

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 26, 2018**

***Adopted***

The meeting was called to order by Ms. Chaires Espinoza at 4:00 p.m. in the Board Room of the Education Center.

**Members Present:** Nancy Chaires Espinoza, President; Beth Albiani, Clerk; Carmine Forcina, Chet Madison, Sr., Crystal Martinez-Alire, Anthony Perez and Bobbie Singh-Allen;

**Others Present:** Christopher R. Hoffman, Superintendent; Mark Cerutti, Deputy Superintendent; Donna Cherry and David Reilly, Associate Superintendents

**CLOSED SESSION** – Ms. Chaires Espinoza announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54957: Public Employee Performance Evaluation** - Title: Superintendent
- II. Government Code Section 54957: Public Employee Appointment/Employment:** Elementary and Secondary School Principals, Elementary and Secondary Directors and Assistant Superintendent of Schools (PreK-6)
- III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- IV. Government Code Section 54957.6: Conference with Labor Negotiators**  
Agency designated representatives: Christopher R. Hoffman,  
David Reilly, Robert Pierce, Karen Rezendes  
  
Employee Organizations: All Elk Grove Unified School District  
Bargaining Units and Unrepresented Employees

**OPEN SESSION** – Ms. Chaires Espinoza called the regular meeting to order at 6:00 p.m. and announced that the Board met in closed session and that the following action was taken:

**Item I: Public Employee Performance Evaluation – Title: Superintendent**

Each year the Board is required to determine if the Superintendent’s job performance is satisfactory or unsatisfactory. During closed session, the Board unanimously determined that the Superintendent’s job performance evaluation for the 2017-18 school year was satisfactory.  
*Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen;*  
*Nays – None*

**Item II: Public Employee Appointment/Employment**

The Board took action and approved the appointments of the following administrators:

- Peggy Barrad, Elementary Principal – Location to be Determined
- Sonia Quinones Rambo, Principal – James Rutter Middle School
- Yvonne Wright, Director of PreK-6 Education
- John Dixon, Director of Secondary Education
- Dr. Bindy Grewal, Assistant Superintendent, PreK-6 Education

*Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen;*  
*Nays – None*

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- I. Pledge of Allegiance** – Bob Roe, Director of PreK-6 Education led the pledge of allegiance and was recognized for his years of service.
- II. Presentations/Recognitions - None**
- III. Resolutions - None**
- IV. Student Expulsion/Involuntary Transfer Recommendations**
  - 1. Requests for Return from Student Expulsion** – Motion 109, 2017-18, Motion by Dr. Martinez-Alire, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present, that the Readmission Committee’s recommendations regarding five students who are asking permission to return to the District from expulsion be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays - None*
  - 2. Request for Student Expulsions** - Motion No. 110, 2017-18, Motion by Ms. Singh-Allen, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present, that the Hearing Panel’s recommendations regarding student expulsions be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays - None*

**V. Public Comment**

Dr. Jazz Kaur, thanked the Board and District for having staff out at Franklin ES to address the issues that have been brought up by community members. Dr. Kaur requested that the Board and District continue to have an active dialogue with the community. She shared her concerns about the traffic congestion, transportation fees and the issues with students not being able to arrive to school on time. She encouraged the District to look at Franklin Elementary to be the next school that is built within the district.

Mr. Eric Montes expressed his concerns about the traffic congestion at Franklin Elementary before and after school. He’s concerned for the safety of students who are crossing the street during those times and about the rodents and pests that he’s heard about. He asked that an interim plan be put in place. He thanked Ms. Singh-Allen, Mr. Robert Pierce and Ms. Donna Cherry for meeting with the community last month and commended them for a job well done.

Ms. Christina Strother shared her concerns about a math requirement policy that kept her daughter from graduating from high school this year. She stated that even though her daughter met the credit requirements in other areas this policy kept her from graduating because she was short on math credits. She requested the District get rid of the math requirement policy.

Ms. Lorreen Pryor informed the Board that she is still waiting for answers to the questions she has asked regarding SROs; how they are selected, what qualifications they have, and what training they receive as it pertains to dealing with children. She clarified that she never suggested that SROs be pulled from all campuses and that she suggested that the right SROs be on campuses and that they are there for the right reasons. Ms. Pryor thanked the Board for putting forward the framework for the new policy and is looking forward to the discussion in July. Ms. Pryor requested a policy about how someone files a complaint against an SRO and shared her concerns about not having one in the Elk Grove Unified School District. Ms. Pryor shared her concerns about the suspension of black students and read a letter from an elementary student who had been suspended.

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Ms. Lezlie Cannon requested information from the Board about who is monitoring OCI. She shared information about herself and her family. Ms. Cannon shared her concerns about a letter she received from the District stating an SRO would not be investigated because he is not a District employee. She is requesting a formal policy be put in place that will allow an SRO to be investigated after a complaint is filed.

Ms. Allegra Taylor expressed her concerns about the problems black students face in the city of Sacramento. Ms. Taylor shared her disappointment in the Board over an incident between board members she saw on social media. She requested that the issues amongst the Board be resolved and suggested the Board receive training.

- VI. Consent Agenda – Action** - Motion No. 111, 2017-18, Motion by Ms. Albiani, seconded by Ms. Singh-Allen, and carried unanimously by an affirmative vote of all board members present, that items 1 through 29, except for item number 2 be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*
- 1. Approval of Board Policy** – Approved Board Policy 6142.94 – History-Social Science Instruction as aligned with the California School Boards Association.
  - 2. Approval of Minutes** – Approved the minutes from the regular board meeting held on June 12, 2018. – *Item pulled by Mr. Perez for discussion/action.*
  - 3. Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
  - 4. Variable Term Waiver** – Approved a Variable Term Waiver for Cheryl Cook-Hitch as a Speech and Language Pathologist for Special Education.
  - 5. St. Mary's College Student Placement Agreement** – Approved the Student Placement Agreement between St. Mary's College and Elk Grove Unified School District.
  - 6. Acceptance of Gifts** - Approved donations to the District's schools/programs as submitted.
  - 7. Warrant Register No. 11** - Approve Warrant Register No. 11 – Warrant Numbers 034521-036217, 362165-363315, All Funds: May 1, 2018, through May 31, 2018.
  - 8. Ratification of Contracts** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
  - 9. Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from May 22 – June 5, 2018.
  - 10. Extension of Request for Proposal (RFP) #597-16/17 and Approval of Memorandum of Understanding for After School Providers** – Extended the award of RFP #597-16/17 to Sacramento Chinese Community Center at Franklin Elementary, Irene B. West Elementary and STORM Program at Roy Herburger Elementary as the afterschool providers for year two (2) of a possible five (5) year contract.
  - 11. Scoreboard Installations at Florin, Franklin, Laguna Creek, Pleasant Grove and Valley High Schools - Award of Contract** – Approved the award of contract of Recreation Science for the total bid of 203,480.00 for installation of five (5) scoreboards at Florin, Franklin, Laguna Creek, Pleasant Grove and Valley High Schools. Authorized

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Administration to sign all documents and contracts pertaining to this work, and authorized Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained.

- 12. Approval to Award RFP #605-17/18 – Fire Inspection & Testing Services** – Authorized the award of RFP #605-17/18 for Fire Inspection & Testing Services to Quality Sound.
- 13. Award of Request for Proposal (RFP) and Approval of Master Contract for After School Providers** – Authorized the award of RFP #628-17/18 and approve the selection of the Sacramento Chinese Community Service Center as the afterschool provider at John Reith and Sierra Enterprise Elementary Schools.
- 14. Elk Grove Adult Community Training (EGACT) Extension of Contract for 2018-2019** – Approved the extension of the contract with Elk Grove Adult Community Training (EGACT) for one additional year (2018/2019).
- 15. 2018-2019 Annual Master Contract for Nonpublic Agencies and Nonpublic Schools** – Approved the Elk Grove Unified School District's 2018-2019 Annual Master Contracts for Nonpublic Agencies (NPA) and Nonpublic Schools (NPS).
- 16. 2018-2019 Consolidated Application, Spring Data Collection** – Approved the 2018-2019 Consolidated Application for funding Federal Categorical Aid Programs.
- 17. Out-of-State Field Trip** – Approved the out-of-state field trip listed below:

School	Field Trip Destination	Field Trip Purpose	Date of Trip
Monterey Trail HS	Sparks, NV	Freshman, J.V., and Varsity Football Game	August 31, 2018

- 18. Resolution Granting Signature Authority for Proposed Agreement with Sacramento County Division of Behavioral Health** – Approved Resolution No. 86, for signature authority for a proposal to enter into a contract with the Sacramento County Division of Behavioral Health on behalf of Valley High School’s HealthTECH Academy.
- 19. AVID Contract** – Approved a one-year agreement between EGUSD and the AVID Center at a cost of \$92,288. This agreement would maintain the district’s AVID program, which provides college-readiness instruction and support.
- 20. Improve Your Tomorrow (IYT) Program Contract Renewal** – Approved the contract renewal with Improve Your Tomorrow (IYT) for the 2018-2019 school year at Samuel Jackman Middle School, Valley High School, Florin High School, James Rutter Middle School, and Monterey Trail High School.
- 21. High School Course Revision** – Approved the revision to the following high school course: *Business Law* is currently a 5 credit semester course for grades 11-12 with a pre-requisite of English 10. This course is being revised to align with current teaching practices within the district to be a 10 credit year-long course for grades 10-12 with no pre-requisite required.
- 22. Balanced Student Assessment System – Request for Proposal (RFP)** – Approved the issuance of a Request for Proposal (RFP) for a balanced student assessment system.

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- 23. Approval to Purchase School Computers** – Authorized staff to purchase 203 High-end HP workstations and monitors utilizing the Sourcewell contract (formerly NJPA) #100614 awarded to CDW-G.
- 24. 2018-2019 Salary Schedule #24 Classified Support Personnel** – Approved 2018-2019 salary schedule #24 Classified Support Personnel salary schedule as related to the ATU Tentative Agreement reached on May 29, 2018.
- 25. New Job Description - Grants Technician** – Approved the job description of Grants Technician.
- 26. New Job Description for Program Specialist - Educational Equity** – Approved the new Program Specialist, Educational Equity job description.
- 27. Robert J. McGarvey Elementary School (Anatolia II) - Acceptance and Notice of Completion** – Accepted the construction of Robert J. McGarvey Elementary School project, and authorized the filing of the Notice of Completion. Administration will file the Notice of Completion with the County Recorder within the statutory ten-day period.
- 28. University Enterprises, Inc. Center for Mathematics and Science Education Contract** – Approved the University Enterprises, Inc. (UEI) – Center for Mathematics and Science Education (CMASE) Contract.
- 29. Resolution Regarding Board Member Absence** – Approved Resolution No. 87, 2017-18 authorizing payment of the monthly compensation to Nancy Chaires Espinoza for a meeting missed on June 12, 2018.

**Item No. 2 – Approval of Minutes** of the regular board meeting held on June 12, 2018 was pulled by Mr. Perez. Mr. Perez requested that the end time of the June 12, 2018 regular board meeting be changed from 10:35 p.m. to 10:29 p.m.

Motion No. 112, 2017-18, Mr. Perez called for a motion to change the meeting end time on the minutes from the June 12, 2018 regular board meeting from 10:35 p.m. to 10:29 p.m., there was no second vote. The motion was denied.

Motion No. 113, 2017-18, Motion by Ms. Singh-Allen to approve, seconded by Ms. Albiani, that the board minutes from the regular board meeting that was held on June 12, 2018 be approved as presented. The motion was approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – Mr. Perez; Absent - None*

**VII. LCAP Update - None**

**VIII. Race and Educational Equity**

- 1. Progress Report on Race and Educational Equity in EGUSD** – Ms. Xanthi Pinkerton spoke about the work that is being done throughout the District with regard to Professional Learning and Development, Curriculum and Instruction, School and Community Relationships, Student-Centered Supports, Opportunity and Access and Recruitment, Hiring, and Retention.

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*Public Comments:*

Ms. Lorreen Pryor provided feedback about the survey Ms. Pinkerton emailed out. She suggested that more information be provided in the future. She stated that in reference to Ethnic Studies, she supports it but requested the District work on hiring teachers that are culturally relevant in teaching the topic.

Ms. Allegra Taylor shared the definitions of Ethnic Studies and Cultural Studies and suggested that the District teach Cultural Studies instead.

The Board held a discussion and provided Ms. Pinkerton with some suggestions. Ms. Singh-Allen requested to be included in future meetings and that agendas be provided to her.

**IX. Budget Update - None**

**X. Facilities Update - None**

**XI. Bargaining Units – None**

**XII. Reports - None**

**XIII. Public Hearing/Action Items**

**1. Tentative Agreement Between Elk Grove Unified School District and Amalgamated Transit Union (ATU) for 2017-2018 and 2018-2019**

There were no responses to the call for public hearing.

Motion No. 114, 2017-18, Motion by Mr. Forcina, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present, that the 2017-18 and 2018-19 tentative agreement between EGUSD and ATU be approved.

*Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

**2. Meet and Confer Summary between Elk Grove Unified School District and EGTEAMS Meet and Confer Employee Groups, 2017-2018 and 2018-2019 school years, dated June 21, 2018**

There were no responses to the call for public hearing.

Motion No. 115, 2017-18, Motion by Ms. Singh-Allen, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present, that the Meet and Confer Summary between EGUSD and EGTEAMS for the 2017-18 and 2018-19 school years be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

**3. Tentative Agreement Between Elk Grove Unified School District and Psychologist and Social Worker Association (PSWA) for 2017-2018 and 2018-2019**

There were no responses to the call for public hearing.

Motion No. 115, 2017-18, Motion by Dr. Martinez-Alire, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present, that the 2017-18 and 2018-19 tentative agreement between EGUSD and PSWA be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

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**4. Public Hearing of the Elk Grove Unified School District's Annual Service Delivery/Budget Plan for Special Education**

There were no responses to the call for public hearing.

Ms. Chaires Espinoza closed the public hearing and announced that action will be taken at the July 24, 2018 board meeting.

**XIV. Discussion Items**

**XV. Action Items**

- 1. Resolution to Eliminate a Classified Position** - Motion No. 117, 2017-18, Motion by Ms. Albiani, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present, that Resolution No. 84, authorizing the Governing Board to eliminate and/or reduce a classified position be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*
- 2. Adoption of the Elk Grove Unified School District's Local Control Accountability Plan (LCAP)** - Motion No. 118, 2017-18, Motion by Ms. Singh-Allen, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present, that the Elk Grove Unified School District's Local Control Accountability Plan for the 2018-19 school year be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*
- 3. Adoption of the Elk Grove Charter School's Local Control Accountability Plan (LCAP)** Motion No. 119, 2017-18, Motion by Dr. Martinez-Alire, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present, that the Elk Grove Charter School's Local Control Accountability Plan for the 2018-19 school year be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*
- 4. 2018-19 Adopted Budget** - Motion No. 120, 2017-18, Motion by Dr. Martinez-Alire, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present, that the 2018-19 Adopted Budget be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*
- 5. New Non-Represented Employee Employment Agreements and Salary Schedule** Effective January 1, 2017, SB 1436 requires, pursuant to California Government Code section 54953(C) (3), that a verbal summary of the proposed compensation and fringe benefits be given to the public prior to final Board action on an employment agreement.

Accordingly, the following is a summary of the compensation and fringe benefits included in the (1.) new Chief Technology Officer Employment Agreement and the (2) new Assistant Superintendent of Schools Agreements:

1. The term of the Chief Technology Officer and Assistant Superintendents of Schools is July 1, 2018 to June 30, 2021.
2. Effective July 1, 2018, Chief Technology Officer shall be on step 4 of the Chief Technology Officer Salary Schedule, and his annual base salary shall be \$158,495.00.

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3. Effective July 1, 2018, both Assistant Superintendent of Schools shall be on step 4 of the Assistant Superintendent of Schools Salary Schedule, and their annual base salary shall be \$163,608.00.
4. If the 2018-2019 contingency conditions available to the EGTeams employees are satisfied, they shall receive a contingency compensation increase consistent with and based upon the same terms and contingency conditions as applicable to EGTeams employees.
5. Effective July 1, 2018, they shall each receive a one-time, off-schedule payment equal to 3.05% of their respective 2018-2019 year base salaries.
6. The Chief Technology Officer and the Assistant Superintendent of Schools will receive the same health and welfare benefits and retiree benefits as other District certificated employees, as those benefits may change from time to time.
7. The new Chief Technology Officer Employment Agreement includes the Chief Technology Officer Salary Schedule as an attachment.
8. The new Assistant Superintendent of Schools Employment Agreements includes the Assistant Superintendent of Schools Salary Schedule as an attachment.

Motion No. 121, 2017-18, Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present, that the Chief Technology Officer and Assistant Superintendents of Schools employment agreements and related salary schedules be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

**6. Amendment Agreements For Non-Represented Employee**

Effective January 1, 2017, SB 1436 requires, pursuant to California Government Code section 54953(C) (3), that a verbal summary of the proposed compensation and fringe benefits be given to the public prior to final Board action on an employment agreement.

The Employment Agreements previously approved by the Board in June 2016 and June 2017 for (1) Deputy Superintendent, Business Services and Facilities, (2) Associate Superintendent, PreK-6 Education, (3) Associate Superintendent, Human Resources and (4) Chief Financial Officer, and the Employment Agreement previously approved by the Board in June 2017 for (1) Deputy Superintendent, Education Services and Schools, provide that upon the receipt of a satisfactory evaluation and Board action in open session, the term of their employment agreements shall be extended by one year, they shall move one step on their respective salary schedule, unless they are on the top step of their salary schedule, and their salary schedule shall be increased by the same increase provided to other District employees.

Whereas all eligible represented employees in the District automatically receive step and column advances effective July 1. Step advances for non-represented contracted employees must be approved by the Board in open session at a regular school board meeting.

Accordingly, the proposed Second Amendment Employment Agreements for (1) Deputy Superintendent, Business Services and Facilities, (2) Associate Superintendent, PreK-6 Education, (3) Associate Superintendent, Human Resources and (4) Chief Financial Officer, and the proposed First Amendment Employment Agreement for (1) Deputy Superintendent, Education Services and Schools, contain the following material terms:



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1. The term of the Employment Agreements for (1) Deputy Superintendent, Business Services and Facilities, (2) Associate Superintendent, Human Resources, (3) Chief Financial Officer, and (4) Deputy Superintendent, Education Services and Schools shall be extended by one year to June 30, 2021.
2. Effective retroactive to July 1, 2017, 2% shall be added to all of their Salary Schedules. Their salary schedule shall align with the step increments structure included in EGTeams salary schedules #18 and #28. As a result, the following constitutes each employee's base salary effective July 1, 2017:
  - a. The Deputy Superintendent of Education Services and Schools is currently placed on step 4 of the Deputy Superintendent Salary Schedule. Effective retroactive to July 1, 2017, his base salary at step 4 shall be \$229,500.00.
  - b. The Deputy Superintendent of Business Services and Facilities is currently placed on step 5 of the Deputy Superintendent Salary Schedule. Effective retroactive to July 1, 2017, his base salary at step 5 shall be \$234,600.00.
  - c. The (1) Associate Superintendent, PreK-6 Education and the (2) Associate Superintendent, Human Resources are currently on step 5 of the Associate Superintendent Salary Schedule and shall retroactively move to Step 6 & 7. Effective retroactive to July 1, 2017, their base salary shall be \$214,793.00.
  - d. The Chief Financial Officer is currently placed on step 4 of the Chief Financial Officer Salary Schedule. Effective retroactive to July 1, 2017, her base salary at step 4 shall be \$158,100.00.
3. Effective July 1, 2018, 0.25% shall be added to all of their Salary Schedules. As a result, the following constitutes each employee's base salary effective July 1, 2018.
  - a. Effective July 1, 2018, the Deputy Superintendent of Education Services and Schools shall move to step 5 of the Deputy Superintendent Salary Schedule and his base salary shall be \$235,187.00.
  - b. Effective July 1, 2018, the Deputy Superintendent of Business Services and Facilities shall move to step 6 & 7 and his base salary shall be \$243,183.00.
  - c. Effective July 1, 2018, the (1) Associate Superintendent, PreK-6 Education and the (2) Associate Superintendent, Human Resources shall be on step 6 & 7 of the Associate Superintendent Salary Schedule and their base salary shall be \$215,330.00.
  - d. Effective July 1, 2018, the Chief Financial Officer shall move to step 5 of the Chief Financial Officer Salary Schedule and her base salary shall be \$163,608.00.
4. If the 2018-2019 contingency conditions available to the EGTeams employees are satisfied, they shall all receive a contingency compensation increase consistent with and based upon the same terms and contingency conditions as applicable to EGTeams employees.
5. Effective July 1, 2018, they shall each receive a one-time, off-schedule payment equal to 3.05% of their respective 2018-2019 year base salaries.
6. The (1) Deputy Superintendent, Business Services and Facilities, (2) Deputy Superintendent, Education Services and Schools; (3) Associate Superintendent, PreK-6 Education, (4) Associate Superintendent, Human Resources and the (5) Chief Financial Officer, will continue to receive the same health and welfare benefits and retiree benefits

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as other District certificated employees, as those benefits may change from time to time.

Motion No. 122, 2017-18, Motion by Mr. Forcina, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present, that Non-Represented Employment Agreements and Amendments to Certain Non-Represented Employment Agreements be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

**7. Second Amendment To Superintendent's Employment Agreement**

This item is the Board's discussion and possible approval of the Second Amendment to the Superintendent's Employment Agreement.

Effective January 1, 2017, SB 1436 requires, pursuant to California Government Code section 54953(C) (3), that a verbal summary of the proposed compensation and fringe benefits be given to the public prior to final Board action on an employment agreement.

Superintendent Hoffman's current employment agreement approved in June 2016 by the Board provides that upon the receipt of a satisfactory evaluation and Board action in open session; the term of the employment agreement shall be extended by one year, the Superintendent shall move one step on the Superintendent salary schedule, and the Superintendent salary schedule shall be increased by the same increase provided to other District employees.

Whereas all eligible represented employees in the District automatically receive step and column advances effective July 1. Step advances for non-represented contracted employees must be approved by the Board in open session at a regular school board meeting.

Accordingly, the proposed Second Amendment to the Superintendent's Employment Agreement contains the following material terms:

1. The term of the Superintendent's Agreement shall be extended by one year to June 30, 2022.
2. Effective retroactive to July 1, 2017, 2% shall be added to the Superintendent's Salary Schedule. In effect, the Superintendent's base salary at his current step, step 4, shall be \$337,570.00, effective retroactive to July 1, 2017. The Superintendent's salary schedule shall align with the step increments structure included in EGTeams salary schedules #18 and #28.
3. Effective July 1, 2018, 0.25% shall be added to the Superintendent Salary Schedule.
4. Effective July 1, 2018, Superintendent shall move to step 5 of the Superintendent Salary Schedule and his annual base salary shall be \$349,950.00.
5. If the 2018-2019 contingency conditions available to the EGTeams employees are satisfied, the Superintendent shall receive a contingency compensation increase consistent with and based upon the same terms and contingency conditions as applicable to EGTeams employees.

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6. Effective July 1, 2018, the Superintendent shall receive a one-time, off-schedule payment equal to 3.05% of the Superintendent's 2018-2019 year base salary.

Motion No. 123, 2017-18, Motion by Ms. Singh-Allen, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present, that the Second Amendment to the Superintendent's Employment Agreement be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

**XVI. Board Member and Superintendent Reports - None**

**XVII. Information Items**

**1. Other Items from the Floor**

Mr. Forcina stated that on the night of June 12, 2018, comments were made by a member of the Board of Education in violation of Board Bylaw 9271(a) - Code of Ethics, and requested that at an agenda item be placed on an upcoming board meeting seeking a full discussion of the incident and its ramifications. Mr. Forcina stated that statements were made regarding the Board of Education's views on children and questioned how a meaningful dialogue can occur on any educational issues without a resolution to the matter. He also requested that the Board have an opportunity to have a discussion of what constitutes proper board behavior and what action or actions the Board will consider.

Motion No. 124, 2017-18, Motion by Mr. Forcina, seconded by Ms. Singh-Allen that an agenda item be added to a future board meeting for a discussion about the incident that occurred at the June 12, 2018 board meeting, its ramifications, what constitutes proper board behavior and what action/actions the Board will consider. Motion passed.

*Roll Call Vote: Ayes – Forcina, Madison, Martinez-Alire, Singh-Allen, Perez; Nays – Chaires Espinoza, Albiani; Absent - None*

Ms. Chaires Espinoza requested that the subcommittee on the new board policy reconvene to update the policy.

**XVIII. Adjournment – 7:27 p.m.**

Submitted by: Christopher R. Hoffman, Superintendent

Approved by: \_\_\_\_\_



Beth Albiani, Clerk