

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, June 13, 2023

Adopted

Members Present: Nancy Chaires Espinoza, President; Beth Albiani, Carmine Forcina, Gina Jamerson, Anthony Perez (*arrived at 5:00 p.m.*), Michael Vargas, Sean Yang; Oliver Trach, Student Board Member

Others Present: Christopher R. Hoffman, Superintendent; Mark Cerutti and Kristen Coates, Deputy Superintendents; David Reilly, Associate Superintendent; Bindy Grewal and Chad Sweitzer, Assistant Superintendents; Amreek Singh, Chief Human Resources Officer; Amari Watkins, Chief Financial Officer; Steve Mate, Chief Information Officer; Jenifer Avey and Lisa Levasseur, Executive Directors

CLOSED SESSION: The meeting was called to order at 4:00 p.m. to address items 1 through 5 on the closed session portion of the agenda.

I. Government Code Section 54957: Public Employee Performance Evaluation - Title: Superintendent

II. Government Code Section 54957: Public Employee Appointment/Employment - Management Positions

III. Government Code Section 54956.9 Subdivision (d)(1): Conference with Legal Counsel – Existing Litigation

Ornelas v. Elk Grove Unified School District, Sacramento County Superior Court Case No. 34-2022-00317276,

Hanson v. Elk Grove Unified School District, Sacramento County Superior Court Case No. 34-2023-00332847,

Goodenough v. Elk Grove Unified School District, Sacramento County Superior Court Case No. 34-2020-00280523,

Doe C.R. v. Elk Grove Unified School District, et al., Eastern District of California Case No. 2:20-CV-02296-KJM-AC,

V.C. v. Elk Grove Unified School District, Sacramento County Superior Court Case No. 34-2022-00323607,

John Doe 7052 v. Elk Grove Unified School District, Sacramento County Superior Court Case No. 34-2022-00325765

IV. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint

V. Government Code Section 54957.6: Conference with Labor Negotiators

Agency designated representatives: Christopher R. Hoffman, Karen Rezendes

David Reilly, Amreek Singh, Mark Cerutti, Kristen Coates, Amari Watkins

Employee Organizations: All Elk Grove Unified School District

Bargaining Units and Unrepresented Employees

OPEN SESSION: Ms. Chaires Espinoza called the meeting to order at 6:16 p.m. and announced that the Board met in closed session and no action was taken.

Ms. Chaires Espinoza provided a welcome and announced that live streaming of the board meeting is made available via the Zoom platform and meetings are recorded (video and audio) and will be made available on the Elk Grove Unified School District's YouTube channel at

www.youtube.com/user/elkgroveunified

I. Pledge of Allegiance – Mr. Kwaku Agyeman led the pledge of allegiance and was recognized by the Board of Education for his contributions at Edna Batey Elementary School.

II. Presentations/Recognitions

1. Athletic Recognition of Spring CIF Champions – The Board of Education recognized CIF Sac-Joaquin Section and CIF Sac-Joaquin Section Masters champions.

III. Resolutions

1. Secure Firearm Storage Resolution – Motion No. 141, 2022-23, Motion by Mr. Forcina, seconded by Mr. Yang and carried unanimously by an affirmative vote of all members present that Resolution No. 79, declaring the importance of secure firearm storage and associated preventative measures to increase student and school safety be adopted.

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- 2. Student Bill of Rights** – Motion No. 142, 2022-23, Motion by Ms. Albiani, seconded by Mr. Perez and carried unanimously by an affirmative vote of all members present that Resolution No. 90, Student Bill of Rights be adopted.

Public Comment

Jess Carlson commended the Board for their consideration in adopting this resolution.

Charlotte Reiger shared her thoughts about the resolution and made suggestions to add safeguards for students.

Heidi Moore requested information about the development of the Student Bill of Rights and asked that all viewpoints and religions be considered. Ms. Moore also requested that more bathrooms be made available at Pleasant Grove High School.

Ret Pennell commented on the Student Bill of Rights and expressed concerns about a situation between her grandson and a teacher.

Board members thanked Tinsae Birhanu, Mia Fisher and Aariya Shergill for their leadership and hard work in the development of this resolution.

- 3. Juneteenth Independence Day** – Motion No. 143, 2022-23, Motion by Ms. Jamerson seconded by Mr. Perez and carried unanimously by an affirmative vote of all members present that Resolution No. 89, declaring June 19, 2023, as a local holiday in recognition of the historical significance of Juneteenth Independence Day to the United States be adopted.

IV. Student Expulsion/Involuntary Transfer Recommendations

- 1. Request for Return from Student Expulsion** – Motion No. 144, 2022-23, Motion by Ms. Jamerson, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all members present that the request for return from student expulsion be approved.
- 2. Request for Student Expulsions** – Motion No. 145, 2022-23, Motion by Ms. Albiani, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all members present that the recommendations for student expulsions be approved.

V. Public Comment

Elda Ortiz, Rick Atkinson, Tracy Feaster, Kurt Thompson, Gary Hickman, Greg Burt, Heidi Moore, Owens expressed their concerns about the inappropriate materials available to students in school libraries and requested they be removed.

Emily Autenreith commended administration and the Board for their support of the Student Bill of Rights and the LGBTQ+ Pride Month resolution.

Jess Carlson and Stacy each spoke out against the banning of books in school libraries and shared their concerns about the community members reading excerpts from books during public comment.

Charlotte Reiger expressed her concerns about student learning and representation by the Board and requested that a parental rights item be added to a future board meeting agenda.

Jazz Kaur addressed concerns about school counseling services and social behavioral services at her son's elementary school and the disconnect with the district office. Ms. Kaur shared that her request for data was turned into a PRA and asked to connect with Ms. Jamerson to have a dialogue

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with her and school staff. Ms. Kaur also addressed that she would like to update her son's contact information before school starts but the office staff is currently out of the office.

Joel Boyd shared his thoughts and concerns about the sunseting of the District's Finance Committee. Mr. Boyd requested that the topic of developing and implementing the Finance Committee be placed on a future meeting agenda for discussion within the next two months.

Dustin Noble shared his concerns about the work that still needs to be done within the special education program that includes service minutes being met, support for students and inclusion for all. Mr. Noble hopes that the Board will push for better funding for special education and to help close the gaps that have been created.

VI. Consent Agenda – Action Expulsions

Prior to the vote Mr. Perez pulled items 5, 9, 13, 18, 19 for discussion/approval.

Motion No. 146, 2022-23, Motion by Mr. Forcina, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all members present that items 1 – 59, except for items 5, 9, 13, 18, 19, on the consent agenda be approved.

Motion No. 147, 2022-23, Motion by Ms. Albiani, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all members present that items 5, 9, 13, 18, 19, on the consent agenda be approved.

1. **Approval of Board Policies** – Approved Board Policy 3515.25 School Campus and District Facility Security and Security Camera Systems and rescinded/deleted Board Policy 3515 Campus Security.
2. **Resolution Regarding Board Member Absence** – Approved Resolution No. 92, authorizing payment of the monthly compensation to Anthony Perez for a board meeting missed on April 16, 2023, due to illness.
3. **Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
4. **Certification of Administrator's Competence to Evaluate** – Granted Certification of Administrator's Competence to Evaluate to newly-hired district administrator, Edward Lee, who successfully completed the District's training process.
5. **2023-24 Amended Salary Schedule #24** – Approved the revised Salary Schedule #24 - Classified Support Personnel has been updated to reflect a 13% pay raise and addresses the minimum wage increase issued for the 2023-24 school year. In addition, the following positions have been eliminated: Lay Reader, Parent Assistant, Preschool and ROP/BET Student.
6. **Updated Salary Schedules** – Approved updated salary schedule for 2023-24.
7. **Revised Job Descriptions** – Approved the revised job descriptions for the following positions: Lead Print Shop Equipment Operator, Print Shop Equipment Operator, and Print Shop Finisher. These job descriptions have been updated to reflect current job responsibilities and updated terminology.

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- 8. New Job Description - Speech Language Pathology Assistant (SLPA)** – Approved the new job description: Speech Language Pathology Assistant (SLPA).
- 9. Acceptance of Gifts** – Approved donations to the district’s schools/programs as submitted.
- 10. Warrant Register No. 11** – Approved Warrant Register No. 11 – Warrant Numbers 118361 - 120153, 440629 – 441523. All funds: May 1, 2023, through May 31, 2023.
- 11. Approval of Purchase Order Encumbrance Modification History** – Approved donations to the district’s schools/programs as submitted.
- 12. Approval of Purchase Order History** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 13. Ratification of Grant Contracts/Agreements for Funding** – Approved grant contracts/agreements signed by authorized staff as submitted.
- 14. Ratification of Contracts, Memorandum of Understanding (MOU’s) and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 15. Disposal of Obsolete/Surplus Property** – Authorized the disposal of various obsolete/surplus property as submitted. No income is anticipated to be received by the district for these items. However, any income that is received will go into the General Fund.
- 16. Measure M General Obligation Second Series Bond Sale and Issuance of Lease Purchase Financing Plan** – Accepted the bid results and summary from the General Obligation bond sale.
- 17. Approval to Enter into a Purchase Agreement for Eleven (11) New Vehicles** – Authorized the Maintenance & Operations Department to enter into a purchase agreement for eleven (11) new vehicles through Elk Grove Auto / Winner Chevrolet.
- 18. Tiger Natural Gas, Inc. Purchase Agreement Renewal** – Approved the Natural Gas Purchase Agreement Renewal between the Elk Grove Unified School District and Tiger Natural Gas, Inc. for the 2023-2024 school year.
- 19. Approve Option of One-Year Extension to the Lease Agreement with Bartholomew Associates for a portion of Elk Grove Shopping Center** – Approved an option for a one-year extension to the Lease Agreement with Bartholomew Associates at the Elk Grove Shopping Center.
- 20. Sheldon High School, Modernization Lease-Leaseback (LLB) Engagement** – Authorized administration to negotiate with S+B James Construction to perform the Sheldon High School, Modernization project to determine a Guaranteed Maximum Price.
- 21. Laguna Creek High School, Modernization Lease-Leaseback (LLB) Engagement** – Authorized administration to negotiate with CT Brayton & Sons, Inc. to perform the Laguna Creek High School, Modernization project to determine a Guaranteed Maximum Price.
- 22. Classroom Upgrades at Three (3) Sites Lease-Leaseback (LLB) Engagement** – Authorized administration to negotiate with XL Construction to perform the Classroom Upgrades at Three

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- (3) Sites (Maeola R. Beitzel, Arthur C. Butler and Foulks Ranch Elementary Schools) project to determine a Guaranteed Maximum Price.
- 23. Exterior Painting at Valley High School Award of Contract** – Approved the award of a contract to Mason Painting for the total base bid of \$220,240.00. Authorized administration to sign all documents and contracts pertaining to this work, and to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained.
 - 24. Athletic Field Lighting at Five (5) Sites Award of Contract** – Approved the award of a contract to Capitol Valley Electric for the total base bid of \$1,291,869.00. Authorized administration to sign all documents and contracts pertaining to this work, and authorized administration to proceed with the next lowest responsible bidder should a fully endorsed contract with the low bidder, accompanied by certification of the necessary bonds, not be obtained.
 - 25. Exterior Painting at Florin, John Reith and Mary Tsukamoto Elementary Schools Change Order No. 1** – Approved Change Order No. 1 with H. B. Restoration, Inc. and authorized a district representative to sign the approved change order. Change Order No. 1 consists of one (1) item and changes the contract amount of \$269,400.00 by (\$4,145.00) to \$265,255.00.
 - 26. Exterior Painting at Florin, John Reith and Mary Tsukamoto Elementary Schools Acceptance and Notice of Completion** – Accepted the construction of the exterior painting project at Florin, John Reith and Mary Tsukamoto Elementary Schools, and (2) authorize the filing of the Notice of Completion.
 - 27. Approval of an Extension to RFP #726-21/22 – Refrigeration Equipment Maintenance & Repair** – Approved the extension of RFP #726-21/22 – Refrigeration Equipment Maintenance & Repair for its Food and Nutrition Services Department.
 - 28. Approval of an Extension to Bid #701-20/21 – Milk & Dairy Byproducts** – Authorized the final extension of Bid #701-20/21 Milk & Dairy Byproducts.
 - 29. Approval to Extend Bid #702-20/21 – Ready to Bake Pizza** – Approved the final extension of award of Bid #702-20/21 – Ready to Bake Pizza.
 - 30. Approval to Extend Award of Bid #740–22/23 Office & School Supplies** – Approved the extension of award of Bid #740–22/23 Office & School Supplies.
 - 31. Approval to Extend Award of Bid #734-22/23 – Delivered Plumbing & Irrigation Parts & Supplies** – Authorized the extension of Bid #734-22/23 – Delivered Plumbing & Irrigation Parts & Supplies.
 - 32. Approval to Extend Award of RFP #738-22/23 – Expanded Learning Opportunities Program – Multiple Sites** – Authorized the extension of award of RFP #738-22/23 – Expanded Learning Opportunities Program – Multiple Sites.
 - 33. Approval to Extend Award of RFP #695-20/21 – Child Care & Development Providers** – Authorized the extension of award of RFP #695-20/21 – Child Care & Development Providers.

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- 34. Approval to Extend Award of RFP #737-22/23 – Intersession & Summer Program – One Week Camps** – Authorized the extension of award of RFP #737-22/23 – Intersession & Summer Program – One Week Camps.
- 35. Approval to Extend Award of RFP #715-21/22 – After School Program Providers (ASSETs) Providers** – Authorized the extension of award of RFP #715-21/22 – After School Program Providers (ASSETs).
- 36. Approval to Renew BID #733-21/22 – Trash Can Liners** – Authorized the extension of award of BID #733-21/22 – Trash Can Liners.
- 37. Approval to Renew BID #736-22/23 – Vehicle Tires** – Authorized the extension of award of BID #736-22/23 – Vehicle Tires.
- 38. Approval to Award Bid #757-22/23 – Food Products, Food and Nutrition Services** – Approved the award of Bid #757-22/23 – Food Products, Food and Nutrition Services.
- 39. Approval to Extend Award of Bid #739-22/23 – Charter Bus Services** – Approved the extension of award of Bid #739-22/23 – Charter Bus Services.
- 40. Approval to Extend Award of Bid #754-22/23 – Alcohol-Free Foaming Hand Sanitizer** – Authorized the extension of award of Bid #754-22/23 – Alcohol-Free Foaming Hand Sanitizer.
- 41. Approval of an Extension to Bid #713-21/22 – Crossing Guard Services** – Authorized the extension of Bid #713-21/22 for Crossing Guard Services.
- 42. Approval to Extend Request for Proposal (RFP) #688-21/22 – Water Based Fire Protection Inspection & Testing & Fire Extinguisher Maintenance** – Authorized the extension of award of (RFP) #688-21/22 – Water Based Fire Protection Inspection & Testing & Fire Extinguisher Maintenance.
- 43. Approval to Extend Request for Proposal (RFP) #679-20/21 – Merv 13 Air Filters** – Authorized the final extension of award of RFP #679-20/21 – Merv 13 Air Filters.
- 44. Approval of an Extension to Request for Proposal (RFP) #685-19/20 After School Program Providers (ASES/21st CCLC) at Barbara Comstock Morse Elementary** – Authorized the extension of RFP #685-19/20 After School Program Providers (ASES/21st CCLC) at Barbara Comstock Morse Elementary.
- 45. Approval of an Extension to Request for Proposal (RFP) #707-21/22 After School Program Providers (ASES & ELO-P) at James A. McKee Elementary and Mary Tsukamoto Elementary Schools** – Authorized the extension of RFP #707-21/22 After School Program Providers (ASES & ELO-P) at James A. McKee Elementary and Mary Tsukamoto Elementary schools.
- 46. Approval of an Extension of Request for Proposal (RFP) #684-19/20 - After School Program Providers (ASES) at Irene B. West Elementary and Roy Herburger Elementary Schools** – Authorized the extension of RFP #684-19/20 - After School Program Providers (ASES) at Irene B. West Elementary and Roy Herburger Elementary schools.
- 47. Approval of an Extension of Request for Proposal (RFP) #667-18/19 After School Provider (ASES) for Edward Harris Jr. Middle School** – Authorized the extension of RFP

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#667-18/19 After School Provider (ASES) for Edward Harris Jr. Middle School for the final year.

- 48. Approval to Award RFP #760-22/23 – Expanded Learning Opportunities Program and/or After School Education & Safety (ASES) Multiple School Sites** – Authorized the award of RFP #760-22/23 – Expanded Learning Opportunities Program and/or After School Education & Safety (ASES) Multiple School Sites.
- 49. Approval to Purchase Food Products from U.S. Department of Agriculture** – Approved the purchase of processed food products from USDA provided food commodities per Education Code § 38083 and Board Policy 3311, up to certain specified amounts.
- 50. Approval to Purchase Laboratory and Science Equipment, Supplies & Related Technology** – Approved the purchase of laboratory and science equipment, supplies, & related technology from Carolina Biological Supply Company cooperatively through an RFP secured by Sourcewell.
- 51. Approval to Continue to Purchase CALNET Cellular Voice and Data Services for Safety & Security Department** – Approved the purchase of CALNET cellular voice and data services (monthly service for air cards) cooperatively through a California Department of Technology contract with Cellco Partnership dba Verizon Wireless.
- 52. Elk Grove Unified School District’s Annual Master Contract** – Approved the Elk Grove Unified School District's 2023-2024 Annual Master Contract for Nonpublic Agencies (NPA) and Nonpublic Schools (NPS).
- 53. Approval of Annual Microsoft Licensing Agreement** – Authorized staff to enter into an agreement with SoftChoice for the District's annual Microsoft licensing agreement.
- 54. Approval to Purchase Computers and Services** – Authorized staff to purchase 750 student workstation computers, monitors and configuration services utilizing the Sourcewell contract #081419 awarded to CDW-G.
- 55. 2023-2024 Designation of Representatives to California Interscholastic Federation (CIF) League** – Approved the appointment of representatives from the District’s high schools to serve as each school’s league representative for the 2023-2024 school year.
- 56. California Montessori Project - Safety Operations Plan 2023-2024** – Approved the 2023-2024 Safety Operations Plan for the California Montessori Project.
- 57. New High School Courses and Revisions to High School Courses** – Adopted the following new high school course and approved revisions to the high school courses.
New Course Request - Introduction to Hip Hop Dance (VAPA, Grades 9-12) (half-year equivalent course, 5 credits) This course offers an introduction to hip-hop industry movement, technique, and choreography. Students develop beginning-level dance skills in various hip-hop movement styles including, but not limited to, breaking, jazz funk, groove, house, locking, old school, and popping. Students will gain an appreciation for hip-hop dance as an art form and develop foundational skills necessary to pursue a variety of careers in dance. This course includes the study of the history and evolution of hip-hop dance and the application of choreographic principles and elements. This course is intended for students who have not taken a dance class and/or are new to the genre of hip-hop. This course may be repeated for a maximum of 10 credits. Pre-Requirement(s): None, *Adopted Curricular: Discovering Dance*

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Course Revisions

Human Body Systems Honors (PLTW) (Course #12162)

Medical Careers III (Course #12670)

58. Revision to Existing Curriculum – Approved revisions to the curriculum:

The Language of Composition: Essential Voices, Essential Skills for the AP Course, by BFW Publishers; (ELA, AP English 11: Language and Composition)

59. Instructional Materials Adoption – Adopted the following instructional materials:

Basic - *Discover Your Inner Artist*, © 2022, by Davis Arts Center; (VAPA, Grade 5) [This basic instructional material will be paid for using EGUSD Instructional Materials funds.]

Supplemental

Discovering Dance, © 2014 by Human Kinetics; (VAPA, Dance, Grades 9-12) [This supplemental instructional material will be paid for using site funds.]

Just Right Readers High Interest Decodable Chapter Books, by Just Right Readers; (ELA, Grades 2-6) [This supplemental instructional material will be paid for using site funds.]

Just Right Readers 1st Grade Library, by Just Right Readers; (ELA, Grades 1-3) [This supplemental instructional material will be paid for using site funds.]

Just Right Readers 2nd Grade Library, by Just Right Readers; (ELA, Grades 2-3) [This supplemental instructional material will be paid for using site funds.]

Ms. Chaires Espinoza called for a break at 8:07 p.m. and called the meeting back to order at 8:18 p.m.

VII. LCAP Update - None

VIII. Race and Educational Equity – None

IX. Budget Update – None

X. Facilities Update – None

XI. Bargaining Units – None

XII. Reports

- 1. A-G Completion Improvement Grant Plans** – The Board received information on the A-G Completion Improvement Grant plan that will be brought back to the Board for approval on June 27, 2023. The A-G Completion Improvement Grant Program established by Education Code Section 41590, AB 130, and AB 167 provides additional supports to local educational agencies to help increase the number of California high school pupils, particularly unduplicated pupils, who graduate from high school with A-G eligibility requirements completed for admission to the California State University and the University of California

Board members provided feedback and thanked Mr. Sweitzer for the report.

XIII. Public Hearing/Action Items

- 1. Public Hearing of the Elk Grove Unified School District's Local Control Accountability Plan (LCAP)** – After the presentation, Ms. Chaires Espinoza opened the public hearing and there were no public comments related to this item. Ms. Chaires Espinoza closed the public hearing and announced that this item would be brought to the Board for adoption at the June 27, 2023, meeting.

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- 2. Public Hearing of the Elk Grove Charter's Local Control Accountability Plan (LCAP)** – After the presentation, Ms. Chaires Espinoza opened the public hearing and there were no public comments related to this item. Ms. Chaires Espinoza closed the public hearing and announced that this item would be brought to the Board for adoption at the June 27, 2023, meeting.
- 3. 2023-24 Adopted Budget Public Hearing** – After the presentation, Ms. Chaires Espinoza opened the public hearing and there were no public comments related to this item. Ms. Chaires Espinoza closed the public hearing and announced that this item would be brought to the Board for adoption at the June 27, 2023, meeting.
- 4. Public Hearing of the Elk Grove Unified School District's Annual Service Delivery/Budget Plan for Special Education** – After the presentation, Ms. Chaires Espinoza opened the public hearing and there were no public comments related to this item. Ms. Chaires Espinoza closed the public hearing and announced that this item would be brought to the Board for adoption at the June 27, 2023, meeting.

XIV. Discussion Items – None

XV. Action Items

- 1. Declaration of Need for Fully Qualified Educators for 2023-24 Expulsions** – Motion No. 148, 2022-23, Motion by Ms. Jamerson, seconded by Mr. Forcina and carried unanimously by an affirmative vote of all members present that the Declaration of Need for Fully Qualified Educators for 2023-24 as required by the California Commission on Teacher Credentialing be approved.
- 2. CFD No. 1 Special Tax Bonds (Election of 1998), Series 2023 and 2023 Refunding Bonds: Consideration of a Resolution approving the issuance and sale of the Elk Grove Unified School District Community Facilities District No. 1 Special Tax Bonds (Election of 1998), Series 2023 and the Elk Grove Unified School District Community Facilities District No. 1 2023 Special Tax Refunding Bonds Expulsions** – Motion No. 149, 2022-23, Motion by Ms. Albiani, seconded by Ms. Jamerson and carried unanimously by an affirmative vote of all members present that Resolution No. 88, providing for the issuance of the Bonds and delivery of related bond and disclosure documents be approved.

XVI. Board Member and Superintendent Reports – Board Members and the Superintendent reported on organization and committee meetings and information relative to the district and its operation.

XVII. Consideration of Future Agenda Items

Motion No. 150, 2022-23, Mr. Forcina motioned for an agenda item that includes a report on existing education code language with respect to parent rights and to include in the report any pertinent court cases that affirm the education code statements, seconded by Mr. Perez and carried by a 4 to 3 vote that the motion be approved. *Roll Call Vote: Ayes – Forcina, Jamerson, Perez, Yang; Nays – Albiani, Chaires Espinoza, Vargas; Absent - None*

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XVIII. Adjournment – 9:59 p.m.

Submitted by Christopher R. Hoffman, Superintendent

Approved by: *Nancy Chaires Espinoza*
Nancy Chaires Espinoza, Board President