

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 12, 2018**

Adopted

The meeting was called to order by Ms. Albiani at 4:00 p.m. in the Board Room of the Education Center.

Members Present: Beth Albiani, Clerk; Carmine Forcina, Chet Madison, Sr., Crystal Martinez-Alire, Anthony Perez and Bobbie Singh-Allen; Absent – Nancy Chaires Espinoza, President

Others Present: Christopher R. Hoffman, Superintendent; Mark Cerutti and Robert Pierce, Deputy Superintendents; Donna Cherry and David Reilly, Associate Superintendents; Shannon Hayes, Chief Financial Officer

CLOSED SESSION – Ms. Albiani announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

I. Government Code Section 54956.9 Subdivision (d) Paragraph (2): Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation

II. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint

III. Government Code Section 54957.6: Conference with Labor Negotiators

Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees

IV. Government Code Section 54957: Public Employee Appointment/Employment:

Elementary and Secondary School Principals, Director of English Learner Services, and
Assistant Superintendent of Schools (Secondary Education)

**V. Government Code Section 54957: Public Employee Performance Evaluation – Title:
Superintendent**

RECEPTION FOR EMPLOYEES OF THE YEAR – 5:30 - 6:00 p.m.

OPEN SESSION – Ms. Albiani called the regular meeting to order at 6:00 p.m. and announced that the Board met in closed session and the following action was taken:

Item IV – The Board took action and approved the appointments of the following administrators:

- Craig Murray, Assistant Superintendent, Secondary Education
- Lucy Bollinger, Director of English Language Services
- Eugene Christmas, Principal, Elk Grove High School
- Taigan Keplinger, Principal, Pleasant Grove High School
- Diane Davis-Quidgeon, Principal, Elementary School Eligibility Pool – Site not yet identified
- Marianne Williams, Principal, Elementary School Eligibility Pool – Site not yet identified

Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Noes – None; Absent – Chaires Espinoza

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- I. Pledge of Allegiance - Elliott Ranch Elementary School** – Dr. Jamison Wu and Dr. Lily Lee, Elliott Ranch Elementary’s education partners, led the Pledge of Allegiance and were recognized for their contributions to the Elliott Ranch Elementary School community.

II. Presentations/Recognitions

- 1. Athletic Recognition** – The Board recognized the following CIF Sac-Joaquin Section Champions: Cosumnes Oaks High School Boys Varsity Track & Field Team for winning the 2017-2018 CIF Sac-Joaquin Section, Division II, Section Championship.

The Board also to recognized the 2017-2018 CIF Sac-Joaquin Section, Masters Champions: Girls 4x100 Meter Relay – Sheldon High School, Girls 4x400 Meter Relay – Sheldon High School, Boys 4x400 Meter Relay – Monterey Trail High School, Boys 400 Meter Dash – Monterey Trail High School

- 2. 2017-2018 Employees of the Year** – The Board recognized the following 2017-18 Employees of the Year:

AFSCME

Gerald Barnes II, Lead Custodian I, Helen Carr Castello Elementary School

ATU

Chasco Foster, Mechanic Assistant, Fuel, Transportation Department

CSEA

Felix Maroney, Paraeducator, SE, Moderate/Severe, Laguna Creek High School

EGEA

Michael Steele, 9/12 Teacher, Mathematics, Franklin High School

Hope Weston, Sixth Grade Teacher, Elliott Ranch Elementary School

EGTEAMS

EGBEST

Tony Almeida, Manager – Custodial Services, Maintenance & Operations (Administrator of the Year)

Emily Ruhnke, Administrative Assistant II, Research & Evaluation (Confidential/Supervisory)

Steven Aldag, Programmer Analyst III, Technology Services (Administrative Support)

NUHW

Lezette Azevedo, Mental Health Therapist, Stone Lake Elementary, Student Support & Health Services Department

PSWA

Erika Crooks, Psychologist, Samuel Jackman Middle School, Student Support & Health Services

III. Resolutions - None

IV. Student Expulsion/Involuntary Transfer Recommendations

- 1. Request for Student Expulsions** – Motion No. 104, 2017-18, Motion by Mr. Madison, seconded by Mr. Forcina, and carried unanimously by an affirmative vote of all board members present, that the Hearing Panel’s recommendations regarding student expulsions be approved. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Noes – None; Absent – Chaires Espinoza*

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V. Public Comment

Carol Rogers, grandmother of a Cosumnes Oaks High School student, informed the Board of her concerns and disappointment over what her granddaughter witnessed in class during an incident that involved a fellow student.

Robert Brewer, teacher at Florin High School, stated that several years ago his students spoke about Florin High School's transportation issue. He shared his concerns about his students not receiving transportation opportunities like other high schools.

Kristen Cabrera, parent of a Sheldon High School student, is concerned about some text messages her daughter received and that the administrator she met with did not share the information with staff. She requested the zero tolerance policy be revisited.

Amy Ann Taylor, Patrick Storm, Alex Draffan, Denise Forkey, Karla Canant and Todd Wong shared their concerns about the deteriorating state of Franklin Elementary School and the safety issues they feel this has caused.

Naketia Henry shared her concerns about an incident she had in the parking lot of Sheldon High School with another parent because she was parked in a handicapped spot and the lack of response by administration to her requests.

Lezlee Cannon, mother of a Cosumnes Oaks High School student, shared her concerns about the District's delay in investigating an incident between her and the mother of the student who claimed her son took his personal property.

Lorreen Pryor informed the Board that it has been 43 days since she requested information about the racial breakdown of OCI and arrests in the District and requested information about the School Resource Officers. Ms. Pryor also shared her concern about the selection of the Pleasant Grove High School Principal. Ms. Pryor stated that she will continue to show up at board meetings to express her concerns until she sees some action.

Allegra Taylor requested information about the 24-hour notification requirement prior to going onto a school campus. She questioned why she's not allowed to access youth that are struggling. Ms. Taylor also shared her concerns about the punishment seniors receive before graduation. She stated she was there on behalf of Mr. Chang, whose son was not allowed to walk during graduation. Ms. Taylor requested access to the District's campuses to assure African American and unrepresented youth's safety and fairness.

Mark Epstein shared information about the web mapping mini course at Rutter Middle School and the recent student competitions and their achievements in the past few years. He requested that the students be recognized by the District for their achievements.

Pastor Christopher Logan informed the Board of his concerns that black students are failing in school systems that he feels were never designed for black children. He feels that the Elk Grove Unified School District fails to take the necessary steps to create a safe learning environment for black students. He asked the District to stop requiring parents to give 24-hour notice to support their students who are struggling and start hiring faculty, staff, and administrators that reflect the diversity in our schools.

Richard Diltz thanked the Board for taking action to fund Visual and Performing Arts (VAPA). He stated he feels that this program will grow and will change the future for all students. Mr. Diltz requested that the creation of the VAPA director position be made a priority.

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- VI. Consent Agenda – Action** – Motion No. 105, 2017-18, Motion by Mr. Madison, seconded by Mr. Perez, and carried unanimously by an affirmative vote of all board members present, that items 1 through 39 be approved. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Noes – None; Absent – Chaires Espinoza*
1. **Approval of Minutes** – Approved the minutes from the regular board meeting that was held on May 15, 2018.
 2. **Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
 3. **Revised Job Description - Network Administrator II** – Approved the revised job description for Network Administrator II.
 4. **Revised Title and Job Description - Application Support and Programming Manager** – Approved the revised title and job description of Programming Manager to Application Support and Programming Manager.
 5. **Third Quarterly Williams Review Report Fiscal Year 2017-2018** – Received a report on the Williams Third Quarterly Review Report for 2017-2018 Elk Grove Unified School District from Sacramento County Office of Education dated May 11, 2018.
 6. **Declaration of Need for Fully Qualified Educators for 2018-19** – Approved the Declaration of Need for Fully Qualified Educators for 2018-19 as required by the California Commission on Teacher Credentialing.
 7. **Visiting Educator Agreement Renewal** – Approved the Visiting Educator Release Time Agreement with the California Teachers Association for Certificated employee, Ernest “Toby” Boyd.
 8. **Approval of Budget Transfers** – Approved the budget transfers for the period of February 1, 2018, through April 30, 2018.
 9. **Ratification of Contracts** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
 10. **Acceptance of Gifts** – Approved donations to the District’s schools/programs as submitted.
 11. **Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from April 27 – May 21, 2018.
 12. **Approval of Purchase Order History** – Approved purchase orders for the weeks of April 1, 2018, through April 30, 2018.
 13. **Disposal of Obsolete/Surplus Property** – Approved the disposal of obsolete/surplus property deemed uneconomical to repair. No income is anticipated to be received for the miscellaneous items; however, any income that is received will be placed in the General Fund.
 14. **Approval to Purchase Toner and Ink** – Authorized the purchase of toner and ink cooperatively through a Request for Proposal (RFP) secured by NJPA #010615.

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15. **Approval to Purchase Healthcare/Science Supplies** – Authorized the purchase of healthcare/science supplies cooperatively through an RFP secured by National IPA #R140102.
16. **Approval to Purchase Food Products from U.S. Department of Agriculture** – Authorized the purchase of processed food products from USDA provided Food Commodities per Education Code § 38083 and Board Policy 3311.
17. **Approval to Award Bid #610-17/18 Dairy** – Authorized the award of Bid #610-17/18 for Food Services Dairy to Producers Dairy.
18. **Approval to Award Bid #611-17/18 Produce** – Authorized the award of Bid #611-17/18 for Food Services Produce to Daylight Foods.
19. **Approval to Award Bid #613-17/18 Food** – Authorized the award of Bid #613-17/18 for Food Services Food to the following vendors; Sysco, Danielsen, Goldstar, Hayes, Robb Ross, Churchfield, MCI Foods, Neostar, and Global Foods.
20. **Approval to Award Bid #614-17/18 Paper** – Authorized the award of Bid #614-17/18 for Food Services Paper to the following vendors; Danielsen, Pressed paperboard, P&R Paper Form Plastic Company, Trade Supplies, Sysco, Plastic Connections, Plascon Packaging and Vison Industrial Packaging to the following vendors; Michael and Jeannine Saso and DDBA Papa Murphy's Take 'N' Bake Pizza, Sacramento, CA.
21. **Approval to Award Bid #615-17/18 Ready to Bake Pizza** – Authorized the award of Bid #615-17/18 for Food Services Ready-to-Bake Pizza.
22. **Portable Classrooms, Monterey Trail High School Award of Contract** – Approved the award of contract to Z Squared Construction for the total bid of \$586,000.00. Authorized Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained.
23. **Roofing 2018 at Elk Grove Adult & Community Education Building - Change Order No. 1** – Approved Change Order No. 1 with MCM Roofing Company, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$208,074.00 by (\$74,376.00) to \$133,698.00.
24. **Roofing 2018 at Franklin Elementary School - Change Order No. 1** – Approved Change Order No. 1 with Madsen Roofing & Waterproofing, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$172,959.00 by (\$75,000.00) to \$97,959.00.
25. **Roofing 2018 at Herman Leimbach Elementary School - Change Order No. 1** – Approved Change Order No. 1 with Rua & Son Mechanical, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$235,665.00 by (\$28,998.00) to \$206,667.00.
26. **Synthetic Turf and Track at Pleasant Grove High School - Acceptance and Notice of Completion** – Accepted the construction of Synthetic Turf and Track at Pleasant Grove High School project, and authorized the filing of the Notice of Completion with the County Recorder within the statutory ten-day period.

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- 27. Roofing 2018 at Franklin Elementary School - Acceptance and Notice of Completion** – Accepted the construction of Roofing 2018 at Franklin Elementary School project, and authorized the filing of the Notice of Completion with the County Recorder within the statutory ten-day period.
- 28. Roofing 2018 at Elk Grove Adult & Community Education Building Acceptance and Notice of Completion** – Accepted the construction of Roofing 2018 at Elk Grove Adult & Community Education Building project, and authorized the filing of the Notice of Completion with the County Recorder.
- 29. Tiger Natural Gas, Inc. Purchase Agreement Renewal** – Approved the Natural Gas Purchase Agreement Renewal between the Elk Grove Unified School District and Tiger Natural Gas, Inc. for the 2018-2019 school year.
- 30. 2018-19 Ratification of CIF Representatives** – The following were appointed to serve for the school year as the school’s league/conference representative for the 2018-19 school year:

Cosumnes Oaks High School
Maria Osborne, Principal
George Smith, Athletic Director

Monterey Trail High School
Erik Swanson, Principal
David Coronado, Athletic Director

Elk Grove High School
TBA, Principal
John Heffernan, Athletic Director

Pleasant Grove High School
TBD, Principal
Bruce Belden, Athletic Director

Florin High School
Denise Escobar, Principal
Robert Levin, Athletic Director

Sheldon High School
Paula Duncan, Principal
Denise Aguilar, Athletic Director

Franklin High School
Chantelle Albiani, Principal
Michael Cody, Athletic Director

Valley High School
Richard Gutierrez, Principal
Nicki Swift, Athletic Director

Laguna Creek High School
Doug Craig, Principal
Jonathan Ussery, Athletic Director

- 31. Approval of the Head Start Preschool Resolution** – Approved Resolution No. 83, 2017-2018, authorizing the execution of the delegate agency agreement from the Sacramento Employment and Training Agency (SETA) for the 2018-2019 Head Start Preschool Program.
- 32. Career Technical Education & Path of Travel Improvements at Valley High School Lease-Leaseback (LLB) Agreement** – Authorized Administration to negotiate with The Boldt Company to perform the Career Technical Education and Path of Travel Improvements at Valley High School project to determine a Guaranteed Maximum Price (GMP) and Authorized the Administration to sign all documents necessary for a Lease-Leaseback (LLB) Agreement.

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- 33. Contract Approval for College Board** – Approved a contract with College Board for \$99,451 to fund the PSAT Early Participation Program (PSAT for All) for students in grades 8 and 10.
- 34. Variable Term Credential Waivers for CTE Teachers** – Approved Variable Term Waivers for the following CTE Teachers who require an English Learning Authorization to teach for the 2018-19 school year:
- John Archie Sr. – Digital Media Teacher – Rio Cazadero High School
 - Delaire Doyle – Animation/Digital Media Teacher – Pleasant Grove High School
 - Wilma Fortich – Business and Finance Teacher – Valley High School
 - Gary Garot – Computer Science – Laguna Creek High School
 - Vincent Lazzaretto – Culinary Teacher – Cosumnes Oaks High School
 - Matthew Loesch – Automotive Teacher – Florin High School
 - Jennifer Nodora – Fashion Design Teacher – Laguna Creek High School
 - Scot Rice – Culinary Teacher – Florin High School
 - Michael Taylor – Culinary Teacher – Elk Grove High School
 - Sean Taylor – Animation Teacher – Sheldon High School

35. Revised Job Descriptions - School Security Specialist I and School Security Specialist II – Approved the revised job descriptions for School Security Specialist I and School Security Specialist II.

36. Revised Title and Job Description - Speech Language Pathologist – Approved the revised title of Language, Speech and Hearing Specialist to Speech Language Pathologist.

37. Out-of-State Field Trip – The following field trip was approved:

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Cosumnes Oaks High School	Reno, NV	Women’s Volleyball Tournament	August 31, 2018-September 1, 2018

38. High School Course Revision – Approved the revision of the following high school course:
Currently, *Sports Psychology* receives elective credit for Physical Education. This course is being revised to receive elective credit for History/Social Science to align with current teaching practices within the district. At its inception in 1999, the course was reserved for student athletes, but the content of the course, with its focus on goal setting, imagery, self-talk, mental preparation, anxiety, and stress reduction, more closely aligns to that of psychology

39. Instructional Materials Adoption – The following instructional materials were adopted.
Supplemental
Mystery Science, an online curriculum (Science, Grades K-5)
Everything You Need to Ace Science in One Big Fat Notebook; Copyright 2016, Workman Publishing Co., Inc. (Science, Grades 7-8)

VII. LCAP Update - None

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VIII. Race and Educational Equity

- 1. Progress Report on Race and Educational Equity in EGUSD** – Ms. Pinkerton provided the Board with an update about the work the District has completed in the following areas: Professional Learning Development, Curriculum & Instruction, School & Community Relationships, Student-Centered Support, Opportunity & Access and Recruitment, Hiring & Retention.

Public Comment:

Naketia Henry shared her concerns about a 504 meeting she had with Sheldon High School site administrators and being denied athletic accommodations for her son.

IX. Budget Update - None

X. Facilities Update - None

XI. Bargaining Units

Ms. Ballerini thanked the Board and informed them that the AFSCME tentative agreement passed. She shared her appreciation for the work that has been done and also thanked Mr. Reilly for his hard work and the support he provided.

XII. Reports - None

XIII. Public Hearing/Action Items

- 1. Tentative Agreement between Elk Grove Unified School District and American Federation of State, County and Municipal Employees (AFSCME), 2017-2018 and 2018-2019, dated May 11, 2018**

There were no responses to the call for public hearing.

Motion No. 106, 2017-18, Motion by Mr. Madison, seconded by Ms. Singh-Allen, and carried unanimously by an affirmative vote of all board members present, that the Tentative Agreement between the District and AFSCME be approved. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Noes – None; Absent – Chaires Espinoza*

- 2. Public Hearing of the Elk Grove Unified School District's Local Control Accountability Plan (LCAP)**

There were no responses to the call for public hearing.

Ms. Albiani closed the public hearing and announced that action will be taken at the June 26, 2018, regular board meeting.

- 3. Public Hearing of the Elk Grove Charter School's Local Control Accountability Plan (LCAP)**

There were no responses to the call for public hearing.

Ms. Albiani closed the public hearing and announced that action will be taken at the June 26, 2018, regular board meeting.

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4. 2018-19 Adopted Budget Public Hearing

There were no responses to the call for public hearing.

Ms. Albiani closed the public hearing and announced that action will be taken at the June 26, 2018, regular board meeting.

XIV. Discussion Items

- 1. New Board Policy: Concept, Roles and Responsibilities of School Administrators and Law Enforcement Relative to Student Behavior** – Mr. Mark Cerutti asked the Board to review a new board policy, Concept, Roles and Responsibilities of School Administrators and Law Enforcement Relative to Student Behavior. The Board was also asked to determine the section the policy should be placed under: Community Relations or Students.

This new board policy, Concept, Roles and Responsibilities of School Administrators and Law Enforcement Relative to Student Behavior, will provide a clear vision between school administrators and law enforcement partners to best serve the District's students and community.

Public Comment:

Rafael Jemmott, Lorreen Pryor, Angela Jemmott, and Allegra Taylor shared their thoughts and concerns about ongoing incidents that have occurred between students and the SROs along with the negative affect they feel it is having on African American students. It was requested that something be done to rectify this matter; that the Board consider sending all staff to a systemic racism course to ensure the safety of all students, that the form of student punishment change, and that the contract between the Sherriff's Department and the District be looked at closely.

Pastor Christopher Logan stated that as it relates to SROs, he feels the mark is being missed. It is not his desire to oppose the Board, he would like to help the District get back on target and requested a community panel be put in place to have input about who is on campuses monitoring students and would like there to be transparency about those who are being hired.

Board Comments:

The Board held a discussion, provided input and shared their thoughts and expectations about the new policy. The public was reminded that this isn't a final document, there is still work to be done and input will be requested by site administration and stakeholders.

XV. Action Items

- 1. Resolution to Eliminate and/or Reduce Classified Positions** – Motion No. 107, 2017-18, Motion by Ms. Singh-Allen, seconded by Mr. Madison, and carried unanimously by an affirmative vote of all board members present, that Resolution No. 82, authorizing the Governing Board to eliminate and/or reduce classified positions be adopted. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Noes – None; Absent – Chaires Espinoza*

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- 2. Resolution for Exemption to the Separation from Service Requirement** – Motion No. 108, 2017-18, Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire, and carried unanimously by an affirmative vote of all board members present, that Resolution No.81 for Exemption to the Separation from Service Requirement be adopted. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Noes – None; Absent – Chaires Espinoza*

XVI. Board Member and Superintendent Reports - None

XVII. Information Items

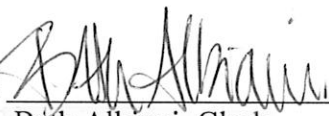
1. Other Items from the Floor - None

10:30 p.m. - Motion by Ms. Albiani, seconded by Ms. Singh-Allen to extend the meeting.

XVIII. Adjournment – 10:35 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by: _____


Beth Albiani, Clerk
June 26, 2018