Elitha Donner Elementary

Local Control Accountability Plan (LCAP)
2020 - 2021

Principal:
(Signature):
County-District-School (CDS) Code: 34673146112106

Elk Grove Unified School District
Elk Grove, California

Approved by the Elk Grove Unified School District Board of Education on _

*Meets E.C. 64001 Requirements for a Single Plan for Student Achievement
State Priorities

Goal Setting

Conditions of Learning:
- Priority 1 - Compliance with Williams criteria - instructional materials, teacher assignments and credentials, facilities
- Priority 2 - Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
- Priority 7 - Access, including for subgroups, to a broad course of study

Pupil Outcomes:
- Priority 4 - Pupil Achievement - statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 - Pupil outcomes in specified subject areas

Engagement:
- Priority 3 - Parental involvement
- Priority 5 - Pupil engagement - attendance, dropout and graduation rates
- Priority 6 - School climate - suspension and expulsion rates, etc.

Strategic Goals

Goal 1: High-Quality Classroom Instruction and Curriculum
- All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

Goal 2: Assessment, Data Analysis, & Action
- All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

Goal 3: Wellness
- All students will have an equitable opportunity to learn in a culturally responsive, physically and emotionally healthy and safe environment.

Goal 4: Family and Community Engagement
- All students will benefit from programs and services designed to inform and involve family and community partners.

Stakeholder Engagement

Involvement Process for LCAP and Annual Update

How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?

Gathering of input for the 2020-21 school year began in October 2019. Parent and Community Stakeholder groups have been provided opportunities to discuss the LCAP and LCFF at monthly PTA meetings, school events, and through completed surveys. Discussion on SMART goals that target student needs via our Professional Learning Communities (PLC/HEAT) have taken place weekly during early-out Wednesdays. SSC meetings were held on October 29, 2019, December 19, 2019, April 23, 2020, June 3, 2020 and September 24, 2020. ELAC meetings were held on October 29, 2019, January 16, 2020, May 7, 2020 and September 29, 2020 to develop our 3 year plan. Electronic surveys were sent to families, students, and staff and data collected January thru March of 2020. Data from surveys was prioritized at a collaborative meeting and shared at grade level and staff meetings January 28, 2020, February 29, 2020, April 29, 2020 and at a PBIS team meeting on December 12, 2019. The SCC discussed and conducted an annual review on June 3, 2020 and drafted a preliminary budget and finalized the plan on September 24, 2020.

Impact of LCAP and Annual Update

How did these consultations affect the LCAP for the upcoming year?

Through these consultations, parents encourage the continued professional development of our teachers and staff around culturally responsive teaching strategies, extended day support, intervention time, and parent trainings. In addition, they indicated the continued support of all students to remediate and excel through after school programs, GATE/enrichment practices, and English Language services. Parents and stakeholders want the continuance of School-wide PBIS with a focus on bullying education and prevention. Increased professional development and supports for students who have experienced trauma. More technology available to more students with additional teacher training on teaching with technology and student learning through technology. Additional funds were allocated based on stakeholder priorities.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Please provide a description.

Goals, Actions, and Progress Indicators

District Strategic Goal 1:
All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

District Needs and Metrics 1:
Students need high quality classroom instruction and curriculum as measured by:
Site Goal 1.1

Close the achievement gap with the lowest performing subgroups in ELA according to the most recent SBAC test

- Hispanic students will move from 42% meets or exceeds standards to 46%
- African American students will move from 31% meets or exceeds standards to 34%
- EL students will move from 10% meets or exceeds standards to 15%
- Students with Disabilities will move from 17% meets or exceeds standards to 22%
- Socio-Economically Disadvantaged students will move from 41% meets exceeds standards to 45%

**Metric:** CAASPP

### Actions/Services 1.1.1

**Principally Targeted Student Group**

- Black or African American • EL • Hispanic or Latino • Low Income • SWD

<table>
<thead>
<tr>
<th>Specific Actions to Meet Expected Outcome</th>
<th>What is the Research Confirming this is an Effective Practice?</th>
<th>How will you Measure the Effectiveness of the Actions/Services?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Update, renew library software as needed. Purchase multi-media materials, software, web based academic or diagnostic programs, culturally responsive materials and library supplies and books from district approved list. Provide supplementary resources, opportunities and supplies to fully implement common core state standards including technology, Math Generation implementation, copying, replacement parts, service agreements, and paper.</td>
<td>Technology ushers in fundamental structural changes that can be integral to achieving significant improvements in productivity. Used to support both teaching and learning, technology infuses classrooms with digital learning tools, such as computers and handheld devices; expands course offerings, experiences, and learning materials; supports learning 24 hours a day, 7 days a week; builds 21st century skills; increases student engagement and motivation; and accelerates learning. Technology also has the power to transform teaching by ushering in a new model of connected teaching. This model links teachers to their students and to professional content, resources, and systems to help them improve their own instruction and personalize learning. <a href="https://www.ed.gov/oii-news/use-technology-teaching-and-learning">https://www.ed.gov/oii-news/use-technology-teaching-and-learning</a></td>
<td>Collaborative team will review and analyze grade level SMART goals each trimester following PLC procedures. Track A - October 23, 2020/March 5, 2021/June 25, 2021. Track B &amp; C - November 6, 2020/March 12, 2021/June 25, 2021. Track D - October 2, 2020, January 29, 2021/May 28, 2021. Site equipment matrix, work orders, supply inventory records</td>
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**Actions/Services 1.1.2**

**Principally Targeted Student Group**

- All
### Specific Actions to Meet Expected Outcome

| Time sheet classified and certificated staff to work with identified groups of students during WIN/ Intervention time. The $ amount per classification is dependent on who is available to provide support and the amount of time they are able to provide support. | Use teachers and/or teaching assistants to deliver high-quality one-to-one and small group Support using structured interventions. A copy of the study and guidance report are available at [http://educationendowmentfoundation.org/news/teaching-assistants-should-not-be-substitute-teachers-but-can-make-a-real-difference.pdf](http://educationendowmentfoundation.org/news/teaching-assistants-should-not-be-substitute-teachers-but-can-make-a-real-difference.pdf) | Grade level common formative assessments will be reviewed each track on week to determine student growth and intervention grouping. August 19, 2020/September 16, 2020/October 7, 2020/October 28, 2020/December 2, 2020/January 6, 2021/March 10, 2021/April 7, 2021/ May 5, 2021/June 2, 2021. |

### Funding Source

| Supplemental/Concentration (7101/0000) | $37000 | Classified Salaries | Edit | Delete |

### Actions/Services 1.1.3

**Principally Targeted Student Group**

- All

| NEHS renewal and supplies, college to career supplies, GATE/Accelerated Entrance Fees/ Subscriptions/ Supplies/ Services, Certificated Stipends. Gate coordinator. Gate Coordinator Expenditure: $1000. | GIFTED & Gifted programs (separate from advanced placement/high ability courses) ENRICHMENT provide specific curricula aimed at challenging students at the appropriate PROGRAMS level. See research on positive outcomes by Kulik, J. & Kulik, C.L. (1992) | District GATE identification assessment results will be reviewed each year to show an increase in the number of GATE identified students and referrals. GATE parent meeting attendance to equal the number of students on Enrichment Contracts will be reviewed yearly to increase student participation in enrichment activities. Parent meeting dates for 2020/2021 TBD. Assessment dates to follow district assessment windows. |

| GATE (7105/0000) | $2800 | Certificated Salaries | Edit | Delete |
| GATE (7105/0000) | $1195 | Contracts/Services | Edit | Delete |
| GATE (7105/0000) | $355 | Materials/Supplies/Equipment | Edit | Delete |

### Site Goal 1.2

Provide interventions and supports for English Learner to increase English proficiency. Move EL Progress of 43.9% making progress toward English proficiency to 45%.

**Metric:** A-G Completion

### Actions/Services 1.2.1

**Principally Targeted Student Group**

- EL

| NEHS renewal and supplies, college to career supplies, GATE/Accelerated Entrance Fees/ Subscriptions/ Supplies/ Services, Certificated Stipends. Gate coordinator. Gate Coordinator Expenditure: $1000. | GIFTED & Gifted programs (separate from advanced placement/high ability courses) ENRICHMENT provide specific curricula aimed at challenging students at the appropriate PROGRAMS level. See research on positive outcomes by Kulik, J. & Kulik, C.L. (1992) | District GATE identification assessment results will be reviewed each year to show an increase in the number of GATE identified students and referrals. GATE parent meeting attendance to equal the number of students on Enrichment Contracts will be reviewed yearly to increase student participation in enrichment activities. Parent meeting dates for 2020/2021 TBD. Assessment dates to follow district assessment windows. |

| GATE (7105/0000) | $2800 | Certificated Salaries | Edit | Delete |
| GATE (7105/0000) | $1195 | Contracts/Services | Edit | Delete |
| GATE (7105/0000) | $355 | Materials/Supplies/Equipment | Edit | Delete |
Certificated/Classified staff to support EL students. Duties may include: identification/placement of EL students, re-designation, RFEP monitoring, and support for ELAC meetings. The $ amount per classification is dependent on who is available to provide support and the amount of time they are able to provide support.

Provide technology to enhance English Language acquisition. Provide EL incentives and celebrations, encouragement materials and other items to increase student engagement and parent participation. Administration of both the Initial and the Summative ELPAC from district approved lists.

Provide articulation in the area of ELD instruction to certificated / classified staff. The amount of staffing needed TBD.

Program delivery, increases the likelihood of sustaining an effective ELD instructional program and promoting student outcomes. (Parrish, Linquanti, et, al. Effects of implementation of Proposition 227: A Five Year evaluation: AIR & WestEd: 2006.)

Professional Development for EL Teachers Effective EL teachers need language skills and knowledge and the ability to teach listening, speaking, reading and writing.

ELPAC assessment data will be reviewed yearly to determine student need in addition to WIN time common formative assessments each month. EL walk-thru observations. EL walk-thru dates to followed based on district EL department timelines.

### Funding Source

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### District Strategic Goal 2:

All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

### District Needs and Metrics 2:

Students need high quality programs and services driven by assessment, data analysis, and action as measured by:

- Assessment System
- Data and Program Evaluation
- Other (Site-based/local assessment)

**Jump To:** [District Goal 1] | [District Goal 2] | [District Goal 3] | [District Goal 4] | Justification | Certification

**Site Goal 2.1**

All grade levels will operate as a high functioning Professional Learning Community to share best practices and participate in the cycle of inquiry. Grade Level will increase one level on the continuum reflection in each area: norms, Identification of Essential Outcomes, Collaboration, Intervention/Extension, Common Formative Assessments.

**Metric:** Assessment System

**Actions/Services 2.1.1**

**Principally Targeted Student Group**

- All

**Specific Actions to Meet Expected Outcome**

- Provide common release time for Highly Effective Academic Teams (HEAT) grade level and cross grade level articulation to participate in the PLC process.

**What is the Research Confirming this is an Effective Practice?**

- *A Case Study of the Relationship Between Collective Efficacy and Professional Learning Communities*
  - Voelkel, R. (2011)
  - McLaughlin, M. & Talbert, J. (2013) discuss how focused strategic inquiry on student learning can both improve student learning and serve as the basis for a professional learning school.
  - See Strategic Inquiry: Starting Small for Big Results in Education, available at

**How will you Measure the Effectiveness of the Actions/Services?**

• Analysis of current at-risk students
• Continue daily dedicated intervention time

www.harvardeducationpress.edu
*A Case Study of the Relationship Between Collective Efficacy and Professional Learning Communities
Voelkel, R. (2011)
*Response to Intervention (RtI) instruction, has been documented to provide effective diagnosis, treatment and improved Student learning outcomes. (See Bryk, et. al., 2010, Organizing Schools for Improvement) *(2009) on improving the quality of interventions and avoiding pitfalls of adopting drill and practice and repetitive English and math skills courses.

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**Actions/Services 2.1.2**

**Principally Targeted Student Group**

• All

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<tr>
<td>Provide consultation from outside consultants to include but not limited to Solution Tree coach, Responsive Classroom Trainers for Common Formative Assessment: Intervention as a part of RtI, or other outside consultant related to Social Emotional Learning, Restorative practices and trauma informed care. Teacher training and purchases related to such from district approved list.</td>
<td><em>A Case Study of the Relationship Between Collective Efficacy and Professional Learning Communities</em> Voelkel, R. (2011) *McLaughlin, M. &amp; Talbert, J. (2013) discuss how focused strategic inquiry on student learning can both improve student learning and serve as the basis for a professional learning school. See Strategic Inquiry: Starting Small for Big Results in Education , available at <a href="http://www.harvardeducationpress.edu">www.harvardeducationpress.edu</a>. <em>A Case Study of the Relationship Between Collective Efficacy and Professional Learning Communities</em> Voelkel, R. (2011) <em>Positive effects of technology on cognition, affect and behavior and its use in learning. Waxman, H.C., Lin, M., &amp; Michko, G.M. (2003)</em></td>
<td>After training surveys will be reviewed to determine training effectiveness and use of learned strategies. Based on the survey outcomes a determination will be made on whether or not to continue training and what if any additional supports or follow up is needed. 2020/2021 training dates TBD.</td>
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**Site Goal 2.2**

Provide access to instructional technology to increase student proficiency with online assessment.

**Metric:** Data and Program Evaluation
Principally Targeted Student Group

- All

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<tbody>
<tr>
<td>Purchase supplies, technology, software, and resources, to support student learning and proficiency with CCSS from district approved lists.</td>
<td>Meeting the demands of today's world requires a shift in assessment strategies to measure the skills now prized in a complex global environment. The Partnership for 21st Century Skills believes that such a shift is vital to the widespread adoption of 21st century skills in our schools. We must move from primarily measuring discrete knowledge to measuring students’ ability to think critically, examine problems, gather information, and make informed, reasoned decisions while using technology. In addition to posing real world challenges, such assessments should accept a range of solutions to a task. <a href="http://www.p21.org/storage/documents/21st_Century_Skills_Assessment_e-paper.pdf">http://www.p21.org/storage/documents/21st_Century_Skills_Assessment_e-paper.pdf</a></td>
<td>Student progress on licensed technology and software will be reviewed annually. The collaborative team will determine the continuation and/or discontinuation of current software. New software recommendations will be piloted by the grade levels prior to recommending new purchases. Track A - October 23, 2020/March 5, 2021/June 25, 2021. Track B &amp; C - November 6, 2020/March 12, 2021/June 25, 2021. Track D - October 2, 2020, January 29, 2021, May 28, 2021.</td>
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District Strategic Goal 3:

All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

District Needs and Metrics 3:

Students need a safe and engaging academic, social-emotional, and physical school environment as measured by:

- Cohort Graduation
- Expulsion
- HS Dropout
- MS Dropout
- Other (Site-based/local assessment)
- School Climate
- Social Emotional Learning
- Suspension

Site Goal 3.1

Implement School Wide Positive Behavior Interventions and Supports (PBIS), understanding Social Emotional Learning, and Culturally Responsive Practices. Tiered Fidelity Implementation scores in Tier III will increase by 3%.

Metric: Other (Site-based/local assessment)

Actions/Services 3.1.1

Principally Targeted Student Group

- American Indian or Alaska Native
- Asian
- Black or African American
- Filipino
- Foster Youth
- Hispanic or Latino
- Native Hawaiian or Pacific Islander
- School-wide
- SWD
- White

<table>
<thead>
<tr>
<th>Specific Actions to Meet Expected Outcome</th>
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<tbody>
<tr>
<td>Fully implement SWPBIS school wide with the assistance of EGUSD PBIS coaches and regional and site team members. Provided opportunities to celebrate student accomplishments. Purchase materials, signage, and provide teacher and team release time which coincide with SWPBIS implementation. Including Stop, Walk, Talk,</td>
<td>*An application of behavior analysis, PBIS focuses on teaching children positive behaviors and changing children’s environment so that using the positive behaviors becomes more effective for them than using negative behaviors (Sailor, Dunlap, Sugai, &amp; Horner, 2008); OSEP Technical Assistance Center on PBIS, n.d.;</td>
<td>Annual TFI, action plan, and Parent, Student, Staff Survey data will be reviewed annually during three PBIS workday, one per trimester. Dates for 2020/2021 TBD.</td>
</tr>
</tbody>
</table>
Bullying prevention, Restorative Practices, Suite 360.

Hire A.S.S.I.T. for structured recess support.

Association for Positive Behavior Support, n.d.[a]).

*PBIS and the Responsive Classroom approach share the same fundamental principles about how best to minimize problem behavior (Association for Positive Behavior Support, n.d.[b]; OSEP Technical Assistance Center on PBIS, n.d.; Beach Center on Disability, 2009).

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District Strategic Goal 4:
All students will benefit from programs and services designed to inform and involve family and community partners.

District Needs and Metrics 4:
Students need parent, family and community stakeholders as direct partners in their education as measured by:

- Attendance Rate
- Chronic Absentee Rate
- Family and Community Engagement
- Input in Decision Making
- Other (Site-based/local assessment)
- Partnerships for Student Outcome
- Relationships Between Staff and Families

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

Site Goal 4.1

Increase authentic relationships and partnerships between school and home, specifically reaching out to underserved and disengaged families. Parent Survey scores in the areas of opportunities to assist at school and information about participating in school activities will increase by 1%.

Metric: Attendance Rate

Actions/Services 4.1.1

Principally Targeted Student Group

- All

Specific Actions to Meet Expected Outcome

Provide "Parent University" family nights for students and parents throughout each school year. Provide release time/stipends to teachers to plan and facilitate family nights.

Purchase Zoom or other internet based meeting platform Subscription, and multimedia equipment to reach more families from district approved lists.

What is the Research Confirming this is an Effective Practice?


How will you Measure the Effectiveness of the Actions/Services?

Sign in sheets and parent attendance will be reviewed following each parent attended event to determine whether or not to hold the event again. Parent surveys will be reviewed yearly to determine new events to be held, what educational resources are desired and what additional supports can be provided to increase positive home/school relationships.

On-line meeting data and video recordings.

2020-2021 parent trainings, meetings, and events TBD.
## Actions/Services 4.1.2

### Principally Targeted Student Group

- All

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<tbody>
<tr>
<td>Purchase/renew training materials, communication materials (handbooks, agendas, communication folders, technology and subscriptions from district approved lists.)</td>
<td>*School level parent engagement practices, Activities Such as including parents on governance Committees, encouraging volunteerism, educating parents on how to be more active in their children’s education, etc., have positive outcomes, including more informed decision-making, greater motivation to implement decisions, greater acceptance of Collective decisions, enhanced sense of social justice, and increased civic skills, among others. (See Funk &amp; Wright, 2003: Deepening Democracy: Institutional Innovations in EmpoWerled Participator Governance. Verso Books: Volume 4. New York; Bryk, et. al., (2009) Charting Chicago School Reform: Democratic Localism as a lever for Change. Westview PreSS, Boulder, CO., and Erbstein and Miller, (2012) &quot;Partnering with Families and Communities to Address Academic Disparities&quot;, in Narrowing the Achievement Gap edited by Timar and Maxell-Jolly. Harvard Education Press, Cambridge.)</td>
<td>Sign in sheets and parent attendance will be reviewed following each parent attended event to determine whether or not to hold the event again. Parent surveys will be reviewed yearly to determine new events to be held, what educational resources are desired and what additional supports can be provided to increase positive home/school relationships. 2020-2021 parent trainings, meetings, and events TBD.</td>
</tr>
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### Site Goal 4.2

Decrease chronic absenteeism, tardy, and early dismissal rates by 1%.

**Metric:** Attendance Rate

### Actions/Services 4.2.1

#### Principally Targeted Student Group

- All

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<tr>
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</table>
| Provide parents with parenting support and education via parent nights, e-mail, video, flyers, etc. on the impact of absenteeism and tardies on their child’s learning. | • Starting in kindergarten, too many absences can cause children to fall behind in school.  
• Missing 10 percent (or about 18 days) can make it harder to learn to read.  
• Students can still fall behind if they miss just a day or two days every few weeks. | Sign in sheets and parent attendance will be reviewed following each parent attended event to determine whether or not to hold the event again. Parent surveys will be reviewed yearly to determine new events to be held, what educational resources are desired and what additional supports can be provided to
Being late to school may lead to poor attendance.
Absences can affect the whole classroom if the teacher has to slow down learning to help children catch up.

Increase positive home/school relationships.

2020-2021 parent trainings, meetings, and events TBD.

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### Justification of School-Wide Use of Funds

For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration (LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a description and justification for the use of any funds in a school-wide manner as described in **Actions, Services, and Expenditures** above.

Funding supports intervention teachers and para-educators, teacher collaboration, professional development opportunities (PLC), and release time to benefit all students.

Funding supports SWPBIS to benefit all students.

Funding supports parent involvement opportunities to benefit all students.
## IV. Funding

### Elitha Donner Elementary - 242

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</tr>
<tr>
<td>7150 EL Supp/Program Services TK-6</td>
<td>0000 Unrestricted</td>
<td></td>
<td>0</td>
<td>$0</td>
<td>$13,501</td>
<td>$13,501</td>
<td>4 - Family Engagement</td>
<td>$13,501</td>
</tr>
</tbody>
</table>

Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: $236,385

Total Funds Provided to the School Through the Consolidated Application: TBD

Total Federal Funds Provided to the School from the LEA for CSI: N/A

Subtotal of additional federal funds included for this school: $0

Subtotal of state or local funds included for this school: $236,385

---

**Certificated**

<table>
<thead>
<tr>
<th>Staff Amount $</th>
<th>Benefits Amount $</th>
<th>Total $</th>
</tr>
</thead>
</table>

**Classified**

<table>
<thead>
<tr>
<th>Principal</th>
<th>School Site Council Chairperson</th>
<th>EL Advisory Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Jenkins</td>
<td>Shandon Hoffmeier</td>
<td>Jay Naidu</td>
</tr>
</tbody>
</table>

**Signatures** (Must sign in blue ink): [Signature fields]

**Date:** [Signature fields]