MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, August 23, 2022

Adopted

Members Present: Crystal Martinez-Alire, President; Sean Yang (via Zoom), Clerk; Beth Albiani, Nancy Chaires Espinoza, Carmine Forcina, Gina Jamerson and Anthony Perez; Absent: Oliver Trach, Student Board Member

Others Present: Christopher R. Hoffman, Superintendent; Robert Pierce and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal, Assistant Superintendent; Amreek Singh, Chief Human Resources Officer; Shannon Hayes, Chief Financial Officer; Steve Mate, Chief Technology Officer, Xanthi Soriano, Director of Communications

CLOSED SESSION: Dr. Martinez-Alire called the meeting to order at 8:30 a.m. to address items 1 through 3 on the closed session portion of the agenda.


II. Government Code Section 54957.6: Conference with Labor Negotiators
   Agency designated representatives: Christopher R. Hoffman, David Reilly, Robert Pierce, Karen Rezendes
   Employee Organizations: All Elk Grove Unified School District Bargaining Units and Unrepresented Employees

III. Government Code Section 54957: Public Employee Performance Evaluation - Title: Superintendent

OPEN SESSION: Dr. Martinez-Alire called the meeting to order at 11:04 a.m. and announced that the Board met in closed session and no action was taken.

Dr. Martinez-Alire provided a welcome and informed the public that unless otherwise ordered by the Sacramento County Public Health Department, the State, or by other legal mandate including AB 361 Board Resolution, the Board of Education has resumed full in-person Board meetings. Live streaming of the board meeting is made available via the Zoom platform and meetings are recorded (video and audio) and will be made available on the Elk Grove Unified School District’s YouTube channel at www.youtube.com/user/elkgroveunified

I. Pledge of Allegiance – Xanthi Soriano, Director of Communications, led the pledge of allegiance.

II. Public Comment for Items on the Agenda
   Joel Boyd shared his thoughts about item IV. Reducing Exclusionary Discipline and requested additional information and the opportunity to work with the district to come up with sustainable solutions.

III. Review of Board Meeting Structure, Procedures and Governance Handbook – Superintendent Hoffman provided an overview of the Governance Handbook, confirmed the use of special board meeting times and topics for the 2022-23 school year. The board also confirmed the structure and procedures specific to student board representative reports. The Superintendent and staff will follow up with the board with how the student reports will look at a later time.

   Board members provided feedback and agreed with the updates to the Governance Handbook that reflect current practices; agreed to use special board meetings for the topics listed below and to suspend the Regional Feeder Pattern meetings until a later time. Board member reports: Board members shared their thoughts about board members reporting out and the majority of the board agreed with keeping the current practice.
Possible topics for future special board meetings: Negotiations/Comp Study, Budget Development, Board Priorities, Recruitment/Retention Update, Preschool Update, Transportation Policy Update, Board Development

Dr. Martinez-Alire called for a break at 11:58 p.m. and called the meeting back to order at 12:42 p.m.

IV. Reducing Exclusionary Discipline – Mark Cerutti and staff provided the Board of Education with a multi-year (2018/19-2021/22) comparative analysis of first semester student suspensions. Student discipline policy, practices and outcomes are a Board of Education and District priority. In 2018, specific action was taken by the Board to develop and update policies related to student discipline, including specifying the distinctive roles site administrators and law enforcement have in the student discipline process and taking specific action to move away from zero-tolerance policies and practices to a more developmental/educational model of student discipline.

Staff reviewed the actions the district has taken that have significantly reduced the number and rate of suspensions, yet the disproportionate application of suspensions has persisted particularly for the following student subgroups;

- Students who identify as Black/African American
- Students with disabilities
- Students in foster care

Board members provided feedback and thanked Mr. Cerutti and staff for the report.

V. Budget Development & Funding Priorities – Shannon Hayes provided the board with a report about the budget development process and reviewed and engaged in conversation regarding funding priorities. With the adoption of the state's 2022 enacted budget, there is a significant increase in ongoing and one-time revenues. Ms. Hayes reviewed a timeline of the budget process to highlight key dates of when decisions will need to be made to expend funds and engage in conversations about short term and long-term planning to effectively use ongoing and one-time funding while staying in compliance with reserves.

Board members provided feedback and thanked Ms. Hayes for the information.

VI. Consent Agenda - Action - Motion No. 15, 2022-23 – Motion by Ms. Albiani, seconded by Mr. Forcina and carried by an affirmative vote that items 1 and 2 on the consent agenda be approved. Roll Call Vote: Ayes –Albiani, Chaires-Espinoza, Forcina, Jamerson, Martinez-Alire, Perez and Yang; Nays – None; Absent – None

1. Personnel Actions - Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.

2. Out-of-State Field Trip – Approved the out of state field trip listed below:
VII. Adjournment – 2:27 p.m.

Submitted by Christopher R. Hoffman, Superintendent

Approved by:  
Dr. Crystal Martinez-Alfie, Board President