

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 1, 2019**

Adopted

The meeting was called to order by Mr. Madison at 5:00 p.m. in the Board Room of the Education Center.

Members Present: Chet Madison, Sr., President; Beth Albiani, Clerk; Carmine Forcina, Crystal Martinez-Alire, Nancy Chaires Espinoza and Bobbie Singh-Allen; Absent: Anthony Perez

Others Present: Christopher R. Hoffman, Superintendent; Robert Pierce and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer; Susan Larson, Executive Director; Steve Mate, Chief Technology Officer

CLOSED SESSION: Mr. Madison announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items. There were no public comments on the following closed session items:

- I. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal Counsel – Existing Litigation**
- II. Government Code Section 54956.9 Subdivision (d) Paragraph (2): Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation**
- III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint**
- IV. Government Code Section 54957.6: Conference with Labor Negotiators**
Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees
- V. Government Code Section 54957: Public Employee Appointment/Employment; Director, PreK-6 Education and Principal, Maeola Beitzel Elementary School**
- VI. Government Code Section 54957: Public Employee Performance Evaluation - Title: Superintendent**

OPEN SESSION – Mr. Madison called the regular meeting to order at 6:10 p.m. and announced that the Board met in closed session and the following action was taken:

▶ **Item V – Public Employee Appointment/Employment**

The Board took action and unanimously approved the appointment of the following administrators:

- Lynn Garverick, Principal, Maeola Beitzel Elementary School
- Martin Fine, Director, PreK-6 Education

Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – None; Absent – Perez

- I. Pledge of Allegiance - Monterey Trail High School** – Ms. Evelyn White, led the pledge of allegiance and was recognized by the Board for her contributions to the students, staff and community of Monterey Trail High School.

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II. Presentations/Recognitions

- 1. High School Student Representative Reports - Elk Grove and Valley High Schools –** Students from Elk Grove and Valley High Schools reported on activities and academics at their schools.
- 2. EGUSD Purchasing & Warehouse Department Award Recognition –** The Board recognized the Elk Grove Unified School District’s Purchasing & Warehouse Department for being awarded the “2019 National Achievement of Excellence in Procurement” Award.

III. Resolutions

- 1. Native American Heritage Month -** Motion No. 32, 2019-20 – Motion by Dr. Martinez-Alire, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that Resolution No. 16, that designates November 2019 as Native American Heritage Month be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – None; Absent – Perez*

Public Comment:

Matt Franklin shared how proud he is of how far the program has come since he was a student in the District. Mr. Franklin acknowledged the Superintendent for attending the 52nd Annual California Native American Day on Friday at the State Capitol and thanked the Board for their ongoing support.

- 2. Sikh American Awareness and Appreciation Month -** Motion No. 33, 2019-20 – Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that Resolution No. 17, that designates November 2019 as Sikh American Awareness and Appreciation Month be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – None; Absent – Perez*

Public Comment:

Gurjatinder Randhawa spoke of his experiences in this country and his appreciation of the District for celebrating Sikh appreciation month. He also pointed out that he was wearing a blue turban because his community recently lost a Sikh law enforcement officer.

- 3. National Bullying Prevention Month –** Motion No. 34, 2019-20 – Motion by Ms. Chaires Espinoza, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all board members present that Resolution No. 19, that designates October as National Bullying Prevention Month be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – None; Absent – Perez*
- 4. Red Ribbon Week –** Motion No. 35, 2019-20 – Motion by Dr. Martinez-Alire, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all board members present that Resolution No. 20, in support of Red Ribbon Week Activities on October 23-31, 2019, be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – None; Absent – Perez*
- 5. Safe and Positive Learning Environment for All –** Motion No. 36, 2019-20 – Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that Resolution No. 23, that confirms the Elk Grove Unified School District as a safe and positive learning environment for all, be adopted. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – None; Absent – Perez*

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6. Week of the School Administrator - Motion No. 37, 2019-20 – Motion by Ms. Chaires Espinoza, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that Resolution No. 24, recognizing the week of October 13-19, 2019, as the Week of School Administrators in the Elk Grove Unified School District be approved.

*Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen;
Nays – None; Absent – Perez*

7. Energy Awareness Month – Energy Conservation Program Update - Motion No. 38, 2019-20 – Motion by Ms. Albiani, seconded by Ms. Chaires Espinoza and carried unanimously by an affirmative vote of all board members present that Resolution No. 18, that designates October 1 - 31, 2019, as Energy Awareness Month, be adopted.

Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – None; Absent – Perez

IV. Student Expulsion/Involuntary Transfer Recommendations

1. Request for Student Expulsions - Motion No. 39, 2019-20 – Motion by Mr. Forcina, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that the Hearing Panel’s recommendations regarding student expulsions be approved.

*Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen;
Nays – None; Absent – Perez*

V. Public Comment

Tara Martin referenced the issues she spoke about at the last meeting. She also expressed that she felt dismissed when she went to the site with questions. Ms. Martin shared that she has been working with Mr. Murray and appreciated his assistance and requested information about the diversity training that teachers and leaders receive.

Renee Shangkar informed the Board that her daughter has been bullied since her freshman year, she is now a senior and was attacked by the bully and now suffers from health issues. She spoke of the lack of assistance they received by the adults on campus. Ms. Shangkar requested that the adults on campus respond immediately when an incident occurs.

Lorreen Pryor shared her concerns about not receiving answers to her questions. She stated that she had a chance to visit SAVA Elk Grove and thought it was a wonderful campus and that she attended an IEP and requested that the IEP accommodations be listed in the body of the IEP. Ms. Pryor also requested that students be given their transcripts when they are going to attend college fairs.

VI. Consent Agenda – Action – Motion No. 40, 2019-20 – Motion by Ms. Singh-Allen, seconded by Ms. Chaires Espinoza and carried unanimously by an affirmative vote of all board members present that items 1 through 21, on the consent agenda be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire and Singh-Allen; Nays – None; Absent – Perez*

1. Approval of Board Policies – Approved/deleted/rescinded the following board policies as aligned with the California School Boards Association (CSBA):

- BP 6142.1 Sexual Health And HIV/AIDS Prevention Instruction
- BP 6173.2 Education Of Children Of Military Families
- BP 6178 Career Technical Education
- BP 6142.1 Sexual Health And STI/HIV/AIDS Prevention Instruction - Deleted
- BP 4111.1, 4211.1 4311.1 Affirmative Action – Rescinded

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2. **Approval of Minutes** – Approved the minutes from the regular board meeting that was held on September 17, 2019.
3. **Acceptance of Gifts** – Accepted the donations to the District’s schools/programs as submitted.
4. **Approval of 2020 Medical Benefit Carriers** – Approved the selection of medical benefit carriers and rate increase for the 2020 calendar year and authorize staff to execute necessary agreements.

Approved the following cost changes:

Sutter Health Plus	+ 0.00%. (Rate pass for 2020)
Kaiser Permanente	+ 1.67%

The 2020 rates for health plans will be as follows:

		STANDARD PLAN COVERAGE								
		TOTAL MONTHLY PREMIUM COST			EMPLOYEE MONTHLY SHARE – 20%			EMPLOYER MONTHLY SHARE – 80%		
					(per mo. over 12 months)			(per mo. over 12 months)		
Health Care Provider	Plan	Employee Only	Employee +1 Dependent	Employee +2(+) Dependents	Employee Only	Employee +1 Dependent	Employee +2(+) Dependents	Employee Only	Employee +1 Dependent	Employee +2(+) Dependents
Sutter Health Plus	\$30 co-pay	\$581.96	\$1,163.47	\$1,646.19	\$116.39	\$232.69	\$329.24	\$465.57	\$930.78	\$1,316.95
Kaiser Permanente	\$30 co-pay	\$606.72	\$1,213.44	\$1,717.02	\$141.15	\$282.66	\$400.07	\$465.57	\$930.78	\$1,316.95

5. **Ratification of Contracts for Services** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
6. **Ratification of Grant Contracts/Agreements for Funding** - Approved contracts/agreements signed by authorized staff as submitted.
7. **Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from August 27 – September 6, 2019.
8. **Approval of Purchase Order History** – Approved purchase orders for the weeks of August 1, 2019, through August 31, 2019.
9. **Shade Structures at Various Sites, Phase 2 - Award of Contract** – Approved the installation of shade structures at ten elementary school sites, that includes accessibility improvements, construction of concrete pads, miscellaneous site work, and other work as required for a complete and operational project by A.M. Stephens Construction for the total bid of \$1,146,501.00.
10. **Joseph Kerr Middle School, Interior Lighting Replacement - Acceptance and Notice of Completion** – Accepted the construction of Joseph Kerr Middle School, Interior Lighting Replacement project, and authorized the filing of the Notice of Completion.
11. **2019 Roofing at Elliott Ranch, Stone Lake and Irene B. West Elementary Schools - Change Order No. 1** – Approved Change Order No. 1 with MCM Roofing Company, Inc., and authorized a district representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$144,954.00 by \$7,790.00 to \$152,744.00.

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- 12. 2019 Roofing at Elliott Ranch, Stone Lake and Irene B. West Elementary Schools - Acceptance and Notice of Completion** – Accepted the construction of 2019 Roofing at Elliott Ranch, Stone Lake and Irene B. West Elementary Schools project, and authorized the filing of the Notice of Completion.
- 13. 2019 Roofing at Raymond Case Elementary and Monterey Trail High Schools - Change Order No. 1** – Approved Change Order No. 1 with Brazos Urethane, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$217,598.00 by \$8,010.22 to \$225,608.22.
- 14. Elk Grove High School, HVAC Replacement - Change Order No. 1** – Approved Change Order No. 1 with Division 5-15, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$1,758,515.00 by \$3,076.63 to \$1,761,591.63.
- 15. Cosumnes Oaks High School, Scoreboards - Award of Contract** – Approved the award of contract to Recreation Science, Inc. for the total base bid of \$49,675.00. Authorized administration to sign all documents and contracts pertaining to this work and to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained.
- 16. Approval of the 2019-2020 Annual Site Local Control Accountability Plans** – Approved the 2019-2020 Site Local Control Accountability Plans.
- 17. Out-of-State Field Trip** – Approved the out-of-state field trip listed below:

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Monterey Trail HS	Reno, NV	Boys Basketball Wild West Shootout, Bishop <u>Manogue</u> Catholic High School.	December 4-7, 2019

- 18. Memorandum of Understanding Between Sacramento County Office of Education for Special Education Services** – Approved an MOU with Sacramento County Office of Education (SCOE) for Special Education services. The MOU is effective for the 2019-20 school year.
- 19. Approval of Retroactive Purchase Order for Cabling/Upgrade of MDF at Elk Grove Elementary School** – Approved a purchase order with UltraLink for cabling and network infrastructure work, including parts and labor, in the amount of \$15,864.46.
- 20. Certification of Administrator’s Competence to Evaluate** – Granted the Certification of Administrator’s Competence to Evaluate for the following newly-hired district administrators who have successfully completed the District’s training process:
 - Rebecca Costello, Irene B. West Elementary
 - Cindy Doyle, John Ehrhardt Elementary School
 - Juan "Johnny" Jauregui Jr., Cosumnes Oaks High School
 - Lindsey Lilley, English Learner Services
 - Antonia Slagle, Samuel Kennedy Elementary School
 - Laura Smetak, Herman Leimbach Elementary School
 - Zrinka Smith, Sheldon High School
 - Amy Smothers, Foulks Ranch Elementary School
 - Catherine Van Housen, Elliot Ranch Elementary School
 - Eric Westberg, Marion Mix Elementary

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- 21. Personnel Actions** - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.

VII. LCAP Update

- 1. LCAP Update and Local Indicators for EGUSD and Elk Grove Charter School** – Mark Cerutti and his team presented an LCAP update and summary of the District’s and Elk Grove Charter School’s LCAP local measures and assessment of our district’s performance on meeting standards that will be publically posted in the California School Dashboard.

Board members shared their thoughts and thanked Mr. Cerutti for the report.

VIII. Race and Educational Equity

- 1. Progress Report on Race and Educational Equity in EGUSD** - Mat Espinosa presented to the Board a report that included information about the equity foundation of “Professional Learning and Development.” The report featured two critical means of professional learning for equity, the Generation Ready Equity Leadership Institute and equity professional learning through instructional coaching.

The Board shared their thoughts and thanked Mr. Espinosa for the report.

Public Comment:

Lorreen Pryor expressed her excitement about the coaches and the information that was presented. She shared her concerns and requested disaggregated data of teaching staff and recent hires.

IX. Budget Update – None

X. Facilities Update – None

XI. Bargaining Units – None

XII. Reports – None

XIII. Public Hearing/Action Items – None

XIV. Discussion Items – None

XV. Action Items – None

XVI. Board Member and Superintendent Reports - Board members and the Superintendent reported on organization and committee meetings and information relative to the District and its operation.

XVII. Information Items

1. Other Items from the Floor

Ms. Singh-Allen requested information and resources that are shared with parents and students as it relates to vaping.

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XVIII. Adjournment – 8:56 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by: Beth Albani
Beth Albani, Clerk