WELCOME!
Elk Grove Unified School District
Virtual Educator Recruitment Event

Wednesday, March 3, 2021
Amreek Singh, Chief Human Resources Officer
Xanthi Soriano, Director of Communications
www.egusd.net/employment/
EGUSD Strategic Goals

**Inspiring creativity.**
Expecting High-Quality Classroom and Curriculum
All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

**Measuring impact.**
Conducting Assessment, Data Analysis & Action
All students will benefit from instruction guided by assessment results: formative, interim and summative and continuous programmatic evaluation.

**Healthy kids, healthy future.**
Supporting Student Wellness
All students will have an equitable opportunity to learn in a culturally responsive, physically, and emotionally healthy and safe environment.

**Helping students and families grow.**
Family and Community Engagement
All students will benefit from programs and services designed to inform and involve family and community partners.

ENGAGING | GROWING | UNIFYING | SCHOLARLY | DIVERSE
An equal opportunity employer
Who is Elk Grove Unified School District?

- **Total Schools**: 67
  - Elementary Schools: 42
  - Middle/High Schools: 18
  - Alternative/Other Schools: 7

- **General Fund Adopted Revenues (2019-20)**: $729.4 Million (General Fund), $19,838* Budgeted Per Pupil Expenditure

- **Student Demographics & English Learners** (CALPADS 2019-20):
  - 45% Socioeconomically Disadvantaged
  - 16% English Language Learners
  - 13% Students w/ Disabilities
  - 1% Foster Youth
  - 1% Homeless

- **College Readiness & Preparedness (Spring 2020)**:
  - A-G 54% Completion
  - AP 27% all juniors & seniors taking 1+ AP tests / 76% scored 3+
  - ACT 13% senior participation rate / 23.5 avg. composite score
  - SAT 52% senior participation rate / 1091 avg. combined score

- **Total Students**: 63,152 (2019-20)
  - Grades TK-6: 32,118
  - Grades 7-12: 31,034

- **Total Employees**: 6,517
  - Classified: 2,787
  - Certificated: 3,491
  - Administrators: 239

- **Graduation Rate (Class of 2020)**: 92%

- **College/Career Preparation Rate (Fall 2019)**: 46%

- **Values**:
  - Engaging
  - Growing
  - Unifying
  - Scholarly
  - Diverse

- **Note**: An equal opportunity employer
What is Elk Grove Unified School District known for?

• Division One Athletic Programs
  • 2015-16 Sac-Joaquin Section Championship in Baseball, Soccer, Softball, Tennis, Track & Field and Wrestling
  • Sac-Joaquin Section Finalists in Basketball and Football
• Over 65 Career Technical Education Programs that offer hands-on, project-based learning experiences with strong business partnerships
• Up-to-Date Facilities
• Award-winning VAPA Programs offer extensive opportunities for students
• Collaborative and Innovative Educators with High Expectations of themselves and their students.
• Offering an abundance of Professional Development for Growth
What Elk Grove Unified School District will offer you...

- Accept up to 15 Years Experience towards Salary
- Lifetime Benefits (upon 20 years)
- Medical Insurance
  - Choice of three carriers – Sutter Health Plus, Kaiser Permanente & Western Health Advantage
  - $30 co-pay plans
  - Portion of premium paid by District
  - Equal to 80% of lowest cost plan
- Wellness Program
  - 5% rebate of premium for completion of wellness program
- Dental, Vision & Life Insurance
  - 100% premium paid by District
- Retiree medical, dental and vision benefits
  - Minimum benefit-eligible service required
- CalSTRS and CalPERS retirement programs
- 403(b) and 457 Tax Deferred programs
- Disability benefits
- Section 125 Flexible Spending Accounts
  - Medical reimbursement
  - Day care expenses

EGUSD
An equal opportunity employer
General Facts about Elk Grove

• The City of Elk Grove incorporated in 2000 and quickly became the fastest growing city in California (11\textsuperscript{th} fastest in the United States, according to Wallethub).

• Elk Grove is a superior place to live
  • Family-oriented community
  • Many existing and planned projects
  • Numerous recreational opportunities and amenities
Demographics

• Population: 176,154
  • 49% male, 51% female.
  • Second-largest city in Greater Sacramento region.
• 7th most ethnically and racially diverse city in United States.
Demographics

• Best Sacramento suburb for young couples.
• 2nd best city for millennial homeownership.

Current age distribution:

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<tr>
<th>Age</th>
<th>%</th>
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<tr>
<td>0-5</td>
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<tr>
<td>5-9</td>
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<td>10-19</td>
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<td>20-29</td>
<td>11.38%</td>
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<td>13.28%</td>
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<td>40-49</td>
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<tr>
<td>50-59</td>
<td>15.06%</td>
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<tr>
<td>60-64</td>
<td>7.12%</td>
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<tr>
<td>65+</td>
<td>12.10%</td>
</tr>
</tbody>
</table>

Economic Indicators

• 8,978 Elk Grove businesses
• Unemployment rate: 5.8%
• Median Household Value: $507,537
• Median Household Income: $84,827
Talent & Workforce

• Education attainment of population
  • 90.7% high school graduate or higher
  • 47% associate’s degree or higher
  • 36.3% with bachelor’s degree or higher
  • 70% have some college education or higher

• Located near numerous educational opportunities
  • Los Rios Community College District
  • UC Davis, UC Davis Extension
  • California State University, Sacramento
  • University of San Francisco, Sacramento Campus
  • University of Southern California, Sacramento Campus
  • University of Pacific, Sacramento Campus
  • California Northstate University
Location

• Easy access to two major freeways (I-5 and 99), Sacramento International Airport, Port of Sacramento and Port of Stockton, and rail lines.
• 15 miles away from the State Capitol.
• World-class ski resorts in the Sierra Nevada Mountain Range, such as Northstar-at-Tahoe and Sugar Bowl, within a two-hour drive.
• Two-hour drive to the Silicon Valley/SF/Golden Gate Bridge and Bay Area beaches
Location

• Eight nearby wine regions including Napa, Amador, Placerville, and Lodi.

• Variety of ballet, opera, and theater companies, including Sacramento Theatre Company and California Musical Theatre.

• Professional sports include Sacramento Kings, Sacramento Republic, and Sacramento River Cats.
Recreational Opportunities

• 99 community parks and 28 miles of trails
• 270 sunny days a year

Regional Attractions
• American River Parkway (5,000 acres)
• Folsom Lake (waterskiing)
• Day hiking trails within 100 miles
Recreational Opportunities

- Golf Courses: Emerald Lakes Golf Center and Valley Hi Country Club
- Health Clubs: Offer full facilities for swimming, indoor basketball court, weight training, racquetball, tennis and aerobics.
- Parks: Includes picnic areas, softball fields, a skate park and swim center.
- Theaters: The two main theater complexes.
More Than Parks and Recreation

• Serves 191,000 residents within 157 square miles
• Maintains over 1,000 acres of parks, streetscapes and trails
• Manages 99 parks, 7 recreation centers, 3 aquatics facilities, and 1 golf course
• Ranked No. 1 for Most Playgrounds per Capita in California (2016 Wallethub study)
• Hosted or co-sponsored 81 community events in 2016
• Second largest employer in Elk Grove, after EGUSD
Please take time to visit the following booths for additional information:

- Educational Equity and Family and Community Engagement
- Human Resources
- Payroll and Benefits
- Elk Grove Educator Association (“EGEA” - Teacher’s Union)
- RE/MAX
- City of Elk Grove