

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 2, 2018**

Adopted

The meeting was called to order by Ms. Chaires Espinoza at 5:03 p.m. in the Board Room of the Education Center.

Members Present: Nancy Chaires Espinoza, President; Beth Albiani, Clerk; Chet Madison, Sr., Crystal Martinez-Alire, Anthony Perez and Bobbie Singh-Allen; Absent: Carmine Forcina

Others Present: Christopher R. Hoffman, Superintendent; Mark Cerutti and Robert Pierce, Deputy Superintendents; Donna Cherry and David Reilly, Associate Superintendents; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer

CLOSED SESSION – Ms. Chaires Espinoza announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- II. Government Code Section 54957.6: Conference with Labor Negotiators**
Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes
Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees
- III. Government Code Section 54957: Public Employee Performance Evaluation –
Title: Superintendent**

OPEN SESSION – Ms. Chaires Espinoza called the regular meeting to order at 6:04 p.m. and announced that the Board met in closed session and that no action was taken.

- I. Pledge of Allegiance - T.R. Smedberg Middle School** - Mrs. Marion Pratt, T.R. Smedberg Middle School's education partner, led the pledge of allegiance and was recognized for her dedication and service to T.R. Smedberg Middle School.
- II. Presentations/Recognitions**
 - 1. High School Student Representative Reports - Elk Grove and Pleasant Grove High Schools** – Students from Elk Grove and Pleasant Grove High Schools reported on activities and academics at their schools.
 - 2. Introduction of New Administrators** – The Board of Education was introduced to Elk Grove Unified School District Secondary school and District Office administrators who are new to the district or have been promoted in the 2018-19 school year.
- III. Resolutions**
 - 1. Week of the School Administrator** – Motion No 34, 2018-19 - Motion by Dr. Martinez-Alire, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Resolution No. 30 recognizing the week of October 7 – 13, 2018 as Week of School Administrators in the Elk Grove Unified School Districts. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 2, 2018**

- 2. Red Ribbon Week** - Motion No. 35, 2018-19 - Motion by Ms. Albiani, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Resolution No. 21 recognizing the efforts of teachers, staff, and administrators in support of “Red Ribbon Week”, October 23 – 31, 2018 be adopted. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

3. National Bullying Prevention Month

Public Comment:

Lili Devaney shared a story about her son and a situation that occurred when he was in school. She requested that each incident be looked at on a case by case basis.

Carol Rogers requested to see better implementation of bullying prevention at school sites and shared her concerns about the bullying of students by staff. Ms. Rogers asked that trainings be provided to all site personnel and that incidents among students be fully investigated.

Allegra Taylor shared her concerns about students being bullied by staff and the misclassification of parents who complain as bullies, militant or intimidating. She requested that all forms of bullying be looked at and suggested that this month also be about educating staff, students, parents and the community about bullying.

Motion No. 36, 2018-19 - Motion by Ms. Singh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Resolution No. 24 that designates October as National Bullying Prevention Month be adopted. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

4. Safe and Positive Learning Environment for All

Public Comment:

Lorreen Pryor requested that when the district is looking at safe environments for students that tackling the suspension rate of black students also be looked at. She informed the Board that she’s received 6 complaints from students ranging from teacher targeting to bullying. Ms. Pryor shared her concerns about inaccurate information being a part of a student’s permanent record and about staff not implementing PBIS equitably.

Carol Rogers applauded the intent for the resolution and echoed Ms. Pryor’s comments. She shared her son’s negative experiences when he was a young student in Oakland and requested that students be seen as minor children.

Motion No. 37, 2018-19 - Motion by Mr. Madison, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that Resolution No. 27, that confirms the Elk Grove Unified School District as a safe and positive learning environment for all be adopted. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

- 5. Native American Heritage Month** – Motion No. 38, 2018-19 - Motion by Dr. Martinez-Alire, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present that Resolution No. 25 that designates November 2018 as Native American Heritage Month be adopted. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 2, 2018**

6. Sikh American Awareness and Appreciation Month

Public Comment:

Palrinder Kaur, Gurjatinder Randhawa, Hargit Singh, Arnav Singh, Sabrina Dosanjh and Jasroop Gill expressed their appreciation of the District for bringing cultural awareness to students and shared both their negative and positive experiences as Sikh Americans.

Motion No. 39, 2018-19 - Motion by Ms. Singh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Resolution No. 26 that designates November 2018 as Sikh American Awareness and Appreciation Month be adopted. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

- 7. Energy Awareness Month – Energy Conservation Program Update** – Motion No. 40, 2018-19 - Motion by Ms. Singh-Allen, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present that Resolution No. 20 that designates October 1 through October 31, 2018, as Energy Awareness Month be adopted. *Ayes – Albiani, Chaires Espinoza, Madison, Perez and Singh-Allen; Nays – None; Absent - Forcina and Martinez-Alire. (Dr. Martinez-Alire briefly stepped out of the meeting)*

IV. Student Expulsion/Involuntary Transfer Recommendations

- 1. Request for Student Expulsions** – Motion No. 41, 2018-19 - Motion by Mr. Madison, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that the Hearing Panel's recommendations regarding student expulsions be approved. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

V. Public Comment

Leslie Cannon, parent of a Cosumnes Oaks High School student, expressed her concerns about how challenging it was to get her son's homework and the lack of response to her requests. She stated that it took 14 days for his completed assignments to be entered into the system. She asked if there was a policy in place about educators giving parents their student's homework when requested and entering homework into the system in a timely manner. She informed the Board that she and her son have walked away from EGUSD.

Mark Epstein provided the Board with information about GIS Day being sponsored by the Sacramento County Office of Education (SCOE) and invited the Board to attend the training on Thursday, November 8, 2018.

Lysha Lewis informed the Board that she is pursuing her doctorate degree and her dissertation topic will be looking at LCAP plans specifically focusing on foster youth support and services in the Sacramento area. She is developing a questionnaire and is hoping that the board will participate.

Lorreen Pryor expressed her excitement about being a part of the BP/AR policy group and shared that she was invited to be on the SRO selection panel as well. She also shared that she had the opportunity to attend a manifestation of determination hearing for a district student and that she was troubled by some events that occurred during the hearing. She requested that the District expect more of their employees when they are engaging children, especially children on IEPs.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 2, 2018**

Allegra Taylor shared that she also attended the manifestation of determination hearing and isn't seeing the effects of the PBIS training that occurred over the summer. Ms. Taylor stated that she would like to see black children treated like any other student and that she is waiting for an invitation to be allowed on campuses to mingle with students.

Dexter Powe, former SRO for EGUSD expressed his concerns about the findings on the appeal he filed with the District. Mr. Powe formally appealed the findings of the investigation completed by district management.

Carol Rogers shared her concerns about incidents that took place at COHS and her feelings about what happened to the student in question. She also expressed that she doesn't want law enforcement officers targeting district students and shared her concerns about police carrying guns on campus.

Lili Devaney informed the Board that in the last two weeks since she got her petition going she has had 3 families come to her for about bullying in the District. She shared stories about students who have been bullied and the assistance she has provided them.

VI. Consent Agenda - Action – Motion No. 42, 2018-19 - Motion by Ms. Albiani, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that items 1 through 15 be approved. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

1. **Approval of Minutes** – Approved the minutes from the regular board meeting that was held on September 18, 2018.
2. **Acceptance of Gifts** - Approved donations to the District's schools/programs as submitted.
3. **Ratification of Contracts** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
4. **Ratification of Grant Contracts/Agreements** - Approved grant contracts/agreements signed by authorized staff as submitted.
5. **Approval of Purchase Order Encumbrance Modification History** - Approved purchase order encumbrance modifications from August 29 through September 12, 2018.
6. **Approval of Purchase Order History** – Approved purchase orders for the weeks of August 1, 2018 through August 31, 2018.
7. **Samuel Jackman Middle School, Dry Rot Repair - Award of Contract** – Approved the award of contract to Otto Construction for the total bid of \$140,700.00 and authorized Administration to sign all documents and contracts pertaining to this work, and authorized Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained.
8. **Sierra Enterprise Elementary School, Tree Removal - Award of Contract** – Approved the award of contract to West Coast Arborists, Inc., for the total bid of \$29,500.00 and authorized Administration to sign all documents and contracts pertaining to this work, and authorized Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 2, 2018**

- 9. **Union House Elementary School, Roof & HVAC - Change Order No. 2** – Approved Change Order No. 2 with Division 5-15, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$1,621,875.00 by (\$100,000.00) to \$1,521,875.00.
- 10. **Union House Elementary School, Roof & HVAC - Acceptance and Notice of Completion** – Accepted the construction of Union House Elementary School, Roof & HVAC project, and authorized the filing of the Notice of Completion with the County Recorder within the statutory ten-day period.
- 11. **Out-of-State and Out-of-Country Field Trips** – Approved the Out-of-State and Out-of-Country Field Trips listed below:

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Laguna Creek High School	Chicago, IL	Student Journalism Conference	November 1-5, 2018
Monterey Trail High School	Reno, NV	Boys Basketball Tournament Wild West Shootout	November 29, 2018 – December 1, 2018
Pleasant Grove High School	Reno, NV	Boys and Girls Wrestling in the Sierra Nevada Classic	December 26-28, 2018
Sheldon High School	London, England	Vocal Ensemble Performing London, UK	February 11-17, 2019

- 12. **Personnel Actions** - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 13. **Certification of Administrator’s Competence to Evaluate** – The following newly-hired administrators have successfully completed the District’s training process and have been granted Certification of Administrator’s Competence to Evaluate:
 - Aaron Munoz, Sheldon High School
 - Amy Besler, Secondary Education
 - Andrew Johnson, Valley High School
 - Bridgette Kemp-Bell, Valley High School
 - C. Norma Alston, Harriet Eddy Middle School
 - Craig S. Murray, Secondary Education
 - David Pires, Sheldon High School
 - Elvia Leticia Magana-Tostado, Monterey Trail High School
 - Iram Carreon, Pleasant Grove High School
 - Jennifer Keyport, Laguna Creek High School
 - Justin Harman, Laguna Creek High School
 - Kara Lack, Special Education
 - Karen Mitchell, Samuel Kennedy Elementary
 - Marianne Williams, John Ehrhardt Elementary
 - Michael M. Sanchez, Transportation
 - Roy Cormier, Elizabeth Pinkerton Middle School
 - Sonia Quinones Rambo, James Rutter Middle School

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 2, 2018**

14. Approval of California Classified Employee Grant Matching Funds – Approved the California Classified Employee Grant matching funds.

15. Resolution in Support of Career Technical Education Facilities Program – Approved Resolution No. 29, 2018-19, for Career Technical Education Facilities Program (CTEFP) project applications.

VII. LCAP Update - None

VIII. Race and Educational Equity - None

IX. Budget Update - None

X. Facilities Update - None

XI. Bargaining Units – None

Board President Chaires Espinoza called for a break at 7:48 p.m. and reconvened the meeting at 7:52 p.m.

XII. Reports

1. LCAP and Budget Update – Mr. Mark Cerutti and Ms. Shannon Hayes provided the Board with an update on the approval of the District’s Local Control Accountability Plan and the district’s Adopted Budget for 2018-19 from the Sacramento County Office of Education.

LCAP APPROVAL

- Sacramento County Office of Education (SCOE)
 - September 17, 2018
- LCAP development process improvements:
 - Updated and improved online site LCAP template and feedback processes
 - Expanded stakeholder engagement resulting in increases in feedback responses
 - Continued collaborative partnership with the Sacramento County Office of Education throughout the Differentiated Assistance and LCAP development processes

BUDGET APPROVAL

- Sacramento County Office of Education (SCOE)
 - September 17, 2018
- SCOE comment:
 - Based on the multi-year projections and assumptions provided by the district, it appears the district will meet its 2% unrestricted reserve requirement for the current fiscal year and two subsequent fiscal years.

XIII. Public Hearing/Action Items - None

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 2, 2018**

XIV. Discussion Items

- 1. New Student Leadership Council** – In an effort to broaden opportunities for students to develop leadership and advocacy skills, and to use those skills in venues such as school and district-based meetings and forums, Mr. Craig Murray and Ms. Sue Larson requested Board input into their plans to develop, communicate and implement a new student group. This student group, which will be both school and district based, will provide leadership and other opportunities for diverse student groups in our secondary schools.

Timeline

- Spring 2018 - Develop concept for new leadership and advocacy council
- Fall 2018 - Identify district leads (Secondary Education and Education Services, Office of Educational Equity)
- Fall 2018 - Seek input from stakeholders on refining purpose and structure of council
- Fall/Winter 2018 - Recruit high school students for initial implementation
- Winter/Spring 2019 - Initiate council meetings
- Fall 2019 - Determine timeline for expansion to middle schools

The Board expressed their appreciation for the work that has been done and provided feedback and suggestions to Mr. Murray and Ms. Larson.

XV. Action Items

- 1. Interim Principal Employment Agreement** – Effective January 1, 2017, SB 1436 requires, pursuant to California Government Code section 54953(C) (3), that a verbal summary of the proposed compensation and fringe benefits be given to the public prior to final Board action on an employment agreement.

Accordingly, the proposed Interim Principal Employment Agreement contains the following material terms:

- 1. Term.** The term of the Interim School Principal Employment Agreement with Mr. Campbell is from September 10, 2018 to June 30, 2018. At the end of the term of this interim agreement, Mr. Campbell has return rights to his prior position.
- 2. Salary.** Effective September 10, 2018 and for the term of this Agreement, Mr. Campbell shall be placed on Class 205, Step 10 of the 2018-2019 EGTeams Management Salary Schedule #18. Class 205, Step 10 of the salary schedule is One Hundred Twenty Four Thousand Five Hundred Sixty Five Dollars (\$124,565).
- 3. Fringe Benefits.** For the term of the interim agreement, Mr. Campbell shall be entitled such benefits as are provided to EGTeams employees, as those benefits may change from time-to-time.

Motion No. 43, 2018-19 - Motion by Mr. Madison, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that the Interim Principal Employment Agreement be approved. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Forcina*

- 2. Interim Vice Principal Employment Agreement** – Effective January 1, 2017, SB 1436 requires, pursuant to California Government Code section 54953(C) (3), that a verbal summary of the proposed compensation and fringe benefits be given to the public prior to final Board action on an employment agreement.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 2, 2018**

Accordingly, the proposed Interim Vice Principal Employment Agreement with Matthew Gipson contains the following material terms:

1. **Term.** The term of the Interim Vice Principal Employment Agreement is from September 10, 2018 to June 30, 2018. At the end of the term of the interim agreement, Mr. Gipson has return rights to his prior position.
2. **Salary.** Effective September 10, 2018, Mr. Gipson shall be placed on Class 195, Step 1 of the 2018-2019 EGTeams Management Salary Schedule #18. Class 195, Step 1 of the salary schedule is Ninety Five Thousand Three Hundred Ninety Three Dollars (\$95,393).
3. **Fringe Benefits.** For the term of the interim agreement, Mr. Gipson shall be entitled such benefits as are provided to EGTeams employees, as those benefits may change from time-to-time.

Motion No. 44, 2018-19 - Motion by Ms. Singh-Allen, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that the Interim Vice Principal Employment Agreement be approved. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

3. **Resolution to Reduce Classified Positions** - Motion No. 45, 2018-19 - Motion by Mr. Madison, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that the Resolution No. 28 for school year 2018-19, authorizing the Governing Board to eliminate classified positions be approved. *Ayes – Albiani, Chaires Espinoza, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Forcina*

XVI. Board Member and Superintendent Reports - Board members and the Superintendent reported on organization and committee meetings and information relative to the District and its operation.

XVII. Information Items

1. **Other Items from the Floor** - None

XVIII. Adjournment – 8:22 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by: 
Beth Albiani, Clerk