



## Helen Carr Castello Elementary

9850 Fire Poppy Drive  
Elk Grove, CA 95757  
(916) 686-1725

**Board of Education**  
Beth Albiani  
Nancy Chaires Espinoza  
Carmine S. Forcina  
Chet Madison, Sr.  
Dr. Crystal Martinez-Alire  
Anthony "Tony" Perez  
Bobbie Singh-Allen

### Hours of Operation

Our office is open from 7:30 a.m. to 4:00 p.m., Monday through Friday. We operate on a traditional school schedule. Parents can find pertinent and current information on our school's website at: [blogs.egusd.net/castello](http://blogs.egusd.net/castello).

### School Highlights and Awards

- Visual & Performing Arts/Science Focus
- Positive Behavior Intervention Program (PBIS)
- Award of Excellence in Food Safety
- Before & After School Enrichment Programs
- Character Education Program
- National Elementary Honor Society
- Healthier Schools US Challenge Awardee

### Student Demographics

	School	District
Enrollment *	943	62,767
English Learners *	142	10,827
Languages Spoken *	20	94
Students of Poverty *	300	34,388
GATE **	60	4,464

\* SOURCE: 2015-2016, California Dept. of Education

\*\* SOURCE: 2016-2017, EGUSD

### Population by Ethnicity

- 0% American Indian
- 22% Asian
- 1% Pacific Islander
- 9% Filipino
- 23% Hispanic
- 9% African American
- 23% White
- 13% 2 or More Races



SOURCE: 2015-2016, California Dept. of Education

### Introduction from the Board

Thank you for your interest and commitment to your child's education, and your continuing partnership in teaching and learning. In order to best serve our community, we have created this condensed version of the full School Accountability Report Card (SARC) with the mission of presenting information about each of our schools in a clear, parent friendly format. If you are interested in viewing the full SARC report for your child's school, you will find it at the district website: <http://www.egusd.net/academics/assessments/school-accountability-report-cards/>

### A Message From the Principal

Helen Carr Castello Elementary  
A school with a mission to EXPLORE, DREAM, and DISCOVER!

At Helen Carr Castello Elementary School, we are committed to building a culture of academic excellence and enrichment; maintaining a climate that is welcoming, safe, and nurturing; and celebrating cultural and educational diversity!

Helen Carr Castello Elementary truly provides a unique and wonderful educational experience for children: a safe campus, a warm learning environment, exciting and creative educational opportunities, and rigor and breadth of instruction.

Our district's mission is to provide a learning community that challenges ALL students to realize their greatest potential. We focus on supporting our students in reaching our district's goals. Our success in implementing the district's mission can be evidenced through our school's special strengths. These include an outstanding team of teachers, a visual and performing arts focus, and a science focus. Our before and after school enrichment programs include science club, art, drama, track, band, sewing club, coding, STEM, mathletes, homework club, tutoring, leadership, volleyball and basketball. We continue as a Watch D.O.G.S. school and National Elementary Honor Society chapter this year. We have a rigorous and differentiated curriculum supporting all student needs in the regular school day and after school classes.

As a school, we prioritize maintaining a safe and orderly campus. Additionally, we emphasize student unity, cooperation, and respectful behavior. We truly believe in the support and acceptance of each child's uniqueness.

We are proud of the programs that we build for students. In the past year, we have enhanced our visual and performing arts, character education, summer school, and enrichment programs. Our student leadership program continues to thrive. Our success is a tribute to the partnership that exists between the staff, the community, and the students.

Thank you and please feel free to contact and/or visit the school.

Mrs. Janet Anderson, Principal  
Helen Carr Castello Elementary

### Parental Involvement

Our partnership with parents sustains our school's sense of community. Parents are encouraged to support their children's schooling by attending school functions such as Back to School Night, student performances, parent conferences and Open House. Parents are invited to join our very active PTA which hosts numerous events for our school. Parents also play an important role in governance and decision making through the School Site Council, GATE, & EL advisory groups. For more information please call the office or PTA president at 686-1725.

## Teacher Credentials and Misassignments

Teacher Credentials		2015-2016
Total Number of Teachers		45
Total Full Credentials		45

SOURCE: 2015-2016, EGUSD

Teacher Misassignments and Vacancies		2016-2017
Misassignments of Teachers of English Learners		0
Misassignments Due to Subject Matter Competency		0
Teacher Vacancies		0

SOURCE: 2016-2017, EGUSD

In the 2015-2016 school year, over 99 percent of the district's teachers held full teaching credentials. In addition to being fully credentialed, if a class is 20 percent or more English Learners (EL), the teacher should hold a supplementary authorization to instruct students in learning English or they are considered misassigned. Our district is working to remedy these misassignments by providing training opportunities for teachers to earn these authorizations and providing ongoing professional development in strategies to help EL students.

In subjects with a shortage, a fully credentialed teacher is sometimes asked to teach outside of their subject matter competency area until an appropriately credentialed teacher can be hired. In these cases, teachers are counted as misassigned.

Vacancies are defined as a position to which a permanent teacher has not been assigned by the beginning of the course. Most vacancies in our district are in subject areas where qualified teachers are in shortage.

## School Facility Conditions and Planned Improvement

This school has 36 classrooms, a multipurpose room, a library, a science lab, and an administration building. The campus was built in 2005.

The district's maintenance and grounds departments work in concert with the school site custodial team to ensure that school buildings, classrooms, and grounds are maintained at exceptional levels to provide a safe and functional environment for all students. The district utilizes the latest electronic work order system enabling site administration and custodians to communicate maintenance needs, urgent repairs, or necessary projects. Emergency repair needs are immediately resolved by either the school custodian or district maintenance staff. The school's custodians work as a team and with the principal to develop a daily cleaning process and schedule. Each morning the custodian inspects the school prior to students and staff entering school grounds. Restrooms are inspected throughout the day to ensure that they are adequately stocked, safe, and sanitary. The Board of Education has adopted cleaning standards for all schools in the district. A summary of these standards is available at the school office, or at the district office.

There are no maintenance projects planned for this school year.

## School Facility Good Repair Status

Date of facilities inspection : 11/1/2016

Items Inspected	Repair Status			Repair Needed
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	x			NA
<b>Interior:</b> Interior Surfaces	x			NA
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	x			NA
<b>Electrical:</b> Electrical	x			NA
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	x			NA
<b>Safety:</b> Fire Safety, Hazardous Materials	x			NA
<b>Structural:</b> Structural Damage, Roofs	x			NA
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	x			NA

	Exemplary	Good	Fair	Poor
<b>Overall Summary</b>	x			

SOURCE: 2016-2017, EGUSD

### Class Size

In Elk Grove schools, our research shows that small class sizes lead to higher student engagement and academic achievement. It has been a top priority in our district to reduce class sizes. For the 2016-2017 school year, class sizes are 24 to 1 in Transitional Kindergarten through 3rd grade, and 28 to 1 in 4th through 6th grades.

School Average	
Kindergarten	21
Grade 1	24
Grade 2	20
Grade 3	22
Grade 4	25
Grade 5	26
Grade 6	25

SOURCE: 2015-2016, California Dept. of Education

### California Assessment of Student Performance and Progress Results for All Students (School Year 2015-16)

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2014-2015	2015-2016	2014-2015	2015-2016	2014-2015	2015-2016
English Language Arts/Literacy (grades 3-8 and 11)	55%	61%	49%	52%	44%	48%
Mathematics (grades 3-8 and 11)	53%	58%	41%	42%	34%	36%

## Professional Development

For the 2016 - 2017 school year, Helen Carr Castello Elementary has a professional development emphasis on the Common Core State Standards, Progress Monitoring, and developing as a Professional Learning Community.

New teachers who have been teaching fewer than two years are supported by the district's beginning teacher (BTSA) program. They meet regularly with an experienced mentor to discuss their successes, challenges and new ideas for their classrooms.

Finally, the district offers a variety of classes for support staff. Instructional aides, school secretaries, office clerks, and custodians may take classes that relate to their work such as learning new computer skills and learning to work more efficiently and in ergonomically correct ways.

## School Safety Plan

At Helen Carr Castello we believe that nothing should get in the way of learning. The safety of our students is this school's first priority. Our Positive Behavioral Interventions and Supports (PBIS) plan dictates behavioral expectations and positive incentives. We believe that these positive assets make a difference in our students' well-being.

An Emergency Handbook outlining a plan of action for earthquakes, fires, floods, and chemical spills is kept in the office. Emergency drills are conducted monthly. Staff assists with before and after school supervision. The campus gates are locked during school hours. All visitors must register through the front office. Our Safety Plan was updated in December 2016. The district's Police Services Department works closely with our school to provide a safe, secure environment for all students.

## Specialized Programs

At Helen Carr Castello Elementary, we have highly qualified staff members to assist students with specialized learning needs. Our Learning Center services not only special education students, but also general education students who need additional support to meet grade level standards. We support our struggling and/or "at risk" students through our WIN (what I need), mentors, and after school tutoring and homework programs. Gifted and Talented/Accelerated students participate in differentiated and accelerated instruction in class. Five years ago, we began a National Elementary Honor Society chapter at our school site. This program provides additional opportunities for our top scholars.

## Average Salaries

Data reported are the district's average salaries for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by Education Code Section 41409.

Teachers	EGUSD 50,000+ ADA	State Average 20,000+ ADA
Beginning	\$42,073	\$45,092
Midrange	\$62,389	\$71,627
Highest	\$87,906	\$93,288
<b>Principals</b>		
Elementary	\$114,486	\$115,631
Middle	\$116,400	\$120,915
High	\$128,425	\$132,029
<b>District Superintendent</b>	\$270,000	\$249,537
<b>Share of budget used for</b>		
Teachers' salaries	41.0%	37.0%
Administrative salaries	4.0%	5.0%

SOURCE: 2014-2015, California Dept. of Education

## District Administration

Christopher R. Hoffman  
Superintendent  
Mark Cerutti  
Associate Superintendent,  
Education Services  
Donna Cherry  
Associate Superintendent,  
Elementary Education  
Shannon Hayes  
Chief Financial Officer  
David E. Reilly  
Associate Superintendent,  
Human Resources  
Christina Penna  
Associate Superintendent,  
Secondary Education  
Robert Pierce  
Deputy Superintendent

## Average Daily Attendance

	Percent
School	96.47%
District	96.03%

SOURCE: 2015-2016, EGUSD

## Discipline

	School	District
Suspensions	0%	4.28%
Expulsions	0%	0.04%

SOURCE: 2015-2016, EGUSD

## Elk Grove Unified School District

This school is administered by the Elk Grove Unified School District, which covers over 320 square miles in southern Sacramento County.

Total Students (Oct 2015)	62,767
Elementary Schools	40
Middle Schools	9
High Schools	9
Alternative Schools	4
Charter Schools	1
Adult Education Schools	1
Special Education Schools	1