

WELCOME!

Elk Grove Unified School District

Virtual Educator

Recruitment Event

Wednesday, March 3, 2021

Amreek Singh, Chief Human Resources Officer

Xanthi Soriano, Director of Communications

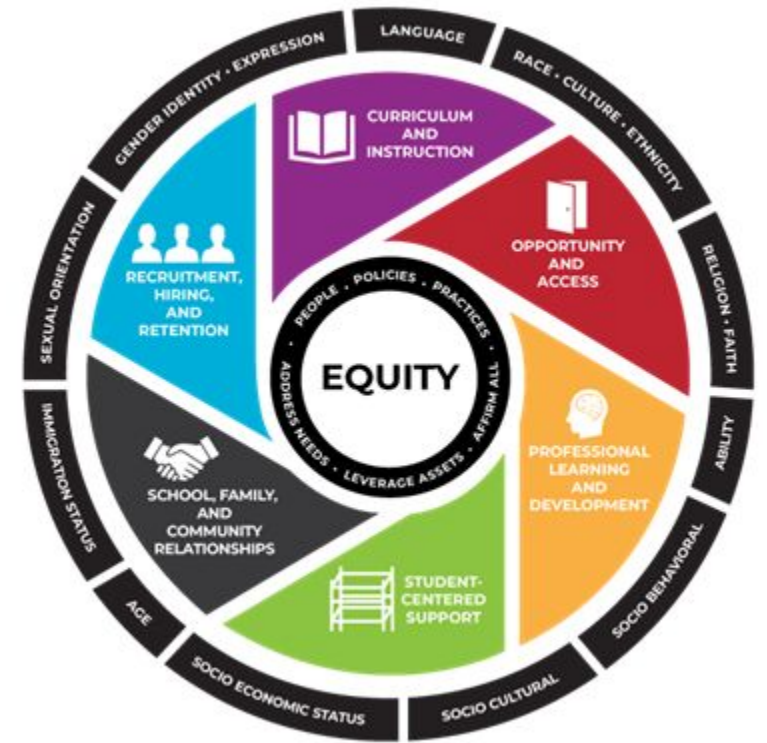
www.egusd.net/employment/

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

GRADUATE PROFILE



ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

EGUSD Strategic Goals



Inspiring creativity.

Expecting High-Quality Classroom and Curriculum

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.



Measuring impact.

Conducting Assessment, Data Analysis & Action

All students will benefit from instruction guided by assessment results: formative, interim and summative and continuous programmatic evaluation.



Healthy kids, healthy future.

Supporting Student Wellness

All students will have an equitable opportunity to learn in a culturally responsive, physically, and emotionally healthy and safe environment.



Helping students and families grow.

Family and Community Engagement

All students will benefit from programs and services designed to inform and involve family and community partners.

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE




An equal opportunity employer

Who is Elk Grove Unified School District?

67 TOTAL SCHOOLS
42 Elementary Schools
18 Middle/High Schools
7 Alternative/Other Schools

GENERAL FUND ADOPTED REVENUES (2019-20)
\$729.4 Million General Fund
\$19,838* Budgeted Per Pupil Expenditure



96%
ATTENDANCE RATE

COLLEGE READINESS & PREPAREDNESS (SPRING 2020)

A-G **54%** Completion
AP **27%** all juniors & seniors taking 1+ AP tests / 76% scored 3+
ACT **13%** senior participation rate / 23.5 avg. composite score
SAT **52%** senior participation rate / 1091 avg. combined score

STUDENT DEMOGRAPHICS & ENGLISH LEARNERS CALPADS (2019-20)

45% Socioeconomically Disadvantaged **1%** Foster Youth
16% English Language Learners **1%** Homeless
13% Students w/ Disabilities

TOTAL EMPLOYEES - **6,517**

2,787 Classified **3,491** Certificated **239** Administrators



92%
GRADUATION RATE
(Class of 2020)

TOTAL STUDENTS - **63,152** CBEDS (2019-20)
32,118 Grades TK-6 **31,034** Grades 7-12

46% COLLEGE/CAREER PREPARATION RATE Dashboard (Fall 2019)



ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE

An equal opportunity employer

What is Elk Grove Unified School District known for?

- Division One Athletic Programs
 - 2015-16 Sac-Joaquin Section Championship in Baseball, Soccer, Softball, Tennis, Track & Field and Wrestling
 - Sac-Joaquin Section Finalists in Basketball and Football
- Over 65 Career Technical Education Programs that offer hands-on, project-based learning experiences with strong business partnerships
- Up-to-Date Facilities
- Award-winning VAPA Programs offer extensive opportunities for students
- Collaborative and Innovative Educators with High Expectations of themselves and their students.
- Offering an abundance of Professional Development for Growth

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

What Elk Grove Unified School District will offer you...

- Accept up to 15 Years Experience towards Salary
- Lifetime Benefits (upon 20 years)
- Medical Insurance
 - Choice of three carriers – Sutter Health Plus, Kaiser Permanente & Western Health Advantage
 - \$30 co-pay plans
 - Portion of premium paid by District
 - Equal to 80% of lowest cost plan
- Wellness Program
- 5% rebate of premium for completion of wellness program
- Dental, Vision & Life Insurance
 - 100% premium paid by District
- Retiree medical, dental and vision benefits
 - Minimum benefit-eligible service required
- CalSTRS and CalPERS retirement programs
- 403(b) and 457 Tax Deferred programs
- Disability benefits
- Section 125 Flexible Spending Accounts
 - Medical reimbursement
 - Day care expenses

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

City of Elk Grove Economic Development Department



ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

General Facts about Elk Grove

- The City of Elk Grove incorporated in 2000 and quickly became the fastest growing city in California (11th fastest in the United States, according to Wallethub).
- Elk Grove is a superior place to live
 - Family-oriented community
 - Many existing and planned projects
 - Numerous recreational opportunities and amenities

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



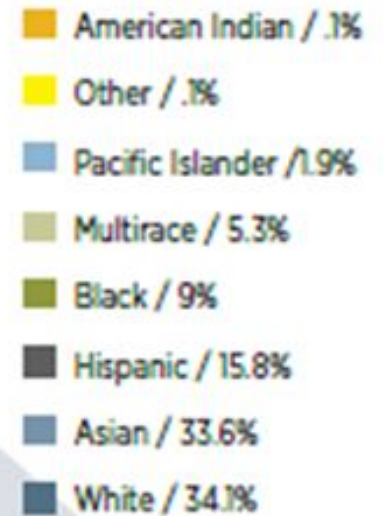
An equal opportunity employer



Demographics

- Population: 176,154
 - 49% male, 51% female.
 - Second-largest city in Greater Sacramento region.
- 7th most ethnically and racially diverse city in United States.

ETHNICITY



ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

Demographics

- Best Sacramento suburb for young couples.
- 2nd best city for millennial homeownership.

Economic Indicators

- 8,978 Elk Grove businesses
- Unemployment rate: 5.8%
- Median Household Value: \$507,537
- Median Household Income: \$84,827

Current age distribution:

| Age | % |
|-------|--------|
| 0-5 | 5.26% |
| 5-9 | 5.93% |
| 10-19 | 15.82% |
| 20-29 | 11.38% |
| 30-39 | 13.28% |
| 40-49 | 14.04% |
| 50-59 | 15.06% |
| 60-64 | 7.12% |
| 65+ | 12.10% |

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

Talent & Workforce

- Education attainment of population
 - 90.7% high school graduate or higher
 - 47% associate's degree or higher
 - 36.3% with bachelor's degree or higher
 - 70% have some college education or higher
- Located near numerous educational opportunities
 - Los Rios Community College District
 - UC Davis, UC Davis Extension
 - California State University, Sacramento
 - University of San Francisco, Sacramento Campus
 - University of Southern California, Sacramento Campus
 - University of Pacific, Sacramento Campus
 - California Northstate University

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

Location

- Easy access to two major freeways (I-5 and 99), Sacramento International Airport, Port of Sacramento and Port of Stockton, and rail lines.
- 15 miles away from the State Capitol.
- World-class ski resorts in the Sierra Nevada Mountain Range, such as Northstar-at-Tahoe and Sugar Bowl, within a two-hour drive.
- Two-hour drive to the Silicon Valley/SF/Golden Gate Bridge and Bay Area beaches

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

Location

- Eight nearby wine regions including Napa, Amador, Placerville, and Lodi.
- Variety of ballet, opera, and theater companies, including Sacramento Theatre Company and California Musical Theatre.
- Professional sports include Sacramento Kings, Sacramento Republic, and Sacramento River Cats.

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

Recreational Opportunities

- 99 community parks and 28 miles of trails
- 270 sunny days a year
- Regional Attractions
 - American River Parkway (5,000 acres)
 - Folsom Lake (waterskiing)
 - Day hiking trails within 100 miles

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

Recreational Opportunities

- Golf Courses: Emerald Lakes Golf Center and Valley Hi Country Club
- Health Clubs: Offer full facilities for swimming, indoor basketball court, weight training, racquetball, tennis and aerobics.
- Parks: Includes picnic areas, softball fields, a skate park and swim center.
- Theaters: The two main theater complexes.

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

More Than Parks and Recreation

- Serves 191,000 residents within 157 square miles
- Maintains over 1,000 acres of parks, streetscapes and trails
- Manages 99 parks, 7 recreation centers, 3 aquatics facilities, and 1 golf course
- Ranked No. 1 for Most Playgrounds per Capita in California (2016 Wallethub study)
- Hosted or co-sponsored 81 community events in 2016
- Second largest employer in Elk Grove, after EGUSD

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer

Please take time to visit the following booths for additional information:

- Educational Equity and Family and Community Engagement
- Human Resources
- Payroll and Benefits
- Elk Grove Educator Association (“EGEA” - Teacher’s Union)
- RE/MAX
- City of Elk Grove

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE



An equal opportunity employer