

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

Adopted

The meeting was called to order by Mr. Madison at 5:00 p.m. in the Board Room of the Education Center.

Members Present: Chet Madison, Sr., President; Beth Albiani, Clerk; Carmine Forcina, Anthony Perez and Bobbie Singh-Allen; **Absent:** Nancy Chaires Espinoza, Crystal Martinez-Alire

Others Present: Christopher R. Hoffman, Superintendent; Mark Cerutti, Deputy Superintendent; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer; Steve Mate, Chief Technology Officer; Susan Larson, Executive Director

CLOSED SESSION – Mr. Madison announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal Counsel – Existing Litigation**
- II. Government Code Section 54956.9 Subdivision (d) Paragraph (2): Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation**
- III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- IV. Government Code Section 54957.6: Conference with Labor Negotiators**
Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes
Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees
- V. Government Code Section 54957: Public Employee Appointment/Employment: Director, Visual and Performing Arts**

OPEN SESSION – Mr. Madison called the regular meeting to order at 6:00 p.m. and announced that the Board met in closed session and the following action was taken:

Item V: Public Employee Appointment/Employment

The Board took action and unanimously approved the appointment of the following administrator:

- Sara Fojas, Director, Visual and Performing Arts

Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire

- I. Pledge of Allegiance** – Steve Mate, Chief Technology Officer, led the pledge of allegiance.
- II. Presentations/Recognitions**
 - 1. Athletic Recognition** – The Board recognized members of the Monterey Trail High School Track Team for winning their races and becoming Masters Champions.

Mr. Madison, requested that the trophy be displayed in the lobby along with their pictures.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

III. Resolutions

1. **LGBTQ Pride Month Resolution** – Motion No. 136, 2018-19, Motion by Ms. Singh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Resolution No. 70, which proclaims the month of June 2019 as LGBTQ Pride month, be adopted. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*

IV. Student Expulsion/Involuntary Transfer Recommendations

1. **Requests for Return from Student Expulsion** - Motion No. 137, 2018-19, Motion by Ms. Albiani, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that the requests for return from student expulsion be approved. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*

V. Public Comment

Carol Rogers spoke of an incident she witnessed while on duty as a lunch monitor, where a male student chased and kicked her granddaughter in the back. She shared that after both students spoke to their perspective vice principals, the male student continued to harass her granddaughter and she had to go into the home/hospital program due to anxiety. Ms. Rogers requested academic assistance for her granddaughter and shared her concerns about the bullying throughout the district.

Lorreen Pryor thanked Superintendent Hoffman, Mr. Madison and Ms. Chaires Espinoza for attending the black student graduation over the weekend. She asked to work together to figure out a way to solve some of the issues that black students endure and suggested that a mental health grant be pursued what will assist black students in crisis. Ms. Pryor requested the criteria for awarding equity partners because she wasn't clear what the reason was for counselors to receive a Leader in Equity Award at a previous board meeting.

Andres Ramos thanked the Board for passing the LGBTQ Pride Month resolution and for all of the actions that have taken place this year that signal to LGBTQ students and staff that they are supported. He feels it is very important and shared that similar resolutions and proclamations have been passed in the City and CSD.

- VI. Consent Agenda - Action** – Motion No. 138, 2018-19, Motion by Ms. Albiani, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that items 2 through 36 be approved. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*

1. **Approval of Board Policies** – Item pulled by Mr. Perez for discussion/approval.
2. **Approval of Minutes** – Approved the minutes from the regular board meeting that was held on June 11, 2019.
3. **Acceptance of Gifts** - Approved donations to the District's schools/programs as submitted.
4. **Ratification of Contracts** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
5. **Ratification of Grant Contracts/Agreements** – Approved grant contracts/agreements signed by authorized staff as submitted.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

- 6. Warrant Register No. 11** – Approved Warrant Register No. 11 – Warrant Numbers 053217-055177, 394393-395548. Total expenditures for all funds from May 1, 2019, through May 31, 2019, are \$64,352,106.13
- 7. Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from May 13 – June 4, 2019.
- 8. Approval to Award Bid #661-18/19 Packaging** – Authorized the award of Bid #661-18/19 Packaging for Food & Nutrient Services.
- 9. Approval to Award Bid #663-18/19 Produce** – Authorized the award of Bid #663-18/19 Produce for Food & Nutrition Services with General Produce.
- 10. Approval to Award Bid #662-18/19 Bread** – Authorized the award of Bid #662-18/19 Bread for Food & Nutrition Services with Bimbo Bakeries USA.
- 11. Approval to Award Bid #660-18/19 Food** – Authorized the award of Bid #660-18/19 Food for Food & Nutrition Services.
- 12. Food Service Truck Receptacles at Food and Nutrition Services - Award of Contract** – Approved the award of contract to DC Electrical Company for the total bid of \$64,000.00.
- 13. Florin Elementary School, Interior Lighting Replacement - Award of Contract** – Approved the award of contract to Baran Electric for the total bid of \$14,400.00.
- 14. Elk Grove High School, Interior Lighting Replacement - Award of Contract** – Approved the award of contract to ReGreen, Inc. for the total bid of \$71,020.65.
- 15. Elk Grove Elementary School, Interior Lighting Replacement - Award of Contract** – Approved the award of contract to Baran Electric for the total bid of \$31,400.00.
- 16. Harriet G. Eddy Middle School, Interior Lighting Replacement - Award of Contract** – Approved recommends the award of contract to Baran Electric for the total bid of \$44,444.44.
- 17. James Rutter Middle School, New Science Center - Award of Contract** – Approved the award of contract to F&H Construction for a Base Bid of \$7,906,000.00 plus the Additive Alternate of \$40,000.00, for a total bid of \$7,946,000.00.
- 18. John Reith Elementary School, Interior Lighting Replacement - Award of Contract** – Approved the award of contract to Baran Electric for the total bid of \$20,000.00.
- 19. David Reese Elementary School, Interior Lighting Replacement - Award of Contract** – Approved the award of contract to Baran Electric for the total bid of \$16,400.00.
- 20. Isabelle Jackson Elementary School, Interior Lighting Replacement - Award of Contract** – Approved the award of contract to Baran Electric for the total bid of \$23,400.00.
- 21. Approval to Award RFP #667-18/19 After School Program Providers - Edward Harris Jr. Middle School** – Authorized the award of Bid #667-18/19 After School Program Providers

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

(ASES) Edward Harris Jr. Middle School with vendor S.T.O.R.M. Program. The anticipated expenditure for the recommended contract is \$159,840 to be paid out of the ASES grant.

- 22. Elk Grove Adult and Community Education Course Approval for 2019/20** – Approved Elk Grove Adult and Community Education’s 64 course offerings for 2019-20 school year as submitted.
- 23. 2019-2022 Contract for Elk Grove Police Department Personnel** – Approved the Agreement between the City of Elk Grove Police Department, a political subdivision of the state of California and the Elk Grove Unified School District to provide law enforcement services. The agreement of contract to employ two (2) full time City of Elk Grove Police Officer positions to be assigned to Elk Grove Unified School District through June 30, 2022. All positions are for a period of 3 years.
- 24. Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 25. Revised Salary Schedule #7 - Air Force Junior Reserve Officer Training Corps** – Approved the Revised Salary Schedule #7 – Air Force Junior Reserve Officer Training Corps. The range numbers have been revised, effective June 13, 2019.
- 26. Revised Job Description - Programmer Analyst II** – Approved the revision of Programmer Analyst II job description which has been updated to reflect current job responsibilities and updated terminology.
- 27. New Job Description - Adapted Physical Education Teacher** – Approved a new job description for Adapted Physical Education Teacher.
- 28. New Job Description - Program Specialist, Special Education** – Approved a new job description for Program Specialist, Special Education
- 29. Variable Term Credential Waivers for CTE Teachers** – Approved CCSD waivers for the following teachers for the 2019-20 school year:
 - John Archie, Sr. – Digital Media Teacher – Rio Cazadero High School
 - Delaire Doyle – Animation/Digital Media Teacher – Pleasant Grove High School
 - Michael Duffy – Digital Media/Building Trades Teacher – William Daylor High School
 - Wilma Fortich – Business and Finance Teacher – Valley High School
 - Gary Garot – Computer Teacher – Laguna Creek High School
 - Vincent Lazzaretto – Culinary Teacher – Cosumnes Oaks High School
 - Matthew Loesch – Automotive Teacher – Florin High School
 - Jennifer Nodora – Fashion Design Teacher – Laguna Creek High School
 - Scot Rice – Culinary Teacher – Florin High School
 - Michael Taylor – Culinary Teacher – Elk Grove High School
 - Sean Taylor – Animation Teacher – Sheldon High School
- 30. Variable Term Credential Waiver for Speech Pathologist** – Approved a Variable Term Credential Waiver for Cheryl Cook-Hitch as a Speech & Language Pathologist for Special Education for the 2019-20 school year.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

- 31. AVID Contract** – Approved a one-year agreement between EGUSD and the AVID Center at a cost of \$122,912. This agreement would maintain the district’s AVID program, which provides college-readiness instruction and support.
- 32. Contract Approval for College Board** – Approved a contract with College Board in the amount of \$114,178.50 to fund the PSAT Early Participation Program (PSAT for All) for students in grades 8 and 10.
- 33. Contract Approval for Edgenuity** – Approved a contract with Edgenuity in the amount of \$114,500 to fund the Online Learning Curriculum for the Elk Grove Virtual Academy.
- 34. Improve Your Tomorrow Program Contract Renewal** – Approved a contract renewal in the amount of \$546,000 with Improve Your Tomorrow (IYT) to provide tutoring, mentorship, life skills workshops, college tours, and career exploration to students at Samuel Jackman and James Rutter middle schools and Florin, Monterey Trail, and Valley high schools. This agreement marks the fifth year IYT has provided services to our students.

35. Out-of-State Field Trip – Approved the following out-of-state field trip as listed below.

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Elk Grove HS	Indianapolis, Indiana	FFA National Convention	Oct 27, 2019 – Nov 3, 2019

36. Agricultural Career Technical Education Incentive Grant Funding Application – Approved Elk Grove Unified School District’s annual applications for Agricultural Career Technical Education Incentive Grant Funding for the 2019-20 program year. In the 2019-2020 school year, Elk Grove High School will receive \$47,556, Florin High School will receive \$30,684, Pleasant Grove High School will receive \$15,512, and Sheldon High School will receive \$14,284.

The following item from the consent agenda was pulled by Mr. Perez for discussion/approval.

- 1. Approval of Board Policies** – Approved the following updates to board policies as aligned with the California School Boards Association.
 - Board Policy 3551 Food Service Operations/Cafeteria Fund
 - Board Policy 3553 Free and Reduced Price Meals
 - Board Policy 5141.6 School Health Services
 - Board Policy 5141.32 Health Screening for School Entry
 - Board Policy 6173.1 Education for Foster Youth

Deleted - Board Policy 3540 Food Services and Board Policy 3541 Food Service Operations/Cafeteria Fund

Motion No. 139, 2018-19 – Motion by Mr. Forcina, seconded by Ms. Singh-Allen and carried by an affirmative vote that Item. 1 - Approval of Board Policies be approved. *Ayes – Albiani, Forcina, Madison, and Singh-Allen; Nays – Perez; Absent – Chaires Espinoza, Martinez-Alire*

VII. LCAP Update - None

VIII. Race and Educational Equity - None

IX. Budget Update – None

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

X. Facilities Update - None

XI. Bargaining Units – None

XII. Reports - None

XIII. Public Hearing/Action Items

- 1. Public Hearing of the Elk Grove Unified School District's Annual Service Delivery/Budget Plan for Special Education** - There were no responses to the call for public hearing of the Elk Grove Unified School District's Annual Service Deliver/Budget Plan for Special Education.

Board President Madison announced that this item will be presented to the Board for adoption at the July 23, 2019 board meeting.

XIV. Discussion Items - None

XV. Action Items

- 1. Adoption of Elk Grove Unified School District's Local Control Accountability Plan -** Motion No. 140, 2018-19 – Motion by Mr. Forcina, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that Elk Grove Unified School District's LCAP for the 2019-20 school year be adopted. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*
- 2. Adoption of Elk Grove Unified School District's Local Control Accountability Plan Federal Addendum** - Motion No. 141, 2018-19 – Motion by Ms. Singh-Allen, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that Elk Grove Unified School District's Local Control Accountability Plan federal addendum for the 2019-20 school year be adopted. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*
- 3. Adoption of Elk Grove Charter School's Local Control Accountability Plan** - Motion No. 142, 2018-19, Motion by Ms. Albiani, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that Elk Grove Charter School's LCAP for the 2019-20 school year be adopted. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*
- 4. 2019-20 Adopted Budget** - Motion No. 143, 2018-19, Motion by Ms. Sigh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that the 2019-20 Adopted Budget be adopted. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*
- 5. Resolution to Eliminate a Classified Position** - Motion No. 144, 2018-19, Motion by Mr. Forcina, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that Resolution No. 69, authorizing the Governing Board to eliminate a classified position, be adopted. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*
- 6. Amendment Agreements for Non-Represented Employees** – California Government Code section 54953(C) (3) requires that a verbal summary of the proposed compensation and fringe benefits be given to the public prior to final Board action on certain employment agreements.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

The Agreements and Amendment Agreements previously approved by the Board in June 2018 for (1) Deputy Superintendent, Business Services and Facilities, (2) Deputy Superintendent, Educations Services and Schools, (3) Associate Superintendent, Human Resources, (4) Chief Financial Officer, (5) Chief Technology Officer, (6) Assistant Superintendent, Elementary, and (7) Assistant Superintendent, Secondary provide that upon the receipt of a satisfactory evaluation and Board action in open session, the term of their employment agreements shall be extended by one year, they shall move one step on their respective salary schedule, unless they are on the top step of their salary schedule or on a two-year step, and their salary schedule shall be increased by the same increase provided to other District employees.

Whereas all eligible represented employees in the District automatically receive eligible step and column advances effective July 1st. Step advances for un-represented contracted employees must be approved by the Board in open session at a regular school board meeting.

Accordingly, the proposed Third Amendment Employment Agreements for the:

- (1) Deputy Superintendent, Business Services and Facilities,
- (2) Associate Superintendent, Human Resources, and
- (3) Chief Financial Officer, and

The proposed Second Amendment Employment Agreement for the:

- (1.) Deputy Superintendent, Education Services and Schools, and

The proposed First Amendment Employment Agreements for the:

- (1) Chief Technology Officer,
- (2) Assistant Superintendent, Elementary, and
- (3) Assistant Superintendent, Secondary

Contain the following material terms:

1. TERM: The term of the proposed Amended Employment Agreements for (1) Deputy Superintendent, Business Services and Facilities, (2) Deputy Superintendent, Education Services and Schools, (3) Associate Superintendent, Human Resources, (4) Chief Financial Officer, (5) Chief Technology Officer, (6) Assistant Superintendent, Elementary, and (7) Assistant Superintendent, Secondary shall be extended by one year to June 30, 2022.

2. COMPENSATION: Their salary schedules shall align with the step increments structure included in EGTeams salary schedules. As a result, the following constitutes each employee's base salary effective July 1, 2019:

a. The Deputy Superintendent of Education Services and Schools is currently on step 5 of the Deputy Superintendent Salary Schedule. Effective July 1, 2019, his base salary at steps 6 and 7 shall be \$244,180.

b. The Deputy Superintendent of Business Services and Facilities is currently placed on step 6 and 7 of the Deputy Superintendent Salary Schedule. Effective July 1, 2019, his base salary at steps 6 and 7 shall be \$244,180.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

c. The Associate Superintendent, Human Resources is currently on step 6 and 7 of the Associate Superintendent Salary Schedule. Effective on July 1, 2019, his base salary at steps 8 and 9 shall be \$220,537.

d. The Chief Financial Officer is currently placed on step 5 of the Chief Financial Officer Salary Schedule. Effective July 1, 2019, her base salary at steps 6 and 7 shall be \$169,865.

e. The Chief Technology Officer is currently placed on step 4 of the Chief Technology Officer Salary Schedule. Effective July 1, 2019, his base salary at step 5 shall be \$164,279.

f. The Assistant Superintendents of Schools (Elementary) is currently placed on step 4 of the Assistant Superintendent Salary Schedule. Effective July 1, 2019, her base salary at step 5 shall be \$168,180.

g. The Assistant Superintendents of Schools (Secondary) is currently placed on step 4 of the Assistant Superintendent Salary Schedule. Effective July 1, 2019, his base salary at step 5 shall be \$168,180.

3. The (1) Deputy Superintendent, Business Services and Facilities, (2) Deputy Superintendent, Education Services and Schools; (3) Associate Superintendent, Human Resources and the (4) Chief Financial Officer, (5) Chief Technology Officer, (6) Assistant Superintendent (Elementary) and (7) Assistant Superintendent (Secondary) will continue to receive the same health and welfare benefits and retiree benefits as other District certificated employees, as those benefits may change from time to time.

This concludes the summary of the Third Amendment to the Employment Agreements for (1) Deputy Superintendent, Business Services and Facilities, (2) Associate Superintendent, Human Resources, and (3) Chief Financial Officer, and the Second Amendment Employment Agreement for (1) Deputy Superintendent, Education Services and Schools, and the First Amendment to the (1) Chief Technology Officer, (2) Assistant Superintendent (Elementary), and (3) Assistant Superintendent (Secondary)

Motion No. 145, 2018-19, Motion by Ms. Singh-Allen, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that the Non-Represented Employee Agreements and Amendments to Certain Non-Represented Employment Agreements be approved. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*

- 7. Third Amendment to Superintendent's Employment Agreement** – SB 1436 requires, pursuant to California Government Code section 54953(C) (3), that a verbal summary of the proposed compensation and fringe benefits be given to the public prior to final Board action on an employment agreement.

Superintendent Hoffman's current employment agreement approved in June 2016 by the Board provides that upon the receipt of a satisfactory evaluation and Board action in open session; the term of the employment agreement shall be extended by one year, the Superintendent shall move one step on the Superintendent salary schedule, and the Superintendent salary schedule shall be increased by the same increase provided to other District employees.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 25, 2019**

Whereas all eligible represented employees in the District automatically receive step and column advances effective July 1. Step advances for un-represented contracted employees must be approved by the Board in open session at a regular school board meeting.

Accordingly, the proposed Third Amendment to the Superintendent's Employment Agreement contains the following material terms:

1. The term of the Superintendent's Agreement shall be extended by one year to June 30, 2023.
2. The Superintendent's salary schedule shall align with the step increments structure included in EGTeams salary schedules.
3. Effective July 1, 2019, Superintendent shall move to step 6 and 7 of the Superintendent Salary Schedule and his annual base salary shall be \$363,331.

Motion No. 146, 2018-19, Motion by Mr. Forcina, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that the Third Amendment to Superintendent's Employment Agreement be approved. *Ayes – Albiani, Forcina, Madison, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza, Martinez-Alire*

XVI. Board Member and Superintendent Reports – Board members reported on organization and Committee meeting and information relative to the District and its operation.

XVII. Information Items

1. **Other Items from the Floor** – Ms. Singh-Allen asked that today's meeting be adjourned in memory of Tara O'Sullivan.

XVIII. Adjournment – 7:00 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by:



Beth Albiani, Clerk