

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, March 5, 2019**

Adopted

The meeting was called to order by Mr. Chet Madison at 5:00 p.m. in the Board Room of the Education Center.

Members Present: Chet Madison, Sr., President; Beth Albiani, Clerk; Nancy Chaires Espinoza, Carmine Forcina, Sr., Crystal Martinez-Alire, Anthony Perez and Bobbie Singh-Allen

Others Present: Christopher R. Hoffman, Superintendent; Mark Cerutti and Robert Pierce, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer; Susan Larson, Executive Director

CLOSED SESSION – Mr. Madison announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal Counsel – Existing Litigation**
- II. Government Code Section 54956.9 Subdivision (d) Paragraph (2): Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation**
- III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- IV. Government Code Section 54957.6: Conference with Labor Negotiators**
Agency designated representatives:
David Reilly, Robert Pierce, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees

OPEN SESSION – Mr. Madison called the regular meeting to order at 6:01 p.m. and announced that the Board met in closed session and the following action was taken.

- The Board unanimously took action to release long-term substitute and temporary certificated employees pursuant to Education Code section 44954. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None*
- The Board unanimously took action to immediately release a long-term temporary certificated employee pursuant to Education Code section 44954. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None*
- The Board unanimously took action to release and reassign administrators pursuant to Education Code section 44951. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None*

- I. Pledge of Allegiance** – Mr. Viraj Shah, Carroll Elementary School’s education partner led the pledge of allegiance and was recognized by the Board of Education for the support he provides students, staff and community.

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II. Presentations/Recognitions

- 1. High School Student Representative Reports - Calvine, Cosumnes Oaks, and Florin High Schools** – Students from Calvine, Cosumnes Oaks and Florin High Schools reported on activities and academics at their schools.
- 2. Academic Recognition of Winter Student Athletes and Coaches** – The Board in conjunction with the nine comprehensive high school Athletic Directors, recognized the coaches and teams who achieved the highest combined Grade Point Average of any varsity athletic team during the winter sports season.
- 3. Recognition of EGUSD Career Technical Education Business Partners** – The Board recognized local business partners who support CTE pathway and career academy students by providing work-based learning opportunities and receive information about the development of regional industry pipelines.

Ms. Chaires Espinoza left the meeting at 7:25 p.m.

III. Resolutions

- 1. International Day of the Elimination of Racial Discrimination** – Motion No. 100, 2018-19 – Motion by Ms. Singh-Allen, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that Resolution No. 50, which designates March 21, 2019, as the International Day of the Elimination of Racial Discrimination, be adopted. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Chaires Espinoza*

Public Comment:

Carol Rogers expressed her support for the resolution and requested more programs and policies that support African American students. Ms. Rogers also expressed appreciation about the block grant funding that was recently approved that will add nine social workers.

IV. Student Expulsion/Involuntary Transfer Recommendations

- 1. Requests for Return from Student Expulsions** - Motion No. 101, 2018-19 – Motion by Ms. Singh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that the Readmission Committee’s recommendations regarding a student’s request for permission to return to the District be approved. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Chaires Espinoza*

V. Public Comment

Violet Goss shared that her daughter has been bullied at school by students she did not know and the bullying issues in some EGUSD schools. She shared that after reporting the bullying to site staff, her daughter was attacked and injured by students at school and Ms. Goss wasn’t contacted by site administration. She requested that something be done to end the bullying.

Melanie Stark shared information about an incident at her special needs son’s school. Ms. Stark stated that she reported the incident that involved her son’s teacher to District Police and alleged that no action was taken. She expressed her concerns about her son after he was placed in a non-public school in El Dorado Hills called Guiding Hands School. Ms. Stark requested that safe and effective programs be implemented in EGUSD for students like her son.

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Sue Spillman shared her thoughts about the 2019 Health Education Framework that will be used in Elk Grove Unified School District.

Roberta Taylor expressed her fears about the bullying that is occurring in EGUSD schools. She requested that the Board do something and put something in place so that children aren't bullied anymore.

Melissa Leigh alleged that her autistic son endured physical abuse and bullying by employees at his school. She is concerned about the lack of assistance from school administration and requested that something be done to assist her.

VI. Consent Agenda – Action – Motion No. 102, 2018-19 – Motion by Ms. Albiani, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that items 1 through 24 be approved. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Chaires Espinoza*

1. **Approval of Board Policy** – Approved Board Policy 6020 Parent/Guardian and Family Engagement, as aligned with the California School Boards Association (CSBA).
2. **Approval of Minutes** – Approved the minutes from the regular board meeting that was held on February 19, 2019.
3. **Revised Job Description - Accounting Analyst** – Approved the revised job description for Accounting Analyst.
4. **Revised Job Descriptions - Computer Support Helpdesk Specialist I, II, III and Senior Computer Support Helpdesk Specialist** – Approved the revised job descriptions for Computer Support Helpdesk Specialist I, II, III and Senior Computer Support Helpdesk Specialist.
5. **Acceptance of Gifts** - Approved donations to the District's schools/programs as submitted.
6. **Ratification of Contracts** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
7. **Ratification of Grant Contracts/Agreements** - Approved grant contracts/agreements signed by authorized staff as submitted.
8. **Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from January 31 – February 14, 2019.
9. **Approval of Purchase Order History** – Approved purchase orders for the weeks of January 1, 2019, through January 31, 2019.
10. **California Montessori Charter School - Annual Facilities Agreement** – Approved the Charter School Facilities Agreement between the Elk Grove Unified School District and the California Montessori Project for the 2019-2020 school year.

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- 11. Monterey Trail High School, Animation Pathway - Change Order No. 1** – Approved Change Order No. 1 with Bill Litchfield Construction, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$274,845.00 by \$13,194.00 to \$288,039.00.
- 12. Florin High School, Proposition 39 Package 1A-2 - Change Order No. 3** – Approved Change Order No. 3 with Diede Construction, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 3 changes the contract amount of \$5,804,544.24 by (\$18,491.00) to \$5,786,053.24.
- 13. Florin High School, Proposition 39 Package 1A-2 - Acceptance and Notice of Completion** - Accepted the construction of Florin High School, Proposition 39 Package 1A-2 project, and authorized the filing of the Notice of Completion.
- 14. Florin High School, Building G – Audio Production Studio - Amendment of Contract** – Approved the amendment of contract with REM Construction, Inc. and authorized a District Representative to sign the approved amendment. \$302,656.00 to include Bid Alternate #1 of \$31,093.00, changing the total contract amount to \$333,749.00.
- 15. Laguna Creek High School, Sports Career Academy Addition - Change Order No. 1** – Approved Change Order No. 1 with Kaler/Dobler Construction, Inc. and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$489,000.00 by \$8,831.00 to \$497,831.00.
- 16. 2019 Lighting Replacement at Various Sites - Award of Contract** – Approved the award of contract to Marcom Electrical for the total bid of \$80,000.00, authorized the Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder not be obtained.
- 17. 2019 Roofing at Ellen Feickert, Florence Markofer and James McKee Elementary Schools - Award of Contract** – Approved the award of contract to Platinum Roofing, Inc., for the total bid of \$325,948.00, authorized the Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder not be obtained.
- 18. 2019 Roofing at Calvine High and Samuel Kennedy Elementary School - Award of Contract** - Approved the award of contract to Rua & Son Mechanical, Inc. for the total bid of \$404,414.00, authorized the Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder not be obtained.
- 19. Valley High School, Roof & Building D HVAC Replacement - Award of Contract** – Approved the award of contract to Kaler Dobler Construction, Inc. for the total bid of \$3,633,000.00, authorized the Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder not be obtained.

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- 20. **Elk Grove High School, HVAC Replacement - Award of Contract** – Approved the award of contract to Division 5-15, Inc. for the total bid of \$1,758,515.00, authorized the Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder not be obtained.
- 21. **Shade Structures at Various Sites - Award of Contract** – Approved the award of contract to A.M. Stephens Construction Co., Inc. for the total bid of \$1,037,628.00, authorized the Administration to sign all documents and contracts pertaining to this work, and authorized the Administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder not be obtained.
- 22. **Out-of-State Field Trip** - Approved the out of state field trip listed below:

| School | Field Trip Destination | Field Trip Purpose | Dates of Trip |
|-----------------|------------------------|-------------------------|---------------|
| Toby Johnson MS | Washington, DC | Oratory Fellows Retreat | May 2-7, 2019 |

- 23. **Second Quarterly Williams Review Report for Fiscal Year 2018-2019** – Received a report on the Second Quarterly Williams Review Report for 2018-2019 Elk Grove Unified School District from Sacramento County Office of Education dated February 6, 2019.
- 24. **Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.

VII. LCAP Update - None

VIII. Race and Educational Equity

- 1. **Progress Report on Race and Educational Equity in EGUSD** – Staff provided the Board with an update that included information about the change in the format of reporting on the progress being made on issues relating to race and educational equity. The reports are planned to focus on one or two equity foundations from the “Educational Equity Strategic Plan.”

The featured equity actions in this report focused on increasing student engagement and improving school climate by addressing our student discipline system. The actions below target the goal to suspension rates across the district and to decrease the disproportionality in student suspensions experienced by some subgroups.

- **Equity Action 1 - Student Discipline Committees:** The Calibrated Discipline Committee consists of district and site administrators involved with student discipline. The committee first convened to support the implementation of the board policies relating to student discipline (BP/AR 5144). Understanding that the current practices were not yet coherent and were resulting in inequitable, disproportionate handling of student discipline, the committee began working a guidance document (Action 2) that would clarify the procedures for managing Ed Code violations. The committee realized that to truly address the areas of inequities, they would need to more strategically target two areas, professional learning and discipline data analysis. The result was the creation of subcommittees for each area.

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- The “Professional Learning/Student Discipline Committee” focuses on developing a plan for professional learning for new and veteran administrators that will allow for a more equitable implementation of student discipline policy.
- The “Data Analysis and Utilization Committee” seeks to refine our discipline data collection and reporting process so that school leaders, staff, and other stakeholders can have targeted data to drive decision making.
- **Equity Action 2 – EGUSD Discipline Guide:** The EGUSD Discipline Guide provides administrators with clear guidance on the range of mandatory and optional corrective actions to take in the event of a student Education Code violation. The guide seeks to build coherence across our system on how student infractions are handled in order to ensure equitable practice.

IX. Budget Update

1. **Preliminary 2018-19 2nd Interim Financial Status Report & Budget Update** – Ms. Hayes provided an overview of the 2nd Interim Financial Report and a budget update that included information about Proposition 98 Governor’s Proposal, Enrollment & ADA Analysis, Changes from 1st Interim to 2nd Interim, Unrestricted General Fund Multi-Year Projections, Components of Unrestricted General Fund Projections, Considerations and Next Steps.

Next Steps

- 2018-19 Second Interim Financial Report – March 19, 2019
- 2019-20 Governor’s May Revise – May 2019
- 2019-20 EGUSD Adopted Budget – June 2019

X. Facilities Update - None

XI. Bargaining Units - None

XII. Reports – None

XIII. Public Hearing/Action Items

1. **Consideration and Public Notice of Elk Grove Unified School District's (EGUSD) Initial Proposal to PSWA Regarding Collective Bargaining for the 2019-2020 School Year**

There were no responses to the call for public hearing.

Motion No. 103, 2018-19 – Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that the District’s initial proposal to PSWA regarding collective bargaining for the 2019-2020 school year be accepted. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Chaires Espinoza*

XIV. Discussion Items - None

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XV. Action Items

- 1. Appointment of a Representative from the Elk Grove Unified School District to the California School Boards Association Delegate Assembly - Motion No. 104, 2018-19 –** Motion by Ms. Singh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Ms. Albiani represent the Elk Grove Unified School District in CSBA's Delegate Assembly. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - Chaires Espinoza*

XVI. Board Member and Superintendent Reports - None

XVII. Information Items

- 1. Other Items from the Floor - None**

XVIII. Adjournment – 9:12 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by:



Beth Albiani, Clerk