

AGENDA  
ELK GROVE UNIFIED SCHOOL DISTRICT  
Special Meeting of the Board of Education  
Board Room, Education Center  
9510 Elk Grove-Florin Road  
Elk Grove, CA 95624  
February 25, 2014  
4:30 p.m.

Item

Time – Approximate

OPEN SESSION

Call the Meeting to Order

Public Comment on Items on Agenda

**NOTICE**

Members of the public will be provided an opportunity to directly address the governing board about the item described in this notice prior to consideration of the item. If you wish to address the Board, please do so when the item is called. Presentations will be limited to a maximum of three (3) minutes, with a total of thirty (30) minutes designated for public comment on an item. Time limitations are at the discretion of the President of the Board of Trustees. Individuals with questions or comments on general school district issues may address those issues at a regularly scheduled meeting.

PLEDGE OF ALLEGIANCE

CLOSED SESSION

1. Conference with Labor Negotiators  
Agency designated representatives: Glen De Graw, Richard Fagan, Steven M. Ladd,  
Karen Rezendes  
Employee Organization: All Elk Grove Unified School District Bargaining Units and  
Classified Unrepresented Employees
2. Public Employee Discipline/Dismissal/Release/Complaints

OPEN SESSION

DISCUSSION ITEMS

3. Board Governance  
Recognitions  
Resolutions
4. Board Work on Budget and LCAP

ACTION ITEMS

5. Release and Non-Reelection of Long Term Substitute and Temporary Certificated Staff
6. Resolution of Release and Reassignment of Administrator(s), Education Code Section 44951

AGENDA  
ELK GROVE UNIFIED SCHOOL DISTRICT  
Special Meeting of the Board of Education  
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Page 2

Item

Time – Approximate

ACTION ITEMS (Continued)

7. Resolution of Non-Reelection of Probationary Certificated Employees (Education Code Section 44929.21)
8. Establishment of Beginning Time of Board Meetings

ADJOURNMENT

**AMERICAN WITH DISABILITIES COMPLIANCE NOTICE**

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Arlene Hein, at (916) 686-7700. Notification of at least 24 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodation, auxiliary aids or services.

**DOCUMENT AVAILABILITY**

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in District office located at 9510 Elk Grove-Florin Road, Elk Grove, CA during normal business hours.

Agenda Item No.: \_\_\_\_\_

**Board Agenda Item**

Supplement No.: \_\_\_\_\_

Meeting Date: February 25, 2014

**Subject:**

**Department:** Human Resources

**RELEASE AND NON-REELECTION OF LONG-TERM SUBSTITUTE AND TEMPORARY CERTIFICATED STAFF**

**Action Requested:**

Adopt Resolution No. 45, 2013-2014 authorizing the Governing Board to release and non-reelect Long Term Substitute and Temporary certificated staff.

**Discussion:**

The district has employed Long Term Substitute and Temporary certificated staff during the 2013-2014 school year. The Board is asked to release these employees pursuant to Education Code Section 44954(b) and 44929.21. It is anticipated that some of the staff may be rehired for the 2014-2015 school year when staffing figures are finalized.

**Financial Summary:**

\_\_\_\_\_

Prepared By: Bindy Grewal, Ed. D. *BG* Division Approval: Glen De Graw *GDG*  
Prepared By: \_\_\_\_\_ Superintendent Approval: Steven M. Ladd, Ed.D. *SML*

**ELK GROVE UNIFIED SCHOOL DISTRICT**

**Governing Board Resolution No. 45, 2013-14**

**RESOLUTION FOR RELEASE AND NON-REELECTION OF  
CERTIFICATED LONG-TERM SUBSTITUTE AND TEMPORARY EMPLOYEES**

**WHEREAS**, Education Code Section 44954(b) authorizes the Governing Board to release and non-reelect long-term substitute and certificated temporary employees who serve during one school year for at least 75 percent of the number of days the schools of the district were maintained in that school year, and who have performed the duties normally required of a certificated employee of the school district, if the certificated employee is notified before the end of the school year of the district's decision not to reelect the employee for the next succeeding year, and

**WHEREAS**, the Governing Board has determined that the release and non-reelection of long-term substitute and certificated temporary employees is in the best interest of the students of Elk Grove Unified School District.

**NOW THEREFORE, BE IT RESOLVED** by the Governing Board of the Elk Grove Unified School District as follows:

1. The certificated long-term substitute and certificated temporary employees who served during the 2013/14 school year as employees of the Elk Grove Unified School District are listed on Exhibit A to this Resolution, which is incorporated by reference.
2. As to each of the long-term substitute teachers and certificated temporary employees listed on Exhibit A, the Governing Board has determined, pursuant to Education Code Section 44954(b) and/or 44929.21 or any other applicable provision of law, not to reelect the employee for the 2014/15 school year, and each such employee is thereby released and not reelected for the 2014/15 school year.
3. The Superintendent or his designee is hereby directed to notify each of the long-term substitute teachers and certificated temporary employees listed on Exhibit A that pursuant to Education Code Section 44954(b) and/or 44929.21 or any other applicable provision of law, the employee is released and not reelected for the 2014/15 school year.

**PASSED AND ADOPTED** by the following vote of the members of the Governing Board of Elk Grove Unified School District, this 25th day of FEBRUARY, 2014.

**AYES:** \_\_\_\_\_  
**NOES:** \_\_\_\_\_  
**ABSENT:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

\_\_\_\_\_  
 Priscilla Cox  
 President, Board of Education

\_\_\_\_\_  
 Steven M. Ladd, Ed.D., Superintendent/Secretary to the  
 Governing Board, Elk Grove Unified School District

**EXHIBIT A**

**CERTIFICATED LONG-TERM SUBSTITUTE AND TEMPORARY EMPLOYEES RELEASE LIST**

[Insert Remaining Long-Term Subs and Temps]

Agenda Item No.: \_\_\_\_\_

Supplement No.: \_\_\_\_\_

Meeting Date: February 25, 2014

**Board Agenda Item**

**Subject:**

Department: Human Resources

**RESOLUTION OF RELEASE AND REASSIGNMENT OF CERTIFICATED ADMINISTRATOR(S)  
Education Code Section 44951**

**Action Requested:**

Adopt Resolution No. 46 2013-2014 authorizing the Governing Board to release and reassign administrators in the District as itemized in Exhibit A.

**Discussion:**

Pursuant to Education Code §44951, the Board of Education is asked to adopt the Resolution attached to release and reassign administrators in the District as itemized in Exhibit A and that the Superintendent or his designee be directed to send appropriate notices to all certificated administrator(s) listed in Exhibit A of the Governing Board's decision to release them from their present assignment(s) for the 2013-2014 school year, effective June 30, 2014, and reassign them to another position(s) for the 2014-2015 school year in accordance with Education Code section 44951.

**Financial Summary:**

Prepared By: Bindy Grewal, Ed. D.



Division Approval: \_\_\_\_\_


Glen De Graw



Prepared By: \_\_\_\_\_

Superintendent Approval: \_\_\_\_\_

Steven M. Ladd, Ed.D.



**BOARD OF EDUCATION**  
**OF THE**  
**ELK GROVE UNIFIED SCHOOL DISTRICT**

**Resolution No. 46**

**RESOLUTION OF RELEASE OF  
CERTIFICATED ADMINISTRATORS**

**WHEREAS**, Education Code section 44951 authorizes the Board of Education to release and reassign administrators provided that notice of release and reassignment is provided to the administrator prior to March 15th and notice of the administrator's actual assignment is issued by June 30th; and

**WHEREAS**, the employee(s) listed in Exhibit A to this Resolution are certificated administrators who have been employed in the District during the 2013-2014 school year; and

**WHEREAS**, pursuant to Education Code section 44951, the Board of Education has received a recommendation from the Superintendent or designee that notice be given to the certificated administrator(s) listed in Exhibit A that they will be released from their current position and reassigned to another position.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Elk Grove Unified School District hereby authorizes the District Superintendent or the Superintendent's designee to notify the administrator(s) listed in Exhibit A of the Board of Education's decision that they will be released from their present assignment and reassigned for the 2014-2015 school year in accordance with Education Code section 44951. The District Superintendent or the Superintendent's designee is further authorized to take any further actions necessary to carry out the intent of this Resolution.

The foregoing Resolution was PASSED and ADOPTED at a regular meeting of the Board of Education of the ELK GROVE UNIFIED SCHOOL DISTRICT on the \_\_\_\_\_ day of \_\_\_\_\_, 2014 by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

Dated:

\_\_\_\_\_  
Priscilla Cox,  
President, Board of Education

\_\_\_\_\_  
Steven M. Ladd, Ed.D.,  
Superintendent/Secretary to the  
Governing Board, Elk Grove Unified School  
District



**EXHIBIT A**

[INSERT EMPLOYEE NAME(S)]

**ELK GROVE UNIFIED SCHOOL DISTRICT**

7

Agenda Item No.: \_\_\_\_\_

Supplement No.: \_\_\_\_\_

Meeting Date: February 25, 2014

**Board Agenda Item**

**Subject:**

Department: Human Resources

**RESOLUTION OF NON-REELECTION OF PROBATIONARY CERTIFICATED EMPLOYEES  
(EDUCATION CODE SECTION 44929.21)**

**Action Requested:**

Adopt Resolution No. 47, 2013-2014 authorizing the Governing Board to non-reelect Probationary certificated employees.

**Discussion:**

A non-reelection is a process that puts a certificated, probationary employee on notice that his/her employment contract will not be renewed for the following school year. Education Code section 4429.21 authorizes the Governing Board to give notice to a probationary certificated employee of the Board's decision to non-reelect the employee for the next succeeding school year to such a position at any time prior to March 15<sup>th</sup> of the employee's second complete consecutive school year of employment by the District. The Board of Education is asked to adopt the Resolution attached to non-reelect the certificated employees as itemized in Exhibit A and that the Superintendent or his designee be directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action.

**Financial Summary:**

Prepared By: Bindy Grewal, Ed. D. *BG*

Division Approval: \_\_\_\_\_

Glen De Graw *GD*

Prepared By: \_\_\_\_\_

Superintendent Approval: \_\_\_\_\_

Steven M. Ladd, Ed.D. *SMJ*

**ELK GROVE UNIFIED SCHOOL DISTRICT**

**Governing Board Resolution No. 47, 2013-14**

**RESOLUTION OF NON-REELECTION OF  
PROBATIONARY CERTIFICATED EMPLOYEES**

**WHEREAS**, Education Code section 44929.21 authorizes the Governing Board to give notice to a probationary certificated employee of the Board's decision to non-reelect the employee for the next succeeding school year at any time prior to March 15th of the employee's second complete consecutive school year of employment by the District; and

**WHEREAS**, the employee(s) listed in Attachment A attached hereto are probationary certificated employee(s) who have been employed during the 2013-2014 school year; and

**WHEREAS**, the Governing Board has received a recommendation from the District Superintendent or designee not to reelect the employee(s) whose names are listed on Attachment A; and

**WHEREAS**, the Board of Education has decided not to reelect these employee(s) listed on Attachment A for the 2014-2015 school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Governing Board of the Elk Grove Unified School District hereby authorizes the District Superintendent or the Superintendent's designee to notify the employee(s) listed on Attachment A attached hereto of the Board's decision not to reelect them for the 2014-2015 school year in accordance with the requirements of Education Code section 44929.21. The District Superintendent or the Superintendent's designee is further authorized to take any other actions necessary to carry out the intent of this Resolution.

**PASSED AND ADOPTED** by the following vote of the members of the  
Governing Board of Elk Grove Unified School District, this 25th day of  
FEBRUARY, 2014.

**AYES:** \_\_\_\_\_  
**NOES:** \_\_\_\_\_  
**ABSENT:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

\_\_\_\_\_  
Priscilla Cox  
President, Board of Education

\_\_\_\_\_  
Steven M. Ladd, Ed.D., Superintendent/Secretary to the  
Governing Board, Elk Grove Unified School District