Ellen Feickert Elementary

Local Control Accountability Plan (LCAP) 2020 - 2021

Principal: 
(Signature): 
County-District-School (CDS) Code: 34673146101844

Elk Grove Unified School District
Elk Grove, California

Approved by the Elk Grove Unified School District Board of Education on_ 

*Meets E.C. 64001 Requirements for a Single Plan for Student Achievement
Goal Setting

State Priorities

Conditions of Learning:
- Priority 1 - Compliance with Williams criteria - instructional materials, teacher assignments and credentials, facilities
- Priority 2 - Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
- Priority 7 - Access, including for subgroups, to a broad course of study

Pupil Outcomes:
- Priority 4 - Pupil Achievement - statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 - Pupil outcomes in specified subject areas

Engagement:
- Priority 3 - Parental involvement
- Priority 5 - Pupil engagement - attendance, dropout and graduation rates
- Priority 6 - School climate - suspension and expulsion rates, etc.

Strategic Goals

Goal 1: High-Quality Classroom Instruction and Curriculum
- All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

Goal 2: Assessment, Data Analysis, & Action
- All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

Goal 3: Wellness
- All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

Goal 4: Family and Community Engagement
- All students will benefit from programs and services designed to inform and involve family and community partners.

Stakeholder Engagement

Involvement Process for LCAP and Annual Update

How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?

The LEA met and consulted with stakeholders throughout the school year as a part of the LCAP process review and analysis:
Not exclusive of:
School Site Council Meetings: 9/16/19, 1/13/20, 3/10/20, 4/7/20, 5/12/20
ELAC Site Meetings: 8/25/19, 10/6/19, 2/23/20
Staff Meetings: 8/14/19, 9/30/19, 11/4/19, 1/6/20, 1/11/20, 2/1/20, 2/17/20, 3/17/20
PTO Meetings: August 23, 2019, November 8, 2019, December 6, 2019, January 10, 2020, February 7, 2020
EGUSD Student, Staff, and Parent Surveys

Impact of LCAP and Annual Update

How did these consultations affect the LCAP for the upcoming year?

The implementation for the 2019-2020 school year included:
Program Administrator (0.5 FTE)
Academic Intervention Teacher
Professional Development
AVID Training/Implementation
Supplies, Equipment

These 4 major areas of funding priorities were partially implemented due to the COVID 19 school and district shut down. Stakeholders vehemently voiced, in favor of, the continuation of these priorities through various means of input. Part of this rationale was due to the closures of schools and district - stakeholders did not realize a complete school year implementation.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

No resource inequities
## Goals, Actions, and Progress Indicators

### District Strategic Goal 1:
All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

### District Needs and Metrics 1:
Students need high quality classroom instruction and curriculum as measured by:
- A-G Completion
- Access to Courses (Honors, AP/IB, CTE)
- AP/IB Exams
- CAASPP
- Content Standards Implementation
- CTE Sequence Completion
- EAP
- Other (Site-based/local assessment)
- Progress toward English Proficiency
- Redesignation
- Teacher Assignment

### Site Goal 1.1
Increase the number of students attaining proficiency in core subject areas based on CAASPP Math and ELA scores. During the 2019-2020 school year, the CAASPP testing was cancelled due to the COVID19 crisis. Our goal areas remain consistent for the upcoming school year's testing (2020-2021 CAASPP Goals):

Number of students meeting or exceeding standards...
- ELA increase by 5% - Currently 57% (2018-2019)
- Math increase by 5% - Currently 49% (2018-2019)

**NOTE:** These percentages are inclusive of many students who are in a self-contained classroom of which language is the primary disability.

**Metric:** CAASPP

### Actions/Services 1.1.1

#### Principally Targeted Student Group
- All • Asian • EL • Hispanic or Latino

<table>
<thead>
<tr>
<th>Specific Actions to Meet Expected Outcome</th>
<th>What is the Research Confirming this is an Effective Practice?</th>
<th>How will you Measure the Effectiveness of the Actions/Services?</th>
</tr>
</thead>
</table>
- Teacher Clarity  
- Formative Assessments  
- Clear Learning Intentions and Success Criteria | Administration will:  
1. Hire qualified credentialed teacher - Provide schedule, space, materials for intervention instruction  
Evaluate teacher - EGUSD Certificated Teacher Process |
| 2. Create SMART Goals | John Hattie, October 2015 Influences and Effect Size  
- Collective teacher efficacy 1.57  
- Teacher clarity 0.75  
- Formative Evaluation 0.68 |  |
| 3. Administer CAASPP, ELPAC, Fluency, Spelling, and other teacher created assessments | |  |

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>Amount</th>
<th>Description of Use</th>
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<tbody>
<tr>
<td>Supplemental/Concentration (7101/0000)</td>
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### Actions/Services 1.1.2

#### Principally Targeted Student Group
- All • Asian • EL • Hispanic or Latino

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<th>Specific Actions to Meet Expected Outcome</th>
<th>What is the Research Confirming this is an Effective Practice?</th>
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</table>
1. Purchase supplies - copy materials/supplies, paper, ink, pencils

2. Administer, Maintain, Analyze EGUSD Fluency and Spelling Assessments
   Administer Trimester Writing Prompts (K-6)
   Administer Trimester Performance Tasks (3-6)

3. Provide district approved supplementary training, curriculum, technology, resources and supplies to meet SMART goal attainment for each grade level or student learning needs (i.e. Reflex Math, 1XL math program, Brain Pop and Brain Pop Junior).

4. Provide resources, materials, and technologies to meet students' diverse learning needs:
   - Agendas for grades
   - Supplies and materials
   - AVID program for 6th grade.
   - Curriculum and technology site licenses (from district approved list)
   - Additional technology resources (printers/ink) to provide teachers and parents with diagnostic and progress monitoring reports
   - Riso supplies for printing of materials to support students' proficiency in ELA and mathematics
   - Supplemental supplies and service agreements to support the instructional programs
   - Supplemental leveled text and decodables to support small group instruction in grades TK-6

Research supports building student reading and math fluency using high interest, interactive programs that provide feedback and adjust to student performance levels.

John Hattie: Visible Learning for Teachers; Maximizing Impact on Learning

- Small Group Learning
- Reading Phonics Instruction Effect Size: .60
- Reading Comprehension Programs Effect Size of 0.58

Effectiveness of use of outputs will be measured by:

- Grade level assessments data analysis
- Increase overall average scale score improvement of 10 points as measured by CAASP (Currently 22:1 points below standard)
- SMART goal results
- IABs per CAASPP
- TBEAR Grade Level
- Writing Samples

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### Funding Source

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### Site Goal 1.2

Close the achievement gap with the lowest performing subgroups - continuation of goal from 2019-202 school year due to COVID19 school closure (CAASPP state testing cancelled). Based on data from the CAASPP testing and the California State Dashboard.

- Asian, Hispanic & African American, English Learners - increase 5% for aforementioned subgroups respectively

**Metric:** CAASPP

### Actions/Services 1.2.1

**Principally Targeted Student Group**

- Black or African American • EL • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander

**Specific Actions to Meet Expected Outcome**

1. Continue work as a PLC, by creating SMART Goals - school wide, grade level, and each trimester based on EGUSD and site assessments.
2. Purchase updated technology accessories to enhance classroom instruction
3. Fund release days to administer and analyze standardized and common formative assessments

**What is the Research Confirming this is an Effective Practice?**

- John Hattie's Visible Learning for Teachers identifies the effect size of various influences on student learning.
  - Response to Intervention 1.07
  - Teaching strategies 0.62
  - Small Group Learning 0.49

**How will you Measure the Effectiveness of the Actions/Services?**

1. Utilize Wednesday Early Out Wednesdays to analyze data to inform practice:
   - Assessments to be analyzed: Wonders/GoMath Assessments
   - Teacher Created - PLC
   - Interim CAASPP Assessments - (IABs)
   - TBEAR Writing
   - EGUSD Spelling Inventory
2. Implement Illumination assessment management software as an analysis tool
Site Goal 1.3
Implement AVID program in Grade 6 - continuation from last school year (2019-2020) due to school closures (COVID19)

**Metric:** Other (Site-based/local assessment)

### Actions/Services 1.3.1

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<th>Principally Targeted Student Group</th>
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<tr>
<td>• All</td>
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### Specific Actions to Meet Expected Outcome

1. Provide professional development and ongoing training to sixth grade teachers for the AVID program.
2. Provide supplies, equipment, and release time for implementation of AVID program.
3. Coordinate implementation with Elk Grove Regional Feeder Pattern Schools

### What is the Research Confirming this is an Effective Practice?

- Teacher Clarity Effect Size - .75
- Clear Goal Intentions Effect Size - .48
- Collective teacher efficacy: 1.39
- School Support Programs - .212

### How will you Measure the Effectiveness of the Actions/Services?

1. Analysis of CAASPP Scores
2. Teacher Reporting
3. Program Assessment
4. Provide release time to discuss, analyze, and evaluate program.
5. Provide time to collaborate with regional elementary and feeder secondary school sites as to align program.

### Funding Source

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Site Goal 1.4

### Metric:

**Actions/Services 1.4.1**

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### Specific Actions to Meet Expected Outcome

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sisreporting.egusd.net/LCAP_1_2/index.cfm?fuseaction=printLCAP&isPrint=1&bannerImg=0&reportWindow=2&requestTimeout=1000
District Strategic Goal 2:  
All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

District Needs and Metrics 2:  
Students need high quality programs and services driven by assessment, data analysis, and action as measured by:  
- Assessment System  
- Data and Program Evaluation  
- Other (Site-based/local assessment)

Jump To:  
- District Goal 1  
- District Goal 2  
- District Goal 3  
- District Goal 4  
- Justification  
- Certification

Site Goal 2.1

- All 3-6 grade students are provided the opportunity for GATE identification and accelerated learning.  
- Increase students as GATE identified by 5% from previous year (2019-2020) to upcoming year (2020-2021)  
- Provide an after-school GATE enrichment program  
- Provide a menu of after-school enrichment programs

Metric: Data and Program Evaluation

Actions/Services 2.1.1

Principally Targeted Student Group

- All

Specific Actions to Meet Expected Outcome | What is the Research Confirming this is an Effective Practice? | How will you Measure the Effectiveness of the Actions/Services?
--- | --- | ---
1. Hire and provide stipend for GATE Teacher/Coordinator (up to $500 each based on time accounting)  
Teacher will assess all 3rd grade students using NNAT (fall)  
Assess new students in grades 4-6 who are using NNAT (Spring)  
Attend district GATE Coordinator meetings  
2. Provide staff professional learning regarding the program, GATE student needs, and qualifying process  
Hold parent meeting to provide program and identification process  
3. Purchase materials/supplies for GATE/Accelerated program  
   • Nelson, 2016. The O Factor: Identifying and Developing 5-25 Year Olds Who Are Gifted in Organizational Leadership.  
   • Hattie, 2015. Teacher Clarify. Effect size of Teacher Clarity.  .75  
   1. Evaluate Teacher and GATE program annually  
   2. Review newly identified GATE students lists  
   • Observe and provide feedback to the GATE after school program regarding identification process, testing, and program.  
   • Evaluate after school enrichment program and provide teacher feedback.  
   3. Review/Approve supply/material expenditures

Funding Source | Amount | Description of Use | Edit | Delete
--- | --- | --- | ---
GATE (7105/0000) | $2500 | Materials/Supplies/Equipment | Edit | Delete
GATE (7105/0000) | $500 | Certificated Salaries | Edit | Delete

Site Goal 2.2

Utilize research-based ELD instruction, strategies, and techniques. Use ELCAP, EGUSD Fluency and Spelling assessments, and CAASPP data to analyze student needs for effective programmatic and student-based ELD instruction. Assess all EL students to identify current levels in order to provide targeted English Language instruction throughout the day and provide intervention opportunities.

Metric: Assessment System

Actions/Services 2.2.1

Principally Targeted Student Group

- EL
**Specific Actions to Meet Expected Outcome**

1. Provide a coordinator to train credentialed teacher conduct initial and annual ELPAC assessments for all English Learners to track progress of individual EL students.
   - 30 hours for TK/K initial assessments (Fall)
   - 40-50 hours for summative ELPAC assessment (Spring)
   - EL Coordination work (timesheeted)

2. Hold ELAC site meetings
   - Identify an ELPAC coordinator

3. Maintain professional development that supports integrated and designated ELD.
   - Utilize funding for supplemental materials for EL instruction, intervention, and enrichment

4. Utilize para-professional to support EL students

**What is the Research Confirming this is an Effective Practice?**

- Teaching Academic Vocabulary
  By Kate Kinsella, Ed.D.
  CDE. 2017. Considerations in the Transition of the English Language Proficiency Assessments for California (ELPAC) Paper-Pencil Tests to Computer-Bases Assessments

**How will you Measure the Effectiveness of the Actions/Services?**

   - Review ELPAC scores and track student progress each trimester

2. Attend/Evaluate ELAC site meetings

3. Staff evaluation of professional development

4. Evaluate para-professional and corresponding EL curriculum and program

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<td>EL Supplemental (7150/0000)</td>
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**District Strategic Goal 3:**

All students will have an equitable opportunity to learn in a culturally responsive, physically/and emotionally healthy and safe environment.

**District Needs and Metrics 3:**

Students need a safe and engaging academic, social-emotional, and physical school environment as measured by:

- Cohort Graduation
- Expulsion
- HS Dropout
- MS Dropout
- Other (Site-based/local assessment)
- School Climate
- Social Emotional Learning
- Suspension

**PBIS Comprehensive Implementation:** Continue to utilize structures and processes of the Positive Behavioral and Intervention and Support model. PBIS Tier 1 and 2 teams will meet monthly to support social and emotional needs of students. The POI and TFI will be utilized to determine effectiveness of implementation.

**Metric:** Social Emotional Learning

**Actions/Services 3.1.1**

**Principally Targeted Student Group**

- All • School-wide

**Specific Actions to Meet Expected Outcome**

1. Positive Behavior and Intervention and Support - on-going implementation - Year 6

**What is the Research Confirming this is an Effective Practice?**

Robert Marzano, "What Works in Schools," 2002 (Safe and Orderly Environment)

**How will you Measure the Effectiveness of the Actions/Services?**

1. Oversee implementation school-wide
   - Identify and monitor students receiving Tier 2 supports
Continue training and support of students, staff, and school community in the area of PBIS
Continue use of Check in - Check out process with Tier 2 students
Tier 3 PBIS training program if available
Build upon “Gold” rating of current PBIS model by applying for “Platinum” Rating as described by national PBIS criteria.
Maintain monthly meetings of PBIS teams - Tier 1 and Tier 2.
Use PBIS funding for signage, supplies, materials
2. Identify Foster Youth and provide staff with FYS services/outreach
3. Administer California Healthy Kids Survey to all students in grades 4, 5, and 6.

"Is School-wide Positive Behavior Support an Evidenced-based Practice?” by Rob H. Horner, George Sugai, and Timothy Lewis

Use the TFI to determine success and need areas.
Provide PBIS Parent Survey - analyze results to inform practice
Analyze (monthly) discipline incidents - behavior referrals (and suspensions) PBIS discipline data/MHT referrals
Gather, share, and analyze behavior data monthly - school site council, staff meetings
Analyze and share results with parents, staff, and school site council.

2. Monitor and provide support services to students designated as Foster Youth. Meet with tutor monthly to determine need/progress areas.
3. Distribute/Analyze California Health Kids Survey Data - with grade level teams and staff

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<tbody>
<tr>
<td>PBIS (7440/7510)</td>
<td>$1000</td>
<td>Materials/Supplies/Equipment</td>
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Site Goal 3.2
Reduce Suspension Rate by 0.5 % as measured by the California Schools Dashboard (Fall 2019 - Medium Decrease - 1.5 Value to 1.1 Value - "Orange" Performance Level"

Metric: Suspension

Actions/Services 3.2.1

Principally Targeted Student Group
• All • Low Income

Specific Actions to Meet Expected Outcome
1. Implement Tier 1 and Tier 2 PBIS Program school-wide, Utilize Tier 2 Supports from PBIS
2. Collect and Analyze Suspension Data monthly with whole staff
3. Analyze Suspension Data with Staff, Tier 1, Tier 2, and School Site Council monthly
3. Participate and implement Restorative Practices Training
4. Utilizes 0.5 FTE Program Administrator
5. Utilize Mental Health Technician

What is the Research Confirming this is an Effective Practice?
Do Suspensions Affect Student Outcomes? [Johanna Lacoe, Matthew P. Steinberg Published August 17, 2018]

How will you Measure the Effectiveness of the Actions/Services?
1. Analyze Monthly - Suspension Data - at Tier 1 and Tier 2 monthly meetings.
2. Analyze Monthly (whole staff) - Behavioral Referral Data (PBIS)
3. EGUSD Suspension Quarterly Reports Analyses
4. Program Administrator and Principal to hold Restorative Practice Meetings with Tier 2 and Tier 3 students, analyzing individual and school-wide data monthly.
5. MHT to track caseload and report progress monthly - Tier 2 PBIS meetings

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<th>Description of Use</th>
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District Needs and Metrics 4:
All students will benefit from programs and services designed to inform and involve family and community partners.

Students need parent, family and community stakeholders as direct partners in their education as measured by:
- Attendance Rate
- Chronic Absentee Rate
- Family and Community Engagement
- Input in Decision Making
- Other (Site-based/local assessment)
- Partnerships for Student Outcome
- Relationships Between Staff and Families

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

Site Goal 4.1

Provide evening educational opportunities for parents/guardians/caretakers and increase the average participation rate
Hold monthly, on average, one Parent University Nights per school year

**Metric:** Family and Community Engagement

**Actions/Services 4.1.1**

**Principally Targeted Student Group**

- All

<table>
<thead>
<tr>
<th>Specific Actions to Meet Expected Outcome</th>
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</table>
| 1. Hold Back to School Night/Open House  | John Hattie’s *Visible Learning for Teachers* identifies the effect size of various influences on student learning.  
| 2. Dragon Parent University; Literacy/Reading Skills 1st Grade Parent Night |  
| Parent Teacher Conferences  
| Dragon Tech “Bytes and Bites - bring your family to school day”  
| Science Family Night  
| STEM Music Family Night  |  
| 3. KFTV Dragon News - continue to engage families through video production of a weekly newscast | Back to school: How parent involvement affects student achievement  
| http://www.centerforpubliceducation.org/Main-Menu/Public-education/Parent-Involvement/Parent-Involvement.html |  
| Research Spotlight on Parental Involvement in Education |  
| http://www.nea.org/tools/17360.htm |  
| 4. Utilize various communication modes: auto-dial phone calls, print (monthly newsletter), emails, school website, and social media |  
| 5. Fund necessary “light” snacks, supplemental materials, equipment, and personnel. |  
| 1. & 2. Attendance at events |  
| Parent surveys |  
| Sign-in Sheets |  
| Collect data/Goal Set - Back to School Night/Open House/Parent Conference Attendance |  
| 2. Parent University - Analyze Attendance and Evaluation Data |  
| 3. Collect and analyze Subscriptions, Views and “Likes” web traffic |  
| 4. Analyze communication modes to determine effectiveness of each |  
| 5. Utilize staff and materials to support family nights - evaluate effectiveness |

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<td>Family &amp; Community Engagement (7415/0000)</td>
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<td>Family &amp; Community Engagement (7415/0000)</td>
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<td>Materials/Supplies/Equipment</td>
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Site Goal 4.2

Increase daily attendance (2020-2021)

- Increase overall attendance rate to 96.5%
- Decrease Chronic Attendance by 1%

Based Upon School Year-Long Data:
General Ed - 96.27%
Mild-Mod - 94.85%
Mod-Sev - 94.32%
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<tr>
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<tbody>
<tr>
<td>1. Track monthly attendance data</td>
<td>Chronic Elementary Absenteeism: A Problem Hidden in Plain Sight</td>
<td>1. Distribute Monthly Synergy Attendance Data to staff</td>
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<td>2. Provide incentives for individual and classroom attendance -</td>
<td>Attendance in Early Elementary Grades: Association with Student Characteristics, School Readiness and Third Grade Outcomes</td>
<td>2. Utilize PTO funding to maintain recognition and incentives for students and classes with perfect attendance</td>
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<tr>
<td>3. Continue attendance incentives, work with SARB office and hold SART meetings with families to increase attendance</td>
<td>Applied Survey Research, May 2011</td>
<td>Recognize students at monthly awards assemblies for perfect attendance. Classroom recognition for perfect attendance. Monthly rewards, Bike Giveaway (year end)</td>
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<tr>
<td>4. Utilize SARB process - phone calls, letters, emails, parent meetings</td>
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<td>3. Hold SART Parent Meetings - utilize Parent Contracts to increase attendance</td>
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<td></td>
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<td>4. Collect data regarding SARB process information</td>
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**Metric:** Attendance Rate

**Principally Targeted Student Group**
- All • Two or More

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**Funding Source**

**Amount**

**Description of Use**
### Justification of School-Wide Use of Funds

For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration (LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a description and justification for the use of any funds in a school-wide manner as described in **Actions, Services, and Expenditures** above.

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## IV. Funding

### Ellen Feickert Elementary - 257

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<td>$1,000</td>
<td>$1,000</td>
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<td>$0</td>
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</tbody>
</table>

**Total Funds Budgeted for Strategies to Meet the Goals in the SPSA**

<table>
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<th>FTE</th>
<th>Carry Over</th>
<th>Allocation</th>
<th>Subtotal</th>
<th>EGUSD Strategic Goals</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Funds Provided to the School Through the Consolidated Application: TBD

Total Federal Funds Provided to the School from the LEA for CSI: N/A

Subtotal of additional federal funds included for this school: $0

Subtotal of state or local funds included for this school: $107,768

### Benefits Calculator for Timesheets

- **Certificated**
  - Staff Amount $__________
  - Benefits Amount $__________
  - Total $__________

- **Classified**

### Signatures

**Principal**: Eric Murchison
**School Site Council Chairperson**: Mr. Brian Painter
**EL Advisory Chairperson**: Mrs. Alica Barron

**Signatures**: (Must sign in blue ink)