

**MINUTES OF THE VIRTUAL REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, July 21, 2020**

*Adopted*

**Members Present via Zoom Webinar:** Beth Albiani, President; Crystal Martinez-Alire, Clerk; Nancy Chaires Espinoza, Carmine Forcina, Chet Madison, Sr., Anthony Perez, and Bobbie Singh-Allen

**Others Present via Zoom Webinar:** Christopher R. Hoffman, Superintendent; Robert Pierce and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Shannon Hayes, Chief Financial Officer; Steve Mate, Chief Technology Officer, Susan Larson, Executive Director; Xanthi Pinkerton, Director of Communications

**CLOSED SESSION VIA ZOOM:** The meeting was called to order by Ms. Albiani at 4:05 p.m. to address items 1 through 5 on the closed session portion of the agenda.

**I. Government Code Section 54956.9 Subdivision (d) Paragraph (1):** Conference with Legal Counsel – Existing Litigation

**II. Government Code Section 54956.9 Subdivision (d) Paragraph (2):** Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation

**III. Government Code Section 54957:** Public Employee Discipline/Dismissal/Release/Complaint

**IV. Government Code Section 54957.6:** Conference with Labor Negotiators

Agency designated representatives: Christopher R. Hoffman,  
David Reilly, Robert Pierce, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District  
Bargaining Units and Unrepresented Employees

**V. Government Code Section 54957:** Public Employee Performance Evaluation - Title:  
Superintendent

**OPEN SESSION VIA ZOOM** – Ms. Albiani called the regular meeting to order, via Zoom, at 6:05 p.m. and announced that the Board met in closed session via zoom and no action was taken.

Ms. Albiani provided a welcome to Elk Grove Unified School District’s virtual board meeting through the Zoom Webinar platform.

Ms. Albiani informed everyone that Legislative Bodies including School Districts are now permitted to hold board meetings telephonically or by other electronic means because on March 17, 2020, the Governor issued Executive Order N-29-20, suspending certain provisions of the California Ralph M. Brown Act. In addition, consistent with the March 19, 2020 Statewide Shelter in Place Order issued by the Governor, Executive Order N-33-20, the Sacramento County Shelter at Home Orders issued on March 19, 2020 and April 7, 2020, and the Center for Disease Control’s (CDC’s) social distancing guidelines which discourage public gatherings, this Board meeting was conducted via the Zoom Webinar platform.

**I. Pledge of Allegiance** – Robert Pierce led the pledge of allegiance.

**II. Presentations/Recognitions** – None

**III. Resolutions** – None

**MINUTES OF THE VIRTUAL REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, July 21, 2020**

**IV. Student Expulsion/Involuntary Transfer Recommendations**

**1. Request for Return from Student Expulsion** – Ms. Albiani called on Xanthi Pinkerton to read public comments submitted through the District’s Google Public Comment Form regarding this item; there were none.

Motion No. 1, 2020-21 – Motion by Mr. Forcina, seconded by Ms. Singh-Allen and carried unanimously by an affirmative vote of all Board members present that the Readmission Committee’s recommendations regarding a student’s request for permission to return to the District be approved. Roll Call Vote: *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – None*

**V. Public Comment** - Ms. Albiani called on Xanthi Pinkerton to read public comments that were submitted through the District’s Google Public Comment Form. Public comments that were received for non-agenda items are captured below. Public comments related to an agenda item have been recorded in corresponding sections of the minutes.

The following anonymous comments were submitted:

- Understood how difficult it has been for the last 4 months and wants everyone to know they are appreciated.
- Consideration of an early retirement incentive for the end of 2020-21 school year like at some of the neighboring school districts was requested.
- Disappointment was shared in how some board members responded when another board member was speaking and requested they remember their standing in the community and act appropriately in the future.
- It was requested that EG Virtual Academy be open to students with IEPs.
- Concerns over the loss of a Special Education FTE were submitted.
- Comments were submitted about how much submitter liked the board meetings via zoom allowing parents to be more informed about what is going on in the school district.

Mark Graham, Cathy R., Diane Saetern, Jaspal Sangha, Leigh Shaver, Leila & Joe August, Lynn Wheat, Sally Waaramaki, Sara Sangha, Surinder Dhesi, and Susan Mason shared their concerns about the possible location of 5G cell towers near various sites within EGUSD.

Kishuan Thorntona, Martinez, Olivia, Mary Mendez-Lee, Tinseae Birhanu, Efosa Omorogieva and Allison Yee along with the Black Student Union and student equity advisors requested the implementation of a district-wide Racial Justice Action Plan.

Lorreen Pryor requested to be invited to the next Equity Coalition meeting.

Joyce Brown, Jamiel Brown, Willis Brown parents of CAAP (Concerned African American Parent) organization, requested the following be included in the District’s racial justice plan; accountability of staff, students be given quarterly surveys to help monitor teacher behavior, and a grievance protocol.

**VI. Consent Agenda - Action** – Ms. Albiani called on Xanthi Pinkerton to read public comments that were submitted through the District’s Google Public Comment Form regarding the Consent Agenda. The following item was read: Anonymous asked for the reason that a lower level salary schedule is being reduced.

Motion No. 2, 2020-21 – Motion by Ms. Singh-Allen, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present that items 1 through 22 on the consent agenda be approved. Roll Call Vote: *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – None*

**MINUTES OF THE VIRTUAL REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, July 21, 2020**

1. **Approval of Minutes** – Approved the minutes from the regular board meeting held on June 9, 2020.
2. **Personnel Actions** - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
3. **Williams Act Quarterly Report Notification** – Received a report on the Williams Act Quarterly Report Uniform Complaint Process for the period of April 1, 2020, through June 30, 2020.
4. **Revised Salary Schedules #17 and #25** – Approved revised salary schedule #17 to reflect the salary rollback of 1.75% effective 7/1/2020 and salary schedule #25 has been updated to reflect the salary rollback of 1.75% effective 7/1/2020.
5. **Acceptance of Gifts** - Approved donations to the District’s schools/programs as submitted.
6. **Warrant Register No. 12** – Approved Warrant Register No. 12 – Warrant Numbers 071904-73087, 408370-409008. All Funds: June 1, 2020 through June 30, 2020.
7. **Ratification of Contracts for Services** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
8. **Ratification of Grant Contracts/Agreements for Funding** - Approved grant contracts and agreements signed by authorized staff as submitted.
9. **Approval of Purchase Order Encumbrance Modification History** – Approved the purchase order encumbrance modifications from June 9 – July 7, 2020.
10. **Approval to Purchase Furniture** – Authorized the purchase of furniture cooperatively through an RFP secured by Omnia Partners Region 4 ESC contract R191810.
11. **Approval to Purchase Office Supplies, Classroom & Office Furniture, Technology, Promotional Items, Facilities Supplies, Breakroom Supplies** – Authorized the purchase of office supplies, classroom & office furniture, technology, promotional items, facilities supplies, breakroom supplies through Sourcewell contract #012320-SCC.
12. **Approval to Purchase Cleaning Supplies, Equipment, and Custodial Related Products** – Authorized the purchase of cleaning supplies, equipment, and custodial related products through Fresno Unified School District RFP# 17-21.
13. **Security System Upgrade Project: Group 2 – Barbara Comstock Morse Elementary and Florin High Schools - Change Order No. 1** – Approved Change Order No. 1 with Trofholz Technologies, Inc., and authorized a district representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$187,202.54 by \$5,000.00 to \$192,202.54.
14. **Security System Upgrade Project: Group 2 – Barbara Comstock Morse Elementary and Florin High Schools - Acceptance and Notice of Completion** – Accepted the construction of Security System Upgrade Project: Group 2 – Barbara Comstock Morse Elementary and Florin High Schools project, and authorized the filing of the Notice of Completion.

**MINUTES OF THE VIRTUAL REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, July 21, 2020**

- 15. Security System Upgrade Project: Group 3 – Samuel Jackman Middle School and Student Support Center - Change Order No. 1** – Approved Change Order No. 1 with Trofholz Technologies, Inc., and authorized a district representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$297,763.53 by \$4,565.00 to \$302,328.53.
- 16. Security System Upgrade Project: Group 3 – Samuel Jackman Middle School and Student Support Center - Acceptance and Notice of Completion** – Accepted the construction of Security System Upgrade Project: Group 3 – Samuel Jackman Middle School and Student Support Center project, and authorized the filing of the Notice of Completion.
- 17. James Rutter Middle School, New Science Center - Change Order No. 2** – Approved Change Order No. 2 with F&H Construction, Inc., and authorized a district representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$7,991,306.00 by \$31,928.00 to \$8,023,234.00.
- 18. Synthetic Turf and Track Projects at Cosumnes Oaks, Elk Grove, Monterey Trail, Sheldon, and Valley High Schools - Amendment No. 2 to California Multiple Award Schedules (CMAS) Contract** – Approved Amendment No. 2 with FieldTurf USA, Inc., and authorized a district representative to sign the approved change order. Amendment No. 1 changes the contract amount of \$3,275,290.20 by \$53,631.33 to \$3,328,921.53.
- 19. Pleasant Grove Elementary School Modernization Project Lease-Leaseback Agreement** – Approved a Guaranteed Maximum Price of \$17,407,942.00 for the construction of the Pleasant Grove Elementary School Modernization project, and authorized administration to sign all documents necessary for a Lease-Leaseback Agreement with F&H Construction, Inc.
- 20. Elk Grove Adult and Community Education Course Approval for 2020-21** – Approved Elk Grove Adult and Community Education’s course offerings for 2020-21.
- 21. Approval of Purchase and Configuration of Upgraded Infrastructure for VMWare and Data Storage** – Authorized the purchase of hardware and configuration services to refresh out of date systems that support virtualization of servers and replace end of life storage systems utilizing The State of California, Department of General Services, Contract Number 1-19-70-19H-1, Enterprise Technology, (Data Center Equipment) Hewlett Packard Enterprise, Entisys solutions, Inc., DBA Entisys360.
- 22. Sacramento Employment Training Agency, Workforce Innovation and Opportunity Action Title I Adult and Dislocated Worker Grand Funds** – Approved Elk Grove Adult and Community Education (EGACE) acceptance of the SETA WIOA, Title I Adult and Dislocated Worker grant funds to operate workforce development programs and services through its Sacramento Works America’s Job Center of California (SWAJCC), located on the EGACE main campus.

**VII. LCAP Update – None**

**VIII. Race and Educational Equity – None**

**IX. Budget Update – None**

**MINUTES OF THE VIRTUAL REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, July 21, 2020**

- X. Facilities Update – None**
- XI. Bargaining Units – None**
- XII. Reports – None**
- XIII. Public Hearing/Action Items – None**
- XIV. Discussion Items**

**1. Elk Grove Unified School District Community Facilities District 2020-2021 Tax Report and First Reading of Ordinance No. 1, 2020-2021** - Robert Pierce reported that administration has prepared the 2020-2021 Elk Grove Unified School District Community Facilities District Tax Report, which sets the tax rate for each parcel within the District. The rate is based on information on each parcel in the District and tax formulas established by the passage of Measure A on April 28, 1987, and again on March 10, 1998, with amendments. The Tax Report will be used by the County of Sacramento to prepare tax bills and collect tax revenues for the 2020-2021 tax year. The Mello-Roos Act requires that the Board, acting on behalf of the Elk Grove Unified School District Community Facilities District No. 1, adopt the Tax Report as a regular agenda item. The Act requires that the action taken by the Board is in the form of adopting an ordinance. Ordinance No. 1, 2020-2021, when adopted by the Board, allows the Administration to make changes to the Tax Report in response to appeals from taxpayers, or, otherwise, to correct errors in the application of the special tax to particular parcels.

The 2020-2021 Tax Report continues the current and maximum tax rate of \$3.82 per month (or \$45.84 per year) for “existing” development and \$9.82 per month (or \$117.84 per year) for “future” development per equivalent taxable unit according to the manner specified in Resolution No. 27, 1986-87. Due to the March 10, 1998, bond election, future development occurring from July 1, 1998, through June 30, 2001, will be assessed at \$15.00 per month (or \$180.00 per year) per taxable unit and future development occurring from July 1, 2001, forward will be assessed \$16.67 per month (or \$200.00 per year) per taxable unit.

Ms. Albiani opened a public hearing and called on Xanthi Pinkerton to read public comments submitted through the District’s Google Public Comment Form regarding this item; there were none.

Ms. Albiani closed the public hearing and announced that this item will be brought back for adoption at the regular board meeting on August 11, 2020.

**2. EGUSD Learning Model Update** - Sue Larson, Bindy Grewal and Craig Murray provided the Board with information about the three components of the updated Distance Learning Model. Having used valuable student, parent, and staff feedback, EGUSD is implementing an improved Distance Learning Educational Model to begin the 2020-21 school year. Three aspects of the District Model were discussed; Elementary and Secondary Distance Learning daily schedules, K-12 Teacher professional learning focusing on high quality instruction design and delivery and K-12 student academic assessments including diagnostic benchmark assessment.

**MINUTES OF THE VIRTUAL REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, July 21, 2020**

Ms. Albiani called on Xanthi Pinkerton to read public comments submitted through the District's Google Public Comment Form regarding this item:

Connie, Erica Pryor, Erin Somers, Gwen Jung, Liane Carmi, Maria Jackson, Maureen Gil, Michael, Nicola Fertuna, Ronald, and Wayne shared their concerns about the distance learning model and how it will affect their children.

Trina Allen, Zach Manzanetti, Allison Bertal, Amity Okemiri, Andrew, Carlos Padilla, Catherine, Emily, Florence DeKoven, Jennifer Carter, Jennifer Rodriguez, Jessica Rodgers, Joe DeBiasio, Leslie, Lexi Limon, Luisa Padilla, Maureen, Nisha, Richard, Rick, Sarah Smoldon, Shannon Ramos, shared their concerns about having teachers on campus and requested that teachers have the option to work from home, concerns were shared about students without childcare, EL students, the issues with distance learning in the spring, requested more student teacher time and provided suggestions for the new school year.

Board members provided feedback and thanked staff for the update.

**XV. Action Items**

- 1. Declaration of Need** - Ms. Albiani called on Xanthi Pinkerton to read public comments submitted through the District's Google Public Comment Form regarding this item; there were none.

David Reilly informed the Board that the district is committed to hiring fully qualified educators to meet the needs of our students. However, on some occasions, we may need to request various types of Emergency or Limited Assignment permits to meet specific needs where we are not able to find teachers who hold the appropriate authorizations.

The Declaration of Need for Fully Qualified Educators for 2020-21 includes the following request:

**Emergency Permits**

CLAD - 50

Resource Specialist -5

Teacher Librarian Services - 5

**Limited Assignment Permits** (Limited Assignment Permits may only be issued to applicants with a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.)

Multiple Subject - 60

Single Subject - 150

Special Education - 60

Motion No. 3, 2020-21 – Motion by Ms. Chaires Espinoza, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present that the Declaration of Need for Fully Qualified Educators for 2020-21 as required by the California Commission on Teacher Credentialing be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays – None; Absent – None*

**MINUTES OF THE VIRTUAL REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, July 21, 2020**

- 2. Resolution to Eliminate a Classified Position** - Ms. Albiani called on Xanthi Pinkerton to read public comments submitted through the District's Google Public Comment Form regarding this item; there were none.

Motion No. 4, 2020-21 – Motion by Mr. Forcina, seconded by Mr. Madison and carried unanimously by an affirmative vote of all board members present that Resolution No. 2, authorizing the governing board to eliminate a classified position, be adopted.

*Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays - None; Absent – None*

- 3. Amendment Agreements for Non-Represented Employees** - Ms. Albiani called on Xanthi Pinkerton to read public comments submitted through the District's Google Public Comment Form regarding this item: Anonymous shared concerns about the increase in base salaries during a pandemic and widespread unemployment.

Motion No. 5, 2020-21 – Motion by Mr. Madison, seconded by Ms. Chaires Espinoza and carried unanimously by an affirmative vote of all board members present that the non-represented employment agreements and amendments to non-represented employment agreements be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays - None; Absent – None*

- 4. Fourth Amendment to Superintendent's Employment Agreement** - Ms. Albiani called on Xanthi Pinkerton to read public comments submitted through the District's Google Public Comment Form regarding this item: there were none.

Motion No. 6, 2020-21 – Motion by Ms. Singh-Allen, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all board members present that the fourth amendment to the Superintendent's Employment Agreement be approved. *Ayes – Albiani, Chaires Espinoza, Forcina, Madison, Martinez-Alire, Perez and Singh-Allen; Nays - None; Absent - None*

- XVI. Board Member and Superintendent Reports** - Board members reported on organization and Committee meetings and information relative to the District and its operation.

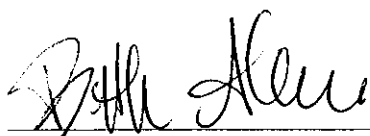
**XVII. Information Items**

- 1. Other Items from the Floor** - None

- XVIII. Adjournment** -- 9:25 p.m.

Submitted by: Christopher R. Hoffman, Superintendent

Approved by:



Beth Albiani, Board President  
August, 11, 2020