

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, August 13, 2019**

Adopted

The meeting was called to order by Mr. Madison at 5:00 p.m. in the Board Room of the Education Center.

Members Present: Chet Madison, Sr., President; Beth Albiani, Clerk; Carmine Forcina, Crystal Martinez-Alire, Anthony Perez and Bobbie Singh-Allen; Absent: Nancy Chaires Espinoza

Others Present: Christopher R. Hoffman, Superintendent; Robert Pierce and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer; Steve Mate, Chief Technology Officer; Susan Larson, Executive Director

CLOSED SESSION: Mr. Madison announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54956.9 Subdivision (d) Paragraph (1):** Conference with Legal Counsel – Existing Litigation
- II. Government Code Section 54956.9 Subdivision (d) Paragraph (2):** Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation
- III. Government Code Section 54957:** Public Employee Discipline/Dismissal/Release/Complaint
- IV. Government Code Section 54957.6:** Conference with Labor Negotiators
Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees
- V. Government Code Section 54957:** Public Employee Appointment/Employment; Director, PreK-6 Education

OPEN SESSION – Mr. Madison called the regular meeting to order at 6:00 p.m. and announced that the Board met in closed session and the following action was taken:

Item V – Public Employee Appointment/Employment - The Board took action and unanimously approved the appointment of the following administrator:

- Janet Anderson, Director of PreK6 Education

*Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None;
Absent – Chaires Espinoza*

I. Pledge of Allegiance - Zehnder Ranch Elementary – Todd and Kelly Sebastian led the pledge of allegiance and were recognized by the Board of Education for their contributions to the students, staff and community at Zehnder Ranch Elementary Schools.

II. Presentations/Recognitions

- 1. Recommendation of Name for Gymnasium Building at Samuel Jackman Middle School** - Consistent with Board Policy and Administrative Regulation 7511, community and staff members from Samuel Jackman Middle School (SJMS) have requested to name the Gymnasium Building at SJMS the Carrie Ladd Gymnasium Building. Administration and Elizabeth

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Pinkerton, the Community Advisory for School Facilities Naming, supports the recommendation consistent with Board Policy.

Public Comment:

Greg Zermeño spoke of his friendship with Ms. Ladd, shared how much she loved her job and the students that she taught.

Motion No. 5, 2019-20, Motion by Ms. Singh-Allen, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present the naming of the Gymnasium Building at Samuel Jackman Middle school the “Carrie Ladd Gymnasium” be approved.

Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza

III. Resolutions - None

IV. Student Expulsion/Involuntary Transfer Recommendations

1. Denial of Expulsion Readmission – Motion No. 6, 2019-20, Motion by Ms. Albiani , seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that the recommendations regarding students being denied readmission from their expulsions be approved. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza*

V. Public Comment

Stacey Jackson shared his concerns about the safety of students at Zehnder Ranch Elementary. Mr. Jackson requested that the Board look for a better security system to keep staff and students safe on campus.

Mark Graham shared his concerns about the City Council placing cell towers in Elk Grove near homes, parks and schools. He voiced his opinions about the health hazards the radiation from cell towers can cause. Mr. Graham requested that the Board attend the city council meeting to voice their concerns.

Leila August shared information about the harm electromagnetic radiation can cause. Asked that the Board attend the city council meeting to voice concerns about the cell towers.

Lorreen Pryor shared the June 23rd Black Youth Leadership 2019 Black Graduation Celebration book that had pictures of this year’s graduation. She expressed concerns about a district employee who placed his hands on a student and because of this incident, was up for expulsion. She shared that this employee has had 3 incidents this summer of bullying/harassing and is on a behavior modification contract. Ms. Pryor requested that the Board look into why this person is still employed.

VI. Consent Agenda – Action – Motion No. 7, 2019-20, Motion by Mr. Forcina, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that items 1 through 21 except for item 17 which was pulled prior to the meeting. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza*

1. Approval of Minutes – Approved the minutes from the regular board meeting that was held on July 23, 2019.

2. Acceptance of Gifts – Approved donations to the District’s schools/programs as submitted.

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- 3. Ratification of Contracts** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 4. Ratification of Grant Contracts/Agreements** - Approved contracts/agreements signed by authorized staff as submitted.
- 5. Warrant Register No. 1** - Approved Warrant Register No. 1 – Warrant Numbers 056999-057998, 396760-397945. All Funds: July 1, 2019, through July 31, 2019.
- 6. Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from July 1 – July 31, 2019.
- 7. Approval to Purchase Maintenance, Repair & Operations Supplies** – Authorized the purchase of maintenance, repair & operations supplies as needed cooperatively through National IPA Contract #142104.
- 8. Purchase Agreement for One (1) 2019 Chevy Tahoe** – Authorized the purchase of one (1) 2019 Chevy Tahoe through Emergency Vehicle Outfitters.

<u>Number of Vehicles</u>	<u>Description</u>	<u>VIN #</u>	<u>Amount</u>
1 (one)	2019 Chevy Tahoe	1GNLCDEC8KR36	\$59,262.50

- 9. 2019 Lighting Replacement at Various Sites - Acceptance and Notice of Completion** - Accepted the construction of 2019 Lighting Replacement at Various Sites project, and authorized the filing of the Notice of Completion.
- 10. 2019 Lighting Replacement at Various Sites - Change Order No. 2** – Approved Change Order No. 2 with Marcom Electrical and authorized a district representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$81,920.00 by \$550.00 to \$82,470.00.
- 11. Approval of Microsoft Licensing Agreement** – Authorized to enter in an agreement with SoftChoice for the District's annual Microsoft licensing agreement.
- 12. Approval to Purchase Computer Hard Drives and Components** – Authorized staff to purchase 8650 hard drives and 4150 mounting brackets utilizing the Sourcewell (formerly National Joint Powers Alliance (NJPA) contract #100614 awarded to CDW-G.
- 13. Out-of-State Field Trip** – Approved the Out-of-State Field Trip listed below:

<u>School</u>	<u>Field Trip Destination</u>	<u>Field Trip Purpose</u>	<u>Dates of Trip</u>
Sheldon HS	Indianapolis, Indiana	FFA National Convention	10/30/19 – 11/2/19

- 14. New Job Description - Financial Data and Operations Analyst** – Approved the Financial Data and Operations Analyst job description has been updated to reflect current job responsibilities and updated terminology.
- 15. New Job Description - Enterprise Systems Manager** – Approved the new job description for Enterprise Systems Manager job description is an update to the Technology Operations Manager job description. The new job description includes changes to job duties of the Technology Operations Manager position, is updated to more current technologies/language and supports the re-organization of the Technology Services department.

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- 16. New Job Description - Director-Communications/Public Information Officer** – Approved the Director-Communications/Public Information Officer job description has been updated to reflect current job responsibilities and updated terminology.
- 17. ~~Revised Job Descriptions – Fiscal Technician I and Fiscal Technician II~~ – Item Pulled**
- 18. Revised Job Descriptions - Network Administrator III and Senior Network Administrator** – Approved the revised job descriptions for Network Administrator III and Senior Network Administrator to reflect current job responsibilities and updated terminology.
- 19. Williams Act Quarterly Report Notification** – Received a report on the Williams Act Quarterly Report Uniform Complaint Process for the period of April 1, 2019, through June 30, 2019.
- 20. Personnel Actions** - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 21. Lease Agreement for Production Equipment for the District’s Print Shop** – Authorized Resolution No. 5, 2019-2020, authorizing the Elk Grove Unified School District Purchasing Department to finance the acquisition and installation of Ricoh printers/photocopiers and related equipment.

VII. LCAP Update - None

VIII. Race and Educational Equity

- 1. Progress Report on Race and Educational Equity in EGUSD** – Mr. Mat Espinosa provided an update that included information about the focal foundation of this progress report, Recruitment, Hiring, Development and Retention which promotes building diverse, highly-qualified staff. This foundation calls for increased leadership development opportunities, improved support for professional growth and improved staff diversity to better represent the student population that Elk Grove Unified School District serves.

Mr. David Reilly and Ms. Shelly Clark provided the Board with a report that summarized the actions taken to implement the Educational Equity Strategic Plan. The featured equity actions in this report focused on examples of recruitment, hiring, and retention efforts provided at the district and school site levels for a variety of stakeholders.

The Board shared their thoughts, made suggestions and thanked Mr. Espinosa, Ms. Clark and Mr. Reilly for the report.

Public Comment

Lorreen Pryor shared her concerns about the report. Ms. Pryor requested that teachers that look like her and know how to work with students like her be recruited so that there can be a sense of belonging. Ms. Pryor also requested that the grant writer look for grants that help black students. She is also concerned that nobody is talking about the suspension rate and would like for black students to be encouraged to take AP classes.

IX. Budget Update - None

X. Facilities Update - None

XI. Bargaining Units – None

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XII. Reports

- 1. Catapult Incident Reporting System Update** - Bindy Grewal and Craig Murray provided the Board with an update on the current status of the Catapult Incident Reporting System (IRS), and the plan to continue to improve the utilization of the system during the 2019-20 school year.

The Catapult Incident Reporting System was implemented in the Elk Grove Unified School District in March of 2019 in order to provide more extensive opportunities for students, staff, and families to report incidents regarding bullying, damage or harm to school property, discrimination or harassment and harm to self or others.

Next steps will be to continue to monitor the program and actions, review and analyze data, work with site administrators and support sites as needed, communicate the importance of the system to families and students especially at the start of the school year and implement improvements.

Board members shared their thoughts and thanked Mr. Murray and Dr. Grewal for the report.

XIII. Public Hearing/Action Items

- 1. Pupil Textbook and Instructional Materials** – There were no responses to the call for public hearing. Board President Madison announced that this item would be brought back for approval at the September 3, 2019 board meeting.
- 2. Consideration and Public Notice of National Union of Healthcare Workers (NUHW) Initial Proposal to the District Regarding Collective Bargaining** – There were no responses to the call for public hearing for NUHW’s initial proposal to the District regarding collective bargaining for the 2019-20 school year.

Motion No. 8, 2019-20, Motion by Ms. Albiani, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that NUHW’s initial proposal to the District regarding collective bargaining for the 2019-20 school year be accepted.

Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza

- 3. Consideration and Public Notice of Elk Grove Unified School District's (EGUSD) Initial Proposal to National Union of Healthcare Workers (NUHW) Regarding Collective Bargaining** – There were no responses to the call for public hearing for EGUSD’s initial proposal to the District regarding collective bargaining for the 2019-20 school year.

Motion No. 9, 2019-20, Motion by Dr. Martinez-Alire, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that the District’s initial proposal to NUHW regarding collective bargaining for the 2019-20 school year be approved.

Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza

XIV. Discussion Items - None

XV. Action Items

- 1. Measure M: Renewal of Citizens’ Oversight Committee Membership** – Motion No. 10, 2019-20, Motion by Mr. Forcina, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that the appointment of Howard Brown, Felipe Martin and John Shook to the Measure “M” Citizens’ Oversight Committee to a second term serving for two additional years be approved. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza*

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- 2. Elk Grove Unified School District Community Facilities District 2019-2020 Tax Report and Second Reading of Ordinance No. 1, 2019-2020** Motion No. 11, 2019-20, Motion by Dr. Martinez-Alire, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that the 2019-20 EGUSD Community Facilities District Tax Report and 2019-20 Ordinance No. 1 be approved. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza*
- 3. Resolution to Eliminate a Classified Position –** Motion No. 12, 2019-20, Motion by Mr. Forcina, seconded by Mr. Perez and carried unanimously by an affirmative vote of all board members present that Resolution No. 10, authorizing the Governing Board to eliminate a classified position be adopted. *Ayes – Albiani, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – Chaires Espinoza*

XVI. Board Member and Superintendent Reports - Board members reported on organization and committee meetings and information relative to the District and its operation.

XVII. Information Items

- 1. Other Items from the Floor -** None

XVIII. Adjournment – 7:50 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by:  _____
Beth Albiani, Clerk