

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, October 5, 2021

Adopted

Members Present: Beth Albiani, President; Crystal Martinez-Alire, Clerk; Carmine Forcina, Gina Jamerson, Anthony Perez, Sean Yang and Student Board Member Jaimee Nguyen. Absent: Nancy Chaires Espinoza

Others Present: Christopher R. Hoffman, Superintendent; Robert Pierce and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Amreek Singh, Chief Human Resources Officer; Shannon Hayes, Chief Financial Officer; Steve Mate, Chief Technology Officer, Xanthi Soriano, Director of Communications

CLOSED SESSION: The meeting was called to order at 5:00 p.m. to address items 1 through 3 on the closed session portion of the agenda.

I. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint

II. Government Code Section 54957.6: Conference with Labor Negotiators

Agency designated representatives: Christopher R. Hoffman,
David Reilly, Robert Pierce, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District
Bargaining Units and Unrepresented Employees

III. Government Code Section 54957: Public Employee Performance Evaluation - Title:
Superintendent

OPEN SESSION: Ms. Albiani called the meeting to order at 6:14 p.m. and announced that the board met in closed session and no action was taken.

Ms. Albiani provided a welcome and informed the public that beginning on August 10, 2021, the Board of Education has resumed full in-person board meetings, unless otherwise ordered by the Sacramento County Public Health Department, the State, or by other legal mandate. Live streaming of the board meeting is made available via the Zoom platform and meetings are recorded (video and audio) and will be made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

Ms. Albiani announced that tonight is Student Board Member Jaimee Nguyen's first Board Meeting and provided the following information about Student Board members.

Student Board Members are allowed to cast a preferential vote on Board agenda matters with certain exceptions consistent with California Education Code section 35012. A Student Board Member's preferential vote shall not be solicited or made on matters subject to closed session discussion, including for example, on employer-employee relations matters.

Preferential voting is defined as a Student Board Member's formal expression of opinion that is recorded in the minutes and cast before the official vote of the Board. This means that Student Board Members vote first, so that their votes are taken into account, but their vote does not affect the final outcome of the Board's decision.

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- I. Pledge of Allegiance** – Mr. Ronnie Cobb, T.R. Smedberg Middle School’s Education Partner, led the pledge of allegiance and was recognized by the Board of Education for his contributions to the students, staff and community.

II. Presentations/Recognitions

- 1. High School Student Representative Reports - Cosumnes Oaks and Valley High Schools -** Students from Cosumnes Oaks and Valley High Schools reported on activities and academics at their schools.

- 2. 2020-2021 Employees of the Year Recognition** – The Board of Education recognized the following 2020-21 Employees of the year:

AFSCME - Mary Jo Goes, FNS Packaging Lead, Food and Nutrition Services Department

ATU - Jesse Valenzuela, Bus Driver Instructor, Transportation Department

CSEA - Kari Ballez, Paraeducator- Moderate/Severe, Elk Grove Elementary School

EGEA Educator of the Year

Jo Ellen Kauble, School Nurse, Student Support & Health Services Department

EGEA Teachers of the Year

Tammy Null, 6th Grade Teacher, Florence Markofer Elementary School

Amy Rasin, Social Science Teach, Cosumnes Oaks High School

EGTEAMS

Zachary Moritz, High School Secretary, Monterey Trail High School

Tami Elmatari, Coordinator-Health Services, Student Support & Health Services Department

Ginger Ornelas, Personnel Analyst, Human Resources Department

NUHW

Karmanjit Kalkat, Mental Health Therapist, Student Support & Health Services Department

PSWA - Theresa Gannon, School Psychologist, Preschool Assessment Center, PALSS Program

III. Resolutions

- 1. Ruby Bridges Walk to School Day** – Motion No. 62, 2021-22 – Motion by Ms. Jamerson, seconded by Mr. Perez and carried unanimously by an affirmative vote of all Board members present that Resolution No. 27 that endorses November 17, 2021 as Ruby Bridges Walk to School Day be adopted. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*
- 2. Native American Heritage Month** – Motion No. 63, 2021-22 – Motion by Dr. Martinez-Alire, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all Board members present that Resolution No. 23 that designates November 2021 as Native American Heritage Month be adopted. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*
- 3. Sikh American Awareness and Appreciation Month** – Motion No. 64, 2021-22 – Motion by Dr. Martinez-Alire seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that Resolution No. 24 that designates November 2021 as Sikh

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American Awareness and Appreciation Month be adopted. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*

4. **Red Ribbon Week** – Motion No. 65, 2021-22 – Motion by Mr. Perez, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that Resolution No. 25 recognizing October 23-31 as Red Ribbon Week be adopted. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*
5. **Digital Citizenship Week in the Elk Grove Unified School District** – Motion No. 66, 2021-22 – Motion by Mr. Forcina, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that Resolution No. 28, which proclaims the period from October 17 - 23, 2021 as Digital Citizenship Week be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*
6. **National School Psychology Week** – Motion No. 67, 2021-22 – Motion by Mr. Yang, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that Resolution No. 20, recognizing November 8-12, 2021 as National School Psychology Week be adopted. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*
7. **Week of the School Administrator** – Motion No. 68, 2021-22 – Motion by Dr. Martinez-Alire, seconded by Mr. Yang and carried unanimously by an affirmative vote of all Board members present that Resolution No. 26, recognizing the week of October 10 - 16, 2021 as the Week of the School Administrator in the Elk Grove Unified School District be adopted. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*

IV. Student Expulsion/Involuntary Transfer Recommendations

1. Request for Student Expulsions

Motion No. 69, 2021-22 – Motion by Mr. Forcina, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that the Hearing Panel's recommendations regarding student expulsions be approved. Roll Call Vote: *Ayes – Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*

V. Public Comment

Heather Morris Washington and Charles Washington parents of an Albiani Middle School student expressed their concerns and frustrations about incidents involving their daughter including a lack of communication from site leadership, discipline being implemented without due process and an unwillingness by site leaders to address concerns raised by parents. Both Mr. Washington and Ms. Morris Washington requested that action be taken against site administration.

Loreen Pryor informed the Board that she is frustrated and hasn't heard from anyone since the last board meeting. She shared that she's received six complaints in the last month and expressed concerns about how black students are being treated at by staff at district school sites. She requested action and asked for resources to help make a change.

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Anh Lam shared her frustrations with the principal and vice principal at Albiani Middle School. Her child attends Albiani Middle School and has been bullied but was suspended for trying to protect himself. Ms. Lam requested new leadership to work with young children and that punishing the victim not continue.

Amelina Mendoza expressed her concerns about the COVID-19 vaccine mandates for staff and students. Ms. Mendoza requested that the Board speak up against the mandates.

Joy Racimo and Misty Wilhelm, paraeducators for the District, shared that they are short staffed, over-worked and underpaid and requested livable wages. They also expressed their concerns about substitute teachers who are working with Special Education students making \$300 per day.

David Phommavong shared his concerns about the shortage of paraeducators and that IEP services aren't being provided due to the shortage. Mr. Phommavong stated that his son still hasn't been assigned a Special Education teacher and requested that the Board hold a special session to review how COVID funds can be used to assist Special Education students.

Lisa Stanley expressed her concerns about the treatment of a black students and that the stories heard earlier today.

Exquisitive H. shared her concerns about the way a 12-year-old female student was treated by leadership at Albiani Middle School and asked what action the District is going to take.

Allegra Taylor reminded the Board about a meeting that was held three years ago and expressed her disappointment that the same issues continue even after the work that was done on a policy that was supposed to change these matters. Ms. Taylor requested that staff who are making decisions that are harming black students be examined.

VI. Consent Agenda - Action

Motion No. 70, 2021-22 – Motion by Mr. Forcina, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all Board members present that items 1 through 11 on the consent agenda be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*

1. **Approval of Minutes** – Approved the minutes from the regular board meeting that was held on September 21, 2021.
2. **Personnel Actions** - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
3. **Certification of Administrator's Competence to Evaluate** – Granted Certification of Administrator's Competence to Evaluation to the following district administrators who have successfully completed the District's training process.
 - Michael Court, Calvine High School
 - Mary Di Stefano-Weis, Sheldon High School
 - Jeffrey Kubiak, Union House Elementary School
4. **Acceptance of Gifts** – Approved donations to the District's schools/programs as submitted.

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- 5. Ratification of Contracts, Memorandum of Understanding (MOU's) and Agreements for Services** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 6. Ratification of Grant Contracts/Agreements for Funding** - Approved grant contracts/agreements signed by authorized staff as submitted.
- 7. Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from September 2, 2021 – September 21, 2021.
- 8. Laguna Creek High School, Green Energy Technology Academy - Change Order No. 3** – Approved Change Order No. 3 with Kaler/Dobler Construction, Inc., and authorize a district representative to sign the approved change order. Change Order No. 3 changes the contract amount of \$4,086,880.00 by \$175,950.00 to \$4,262,830.00.
- 9. Laguna Creek High School, Green Energy Technology Academy - Acceptance and Notice of Completion** – Accepted the construction of the Laguna Creek High School, Green Energy Technology Academy project, and authorize the filing of the Notice of Completion.
- 10. Approval to Award Bid #711-21/22 – Children's Masks** – Authorized the award of Bid #711-21/22 for Children's Masks. Vendor Name: Conscendo Aviation, Estimated Award Amount: \$398,244.00 (\$12,068.00/week x 33 weeks).
- 11. Approval to Purchase Aftermarket Vehicle Parts and Supplies** – Authorized the purchase of Aftermarket Vehicle Parts and Supplies cooperatively through an RFP from Sourcewell contract #032521.

VII. LCAP Update – None

VIII. Race and Educational Equity – None

IX. Budget Update – None

X. Facilities Update – None

XI. Bargaining Units – None

XII. Reports

- 1. Elk Grove Unified School District Arts Education Roadmap** - Jennifer Wilbanks reported to the Board about the Elk Grove Unified School District (EGUSD) Arts Education Roadmap. The Elk Grove Unified Arts Education Roadmap was created as a guide to ensure high-quality, PreK-12 arts education for all students. The vision is to ensure all students engage in a comprehensive Visual and Performing Arts (VAPA) education that fosters students' creativity, individuality, and academic potential to inspire and to resonate throughout their education, career, and life. The Arts Education Roadmap outlines priority areas, goals, and actionable steps that will be implemented over the next three years. The goal of this Roadmap is to guide and support district educators and leaders as we strive to provide a robust, well-rounded arts education to all students.

Board members provided feedback and thanked Ms. Wilbanks for the report.

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XIII. Public Hearing/Action Items – None

XIV. Discussion Items – None

XV. Action Items

1. Establishment of School Attendance Area Boundary for Miwok Village Elementary

School - Robert Pierce provided the Board with information about the construction of the Miwok Village Elementary School, which is scheduled to open for the 2022-23 school year. As a result, a school attendance area boundary needs to be established. The creation of the attendance area boundary for the new school will also require necessary adjustments to the existing Zehnder Ranch Elementary School attendance area boundary.

The following timeline for the boundary adjustment process accommodates the adoption of the new attendance area boundary prior to the new schools opening:

- August 2, 2021 – Presented preliminary boundary options and background information to Cabinet
- August 10, 2021 – Presented preliminary boundary options and process information to the Board of Education
- August 31, 2021 – Community forum
- August 31, 2021 – Meeting with affected school staff members in change area
- September 30, 2021 – Community forum
- October 5, 2021 – Adoption of new boundaries for the 2022-23 school year by the Board of Education
- July 2022 – Miwok Village Elementary School opens

Motion No. 71, 2021-22 – Motion by Mr. Forcina, seconded by Dr. Martinez-Alire and carried unanimously by an affirmative vote of all Board members present that Alternative A of the new and revised elementary school boundaries as a result of the new Miwok Village Elementary School scheduled to open for the 2022-23 school year be adopted.

Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – Chaires Espinoza*

XVI. Board Member and Superintendent Reports – Board members and the Superintendent reported on organization and committee meetings and information relative to the District and its operation.

XVII. Information Items

1. Other Items from the Floor

Ms. Jamerson called for a motion to add an item to the next board meeting's agenda; moved to have a call to action to address the needs of black students in the Elk Grove Unified School District, seconded by Mr. Perez. Board President Albiani shared that there is an Equity Report on the next board meeting agenda and Superintendent Hoffman stated that the information will be included in the Equity Report on the November 16th Board meeting agenda. Ms. Jamerson withdrew her motion.


Mr. Yang moved for a motion to have an item on a future meeting agenda that includes a report about the current status of para educators, the recruitment process being used, ideas for future recruitment and information about past practices, seconded by Mr. Perez.

Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Jamerson, Martinez-Alire, Perez and Yang; Nays – Forcina; Absent – Chaires Espinoza*

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XVIII. Adjournment – 10:15 p.m.

Submitted by Christopher R. Hoffman, Superintendent

Approved by: 

Dr. Crystal Martinez-Alire, Board Clerk