

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 28, 2016**

Adopted

The meeting was called to order by Ms. Singh-Allen at 4:30 p.m. in the Board Room of the Education Center.

Members Present: Bobbie Singh-Allen, President; Carmine Forcina, Clerk; Beth Albiani, Chet Madison, Crystal Martinez-Alire and Anthony Perez

Others Present: Christopher Hoffman, Superintendent; Mark Cerutti, Rich Fagan, Tina Penna, Robert Pierce, and David Reilly, Associate Superintendents.

Closed Session: Ms. Singh-Allen announced that the Board would meet in closed session to address the items on the agenda and called for public comment on these items. There were no public comments on closed session items.

**I. Government Code Section 54957: Public Employee Performance Evaluation -
Title: Superintendent**

II. Government Code Section 54957.6: Conference with Labor Negotiators

Agency designated representatives: Superintendent

Unrepresented employees: All Associate Superintendents, Deputy Superintendent and Chief Finance Officer

III. Government Code Section 54957.6: Conference with Labor Negotiators

Agency designated representatives: Board President

Unrepresented employee: Superintendent

**IV. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal
Counsel – Existing Litigation**

Case Numbers: 15600057, 15588967, 14560056, 14549544, 13501394

V. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint

VI. Government Code Section 54957.6: Conference with Labor Negotiators

Agency designated representatives: Christopher R. Hoffman,
David Reilly, Richard Fagan, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees

**VII. Government Code Section 54957: Public Employee Appointment/Employment, Elementary
and Secondary School Principals and Vice Principals**

Open Session: Ms. Singh-Allen called the regular meeting to order at 6:00 p.m. and announced that the Board met in closed session and announced the following:

Item 1: Public Employee Performance Evaluation – Title: Superintendent

Each year the Board is required to determine if the Superintendent's job performance is satisfactory or unsatisfactory. During closed session, the Board determined that the Superintendent's job performance evaluation for the 2015-2016 school year was satisfactory.

Item 5: Public Employee Discipline / Dismissal/ Release/ Complaint

The Board met in closed session and took action to approve a resignation agreement regarding a certificated employee. The Board action was unanimously approved, by affirmative votes of all

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members present, Ms. Albiani, Mr. Forcina, Mr. Madison, Ms. Martinez-Alire, Mr. Perez and Ms. Singh-Allen. (Absent – Ms. Chaires Espinoza).

Item 7: Public Employee Appointment/Employment

The Board met in closed session and unanimously approved, by affirmative votes of all members present, Ms. Albiani, Mr. Forcina, Mr. Madison, Ms. Martinez-Alire, Mr. Perez and Ms. Singh-Allen. (Absent - Ms. Chaires Espinoza), the appointment of the following administrator:

Denise Escobar, Florin High School, Principal

Ms. Singh-Allen announced that Item No. 5, Resolution to Eliminate and/or Reduce a Classified Position, was deleted from the “Action Items” section of the agenda.

I. Pledge of Allegiance – Mr. Rich Fagan, Associate Superintendent of Finance and School Support led the pledge of allegiance.

II. Presentations/Recognitions

- 1. Recognition of 10 Years of Elk Grove Auto Mall Graduating Seniors Attendance Drive** - The Board of Education recognized the Elk Grove Auto Mall for 10 years of generous donations toward our Attendance Campaign, now totaling more than \$200,000 in incentive prizes.
- 2. Showcase of the Attendance Campaign PSA Contest Winners Video** - The winning audio and video public service announcements developed by our very own students were showcased. For the 10th Anniversary of the Attendance Campaign, students were provided the opportunity to participate in an EGUSD Video/Audio Public Service Announcement (PSA) Contest to gain a student’s perspective in creating awareness about the importance of regular attendance to an individual, school and community.
- 3. 2016 FFA California State Judging Contest Finals and 2016 Sacramento County Fair** - The Board of Education recognized Elk Grove Unified School District students who received recognition at the 2016 FFA State Finals contests and the 2016 Sacramento County Fair. These students competed with over 2000 students from throughout California and were recognized for their achievements in agriculture.

III. Student Expulsion Recommendations

- 1. Request for Student Expulsions** – Motion No. 136, 2015-16, Motion by Mr. Madison, seconded by Ms. Albiani, and carried unanimously by an affirmative vote of all Board members present that the Hearing Panel’s recommendations regarding student expulsions be approved.

IV. Public Comment - None

V. LCAP Update - None

VI. Budget Update - None

VII. Facilities Update - None

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VIII. Bargaining Units

Ms. Mary Deutsch, approached the board and shared information from their political action group from CSEA based on Governor Brown's signing of the 2016-17 budget. She stated that CSEA would like to show their appreciation to Mr. Cerutti and Anna Trunnell for identifying and including CSEA in their development of professional development opportunities.

IX. Reports

1. **Attendance Improvement Office Pilot Program Update** – The Board of Education received an update on the District's Attendance Improvement Office pilot program, which included the efforts being made to reduce chronic truancy and absenteeism.

In February 2015, Student Support and Health Services formed a Task Force to review district programs and services to address truancy and chronic absenteeism. The task force included key stakeholders: both district and site personnel, as well as representatives from the County Student Attendance Review Board (SARB), Sheriff's Department, and Probation Department. A deliberative process identified key data points regarding truancy and chronic absenteeism (missing 10% of school year or 2 days per month) and the effectiveness of the current district SARB model, identified and analyzed the gaps in service in terms of attendance accounting and truancy interventions, and made recommendations as to improvement of services. The Task Force Executive Summary was shared with the Board in early July 2015. After review of the report, the Board of Education approved Student Support & Health Services to scale the recommendations for the first year of implementation to a pilot program so that it could be evaluated over time –and then, as required, future additions would be phased-in to bring to capacity.

Board members provided feedback and held a discussion about the program.

X. Public Hearing/Action Items

1. **Education Code Section 17556, et seq.: Consideration of Resolution to Grant Permanent Easement to the County of Sacramento at the Anna Kirchgater Elementary School Site - Motion No. 137, 2015-16** – There were no responses to the call for a public hearing on the Resolution. Motion by Mr. Forcina, seconded by Mr. Madison, and carried unanimously by affirmative vote of all Board members present that Resolution No. 79, 2015-16 Granting Permanent Easement to the County of Sacramento at the Anna Kirchgater Elementary School Site be adopted.
2. **Tentative Agreement between Elk Grove Unified School District and American Federation of State, County and Municipal Employees (AFSCME), 2016-2017 - Motion No. 138, 2015-16** – There were no responses to the call for a public hearing on the tentative agreement. Motion by Mr. Madison, seconded by Mr. Forcina, and carried unanimously by affirmative vote of all Board members present that the 2016-17 tentative agreement between Elk Grove Unified School District and AFSCME be approved.
3. **Meet and Confer Summary between Elk Grove Unified School District and EGTEAMS, Meet and Confer Employee Groups, 2016-2017 - Motion 139, 2015-16** – There were no responses to the call for public hearing on the meet and confer summary between the District and EGTEAMS. Motion by Ms. Albiani, seconded by Ms. Martinez-Alire, and carried unanimously by affirmative vote of all Board members present that the 2016-17 Meet and Confer Summary between Elk Grove Unified School District and EGTEAMS be approved.

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XI. Discussion Items

1. Educator Effectiveness Funding 2015-2018 – The State of California enacted Assembly Bill (AB) 104, Section 58 (Ch. 13/2015), as amended by Senate Bill (SB) 103, Section 8 (Ch. 324/2015), to provide one-time Educator Effectiveness Funding to local education agencies (LEAs) that reported full-time equivalent (FTE) certificated staff in the California Longitudinal Pupil Achievement Data System (CALPADS) for the 2014-2015 fiscal year. The Educator Effectiveness funds are to be used specifically to support certificated teachers, administrators, and paraprofessional educators, and are to be expended for any of the following purposes:

- Beginning teacher and administrator support and mentoring, including, but not limited to, programs that support new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing and pursuant to Section 44259 of the California *Education Code (EC)*.
- Professional development, coaching, and support services for teachers who have been identified as needing improvement or additional support by LEAs.
- Professional development for teachers and administrators that is aligned to the state content standards adopted pursuant to sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.8, 60605.11, 60605.85, as that Section read on June 30, 2014, and 60811.3, as that Section read on June 30, 2013, of the *EC*.
- To promote educator quality and effectiveness, including, but not limited to, training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning.

The funds must be spent by June 30, 2018. As a condition of receiving the funds, a spending plan for the funds must be presented at a public meeting of the governing board and then approved at a subsequent public meeting of the governing board. What follows is the proposed spending plan for the Educator Effectiveness funding that we have received.

Funding

The allocated amount of one-time funds to be received by EGUSD for this purpose is \$4,780,833.00, with a separate apportionment to Elk Grove Charter in the amount of \$25,591.00.

Uses

The plan is to use the funds during the 2016/2017 and 2017/2018 fiscal years in the following manner:

Elk Grove Unified School District

2016/2017

- \$1.8 million – Fund continued Professional Learning Community (PLC) professional development
- \$100,000.00 - Paraprofessional educator training/summer institute
- \$490,416.50 - Provide professional development opportunities for certificated teachers and administrators

2017/2018

- \$1 million - Continue to fund Professional Learning Community (PLC) professional development
- \$100,000.00 - Paraprofessional educator training/summer institute

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- \$567,239.00 - Continue funding of the iSEE (Integrating Science and Engineering Education) project for 6-11 grade Science teachers
- \$723,177.50 - Provide professional development opportunities for certificated teachers and administrators

Elk Grove Charter School

EGCS plans to use the funds to provide certificated staff with opportunities to receive professional development and training in the following areas:

- Attend charter and independent study specific conferences offered through the California Consortium on Independent Study (CCIS), the California Charter Schools Association (CCSA) and the Charter School's Development Center's (CSDC).
- Attend content area specific conferences focused on the following areas:
 - English Language Arts
 - Science Technology Engineering, and Math (STEM)

2016/2017

- \$5,000 - CCIS conference (team of 5 educators)
- \$5,000 - CSDC conference (team of 5 educators)
- \$2,796 - STEM Conference (team of 2 teachers)

2017/2018

- \$5,000 - CCIS conference (team of 5 educators)
- \$5,000 - CCSA conference (team of 5 educators)
- \$2,795 - ELA conference (team of 2 educators)

Proposed items above are subject to change, based on identified need. This item will be brought back for approval under consent at the July meeting of the Board of Education

XII. Discussion/Action Items – None

XIII. Action Items

1. **California Montessori Project MOU** - Motion 140, 2015-16 – Motion by Mr. Madison, seconded by Ms. Martinez-Alire, that the California Montessori Project MOU be approved. Roll Call Vote: Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen
2. **Adoption of the Elk Grove Unified School District's Local Control Accountability Plan (LCAP)** - Motion 141, 2015-16 – Motion by Mr. Forcina, seconded by Mr. Madison, that the Elk Grove Unified School District's Local Control Accountability Plan be adopted. Roll Call Vote: Ayes – Albiani, Forcina, Madison, Martinez-Alire, and Singh-Allen
Noes - Perez
3. **Adoption of the Elk Grove Charter School's Local Control Accountability Plan (LCAP)** - Motion 142, 2015-16 – Motion by Ms. Martinez-Alire, seconded by Mr. Madison, and carried unanimously by affirmative vote of all Board members present that the Elk Grove Charter School's Local Control Accountability Plan be adopted.
4. **2016-17 Adopted Budget** - Motion 143, 2015-16 – Motion by Mr. Forcina, seconded by Mr. Madison, and carried unanimously by affirmative vote of all Board members present that the 2016-17 Adopted Budget be approved.

5. ~~**Resolution to Eliminate and/or Reduce Classified Position - Deleted**~~

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6. **Non-Represented Employee Contracts** - Motion 144, 2015-16 – Motion by Mr. Forcina, seconded by Ms. Albiani, and carried unanimously by affirmative vote of all Board members present that the new non-represented employee agreements with revisions due to new AB 215 requirements, current law and with increases consistent with other District employees, be approved.
7. **Approval of Deputy Superintendent, Business Services and Facilities, Contract** - Motion 145, 2015-16 – Motion by Ms. Albiani, seconded by Mr. Forcina, and carried unanimously by affirmative vote of all Board members present that the agreement and salary schedule for the Deputy Superintendent of Business Services and Facilities be approved.
8. **Approval of Chief Financial Officer Contract** - Motion 146, 2015-16 – Motion by Mr. Madison, seconded by Ms. Albiani, and carried unanimously by affirmative vote of all Board members present that the agreement and salary schedule for the Chief Financial Officer be approved.
9. **Superintendent's Contract** - Motion 147, 2015-16 – Motion by Mr. Forcina, seconded by Mr. Madison, and carried unanimously by affirmative vote of all Board members present that the new Superintendent's agreement with revisions due to new AB 215 requirements, updates consistent with the current agreement and law, and increases that are consistent with other District employees, be approved.

XIV. Board Member and Superintendent Reports – The Superintendent thanked Rich Fagan, Associate Superintendent of Finance and School Support, for his friendship, service and dedication to this district.

XV. Consent Agenda - Action – Motion 148, 2015-16 – Motion by Mr. Forcina, seconded by Ms. Albiani, and carried unanimously by affirmative vote of all Board members present that items 1 through 24 with the exception of items 11 and 13 be approved.

1. **Resolution Regarding Board Member Absence** – Approved Resolution No. 82, 2015-18 authorizing payment of monthly compensation to Nancy Chaires Espinoza for a meeting missed on June 14, 2016, due to illness.
2. **Personnel Actions** – Approved personnel appointments, leaves of absence, resignations, retirements, promotions and returns from reemployment lists as submitted.
3. **2016-2017 Salary Schedules** – Approved 2016-17 salary schedules as the 2.5% salary increase language ratified for the following groups; AFSCME, CSEA, EGEA, EGTEAMS and PSWA
4. **New Memorandum of Understanding between Sacramento Office of Education (SCOE) and Elk Grove Unified School District** – Approved the New MOU between SCOE and the District. The contract will be in effect August 1, 2016 through June 30, 2017.
5. **New Student Teacher Agreement between Humboldt State University and Elk Grove Unified School District** – Approved the new student teacher agreement between Humboldt State University and Elk Grove Unified School District. The contract will be in effect July 1, 2016 through June 30, 2021.
6. **New Student Teacher/Fieldwork Agreement between Alliant University and Elk Grove Unified School District** – Approved the new student teacher/fieldwork agreement between Alliant University and the District. The contract will be in effect from August 1, 2016 through July 30, 2021.
7. **Renewal of the Student Teacher Agreement between UC Davis and Elk Grove Unified School District** – Approved the renewal of the student teacher agreement between UC Davis and the District. The contract will be in effect from September 1, 2016 through April 31, 2019.

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8. **Visiting Educator Release Time Agreement with the California Teachers Association (CTA)** – Approved the Visiting Educator Release Time Agreement with CTA for certificated employee Ernest “Toby” Boyd. The new agreement will be from July 1, 2016 through June 30, 2017.
9. **Acceptance of Gifts** – Approved donations to the District’s schools/programs as submitted.
10. **Approval of Purchase Order History** – Approved purchase orders for the weeks of May 24, 2016 through June 3, 2016.
11. **Approval of Budget Transfers** – Moved to Other Action Items.
12. **Ratification of Contracts** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
13. **Resolution to Establish Temporary Interfund Transfers of Special or Restricted Fund Cash** – Moved to Other Action Items.
14. **Award of Additional Year of RFP #554-14/15 After School Providers** – Approved the second of a possible two year extension and contract for RFP #554-14/15 for After School Providers and approved the contract to Target Excellence. This RFP awarded to Target Excellence included After School Programs for Franklin Elementary, Roy Herburger Elementary and Irene B. West Elementary.
15. **Approval to Purchase Processed Food Products from USDA Provided Food Commodities** – Authorize the purchase of processed food products from the USDA provided Food Commodities per Education Code 38083 and Board Policy 3311, up to certain specified amounts.
16. **2016-17 Contract for Deputy Sheriff Personnel** – Approved the agreement between the County of Sacramento and the Elk Grove Unified School District to provide law enforcement services.
17. **Approval of Microsoft Licensing Agreement** – Approved an agreement with Software House International (SHI) from August 1, 2016 and expires on July 31, 2019.
18. **Approval of New Student Information System (RFP# Correction)** – Approved the correction of RFP#573-15-16 to #578-15-16 for new Student Information System. There was not anything different with the proposal, this was just a clerical error in the RFP number.
19. **Extension of Contract with Elk Grove Adult Community Training** – Approved the extension by one year of the contract with Elk Grove Adult Community Training (EGACT) to provide educational services for adults with developmental disabilities from July 1 through June 30, 2017.
20. **Sacramento Employment and Training Agency (SETA) Workforce Investment and Opportunity Act, Title I, Contract No. #088301OS** – Approved Elk Grove Adult and Community Education’s acceptance of the SETA Workforce Investment and Opportunity Act, Title I, Youth Program subgrant, contract number #088301OS and Resolution No. 77, 2015-16, authorizing the Workforce Investment and Opportunity, Title I, Youth Program subgrant from July 1, 2016 through June 30, 2017.
21. **Sacramento Employment and Training Agency (SETA) Workforce Investment and Opportunity Act, Title I, Contract No. #088201SWCS** – Approved Elk Grove Adult and Community Education’s (EGACE), acceptance of the SETA Workforce Investment and Opportunity Act, Title I, Sacramento Works America’s Job Center System Career Services

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(also referred to as WIOA Title I, Adult and Dislocated Worker) subgrant, contract number #088201SWCS and Resolution No. 76, 2015-16 authorizing the Workforce Investment and Opportunity, Title I, Sacramento Works America's Job Center System Career Services Contract subgrant between July 1, 2016 through June 30, 2017.

22. **General Child Care & Development Programs Award for Fiscal Year 2016-17, Contract No. #CCTR-6184** – Approved the Child Development Division's General Child Care and Development Programs Award for Fiscal Year 2016-17 and approved Resolution No. 78, 2015-16, authorizing the California Department of Education's General Child Care and Development Programs award of \$905,934 for subsidized child care slots for before-and-after-school and off-track services at four elementary schools through a sub-contract to Continuing Development, Inc. (CDI).
23. **Franklin Elementary School, Boiler Replacement Award of Contract** – That bids be received; the contract be awarded to J. W. McClenahan Co. for the total bid of \$52,124.00; and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained. The project will be funded with the Deferred Maintenance Fund.
24. **Joseph Sims Elementary School, Brick Repair Award of Contract** - That bids be received; the contract be awarded to Farris Construction for the base bid of \$37,760.00; and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained. The project will be funded with Special Projects Fund.

XVI. Other Action Items

1. **Discussion and Action on Items Removed from the Consent Agenda** – Items 11 and 13 were pulled by Mr. Perez for clarification.
 11. Approval of Budget Transfers
 13. Resolution to Establish Temporary Interfund Transfers of Special or Restricted Fund Cash

Motion No. 149, 2015-16 – Motion by Mr. Forcina, seconded by Mr. Madison, and carried unanimously by affirmative vote of all Board members present that items 11 and 13 of the consent agenda be approved.

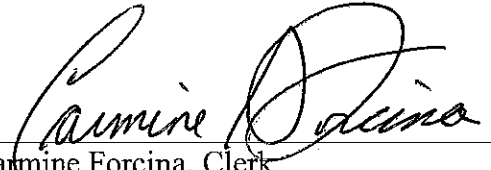
XVII. Information Items

1. **Other Items from the Floor - None**

XVIII. Adjournment – 8:36 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by: _____


Carmine Forcina, Clerk