California Department of Education School Accountability Report Card

Reported Using Data from the 2023 - 2024 School Year Published During 2024 - 2025

For: Roy Herburger Elementary

Address: 8670 Maranello Dr, Elk Grove, CA 95624 Principal: Tamela Moore

Phone: 916-681-1390 Grade Span: K-6

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/
- For additional information about the school, parents and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu.

About This School

District Contact Information (School Year 2024 - 2025)

| District Name | Elk Grove Unified |
|----------------|------------------------|
| Phone Number | (916) 686-5085 |
| Web Site | www.egusd.net |
| Superintendent | Christopher R. Hoffman |
| E-mail Address | choffman@egusd.net |

School Contact Information (School Year 2024 - 2025)

| School Name | Roy Herburger Elementary |
|----------------------------------|-----------------------------|
| Street | 8670 Maranello Dr |
| City, State, Zip | Elk Grove, CA 95624 |
| Phone Number | 916-681-1390 |
| Principal | Tamela Moore |
| E-mail Address | TLMoore@egusd.net |
| Web Site | https://herburger.egusd.net |
| Grade Span | Kindergarten - 6th Grade |
| County-District-School(CDS) Code | 34673140105932 |

School Description and Mission Statement (School Year 2024 - 2025)

Welcome to Roy Herburger Elementary School, a California Distinguished School. Our mission is to ensure high levels of learning for each student. Through mutual respect and purposeful communication, our children will learn in a positive atmosphere where staff, students, and parents are enthusiastic about the teaching and learning process. Our staff members demonstrate a personal commitment to the academic success and overall well-being of each student. We work interdependently with a common purpose. We build strong partnerships with parents and provide them with information they need to monitor and support their child's learning. Students flourish in a safe and nurturing environment.

We offer a variety of enrichment programs through the Gifted and Talented Education (G.A.T.E.) Academy, C.R.E.S.T. Program, and Visual and Performing Arts (V.A.P.A.). All students receive music through our partnership with New Songs. Students can choose to participate in theater, science, technology, music, and dance programs as a part of the extra-curricular activities we offer to students. Our student council helps to keep everyone engaged with spirited, community events. Moreover, there are multiple opportunities for students to get involved.

Our students are recognized for their academic efforts and social skills throughout the school year. They earn "Caught a Hawk" recognition for exhibiting character traits in the areas of being safe, responsible, kind, and hard-working. They earn various citizenship awards as well.

Family involvement is the key to our success here at Herburger Elementary. The Parent Faculty Organization (PFO) organizes fundraisers and family events to strengthen community, and families can be involved with decision-making on campus through the School Site Council and English Learner Advisory Committee (ELAC). We invite and encourage all families to get involved.

The staff of Roy Herburger Elementary School is here to support your family. Please do not hesitate to contact us at any time. We are so glad to have you as a part of this loving and amazing school community!

Dr. Tamela Moore, Principal

Student Enrollment by Grade Level (School Year 2023 - 2024)

| Grade Level | Number of Students |
|------------------|--------------------|
| Kindergarten | 145 |
| Grade 1 | 126 |
| Grade 2 | 121 |
| Grade 3 | 124 |
| Grade 4 | 145 |
| Grade 5 | 120 |
| Grade 6 | 143 |
| Grade 7 | 0 |
| Grade 8 | 0 |
| Grade 9 | 0 |
| Grade 10 | 0 |
| Grade 11 | 0 |
| Grade 12 | 0 |
| Total Enrollment | 924 |

Student Enrollment by Student Group (School Year 2023 - 2024)

| Student Group | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Female | 50.30% |
| Male | 49.70% |
| Non-Binary | 0.00% |
| American Indian or Alaska Native | 0.00% |
| Asian | 51.80% |
| Black or African American | 9.50% |
| Filipino | 7.10% |
| Hispanic or Latino | 15.70% |
| Native Hawaiian or Pacific Islander | 2.80% |
| Two or More Races | 9.20% |
| White | 3.80% |
| English Learners | 26.20% |
| Foster Youth | 0.10% |
| Homeless | 1.30% |
| Migrant | 0.00% |
| Socioeconomically Disadvantaged | 62.70% |
| Students with Disabilities | 11.10% |
| | |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Preparation and Placement (School Year 2020 - 2021)

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 38.00 | 95.00% | 2617.20 | 92.08% | 228366.10 | 83.12% |
| Intern Credential Holders Properly Assigned | 0.00 | 0.00% | 22.10 | 0.78% | 4205.90 | 1.53% |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 1.00 | 2.50% | 44.70 | 1.57% | 11216.70 | 4.08% |
| Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA) | 1.00 | 2.50% | 54.70 | 1.93% | 12115.80 | 4.41% |
| Unknown/Incomplete/NA | 0.00 | 0.00% | 103.30 | 3.64% | 18854.30 | 6.86% |
| Total Teaching Positions | 40.00 | 100.00% | 2842.20 | 100.00% | 274759.10 | 100.00% |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2021 - 2022)

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 39.00 | 95.12% | 2737.20 | 90.11% | 234405.20 | 84.00% |
| Intern Credential Holders Properly Assigned | 1.00 | 2.44% | 24.80 | 0.82% | 4853.00 | 1.74% |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 0.00 | 0.00% | 42.20 | 1.39% | 12001.50 | 4.30% |
| Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA) | 0.50 | 1.22% | 72.10 | 2.37% | 11953.10 | 4.28% |
| Unknown/Incomplete/NA | 0.50 | 1.22% | 161.10 | 5.30% | 15831.90 | 5.67% |
| Total Teaching Positions | 41.00 | 100.00% | 3037.40 | 100.00% | 279044.80 | 100.00% |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2022 - 2023)

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 39.60 | 93.64% | 2764.10 | 90.32% | 231142.40 | 100.00% |
| Intern Credential Holders Properly Assigned | 1.00 | 2.36% | 41.30 | 1.35% | 5566.40 | 2.00% |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 0.00 | 0.00% | 60.90 | 1.99% | 14938.30 | 5.38% |
| Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA) | 0.20 | 0.47% | 70.40 | 2.30% | 11746.90 | 4.23% |
| Unknown/Incomplete/NA | 1.50 | 3.55% | 123.40 | 4.03% | 14303.80 | 5.15% |
| Total Teaching Positions | 42.20 | 100.00% | 3060.40 | 100.00% | 277698 | 100% |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

| Authorization/Assignment | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|---|----------------|----------------|----------------|
| Permits and Waivers | 0.00 | 0.00 | 0 |
| Misassignments | 1.00 | 0.00 | 0 |
| Vacant Positions | 0.00 | 0.00 | 0 |
| Total Teachers Without Credentials and Misassignments | 1.00 | 0.00 | 0 |

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|--|----------------|----------------|----------------|
| Credentialed Teachers Authorized on a Permit or Waiver | 1.00 | 0.00 | 0.2 |
| Local Assignment Options | 0.00 | 0.50 | 0 |
| Total Out-of-Field Teachers | 1.00 | 0.50 | 0.2 |

Class Assignments

| Indicator | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|--|-------------|----------------|----------------|
| Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned) | 2.50% | 0% | 0% |
| No credential, permit or authorization to teach (a percentage of all the classes taugh by teachers with no record of an authorization to teach) | t 0.00% | 0% | 0% |

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

Quality, Currency, and Availability of Textbooks and Instructional Materials (School Year 2024 - 2025)

Year and month in which data were collected: September 3, 2024

| otember 3, 2024 | | |
|--|---|---|
| Textbooks and Instructional Materials Year of Adoption (Translation of textbook names available on request) | | |
| All English/Language Arts books K-12 are provided one per student. | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| TK - <i>Big Book Package</i> . No student materials. Adopted EGUSD 2016 | Yes | 0 |
| K- Your Turn Practice Book 1st- Literature Anthology units 1-4, Your Turn Practice Book 2nd-6th: Literature Anthology, Your Turn Practice Book Adopted EGUSD 2016 | Yes | 0 |
| 7th-8th - Student Edition Adopted EGUSD 2017 | Yes | 0 |
| 9th-12th - Student Edition <i>CA StudySync</i> by McGraw Hill, © 2017 Adopted EGUSD 2017 10th Honors - <i>Advanced Language & Literature</i> , Bedford, Freeman & Worth © 2016 Adopted EGUSD 2018 | Yes | 0 |
| AP Courses: 11th - <i>Language of Composition</i> , Bedford/St. Martins © 2023 Adopted EGUSD 2023 12th - <i>Literature & Composition</i> , Bedford/St. Martins © 2022 Adopted EGUSD 2022 | Yes | 0 |
| IB Courses: <i>Theory of Knowledge</i> , Oxford University Press © 2020 Adopted EGUSD 2020 <i>English A: Literature for the IB Diploma</i> , Oxford University Press © 2019; Adopted EGUSD 2021 | Yes | 0 |
| All Math books K-12 are provided one per student. | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| TK - <i>Big Book Package</i> . No student materials. Adopted EGUSD 2016 | Yes | 0 |
| K-6th - Student Edition and Practice workbook Adopted EGUSD 2023 | Yes | 0 |
| | Textbooks and Instructional Materials Year of Adoption (Translation of textbook names available on request)All English/Language Arts books K-12 are provided one per student.All English/Language Arts books K-12 are provided one per student.TK - Big Book Package. No student materials. Adopted EGUSD 2016K- Your Tum Practice Book 1st- Literature Anthology units 1-4, Your Tum Practice Book 2nd-6ti: Literature Anthology, Your Tum Practice Book Adopted EGUSD 20167th-8th - Student Edition Adopted EGUSD 20179th-12th - Student Edition CA StudySync by McGraw Hill, © 2017 Adopted EGUSD 201710th Honors - Advanced Language & Literature, Bedford, Freeman & Worth © 2016 Adopted EGUSD 2013AP Courses: 11th - Language of Composition, Bedford/St. Martins © 2023 Adopted EGUSD 2022IB Courses: Theory of Knowledge, Oxford University Press © 2020 Adopted EGUSD 2021Be Courses: Theory of Knowledge, Oxford University Press © 2020 Adopted EGUSD 2021All Math books K-12 are provided one per student.Chief Book Package. No student materials. Adopted EGUSD 2016All Math books K-12 are provided one per student.K-6ih - Student Edition and Practice workbook | Textbooks and Instructional Materials Year of Adoption names available on request)All English/Language Arts books K-12 are provided one per student.From Most Recent AdoptionTK - Big Book Package. No student materials. Adopted EGUSD 2016YesK- Your Tum Practice Book 1st- Literature Anthology units 1-4, Your Tum Practice Book Adopted EGUSD 2016YesTh-8th - Student Edition CA Studys/ne by McGraw Hill, © 2017 Adopted EGUSD 2017Yes9th-12th - Student Edition CA Studys/ne by McGraw Hill, © 2017 Adopted EGUSD 2017Yes10th Honors - Advanced Language & Literature, Bedford, Freeman & Worth © 2016YesAdopted EGUSD 2018YesAP Courses: 11th - Literature & Composition, Bedford/St. Matrins © 2023 Adopted EGUSD 2020Yes12th - Literature & Composition, Bedford/St. Matrins © 2022 Adopted EGUSD 2021YesBCourses: Theory of Knowledge, Oxford University Press © 2020 Adopted EGUSD 2021YesAdopted EGUSD 2020 Adopted EGUSD 2021YesIthanabooks K-12 are provided one per student.From Most Recent Adopted EGUSD 2021All Math books K-12 are provided one per student.From Most Recent Adopted EGUSD 2026TK - Big Book Package. No student materials. Adopted EGUSD 2026YesTK - Big Book Package. No student materials. Adopted EGUSD 2026YesK-6th - Student Edition and Practice workbookYes |

| Imagine IM Math, © 2024 in grades 7-8 and Reveal Math 1 © 2020 in grade 8. All math textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | 7th-8th <i>Imagine IM, Imagine Learning</i> © 2024; <i>Reveal Integrated Math 1</i> , McGraw Hill © 2020 Adopted EGUSD 2024 | Yes | 0 |
|---|--|----------------------------|--------------------------------|
| Mathematics books by multiple publishers in grades 9-12. All high school math textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | 9th-12th Statistics & Probability with Applications 3e Bedford Freeman & Worth © 2016; PreCalculus with Limits 4e Cengage © 2018 Adopted EGUSD 2018 Reveal IM Math 1-3 McGraw Hill © 2020 Adopted EGUSD 2024 | Yes | 0 |
| AP mathematics books by multiple publishers in grades 10-12. All textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | AP Courses: Calculus: Graphical, Numerical, Pearson 2016; Practice of Statistics, 5th Ed., WH Freeman & Co. © 2015 Adopted EGUSD 2016 Calculus 11th edition, Cengage © 2018 Adopted EGUSD 2018 | Yes | 0 |
| IB mathematics books by multiple publishers in grades 11-12. All textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | IB Courses: <i>Calculus: Graphical, Numerical,</i> Pearson © 2016 Adopted EGUSD 2016 <i>Mathematics Core Topics SL1</i> © 2019; <i>Mathematics Core Topics HL1</i> © 2019; <i>Mathematics Analysis & Approaches SL2</i> © 2019; <i>Mathematics Analysis & Approaches HL2</i> © 2019; <i>Mathematics Analysis & Approaches HL2</i> © 2019; <i>Mathematics Applications & Interpretation SL2</i> © 2019, Haese Mathematics Adopted EGUSD 2020 | Yes | 0 |
| O limot | All 2-12 Science books are provided one per | From Most | Percent Students Lacking |
| Science | student. | Recent Adoption? | Own Assigned Copy |
| <i>World of Wonders</i> by McGraw Hill © 2017 in grades TK. All materials are from the most recent adoption of the local governing Board of Education | | Recent | Own Assigned |
| <i>World of Wonders</i> by McGraw Hill © 2017 in grades TK. All materials are from the most recent adoption of the local governing Board of | student. TK - <i>Big Book Package</i> . No student materials. | Recent Adoption? | Own Assigned Copy |
| World of Wonders by McGraw Hill © 2017 in grades TK. All materials are from the most recent adoption of the local governing Board of Education Amplify Science by Amplify Education © 2019 for grades K-5. This program is from the current SBE adoption. The following materials are | student. TK - <i>Big Book Package</i> . No student materials. Adopted EGUSD 2016 K - Big Book Package (3) 1st - Big Book Package (3) 2nd - Investigation Notebook (3) 3rd - 5th Investigation Notebook (4) | Recent Adoption? Yes | Own Assigned Copy 0 |

| AP science books by multiple publishers in grades 9-12. All textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | AP Courses: Campbell Biology in Focus, Pearson © 2020; Chemistry: A Molecular Approach, Pearson © 2023; Environmental Science for the AP Course, Bedford/St. Martin © 2019; Adopted EGUSD 2022 College Physics, Cengage © 2023 Adopted EGUSD 2024 | Yes | 0 |
|--|---|-------------------------------------|---|
| IB science books by multiple publishers in grades 11-12. All textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | IB Courses: Standard Level Biology 3e, Higher Level Biology 3e, Standard Level Chemistry 3e, Higher Level Chemistry 3e, Pearson © 2023 Adopted EGUSD 2024 | Yes | 0 |
| History-Social Science | All 1-12 History-Social Science books are provided one per student. | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| <i>World of Wonders</i> by McGraw Hill © 2017 in grades TK. All materials are from the most recent adoption of the local governing Board of Education | TK - <i>Big Book Package</i> . No student materials. Adopted EGUSD 2016 | Yes | 0 |
| <i>Impact: California</i> by McGraw Hill © 2019 in K-5 grades. This program is from the current SBE adoption. The following materials are provided one per student by grade level: | K- Learning and Working Now and Long Ago 1st - A Child's Place in Time and Space 2nd - People Who Make a Difference 3rd - Continuity and Change 4th - California: A Changing State 5th - US History: Making a New Nation Adopted EGUSD 2019 | Yes | 0 |
| <i>Impact: California</i> by McGraw Hill © 2019 in 6-8 grades. This program is from the current SBE adoption. The following materials are provided one per student by grade level: | 6th - Ancient Civilizations 7th - Medieval to Early Modern Times 8th - United States History & Geography Adopted EGUSD 2019 | Yes | 0 |
| Social science books by multiple publishers in grades 9-12. All high school textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | World History Culture & Geography: The Modern World© 2019, United States History & Geography, Continuity & Change© 2019, Principles of American Democracy © 2019, Principles of Economics © 2019, McGraw Hill Adopted EGUSD 2020 Geography Alive! Digital curriculum, TCI Adopted EGUSD 2022 | Yes | 0 |
| AP social science books by multiple publishers in grades 10-12. All high school textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | AP Courses: <i>Human Geography, A Spatial Perspective</i> © 2021, Cengage; Adopted EGUSD 2022 <i>Give Me Liberty!</i> © 2020, W.W. Norton; <i>Ways of</i> <i>the World</i> © 2023, <i>American Government</i> © 2021, <i>Comparative Government</i> © 2023, <i>Krugman's Economics</i> © 2023, Bedford Freeman & Worth; Adopted EGUSD 2023 | Yes | 0 |
| IB social science books by multiple publishers in grades 11-12. All high school textbooks are from the most recent adoption of the local governing Board of Education. The following materials are provided one per student by grade level: | IB Courses: <i>History of the Americas</i> © 2015; Adopted EGUSD 2017 <i>The Cold War Superpower Tensions and</i> <i>Rivalries</i> © 2015, Oxford University Press; <i>Authoritarian States</i> , © 2015, Oxford University Press Adopted EGUSD 2018 <i>Global Politics</i> , © 2017, Oxford University Press Adopted EGUSD 2022 | Yes | 0 |

| Foreign Language | All 7-12 World language books are provided one per student. | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|---|---|-------------------------------------|---|
| World language books by multiple publishers in grades 7-12. All textbooks are from the most recent adoption of the local governing Board of Education. | Adventures in Japanese 1 & 2, Cheng & Tsui © 2016; Dekiru!, Cheng & Tsui, © 2017; Deutsch Aktuell 1,2,3, EMC-Carnegie © 2017; EntreCultures 1,2,3, Wayside © 2020; Imaginez, Vista Higher Learning © 2020; EntreCulturas 1,2,3, Wayside © 2017; EntreCulturas 4, Wayside © 2021 Adopted EGUSD 2021 Adventures in Japanese 3, Cheng & Tsui, © 2018; Adopted EGUSD 2023 | Yes | 0 |
| AP world language books by multiple publishers in grades 9-12. All high school textbooks are from the most recent adoption of the local governing Board of Education. | AP Courses: <i>Dekiru!</i> , Cheng & Tsui, © 2017; <i>Neue</i> <i>Blockwinkel</i> , Wayside, © 2017; <i>Imaginez</i> , Vista Higher Learning © 2020; <i>Triangulo A Preciado</i> , Wayside © 2019; <i>Azulejo</i> , Wayside © 2012 Adopted EGUSD 2021 | Yes | 0 |
| IB world language books by multiple publishers in grades 11-12. All high school textbooks are from the most recent adoption of the local governing Board of Education. | IB Courses: French B Course Companion, Spanish B Course Companion, © 2018, Oxford University Press Adopted EGUSD 2019 Dekiru!, © 2017, Cheng & Tsui Adopted EGUSD 2022 Adventures in Japanese 3, Cheng & Tsui, © 2018; Adopted EGUSD 2023 | Yes | 0 |

| Visual and Performing Arts | All students 7-12 have access to appropriate books. | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|---|---|----------------------------------|---|
| | 7th-8th: <i>Tradition of Excellence</i> , Beacon Music © 2011; Adopted EGUSD 2018 | Yes | 0 |
| All 7th - 12th school textbooks are from the most recent adoption of the local governing Board of Education. | 9-12th: Alfred's Basic Adult Piano Course, Alfred Music © 1999; Basic Drama Projects, Perfection Learning © 2015; Beginning Sculpture, Davis © 2005; Communication Through Graphic Design, Davis © 2010; Dance Composition, Davis © 2009; Discovering Drawing, Davis © 2018; Discovering Dance, Human Kinetics © 2014; Drama for Reading and Performance, Perfection Learning © 2008; Experience Clay, Davis © 2011; Experience Painting, Davis © 2015; Experiencing Dance, Human Kinetics © 2014; Focus on Photography, Davis © 2016; Guitar School, Alfred Music © 1998; Photography, Pearson © 2016; Adopted EGUSD 2018 | Yes | 0 |
| AP Visual and Performing Arts books by multiple publishers in grades 9-12. All high school textbooks are from the most recent adoption of the local governing Board of Education. | AP Courses: Gardner's Art Through the Ages, Thomson/Wadsworth © 2005; Adopted EGUSD 2005 Musician's Guide to Theory and Analysis, WW Norton © 2006; Adopted EGUSD 2018 | Yes | 0 |
| Health | All 9-12 Health books are provided one per student. | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| All high school textbooks are from the most recent adoption of the local governing Board of Education. | <i>Glencoe Health</i> , McGraw Hill © 2022 Adopted EGUSD 2021 | Yes | 0 |

Science Laboratory Equipment (grades 9-12)

All 9-12 students utilizing a lab have access to appropriate equipment.

Roy Herburger Elementary School opened in 2004. We have 37 classrooms, a multipurpose room, a library, computer lab, and an administration building. We have an immense playground, track, and field. Our smaller kindergarten playground welcomes positive social interactions amongst our early learners. We maintain a beautiful school garden as well. Overall, our site is one with nature. Everyone can find peace on our campus.

The LEA takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the LEA uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the district office. Included is information from the facility survey instrument on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment. Our school received an "Exemplary" status based on the State's definitions for each of the eight categories evaluated, which is the highest rating possible.

School Facility Good Repair Status

Year and month of the most recent FIT report : 3/4/2024

| System Inspected | Good | Fair | Poor | Repair Needed and Action Taken or Planned |
|---|------|------|------|--|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Х | | | N/A |
| Interior: Interior Surfaces | Х | | | N/A |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Х | | | N/A |
| Electrical: Electrical | Х | | | N/A |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Х | | | N/A |
| Safety: Fire Safety, Hazardous Materials | Х | | | N/A |
| Structural: Structural Damage, Roofs | Х | | | N/A |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | х | | | N/A |

Overall Facility

Year and month of the most recent FIT report: 3/4/2024

Overall Rating

| Exemplary | Good | Fair | Poor |
|-----------|------|------|------|
| Х | | | |

The district utilizes the latest electronic work order system enabling site administration and custodians to communicate maintenance needs, urgent repairs, or necessary projects. Emergency repair needs are immediately resolved by either the school custodian or district maintenance staff. The school's custodians work as a team and with the principal to develop a daily cleaning process and schedule. Each morning the custodian inspects the school prior to students and staff entering school grounds. Restrooms are inspected throughout the day to ensure that they are adequately stocked, safe, and sanitary. The Board of Education has adopted cleaning standards for all schools in the district. A summary of these standards is available at the school office or at the district office.

The State Deferred Maintenance Program (DMP) was established in 1980 to aid districts in major maintenance projects. Beginning with the 2013-2014 fiscal year and the inception of the Local Control Funding Formula (LCFF) the State has intended for Deferred Maintenance needs and expenses to be included in the District's LCFF allotment. The district continues to fund routine projects previously considered as part of the State's former DMP at levels required by the State and continues to use local resources.

A shade structure was constructed on the playground early in the 2019-2020 school year. Currently, our EGUSD Maintenance Department is working on managing trees across campus and maintaining our roof. We are projected to receive new carpet flooring in the 2025-2026 school year.

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

• Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes assessments for English language arts/literacy [ELA], mathematics, and science for students in the general education population and the California Alternate Assessment [CAA]. Only eligible students may participate in the administration of the CAA. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] or California Next Generation Science Standards [CANGSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAA for ELA in grades three through eight and grade eleven.
 Smarter Balanced Summative Assessments and CAA for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAA for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- College and Career Ready: The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven taking and completing state-administered assessments Percentage of Students Meeting or Exceeding the State Standards

| Subject | School 2022 - 2023 | School 2023 - 2024 | District 2022 - 2023 | District 2023 - 2024 | State 2022 - 2023 | State 2023 - 2024 |
|--|-----------------------|-----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 59% | 55% | 51% | 51% | 46% | 47% |
| Mathematics (grades 3-8 and 11) | 53% | 50% | 40% | 41% | 34% | 35% |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group for students taking and completing a state-administered assessment - Grades Three through Eight and Grade Eleven (School Year 2023 - 2024)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|--|---------------------|------------------|-------------------|-----------------------|----------------------------|
| All Students | 540 | 521 | 96.48 | 3.52 | 55.28 |
| Female | 278 | 270 | 97.12 | 2.88 | 61.48 |
| Male | 262 | 251 | 95.80 | 4.20 | 48.61 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 285 | 279 | 97.89 | 2.11 | 63.08 |
| Black or African American | 44 | 43 | 97.73 | 2.27 | 39.53 |
| Filipino | 47 | 46 | 97.87 | 2.13 | 69.57 |
| Hispanic or Latino | 79 | 75 | 94.94 | 5.06 | 38.67 |
| Native Hawaiian or Pacific Islander | 12 | 11 | 91.67 | 8.33 | 45.45 |
| Two or More Races | 48 | 48 | 100.00 | 0.00 | 39.58 |
| White | 25 | 19 | 76.00 | 24.00 | 52.63 |
| English Learners | 112 | 99 | 88.39 | 11.61 | 22.22 |
| Foster Youth | | | | | |
| Homeless | | | | | |
| Military | | | | | |
| Socioeconomically Disadvantaged | 210 | 201 | 95.71 | 4.29 | 50.75 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | 68 | 59 | 86.76 | 13.24 | 15.25 |
| | | | | | |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group for students taking and completing a state-administered assessment - Grades Three through Eight and Grade Eleven (School Year 2023 - 2024)

| (00100116a12023 - 2027) | | | | | |
|--|---------------------|------------------|-------------------|-----------------------|----------------------------|
| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
| All Students | 540 | 532 | 98.52 | 1.48 | 50.38 |
| Female | 278 | 275 | 98.92 | 1.08 | 49.09 |
| Male | 262 | 257 | 98.09 | 1.91 | 51.75 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 285 | 284 | 99.65 | 0.35 | 62.32 |
| Black or African American | 44 | 44 | 100.00 | 0.00 | 18.18 |
| Filipino | 47 | 46 | 97.87 | 2.13 | 63.04 |
| Hispanic or Latino | 79 | 75 | 94.94 | 5.06 | 29.33 |
| Native Hawaiian or Pacific Islander | 12 | 11 | 91.67 | 8.33 | 27.27 |
| Two or More Races | 48 | 48 | 100.00 | 0.00 | 41.67 |
| White | 25 | 24 | 96.00 | 4.00 | 37.50 |
| English Learners | 112 | 110 | 98.21 | 1.79 | 28.18 |
| Foster Youth | | | | | |
| Homeless | | | | | |
| Military | | | | | |
| Socioeconomically Disadvantaged | 210 | 207 | 98.57 | 1.43 | 40.10 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | 68 | 60 | 88.24 | 11.76 | 20.00 |
| | | | | | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students - Grades Five, Eight, and High School Percentage of Students Meeting or Exceeding the State Standard

| U | • • | • | | | | |
|---|-----------------------|-----------------------|-------------------------|-------------------------|----------------------|----------------------|
| Subject | School 2022 - 2023 | School 2023 - 2024 | District 2022 - 2023 | District 2023 - 2024 | State 2022 - 2023 | State 2023 - 2024 |
| Science (grades 5, 8, and high school) | 48.23 | 45.22 | 36.18 | 36.00 | 30.29 | 30.73 |

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science by Student Group Grades Five, Eight, and High School (School Year 2023 - 2024)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|--|---------------------|------------------|-------------------|-----------------------|----------------------------|
| All Students | 118 | 118 | 100.00 | 0.00 | 44.07 |
| Female | 64 | 64 | 100.00 | 0.00 | 42.19 |
| Male | 54 | 54 | 100.00 | 0.00 | 46.30 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 63 | 63 | 100.00 | 0.00 | 49.21 |
| Black or African American | | | | | |
| Filipino | 12 | 12 | 100.00 | 0.00 | 58.33 |
| Hispanic or Latino | 17 | 17 | 100.00 | 0.00 | 29.41 |
| Native Hawaiian or Pacific Islander | | | | | |
| Two or More Races | | | | | |
| White | | | | | |
| English Learners | 23 | 23 | 100.00 | 0.00 | 17.39 |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | | | | | |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 42 | 42 | 100.00 | 0.00 | 33.33 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | | | | | |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject area of physical education.

| Californ | California Physical Philess Test Results (School Teal 2023 - 2024) | | | | | | | | | |
|----------|--|-------------------------------------|--|--|---|-----------------------------|--|--|--|--|
| Grad | le Level | Component 1: Aerobic Capacity | Component 2: Abdominal Strength and Endurance | Component 3: Trunk Extensor and Strength and Flexibility | Component 4: Upper Body Strength and Endurance | Component 5: Flexibility | | | | |
| | 5 | 96% | 97% | 97% | 97% | 98% | | | | |
| | 7 | | | | | | | | | |
| | 9 | | | | | | | | | |

California Physical Fitness Test Results (School Year 2023 - 2024)

Note: The administration of the PFT requires only participation results for these five fitness areas.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2024 - 2025)

Roy Herburger Elementary holds Back to School Night, Open House, Parent University, Multi-cultural Fair, and other activities throughout the year to engage our parents. Parents can volunteer in their children's classrooms, our school library, Watch D.O.G.S, School Site Council (SSC), and English Learners Advisory Committee (ELAC). We recognize families through our Five Star Family program. For more information on parent involvement opportunities, please contact Dr. Moore at 916-681-1390.

State Priority: School Climate The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
 Pupil expulsion rates; and
 Other local measures on the sense of safety.

Suspensions and Expulsions

| Rate | School 2021 - 2022 | School 2022 - 2023 | School 2023 - 2024 | District 2021 - 2022 | District 2022 - 2023 | District 2023 - 2024 | State 2021 - 2022 | State 2022 - 2023 | State 2023 - 2024 |
|-------------|--------------------------|--------------------------|--------------------------|----------------------------|----------------------------|----------------------------|-------------------------|-------------------------|-------------------------|
| Suspensions | 1.06% | 0.94% | 1.02% | 4.22% | 3.81% | 4.04% | 3.17% | 3.60% | 3.28% |
| Expulsions | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.1% |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Suspensions and Expulsions by Student Group (School Year 2023 - 2024)

| | / | |
|---|------------------|-----------------|
| Student Group | Suspensions Rate | Expulsions Rate |
| All Students | 1.02% | 0.00% |
| Female | 0.61% | 0.00% |
| Male | 1.42% | 0.00% |
| Non-Binary | 0.00% | 0.00% |
| American Indian or Alaska Native | 0.00% | 0.00% |
| Asian | 0.60% | 0.00% |
| Black or African American | 6.32% | 0.00% |
| Filipino | 0.00% | 0.00% |
| Hispanic or Latino | 0.00% | 0.00% |
| Native Hawaiian or Pacific Islander | 0.00% | 0.00% |
| Two or More Races | 0.00% | 0.00% |
| White | 2.04% | 0.00% |
| English Learners | 1.03% | 0.00% |
| Foster Youth | 0.00% | 0.00% |
| Homeless | 0.00% | 0.00% |
| Socioeconomically Disadvantaged | 1.25% | 0.00% |
| Students Receiving Migrant Education Services | 0.00% | 0.00% |
| Students with Disabilities | 2.90% | 0.00% |
| | | |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

School Safety Plan (School Year 2024 - 2025)

Your child's safety is extremely important to us at Roy Herburger Elementary. Students are supervised by a staff member from the moment they arrive on campus before school until they leave campus after school. Visitors are required to sign in at the office upon arrival as our school gates and classrooms are locked at all times. Staff and students participate in monthly emergency drills. Our staff reviewed and updated our School Safety Plan in September 2024. The "Emergency Guidelines Flipchart" outlines a plan of action for emergencies such as earthquakes, fires, floods, and chemical spills. It is available in the school office and every classroom. The District's Safety and Security Department works closely with our school site to provide a safe, secure environment for all students.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| Grade Level | Average Class Size | Number of Classes* 1-20 | Number of Classes* 21-32 | Number of Classes* 33+ |
|----------------|-----------------------|-------------------------------|--------------------------------|------------------------------|
| К | 24 | | 5 | |
| 1 | 22 | 1 | 4 | |
| 2 | 19 | 2 | 5 | |
| 3 | 23 | | 5 | |
| 4 | 27 | | 5 | |
| 5 | 24 | 1 | 4 | |
| 6 | 29 | 1 | 4 | 1 |
| Other** | 5 | 2 | | |

Average Class Size and Class Size Distribution (Elementary) (School Year 2021 - 2022)

* Number of classes indicates how many classes fall into each size category (a range of total students per class).
** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) (School Year 2022 - 2023)

| Grade Level | Average Class Size | Number of Classes* 1-20 | Number of Classes* 21-32 | Number of Classes* 33+ |
|----------------|-----------------------|-------------------------------|--------------------------------|------------------------------|
| К | 24 | 0 | 6 | 0 |
| 1 | 21 | 1 | 4 | 0 |
| 2 | 24 | 0 | 5 | 0 |
| 3 | 22 | 0 | 6 | 0 |
| 4 | 36 | 0 | 3 | 1 |
| 5 | 28 | 0 | 5 | 0 |
| 6 | 26 | 0 | 5 | 0 |
| Other** | 10 | 3 | 0 | 0 |

* Number of classes indicates how many classes fall into each size category (a range of total students per class).
 ** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) (School Year 2023 - 2024)

| Grade Level | Average Class Size | Number of Classes* 1-20 | Number of Classes* 21-32 | Number of Classes* 33+ |
|----------------|-----------------------|-------------------------------|--------------------------------|------------------------------|
| К | 31 | | 3 | 1 |
| 1 | 20 | 1 | 5 | |
| 2 | 23 | | 5 | |
| 3 | 24 | | 5 | |
| 4 | 28 | | 5 | |
| 5 | 29 | | 4 | |
| 6 | 28 | | 5 | |
| Other** | 8 | 3 | | |

* Number of classes indicates how many classes fall into each size category (a range of total students per class).
** "Other" category is for multi-grade level classes.

Ratio of Pupils to Academic Counselors (School Year 2023 - 2024)

| Title | Ratio |
|--------------------------------|-------|
| Pupils to Academic Counselors* | 0 |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2023 - 2024)

| Title | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (paraprofessional) | |
| Psychologist | |
| Social Worker | |
| Nurse | |
| Speech/Language/Hearing Specialist | |
| Resource Specialist (non-teaching) | |

Other**

* One Full-Time Equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

** "Other" category is for all other student support services staff positions not listed.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2022 - 2023)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Supplemental/ Restricted) | Expenditures Per Pupil (Basic/ Unrestricted) | Average Teacher Salary |
|--|------------------------------------|--|---|------------------------------|
| School Site | \$9,210 | \$2,373 | \$6,837 | \$100,093 |
| District | N/A | N/A | \$10,705 | \$93,310 |
| Percent Difference - School Site and District | N/A | N/A | -44.10% | 7.01% |
| State | N/A | N/A | \$10,771 | \$94,625 |
| Percent Difference - School Site and State | N/A | N/A | -44.68% | 5.62% |

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2023 - 2024)

At Roy Herburger Elementary School, we have highly qualified staff who assist students with special learning needs. Our Learning Center provides targeted instruction to students with an IEP who need additional support to meet grade level standards. Bilingual Teaching Associates (BTA) help our English learners access the core curriculum. Students identified for the Gifted and Talented Education (G.A.T.E.) program participate in accelerated instruction provided by their classroom teachers, after school instructors, and field trip experiences. Students may participate in our extended day programs that focus on meeting individual academic needs. The Highly Intensive Living Skills (HILS) program for kindergarten through third grade is also part of our site. Inclusion students and staff are integrated into the classrooms. Additional programs are assessed and provided as needed.

Teacher and Administrative Salaries (Fiscal Year 2022 - 2023)

| Category | District Amount | State Average For Districts In Same Category |
|---|--------------------|--|
| Beginning Teacher Salary | \$54,010 | \$56,573 |
| Mid-Range Teacher Salary | \$77,387 | \$87,186 |
| Highest Teacher Salary | \$112,313 | \$119,665 |
| Average Principal Salary (Elementary) | \$142,835 | \$148,486 |
| Average Principal Salary (Middle) | \$140,870 | \$154,835 |
| Average Principal Salary (High) | \$157,333 | \$170,008 |
| Superintendent Salary | \$441,092 | \$338,699 |
| Percent of Budget for Teacher Salaries | 33.00% | 31.41% |
| Percent of Budget for Administrative Salaries | 4.00% | 4.86% |

Note: For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Professional Development

We are a Visible Learning campus that teaches students to learn from mistakes, ask questions, accept challenges, persevere, evaluate their work, receive and respond to feedback, attain goals, and value their own effort. As we empower our students to thrive during this season, we provide social emotional learning (SEL) instruction along with essential academic curricula. The SEL skills that they learn will assist them in facing life's challenges. Our staff will continue to focus on becoming culturally responsive and trauma informed. Furthermore, our school has a weekly early-out schedule for teacher collaboration. Our teachers use this time to review and analyze student performance data, identify strengths and growth needs, and develop differentiated action plans to support each student's individual learning needs. Meeting and planning together with colleagues enables our site to provide a guaranteed and viable curriculum to all.

| | 2022 - 2023 | 2023 - 2024 | 2024 - 2025 |
|---|-------------|-------------|-------------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 2 | 3 | 2 |