

**MINUTES OF THE VIRTUAL REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, February 15, 2022**

*Adopted*

**Members Present via Zoom:** Crystal Martinez-Alire, President; Sean Yang, Clerk; Beth Albiani, Nancy Chaires Espinoza Carmine Forcina, Gina Jamerson, Anthony Perez, and Student Board Member Jaimee Nguyen

**Others Present via Zoom:** Christopher R. Hoffman, Superintendent; Robert Pierce and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Craig Murray, Assistant Superintendents; Amreek Singh, Chief Human Resources Officer; Shannon Hayes, Chief Financial Officer; Steve Mate, Chief Technology Officer, Xanthi Soriano, Director of Communications

**CLOSED SESSION:** The meeting was called to order at 5:00 p.m. to address items 1 through 3 on the closed session portion of the agenda. During the discussion of Item I, Ms. Albiani did not participate in closed session.

**I. Government Code Section 54957:** Public Employee Appointment/Employment – Management Position

**II. Government Code Section 54957:** Public Employee Discipline/Dismissal/Release/Complaint

**III. Government Code Section 54957.6:** Conference with Labor Negotiators

Agency designated representatives: Christopher R. Hoffman,  
David Reilly, Robert Pierce, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District  
Bargaining Units and Unrepresented Employees

**OPEN SESSION:** Dr. Martinez-Alire called the meeting to order at 6:02 p.m. and announced that the board met in closed session and the following action was taken.

Consistent with Education Code section 35107(e) and Board Policy 9270 regarding the employment of relatives, Board Member Beth Albiani did not attend closed session regarding the management position appointment, and as a result, abstained from closed session during this item.

In closed session the Board took action to approve the appointment of Ms. Chantelle Albiani to the position of Director of Secondary Instruction. Board member Albiani abstained.

Dr. Martinez-Alire provided a welcome and informed the public that effective on January 6, 2022, under the authority of California Health and Safety Code Sections 101040, 101085, 120175, and 120220, the Health Officer of the County of Sacramento Hereby Ordered the following:

“All public boards, councils, commissions, and other similar bodies shall suspend in-person public meetings and conduct all meetings virtually. Affected bodies shall ensure opportunities for virtual public participation and compliance with the Brown Act and all other relevant statutes.”

Accordingly, consistent with the January 6, 2022, Sacramento County Public Health Order, the Governing Board shall use teleconferencing (videoconferencing through Zoom), and the following adjustments have been regarding the Zoom public comments process and timing. Live streaming of the board meeting is made available via the Zoom platform and meetings are recorded (video and audio) and will be made available on the Elk Grove Unified School District’s YouTube channel at [www.youtube.com/user/elkgroveunified](http://www.youtube.com/user/elkgroveunified)

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**I. Pledge of Allegiance** – Superintendent Hoffman led the pledge of allegiance.

## **II. Presentations/Recognitions**

- 1. High School Student Representative Reports - Cosumnes Oaks, Sheldon and William Daylor High Schools** – Students from Cosumnes Oaks, Sheldon and William Daylor High Schools reported on activities and academics at their schools.

## **III. Resolutions**

### **1. Women's History Month Resolution**

Public comment via Zoom – Amelina Mendoza provided feedback about the district's resolution process.

Motion No. 102, 2021-22 – Motion by Ms. Chaires Espinoza, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that Resolution No. 44, designating March 2022 as Women's History Month be approved.

Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

- 2. World Rare Disease Day** – Motion No. 103, 2021-22 – Motion by Mr. Forcina, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that Resolution No. 45 recognizing February 28, 2022, as World Rare Disease Day be adopted. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

- 3. Social Work Week** – Motion No. 104, 2021-22 – Motion by Ms. Chaires Espinoza, seconded by Mr. Perez and carried unanimously by an affirmative vote of all Board members present that Resolution No. 46 recognizing March 6 - 12, 2022, as Social Work Week be adopted. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

- 4. Arts Education Month** – Motion No. 105, 2021-22 – Motion by Mr. Forcina, seconded by Mr. Perez and carried unanimously by an affirmative vote of all Board members present that Resolution No. 47, designating March 2022 as Arts Education Month be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

- 5. Support of the 1300 Campaign** – Motion No. 106, 2021-22 – Motion by Ms. Jamerson, seconded by Ms. Chaires Espinoza and carried unanimously by an affirmative vote of all Board members present that Resolution No. 48, in support of the 1300 Campaign be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

## **IV. Student Expulsion/Involuntary Transfer Recommendations – None**

### **V. Public Comment**

Heather Morris requested for the board to terminate the principal and vice principal involved in an incident with her daughter that caused her extreme trauma. Ms. Morris also expressed concerns about the discrepancies in her daughter's discipline records.

Loreen Pryor thanked Dr. Martinez-Alire for the conversation they recently had. Ms. Pryor shared that EGUSD families continually reach out to her organization for assistance with site incidents.

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Ms. Pryor also expressed concerns about a student on a 504 plan that isn't receiving services and is being bullied by a teacher.

Lisa Stanley and Esquisitive Huntly shared concerns about the lack of supports in place for black students, requested information about the services that are available and expressed concerns about the families from COHS requesting to meet with administration.

Emelina Mendoza shared her thoughts about the student masking mandate that is in place and requested that the district end the mask mandate.

Nicole Strange expressed concerns about low wages and requested a higher living wage.

Delia Baldwin shared concerns about the bullying and harassment that her 7<sup>th</sup> grade daughter has endured by a teacher on campus and that her 504 plan is not being accommodated. Ms. Baldwin also shared that her daughter is afraid now and requested that the district provide more training for teachers and counselors.

Diane Campbell, president of AFSCME 258, thanked the school board for having a discussion with the district negotiations team and handling the COVID leave extension as a separate MOU.

### **VI. Consent Agenda - Action** – Prior to the vote, Mr. Perez pulled items 1, 10 – 13 and 23-25 for discussion/approval.

Motion No. 107, 2021-22 – Motion by Mr. Forcina, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all Board members present that items 2 through 28 except for items 1, 10 – 13 and 23-25 on the consent agenda be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

Motion No. 108, 2021-22 – Motion by Mr. Forcina, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that items 1 on the consent agenda be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

Motion No. 109, 2021-22 – Motion by Mr. Forcina, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all Board members present that items 10 thru 13 on the consent agenda be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

Motion No. 110, 2021-22 – Motion by Mr. Forcina, seconded by Mr. Yang and carried unanimously by an affirmative vote of all Board members present that item 23 on the consent agenda be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

Motion No. 111, 2021-22 – Motion by Mr. Forcina, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all Board members present that items 24 and 25 on the consent agenda be approved. Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

### **1. Approval of Minutes** – Approved the minutes from the regular board meetings that were held on December 14, 2021, and February 1, 2022.

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2. **Personnel Actions** - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
3. **Non-Reemployment of Long-Term Substitute and Temp Employees** – Adopted Resolution No. 54, 2021-2022 authorizing the Governing Board to release and non-reemploy Long-Term Substitute and Temporary certificated staff.
4. **Non-Reelection of Probationary Certificated Employees** – Adopted Resolution No. 53, 2021-2022, authorizing the Governing Board to non-reelect Probationary certificated employees. (Education Code Section 44929.21).
5. **Resolution to Eliminate Classified Positions** – Adopted Resolution No. 52 for school year 2021-2022, authorizing the Governing Board to eliminate classified positions.
6. **Resolution to Eliminate Classified Positions** – Adopted Resolution No. 51 for school year 2021-2022, authorizing the Governing Board to eliminate classified positions.
7. **Resolution to Eliminate Classified Positions** – Adopted Resolution No. 50 for school year 2021-2022, authorizing the Governing Board to eliminate classified positions.
8. **Certification of Administrator’s Competence to Evaluate** – Granted Certification of Administrator’s Competence to Evaluate for the following newly-hired district administrators who successfully completed the District’s training process; Garrett Lebsock, English Learner Services and Patricia Sipula, David Reese Elementary School.
9. **Williams Act Quarterly Report Notification for Fiscal Year 2021-2022** – Received the second quarter report of the Williams Act Uniform Complaint Procedure for the period of October 1, 2021, through December 31, 2021.
10. **Approve the Education Code Option for the Hiring of Speech and Language Pathologists** – Approved the hiring of Speech Language-Pathologist, Maneesha Munshi, in alignment with the Education Code Option request for Speech-Language Pathologists.
11. **New Job Description – Senior Database Coordinator** – Approved the new job description for Senior Database Coordinator and the corresponding updates to the Administrative Support Salary Schedule #26 and #27.
12. **New Job Description - Print Shop Finisher** – Approved the new job description for Print Shop Finisher and the corresponding updates to AFSCME Salary Schedule #21.
13. **New Job Description – Data Integration Support Specialist** – Approved the new job description for Data Integration Support Specialist and the corresponding updates to Administrative Support Salary Schedule #26 and #27.
14. **New Job Description – Multi-Tiered System of Support Intervention Specialist** – Approved the new job description for Multi-Tiered System of Support Intervention Specialist (MTSS).
15. **Quarterly Investment Report** – Received a quarterly report of investments.
16. **Ratification of Grant Contracts/Agreements for Funding** - Approved grant contracts/agreements signed by authorized staff as submitted.

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- 17. Ratification of Contracts, Memorandum of Understanding (MOU's) and Agreements for Services** - Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 18. Acceptance of Gifts** – Approved donations to the district's schools/programs as submitted.
- 19. Warrant Register No. 7** – Approved Warrant Register No. 7 – Warrant Numbers 092844 – 094328, 422612 – 423995. All Funds: January 1, 2022, through January 31, 2022.
- 20. Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from January 20, 2022 – January 31, 2022.
- 21. Approval of Purchase Order History** – Approved purchase orders for the weeks of January 1, 2022, through January 31, 2022.
- 22. Disposal of Obsolete/Surplus Property** – Authorized the disposal of obsolete/surplus property. All computers have been deemed uneconomical to repair. No income is anticipated to be received by the district for these items. Any income that is received will go into the General Fund.
- 23. Authorization to Enter into a Lease Agreement for Additional Warehouse Space** – Authorized the Elk Grove Unified School District to enter into a 37-month lease agreement with Warda Brothers LLC, (Lessor) for additional warehouse space to be utilized by the Purchasing and Warehouse Department in response to COVID-19 and related needs. The funding source will be COVID-19 Relief Funding.
- 24. Approval of Contract - Earth Mama Healing** – Approved a contract with Earth Mama Healing to provide targeted programs for Black/African American female students in grades 7-12. \$125,000 to be paid in five instalments of \$25,000 from one-time funding in the unrestricted general fund.
- 25. Approval of Contract - Raising Youth Resilience** – Approved a contract with Raising Youth Resilience. As part of the Request for Proposal (RFP) for targeted equity services prioritizing students who identify as Black/African American, through the use of restorative practices Raising Youth Resilience will provide mentoring services for students who are in need of more intensive support. \$424,400 to be paid in four instalments of \$106,100 from one-time funding in the unrestricted general fund.
- 26. Instructional Materials Adoption** – Adopted the following instructional materials.
  - Basic**  
*AP Edition Campbell Biology in Focus, Third Edition*; ©2020, Pearson Education, Inc. (AP Biology and AP Biology Support, Grades 11-12)
  - Chemistry: A Molecular Approach, AP Edition, Sixth Edition*; © 2023, Pearson Education, Inc. (AP Chemistry and AP Chemistry Support, Grades 10-12)
  - Environmental Science for the AP Course, Third Edition*; © 2019, Bedford, Freeman & Worth (AP Environmental Science, Grades 11-12)
  - Foundations of Astronomy, 14th Edition*; ©2019, Cengage Learning, Inc. (Astronomy, Astronomy (non A-G), and Astronomy Survey, Grades 9-12)
  - Hole's Essentials of Human Anatomy and Physiology, High School Second Edition*; © 2021, McGraw-Hill (Physiology and Physiology (non A-G), Grades 10-12)

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*High School Edition of Criminalistics: An Introduction to Forensic Science, Thirteenth Edition*; © 2021, Pearson Education, Inc. (Criminalistics, Grades 11-12)

*ERWC: Expository Reading and Writing Curriculum, Third Edition*; Copyright 2019, CSU Modules 1-5 for “Exploring Modern Issues in Text, Part I” (Grades 11-12) and Modules 6-10 for “Exploring Modern Issues in Text, Part II” (Grades 11-12)

27. **New High School Course** – Adopted the following new high school course:  
**Exploring Modern Issues in Text, Part II** (ELD, Grades 11-12) (one-year equivalent, 10 credits) This Designated ELD course incorporates comprehensive English language support for English Learners (ELs) at the Expanding and Bridging levels. With a focus on expository text, this course offers instruction to support the acquisition of academic English and incorporates activities that focus on content, concepts, and language features within the text(s) being read and produced. Students within this course will be given opportunities to accelerate their proficiency in the areas of reading, writing, speaking, and listening.
28. **Revisions to High School Courses** – Approved revisions to the following high school courses:  
**Exploring Modern Issues in Text for ELs** (Course #02714) (ELD, Grades 11-12)  
It is requested that the Course Title be changed to “Exploring Modern Issues in Text, Part I;” and that the curriculum be revised to indicate *ERWC, Modules 1-5*.  
Rationale: Revising this course will allow us to create a second Designated ELD Course (Part II) for students who have not yet reclassified. This course will remain open to both 11<sup>th</sup> and 12<sup>th</sup> grade students. Having two courses will provide additional opportunities for 11<sup>th</sup> and 12<sup>th</sup> grade students to receive Designated ELD and meet both federal and state requirements.
- Machine Learning Honors** (Course #12102) (CTE, Grade 12)  
It is requested to change the co-requisite to read “Students need to have passed or be concurrently enrolled in Pre-Calculus,” from the current co-requisite “Students need to have passed or be concurrently enrolled in AP Computer Science A.”  
Rationale: The content of this course requires a strong background in mathematics; knowledge in computer science is helpful but not required.

**VII. LCAP Update**

1. **Update on Elk Grove Unified School District’s and Elk Grove Charter School’s Annual Updates to the 2021-22 Local Control Accountability Plan (LCAP) and Budget Overview for Parents** – Mark Cerutti provided the board with information on this year’s State requirement for a mid-year update on the District’s and Elk Grove Charter School’s LCAPs (progress to date and money spent). This update also includes information related to COVID relief funds and related actions/services.

Board members provided feedback and thanked Mr. Cerutti for the update.

**VIII. Race and Educational Equity – None**

**IX. Budget Update – Non**

**X. Facilities Update – None**

**XI. Bargaining Units**

Monica Lee requested a wage increase comparable to inflation and shared her concerns about losing employees to neighboring districts.

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Jeremiah Miller shared his appreciation for being heard about the COVID leave extension and he requested that district bargaining team be given the authority to offer something more equitable.

*Dr. Martinez-Alire called for a break at 7:55 p.m. and called the meeting back to order at 8:05 p.m.*

### **XII. Reports – None**

### **XIII. Public Hearing/Action Items – None**

### **XIV. Discussion Items – None**

### **XV. Action Items**

**1. 2022-23, 7-12 Open Enrollment Request Results** – Motion No. 112, 2021-22 – Motion by Ms. Albiani, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all Board members present that the following be approved.

- Open Enrollment transfers from schools with fewer than 5% transfer requests.
- Impose a 5% cap limiting the number of students allowed to transfer from designated schools.
- Open Enrollment random selection process to be held Tuesday, February 22, 2022, to determine which students from schools whose requests exceed 5% will be allowed to transfer to their schools of choice and to identify the 100 students allowed to transfer to Edward Harris and Elizabeth Pinkerton middle schools and Cosumnes Oaks High School.

Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

**2. 2022 California School Boards Association Delegate Assembly Election** - Motion No. 113, 2021-22 – Motion by Ms. Albiani, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all Board members present that that delegate to Subregion 6-B, Delegate Assembly Election be voted for.

- Christopher B. Clark (Folsom Cordova USD)

Roll Call Vote: *Ayes – Nguyen (Student Board Member), Albiani, Chaires Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None*

### **XVI. Board Member and Superintendent Reports – None**

### **XVII. Consideration of Future Agenda Items**

Ms. Nguyen requested that the Board look at the student bill of rights and that it be an item added to a future board meeting agenda. Superintendent Hoffman shared that the item will be added to a future agenda in the spring.

Mr. Perez requested that a special meeting be held to provide information about past, present and future investigations that are ongoing. Board President Martinez-Alire explained to Mr. Perez that she works with the superintendent to schedule topics for special meetings.

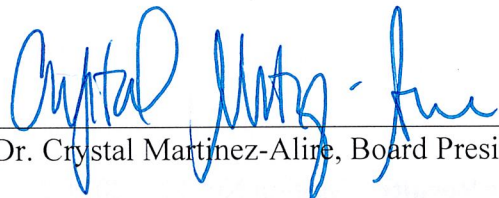
Mr. Yang requested a presentation and/or information about parent engagement opportunities that the district currently has in place.



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**XVIII. Adjournment – 9:00 p.m.**

Submitted by Christopher R. Hoffman, Superintendent

Approved by:   
Dr. Crystal Martinez-Aline, Board President