ADDENDUM TO AGENDA ELK GROVE UNIFIED SCHOOL DISTRICT

Regular Meeting of the Board of Education
Board Room, Education Center
9510 Elk Grove-Florin Road
Elk Grove, CA 95624
November 5, 2013
Closed Session – 5:30 p.m.
Regular Session – 7:00 p.m.

Item

Time - Approximate

CLOSED SESSION - 5:30 p.m.

1 ½ Hours

4A. Public Employee Discipline/Dismisal/Release/Complaint

OPEN MEETING - 7:00 p.m.

X. Discussion Items

11A. Revisions to Board Policy 3312 - Contracts 11B. Revisions to Board Policy 3600 - Consultants

5 Minutes

5 Minutes

AMERICAN WITH DISABILITIES COMPLIANCE NOTICE

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Arlene Hein, at (916) 686-7700. Notification of at least 24 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodation, auxiliary aids or services.

DOCUMENT AVAILABILITY

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in District office located at 9510 Elk Grove-Florin Road, Elk Grove, CA during normal business hours.

ELK GROVE UNIFIED SCHOOL DISTRICT

	Agenda Item No:	11A			
Board Agenda Item	Supplement No.				
	Meeting Date:	November 5, 2013			
Subject: De REVISIONS TO BOARD POLICY (BP) 3312 – CONTRACTS	partment: Fiscal Services				
Action Requested: The Board of Education is asked to hear a first reading and provide 3312 – Contracts.	e comments regarding	Board Policy			
Discussion:					
Recent discussion regarding the approval of contracts provided the opportunity to review the District's current policy in this area. The following proposed changes are reflected on the attached "Proposed Revisions" version of Board Policy 3312-Contracts: • Clarify that the bid limit referred to in the current policy is set by the California State Superintendent of Public Instruction. The current bid limit amount is \$83,400. • Require that contacts for professional consulting services in excess of \$50,000 must first be approved by the Board and then executed by Designated Personnel (also see agenda item "Revisions to Board Policy 3600-Consultants"). • Remove language that required contracts funded by Associated Student Body Funds to be either approved or ratified by the Board of Education. A review of California School Boards Association sample policy was also completed and it was determined that no changes were required as a result of the review.					
Financial Summary: No financial impact.					
		1			
Prepared By: Carrie Hargis (Muttargis Division Approval:	Rich Fagan	<u></u>			
Prepared By: Superintendent App	roval: Steven M. Lad	d, Ed.D. Sow			

BP 3312(a)

CONTRACTS

A. General Provisions

All contracts between the district and outside agencies shall conform to standards required by law and shall be prepared under the direction of the Superintendent or designee.

Under State law, to constitute an enforceable obligation against the District, all contracts must be approved by the Board in advance, or approved by an authorized administrator acting on behalf of the Board and subsequently ratified by the Board. (Education Code 17604.) Board approval or ratification means an action taken by the Board at a lawfully called meeting that is recorded in the Board's minutes as an official action of the District.

District administrators may not, without prior Board authorization, enter into contracts for goods or services to be paid for with District funds. However, whenever state law invests the Governing Board with the power to enter into contracts on behalf of the district, the Board may, by a majority vote, delegate this power to the Superintendent or other designee(s). Any "contract" not approved or ratified by the Board of Education is not valid and does not constitute an enforceable obligation against the District.

Every contract entered into by the Superintendent or designee(s) pursuant to the Board's delegation of authority requires subsequent ratification by the Board. Ratification may be placed on the Board's Consent Agenda. The contractor or vendor may commence work and if the Board fails to subsequently ratify any such contract, the contractor or vendor may, in the Board's sole discretion, be remunerated for products or services already provided, but shall not be entitled to payment for any additional services or supplies under that contract.

The district upholds state nondiscrimination laws. When required by law, contracts and subcontracts made by the district for public works or for goods or services shall contain a nondiscrimination clause prohibiting discrimination by contractors or subcontractors. The nondiscrimination clause shall contain a provision requiring contractors and subcontractors to give written notice of their obligations to labor organizations with which they have a collective bargaining or other agreement.

The district shall not enter into any contract with a person, agency, or organization if it has knowledge that such person, agency or organization discriminates on the basis of race, color, sex, religion, ancestry, national origin, age, sexual orientation, sexual preference, ethnicity, gender, physical or mental disability or non job-related handicap or disability, either in employment practices or in the provision of benefits of services to students or employees.

BP 3312(b)

CONTRACTS

B. <u>Contract Review Requirements</u>

- 1. All Contracts and/or Contract Language Require Risk Management Review. All contracts and/or contracts with non pre-approved template language must be reviewed by the Risk Management Department for liability concerns, insurance requirements and related issues.
- 2. Fiscal Services Review of Non-ASB Contracts. All non-ASB contracts and construction contracts must be reviewed by Fiscal Services, in addition to the Risk Management Department, for budget authorization and compliance with IRS independent contractor regulations.
- 3. Legal Review Requirements. Legal review may be conducted as deemed appropriate by the Board, Superintendent and/or designees. All template language will be reviewed by legal counsel.

C. <u>Authorization to Approve Contracts and Construction Change</u> <u>Orders Under Legal Bid Limits.</u>

The Governing Board hereby authorizes and delegates to certain administrators the authority to sign contracts on behalf of the Board subject to subsequent Board ratification.

1. Under Education Code section 17604, for contracts for supplies, materials, apparatus, equipment, construction services, other services and construction change orders up to the legal bid limits <u>as set by California State Superintendent of Public Instruction</u>, the Board has delegated approval authority to the following designees ("Designated Personnel"):

Superintendent Associate Superintendent of Finance & School Support Director of Purchasing Director of Fiscal Services

For Facilities and Maintenance Related Contracts Only Associate Superintendent of Facilities & Planning Director of Planning Director of Development

BP 3312(c)

CONTRACTS

Director of Maintenance

Contracts under the bid limits, as set by California State Superintendent of Public Instruction, except as noted can be approved by the Designated Personnel, subject to Board ratification. Contracts over bid limits and any contracts in excess of \$50,000 for professional consulting services must be approved by the Board and then executed by the Designated Personnel.

Amendments to contracts, including construction contract change orders both under and over bid limits, may be approved by the Designated Personnel, subject to Board ratification.

2. ASB Contracts. Associated Student Body contracts may be approved as follows:

School site principals have the authority to sign contracts that will be funded by the ASB account. The authorization is limited to supplies, equipment or services with a limit of \$2,000 per contract and an accumulated cost per vendor not to exceed \$10,000 per fiscal year.—All ASB contracts must be reviewed by the principal for appropriateness and compliance with IRS independent contractor, fingerprint, and TB requirements, and then sent to the Board for ratification.

ASB contracts over \$2,000 and/or an accumulated per vendor amount of \$10,000 per fiscal year must be approved by the division's Associate Superintendent and then forwarded to the Board of Education for ratification. The supplies and/or services provided for under any such contract shall not be acquired and/or performed until ratified by the Board of Education.

D. Duration of Continuing Contracts

Continuing contracts for work to be done, services to be performed or for apparatus or equipment to be furnished, sold, built, installed, or repaired for the District, or for materials or supplies to be furnished or sold to the District may be made with an accepted vendor as follows: for work or services, or for apparatus or equipment, not to exceed five years; for materials or supplies, not to exceed three years.

(cf. 3600(a) – Consultant Contracts)

Legal Reference:

EDUCATION CODE

BP 3312(d)

CONTRACTS

200-262.4 Prohibition of discrimination on the basis of sex

14505 Provisions required in contracts for audits

17595-17606 Contracts

35161: Powers and Duties Generally

35163: Official Actions/Minutes

35164: Vote Requirements

35182.5 Contract prohibitions

45103.5 Contracts for management consulting service related to food service

CODE OF CIVIL PROCEDURE

685.010 Rate of interest

GOVERNMENT CODE

12990 Nondiscrimination and compliance employment programs

53260 Contract provision re maximum cash settlement

53262 Ratification of contracts with administrative officers

53995 – 53997 Obligation of contracts

LABOR CODE

1775 Penalties for violations

1810 - 1813 Working hours

PUBLIC CONTRACT CODE

4100 – 4114 Subletting and subcontracting fair practices

7104 Contracts for excavations; discovery of hazardous waste

7106 Non-collusion affidavit

20111 Contracts over \$50,000; contracts for construction; award to lowest responsible bidder

20104.50 Construction Progress Payments

22300 Performance retentions

UNITED STATES CODE, TITLE 20

1681 -1688 Title IX, discrimination

Proposed Revisions

Elk Grove, California

Business and Non-instructional Operations

BP 3312(e)

CONTRACTS

Policy

ELK GROVE UNIFIED SCHOOL DISTRICT

Adopted: October 21, 2008

Revised:

BP 3312(a)

CONTRACTS

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BP 3312(b)

CONTRACTS

- B. <u>Contract Review Requirements</u>
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- 3. Legal Review Requirements. Legal review may be conducted as deemed appropriate by the Board, Superintendent and/or designees. All template language will be reviewed by legal counsel.
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BP 3312(c)

CONTRACTS

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(cf. 3600(a) – Consultant Contracts)

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EDUCATION CODE

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BP 3312(d)

CONTRACTS

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53995 – 53997 Obligation of contracts

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1775 Penalties for violations

1810 - 1813 Working hours

PUBLIC CONTRACT CODE

4100 – 4114 Subletting and subcontracting fair practices

7104 Contracts for excavations; discovery of hazardous waste

7106 Non-collusion affidavit

20111 Contracts over \$50,000; contracts for construction; award to lowest responsible bidder

20104.50 Construction Progress Payments

22300 Performance retentions

UNITED STATES CODE, TITLE 20

1681 -1688 Title IX, discrimination

Policy

ELK GROVE UNIFIED SCHOOL DISTRICT

Adopted: October 21, 2008

Elk Grove, California

ELK GROVE UNIFIED SCHOOL DISTRICT

		Agenda Item No:	11B
	Board Agenda Item	Supplement No.	
		Meeting Date:	November 5, 2013
Subject:		Department:	
REVISIONS TO BOARD POLI	ICY (BP) 3600 –	Fiscal Services	
Action Requested: The Board of Education is asked 3600 – Consultants.	to hear a first reading and prov	vide comments regarding	g Board Policy
Discussion:			
Should the Board wish to accept "contacts for professional consul and then executed by Designated 3600-Consultants. Attached is a advance Board approval for consultants.	ting services in excess of \$50,0 I Personnel" a similar change w proposed revision to Board Pol	000, must first be approvould also be necessary licy 3600-Consultants, v	ved by the Board to Board Policy
<u>Financial Summary:</u> No financial impact.			
Prepared By: Carrie Hargis	Hurgio Division Approve	al: Rich Fagan	1
Prepared By:	Superintendent A	Approval: Steven M. La	idd, Ed.D.

BP 3600(a)

CONSULTANTS

The Governing Board authorizes the use of consultants to provide expert professional advice or specialized technical or training services which are not needed on a continuing basis and which cannot be provided by district staff because of limitations of time, experience or knowledge. Individuals, firms or organizations employed as consultants may assist management with decisions and/or project development related to financial, economic, accounting, engineering, legal, administrative, instructional or other matters.

As part of the contract process, the Superintendent or designee shall determine, in accordance with Internal Revenue Service guidelines, that the consultant is properly classified as an independent contractor.

District employees who perform extra-duty consultant services shall not be retained as independent contractors. They shall be considered employees for all purposes, even if the additional services are not related to their regular duties.

District retirees who are PERS or STRS participants may provide consultant services as independent contractors for the District to the extent permitted by law.

(cf. 4117.12/4317.12 - Retirement Consultancy Contracts)

All consultant contracts that exceed \$25,000,50,000 in a single school year require advanced Board approval. No work shall be performed under the contract until the contract has been approved by the Board. Contracts of less than \$25,000,50,000 may be approved by the authorized administrator, but shall be subject to Board ratification. Independent contractors may perform work on contracts of less than \$25,000,50,000 pending board ratification.

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(cf. <u>3312</u> - Contracts)
(cf. <u>3311</u> - Bids)
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The district shall not contract for consulting services that can be performed without charge by a public agency or official unless these services are unavailable from the public source for reasons beyond the district's control.

The Elk Grove Unified School District prohibits unlawful discrimination against and/or harassment of district employees and job applicants on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender or sexual orientation at any district site and/or activity.

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(cf. <u>3311</u> - Bids)
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(cf. 3551 - Food Service Operations/Cafeteria Fund)

(cf. 4030 - Nondiscrimination in Employment)

BP 3600(b)

CONSULTANTS

Independent contractors applying for a consultant contract shall submit a written conflict of interest statement disclosing financial interests as determined necessary by the Superintendent or designee, depending on the range of duties to be performed by the consultant. The Superintendent or designee shall consider this statement when deciding whether to recommend the consultant's employment. (cf. 9270 - Conflict of Interest)

When employees of a public university, county office of education or other public agency serve as consultant or resource persons for the district, they shall certify as part of the consultant agreement that they will not receive salary or remuneration other than vacation pay from any other public agency for the specific days when they work for this district.

Legal Reference:

EDUCATION CODE

10400-10407 Cooperative improvement programs

<u>22119.2</u> Creditable compensation; violation of reporting requirements

22119.5 Creditable service

<u>24214</u> Creditable service by retirement; rate of pay; earnings limitations, allowance reductions

35010 Control of districts; prescription and enforcement of rules

35172(a) Promotional activities

35204 Contract with attorney

17596 Limit on continuing contracts

44925 Part-time readers employed as independent contractors

45103 Classified service in districts not incorporating the merit system

45103.5 Contracts for food service consulting services

45134-45135 Employment of retired classified employee

45256 Merit system districts; classified service; positions established for professional experts on a temporary basis

Business and Non-instructional Operations CONSULTANTS

BP 3600(c)

GOVERNMENT CODE

<u>21200</u> Cancellation of allowance; membership in system; crediting of account; future rate of contributions and allowances; actuarial equivalents

21202 Reinstatement following unlawful employment

<u>21220</u> Reinstatement as condition of employment after retirement; violations, liability of officers

<u>21224</u> Service during emergency to prevent stoppage of public work or to utilize needed skills

<u>21228</u> Disability retiree below mandatory age for retirement; reemployment in position other than that from which member retired or in same member classification; reduction of pension <u>53060</u> Contract for special services and advice

PUBLIC CONTRACT CODE 20110-20118.4

Management Resources:

INTERNAL REVENUE SERVICE PUBLICATIONS 15-A Employer's Supplemental Tax Guide

Policy

Adopted: June 24, 2008

Revised:

ELK GROVE UNIFIED SCHOOL DISTRICT Elk Grove, California

BP 3600(a)

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(cf. 3311 - Bids)

(cf. 3551 - Food Service Operations/Cafeteria Fund)

(cf. 4030 - Nondiscrimination in Employment)

BP 3600(b)

CONSULTANTS

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Business and Non-instructional Operations CONSULTANTS

BP 3600(c)

GOVERNMENT CODE

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PUBLIC CONTRACT CODE 20110-20118.4

Management Resources:

INTERNAL REVENUE SERVICE PUBLICATIONS 15-A Employer's Supplemental Tax Guide

Policy

Adopted: June 24, 2008

ELK GROVE UNIFIED SCHOOL DISTRICT Elk Grove, California

Attachment to Agenda Item

November 5, 2013
Board Meeting

Agenda Item # 9

Budget Update

Presented to the Board of Education

November 5, 2013



Presented By: Rich Fagan, Associate Superintendent of Finance & School Support

State Board of Education (SBE)

November 7, 2013 Agenda Key Issues

- No specific recommendation by SBE at this time
- On or before January 1, 2014, the State Board of Education (SBE) must review for approval the updated standards and criteria for use by Local Education Agency (LEA) in the adoption of local budgets
- changes that the Public School Accountability Act Advisory Committee Before January 30, 2014, the SBE must review for approval any (PSAA) recommends
- regulations that clarify how expenditures of funds should be managed By January 31, 2014, the SBE must review for approval spending to demonstrate compliance
- local control and accountability plan (LCAP) templates for use by LEAs On or before March 31, 2014, the SBE must review for approval the to support local adoption and annual review of the LCAP



State Board of Education

Draft Language Regulations

- to the increase in funds apportioned on the basis of the number and direct an LEA to spend or account for funding use in a single specific way, this approach is intended to provide each LEA with flexibility to "increase or improve services for unduplicated pupils in proportion concentration of unduplicated pupils." This approach reflects the determine how it will demonstrate it has met the requirement to regulations. In other words, rather than creating regulations that intent of the LCFF legislation as a whole to focus on improving This document reflects an options-based policy framework for outcomes for all students.
- with the delivery of instruction, administration, facilities, technology, "Services" may include, but are not limited to, services associated and other general infrastructure necessary to operate and deliver educational instruction and related services

Demonstrate Increase/Improve Services State Board of Education Options to

- educational agency expends funds in accordance with of local control and accountability plan, using the template A local educational agency shall provide evidence in its to be adopted by the State Board of Education, to demonstrate increased or improved services for unduplicated pupils by describing how the local the following options:
- Spend more on services than the amount spent in the prior
- Provide more or improve existing services
- Provide evidence that demonstrates an increase in achievement in the applicable state priorities



SBE Examples of How

Regulations May Be Demonstrated

"Spend More" Option

- For increased funding attributable to the LCFF above the prior year
- Calculate the proportion of "new" funding that is provided as base versus supplemental/concentration.
- students in need (e.g., low income, English learners, and foster youth) in the relative ratio of such funding at the LCFF target Add this amount to the prior year level of spending for (full implementation).
- At full implementation the amount spent will meet or exceed the target for the supplemental/concentration funding level.



SBE Examples of How

Regulations May Be Demonstrated

"Provide More" Option

- Add/or improve services to provide more for unduplicated students; examples include, but are not limited to:
- school, intersession, and/or before- or after-school programs, Extend learning time: Add learning time through summer
- staff (e.g., intervention support, instructional aides, reduced Increase learning options: Add specialized programs and/or class sizes, and technology support)
- Offer targeted professional development. Some or all teachers participate in professional development to improve learning support for unduplicated pupils.
- Provide supplemental learning materials: Provide print, technology, equipment, and/or supplies

How Regulations May Be Demonstrated State Board of Education Examples of

"Achieve More" Option

"achieve more" option. This may include but is not Local Educational Agencies may demonstrate the limited to:

Formula (LCFF) state priorities for the local educational pupils, as documented by state or local data indicating preceding two- or more year period for unduplicated student performance on the Local Control Funding Providing evidence of significant growth in the agency.

State Board of Education

LCAP Plan Concept

Comments about Format

- downloaded for use and posted for review at The first version of the LCAP will be in an editable template format that can be an LEA Web site.
- intended to generate thoughtful analysis of sections (elements) with guiding questions In all likelihood it will be organized into each LEA's data and findings.

LCAP Stakeholder Engagement

Local Control and Accountability Plan Content Description

- Engagement of parents, students, and other stakeholders
- and other stakeholders (e.g., local educational agency engaged and involved in developing, reviewing, and How have parents, community members, students, personnel, other governmental agencies) been supporting implementation of the LCAP?
- How has the involvement of stakeholders supported improved performance and outcomes for students?

LCAP Needs Analysis

Local Control and Accountability Plan Content Description

provide information about goals, services, and actions relationship to state priorities, and findings that will Capture information about the type of data used,

- Ensure as appropriate that data for the state priorities/are addressed, that subgroup analysis is completed
- What data was reviewed/considered to assess student needs?
- What results indentified the primary needs of students attending schools within the LEA?



LCAP Goals

Local Control and Accountability Plan Content Description

that reflect an understanding of the changes/improvements needed and that provide sufficient direction to guide action Describe the expectation for student success through goals

- Provide clear explanation of what a goal is and how to address the question
- differentiation or focus within or among goals related to Describe LEA goals for all students and describe any significant subgroups and/or special populations
- What are the LEA's goals to improve student outcomes that address the needs identified?
- How do these goals relate to the state priorities and locally identified priorities?



LCAP Performance

Local Control and Accountability Plan Content Description

and will occur for students for three years and it is expected A clear and concise description of what improvements have to show a progression across this period

- What will be the noticeable changes or improvements for students and their learning outcomes when the goals are **met?**
- What will be the noticeable changes or improvements for students in your targeted populations and their learning outcomes when the goals are met?
- What will be different/improved for students (all and by subgroups) in Year 1? Year 2? Year 3?



LCAP Services

Local Control and Accountability Plan Content Description

students. This emphasizes the student-focus of activities and The actions taken by an LEA are captured as services to requests details regarding expenditures

- Organize into sub-sections for "all" and then separate sections for subgroups
- Describe the services the LEA will provide as they relate to all pupils and special populations
- What is the LEA's program of support for ALL students?
- provided with LCFF funding for low income students, English What increased or improved services or programs will be learners and foster youth?

LCAP Budget Information

Local Control and Accountability Plan Content Description

Provide budget information that explains how LCFF funds are used to support student performance and address needs of special populations.

- Provide budget display options (tables and graphics/to/ share summary of pertinent details
- increased or improved services for low income, English How has the LEA ensured that LCFF funds provide for Learners, and Foster Youth?
- How are the expenses described under "services" displayed in the LEA's budget?

Supplemental Attachment to Agenda Item

November 5, 2013
Board Meeting

Agenda Item # 10

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Elk Grove Unified	School District			
Name of Bargaining Unit:	Elk Grove Educat	tion Association			
Name of Bargaining Unit: Elk Grove Education Association Certificated, Classified, Other: Certificated - non-management The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2015					
The proposed agreement covers the	e period beginning:	July 1, 2013	and ending:	June 30, 2015	
The Governing Board will act upor	the agreement on:	` ,		(date)	

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2012/13	FY 2013/14	FY 2014/15	FY 2015/16
	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$214,398,657	\$5,841,077	\$5,841,077	\$5,841,077
Г		1	0.027244	0.02652145	0.025836235
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0	S0	\$0	\$0
	Description of other compensation:			· · · · · · · · · · · · · · · · · · ·	
			·		
3	Statutory Benefits - STRS, PERS, FICA, WE, UI, Medicare, etc.	\$29,479,815	\$806,682	\$806,682	\$806,682
_			0.027363876	0,026635038	0.025944018
4	Health/Welfare Plans	\$33,788,945	\$0	\$0	\$0
5	Total Compensation - Add Items 1 through 4 to equal 5	\$277,667,417	\$6,647,759	\$6,647,759	\$6,647,759
			0,023941444	0,023381654	0.022847443
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$4,203,895	\$0	\$0	\$0
7	Total Number of Represented Employees (Use FTEs if appropriate)	3044.0928	3044.0928	3044.0928	3044,0928
8	Total Compensation <u>Average</u> Cost per Employee	\$91,215	\$2,184	\$2,184	\$2,184

	Page 2
9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"? Yes
10 .	Were any additional steps, columns, or range added to the schedule? (If yes, please explain.) No
11 .	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.) N/A
12 .	Does this bargaining unit have a negotiated cap for Health & Welfare Yes 🔻 No 🗔
	If yes, please describe the cap amount. The District's maximum contribution toward medical benefit premium costs shall be 80% of the premium cost for the low cost medical plan offered by the District. Each Bargaining Unit member's contribution toward medical benefit premium costs shall be at 20% of the premium cost from the low cost plan medical plan offered by the district. Unit members shall be responsible for the buy up costs related to selecting a medical plan other than the low cost plan.
В.	Proposed Negotiated Changes in Non-compensation Items (I.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.) Class size for elementary schools will be staffed at the same ratios used for the 2012-13 school year. For grades kindergarten through 12 the if after school meetings total 90 minutes, teachers will not be required to attend other meetings that week outside of the 7.5 hour workday.
C.	What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff etc.) N/A

Public Disclosure of Proposed Collective Bargaining Agreement

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

- D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

 EGEA and the District agree to reopen up to four articles for the 2014-15 school year. The parties agree to develop school calendars for 2014-15, 2015-16 and 2016-17 by February 2, 2014.

 Parties agree to enter into a MOU by December 15, 2013 to address class sizes in grades TK-3 and grades 4-6 for the 2014-15 school year that addresses the impact of LCFF. Parties agree to enter into a MOU by December 15, 2013 to finalize the FAQ's regarding Shared contracts. Parties agree to enter into an MOU by February 3, 2014 to address elementary overloads.
- E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

This agreement will increase deficit financing in 2013-14.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

- G. Source of Funding for Proposed Agreement
 - 1. Current Year

Ongoing additional state revenue.

- 2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will all the district to afford this contract)?

 N/A
- 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Ongoing additional state revenue.

Enter Bargaining Unit:

Unrestricted General Fund EGEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/6/13)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				·
Revenue Limit Sources (8010-8099)	\$334,375,304			\$334,375,304
Remaining Revenues (8100-8799)	\$49,344,462			\$49,344,462
TOTAL REVENUES	\$383,719,766	\$0	\$0	\$383,719,766
EXPENDITURES				
Certificated Salaries (1000-1999)	\$202,057,207	\$4,940,161		\$206,997,368
Classified Salaries (2000-2999)	\$34,768,353			\$34,768,353
Employee Benefits (3000-3999)	\$82,515,541	\$679,272	\$200,000	\$83,394,813
Books and Supplies (4000-4999)	\$10,729,595	······································	-\$2,000,000	\$8,729,595
Services, Other Operating Expenses (5000-5999)	\$18,517,990			\$18,517,990
Capital Outlay (6000-6999)	\$0			\$0
Other Outgo (7100-7299) (7400-7499)	\$202,908			\$202,908
Direct Support/Indirect Cost (7300-7399)	-\$6,212,320			-\$6,212,320
Other Adjustments				\$0
TOTAL EXPENDITURES	\$342,579,274	\$5,619,433	-\$1,800,000	\$346,398,707
OPERATING SURPLUS (DEFICIT)	\$41,140,492	-\$5,619,433	\$1,800,000	\$37,321,059
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$0
TRANSFERS OUT & OTHER USES (7610-7699)	-\$1,705,797			-\$1,705,797
CONTRIBUTIONS (8980-8999)	-\$49,323,559	-\$759,432		-\$50,082,991
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$9,888,864	-\$6,378,865	\$1,800,000	-\$14,467,729
BEGINNING BALANCE	\$51,751,242			\$51,751,242
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$41,862,378	-\$6,378,865	\$1,800,000	\$37,283,513
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$301,517			\$301,517
Reserved for Economic Uncertainties (9789)	\$10,000,000			\$10,000,000
Designated Amounts (9780)	\$31,560,861	-\$6,378,865	\$1,800,000	\$26,981,996
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

^{*} Please see question on page 7.

Enter Bargaining Unit:

Restricted General Fund EGEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/6/13)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$7,176,694			\$7,176,694
Remaining Revenues (8100-8799)	\$82,903,511			\$82,903,511
TOTAL REVENUES	\$90,080,205	\$0	\$0	\$90,080,205
EXPENDITURES				
Certificated Salaries (1000-1999)	\$41,875,420	\$833,882		\$42,709,302
Classified Salaries (2000-2999)	\$27,744,601			\$27,744,601
Employee Benefits (3000-3999)	\$30,000,684	\$114,659		\$30,115,343
Books and Supplies (4000-4999)	\$11,267,142		-\$189,109	\$11,078,033
Services, Other Operating Expenses (5000-5999)	\$22,718,256			\$22,718,256
Capital Outlay (6000-6999)	\$482,723			\$482,723
Other Outgo (7100-7299) (7400-7499)	\$1,791,526			\$1,791,526
Direct Support/Indirect Cost (7300-7399)	\$4,703,782			\$4,703,782
Other Adjustments				\$0
TOTAL EXPENDITURES	\$140,584,134	\$948,541	-\$189,109	\$141,343,566
OPERATING SURPLUS (DEFICIT)	-\$50,503,929	-\$948,541	\$189,109	-\$51,263,361
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0			\$0
TRANSFERS OUT & OTHER USES (7610-7699)	\$0		•	\$0
CONTRIBUTIONS (8980-8999)	\$49,323,559	\$759,432		\$50,082,991
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$1,180,370	-\$189,109	\$189,109	-\$1,180,370
BEGINNING BALANCE	\$22,782,793			\$22,782,793
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$21,602,423	-\$189,109	\$189,109	\$21,602,423
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$21,602,423			\$21,602,423
Reserved for Economic Uncertainties (9789)				\$0
Designated Amounts (9780)				\$0
Unappropriated Amounts (9790)	\$0	-\$189,109	\$189,109	\$0
L	-			•

^{*} Please see question on page 7.

Combined General Fund FGFA

Enter Bargaining Ur	EGE			
	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/6/13)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$341,551,998	\$0	\$0	\$341,551,998
Remaining Revenues (8100-8799)	\$132,247,973	\$0	\$0	\$132,247,973
TOTAL REVENUES	\$473,799,971	\$0	\$0	\$473,799,971
EXPENDITURES				
Certificated Salaries (1000-1999)	\$243,932,627	\$5,774,043	\$0	\$249,706,670
Classified Salaries (2000-2999)	\$62,512,954	\$0	\$0	\$62,512,954
Employee Benefits (3000-3999)	\$112,516,225	\$793,931	\$200,000	\$113,510,156
Books and Supplies (4000-4999)	\$21,996,737	\$0	-\$2,189,109	\$19,807,628
Services, Other Operating Expenses (5000-5999)	\$41,236,246	\$0	\$0	\$41,236,246
Capital Outlay (6000-6999)	\$482,723	\$0	\$0	\$482,723
Other Outgo (7100-7299) (7400-7499)	\$1,994,434	\$0	\$0	\$1,994,434
Direct Support/Indirect Cost (7300-7399)	-\$1,508,538	\$0	\$0	-\$1,508,538
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$483,163,408	\$6,567,974	-\$1,989,109	\$487,742,273
OPERATING SURPLUS (DEFICIT)	-\$9,363,437	-\$6,567,974	\$1,989,109	-\$13,942,302
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	-\$1,705,797	\$0	\$0	-\$1,705,797
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$11,069,234	-\$6,567,974	\$1,989,109	-\$15,648,099
BEGINNING BALANCE	\$74,534,035			\$74,534,035
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$63,464,801	-\$6,567,974	\$1,989,109	\$58,885,936
COMPONENTS OF ENDING BALANCE:			1	
Reserved Amounts (9711-9740)	\$21,903,940	\$0	\$0	\$21,903,940
Reserved for Economic Uncertainties (9789)	\$10,000,000	\$0	\$0	\$10,000,000
Designated Amounts (9780)	\$31,560,861	-\$6,378,865	\$1,800,000	\$26,981,996
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0	\$0

Enter Fund: Enter Bargaining Unit: FUND 09 - ELK GROVE CHARTER EGEA

Enter Barganning or	, , , , , , , , , , , , , , , , , , ,			
	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/6/13)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$1,645,256	\$0	\$0	\$1,645,256
Remaining Revenues (8100-8799)	\$188,538	\$0	\$0	\$188,538
TOTAL REVENUES	\$1,833,794	\$0	\$0	\$1,833,794
EXPENDITURES	1			
Certificated Salaries (1000-1999)	\$1,168,193	\$2,023	\$0	\$1,170,216
Classified Salaries (2000-2999)	\$137,457	\$0	\$0	\$137,457
Employee Benefits (3000-3999)	\$339,474	\$1,103	\$0	\$340,577
Books and Supplies (4000-4999)	\$127,12 9	\$0	-\$3,126	\$124,003
Services, Other Operating Expenses (5000-5999)	\$61 ,541	\$0	\$0	\$61,541
Capital Outlay (6000-6999)	\$ 0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$0	\$0	\$0	\$0
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,833,794	\$3,126	-\$3,126	\$1,833,794
OPERATING SURPLUS (DEFICIT)	\$0	-\$3,126	\$3,126	\$0
TRANSFERS IN & OTHER SOURCES (8910-8979)	· \$0	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$0	-\$3,126	\$3,126	\$0
BEGINNING BALANCE	\$2,802,901			\$2,802,901
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$2,802,901	-\$3,126	\$3,126	\$2,802,901
COMPONENTS OF ENDING BALANCE:			·	
Reserved Amounts (9711-9740)	\$13,518	\$0	\$0	\$13,518
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$2,789,383	\$0	\$0 ·	\$2,789,383
Unappropriated Amounts (9790)	\$0	-\$3,126	\$3,126	\$0
<u></u>	1			<u> </u>

^{*} Please see question on page 7.

Enter Fund: Enter Bargaining Unit: FUND 11 - ADULT EDUCATION EGEA

Litter Darganning On		LGL		
	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/6/13)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$3,278,556	\$0	\$0	\$3,278,556
TOTAL REVENUES	\$3,278,556	\$0	\$0	\$3,278,556
EXPENDITURES				
Certificated Salaries (1000-1999)	\$1,362,042	\$27,170	\$0	\$1,389,212
Classified Salaries (2000-2999)	\$674,894	\$0	\$0 .	\$674,894
Employee Benefits (3000-3999)	\$811,458	\$6,445	\$0	\$817,903
Books and Supplies (4000-4999)	\$588,150	\$0	-\$33,615	\$554,535
Services, Other Operating Expenses (5000-5999)	\$375,105	\$0	\$0	\$375,105
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$155,282	\$0	\$0	\$155,282
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$3,966,931	\$33,615	-\$33,615	\$3,966,931
OPERATING SURPLUS (DEFICIT)	-\$688,375	-\$33,615	\$33,615	-\$688,375
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$800,000	\$0	\$0	\$800,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$111,625	-\$33,615	\$33,615	\$111,625
BEGINNING BALANCE	\$2,619,973			\$2,619,973
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$2,731,598	-\$33,615	\$33,615	\$2,731,598
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$1,222,847	\$0	\$0	\$1,222,847
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$1,508,751	\$0	\$0	\$1,508,751
Unappropriated Amounts (9790)	\$0	-\$33,615	\$33,615	\$0

^{*} Please see question on page 7.

Enter Fund: Enter Bargaining Unit: **FUND 12 - CHILD DEVELOPMENT**

EGEA

Eliter Darganting Or				
	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/6/13)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$4,953,495	\$0	\$0	\$4,953,495
TOTAL REVENUES	\$4,953,495	\$0 <u>.</u>	\$0	\$4,953,495
EXPENDITURES				
Certificated Salaries (1000-1999)	\$1,723,829	\$37,841	\$ 0	\$1,761,670
Classified Salaries (2000-2999)	\$967,868	\$0	\$0	\$967,868
Employee Benefits (3000-3999)	\$1,112,335	\$5,203	\$ 0	\$1,117,538
Books and Supplies (4000-4999)	\$233,581	\$0	-\$43,044	\$190,537
Services, Other Operating Expenses (5000-5999)	\$790,946	\$0	\$0	\$790,946
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$204,124	\$0	\$0	\$204,124
Other Adjustments	\$ 0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$5,032,683	\$43,044	-\$43,044	\$5,032,683
OPERATING SURPLUS (DEFICIT)	-\$79,188	-\$43,044	\$43,044	-\$79,188
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$79,187	\$0	\$0	\$79,187
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$ 0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$1	-\$43,044	\$43,044	-\$1
BEGINNING BALANCE	\$19,573			\$19,573
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$19,572	-\$43,044	\$43,044	\$19,572
COMPONENTS OF ENDING BALANCE:	Ψ1 0 ,072	ψτο ₁ οττ 1	¥ 10,0-17	¥10,012
Reserved Amounts (9711-9740)	\$19,572	\$0	\$0	\$19,572
Reserved Amounts (9711-9740) Reserved for Economic Uncertainties (9770)	ψ13,372	\$0	\$0 \$0	\$19,572 \$0
				<u> </u>
Board Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts (9790)	\$0	-\$43,044	\$43,044	\$0
				

^{*} Please see question on page 7.

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Enter Bargaining Unit:

Combined General Fund EGEA

	2013-14	2014-15	2015-16
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year Afte Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$341,551,998	\$357,421,812	\$368,870,678
Remaining Revenues (8100-8799)	\$132,247,973	\$132,247,973	\$132,825, 3 62
TOTAL REVENUES	\$473,799,971	\$489,669,785	\$501,696,040
EXPENDITURES			
Certificated Salaries (1000-1999)	\$249,706,670	\$250,490,513	\$254,870,372
Classified Salaries (2000-2999)	\$62,512,954	\$62,563,848	\$62,679,810
Employee Benefits (3000-3999)	\$113,510,156	\$119,330,167	\$126,478,028
Books and Supplies (4000-4999)	\$19,807,628	\$21,178,361	\$20,978,543
Services, Other Operating Expenses (5000-5999)	\$41,236,246	\$41,558,529	\$42,070,856
Capital Outlay (6000-6999)	\$482,723	\$182,723	\$182,723
Other Outgo (7100-7299) (7400-7499)	\$1,994,434	\$1,944,434	\$1,944,434
Direct Support/Indirect Cost (7300-7399)	-\$1,508,538	-\$1,508,538	-\$1,508,538
Other Adjustments	\$0	\$0	\$ 0
TOTAL EXPENDITURES	\$487,742,273	\$495,740,037	\$507,696,228
OPERATING SURPLUS (DEFICIT)	-\$13,942,302	-\$6,070,252	-\$6,000,188
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	-\$1,705,797	-\$1,705,797	-\$1,705,797
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$15,648,099	-\$7,776,049	-\$7,705,985
BEGINNING BALANCE	\$74,534,035	\$58,885,936	\$51,109,887
CURRENT-YEAR ENDING BALANCE	\$58,885,936	\$51,109,887	\$43,403,902
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$21,903,940	\$20,571,708	\$18,798,198
Reserved for Economic Uncertainties - Unrestricted (9789)	\$10,000,000	\$10,000,000	\$10,200,000
Reserved for Economic Uncertainties - Restricted (9770)			
Board Designated Amounts (9780)	\$26,981,996	\$20,538,179	\$14,405,704
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2013-14	2014-15	2015-16
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$489,448 ,0 70	\$497,445,834	\$509,402,025
	State Standard Minimum Reserve Percentage for this District <u>2%</u> enter percentage:	2%	2%	2%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$9,788,961	\$9,948,917	\$10,188,041

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$10,000,000	\$10,000,000	\$10,200,0 00
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$0	\$0	\$ 0
C.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9780)	\$0	\$0	\$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9780)	\$0	\$0	\$0
g.				
	Total Available Reserves	\$10,000,000	\$10,000,000	\$10,200,000
h.				
	Reserve for Economic Uncertainties Percentage	2.0%	2.0%	2.0%

3. Do unrestricted reserves meet the state m	inimum reserve amount?				
	2013-14	Yes	Y	No	
	2014-15	Yes	Y	No	
	2015-16	Yes	X.	No	

4. If no, how do you plan to restore your reserves? $\ensuremath{\mathsf{N/A}}$

Pub Pag	lic Disclosure of Proposed Collective Bargaining Agreement e 7
	5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (I.e., increase was partially budgeted), explain the variance below:
	6. Please include any additional comments and explanation of Page 4 if necessary: N/A

(g) Total Compensation Percentage Increase from Section A,

Line 5, Page 1 for Current year (Year 1)

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has be adopted.

COMPARISON OF PROPOSED ACREEMENT TO CHANGE IN DISTRICT BASE DEVENUE LIMIT

	· · ·		
(a) Current-Year LCFF Reveue Base Revenue Limit (BRL) per ADA: (obtain from the County Office-provided Revenue Limit run, Form RL, Line 4)	\$	6578.00 (Estima	nted)
FOIN RL, Line 4)	Ψ	0070.00 (Latime	iteuj
(b) Prior-Year Base Revenue Limit per ADA: (Form RL, Line 1)	\$	6272.00 (Actual)
(c) Amount of Current-Year Increase: (a) minus (b)	\$	306	
(d) Percentage Increase in Revenue BRL per ADA: (c) divided by (b))		4.88%
(e) Deficit: (Form RL, Line 9-a)			<u> </u>
(f) Percentage Increase in BRL after deficit:			0.00%

2.72%

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Sec and Chief Business Officer of Elk Grove Unified School Distric the District can meet the costs incurred under the Collective B the District and the Elk Grove Education Association, during th July 1, 2013 to June 30, 2015.	et (District), hereby certify that argaining Agreement between
The budget revisions necessary to meet the costs of the agree	ment are as follows:
Budget Adjustment Categories: Revenues/Other Financing Sources Expenditures/Other Financing Uses Ending Balance Increase (Decrease)	Budget Adjustment Increase (Decrease) 0 4,578,865 (4,578,865)
(No budget revisions necessary) (No budget revisions necessary) District Superintendent (Signuatre) Steven M. Ladd, Ed.D.	10 21 3 Date
Chief Business Officer (Signature) Rich Fagan	Date

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes proposed agreement and is submitted to the Governing Emajor provisions of the agreement (as provided in the Bargaining Agreement") in accordance with the regovernment Code Section 3547.5.	Board for public disclosure of the "Public Disclosure of Propose
District Superintendent (Signature) Steven M. Ladd, Ed.D.	Date
Shannon Stenroos, Budget Manager Contact Person	(916) 686-7769 x 7667 Phone
After public disclosure of the major provisions contained Board at its meeting on November 5, 2013, took ac Agreement with the Elk Grove Education Association.	
President (or Clerk), Governing Board (Signature)	Date

Tentative Agreement between Elk Grove Unified School District And Elk Grove Education Association

September 27, 2013

Elk-Grove-Unified-School-District (District) and Elk-Grove-Education-Association—(EGEA), collectively referred to as "the parties," have considered their mutual interests and have agreed to enter into this Tentative Agreement (Agreement) to completely resolve negotiations for the 2013-2014 school year. All of the terms included in this Agreement are contingent upon approval by the Sacramento County Office of Education and ratification by both parties.

The parties agree that sections 1 and 2 of this Agreement equal a total compensation package of 2.7244% and this percentage amount shall be allocated as follows:

- 1. Effective retroactive to July 1, 2013, the 2013-2014 Certificated Salary Schedules, titled #10 and #9 (Adult Education) shall be increased by two percent (2%).
- 2. Effective retroactive to July 1, 2013, an additional two percent (2%) shall be added to step 19 of the 2013-2014 Certificated Salary Schedule #10 and to step 5 of the 2013-2014 Adult Education Salary Schedule #9.
- 3. In order to be eligible for any retroactive payment, a unit member must have worked during the 2013-2014 school year.

4. <u>Term</u>

The parties agree to extend the term of the collective bargaining agreement between the parties from July 1, 2013 to June 30, 2015. Except as provided in this Tentative Agreement, all other terms and conditions of the parties' collective bargaining agreement shall remain in full force and effect. The parties agree that EGEA and the District may each reopen up to four articles for the 2014-2015 school year.

5. <u>LSH</u>

a. Alternative Delivery Models

The parties agree to continue to meet to discuss new and alternative LSH delivery models to help ease LSH caseloads.

b. LSH Liaison

The parties agree that LSH unit members shall recommend a LSH Liaison to the District for two year terms. The District shall make the final decision regarding the LSH Liaison assignment. The LSH Liaison duties shall be determined by the District with input from EGEA and shall be in addition to their regular LSH job duties. The LSH Liaison shall not be responsible for or involved with the direction or assignment of other LSH unit members. The LSH Liaison-shall be paid an annual adjunct duty-stipend.

6. Meetings

Add to end of current Section 8.205:

If after school meetings total 90 minutes, teachers will not be required to attend other meetings that week outside of the 7.5 hour workday.

7. EGBERT

Since the LCFF model and restructuring of school finance has eliminated the State's deficit reduction repayment to schools, the parties have determined that it is in their mutual interest to continue to negotiate regarding the timing and methodology for payment of One Million, Six Hundred and Fifty Thousand dollars (\$1,650,000.00) to EGBERT listed in Section 3 of the Release and Settlement Agreement, dated July 30 and August 3, 2009, under the new LCFF model.

The parties have acknowledged and agreed that they have different interpretations of the "interest" provision in Section 3 of the Release and Settlement Agreement, dated July 30 and August 3, 2009 and agree to negotiate a resolution to this interpretation issue.

The parties agree to reach an agreement regarding Section 3 of the Release and Settlement Agreement, dated July 30 and August 3, 2009, by February 3, 2014. If the parties are unable to reach an agreement regarding Section 3 described herein by February 3, 2014, the parties agree that the District will make a Two Hundred Thousand dollars (\$200,000.00) payment toward the One Million, Six Hundred and Fifty Thousand dollars (\$1,650,000.00) by the end of February 2014, as described in this section and shall continue to negotiate.

8. Parental Leave

Revise Section 18.12 Parental Leave as follows:

A unit member shall be granted, upon request, up to four (4) days of paid leave to be taken at the birth or adoption of his/her child. These days may be taken at the time of delivery of the child, receipt of the adoptive child and/or at the time the mother and child leave the hospital. The leave shall be deducted from sick leave.

In addition, a unit member may choose to use their accrued and unused sick leave after the unit member's parental leave is over but before their Family Medical Leave Act leave runs out. This additional sick leave usage shall be deducted-from-the-unit-member's-sick-leave-balance.

9. Three Year Calendar

The parties agree to develop school calendars for 2014-2015, 2015-2016 and 2016-2017 by February 3, 2014.

10. February 1st Deadlines

The Parties agree to revise all references to deadlines in the collective bargaining agreement to submit requests for full or partial leaves specifically including personal leaves and extensions of personal leaves, shared contracts and extension of shared contracts, sabbaticals, and Foreign Educational Employment leaves to February 1st of each school year for the following school year. The parties agree that it is within the District's discretion to approve leaves that are submitted after February 1st. If February 1st falls on a non-work day, this deadline shall be on the workday preceding February 1st.

11. Adjunct Duties

Add the following paragraph to the beginning of section 8.502:

Each site will develop and implement an annual process to allow interested bargaining unit members and administrators to collaboratively review, evaluate and discuss adjunct duties. Site administrators have final approval of all adjunct duties based upon the guidelines and expectations that follow.

Delete sections 20.206 and 20.207 (adjunct duties)

12.2014-2015 Transitional Kindergarten (TK) through Third Grade and Fourth through Sixth Class Sizes

The parties agree to enter into a Memorandum of Understanding (MOU) by December 15, 2013, to address class sizes in grades TK-3 and 4-6 for the 2014-2015 school year that addresses the impact of LCFF. If the parties are unable to

reach a MOU by December 15, 2013, the parties agree that the terms of the parties' collective bargaining agreement regarding class size shall apply.

13. Overloads

The parties also agree to enter into an MOU by February 3, 2014, to address elementary overloads.

14. Side Letter Shared Contracts

The parties also agree to enter into a MOU by December 15, 2013, to finalize the Frequently Asked Questions (FAO3) regarding Shared Contracts. If the parties are unable to reach a MOU by December 15, 2013, the parties agree that the terms of the parties' collective bargaining agreement regarding Shared Contracts shall apply.

15. Partial Sick Leave/Personal Necessity

Add the following new section to Section 18.306:

Partial day leaves including Sick Leave and Personal Necessity Leave shall be docked based on a half (0.5) hourly basis and not by half day/full day. Any Sick Leave docking shall be in increments of 30 minutes.

(Note: For example, if a certificated employee misses three (3) hours of the day, they will be docked three (3) hours of Sick Leave. If a certificated employee misses 3 hours 10 minutes, they will be docked 3.5 hours Sick Leave.)

16. Program Improvement Meetings

Representatives from EGEA and EGUSD will meet three times each school year to discuss Program Improvement at school sites.

For FGEA

For EGUSD

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	-1 1	
Dated:	9/27/13	Dated:
_~		

Revised Agenda Item

November 5, 2013
Board Meeting

Agenda Item # 11

ELK GROVE UNIFIED SCHOOL DISTRICT

	Agenda Item No:11	
da Item	Supplement No.	_

Board	Agenda	Item
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Meeting Date	November 5, 2013

Revised

Subject:	Department: Education Services & Technology Services
Common Core State Funds Spending Plan	

Action Requested:

The Board is asked to: 1) Receive information on the proposed spending plan of the Common Core state funds 2.) Schedule a public hearing for the November 19th regularly scheduled board meeting 3.) Take action on the spending plan November 19th.

Discussion:

The enacted State Budget for 2013-14 provides one-time funds to local educational agencies to support the activities required to implement the federal Common Core State Standards that California has adopted. These new standards are required to be in place for the 2014-15 academic year. There are a number of activities that we have already undertaken, and continue to undertake, to prepare for this implementation. This new funding is provided specifically to support the following activities:

- Professional Development for certificated and classified employees involved in the direct instruction of pupils using the Common Core State Standards
- Instructional materials and supplemental instructional materials aligned to the Common Core State Standards
- Technology equipment and infrastructure to provide technology-based instruction using Common Core State
 Standards and to implement computer-based student assessments

The funds must be spent by July 1, 2015. As a condition of receiving the funds, a spending plan for the funds must be presented at a public meeting of the governing board and then approved at a subsequent public meeting of the governing board. What follows is the proposed spending plan for the Common Core State Standards funding that EGUSD will be receiving.

Funding

The estimated amount of one-time funds to be received by EGUSD for this purpose is \$12.3 million.

Uses

The plan is to use the funds during the 2013-14 and 2014-15 in the following manner:

- \$2.0 million- Provide professional development for certificated and classified classroom staff on the use of instructional technology with CCSS adopted curriculum and for the administration of the California Measurement of Academic Performance and Progress (CalMAPP) tests.
- \$2.3 million- Install wireless access points in every classroom to provide Internet access and meet the infrastructure needs of the CalMAPP tests. This work will be done in conjunction with both EGUSD staff and external vendors. The work by external vendors will need to go out to bid for materials and labor. All wireless access point installation will have a targeted completion date of September 2014.
 - o Installing WiFi in every classroom is needed to ensure that when a device is used in a room, there is adequate signal strength and will connect at the desired speed. While the WiFi is required to meet the needs of the state mandated testing, it can also be used during the school year to access various

resources online with mobile devices for instructional use.

- o By spring 2014, minimal wireless access will be established for State mandated Field testing in grades 3-8.
- \$5.0 million- Purchase approximately 8,200 Chromebooks, storage carts, Google management licensing software and headphones for instruction and testing. These devices will be used to meet the new state requirements for testing in the 2014-15 school year, field testing in the 2013-14 school year and also be used by the students as a resource for accessing online content and collaboration tools during the school year. The rollout of these devices will be done in two major phases.

<u>Phase 1:</u> January/February 2014- deploy approximately 2,000 Chromebooks for the state mandated field testing in grades 3-8 and start professional development on test administration.

<u>Phase 2:</u> September/October 2014- deploy approximately 6,200 Chromebooks for instructional use and the full implementation of the state mandated testing in grades 3-8 and 11. The professional development would be provided to technology-ready/proficient teacher leaders at every grade level in grades 3-6 at each elementary school and to technology-ready/proficient math teacher leaders in grades 7-8 at each middle school.

- While deciding on Chromebooks, Technology Services met with many different stake holders- to determine the technical needs for both testing and curriculum in the classroom. There were many different devices researched and tested, iPads, Chromebooks, Laptops, Netbooks, Android tablets, and Windows tablets. After extensive review and exhaustive testing of all device platforms, we have determined that Chromebooks are the best solution for our needs based on what we now know about the testing and curriculum. Furthermore, the price point of the Chromebook will allow us to purchase more devices for use by our students and allow our staff and students to complete the standardized testing in a shorter time frame. Finally, Technology Services will be able to support Chromebooks with fewer new staff than would be needed with traditional laptops.
- Attached you will find a site by site break down of the number of devices for both field testing and full implementation in the 2014/15 school year.
- \$3.0 million- Replace approximately 3,000 student lab and teacher computers for direct instruction and learning
 of the common core state standards content.
 - o There are approximately 3,000 teacher and student lab desktop computers that are older than seven years old and can't access much of the online common core curriculum. The operating system of these computers will no longer be supported by Microsoft in 2014 and new materials will not be developed for these obsolete computers. These computers are not reliable enough to be used for state mandated testing. These computers are an integral component for the teaching and accessing of common core materials online and can also be used for testing along with the Chromebooks mentioned above.

The board is asked to schedule an open hearing on the spending plan and take action on the plan November 19th.

Financial Summary:	

\$12.3 million from the state enacted budget for the implementation of the Common Core State Standards and state mandated testing

Prepared By: <u>Steve Mate</u>	Division Approval:	
Prepared By:	Superintendent Approval:	Steven M. Ladd

Elementary Chromebooks	by site	Б. Ст. и жана А абтиф А е Адага (с у жана и и из бага по т		a contra process processed of natural value of the contract of	a salari i i i i i i i i i i i i i i i i i i	a karangan menananana kabahan at mahamata isa igasi maran
School	Field Test Computers	Field Test Carts	Fall 2014 Computers	Fall 2014 Carts	Total Full Implementation Computers	Total Full Implementation Carts
Anna Kirchgater Elementary	30	1	90	3	120	4
ArienetHeintelementary.	30 34		120 a	4523	150	7418 15 74 VE
Arnold Adreani Elementary	30	1	90	3	120	4
Arthur C. Butler Elementary, 100	180		90	###37###	120	44
Barbara Comstock Morse Elementary		1	90	3	120	4
C.W Dillard Elementary	30	1/1	90.4		120	F 2 2 3 1
Carroll Elementary	30	1	120	4	150	5
Charles E Mack Elementary	30 1	Karo Iv	90	1 3 A	120	4
Cosumnes River Elementary	30	1	90	1	120	2
David Reese Elementary	APP 830 \$4 \$50	1,0	90 1	3.	120	4, 5,
Edna Batey Elementary	30	1	120	4	150	5
Elitha Donner Elementary	230	1	90 🚛	3. 3	120	4
Elk Grove Elementary	30	1	90	3	120	4
Ellen Feickert Elementary Fig. 1985	3017	Y 1	90	24	120	(8) (8)
Elliott Ranch Elementary	30	1	90	3	120	4
Florence Warkofer Elementary	30.	1 4 7 2	90	20.6	120	23.
Florin Elementary	30	1	90	2	120	3
Roulks Ranch Elementary	30	1 1	90	3.4	120	is in A A
Franklin Elementary	30	1	90	3	120	4
Helen Carr Castello Elementary	30 5		90 👫	3	120	4
Herman Leimbach Elementary	30	1	90	2	120	3
irene Brwest Elementary	1, 1, 1, 1, 30 Tan April 1		120	4 7	150	* 556
Isabelle Jackson Elementary	30	1	90	3	120	4
James A Mckee Elementary 11			90	2	120	# 3
John Ehrhardt Elementary	30	1	90	3	120	4
John Reith Elementary (1984)	###30	1 1 6	90	3	120	4
Joseph Sims Elementary	30	1	120	4	150	5
Macola E Beitzel Elementary	30	# 1 1 2 1	90 10	3	120	V #6 # 4 # 1
Mary Tsukamoto Elementary	30	1	90	3	120	4
Pleasant Grove Elementary	830	57,417.77	90)	1	120	2 46
Prairie Elementary	30	1	90	3	120	4
Raymond Case Elementary	H/30	12.510.0	31.90	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	% 120	4
Robert J. Fite Elementary	30	1	90	2	120	3
Roy Herburger Elementary	30	1414	41 × 190 × 114 × 1	3/1/2	120	4
Samuel Kennedy Elementary	30	1	90	3	120	4
Sierra-Enterprise Elementariya	30	14/1	10011190		120	E LE
Stone Lake Elementary	30	1	90	3	120	4
Sundseielementary	图 图 30 图 30	gert 10eres	90	3/1/6	120	4
Union House Elementary	30	1	90	3	120	4
Elementary Totals	1170	39	3660	108	4830	147

Secondary Chromebooks	by site	31 VA 102 VA		A Principle of Manual Control	e a a bhlainn a nabh as dh ab u reis, 486-25 nabh e bhlainn ar bhairteann c' che seir	Ад 6 д година вы госположена стаба на б астин а и дъск вешена в събесности д фолоко дева стаб
School	Field Test Computers	Field Test Carts	Fall 2014 Computers	Fall 2014 Carts	Full Implementation Computers	Full Implementation Carts
Edward Harris, Jr. Middle	80	4	200	10	280	14
ElizabethiPinkenton Middle 4	80	4. PART 4. PART	#1120	m#65% II	200	10
Harriet G. Eddy Middle	80	4	120	6	200	10
James Rutter Middle Laws	80	7-14	120	利用6 用的	200	10
Joseph Kerr Middle	80	4	120	6	200	10
katherineil: Albiani Middle I. d. 184	80,	42.4	200	10	- 280	14
Samuel Jackman Middle	80	4	120	6	200	10
I.R.Smedberg Middle	80	4	160 6	817	240	12 3
Toby Johnson Middle	80	4	200	10	280	14
Cosumnes Oaks High		# 0 × 1	120	6	120	6 6
Elk Grove High	0	0	120	6	120	6
Florin Highria	i ji	0 14	80 11	4	80	4
Franklin High	0	0	160	8	160	8
Laguna Creek High	0.5	PARTON I	801	4-14	80	4
Monterey Trail High	0	0	120	6	120	6
Pleasant Grove High Land	A LATE O MEAN	79-40-c	# •160	8 8	160	8 2 4
Sheldon High	0	0	160	8	160	8
Valley High 12 444		0,	R 80. 80.	4 # 7	80	
Secondary Totals	720	36	2440	122	3160	158
Alternative/Continuation	Chromeboo	ks by site	And the state of t	NAMES MARTINE COMPANIES DE CESSORE EN INCASES SAME NECES		and a first the second second second section of the second second second second second second second second se
	Field Test Computers	Field Test Carts	Fall 2014 Computers	Fall 2014 Carts	Full Implementation	
School		1	-		Computers	Carts
Daylor (William) High (Continuation) Programa de la programa		30	1	30	1
las FlonésHigh (Alternative) \$ 114 m s			80 4	13.	30	
Rio Cazadero High (Continuation)	eanteanteanteanteanteante		30	1	30	1
ElkiGrove Chamer			30			
Calvine High			30	1	30	1
Alternative Totals	0	0	150	5	150	5
ragamentered to white a bad a hand bed bed bed by the College of making a bad bed bed by the bed by the College of Making	and i'v samenyaaaaaaa samen arvanda vab oo's asahiin maarka	WAZZININAM 1974.2 MAG MANUFILZOFSKIPAKAL CA. 40-47-42-70			ayanaya, ya mparaya san wayna sayayan maayana yayaan baaday ka ma 1944 wa nabbahanada dabi	THE PROPERTY WHEN THE WASHINGTON STATEMENT STATEMENT OF THE STATEMENT OF T
	Field Test Computers	Field Test	Fall 2014 Computers	Fall 2014 Carts	Implementation	Full Implementation Carts
District Totals	1,890	75	6,250	235	8,140	310