

2024 - 2025 School Accountability Report Card - Executive Summary



Sierra Enterprise Elementary

9115 Fruitridge Rd
Sacramento, CA 95826
916-381-2767

Board of Education

Beth Albiani
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Hours of Operation

Our office is open from 7:30 a.m. to 3:30 p.m. Monday through Friday. Our office will be open from 7:30 a.m. to 3:00 p.m. on minimum days. Parents are welcome to visit the office to address any questions or concerns they may have about the school or their children. The office staff can assist parents with registering and enrolling children.

School Highlights and Awards

Family Nights, BSP before school/ExL After School Program, Parent Participation Programs (EL Advisory, School Site Council) Trimester Awards, PBIS Monthly Awards, Teichert Foundation Grant, Sacramento Philharmonic Carnegie Link Up, 5 Senses Saturday, Senator Lions Club sponsored events.

Student Demographics

Demographic	School	District
Enrollment	551	62,585
English Learners	150	10,475
Languages Spoken	18	116
Students of Poverty	297	33,035
GATE	22	5,887

SOURCE: 2023 - 2024, California Dept. of Education

Population by Ethnicity

Ethnicity	Percentage
African American	8.7%
American Indian	1.1%
Asian	32.5%
Filipino	4.5%
Hispanic	34.3%
Pacific Islander	2%
Two or More Races	8.7%
White	8.2%

SOURCE: 2023 - 2024, California Dept. of Education

Introduction from the Board

Thank you for your interest and commitment to your child's education, and your continuing partnership in teaching and learning. In order to best serve our community, we have created this condensed version of the full School Accountability Report Card (SARC) with the mission of presenting information about each of our schools in a clear, parent friendly format. If you are interested in viewing the full SARC report for your child's school, you will find it at the district website: <http://www.egusd.net/academics/assessments/school-accountability-report-cards/>

A Message From the Principal

Sierra Enterprise Elementary
We Rise Up

Sierra Enterprise Elementary strives toward creating an environment that ensures all students will receive high quality classroom instruction and to promote college and career ready adults. Our teachers make every effort to support student learning with engaging activities, small and large group teaching, as well as differentiated instruction. We use data to drive our instructional goals.

We are committed to guiding students into becoming life-long learners, successful leaders, and citizens in our community. Our students have access to our before school program and the ExL after-school program, school wide staff mentoring to assist them in being successful during the school day. All staff teach character development lessons/strategies, and our school wide discipline program provides our students with the expectations and guidance needed to be successful at school.

Our school site has PreK, Title I/Head Start, PreK-6 autism programs and various other special education classes. We are working on creating a campus that supports all learners in an environment that is warm, welcoming, and accepting of everyone.

Parent involvement continues to be an important aspect of the success at Sierra Enterprise Elementary School. Parents support student success by sending a clear message that education and regular school attendance are important to the family. Our School Site Council, English Learner Advisory Committee, GATE/Accelerated Parent Advisory, and PBIS/safety committee provide opportunities for family and community members to ask questions and offer solutions.

The safety of our students is our school's first priority. Our school site council creates and implements a school safety plan yearly. Our discipline policy is strictly enforced. We emphasize cooperation and responsible, respectful behavior. It is our mission to foster a diverse, inclusive, and nurturing learning environment that empowers students to reach their full potential academically and personally. We welcome both parent and community support, and all that will provide our students and staff opportunities to grow and learn as we continue to soar to success.

Josephine Patria Lal, Principal
Sierra Enterprise Elementary

Parental Involvement

At Sierra Enterprise Elementary School, there are a number of ways to become involved with your child's education. You may volunteer in your child's classroom, attend parent conferences, family nights, Back to School Night, Open House, PBIS/Safety and School Site Council. For more information on parent involvement opportunities, you may contact the principal, Josephine Patria Lal, at (916)381-2767.

Teacher Credentials and Misassignments

In the 2024-2025 school year, over 99 percent of the district's teachers held full teaching credentials. In addition to being fully credentialed, if a class is 20 percent or more English Learners (EL), the teacher should hold a supplementary authorization to instruct students in learning English or they are considered misassigned. In subjects with a shortage, a fully credentialed teacher is sometimes asked to teach outside of their subject matter competency area until an appropriately credentialed teacher can be hired. In these cases, teachers are counted as misassigned. Vacancies are defined as a position to which a permanent teacher has not been assigned by the beginning of the course. Most vacancies in our district are in subject areas where qualified teachers are in shortage.

Teacher Credentials (School Year 2022-2023)

Total Number of Teachers	29.10
Total Full Credentials	24.60

SOURCE: 2022 - 2023, California Dept. of Education

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Class Assignments (School Year 2022-2023)

Indicator	Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	3.5%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0%

SOURCE: 2022 - 2023, California Dept. of Education

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

School Facility Conditions and Planned Improvement

Sierra Enterprise has 34 classrooms, a multipurpose room, a library, and an administration building. Sierra Enterprise also has a computer lab. The main campus was built in 1954. The kindergarten building, administration building, and new multipurpose room were constructed in 1995. Six portable classrooms were constructed in 1999 for Class Size Reduction. Three outdoor playgrounds provide students play opportunities. The school also has a very large grass area that allows students ample opportunity to play at recess. The parking lot was expanded and includes a new parent pick-up and drop off zone. Our kindergarten and special education play structures have been replaced.

The district's maintenance and grounds departments work in concert with the school site custodial team to ensure that school buildings, classrooms, and grounds are maintained at exceptional levels to provide a safe and functional environment for all students. Emergency repair needs are immediately resolved by either the school custodian or district maintenance staff. The school's custodians work as a team and with the principal to develop a daily cleaning process and schedule. Each morning the custodian inspects the school prior to students and staff entering school grounds. Restrooms are inspected throughout the day to ensure that they are adequately stocked, safe, and sanitary.

At this time, Sierra Enterprise received a new shade structure as part of a long-term modernization project. The parking lot was extended over the summer of 2020. Modernization of the school will continue over the next few years.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA) (School Year 2022-2023)

Authorization/Assignment	Number
Permits and Waivers	0
Misassignments	1
Vacant Positions	0
Total Teachers Without Credentials and Misassignments	1

SOURCE: 2022 - 2023, California Dept. of Education

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA) (School Year 2022-2023)

Indicator	Number
Credentialed Teachers Authorized on a Permit or Waiver	0
Local Assignment Options	0.5
Total Out-of-Field Teachers	0.5

SOURCE: 2022 - 2023, California Dept. of Education

School Facility Good Repair Status

Date of facilities inspection : 8/18/2023

Items Inspected	Repair Status			Repair Needed
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			No
Interior: Interior Surfaces	X			No
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			No
Electrical: Electrical	X			No
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			No
Safety: Fire Safety, Hazardous Materials	X			No
Structural: Structural Damage, Roofs	X			No
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			No

	Exemplary	Good	Fair
Overall Summary	X		

SOURCE: 2024 - 2025, EGUSD

Class Size

In Elk Grove schools, our research shows that small class sizes lead to higher student engagement and academic achievement. It has been a top priority in our district to reduce class sizes. For the 2024 - 2025 school year, class sizes are 24 to 1 in Transitional Kindergarten through 3rd grade, and 28 to 1 in 4th through 6th grades.

Grade Level	School Average
Kindergarten	21
Grade 1	23
Grade 2	18
Grade 3	22
Grade 4	33
Grade 5	23
Grade 6	25

SOURCE: 2023 - 2024, California Dept. of Education

California Assessment of Student Performance and Progress Results for All Students (School Year 2023 - 2024)

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2022 - 2023	2023 - 2024	2022 - 2023	2023 - 2024	2022 - 2023	2023 - 2024
English Language Arts/Literacy (grades 3-8 and 11)	33%	35%	51%	51%	46%	47%
Mathematics (grades 3-8 and 11)	23%	25%	40%	41%	34%	35%

Note: Where it was the most viable option, in 2020-21, LEAs were required to administer the statewide summative assessment in ELA and mathematics and where a statewide summative assessment was not the most viable option for the LEA, LEAs were permitted to report results from a different assessment that meets the criteria established by the California State Board of Education on March 16, 2021. The 2020-21 data cells for the school, district, state have N/A values because these data are not comparable to 2021-22 data.

Professional Development

Our school and district offer a variety of professional learning opportunities for teachers, instructional aides, and non-instructional support staff.

We are working with the district to implement restorative practices. All teachers will continue to have learning opportunities around the standards, curriculum and Explicit Direct Instruction. Staff will also be supported by coach led professional development around the topics of Assessment and Intervention, Amplify Science, Envision Math, and grading for equity. Our teachers are also working on data collection and the use of data to drive instruction.

Finally, the district offers a variety of classes for support staff. Instructional aides, school secretaries, office clerks, and custodians may take classes that relate to their work such as learning new computer skills and learning to work more efficiently and in ergonomically correct ways.

School Safety Plan

Safety is our first priority at Sierra Enterprise Elementary School. Our School Safety Plan was reviewed by the School Site Council in October 2023, and presented during our staff meeting. All visitors must sign-in at the office and provide a photo identification. An "Emergency Handbook", outlining a plan of action for emergencies such as earthquakes, fires, floods, and chemical spills, is kept in the school office. Adult supervision is provided before and after school to support student supervision. Random, periodic school safety inspections are conducted by the County of Sacramento. The safety plan includes supervision plans for students arriving before and after school. The entire campus is a locked campus and visitors must check in at the office.

Specialized Programs

At our school we have highly qualified staff to assist students with special learning needs. All students are provided classrooms and programs that meet their goals and academic needs. Our Learning Center services not only special education students, but also general education students who need additional support to meet the standards. Our English Learners receive support from our Bilingual Teaching Associate, EL Academic Intervention Teacher, and direct instruction of ELD Wonders by a trained teacher. Gifted and Talented students are provided skill specific activities and higher-level thinking opportunities during their daily instruction. Our third graders will be learning how to play the recorder thanks to the Sacramento Philharmonic Carnegie Link In program.

Average Salaries

Data reported are the district's average salaries for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by Education Code Section 41409.

Teachers	EGUSD 50,000+ ADA*	State Average 20,000+ ADA*
Beginning	\$54,010	\$56,573
Midrange	\$77,387	\$87,186
Highest	\$112,313	\$119,665
Principals		
Elementary	\$142,835	\$148,486
Middle	\$140,870	\$154,835
High	\$157,333	\$170,008
District Superintendent		
	\$441,092	\$338,699
Share of budget used for:		
Teachers' Salaries	33.0%	31.4%
Administrative Salaries	4.0%	4.9%

SOURCE: 2022 - 2023, California Dept. of Education

* Average Daily Attendance

District Administration

Christopher R. Hoffman
Superintendent

Travis Collier, Ed.D.
Executive Director
of School Support

Mark Cerutti
Deputy Superintendent,
Education Services and Schools

Kristen Coates, Ed. D.
Deputy Superintendent,
Business Services and Facilities
Administration

Jenifer Avey
Assistant Superintendent,
Elementary Education

Amari Watkins
Chief Financial Officer

Lisa Levasseur
Executive Director
of School Support

Todd Barber
Interim Chief Technology Officer

David E. Reilly
Associate Superintendent

Corrie Buckmaster
Chief Human Resources Officer

Chad Sweitzer
Assistant Superintendent,
Secondary Education

Discipline

	School	District
Suspensions	1.4%	4.0%
Expulsions	0.0%	0.0%

SOURCE: 2023 - 2024, California Dept. of Education

Elk Grove Unified School District

This school is administered by the Elk Grove Unified School District, which covers over 320 square miles in southern Sacramento County.

Total Students (Oct 2023)	62,585
Elementary Schools	43
Middle Schools	9
High Schools	9
Alternative Schools	4
Charter Schools	1
Adult Education Schools	1
Special Education Schools	1