Principals**
- V. Government Code Section 54957: Public Employee Performance Evaluation - Title: Superintendent**

OPEN SESSION: Ms. Singh-Allen called the regular meeting to order at 6:10 p.m. and announced that the Board met in closed session and action was taken on Items No. 2 and 4.

Item No. 2 - The Board unanimously approved, by affirmative votes of all members present, Ms. Albiani, Ms. Singh-Allen, Mr. Forcina, Ms. Chaires Espinoza, Mr. Madison, Ms. Martinez-Alire, and Mr. Perez, the resignation agreement regarding a certificated employee and the placement of a classified employee on unpaid compulsory leave.

Item No. 4 - The Board unanimously approved, by affirmative votes of all members present, Ms. Albiani, Ms. Singh-Allen, Mr. Forcina, Ms. Chaires Espinoza, Mr. Madison, Ms. Martinez-Alire, and Mr. Perez, the appointment of the following administrator:

- Erik Swanson, Principal, Monterey Trail High School

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 20, 2016**

I. Pledge of Allegiance – Mrs. Raquel Valencia, parent volunteer at John Reith Elementary School, led the Pledge of Allegiance. Mrs. Valencia was recognized for all of the hard work and service she provides to the school community, much of which is quiet and behind the scenes.

II. Presentations/Recognitions

- 1. High School Student Representative Reports – Pleasant Grove and Sheldon High Schools** – Students from Pleasant Grove and Sheldon high schools reported on activities and academics at their schools.
- 2. 2015-16 California-Japan Scholars Exchange Program Recognitions** – The Board recognized students and chaperones for their participation as Elk Grove Unified School District’s representatives to this year’s California-Japan Scholars Exchange Program.
- 3. Lennar Summer Internship** - The Board of Education recognized Lennar Homes of Sacramento for hosting Elk Grove Unified School District students for summer internships which provided a valuable work-based learning opportunity for thirteen students from the Building Trades Production Technology Academy (MPTA) at Laguna Creek High School in the Project Opportunity Program working for 28 days as paid interns.
- 4. Introduction of New Administrators** – PreK-6 Division and Secondary Division administrators who are either new to the District or their assignments were introduced by Mrs. Cherry and Dr. Limoges.

PreK-6 Division		
Name	New Assignment	Previous Assignment
Jenifer Avey	Director, PreK-6 Education	Principal, David Reese Elementary
Deborah Cardin	Vice Principal, Mary Tsukamoto Elementary	
Josephine (Josie) Patria Lal	Vice Principal, Herman Leimbach Elementary	ASES Coordinator, Herman Leimbach Elementary
Celeste Lopez	Vice Principal, Irene B. West Elementary	5 th Grade Teacher, Elk Grove Elementary School
John Mifsud	Vice Principal, Anna Kirchgater Elementary	ASES Coordinator, Isabelle Jackson Elementary
Samantha Moorer	Vice Principal, Elk Grove Elementary and Samuel Kennedy Elementary	Assistant Principal, San Jose Unified School District
Matthew Niblock	Vice Principal, Arnold Adreani Elementary and Marion Mix Elementary	Lead Teacher, Stockton Unified School District
Tracey Panuschka	Principal, Marion Mix Elementary	Vice Principal, Elliott Ranch Elementary
Robert (Bob) Pasley	Principal, Edna Batey Elementary	Chief Human Resources, San Rafael City Schools Principal, Florin Elementary
Latyia Rolle	Principal, David Reese Elementary	Vice Principal, Mary Tsukamoto Elementary
Diane Standing	Vice Principal, Roy Herburger Elementary	Teacher, Gold Oak School, Gold Oak Union School District
Jennifer Wilbanks	Principal, Roy Herburger Elementary	Vice Principal, Roy Herburger Elementary
Jenise Bush	Vice Principal, Franklin Elementary and Raymond Case Elementary	Vice Principal, Rialto Unified School District
Susan Landon	Vice Principal, Elliott Ranch Elementary	Teacher, Gold Oak Union School District

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 20, 2016**

Introduction of New Administrators – Continued

Secondary Division		
Name	New Assignment	Previous Assignment
Greg Alburn	Principal, Calvine High School	Teacher-in-Charge/Vice Principal, Kinney High School, Folsom Cordova Unified School District
Charles Amey	Principal, Edward Harris, Jr. Middle School	Vice Principal, Monterey Trail High School
Allen Arnold	Vice Principal, William Daylor High School	Principal/Director of Special Education, Fortune School of Education, Sacramento County
Gabrielle Bajar	Vice Principal, Katherine L. Albani Middle School	Teacher-in-Charge/Vice Principal, Katherine L. Albani Middle School
Eugene Christmas	Vice Principal, Laguna Creek High School	Assistant Principal, West High School, Kern High School District
Michael Court	Vice Principal, Calvine High School	Teacher-in-Charge, Calvine High School
Melanie Dopson, Ed.D.	Director, Secondary Education	Principal, Katherine L. Albani Middle School
Denise Escobar	Principal, Florin High School	Vice Principal, Florin High School
Carol Falter	Vice Principal, Sheldon High School	River City High School, Washington Unified School District
Jessica Ghalambor	Teacher-in-Charge/Vice Principal, Katherine L. Albani Middle School	Teacher, Fern Bacon Middle School, Sacramento City Unified School District
Richard Gutierrez	Principal, Valley High School	Vice Principal, Laguna Creek High School
Natasha Lewis-Jones	Vice Principal, Franklin High School	Resource Specialist/Special Education Department Chair, San Leandro Unified School District
Gina Liuzzi	Teacher-in-Charge/Vice Principal, T.R. Smedberg Middle School	Teacher, T.R. Smedberg Middle School
Donna McGee	Vice Principal, Rio Cazadero High School	Teacher-in-Charge, Rio Cazadero High School
Dolores Moore	Vice Principal, Toby Johnson Middle School	Teacher-in-Charge/Vice Principal, T.R. Smedberg Middle School
Edward Moore	Teacher-in-Charge/Vice Principal, Elizabeth Pinkerton Middle School	Music Teacher, Bella Vista High School, San Juan Unified School District
Tina Murphy-Mayfield	Vice Principal, Valley High School	Teacher-in-Charge, Laguna Creek High School
Rudy Ortega, Jr.	Vice Principal, Florin High School	Teacher-in-Charge, Elk Grove High School
Kelly Park	Vice Principal, Samuel Jackman Middle School	Teacher-in-Charge/Vice Principal, Elizabeth Pinkerton Middle School
Danielle Storey, Ed.D.	Principal, Katherine L. Albani Middle School	Assistant Superintendent, Educational Services, Vacaville Unified School District
Charles Thatch	Vice Principal, Monterey Trail High School	Principal, Eastside Union School District
Alan Williams	Vice Principal, Las Flores High School	Teacher-in-Charge, William Daylor High School
Adam Wood	Vice Principal, Monterey Trail High School	Teacher-in-Charge, Samuel Jackman Middle School

III. Student Expulsion Recommendations - None

IV. Public Comment - Mr. Richard Diltz, who has two children attending Sheldon High School and T.R. Smedberg Middle School, asked who made the decision to distribute funds for the Visual and Performing Arts Program and asked how the funds can be distributed as soon as possible. He was asked to talk with Mrs. Cherry and Dr. Limoges regarding this matter and Ms. Singh-Allen stated the Board will follow-up on this matter as well.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 20, 2016**

- V. Consent Agenda - Action** - Motion No. 21, 2016-17 – Motion by Mr. Forcina, seconded by Mr. Madison, and carried unanimously by affirmative votes by all board members present that items 1 through 17 be approved. Ayes – Albiani, Forcina, Chaires Espinoza, Madison, Martinez-Alire, Perez, and Singh-Allen; Noes – none.
- 1. Approval of Minutes** – Approved the minutes from the regular board meeting held on September 6, 2016.
 - 2. Resolution for Conflict of Interest Code and Update to Board Bylaw 9270 – Conflict of Interest and Exhibit** – Adopted Resolution No. 21, 2016-17, Conflict of Interest Code, and the changes to Board Bylaw 9270 Exhibit reflecting new position, revised titles of existing positions, and the deletion of title of positions eliminated.
 - 3. Personnel Actions** – Approved personnel appointments leaves of absence, resignations, retirements, promotions, and returns from reemployment lists as submitted.
 - 4. Acceptance of Gifts** – Approved donations to the District’s schools/programs as submitted.
 - 5. Approval of Purchase Order History** – Approved purchase orders for the weeks of August 13, 2016 through August 26, 2016 with a financial grand total summary of \$5,724,932.32.
 - 6. Resolution for Readopting and Increasing the 2015-16 Gann Limit and Adopting the 2016-17 Gann Limit** – Adopted Resolution No. 15, 2016017 which (1) recalculates and increases the 2015-16 Gann Limit to \$415,969,276.01 and calculates the estimated 2016-17 Gann Limit at \$436,438,318.18.
 - 7. Warrant Register No. 2** – Approved Warrant Register No. 2, all funds from August 1, 2016, through August 31, 2016, Warrants number 002477-003582 and 335606-336696 in the total amount of \$54,116,690.06.
 - 8. Approval of 2017 Medical Benefit Carriers** – Approved the selection of medical benefit carriers for the 2017 calendar year in accordance with the recommendation of the Joint Health Care Coalition (JHCC) and authorize Shannon Hayes, Chief Financial Officer, to execute related contracts which will be presented to the Board for ratification:

Kaiser Permanente at a .78% decrease with rates effective for one year.
 Western Health Advantage with no change in rates and rates effective for one year.
 Sutter Health Plus with rates effective for two years; 8% rate cap in 2019.

Kaiser Permanente	-.78% decrease; Rates effective for one year.
Western Health Advantage	No change; Rates effective for one year.
Sutter Health Plus	Rates effective two years; 8% rate cap in 2019.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 20, 2016**

The 2017 rates for these plans will be:

		STANDARD DENTAL & VISION COVERAGE								
		TOTAL MONTHLY PREMIUM COST			EMPLOYEE MONTHLY SHARE 20% (per mo. over 12 months) Includes the Standard plan for Dental & Vision Coverage			EMPLOYEE MONTHLY SHARE 80% (per mo. over 12 months) Includes the Standard plan for Dental & Vision Coverage		
Health Care Provider	Plan	Employee Only	Employee +1 Dependent	Employee +2(+) Dependents	Employee Only	Employee +1 Dependent	Employee +2(+) Dependents	Employee Only	Employee +1 Dependent	Employee +2(+) Dependents
Sutter Health Plus	\$30 co-pay	\$544.13	\$1,087.81	\$1,539.13	\$108.83	\$217.56	\$307.83	\$435.30	\$870.25	\$1,231.30
Kaiser Permanente	\$30 co-pay	\$561.29	\$1,122.58	\$1,588.45	\$125.99	\$252.33	\$357.15	\$435.30	\$870.25	\$1,231.30
Wester Health Advantage w/ WHA Rx	\$30 co-pay	\$604.82	\$1,209.64	\$1,711.64	\$169.52	\$339.39	\$480.34	\$435.30	\$870.25	\$1,231.30

Based on the rates above, Sutter Health Plus will become the low cost plan for 2017. A summary of the impact of the rates to employees will be as follows:

Employee 20% Rate Change Over Prior Year	MONTHLY RATES		
	Employee Only	Employee +1 Dependent	Employee +2(+) Dependents
Kaiser to Sutter	(\$4.31)	(\$8.71)	(\$12.34)
WHA to Sutter	(\$43.45)	(\$86.99)	(\$123.12)
Kaiser to Kaiser	\$12.85	\$26.06	\$36.98
WHA to WHA	\$17.24	\$34.84	\$49.39
Kaiser to WHA	\$56.38	\$113.12	\$160.17
WHA to Kaiser	(\$26.29)	(\$52.22)	(\$73.80)

9. **Ratification of Contracts** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
10. **Ratification of Non Public School/Non Public Agency (NPS/NPA) Contracts** – Ratified NPA/NPS contracts which have been signed by authorized district staff in accordance with Board Policy 3312 – Contracts.
11. **Approval to Purchase Bulk Gasoline and Related Fuel Products** – Approved the purchase of bulk fuel (gasoline, Diesel, and related fuel products) utilizing the cooperative bid secured by the County of Placer, Bid No. 10271.
12. **Resolution Authorizing the Signing of Contracts and Agreements** - Approved Resolution No. 17, 2016-17 authorizing District staff to sign agreements, contracts, and other documents as outlined in the resolution, and to make decisions involving unforeseen circumstances or issues on behalf of the Board of Education on projects funded by the State Allocation Board and the Superintendent of Public Instruction.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 20, 2016**

- 13. Project Inspector for Various Projects** – The Board awarded an inspection service agreement to David Symmank, DSA Class II Project Instruction for Various Projects. The New Fencing and Gates at MTHs/EHMS and may be reassigned or assigned to other projects not listed as necessary to meet construction schedules, and authorized a designated signatory, to sign the Agreements.
- 14. Project Inspector for Anatolia II Elementary School** – The Board awarded an inspection service agreement to Walter May, Inc. who will provide Walter May, DSA Class I Inspector for the Anatolia II Elementary School project, and authorized a designated signatory to sign the Agreements.
- 15. James Rutter Middle School, 2016 Roofing Award of Contract** – The Board received the tabulation of bids for the James Rutter Middle School, 2016 Roofing project, awarded the contract to Commercial Waterproofing, Inc., for the base bid of \$52, 703, the lowest responsible bidder; authorized the Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of necessary bond, not be obtained.
- 16. New Fencing and Gates at Monterey Trail High/Edward Harris, Jr. Middle Schools Award of Contract**– The Board received the tabulation of bids for the New Fencing and Gates at Monterey Trail High/Edward Harris, Jr. Middle Schools project, awarded the contract to Golden Bay Fence Plus iron Works, Inc., for the base bid of \$263.764, the lowest responsible bidder; authorized the Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of necessary bond, not be obtained.
- 17. Hearing on the Substitution of Sub-Contractor on the Anatolia II Elementary School** – The Board accepted the recommendation of the Hearing Officer on the request of D.L. Falk Construction to allow the substitution of Woodland Welding Works, Inc. on the Anatolia II Elementary School project, and adopted Resolution No. 23, 2-16-17 Authorizing Substitution of Subcontractor for Steel Work.

VI. LCAP Update

- 1. Local Control Accountability Plan Update** – Mr. Cerutti presented an update on the District’s Local Control Accountability Plan (LCAP), the LCAP Stakeholder Engagement 2016-2017 First Trimester Meeting Calendar which includes dates, times, and location of meetings and the activity/opportunity for each meeting.

Discussion was held regarding ways in which to increase parent participation including holding regional meetings, additional use of social media, getting the message to parents through the Web site noting the impact they have, and development of an executive summary which is in progress.

VII. Budget Update - None

VIII. Facilities Update – None

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 20, 2016**

IX. Bargaining Units – Ms. Sandra Barreiro and Ms. Mary Deutsch, representing CSEA, recognized the District for the positive negotiations session today and for addressing challenging classroom situations.

X. Reports - None

XI. Public Hearing/Action Items - None

XII. Discussion Items - None

XIII. Discussion/Action Items - None

XIV. Action Items

- 1. 2016 High School Voter Education Resolution – Motion No. 22, 2016-17** | Motion by Mr. Perez, seconded by Mr. Madison, and carried unanimously by affirmative votes by all board members present, that Resolution No. 18, 2016-17 proclaiming September 19 through September 30, 2016, as High School Voter Education Weeks be adopted.
- 2. 2016-17 United Way Campaign – Motion No. 23, 2016-17** | Motion by Mr. Forcina, seconded by Dr. Martinez-Alire, and carried unanimously by affirmative votes by all board members present that Resolution No. 19, 2016-17 proclaiming October 1 through October 30, 2016, as Walk to School Week be adopted.
- 3. Walk to School Week – Motion No. 24, 2016-17** | Ms. Elyse Chadwick presented a report on the program and a discussion was held on the value of the program, ways in which it might be expanded, and the funding to continue the program.

Motion by Ms. Chaires Espinoza, seconded by Mrs. Albiani, and carried unanimously by affirmative votes by all board members present that Resolution No. 14, 2016-16 designating October 2-7 2016, as Walk to School Week be adopted.

- 4. Tax Sheltered Annuity Program – CalSTRS Pension 2 – Motion No. 25, 2016-17** | Motion by Mr. Forcina, seconded by Ms. Chaires Espinoza, and carried unanimously by affirmative votes by all board members present, that Resolution No. 16, 2016-17 approving the CalSTRS Pension2 457 Deferred Compensation plan be adopted.
- 5. 2016-17 Budget Update and 2015-16 Unaudited Actual Income & Expenditures – Motion No. 26, 2016-17** | Ms. Hayes submitted and reviewed a budget update for 2016-17 and a report on the 2015-16 Unaudited Actual Income and Expenditures. The budget update included the 2015-16 Unaudited Actuals Revenue and Expenditure charts, the 2015-16 Education Protection Account Expenditures, the 2015-16 changes from Estimated Actuals, the 2016-17 Budget Update, and the next steps in the budget process.

Motion by Ms. Albiani, seconded by Mr. Madison, and carried unanimously by affirmative votes by all board members present that the 2015-16 Unaudited Actual Income and Expenditures report be approved.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 20, 2016**

XV. Board Member and Superintendent Reports – Board members reported on organization and committee meetings and information relative to the District and its operation.

XVI. Other Action Items

1. Discussion and Action on Items Removed from the Consent Agenda - None

XVII. Information Items

1. Other Items from the Floor - None

XVIII. Adjournment – 9:05 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by:



Carmine S. Forcina, Clerk

October 4, 2016