

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, December 11, 2018**

Adopted

The meeting was called to order by Ms. Chaires Espinoza at 5:00 p.m. in the Board Room of the Education Center.

Members Present: Nancy Chaires Espinoza, President; Beth Albiani, Clerk; Carmine Forcina, Chet Madison, Sr., Crystal Martinez-Alire, Anthony Perez and Bobbie Singh-Allen

Others Present: Christopher R. Hoffman, Superintendent; Mark Cerutti and Robert Pierce, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer; Susan Larson, Executive Director

CLOSED SESSION – Ms. Chaires Espinoza announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54957: Public Employee Appointment/Employment: Elementary Principal**
- II. Government Code Section 54956.9 Subdivision (d) Paragraph (2): Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation**
- III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- IV. Government Code Section 54957.6: Conference with Labor Negotiators**
Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees

OPEN SESSION – Ms. Chaires Espinoza called the regular meeting to order at 6:05 p.m. and announced that the Board met in closed session and the following action was taken:

Item I. Government Code Section 54957: Public Employee Appointment/ Employment:
Elementary Principal – The Board took action and unanimously approved the appointment of the following administrator:

- Jodi Boyle, Principal, Arthur C. Butler Elementary

Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen;
Nays – None; Absent - None

Item III. Government Code Section 54957: Public Employee Discipline/ Dismissal/ Release/ Complaint – The Board took action and unanimously approved the resignation agreement of a classified employee. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

- I. Pledge of Allegiance** - Ms. Alia Dangerfield, Edward Harris, Jr. Middle School’s education partner led the pledge of allegiance and was recognized for her contributions at Edward Harris, Jr. Middle School.

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II. Presentations/Recognitions

- 1. High School Student Representative Reports - Florin and Franklin High Schools –**
Students from Florin and Franklin High Schools reported on activities and academics at their schools.
- 2. Recognition of the No Excuses – Go to School Attendance Campaign Poster Contest Winners –** The Board of Education recognized the following student winners in the 2018-19 No Excuses – Go to School Poster contest:
 - Abby Donnalley, Cosumnes River Elementary
 - Rishika Soni, Isabelle Jackson Elementary
 - Sara Araya, C.W. Dillard Elementary
 - Leah Pham, Edna Batey Elementary
 - Malia Salazar, Roy Herburger Elementary
 - Aven Rodriguez, Florence Markofer Elementary
 - Angela Wang, Edward Harris Sr. Middle School
 - Trina Pham, Joseph Kerr Middle School
 - Lolyssa Saephanh, Joseph Kerr Middle School
 - Kitty Chen, Harriet Eddy Middle School
 - Farisha Khan, Monterey Trail High School
 - Katie Voong, Monterey Trail High School
- 3. Recognition of Sigma Gamma Rho Sorority, Inc. –** Members of Sigma Gamma Rho Society, Inc. were recognized by the Board of Education for their contributions benefitting students at Union House Elementary School, Samuel Jackman Middle School, and Valley High School.

III. Annual Organizational Meeting

- 1. Oaths of Office –** Superintendent Hoffman presented certificates of election and administered the oaths of office to the following:

Beth Albiani – as Board Member from Area No. 5
Crystal Martinez-Alire – as Board Member from Area No. 1
Bobbie Singh-Allen – As Board Member from Area No. 4

- 2. Election of Officers – President, Clerk and Board Representative**

Office of President

Motion No. 56, 2018-19 – Motion by Mr. Forcina, seconded by Ms. Singh-Allen that Mr. Chet Madison be elected President of the Board of Education. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

Office of Clerk

Motion No. 57, 2018-19 – Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire, that Ms. Beth Albiani be reelected as Clerk of the Board of Education. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent - None*

Office of County Board Representative

Motion No. 58, 2018-19 – Motion by Ms. Singh-Allen, seconded by Mr. Perez, that Mr. Chet Madison be elected as the Board Representative to the Sacramento County Office of Education (SCOE). *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

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- 3. Establishment of Date, Time, and Place of Meetings** - Motion No. 59, 2018-19 – Motion by Ms. Chaires Espinoza, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that that the Board hold open sessions the first and third Tuesday of each month at 6:00 p.m. and closed session at 5:00 p.m. when necessary with the place of the meetings being determined by the Secretary to the Board of Education. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

Presentation of the Gavel to Incoming President – Ms. Chaires Espinoza presented the gavel to Mr. Madison who chaired the remainder of the meeting.

Presentation of the Gavel to the Outgoing President – Mr. Madison presented a gavel to outgoing president Ms. Chaires Espinoza and commended her leadership this past year.

IV. Resolutions

- 1. Observation of Dr. Martin Luther King, Jr.’s Birthday** - Motion No. 60, 2018-19 – Motion by Ms. Singh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Resolution No. 34, which resolves that January 21, 2019, be affirmed as a celebration of Dr. Martin Luther King, Jr.’s birthday, be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

V. Student Expulsion/Involuntary Transfer Recommendations

- 1. Request for Student Expulsions** - Motion No. 61, 2018-19 - Motion by Ms. Albiani, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that the Hearing Panel’s recommendations regarding student expulsions be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

VI. Public Comment - Mr. Madison announced that due to the amount of public comment cards the time would be limited to 2 minutes.

Mr. Tim Allen of the Carlston Family Foundation recognized Robert Brewer, physics teacher from Florin High School, as the recipient of the 16th Annual Outstanding Teacher of America Award.

Maria McClatchy requested that the District provide mental health awareness in all schools and look into more assistance for students.

Carol Massey requested that the District consider later start times for middle and high schools. She also asked that financial literacy be taught in high schools so that students can understand the importance of budgeting, investing and saving.

Barbara Harrington, Susan Mason, Sue Spillman, and Tony Sillman expressed their concerns about the content in the Pearson myWorld curriculum and requested that the Board not adopt it.

Barbara Harrington spoke about the negative atmosphere at the middle school and high school her children attend and would like to know what the District is doing to remedy some of the issues.

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Rona Wilkins thanked Dr. Grewal for her sincere apology for what her son had gone through at his school. Ms. Wilkins requested a formal investigation take place at her son's elementary school to look into acts of sexual misconduct perpetrated against students on campus as well as bullying and physical assault. Ms. Wilkins shared her concerns about the safety of students on campus when the back gate to the school is open at the end of the school day.

Lorreen Pryor requested information that includes the racial breakdown of students at COHS that get sent to OCI; who is sending them to OCI; the number of students who have been arrested and how often SROs are used for discipline on campus.

Dorothy Staulker requested that bullying and racial bias stop. Ms. Staulker thanked Dr. Grewal and shared her appreciation for her sincere apology for what her nephew endured at school.

Mae Loue shared her concerns about what the Wilkins family went through at their school. Ms. Loue asked that the District not consider privatizing schools. Ms. Loue also shared her concerns about the new curriculum and shared that young children aren't old enough to register that type of information.

Chelsea Ligatone addressed the Board about a suspension she was given in September because of the way she reacted to her sister being removed from a dance by a security guard. She expressed her concerns about not being listened to and that the security guard was made out to be the victim.

Daisy Lopez addressed the Board for her brother who is being bullied at his high school. She stated that he doesn't want to say anything to his teachers because he feels that nothing will be done to stop it. She is concerned for her brother because he's depressed and bullied. Ms. Lopez requested help for her brother so that he can enjoy his senior year.

Lily Devaney shared her concerns about the fighting going on at COHS and about her son being threatened by a student. She also shared that her middle school student is targeted by a bully at school and asked what the District is doing to help the victims of bullying.

Randy Becker addressed the Board to express his alarm about the bullying going on at District schools and questioned if site administrators are engaged with students. Mr. Becker questioned why these situations keep coming up and suggested that site administrators be replaced if they aren't doing their job. Mr. Becker requested that the mutual combat language also address bullying.

Michelle Perkins asked what that District is doing when the bullies are adults. Ms. Perkins shared information about an incident that occurred with her daughters while they attended a school dance. She stated that she requested information about the incident from the administrators on duty and has yet to receive it. Ms. Perkins thanked the Sheriff's Department for immediately responding to her complaint.

Lezlie Cannon shared her reasons for removing her son from the school district and the pain it caused her son to go through that formality. Ms. Cannon informed the Board that the case was dismissed. Ms. Cannon requested policies and procedures pertaining to IEP students, homework, and information about the district's SRO officers.

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Michelle Anderson expressed her concerns about students who continue to be bullied and what is not being done to hold the bullies accountable. She informed the Board that her daughter is being bullied on a daily basis and asked that something be done immediately.

Shelly Nakagaki shared her negative experiences working with the site administrators at her son's high school when she tried to get assistance because of bullying. Ms. Nakagaki expressed her concerns about her son losing credits when the site changed his lunch period that he shared with his bully. She requested that her son receive the credits he lost when this change was made.

Katherine Duran addressed the Board about the bullying issue at school sites and is concerned about what is being done to stop it. Ms. Duran informed the Board that she addressed the town hall meeting about the LGBTQ standards and stated that she does not approve of LGBTQ ideology curriculum being taught and after seeing the curriculum feels it is inappropriate for any child.

Dexter Powe shared his concerns about civilians portraying themselves as officers, the number of vehicle stops they have made and the citations they have issued.

Leticia Gilmore, organizer and cofounder of Black Parents United, shared information about the racial bias and injustice and unfair discipline of black students.

Charles Taylor expressed his concerns about the new policies not moving forward fast enough and requested equal and fair treatment of black students.

VII. Consent Agenda – Action – Motion No. 62, 2018-19 – Motion by Ms. Albiani, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that items 1 through 25 be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

- 1. Approval of Minutes** – Approved the minutes from the regular board meeting that was held on November 13, 2018.
- 2. Personnel Actions** - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 3. Acceptance of Gifts** - Approved donations to the District's schools/programs as submitted.
- 4. Approval of Request for Allowance of Attendance Because of Emergency Conditions** – Authorized approval to Submit Request for Allowance of Attendance Because of Emergency Conditions to the California Department of Education related to an emergency closure of all District school sites on November 16, 2018, due to on-going unhealthy air quality conditions caused by the Camp Fire in Butte County.
- 5. Ratification of Contracts** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 6. Ratification of Grant Contracts/Agreements** - Approved grant contracts/agreements signed by authorized staff as submitted.

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7. **Warrant Register No. 4** – Approved Warrant Register No. 4 – Warrant Numbers 042493-044003, 385875-387312. All Funds: October 1 - 31, 2018.
8. **Approval of Purchase Order Encumbrance Modification History** - Approved purchase order encumbrance modifications from October 20 – November 7, 2018.
9. **Approval of Purchase Order History** - Approved purchase orders for the weeks of October 1, 2018 through October 31, 2018.
10. **Disposal of Obsolete/Surplus Property** - Approved the disposal of obsolete/surplus property deemed uneconomical to repair. No income is anticipated to be received for the miscellaneous items; however, any income that is received will be placed in the General Fund.
11. **Disposal of Surplus Vehicles** – Authorized the disposal of the following vehicles that have been deemed uneconomical to repair.

Vehicle #	Current Odometer	V.I.N.	License	Make & Model	Year Mod.
041	288136	1GBHG31Y5SF251556	E047832	Chevrolet G-30	1995
044	360653	1GBHG31F3X1118474	1040664	Chevrolet G-30	1999
009	285463	1GBHG31Y7SF215710	E020246	Chevrolet G-30	1995
040	326537	1GBHG31YXSF215197	E020241	Chevrolet G-30	1995

12. **Approval to Purchase Bulk Fuel** – Authorized the purchase Bulk Fuel as needed cooperatively through County of Placer Contract #SCN100361-1.
13. **Florin High School, Building G – Audio Production Studio - Award of Contract** – Authorized the award of contract to REM Construction, Inc., who is the second lowest responsible and responsive bidder, for the total base bid of \$302,656.00 and authorized administration to sign all documents and contracts pertaining to this work, and authorized administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained.
14. **Florin Elementary School, Roof & HVAC - Acceptance and Notice of Completion** – Accepted the construction of Florin Elementary School, Roof & HVAC project, and authorized the filing of the Notice of Completion.
15. **Union House Elementary School, Modernization Phase 2.1 - Change Order No. 4** – Approved Change Order No. 4 with SW Allen Construction, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 4 changes the contract amount of \$3,093,665.00 by \$20,026.00 to \$3,113,691.00.
16. **Union House Elementary School, Modernization Phase 2.1 - Acceptance and Notice of Completion** – Accepted the construction of Union House Elementary School, Modernization Phase 2.1 project, and authorized the filing of the Notice of Completion.
17. **Florin Elementary School, Roof & HVAC - Change Order No. 1** – Approved Change Order No. 1 with REM Construction, Inc., and authorized a District Representative to sign

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the approved change order. Change Order No. 1 changes the contract amount of \$2,822,206.00 by \$36,895.00 to \$2,859,101.00 and extends the contract duration by 97 days to a completion date of November 8, 2018.

- 18. Ground Lease Extension – Elk Grove Adult Community Training, Inc.** – Approved a Ground Lease Extension with Elk Grove Adult Community Training, Inc.
- 19. Approval to Purchase New Buses** – Authorized the purchase of seven (7) new buses cooperatively through the South County Support Services Agency Bid #14005.

Vendor	Number of Buses	Description	Total Amount
Creative Bus Sales	Seven (7)	IC Bus Model CE2608	\$935,721.94

- 20. Approval of Budget Transfers** – Approved budget transfers from 2017-18 ending fund balance adjustments, 2018-19 additional Board Approved funding priorities from the August 8, 2018, Board Workshop, contingency language implementation from bargained agreements, adjustments from the 2018-19 State's Adopted Budget and the 2018-19, 1st Interim Report.
- 21. 2018-2019 Salary Schedule #24 - Classified Support Personnel** – Approved Salary Schedule #24 - Classified Support Personnel has been updated to current minimum wage of \$12.00, effective January 1, 2019.
- 22. New Job Description- Senior Programmer Analyst and Programmer Analyst III** – Approved the new job description for Senior Programmer Analyst and Programmer Analyst III. Job descriptions have been updated to more accurately reflect the current technologies/language, including updated Essential Functions, Knowledge and Abilities.
- 23. Revised Job Description - Junior Reserve Officer Training Corps Instructor** – Approved the revised job description for Junior Reserve Officer Training Corps Instructor. Job description has been updated to reflect current job responsibilities and updated terminology.
- 24. Certification of Administrator’s Competence to Evaluate** - Granted Certification of Administrator’s Competence to Evaluate to the following newly-hired district administrators who have successfully completed the District’s training process:
Catherine Dennin, Florence Markofer Elementary
Julie Fritzsche, Toby Johnson Middle School
Matthew McCracken, Cosumnes Oaks High School
Rena Singh, David Reese Elementary
Brandie Sphar, Elk Grove High School
Cynthia White Vinson, Union House Elementary
- 25. Out-of-State Field Trip** – Approved the following out-of-state field trip:

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Sheldon High School	Ashland, OR	Shakespeare Festival	March 19-22, 2019

Mr. Madison called for a break at 8:03 pm and reconvened the meeting at 8:12 p.m.

Dr. Martinez-Alire left the meeting at 8:07 p.m.

VIII. LCAP Update - None

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IX. Educational Equity

- 1. Progress Report on Educational Equity in EGUSD** – Ms. Xanthi Pinkerton provided an Educational Equity update that included information about Professional Learning Development, Curriculum and Instruction, School and Community Relationships, Student-Centered Supports, Opportunity and Access, and Recruitment, Hiring and Retention.

Board members provided input, suggestions and thanked Ms. Pinkerton for her report.

Public Comment:

Lorreen Pryor requested that it be clear about looking at ways to be equitable and shared her concerns about some recent incidents. She also shared her concern about the slow implementation of PBIS and student support for students who have been bullied or called racial slurs.

Carol Rogers requested clarification about dropping the word “Race” out of the title of the report and requested information about the content under Professional Learning & Development.

X. Budget Update - None

XI. Facilities Update - None

XII. Bargaining Units - None

XIII. Reports

- 1. Finance Committee Annual Report for 2018** – The Board received the Finance Committee 2018 Annual Report and recognized and extended their appreciation to the members of the Elk Grove Unified School District Finance Committee.

Ms. Angee Wansgard, Vice Chairperson of the Finance Committee, presented and reviewed the Finance Committee’s 2018 annual report. Activities for 2018 included the areas of Safety and Security, Arbinger Principles, Staff Recruitment and Retention, Measure M, Family and Community Engagement, GATE, Adult Education, Student Support and Health Services, Student Representatives and meeting with the Superintendent.

- 2. S.D. Bechtel, Jr. Foundation Grant Report: Math Generation** – The Board received information about a report of the S.D. Bechtel, Jr. Foundation Grant - Math Generation - work in EGUSD. The Elk Grove Unified School District received a grant award from the S.D. Bechtel, Jr. Foundation starting in 2013. The grant afforded the District nearly six million dollars over a five-year period, ending in June of 2018. The purpose of the grant was to support and accelerate the implementation of the Common Core State Standards for mathematics (CCSS-M) in grades K-8.

EGUSD is one of ten districts throughout the state that received such funding in 2013. The other nine districts who received the grant are Dinuba, Garden Grove, Long Beach, Oakland, Oceanside, Sacramento City, San Francisco, Sanger, and Santa Ana. The competitive process began with a detailed survey of CCSS math implementation among all districts in California. We were among 27 districts invited by the S.D. Bechtel, Jr. Foundation to submit grant proposals. The S.D. Bechtel, Jr. Foundation looked to Elk Grove and the other nine

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districts to lead California’s implementation of CCSS-M and to assist other districts in implementation.

3. **2017-18 Annual Audit** – Ms. Jennifer Hall, Certified Public Accountant with Crowe LLP presented the 2017-18 district-wide annual audit report that included the Measure M General Obligation Bonds Financial Statements and Performance Audit. Education Code 41020 requires an annual financial and compliance audit of a school district’s financial statements and internal controls. This audit is required to be submitted to the County Office of Education and the State Controller’s Office by December 15 of the following year. The firm Crowe LLP was engaged by the Board of Education to conduct the 2017-18 audit.

XIV. Public Hearing/Action Items - None

Motion No. 63, 2018-19 – Motion by Ms. Singh-Allen, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that the meeting be extended by 15 minutes. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent - Martinez-Alire*

XV. Discussion Items

1. **Information Presentation on Measure M General Obligation Bond Second Series Bond Sale and Issuance of Lease Purchase Financing Plan** - Staff and the District’s financial advisor, Government Financial Strategies, Inc., presented the Measure M General Obligation Bond financing plan including the upcoming second series bond sale. In addition the team presented the financing plan for the proposed issuance of a Lease Purchase. The report included the financial elements and considerations of the Measure M General Obligation Bond Plan, consistent with prior reports and discussions with the Board. Included was information on the tax rate, bond size and structuring, applicable considerations and necessary upcoming activities and actions by Staff and the Board of Education prior to the sale. Opportunity to generate critical Measure M funding as authorized by the electorate for identified capital facility improvement projects as well as the issuance of a Lease Purchase in order to deliver critical priority capital projects.

Next Steps include:

- January 15th Board meeting
 - Board considers adoption of resolution authorizing financing
- February 5th
 - Closing - proceeds deposited with County Treasury
- February 19th Board meeting
 - Sale results presented to Board
 - Ongoing administration

Motion No. 64, 2018-19 – Motion by Mr. Forcina, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that the meeting be extended to 11:00 p.m.

Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent - Martinez-Alire

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XVI. Action Items

- 1. Approval of the 2018-19 First Interim Financial Report - Motion No. 65, 2018-19 –** Motion by Ms. Chaires Espinoza, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that the 2018-19 First Interim Financial Report be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent - Martinez-Alire*

Motion No. 66, 2018-19 – Motion by Ms. Chaires Espinoza, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that the meeting be extended to 11:15 p.m. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent - Martinez-Alire*

- 2. Appointment of a Representative from the Elk Grove Unified School District to the California School Boards Association Delegate Assembly - Motion No. 67, 2018-19 –** Motion by Ms. Singh-Allen, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that Dr. Crystal Martinez-Alire be reappointed to the CSBA Delegate Assembly. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent - Martinez-Alire*

- 3. Finance Committee Appointments –** Item moved to January board meeting.

XVII. Board Member and Superintendent Reports - None

XVIII. Information Items

- 1. Other Items from the Floor –** Ms. Singh-Allen requested that the meeting end in memory of Judy Tafoya, a prominent Elk Grove community member who promoted the city's arts scene.

XIX. Adjournment – 11:05 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by: _____


Beth Albiani, Clerk