

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, April 2, 2019**

Adopted

The meeting was called to order by Mr. Chet Madison at 5:00 p.m. in the Board Room of the Education Center.

Members Present: Chet Madison, Sr., President; Beth Albiani, Clerk; Nancy Chaires Espinoza, Carmine Forcina, Crystal Martinez-Alire, Anthony Perez and Bobbie Singh-Allen

Others Present: Christopher R. Hoffman, Superintendent; Mark Cerutti and Robert Pierce, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer; Susan Larson, Executive Director

CLOSED SESSION – Mr. Madison announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal Counsel – Existing Litigation:** Claim Number: 15596080
- II. Government Code Section 54956.9 Subdivision (d) Paragraph (2): Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation**
- III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- IV. Government Code Section 54957.6: Conference with Labor Negotiators**
Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes
Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees

OPEN SESSION – Mr. Madison called the regular meeting to order at 6:07 p.m. and announced that the Board met in closed session and that no action was taken.

- I. Pledge of Allegiance** – Ms. Veronica Fierros, James Rutter School’s education partner, led the pledge of allegiance and was recognized for her contributions to the students and staff at James Rutter Middle School.
- II. Presentations/Recognitions**
 - 1. High School Student Representative Reports - Elk Grove and Sheldon High Schools** – Students from Elk Grove and Sheldon High Schools reported on activities and academics at their schools.
 - 2. Athletic Recognition** – The Board recognized two members of the Franklin High School Wrestling Team for becoming the 2018-2019 Sac-Joaquin Section Champions in their weight class. The Board also recognized the 2018-2019 CIF Sac-Joaquin Section, Division I Champions and Open Division NorCal Champions; Sheldon High School Men’s Basketball Team. This is their 6th Sac-Joaquin Section Title, and their 3rd NorCal Championship. They finished the season with an overall record of 28-7 while being ranked 24th in the country.

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- 3. Recommendation of Name for Student Services Building at Edward Harris, Jr. Middle School** - Motion No. 111, 2018-19 - Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that the naming of the Student Services Building at Edward Harris, Jr. Middle School to the Jennifer Nguyen Student Services Building be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

III. Resolutions - None

IV. Student Expulsion/Involuntary Transfer Recommendations- None

V. Public Comment

Mike Mangonon voiced his concerns about the about the District’s open enrollment process with specific concerns to the policy’s effect on enrollment at COHS. Mr. Mangonon requested a response to his concerns.

Elaine Mateo expressed her appreciation of the collaboration between the District and the Ethnic Studies Now Coalition and thanked the Board and community for the work that is being done to make Ethnic Studies curriculum a reality.

Lorreen Pryor informed the Board that she was contacted by several students who shared their concerns about the way administration handled a planned walkout regarding the Stephan Clark incident. Ms. Pryor also shared her concerns about a middle school student being harshly punished for an incident that caused him to have all end of the year activities revoked. Ms. Pryor asked that staff be cognoscente of the punishment that is handed out to students and asked that equitable punishment be delivered.

- VI. Consent Agenda - Action** – Motion No. 112, 2018-19 - Motion by M, seconded by M and carried unanimously by an affirmative vote of all board members present that items 1 through 18 be approved, except for items 2, 11, 13 and 15 which were pulled by Mr. Perez for discussion. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

- 1. Approval of Board Policy** – Approved Board Policy 5145.9 Protecting Students from Hate-Motivated Behavior, as aligned with the California School Boards Association.

- 2. Approval of Minutes** – *Item pulled by Mr. Perez.*

- 3. Warrant Register No. 8** – Approved Warrant Register No. 8 – Warrant Numbers 048177-049541, 390981-391948. All Funds: February 1, 2019, through February 28, 2019.

- 4. Acceptance of Gifts** – Approved donations to the District’s schools/programs as submitted.

- 5. Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from February 15 – March 11, 2019.

- 6. Approval of Purchase Order History** – Approved purchase orders for the weeks of February 1, 2019, through February 28, 2019.

- 7. Herman Leimbach Elementary School, Prop 39 Modernization - Award of Contract** - Approved the award of contract to ERC Roofing & Waterproofing, Inc. for the total bid of \$1,210,000.00. Authorized administration to sign all documents and contracts pertaining to this

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work and to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder not be obtained.

- 8. Disposal of Surplus Vehicles** – Authorized the disposal of the following surplus vehicles:
 - Bus #: 129, Year: 1991, Make: Thomas, VIN: 1T7M4V951M1029124, License: E344464, Odometer: 515639. This bus was involved in an accident on 10-12-2018. SIA deemed it a total loss and paid EGUSD a settlement of \$11,391.25 on 11-16-2018.
 - Bus #: 170, Year: 2005, Make: Bluebird, VIN: 1BABNBMA95F223225, License: 1172459, Odometer: 255325. The CNG fuel tanks in this bus have expired and must be replaced. The cost to replace them, along with other needed repairs, would exceed the value of the vehicle.
- 9. Disposal of Surplus Radios** – Authorized the disposal of surplus 2-way radios. Any income that is received will go into the General Fund.
- 10. Ratification of Contracts** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 11. Ratification of Grant Contracts/Agreements** – *Item pulled by Mr. Perez.*
- 12. Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 13. New Job Description - Community Partnership Coordinator-Family and Community Engagement** – *Item pulled by Mr. Perez. TP requested more information.*
- 14. Salary Schedule #7 Air Force Junior Reserve Officer Training** - Approved Salary Schedule #7 –Air Force Junior Reserve Officer Training. It has been updated per the increase received from the United States Air Force, effective January 1, 2019.
- 15. Golden 1 Center Contract for 2019 High School Graduations** – *Item pulled by Mr. Perez.*
- 16. Out-of-State Field Trips** – Approved the following out of state filed trips:

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Cosumnes Oaks HS	Houston, TX	2019 FIRST Robotics Championship	April 16-21, 2019
Pleasant Grove HS	Houston, TX	2019 FIRST Robotics Championship	April 17-21, 2019

- 17. Workforce Innovation and Opportunity Act Title I, Youth Programs, Out-of-School Youth - Contract #088301OS-16(E2)** – Approved the Elk Grove Adult and Community Education’s WIOA Title I, Youth Programs, Out-of-School Youth modification. The Sacramento Employment and Training Agency has awarded Elk Grove Adult and Community Education an additional \$4,259 in WIOA Youth funds to cover the costs associated with the increase in the minimum wage, which went into effect 1/1/19 through 6/30/19.
- 18. Career Technical Education Advisory Committee** – Approved membership of the district’s Career Technical Education (CTE) Advisory Committee. The CTE advisory committee develops recommendations about the program and serves as a liaison among the district, postsecondary education and regional industry. The committee shall consist of one or more

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representatives of the general public knowledgeable about the students, teachers, business, industry, school administration, guidance counseling, special populations, and the field office of the Employment Development Department.

Mr. Perez pulled items 2, 11, 13 and 15 for discussion/action.

Motion No. 113, 2018-19 - Motion by Ms. Singh-Allen, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that items 2, 11, 13 and 15 be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

- 2. Approval of Minutes** – Approved the minutes from the regular board meeting that was held on March 19, 2019.
- 11. Ratification of Grant Contracts/Agreements** – Approved grant contracts/agreements signed by authorized staff as submitted.
- 13. New Job Description - Community Partnership Coordinator-Family and Community Engagement** – Approved a new job description: Community Partnership Coordinator-Family and Community Engagement (FACE). A Community Partnership Coordinator would enable the Department of Student Support and Health Services and the Office of Family and Community Engagement to expand its work with various community organizations in order to enhance district programs and services for students and families.
- 15. Golden 1 Center Contract for 2019 High School Graduations** – Approved a contract in the amount of \$180,000 with Golden 1 Center for the 2019 comprehensive high school graduations.

The 2019 high school graduation schedule is as follows:

Date	School	Time
Tuesday, May 28, 2019	Monterey Trail High School	11:00 a.m.
Tuesday, May 28, 2019	Florin High School	3:00 p.m.
Tuesday, May 28, 2019	Laguna Creek High School	7:00 p.m.
Wednesday, May 29, 2019	Sheldon High School	11:00 a.m.
Wednesday, May 29, 2019	Cosumnes Oaks High School	3:00 p.m.
Wednesday, May 29, 2019	Pleasant Grove High School	7:00 p.m.
Friday, May 31, 2019	Valley High School	11:00 a.m.
Friday, May 31, 2019	Elk Grove High School	3:00 p.m.
Friday, May 31, 2019	Franklin High School	7:00 p.m.

VII. LCAP Update - None

VIII. Race and Educational Equity

- 1. Progress Report on Race and Educational Equity in EGUSD** – Mr. Mathew Espinosa and staff presented to the Board a report about the Professional Learning and Development focal foundation. The featured equity actions in this report focused on examples of professional learning and development opportunities provided at the district and school sites for a variety of stakeholders.

- **Equity Action 1 – Curriculum and Professional Learning:** Per Foundation 3 of

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the Educational Equity Strategic Plan, the Curriculum/Professional Learning (CPL) Department provides support district-wide for the ushering of a variety of professional learning opportunities that emphasize a lens on equity. In addition, CPL plans and facilitates professional learning with this lens in collaboration with multiple staff and other departments.

- **Equity Action 2 – English Learner Services:** ELS continues to provide differentiated professional learning and growth to all staff to support the work around equity. Collaborating with other departments at times, professional learning has been provided to a classified and certificated staff around intercultural awareness and effectiveness, second language acquisition, and welcoming schools.
- **Equity Action 3 – Charles Mack Elementary School:** Charles Mack Elementary School uses district crafted frameworks and resources to increase collective efficacy as it relates to equity and the resulting actions. CMES is also committed to partnering with all who are able to support our effort to increase capacity and an improve outcomes for the students of our vibrant community.
- **Equity Action 4 – Pleasant Grove High School:** Pleasant Grove High School is collaborating with a group of California State University, Sacramento professors (Equity 360) to build a shared understanding of the educational equity issues most relevant to the PGHS school community. PGHS will begin our WASC self-study in the fall of 2019 and with the guidance of the professors utilize the action research process to guide our self-study and identify action steps that the PGHS community can take to ensure the success of ALL PGHS students.
- **Equity Action 5 – Arbinger Training Evaluation Survey:** In collaboration with Mike Merchant, Senior Executive Consultant of The Arbinger Institute, the Research and Evaluation Department (RED) has developed a survey to evaluate the benefits of the Arbinger training. The survey addresses four overarching areas: employee reaction, knowledge of the concepts and skills learned, application of those concepts, and effectiveness of their use. In April of 2018-19, the survey will be sent electronically to employees who have completed Outward Mindset training in the pilot year and first year of this effort. The survey will be administered yearly thereafter to all trained staff to monitor implementation and perceptions over time.

Board members provided feedback and thanked staff for the report.

Public Comment:

Lorreen Pryor asked to be invited back to PGHS and asked to see information about the suspension of black students and movement being made on the discipline process in these reports. Ms. Pryor also requested information about the status of the implementation of PBIS and the progress being made on the District's discipline practices.

IX. Budget Update - None

X. Facilities Update - None

XI. Bargaining Units – None

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XII. Reports - None

XIII. Public Hearing/Action Items - None

XIV. Discussion Items

- 1. Adjustment to School Facilities Fees (Developer Fees)** – The Board received information regarding the February 2019 School Facilities Needs Analysis. Board President Madison announced that this item will be brought back for public hearing and adoption at the April 23, 2019, regular Board of Education meeting

XV. Action Items

- 1. Resolutions to Eliminate and/or Reduce Classified Positions** - Motion No. 114, 2018-19 - Motion by Ms. Albiani, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that resolutions 56, 57, and 58 for 2019-2020 school year, authorizing the Governing Board to eliminate and/or reduce classified positions, be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent - None*

XVI. Board Member and Superintendent Reports – Board President Madison and the Superintendent reported on organization and committee meetings and information relative to the District and its operation.

XVII. Information Items

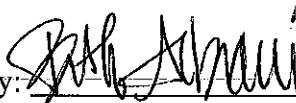
1. Other Items from the Floor

Mr. Forcina requested a copy of the response to Mike Mangonon's comments during public comment this evening.

XVIII. Adjournment – 8:15 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by: _____


Beth Albiani, Clerk