

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, September 18, 2018**

Adopted

The meeting was called to order by Ms. Chaires Espinoza at 5:00 p.m. in the Board Room of the Education Center.

Members Present: Nancy Chaires Espinoza, President; Beth Albiani, Clerk; Carmine Forcina, Chet Madison, Sr., Crystal Martinez-Alire, Anthony Perez and Bobbie Singh-Allen

Others Present: Christopher R. Hoffman, Superintendent; Robert Pierce, Deputy Superintendent; Donna Cherry and David Reilly, Associate Superintendents; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer

CLOSED SESSION – Ms. Chaires Espinoza announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal Counsel – Existing Litigation:** Claim Numbers: 1349995, 15600450 & 16618596
- II. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- III. Government Code Section 54957.6: Conference with Labor Negotiators**
Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes
Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees
- IV. Government Code Section 54957: Public Employee Performance Evaluation - Title:**
Superintendent

OPEN SESSION – Ms. Chaires Espinoza called the regular meeting to order at 6:06 p.m. and announced that the Board met in closed session and that no action was taken.

- I. Pledge of Allegiance - Florence Markofer Elementary** - Ms. Jenn Moore, Florence Markofer's education partner, led the pledge of allegiance and was recognized by the Board of Education for her contributions that benefit the students and staff at Florence Markofer Elementary.
- II. Presentations/Recognitions**
 - 1. High School Student Representative Reports - Monterey Trail and Valley High Schools**
– Students from Monterey Trail and Valley High Schools reported on activities and academics at their schools.
 - 2. 2017/2018 FFA Student Recognition** - The Board of Education recognized Elk Grove Unified School District students who competed in FFA events in the spring and summer of 2018, including the state FFA competition, Sacramento County Fair and State Fair.
 - 3. Introduction of New Administrators** – The Board of Education was introduced to Elk Grove Unified School District Elementary school administrators who are new to the district or have been promoted in the 2018-19 school year.

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III. Resolutions

- 1. United Way Campaign** – Motion No. 26, 2018-19 – Motion by Ms. Singh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Resolution No. 19, 2018-19 which proclaims the period from October 5 through October 31, 2018, as the United Way Campaign be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None*
- 2. Character Education Month** - Motion No. 27, 2018-19 – Motion by Mr. Madison, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that Resolution No. 18, 2018-19 that designates the month of October 2018 as Character Education Month in our schools be adopted. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Forcina (Mr. Forcina briefly stepped out of the meeting)*
- 3. Walk & Roll to School Day** - Motion No. 28, 2018-19 – Motion by Dr. Martinez-Alire, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that Resolution No. 13, 2018-2019 designating October 10, 2018, as Walk & Roll to School Day be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None*

IV. Student Expulsion/Involuntary Transfer Recommendations

- 1. Request for Return from Student Expulsions** - Motion No. 29, 2018-19 – Motion by Ms. Singh-Allen, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that the requests for return from student expulsion be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None*

V. Public Comment

Lorreen Pryor thanked Mr. Cerutti, Lt. Haynes and Mr. Airoso for meeting last week and having the opportunity to discuss her concerns and getting answers to the questions she had. She expressed her concern about the district's police force. Ms. Pryor also thanked Ms. Larson, Mr. Ross and Ms. Vartanian for taking the time to speak to her about PBIS. Ms. Pryor shared concerns about the situation with a student from COHS who has since transferred out of the school. She asked what the process is in keeping a student safe in that type of situation and what responsibility site administration has.

Lili Devany thanked the Board for the upcoming online bullying reporting system. Ms. Devany shared quotes from parents whose children have been bullied, her petition to raise more awareness of bullying and disagreement of the mutual combat rule. Ms. Devany clarified her statement by stating that some of the examples were not specific to EGUSD.

Elisha McDonald informed the Board about an incident at her son's school and that he has not returned to school since then. Ms. McDonald also shared her concerns about an incident that occurred at her daughter's school.

Telissa Cole shared that last month her son was attacked and suffered significant injuries. She asked for clarification about why the attacker has been allowed back in school and expressed her frustration that transportation isn't provided if she transfers her son to another school. Ms. Cole questioned the zero tolerance rule and requested assistance.

Allegra Taylor thanked the team that provided her with the information she requested. Ms. Taylor commended Valley High School and the two new hires and shared her appreciation for

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Principal Gutierrez. Ms. Taylor requested an assembly at each school to educate teachers, staff, students and parents about the bullying law in California.

- VI. Consent Agenda - Action** – Motion No. 30, 2018-19 – Motion by Ms. Albiani, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that items 1 through 23 be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None*
1. **Approval of Minutes** – Approved the minutes from the regular board meeting that was held on September 4, 2018.
 2. **Approval of 2019 Medical Benefit Carriers** – Approved the selection of medical benefit carriers for the 2019 calendar year and authorize staff to execute necessary agreements.
 3. **Warrant Register No. 2** – Approved Warrant Register No. 2 – Warrant Numbers 039847-041230, 383949-384921 for All Funds: August 1, 2018, through August 31, 2018.
 4. **Acceptance of Gifts** - Approved donations to the District’s schools/programs as submitted.
 5. **Ratification of Contracts** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
 6. **Ratification of Grant Contracts/Agreements** - Approved grant contracts/agreements signed by authorized staff as submitted.
 7. **Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from August 15 – August 28, 2018.
 8. **Scoreboard Installations at Florin, Franklin, Laguna Creek, Pleasant Grove and Valley High Schools - Change Order No. 1** – Approved Change Order No. 1 with Recreation Science, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$203,480.00 by \$15,922.00 to \$219,402.00.
 9. **Isabelle Jackson Elementary School, Roof and HVAC Units Replacement - Change Order No. 1** – Approved Change Order No. 1 with Z Squared Construction, and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$1,545,000.00 by \$25,627.00 to \$1,570,627.00.
 10. **Portable Classrooms, Monterey Trail High School - Change Order No. 1** – Approved Change Order No. 1 with Z Squared Construction, and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$586,000.00 by \$73,949.00 to \$659,949.00.
 11. **Union House Elementary School, Modernization Phase 2.1 - Change Order No. 2** – Approved Change Order No. 1 with SW Allen Construction, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$3,137,702.00 by \$26,990.00 to \$3,164,692.00.
 12. **Student Support Center, Site Accessibility Improvements - Change Order No. 2** – Approved Change Order No. 2 with TJR Resources, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$254,792.39 by \$5,611.00 to \$260,403.39.

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13. **Student Support Center, Site Accessibility Improvements - Acceptance and Notice of Completion** - Accepted the construction of Student Support Center, Site Accessibility Improvements project, and authorized the filing of the Notice of Completion.
14. **Elk Grove High School, Shop Vent/Dust Collector - Acceptance and Notice of Completion** – Accepted the construction of Elk Grove High School, Shop Vent/Dust Collector project, and authorized the filing of the Notice of Completion.
15. **Scoreboard Installations at Florin, Franklin, Laguna Creek, Pleasant Grove and Valley High Schools - Acceptance and Notice of Completion** – Accepted the construction of Scoreboard Installations at Florin, Franklin, Laguna Creek, Pleasant Grove and Valley High Schools project, and authorized the filing of the Notice of Completion.
16. **Personnel Actions** - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
17. **Revised Job Description - Regional Team Program Technician** – Approved the revised job description for Regional Team Program Technician.
18. **AFSCME Reclassification Recommendations** – Approved AFSCME reclassification requests; School Office Assistant II to Program Assistant, Prevention and Intervention (9 positions).
19. **Certification of Administrator's Competence to Evaluate** – Granted Certification of Administrator's Competence to Evaluate for the following newly-hired district administrators who have successfully completed the District's training process; John Dixon, Director, Secondary Education and Keri Van de Star, Human Resources.
20. **Instructional Materials Adoption** – Adopted the following instructional materials: *Sports and Entertainment Marketing, Fourth Edition*; Copyright 2016, South-Western, Cengage Learning (Sports, Entertainment & Music Marketing, Grades 9-12, and Sports & Entertainment Marketing, Grades 9-12)
21. **New High School Courses** – Adopted the following new high school courses:
Sports, Entertainment, and Music Marketing (CTE Elective, Grades 11-12) (one-year equivalent, 10 credits) - Students will explore marketing in sports, entertainment, and music and will choose a focus industry for their final. Students will apply marketing principles and examine the economic impact of these industries, including endorsements, sponsorships, product development, licensing, image, sales, promotion, and pricing. Students will have the opportunity to explore industry careers and plan a sports, music, or entertainment event.

Medical Interventions Honors (PLTW) (Science, Grade 11) (one-year equivalent, 10 credits) - This course allows students to investigate a variety of interventions involved in the prevention, diagnosis, and treatment of disease. The scenarios will expose students to interventions related to immunology, surgery, genetics, pharmacology, medical devices, and diagnostics. Key biological concepts include preventing and fighting infection, screen and evaluate the DNA code, and cancer prevention, diagnostics, and treatment.

Biomedical Innovation Honors (PLTW) (Elective, Grade 12) (one-year equivalent, 10 credits) - This honors capstone course applies human physiology and biological concepts to designing solutions for clinical medicine, physiology, biomedical engineering, and/or

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public health. Students will solve unique, directed problems before completing an independent, experimental project. This course fulfills UC and CSU elective science requirements.

Engineering Design and Development Honors (PLTW) (Elective, Grades 11-12) (one-year equivalent, 10 credits) - This honors capstone course challenges students to use skills and knowledge learned throughout their Project Lead the Way (PLTW) courses. Students will identify an engineering-related problem and present their solution to a panel of engineering professionals. This is a project-based course that applies science, math, and technology in various areas of engineering. Students will document a design process to industry standards and be prepared for a post-secondary program or career. Honors-level work includes a final project and presentation

22. **Out-of-State Field Trip** – Approved the following field trip:

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Sheldon High School	Indianapolis, Indiana	National FFA Convention	October 23-27, 2018

23. **Resolution for Readopting and Increasing the 2017-18 Gann Limit and Adopting the 2018-19 Gann Limit** – Adopted Resolution #23, 2018-19, which recalculates and increases the 2017-18 Gann Limit to \$456,431,913.90, and establishes the 2018-19 estimated Gann Limit at \$474,744,468.93.

VII. LCAP Update - None

VIII. Race and Educational Equity

1. **Progress Report on Race and Educational Equity in EGUSD** – Ms. Xanthi Pinkerton reported on the work that has been done in the following areas; Professional Learning Development, Curriculum and Instruction, School and Community Relationships, Student-Centered Supports, Opportunity & Access and an update on Recruitment, Hiring and Retention.

Public Comment

Lorreen Pryor shared that she and her team have enjoyed working on the policy team and that they are committed to the work. Ms. Taylor requested an update or information on a plan for the suspensions and expulsions of black males in the district. She said it was nice to see Dr. Grewal and Ms. Pinkerton in attendance at C.K. McClatchy and shared information that she heard at the presentation related to black students. Ms. Taylor suggested that an outside unbiased team address the online bullying complaints.

Allegra Taylor requested that the District invest in black students, the lowest performing group and questioned the accountability of money that should be used to support them. Ms. Taylor suggested that if there needs to be training in order for staff to provide equity to black students, training of a different mindset should be provided.

The Board expressed their appreciation for the work that has been done and provided feedback and suggestions to Ms. Pinkerton.

IX. Budget Update - None

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X. Facilities Update - None

XI. Bargaining Units

Martha Penry of CSEA introduced the following members of CSEA's Executive Board; Carrie Beer, Yolanda Saunders, JD Thomas and Tina Coutee and shared that they are still looking for a secretary. Ms. Penry shared that they have been doing an amazing job and that CSEA is getting ready to hand them back their charter.

Ms. Chaires Espinoza called for a break at 7:59 pm and reconvened the meeting at 8:05 p.m.

XII. Reports

- 1. Measure M Citizens' Oversight Committee - Annual Report 2017-18** – Mr. John Shook, the COC president, presented the 2017-18 annual report that included the findings and content of the first annual report of the Measure M Citizens' Oversight Committee (COC). The report covers the time period since the first bond sale in May 2017 and the complete 2017-2018 fiscal year.

Pursuant to Proposition 39, the electorate approved Measure M on November 8, 2016. As an accountability measure for voters and taxpayers of the District, Education Code Section 15278 mandates that bond measure expenditures be reviewed and reported on by an independent Citizens' Oversight Committee. On April 18, 2017, the Board of Education formally established the COC and its bylaws by approving Resolution No. 76, 2016-17.

The principal duties of the COC are to:

- Ensure that bond proceeds are expended for the purposes they are intended;
- Report the program's progress to the public; and
- Provide an annual report and compliance statement.

Over this reporting period, fifteen (15) elementary schools, nine (9) secondary schools, two (2) alternative schools, and one (1) administrative support facility had Measure M projects completed or under construction. As of June 30, 2018, approximately \$48 million in Measure M funds has been spent on critical improvements to existing school buildings and grounds. The COC is pleased to report that, based on the Committee's review of annual financial audit findings and Measure M expenditures through June 30, 2018, EGUSD is in full compliance with its responsibilities as described in Article XIIA, Section 1(b)(3) of the California State Constitution.

All COC proceedings, meeting documents, and reports are available online at: measurem.egusd.net.

The Board thanked Mr. Shook, Mr. Martin, Mr. Spease and Mr. Brown for the informative report and their hard work.

Mr. Forcina left the meeting at 8:22 p.m.

- 2. Facilities Update** – Ms. Susan Bell provided the Board with an update of the District's Facilities Master Plan, Measure M, and relevant local and statewide facilities issues and needs. Future projects include planning studies, Career Technical Education projects and Measure M Phase II Recommendations.

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Planning Considerations

- Age of buildings and infrastructure
- Vehicular access
- Path of travel between buildings
- Adequacy/size of classrooms
- Number of additions/renovations
- Cost/benefit of additions/ renovations
- Cost/benefit of additional improvements

Planning Studies

- Pleasant Grove Elementary
- Joseph Kerr Middle School
- Sierra Enterprise Elementary
- Elk Grove High School
- James Rutter Middle School
- Union House Elementary
- Educational Specifications

Career Technical Education Projects

Current Projects

- Monterey Trail HS – Animation studio
- Valley HS – Business, Engineering & Media Arts (renovation of existing facility)
- Florin HS – Audio Program (renovation of existing facility)
- Laguna Creek HS – Sports Medicine (renovation of existing facility)
- Pleasant Grove HS – Biotechnology (siting of new portable science classroom facility)

Future Projects

- Cosumnes Oaks HS – Culinary
- Elk Grove HS – Agriculture, Culinary
- Florin HS – Automotive, Culinary, Engineering
- Franklin HS – Engineering, Entrepreneurship, STEM
- Monterey Trail HS – Animation, Broadcasting, Fashion, Graphic Arts
- Sheldon HS – Digital Media
- Valley HS - Allied Health, Business Incubator, Fire Safety
- Daylor HS – Child Development, Construction Technology

Measure M Phase II Recommendations

- Additional high priority roof and HVAC replacements
- Completion of remaining Prop 39 Energy Efficiency Projects
- Districtwide Security Cameras
- Facilities Master Plan Identified Shade Structures
- Pleasant Grove elementary School Phase I Modernization
- Union House Elementary School Phase II Modernization
- Joseph Kerr Middle School Phase I Modernization
- James Rutter Middle School Phase I Modernization
- Elk Grove High School Phase I Modernization
- Franklin Elementary School
- Various CTE Projects (Florin, Laguna Creek, Valley High Schools and CETIG)
- Various ADA Improvements
- Ongoing planning and design work for future projects.

The Board thanked Ms. Bell for the informative report and shared their appreciation for the specific attention that is paid to what needs to get done.

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XIII. Public Hearing/Action Items

1. Tentative Agreement Between Elk Grove Unified School District and National Union of Healthcare Workers (NUHW), 2017-18 thru 2019-2020

Public Comment:

Cori Chadwick shared her excitement about the tentative agreement. She informed the board that their bargaining unit unanimously voted to ratify the contract. Ms. Chadwick thanked David Reilly, Karen Rezendes, Don Ross, Evelyn Lalan, Robert Pierce, Shannon Hayes and Sue Larson and expressed her gratitude for such a collaborative process.

There were no responses to the call for public hearing.

Motion No. 31, 2018-19 – Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that the tentative agreement between Elk Grove Unified School District and the National Union of Healthcare Workers be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

XIV. Discussion Items - None

XV. Action Items

1. 2018-19 Budget Update and 2017-18 Unaudited Actual Income & Expenditures - Motion No. 32, 2018-19 – Motion by Mr. Madison, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that the 2017-18 Unaudited Actual Income & Expenditures be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

2. Resolution to Eliminate Classified Positions - Motion No. 33, 2018-19 – Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that Resolution No. 22 for school year 2018-2019, authorizing the Governing Board to eliminate classified positions be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

XVI. Board Member and Superintendent Reports – A board member and the Superintendent reported on organization and committee meetings and information relative to the District and its operation.

XVII. Information Items

1. Other Items from the Floor

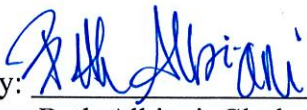
Dr. Martinez-Alire announced that Friday, September 28th will be Native American Day at the State Capitol and that it is an open event to the community.

Ms. Chaires Espinoza announced a tentative list of the topics that will be addressed at the October 17th board retreat; Review of History/Social Science Curriculum, Arbinger Training Refresher with facilitator Mike Merchant, update on BP/AR related to educational equity, discussion on potential board policy on reserves and a district branding presentation. On January 23rd there will be a board retreat and there will be a follow-up conversation about suspensions.

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XVIII. Adjournment – 9:11p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by: 
Beth Albiani, Clerk