





Roy Herburger Elementary

Local Control Accountability Plan (LCAP) 2025-2026

Principal: Tamela Moore

County-District-School (CDS) Code: 34673140105932

Elk Grove Unified School District Elk Grove, California

*Meets E.C. 64001 Requirements for a Single Plan for Student Achievement

IV. Goals, Action Plans and Progress Monitoring

Roy Herburger Elementary | Focused Work: 2025-2026

Goal Setting (Icapid: 788) | goalsComplete: 0

State Priorities

Conditions of Learning:

- Priority 1 Compliance with Williams criteria instructional materials, teacher assignments and credentials, facilities
- Priority 2 Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
- Priority 7 Access, including for subgroups, to a broad course of study

Pupil Outcomes:

- Priority 4 Pupil Achievement statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 Pupil outcomes in specified subject areas

Engagement:

- Priority 3 Parental involvement
- Priority 5 Pupil engagement attendance, dropout and graduation rates
- Priority 6 School climate suspension and expulsion rates, etc.

Strategic Goals

Goal 1: High-Quality Curriculum, Instruction & Assessment

• All students will receive high-quality classroom curriculum, instruction, and assessment to promote college, career, and life readiness and close achievement and opportunity gaps.

Goal 2: Targeted Supports & Interventions

• Students who identify as Black/African American, students with disabilities, students in foster care or experiencing homelessness, and students who identify as Native American will benefit from targeted programs and services that leverage their assets, affirm their identities, and address their needs to close achievement, opportunity, and relationship gaps.

Goal 3: Wellness

 All students will learn in an equitable, culturally responsive, physically and emotionally healthy and safe environment.

Goal 4: Family and Community Engagement

 All students will benefit from programs and services designed to inform and engage family and community partners.

Stakeholder Engagement

1. Involvement Process for LCAP and Annual Update

How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?

Our staff worked together to review and analyze last year's LCAP plan and it's impact on students as it relates to the Eight State Priorities and our EGUSD Strategic Goals. The leadership team, LCAP leadership team,

grade levels, site departments, English Learner Advisory Committee (ELAC), School Site Council (SSC), and student leadership teams met throughout the year to discuss actions and services that would appropriately support the teaching and learning process based on multiple data points reviewed and research-based practices to address needs. Staff members completed surveys, circle discussions, and "Root Cause Analysis" sessions to seek input for goal setting for the 2024-2025 school year. Our PBIS Tier 2 team met to ensure necessary Tier 2 and 3 interventions. PBIS Tier 1 and 2 teams completed the PBIS Tiered Fideltiy Inventory (TFI) to assess our progress towards our goals.

During our Title I meeting, site data points were shared, and members' feedback was solicited. Our Principal and Vice Principal met periodically throughout the year with ELAC to determine how we can best serve our English learners (EL) and to seek stakeholder input to influence the LCAP planning process. Our SSC reviewed our data related to the EGUSD Strategic Goals and our progress made on each goal. SSC provided input and suggestions based on student need. In conjunction with ongoing and continued conversations with Parent Faculty Organization (PFO) and the Restorative Practices/Culture and Climate Committee, multiple stakeholders continue to play an active role in determining actions and services to best meet the needs of our students.

- LCAP Leadership Dates: 2/29/24, 8/29/24, 9/12/24, 9/23/24, 10/15/24, 1/27/25, 2/5/25, 2/19/25
- Site Leadership Team Meetings: 5/13/24, 8/26/24, 10/14/24, 12/2/24, 1/27/25
- SSC Meetings: 4/15/24, 5/16/24, 9/16/24, 11/12/24, 11/18/24, 2/6/25, 4/21/25, 5/22/25
- MLAC Meetings: 2/7/24, 2/14/24, 4/10/24, 10/24/24, 12/10/24, 2/20/25
- Staff Meetings: 4/1/24, 4/16/24, 8/12/24, 8/13/24, 9/3/24, 9/30/24, 12/9/24, 1/6/25, 2/3/25, 3/31/25
- PBIS Tier I Meetings: 4/3/24, 9/18/24, 10/16/24, 12/4/24
- Back to School Night/Title I Meetings: 8-14-24 and 8-15-24
- Staff Surveys: February 2024, March 2024, August 2024, September 2024, October 2024,
- EGUSD Parent, School Climate, PIC Surveys: Spring 2022, Spring 2023, August 2023, and April 2024
- Spring Fling: April 2024
- PFO Meetings: 1/16/24, 2/1/24, 2/15/24, 5/27/24, 9/19/24
- Student Leadership: 2/1/24, 2/22/24, 2/29/24, 3/25/24, 9/4/24, 9/12/24, 9/19/24, 9/30/24, 10/7/24, 11/15/24, 12/2/24, 1/24/25

2. Impact of LCAP and Annual Update

How did these consultations affect the LCAP for the upcoming year?

After the leadership team, SSC, ELAC, and LCAP Leadership teams evaluated the Actions/Services for goals, new site goals and expenditures were written based on researched-based practices to support continuous improvement. Multiple committees gave feedback on the plan. Based on the feedback from SSC, ELAC, the Herburger leadership team, LCAP Leadership, student leadership, and staff members (meetings and surveys), we decided to continue with the main four site goals and enhance some of them. We omitted goals that did not show efficacy for our students. We created actions to support intervention needs, accelerated learners, G.A.T.E. students, visual and performing arts (VAPA), intersession, and after-school enrichment.

Resource Inequities (ATSI, TSI and CSI designated schools only)

Briefly describe any resource inequities identified by the site needs assessment.

Definition: A resource inequity is a change you will make from your past practice to a new innovation to improve support for your most at-risk students. This change could include reallocating resources such as staff, funding, time, space, etc.

As of June 30, 2025, Herburger exits ATSI due to student growth on CAASPP and improved attendance.

Goals, Actions, and Progress Indicators

District Strategic Goal 1:

High-Quality Curriculum, Instruction & Assessment

All students will receive high-quality classroom curriculum, instruction, and assessment to promote college, career, and life readiness and close achievement and opportunity gaps.

District Needs and Metrics 1:

Students need high quality classroom instruction and curriculum as measured by:

- A-G Completion Percent of Graduates Completing A-G Requirements
- AP/IB Exams Percent of Graduates Passing an AP/IB Exam
- CAASPP (ELA, Math, Science) Distance from Standard
- CAASPP (ELA, Math, Science) Percent Standard Met or Exceeded
- CTE Sequence Completion Percent of Graduates Completing a CTE Sequence
- Progress toward English Proficiency -Percent Increasing ELPI Level
- Reclassified Percent of English Learners Reclassified
- Test Participation Rate on Districtwide Assessments

Site Goal 1.1 (SiteGoalID: 8975) (DTS: 01/01/10)

95% of eligible students will be administered all of the required EGUSD assessments designed for their grade level or course

Metric: Test Participation Rate on Districtwide

Assessments

Action 1.1.1 (SiteGoalID: 8975) (DTS: 03/11/25)

Targeted Student Group(s)

• All

Action Plan Progress Monitoring Plan Data Collection & Evaluation Describe your step by step Describe your step by step Throughout the year, report plan for intervention, for atplan for progress monitoring the results of the formative risk students, as related to your action plan. What data as you collect it. formative student data will • In March, summarize your data collection results. Based on your summary, what will you **Action Plan Progress Monitoring Evaluation**

DISTRICT ASSESSMENTS:

General education teachers will administer Illuminate
Assessments to all students. Staff will assist by reminding teachers of assessment windows each trimester as well as help by providing reports with names of students who need to complete assessments.

PLC Collaboration: Teachers will meet weekly during the Early Out PLC Collaboration time to discuss their students' progress and analyze data utilizing Illuminate and additional grade level data.

PLC Articulation Days:

Articulation days will be scheduled for a minimum of three times throughout the year to allow time for teacher collaboration to determine next steps with instruction.

Grades K-6

Certificated Salaries:

Title I -- \$37,720 (Two Full Days) Supp/Con -- \$14,438 (One Full Day)

DISTRICT

ASSESSMENTS: Principal and Vice Principal will provide Illuminate reports to ensure at least 95% of all eligible students have taken the Illuminate Assessments each trimester. The results will be shared with each teacher as well as their PLC to show completion rates.

PLC Collaboration: Weekly grade level PLC teams will provide minutes of their meetings along with a tentative schedule for the upcoming meeting. Administration, AITs and Instructional Coaches will continue to attend weekly PLC collaboration.

PLC Articulation days will provide a detailed agenda of the data discussed and instructional plans moving forward.

Diagnostic Illuminate
Assessments: ___% of all
students have taken the
Illuminate Benchmark
Assessments.

End of Trimester One: ____% of all students have taken the end of trimester 1 Illuminate assessment.

End of Trimester Two: ____ % of all student have taken the end of trimester 2 Illuminate assessment.

EOY staff survey and GL survey will measure the effectiveness of PLC Collaboration and Articulation days.

Site Goal 1.2 (SiteGoalID: 8854) (DTS: 02/13/25)

Students will increase academic performance in ELA and Math by 3% or greater by providing intensive, targeted, small group or one-on-one instruction throughout the school day as measured by CAASPP (Grades 3-6), Illuminate Assessments (Grades K-6), and other formative assessments (Grades TK - 6).

Based on feedback from SSC, ELAC, Student Leadership, the Leadership Team, Staff (surveys/staff meetings), and data from the California Dashboard, we decided to add goals for targeted instruction, visual and performing arts, and after school enrichment programs to support our students with advancing academically. Data results with some research were presented to stakeholders.

Baseline Data

- 1. 18% Chronically Absent
- 2. Suspension Rates CA Dashboard (1%)
- 3. Summative ELPAC Data (Spring 2024) 100% of EL progressed at least one performance level.

- 4. CAASPP Overall Math Performance (Spring 2024) -- 51% Met or Exceeded Standard
- 5. CAASPP Overall ELA Data (Spring 2023) -- 56% Met or Exceeded Standard
- 6. Aggregated ELA CAASPP Data (Spring 2024)
 - African American -- 39%
 - Asian -- 64%
 - Filipino -- 71%
 - Hispanic -- 40%
 - Pacific Islander -- 45%
 - White -- 55%
 - Two or More -- 40%
 - English Learners -- 56%
 - Homeless -- 17%
 - Socioeconomically Disadvantaged (SED) -- 54%
 - Students with Disabilities -- 16%

7. Aggregated CAASPP Math Data (Spring 2024)

- African American -- 18%
- Asian -- 63%
- Filipino -- 65%
- Hispanic -- 30%
- Pacific Islander -- 27%
- White -- 39%
- Two or More -- 42%
- English Learners -- 52%
- Homeless 17%
- Socioeconomically Disadvantaged (SED) -- 44%
- Students with Disabilities -- 22%

8. Aggregated Data Per Subgroup CAST (Met or Exceeded Standards)

- African American -- 43%
- Asian -- 52%
- Filipino -- 58%
- Hispanic -- 31%
- Pacific Islander-- 33%
- White -- 34%
- Two or more--30%
- EL --18%
- Homeless -- 0%
- SED -- 44%
- Students with Disabilities (SWD)-- 34%

Metric: CAASPP (ELA, Math, Science) - Percent Standard Met or Exceeded

Action 1.2.1 (SiteGoalID: 8854) (DTS: 02/13/25)

Targeted Student Group(s)

• EL • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • Two or More • White

- Describe your step by step plan for intervention, for atrisk students, as related to your goal.
- Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?
- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

Provide targeted instruction for students who were assessed and are performing below grade level standards utilizing two "Intervention Teachers" and pushin teachers during intervention, workshop, and WIN time. The "Intervention Teachers" will intervene for grades K - 6. (One "Intervention Teacher" will be funded using Title I Funds.)

Intervention Teacher #1 – \$119,955 (Title I) AIT #2 - No cost to Herburger Elementary

[Note: Push-in Intervention Teachers] (25 Weeks = \$21,093.75 per Teacher: Title I Timesheets); Math Sup Con = \$26,411]

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Certificated Timesheets: \$42,188 - Title I (3rd - 6th Grades) \$119,955 - Title I Salaries \$26,411 - Supplemental Concentration

Progress Monitoring

- We will use Illuminate
 Benchmark Assessment data,
 CA Wonders Assessment
 data, CAASPP data, and other
 formative assessment data to
 monitor student growth.
- The administrators and teachers will collect and share data with SSC, ELAC, staff, and Leadership Team in Trimesters 1 - 3.

Evaluation

Action 1.2.2 (SiteGoalID: 8854) (DTS: 04/21/25)

Targeted Student Group(s)

• EL • R-FEP

- Describe your step by step plan for intervention, for atrisk students, as related to your goal.
- Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?
- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

- 1. Assess EL student language acquisition and progress (Initial and Summative ELPAC). EL Coordination: Duties include identification/placement of EL students, reclassification, and EL/RFEP monitoring.
- 2. Support the English Learner program on campus through district professional training and collaboration with ML instructional coach
- 3. We will use EL Supplemental funds to host ELAC meetings and prepare awards for students.
- 4. Provide after-school tutoring to multilingual learners to support mastery of CCSS in ELA and math.
- 5. Increase "on-going training and development" to provide educators with an enhanced ability to welcome/include "Newcomers" and other English learners.

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Certificated Timesheets: \$19,000 EL Supplemental \$14,000 - Supplemental Concentration

\$3,172 -- Supplies (EL

Progress Monitoring

- 1. The number of students who are reclassified as Fluent English Proficient will increase by 3% or more, and students will increase English language proficiency as measured by ELPAC scores, grade level benchmark assessments, district common assessments, and CAASPP results in ELA. Students will reach grade level SMART goals as measured by grade level program assessments. (The administrators and teachers will collect and share data with SSC. ELAC, Leadership Team, and staff in Trimesters 2 and 3.)
- 2. Outcomes will be assessed and data will be reviewed twice during the year in the fall and in the spring after school and district EL student reclassification data is available. Administrators and teachers will collect the data and share with SSC, ELAC, staff, and Leadership Team.
- 3. Effectiveness will be measured by students' performance increase on ELPAC. We are looking for a 5% increase. (The administrators will collect and share data with SSC, ELAC, Leadership Team, and staff in the fall, winter, and spring.)
- 4. Students will take a pre-test provided by the tutor. They will also take a post-test at the end of 8 to 10 weeks.
- 5. Effectiveness will be measured by students' performance increase on ELPAC.

Supplemental)		

Site Goal 1.3 (SiteGoalID: 9037) (DTS: 03/25/25)

Teachers will increase their use of learning targets from 68.1% to 80% as measured by the Teaching and Learning Program Implementation Continuum (PIC).

Baseline data collected from the FONT PIC (2024 - 2025) showed overall classroom observations of learning targets equated to 68.1%.

Metric: Learning Targets

Action 1.3.1 (SiteGoalID: 9037) (DTS: 03/25/25)

Targeted Student Group(s)

· Asian · EL · Hispanic or Latino · White

Action Plan

Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

- Teachers will participate in classroom observations once a trimester utilizing the description of practice to support implementation of the instructional framework.
- Teachers will use PLC time and/or release time to develop learning targets for future lessons.
- Provide professional development with site instructional coaches and AVID Institute instructors to improve teacher efficacy in

Progress Monitoring

- Administration will utilize PIC data and collect data through FONT walkthroughs to assess if instructional strategies have been implemented.
- Share FONT walk-through data with staff at monthly staff meetings to discuss progress toward Instructional Framework goals and to celebrate success.

using learning targets to improve student outcomes.

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Certificated Timesheets: \$2625 Supp Con (TK Teachers) \$26,250 Title I (1st - 6th Grade Teachers) \$20,000 - Professional Development Travel Expenses and Contracts Outside of District (Supp/Con)

Action 1.3.2 (SiteGoalID: 9037) (DTS: 03/25/25)

Targeted Student Group(s)

Low Income

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you
 adapt/adopt/abandon?

Action Plan

- Herburger will provide additional hours for the site librarian to offer students additional reading practice, Accelerated Reading assessments (to measure comprehension growth), and other supplemental online reading programs to support reading comprehension.
- The librarian will also help with vocabulary practice, increase opportunities for student exposure to

Progress Monitoring

Bullets 1 & 2: Effectiveness will be measured by reviewing the number of books checked out, student Lexile Level progress, and Accelerated Reader data three times per year at the end of each trimester. Administrators and the library tech will share data with with SSC, ELAC, staff, and Leadership Team at the end of each trimester.

literature in print. (Use Print Shop for supplemental copies / reading / science instructional materials.)
Time-sheet our **Library Technician 3** hours per day for 4 days per week to serve all students.

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Classified Timesheets: \$3,374 Title I (Library Technician) \$16,526 (Supp/Conc - Library Tech)

Action 1.3.3 (SiteGoalID: 9037) (DTS: 04/21/25)

Targeted Student Group(s)

• Asian • EL • Filipino • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • Two or More • White

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

- 1. Provide extended day enrichment classes taught by certificated teachers. Class offerings may include but are not limited to STEAM (CREST program), music, art, and robotics.
- 2. Purchase supplemental materials and curriculum to support student learning and enrichment opportunities.

Progress Monitoring

- 1. Gather feedback from students, parents, and teachers at the end of each enrichment session.
- 2 & 3. Three times during the year (at the end of each trimester), review classroom assessment data, district common assessments, and CAASPP data in ELA and Math to monitor student progress and

achievement, ensuring that students meet or exceed grade level standards.

3. Provide buses for college and career field trips. (Supp/Conc)

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

GATE Tentative Allocations
\$3100 -- Field Trips (GATE Funds)
\$1022 -- Contracts/Services

\$1900 -- Certificated Timesheets (Supp/Con)

Action 1.3.4 (SiteGoalID: 9037) (DTS: 04/21/25)

Targeted Student Group(s)

supplies to complete the action

plan for this goal.

• Asian • EL • Filipino • Hispanic or Latino • Native Hawaiian or Pacific Islander • Two or More • White

Action Plan Progress Monitoring Plan Data Collection & Evaluation Describe your step by step Describe your step by step • Throughout the year, report plan for progress monitoring the results of the formative risk students, as related to your action plan. What data as you collect it. formative student data will • In March, summarize your your goal. data collection results. Based on your summary, what will you adapt/adopt/abandon? **Action Plan Progress Monitoring Evaluation** Provide a teacher / site GATE Review site data and maintain coordinator who: and/or increase the percentage of students participating in our GATE • Provides on-site GATE program. Student participation Testina data will be reviewed by Supports teachers, students, administrators and teachers twice and families through the each year as part of the Co-GATE referral process op/CAST process and additionally after the administration of the yearly NNAT assessments and We will purchase allowable, district GATE referral process. reasonable, and necessary Administrators and teachers will

also collect other data and share

with SSC, ELAC, staff, and Leadership Team during

Action 1.3.5 (SiteGoalID: 9037) (DTS: 04/21/25)

Targeted Student Group(s)

School-wide

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

1. Provide 90-120 minutes of visual and performing arts (VAPA) education (approximately 1.5-2% of instructional time) per month for grades TK-6.

- 2. Provide VAPA instruction during spring break and summer sessions
- 3. Provide scholarships for students to participate in after-school VAPA lessons.

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Supplemental Concentration Funds
Contracts and Services - \$50.000

Progress Monitoring

Administrators and teachers will gather and share data with with SSC, ELAC, staff, and Leadership Team for the steps below:

- 1. Review student attendance data monthly and show an increase in overall student attendance throughout the year.
- 2. Gather and review formal survey feedback from students, parents, and teachers at the end of the school year and summer program.
- 3. Review participation data and overall increase in the number of students participating in afterschool and summer school music programs.

Funding Sources for District	Cool 4 (DEV. LCAR ID:	
Funding Sources for District (788)	Goal 1 (DEV - LCAP ID:	
Funding Source	Amount	Description of Use
Title I – Basic (4900/3010)	121781	Certificated- Salaries
Title I – Basic (4900/3010)	104332	Certificated- Timesheets
Title I – Basic (4900/3010)	0	Classified- Salaries
Title I – Basic (4900/3010)	3374	Classified- Timesheets
Title I – Basic (4900/3010)	0	Materials/Supplies/Equipment
Title I – Basic (4900/3010)	0	Contracts/Services/Subscriptions
Supplemental/Concentration (7101/0000)	0	Certificated- Salaries
Supplemental/Concentration (7101/0000)	79374	Certificated- Timesheets
Supplemental/Concentration (7101/0000)	0	Classified- Salaries
Supplemental/Concentration (7101/0000)	16526	Classified- Timesheets
Supplemental/Concentration (7101/0000)	0	Materials/Supplies/Equipment
Supplemental/Concentration (7101/0000)	50000	Contracts/Services/Subscriptions
EL Supplemental (7150/0000)	0	Certificated- Salaries
EL Supplemental (7150/0000)	19000	Certificated- Timesheets
EL Supplemental (7150/0000)	0	Classified- Salaries
EL Supplemental (7150/0000)	0	Classified- Timesheets
EL Supplemental (7150/0000)	3172	Materials/Supplies/Equipment
EL Supplemental (7150/0000)	0	Contracts/Services/Subscriptions

District Strategic Goal 2:

Targeted Supports & Interventions

Students who identify as Black/African American, students with disabilities, students in foster care or experiencing homelessness, and students who identify as Native American will benefit from targeted programs and services that leverage their assets, affirm their identities, and address their needs to close achievement, opportunity, and relationship gaps.

District Needs and Metrics 2:

Students need high quality programs and services driven by assessment, data analysis, and action as measured by:

- African American Disparity
- Homeless Student Disparity
- Native American Disparity
- Students with Disabilities Disparity
- Students in Foster Youth Disparity

Site Goal 2.1 (SiteGoalID: 8855) (DTS: 02/13/25)

By May of 2026, identification of students experiencing homelessness will increase by 10% as measured by the number of students reported in Synergy.

Metric: Homeless Student Disparity

Action 2.1.1 (SiteGoalID: 8855) (DTS: 02/13/25)

Targeted Student Group(s)

Homeless

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

Working in collaboration with SAFE Program staff and other relevant District departments, identify and provide targeted support to students experiencing homelessness including:

 Academic intervention, tutoring and homework assistance

Progress Monitoring

Administration will run UPGM-1412 Special Services Student List report (or request from SAFE Program) to identify enrolled students experiencing homelessness.

Administration and relevant staff (Counselors, Teachers, Social Workers, Psych, Nurses, etc) will

- Access to Expanded Learning activities (extended library hours, tutoring, homework assistance, etc)
- Supplies and other basic educational needs (backpacks, school supplies, PE clothing, etc)
- Expanded Summer School opportunities

By January, administrators will coordinate with SAFE Program Specialist to host Homeless Education in-service for all staff.

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Allocation

No cost associated: Paid by salaried positions from district level general fund.

monitor student data for students experiencing homelessness and develop intervention plans.

Administrators will work with AITs, classroom teachers, FACE, and the SAFE Department to monitor students' attendance and academic progress on Illuminate Assessments and other formative assessments each trimester to modify action plans to meet the assessed needs of all students. If students receive AIT support, the Wellness Team will review the MTSS Plan multiple times each month to shape our actions to meet the assessed needs of our students.

Site Goal 2.2 (SiteGoalID: 9334) (DTS: 04/21/25)

Herburger Elementary will reduce the disproportionality rates in suspension and office referrals for African Americans to under 5% as measured by district suspension data provided by Research and Evaluation Department February 2025 and Synergy Incident Referral Reports.

Metric: African American Disparity

Action 2.2.1 (SiteGoalID: 9334) (DTS: 04/21/25)

Targeted Student Group(s)

• Black or African American

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you

		adapt/adopt/abandon?
Action Plan	Progress Monitoring	Evaluation
 Staff will participate in ongoing professional development for restorative practices workshops led in collaboration with the Educational Equity Department coaches and site administrators. (Substitutes will be provided for trainings that occur between 7:30 am - 3:00 pm.) Partner with MT Region Principals and Innvoation Bridge to hold MTREC Listening Sessions and Action Planning Time for teachers. 	We will review Synergy office referral data and suspension rates. We will use a sign-in sheet to monitor who attends each "on-going training session". We will review at least one "restorative practice" at each staff meeting so educators will have a menu and model of how to help our students reset and re-engage with the school community. Our PBIS Tier I team will create surveys to distribute to staff to ask about "cool down corners", movement breaks, flexible seating, and counting backwards to assist students with de-escalating to return to class.	
We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.		
Allocations: \$3,000 - Contracts & Services (Title I) \$9,282 - Certificated Timesheets (Title I) \$1700 - Classified Timesheets (Supp/Concentration)	We will also review CAASPP data results to determine the decrease in academic disparity.	

Site Goal 2.3 (SiteGoalID: 9341) (DTS: 04/21/25)

By May 2026, students identified as Foster Youth and Students with Disabilities (SWD) will receive academic and lifestyle intervention/supports to assist them with thriving in school as measured by the California Dashboard.

Metric: Students with Disabilities Disparity

Action 2.3.1 (SiteGoalID: 9341) (DTS: 04/21/25)

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

By May, administrators will coordinate "the integrated classroom on-going training" for SWD and Foster Youth to assist educators in building/maintaining inclusive communities for students.

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Certificated Timesheets: \$16,500 (Supplemental Concentration)

Progress Monitoring

Administration and relevant staff (Counselors, Teachers, Social Workers, Psych, Nurses, etc.) will monitor student data for students identified as SWD and Foster Youth to develop intervention plans.

Administrators will work with AITs, classroom teachers, SPED, FACE, and the SAFE Department to monitor students' attendance and academic progress on Illuminate Assessments and other formative assessments each trimester to modify action plans to meet the assessed needs of all students. If students receive AIT support, the Wellness Team will review the MTSS Plan multiple times each month to shape our actions to meet the assessed needs of our students

Evaluation

Funding Sources for District Goal 2 (DEV - LCAP ID: 788)

Funding Source	Amount	Description of Use
Title I – Basic (4900/3010)	0	Certificated- Salaries
Title I – Basic (4900/3010)	9282	Certificated- Timesheets

Title I – Basic (4900/3010)	0	Classified- Salaries
Title I – Basic (4900/3010)	0	Classified- Timesheets
Title I – Basic (4900/3010)	0	Materials/Supplies/Equipment
Title I – Basic (4900/3010)	3000	Contracts/Services/Subscriptions
Supplemental/Concentration (7101/0000)	0	Certificated- Salaries
Supplemental/Concentration (7101/0000)	16500	Certificated- Timesheets
Supplemental/Concentration (7101/0000)	0	Classified- Salaries
Supplemental/Concentration (7101/0000)	1700	Classified- Timesheets
Supplemental/Concentration (7101/0000)	0	Materials/Supplies/Equipment
Supplemental/Concentration (7101/0000)	0	Contracts/Services/Subscriptions
EL Supplemental (7150/0000)	0	Certificated- Salaries
EL Supplemental (7150/0000)	0	Certificated- Timesheets
EL Supplemental (7150/0000)	0	Classified- Salaries
EL Supplemental (7150/0000)	0	Classified- Timesheets
EL Supplemental (7150/0000)	0	Materials/Supplies/Equipment
EL Supplemental (7150/0000)	0	Contracts/Services/Subscriptions

District Strategic Goal 3:

Wellness

All students will learn in an equitable, culturally responsive, physically, and emotionally healthy and safe environment.

District Needs and Metrics 3:

Students need a safe and engaging academic, social-emotional, and physical school environment as measured by:

- Cohort Graduation Rate
- School Climate Average Favorability Rating
- Social Emotional Learning Average Favorability Rating
- Suspension Rate: Percent of Students Suspended

Site Goal 3.1 (SiteGoalID: 9269) (DTS: 01/01/10)

Decrease recess referrals by 10% through the implementation of Tier I PBIS supports.

Metric: Other

Action 3.1.1 (SiteGoalID: 9269) (DTS: 04/16/25)

Targeted Student Group(s)

All

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

ACTION 1: July-June Appropriate supplies, equipment and resources (i.e., signs on the playground with rules for games, various game options, adequate supervision) to establish a well maintained and organized recess.

ACTION 2: July - June PBIS Rotations at the beginning of the school year to discuss behavior expectations and refresh throughout the year (upon return

Progress Monitoring

July-June
Administration to monitor and review synergy incident /referral data, yard staffing levels, regular

upkeep and ordering of supplies and share with PBIS team monthly.

•

July-June
PBIS Tier I to monitor incident data and share with staff monthly.

July-June Yard supervisors to monitor

from all breaks).

ACTION 3: July-June Designated areas for specific games on the playground with adequate supervision.

ACTION 4: July-June Explicitly teach rules and expectations of recess games and activities to all students, ongoing throughout the year.

ACTION 5: July-June PD for yard supervisors regarding active yard supervision, deescalation skills, restorative practices, and game and activity rules and expectations.

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Allocations: \$1,000 Materials/Supplies -PBIS \$2,000: Classified Timesheets

(Supp Con)

incident location data, share with administration monthly and adjust recess activity locations as needed.

July-June
Administration to schedule monthly
Yard Supervisor meetings to
support understanding of PBIS
behavior expectations, Restorative
Practices, de-escalation skills, and
game/activity rules and
expectations.

Site Goal 3.2 (SiteGoalID: 8856) (DTS: 02/13/25)

Students will increase time-on-task learning and academic performance in ELA and Math as measured by a 7% increase in Positive Behavioral Intervention and Support (PBIS) Tiered Fidelity Inventory (TFI) score [from 94% in 2023-2024 to 100% in 2024-2025 (on Tier 1 TFI)], 2% increase on CAASPP, Illuminate, and other formative assessements, a 10% reduction rate in home suspensions (from 22 home suspensions in 2019-2020, 5 home suspensions in 2021-2022, 4 home suspensions in 2022-2023, 6 home suspensions in 2023-2024, and 6 home suspensions in 2024-2025) to 3 or fewer home suspensions, and a reduction in PBIS discipline referrals--there were 67 in Spring 2019, 6 in Spring 2021, 249 in Spring 2022, 113 in Spring 2023, 219 in 2023-2024, and 318 in 2024-2025.

Based on feedback from SSC, ELAC, Student Leadership, the Site Leadership Team, LCAP Leadership Team, and Staff (surveys/staff meetings), the proposed goals were developed. The stakeholder groups say that our students will be able to learn in a safe environment and increase academic achievement when the environment is safe and students feel connected to the school community. Data results and research were presented to stakeholders.

Metric: School Climate - Average Favorability Rating

Action 3.2.1 (SiteGoalID: 8856) (DTS: 02/13/25)

Targeted Student Group(s)

• All

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

 Provide proactive supervision training, meeting compensation, and professional development opportunities for yard supervisors and certificated staff.

Educators will implement and monitor SEL curriculum to support the PBIS program on campus.

Provide structured recess support to aid our students in prosocial behaviors at recess to help them safely return to the classroom for learning. Structured recess support team will also remind students of the school-wide expectations: Be safe, responsible, kind, and hardworking.

We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Progress Monitoring

- Synergy discipline data (specifically office referrals and suspensions) will be collected by administrators and shared monthly with staff and students.
- We will review the Perspectives Survey data and other survey results to measure the efficacy of our SEL curriculum and PBIS program. (Administrators will conduct informal walkthroughs to monitor and give feedback on SEL lessons.)

Administrators, the PBIS Tier I team, and entire staff will monitor progress through the following:

- Student discipline data and referrals monthly reviews
- PBIS Tiered Fidelity Inventory annual reviews and trimesterly action plan development
- Teacher and student survey feedback twice a year on effectiveness of ASSIST

Allocations \$12,000 - Contracts & Services (Title I) The PBIS Team will show data at all staff meetings.

Funding Source	Amount	Description of Use
Title I – Basic (4900/3010)	0	Certificated- Salaries
Title I – Basic (4900/3010)	0	Certificated- Timesheets
Fitle I – Basic (4900/3010)	0	Classified- Salaries
itle I – Basic (4900/3010)	0	Classified- Timesheets
itle I – Basic (4900/3010)	0	Materials/Supplies/Equipment
Title I – Basic (4900/3010)	0	Contracts/Services/Subscriptions
Supplemental/Concentration 7101/0000)	0	Certificated- Salaries
supplemental/Concentration 7101/0000)	4000	Certificated- Timesheets
Supplemental/Concentration 7101/0000)	0	Classified- Salaries
upplemental/Concentration 7101/0000)	2700	Classified- Timesheets
Supplemental/Concentration 7101/0000)	0	Materials/Supplies/Equipment
Supplemental/Concentration 7101/0000)	12000	Contracts/Services/Subscriptions
L Supplemental (7150/0000)	0	Certificated- Salaries
L Supplemental (7150/0000)	0	Certificated- Timesheets
L Supplemental (7150/0000)	0	Classified- Salaries
EL Supplemental (7150/0000)	0	Classified- Timesheets

EL Supplemental (7150/0000)	0	Materials/Supplies/Equipment
EL Supplemental (7150/0000)	0	Contracts/Services/Subscriptions

District Strategic Goal 4:

Family & Community Engagement

All students will benefit from programs and services designed to inform and engage family and community partners.

District Needs and Metrics 4:

Students need parent, family and community stakeholders as direct partners in their education as measured by:

- Attendance Rate
- Parents indicating a respectful and welcoming school environment
- Parents indicating opportunities for parent input in making decisions
- Parents indicating opportunities for parent involvement
- Percent Chronically Absent

Site Goal 4.1 (SiteGoalID: 8857) (DTS: 02/13/25)

Improve/increase the home-school connection by providing increased opportunities for parents to engage in instructionally focused activities as measured by sign-in sheets, attendance at all upcoming events, and student attendance records.

[Based on feedback from SSC, ELAC, Student Leadership, the Leadership Team, and Staff (surveys/staff meetings), the proposed goals were developed. The stakeholder groups say that our students will want to attend school when they feel connected to the school community. Data results and research were presented to stakeholders throughout the school year.]

Metric: Attendance Rate

Action 4.1.1 (SiteGoalID: 8857) (DTS: 02/13/25)

Targeted Student Group(s)

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

Throughout the year, report the results of the formative data as you collect it.
In March, summarize your data collection results.
Based on your summary.

- **Action Plan**
- 1. Provide compensation for teachers to meet with families throughout the school year (August 2024 May 2025) to improve attendance rates. [Teachers can use this time to conduct a parent university and/or to provide training in a variety of areas, including but not limited to information about assessment tools, curriculum, ways to support "at home learning", Synergy, and report cards.
- 2. Teachers can also be compensated (August 2024 May 2025) for participating in the Monterey Trail Equity Coalition (MTREC) family events to strategize ways EGUSD and the Monterey Trail Region can eliminate microaggressions within our district.
- 3. Teachers will be trained to conduct Parent-Teacher Home Visits throughout the school year (August 2025 May 2026). (Provide compensation via hourly timesheets for certificated and classified staff.)
- 4. Host Family Engagement Nights (including Parent University) August 2025 - May 2026 using vendors and certificated staff.

Allocations \$5000 -Contracts/Materials/Supplies (Title I) \$3400 -- Certificated Timeshees (Title I) \$445 - Classified Timesheets

Progress Monitoring

1 and 2: The administrators and SOA will collect and share data on number of learning opportunities offered, parent/family attendance, and teacher and parent surveys at SSC, ELAC, leadership, and staff meetings during Trimesters 1, 2, and 3.

- 3. Administrators and the leadership team will measure the efficacy of the actions/services by reviewing Parent-Teacher Home Visit data and attendance records for all students during Trimesters 1, 2, and 3. They will then share it at SSC, ELAC, PFO, and Title I meetings.
- 4. The administrators will review and share attendance data and parent surveys with all stakeholders (parents, students, staff, community partners) during Trimesters 1, 2, and 3.

Evaluation

what will you

Site Goal 4.2 (SiteGoalID: 9346) (DTS: 04/21/25)

Our goal is to decrease our chronic absenteeism from 18% (2024-2025 school year - CA Dashboard Metrics) to 10% (2025-2026 school year).

Metric: Attendance Rate

Action 4.2.1 (SiteGoalID: 9346) (DTS: 04/21/25)

Targeted Student Group(s)

· Low Income • Two or More • White

Action Plan

 Describe your step by step plan for intervention, for atrisk students, as related to your goal.

Progress Monitoring Plan

 Describe your step by step plan for progress monitoring your action plan. What formative student data will you collect and how often?

Data Collection & Evaluation

- Throughout the year, report the results of the formative data as you collect it.
- In March, summarize your data collection results.
- Based on your summary, what will you adapt/adopt/abandon?

Action Plan

1. ATTENDANCE IMPROVEMENT:

Communicate to families in multiple ways regarding our absence policy any WHY it is important to attend school.

Make personal phone calls home and text messages from our office staff within 2 days of absences. All contacts will be logged into Synergy. Recruit our BTAs and Parent Liaison (PL) to make calls to our families and have them reach out to offer support.

The school will provide the PL with the list of families. The PL will keep a log of contacts in Synergy. PL will follow up on parent needs to assist getting their child to school each day on time and help

Progress Monitoring

1. Teachers, SOAs, Administrators and Parent Liaison will document parent communication in Synergy daily.

Administrative team will gather and analyze attendance data monthly. In addition, they will log and monitor early dismissals and tardy frequencies for our students. The Administrative team will analyze data to see if there is an improvement in attendance and share this information with staff members via email and through Talking Point messages to parents.

Administration to review and monitor students who meet the Chronically Absent criteria (10% or more absence rate) biweekly with the PBIS Tier II Committee and

to determine barriers to monthly at staff meetings. Individual teachers of these attendance. students will be notified of the Follow school policy as laid out in steps that have been taken to the District Handbook for tracking improve student attendance biand monitoring absences via the weekly. SARB process. Establish a CICO for chronically absent students. We will purchase allowable, reasonable, and necessary supplies to complete the action plan for this goal.

Allocation

(No site funds are required.)

Funding Sources for District Goal 4 (DEV - LCAP ID: 788) **Funding Source Amount Description of Use** Title I – Basic (4900/3010) 0 Certificated-Salaries 3400 Certificated-Timesheets Title I – Basic (4900/3010) 0 Classified-Salaries Title I – Basic (4900/3010) Classified-Timesheets Title I – Basic (4900/3010) 445 Title I – Basic (4900/3010) 2500 Materials/Supplies/Equipment Title I – Basic (4900/3010) 2500 Contracts/Services/Subscriptions Supplemental/Concentration 0 Certificated-Salaries (7101/0000)Supplemental/Concentration 0 Certificated-Timesheets (7101/0000)Supplemental/Concentration 0 Classified-Salaries (7101/0000)Supplemental/Concentration 2000 Classified-Timesheets (7101/0000)

Supplemental/Concentration (7101/0000)	0	Materials/Supplies/Equipment
Supplemental/Concentration (7101/0000)	0	Contracts/Services/Subscriptions
EL Supplemental (7150/0000)	0	Certificated- Salaries
EL Supplemental (7150/0000)	0	Certificated- Timesheets
EL Supplemental (7150/0000)	0	Classified- Salaries
EL Supplemental (7150/0000)	0	Classified- Timesheets
EL Supplemental (7150/0000)	0	Materials/Supplies/Equipment
EL Supplemental (7150/0000)	0	Contracts/Services/Subscriptions

Funding Source Summary for All District Goals

Title I - Basic (4900/3010)

Description of Use	District Goal 1	District Goal 2	District Goal 3	District Goal 4	Total
Certificated- Salaries	\$121781	\$0	\$0	\$0	\$121781
Certificated- Timesheets	\$104332	\$9282	\$0	\$3400	\$117014
Classified- Salaries	\$0	\$0	\$0	\$0	\$0
Classified- Timesheets	\$3374	\$0	\$0	\$445	\$3819
Materials/Supplies/Equipment	\$0	\$0	\$0	\$2500	\$2500
Contracts/Services/Subscriptions	\$0	\$3000	\$0	\$2500	\$5500

Title I – Basic (4900/3010) Total: \$250,614

Supplemental/Concentration (7101/0000)

Description of Use	District Goal 1	District Goal 2	District Goal 3	District Goal 4	Total
Certificated- Salaries	\$0	\$0	\$0	\$0	\$0
Certificated- Timesheets	\$79374	\$16500	\$4000	\$0	\$99874
Classified- Salaries	\$0	\$0	\$0	\$0	\$0
Classified- Timesheets	\$16526	\$1700	\$2700	\$2000	\$22926
Materials/Supplies/Equipment	\$0	\$0	\$0	\$0	\$0
Contracts/Services/Subscriptions	\$50000	\$0	\$12000	\$0	\$62000

Supplemental/Concentration (7101/0000) Total: \$184,800

EL Supplemental (7150/0000)

Description of Use	District Goal 1	District Goal 2	District Goal 3	District Goal 4	Total
Certificated- Salaries	\$0	\$0	\$0	\$0	\$0
Certificated- Timesheets	\$19000	\$0	\$0	\$0	\$19000
Classified- Salaries	\$0	\$0	\$0	\$0	\$0
Classified- Timesheets	\$0	\$0	\$0	\$0	\$0
Materials/Supplies/Equipment	\$3172	\$0	\$0	\$0	\$3172
Contracts/Services/Subscriptions	\$0	\$0	\$0	\$0	\$0

EL Supplemental (7150/0000) Total: \$22,172

Justification of School-Wide Use of Funds	
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For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration
(LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the
most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a
description and justification for the use of any funds in a school-wide manner as described in Actions, Services,
and Expenditures above.

and Expenditures above.	
N	I/A

V. Funding
Roy Herburger Elementary (285) | 2025-2026

		EGUSD Strategic Goals				
Fund Source Mgmt. Code / Description Resc. Code / Description	Allocation	1. Curriculum and Instruction	2. Targeted Supports & Interventions	3. Wellness	4. Family Engagement	Balance
4900 Director of School Improvement Support 3010 ESSA: Title I, Part A, Basic Grants Low-Income and Neglected	\$250,614	\$229,487	\$12,282	\$0	\$8,845	\$0
7101 LCFF Supplemental Concentration TK-6 0000 Unrestricted	\$184,800	\$145,900	\$18,200	\$18,700	\$2,000	\$0
7150 EL Supplemental Program Services TK-6 0000 Unrestricted	\$22,172	\$22,172	\$0	\$0	\$0	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$457,586	\$397,559	\$30,482	\$18,700	\$10,845	

Fund Subtotals		Title I Centralized Services			
Subtotal of additional federal funds included for this school		Title I Foster Youth	\$0	Title I Homeless	\$0
	\$250,614	Title I Centralized Services	\$0	Title I Preschool	\$0
Subtotal of state or local funds included for this school	\$206,972				