

Elk Grove Unified School District

DAIM NTAUV QHIA TXHUA XYOO TXOG COV QAUV RAU KEV HAIS KEV TSIS TXAUS SIAB (UCP) XYOO KAWM NTAUV 2022–2023

Elk Grove Unified School District (“District”) yeej qhia txhua xyoo rau peb cov tub ntxhais kawm ntawv, cov tibneeg ua haujlwm, niamtxiv lossis tus saibxyuas ntawm nws tus tub ntxhais, lub district pab kavxwm tawm tswvyim, pab kavxwm tawm tswvyim rau lub tsev kawm ntawv, cov thawj uas saib rau cov tsev kawm ntawv ntiav, thiab lwm tus tibneeg uas xav paub txog peb txojcai rau kev hais tsi txaus siab Uniform Complaint Procedures (“UCP”).

Daim Ntawv Qhia Txhua Xyoo txog UCP, nrog rau District’s Board Policy (“BP”) thiab Administrative Regulation (“AR”) 1312.3 outlining its UCP, muaj nyob rau hauv District lub website.

Cov Kev Hais Tsi Tsaus Siab Raws Li Cov Qauv Rau Kev Hais Tsi Tsaus Siab

Yuav siv District UCP los tshawb nrhiav thiab daws cov teebmeem hais tuaj tsi txaus siab txog tej nram qab no:

1. Kev kawm rau cov laus yog tsim muaj raws li Txojcai Kawm Ntawv feem 8500 mus txog rau 8538, inclusive, thiab sections 52500 to 52617, inclusive.
2. Nomtsv keev pab nyiaj rau kev kawm ntawv li tau muab teev rau hauv Txojcai Kawm Ntawv 64000(a).
3. Kev kawm rau cov menyuam tuaj txawv tebchaw tuaj raws li Txojcai Kawm Ntawv sections 54440 mus txog rau 54445, inclusive.
4. Career technical and technical education and career technical and technical training programs (cov kev kawm haujlwm no) yog tsim thiab muaj raws li Txojcai Kawm Ntawv feem 52300 to 52462, inclusive.
5. Childcare and development programs yog tsim muaj raws li Txojcai Kawm Ntawv feem 8200 mus txog 8498, inclusive.
6. Nws txhaum cai yog muaj kev ciav cais, kev ua saib tsi taus lwm tus, hem yuav ua phem lossis kev thab plaub ua saib tsi taus ib pab tibneeg twg uas muaj kev tiv thaiv li tau hais hauv qab feem 200 thiab 220 thiab Section 11135 ntawm Nomtsv Tus Code, tsi hais tej uas pom muaj lossis xav tias muaj tej cwjpw uas hais hauv Feem 422.55 the Penal Code, lossis vim yog tus neeg ntawd muaj feem txuam yuaj nrog ib tus neeg lossis ib pab neeg uas muaj ib lossis

ntawm tus cwjpwmm li tau hais, nyob rau hauv ib qhov kev kawm lossis activity uas yog npaj los ntawm lub District, uas tau nyiaj pab ncaj nraim los ntawm lub xeev.

7. Kom muaj ib lub chaw rau cov ntxhais uas yog leej niam mus pub mus raws li Txojcai Kawm Ntawv feem 222.

8. Cov hluas uas nrog niam qhuav txiv qhuav nyob muaj cai kawm ntawv raws li Txojcai Kawm Ntawv sections 48853, 48853.5, thiab 49069.5, thiab tej uas tau samfwm rau kev kawm ntawv tiav rau cov hluas uas nrog niam qhuav txiv qhuav nyob, cov hluas uas tsi muaj vajtse nyob, thiab lwm tus hluas raws li Txojcai Kawm Ntawv Education Code section 51225.1.

9. Menuam nqi kawm ntawv raws li Txojcai Kawm Ntawv feem 49010 to 49013, inclusive.

10. Courses of study raws li Txojcai Kawm Ntawv feem 51228.3.

11. Muaj pestsawg feeb rau kev qhia kev tawm dagzog raws li Txojcai Kawm Ntawv feem 51223.

12. Local control and accountability plans raws li Txojcai Kawm Ntawv feem 52075.

13. Kev kawm rau cov menuam uas raug txim raws li Txojcai Kawm Ntawv feem 48645.7.

14. Kev npaj kom muaj kev thaj yeej nyab xeeb rau pem tsev kawm ntawv raws li Txojcai Kawm Ntawv feem 32289.

15. Kev tu ncuu ntsig txog preschool kev noj qab haus huv thiab kev thaj yeeb nyab xeeb rau California state preschool program raws li Txojcai Kawm Ntawv feem 8235.5.

16. Lwm lub program los ntawm lub xeev lossis nomtswv uas tus Thawj Tsavxwm pom tau hais tias tsimnyog.

Tsi muaj ib yam dabtsi uas yuav thaiv tau lub District kom siv tsi tau cov qauv UCP los mus hais txog tej kev tsi txaus siab uas tsi yog li tej uas tau hais los saum toj no.

Cov Kev Tsi Txaus Siab Uas Tsi Yog Hais Raws Li Cov Qauv Rau Kev Hais Tsi Txaus Siab

Cov kev tsi txaus siab ntsig txog cov li nram qab no tsi yog raws li cov qauv rau District UCP:

1. Kev kawm ntawv tshwjxeeb yog tsim muaj raws li Txojcai Kawm Ntawv feem 56000 mus txog 56865, inclusive, thiab 59000 mus txog 59300, inclusive. Nom tswv txojcai rau tej uas hais tuaj tsi txaus siab txog kev kawm ntawv tshwjxeeb muaj nyob rau ntawm Code of Federal Regulations, title 34, sections 300.151 to 300.153, inclusive. Lub xeev txojcai rau tej uas hais

tuaj tsi txaus siab txog kev kawm ntawv tshwjxeeb muaj nyob rau ntawm California Code of Regulations, title 5, sections 3200 to 3205, inclusive.

2. Cov programs noj zaub mov rau cov menyuam yog tsim raws li Txojcai Kawm Ntawv feem 49490 mus txog 49590, inclusive. Nom tswv txojcai rau tej uas hais tuaj tsi txaus siab txog cov programs noj zaub mov rau menyuam yog nyob ntawm Code of Federal Regulations, title 7, sections 210.19(a)(4), 215.1(a), 220.13(c), 225.11(b), 226.6(n) and 250.15(d). Lub xeev txojcai rau tej uas hais tuaj tsi txaus siab txog cov programs noj zaub mov rau menyuam yog nyob ntawm California Code of Regulation, title 5, sections 15580 mus txog 15584.

3. Cov ntaub ntawv kawm, thaum muaj xwmtxheej ceev lossis tej vajtsev puas ntsoog tsi zoo lawm uas yuav ua rau muaj mob tsi muaj kev noj qab haus huv lossis tsi muaj kev thaj yeeb nyab xeeb rau cov tub ntxhais kawm ntawv lossis cov tibneeg ua haujlwm, lossis nrhiav tsi tau xibfwb los qhia ntawv thiab muab cov xibfwb mus qhia tsi yog li lawv kawm muaj ntaub ntawv los qhia. Cov kev tsi txaus siab ntsig txog tej uas tau hais los no yuav tsum tau muaj kev tshawb nrhiav rau thiab daws qhov teebmeem raws li Administrative Txojcai 1312.4 – Williams Uniform Complaint Procedures.

4. Kev ciav cais ntsig txog kev ua haujlwm, kev ua saib tsi taus lwm tus, lossis kev ua phem paj. Cov kev tsi txaus siab ntsig txog tej uas hais no yuav tsum tau muaj kev tshawb nrhiav rau thiab daws qhov teebmeem raws li Board Policy 4030 – Nondiscrimination in Employment lossis Administrative Regulation 4119.12 – Title IX Sexual Harassment Complaint Procedures, li uas pom tias tsimnyog.

Kev Tsi Txaus Siab Uas Lwm Lub Koomhaum Yog Cov Saibxyuas Txog

Cov kev tsi txaus siab li nram qab no yuav tau muab xa tawm mus rau lwm lub koomhaum ua cov daws qhov teebmeem li tsimnyog thiab vim tsi yog raws li lub District UCP, tshwj yog hais tias muaj kev sis pom zoo los ntawm ob lub koomhaum:

1. Cov kev uas hais tuaj txog kev ntaus menyuam lossis tsi saibxyuas menyuam zoo yuav tau muab xa tawm mus rau County Department of Social Services (DSS), Protective Services Division, lossis tub ceevxwm lub koomhaum.

2. Kev hais tuaj tsi txaus siab txog kev noj qab haus huv thiab kev thaj yeeb nyab xeeb nyob ntawm cov tsev uas yeej muaj licensed los khiav ua haujlwm rau Child Development Program yuav tau muab xa tawm mus rau Department of Social Services (DSS).

3. Yog thaum tsimnyog, yuav tau muab tej kev hais tuaj tsi txaus siab txog kev ciav cais nyob rau kev ua haujlwm xa tawm mus rau California Department of Fair Employment and Housing (DFEH). Kev tsi txaus siab yuav tau muab sau tuaj, thiab xa tawm kom raws sijhawm rau DFEH.

Muaj Txojcai Tswj Rau Lub Sijhawm Yuav Tau Ua Tej Ntaub Ntawv Tsi Txaus Siab Tuaj Raws Li Cov Qauv Rau District UCP Kev Tsi Txaus Siab

Kev hais tuaj tsi txaus siab hais tias tus menyuam ntawd raug ciav cias, raug hem kom ntshai, lossis raug thab plaub vim tus uas tsi txaus siab ntawd muaj kev tiv thaiv rau nws, yuav tau ua cov ntaub ntawv tsi pub dhau rau lub hli txij hnuv uas paub txog lossis paub txog qhov uas ua tsi yog ntawd. LEA yeej ncuva tau sijhawm mus txog 90 hnuv yog hais tias pom tau hais tias nws yuav yog ib qhov zoo.

Lwm yam kev tsi txaus siab uas hais tuaj raws li District cov qauv rau kev tsi txaus siab yuav tsum tau ua ntaub ntawv tsi pub dhau ib lub xyoo txij hnuv uas tus tsi txaus siab ntawd paub txog qhov uas tau ua tsi zoo ntawd.

Rau cov kev hais tuaj tsi txaus siab ntsig txog Local Control and Accountability Plans (LCAP), hnuv uas tau ua txhaum tsi txaus siab ntawd yuav yog hnuv uas cov thawj los saib seb puas tau pom zoo txhais yuav LCAP lossis puas tau muab kho dua tshiab txais yuav los ntawm lub koomhaum.

Ua Ntaub Ntawv Tsi Txaus Siab Tuaj

Txhua yam kev tsi txaus siab uas yog li lub District cov qauv sis hais kev tsi txaus siab muab xa tau mus rau tus thawj xibfwb ntawm lub tsev kawm ntawv twg los yeej tau, (2) District Legal Compliance Specialist (kev qhia yuav tivtauj tau licas nram qab no), (3) Tus Thawj Tsavxwm rau lub District, thiab/ lossis lwm tus uas sawvcev rau lawv.

Kev hais tuaj tsi txaus siab vim yog tau ua txhaum kevcai ntsig txog tus menyuam tej nqi kawm ntawv lossis LCAP, yeej ua tau ntaub ntawv tuaj yam tsi qhia hais tias yog leejtwg ua tuaj, qhov ntawd yog, tsi tas xee npe li, yog hais tias tus tsi txaus siab ntawd muaj puavpheej lossis qhia tau hais tias yuav muab tau puavpheej licas los txhawb rau qhov uas hais tias tau ua txhaum cai ntawd.

Feem ntau ces, lub District yeej nqua hu kom cov uas tsi txaus siab ntawd qhia seb lawv tus xovtooj yog licas sub lub District thiaj li yuav hu tau nrog tus tsi txaus siab ntawd tham txog tej kev tshawb nrhiav kom mus tau zoo. Lub District yeej yuav ua li lawv ua tau kom tsi txhob muaj leejtwg paub txog tej kev tshawb nrhiav txog kev tsi txaus siab no tiamsis yuav tsi lav hais tias yuav ua tau kom tsi muaj leejtwg paub txog tus uas tsi txaus siab ntawd.

Kevcai Rau Kev Tshawb Nrhiav

Tasnrho cov kev hais tuaj tsi txaus siab raws li cov qauv rau District's UCP yuav raug saibxyuas raws li cov kevcai ntawm AR 1312.3, uas muaj ib copy nyob rau hauv District lub website thiab.

Sijhawm Rau Kev Tshawb Nrhiav

Lub District yeej saibxyuas tej uas hais tuaj tsi txaus siab ntawd tseemcee heev. Lub District yeej tshawb nrhiav txog tej kev tsi txaus siab thiab kom ua kom tiav tsi pub dhau 60) hnuv txij hnuv uas tau txais qhov kev tsi txaus siab ntawd. Txawm li ntawd los, lub sijhawm yeej muab ncuva tau thiab yog hais tias tus tsi txaus siab ntawd pom zoo sau ntawv tuaj kom ncuva lub sijhawm.

Muaj Cai Kom Rov Qab Hais Dua

Tus tsi txaus siab ntawd muaj cai hais mus rau California Department of Education (CDE) yog hais tias nws tsi txaus siab rau tej uas tshawb nrhiab tau ntawd.

Tsi tas li ntawd xwb, lub District xav qhia rau tus tsi txaus siab ntawd hais tias muaj kev pab rau kev sis hais plaub, tsi hais kev pab txwv kom tsi txhob muaj neeg ua phem rau, txwv tsi pub tuaj sis ti, lossis lwm yam kev pab uas muaj hauv qab lub xeev lossis nomtsww txojcai tivthaiv kom tsi txhob muaj kev caiv cais, kev ua saib tsi taus lwm tus, kev hem kom lwm tus ntshai lossis kev thab plaub, yog hais tias yuav tsum tau muaj.

Lwm Yam Kev Qhia Ntxiv

1. Muaj Cai Rau Kev Kawm Ntawv.

Lub District mam li tso lossis (post) ib daim ntawv qhia ntxiv rau daim ntawm no uas hais txog kev kawm ntawv thiab tej uas samfwm rau kev kawm ntawv tiav rau cov menyuam uas nrog niam qhuav txiv qhuav nyob, cov uas tsi muaj vajtse nyob, cov menyuam uas tsevneeg yog ib tse uas ua haujlwm tub rog thiab cov menyuam hluas uas raug txim tawm los thiab tamsim no kawm nyob rau hauv ib lub school district.

Lub District mam li tso lossis (post) ib daim ntawv qhia txog cov cai kawm ntawv uas muaj rau cov menyuam uas nrog niam qhuav txiv qhuav nyob thiab cov hluas uas tsi muaj vajtse nyob, cov menyuam uas raug txim yav tas los uas nimno cuv npe kawm nyob rau hauv school district, thiab cov menyuam uas tsevneeg ua tub rog li tau hais nyob rau hauv Txojcai Kawm Ntawv Feem 48645.7, 48853, 48853.5, 49069.5, 51225.1 and 51225.2. Daim ntawv no yuav qhia txog kev ua ntaub ntawv tsi txaus siab yuav ua licas, yog yuav tsum tau ua.

2. Lub Xeev Preschool Tej Teebmeem Txog Kev Noj Qab Haus Huv thiab Kev Thaj Yeeb Nyab Xeeb

Yuav kom paub meej txog qhov teebmeem ntawm lub xeev preschool kev noj qab haus huv raws li txojcai 1596.7925 ntawm California *Health and Safety Code (HSC)* yuav tsum tau muaj ntaub ntawv tiv qhia nyob rau ntawm txhua lub California state preschool program cov hoob kawm nyob ntawm txhua lub tsev kawm ntawv ntawm peb lub koomhaum.

Daim ntawv no yog ntxiv rau daim sau txhua xyoo txog UCP kev hais tuaj thaum tsi txaus siab thiab yog hais rau cov niamtxiv, tus saibxyuas, cov menyuam, thiab cov xibfwb txog (1) Tej kev samfwm uas yuav tsum muaj rau kev noj qab haus huv thiab kev thaj yeeb nyab xeeb hauv qab txojcai ntawm Title 5 ntawm California *Code of Regulations (5 CCR)* uas yog hais rau California state preschool programs raws li *HSC* Section 1596.7925, thiab (2) lub chaw uas yuav mus muab tau daim ntawv form los ua thaum muaj kev tsi txaus siab.

Cov Nqi Kom Menyuaam Kawm Ntawv Them

Ib tus menyuam uas kawm ntawv rau cov tsev kawm ntawv dawb (public school) yuav tsum tsi txhob tau them ib yam dabtsi li rau nws kev kawm ib yam activity twg li. (Mus saib rau Txojcai Kawm Ntawv Feem 49011 and Section 5 of Article IX of the California Constitution.)

“menyuam nqi them kawm ntawv” muaj li no, tiamsis tsi tas rau, tasnrho cov li nram qab no:

1. Cov nqi kom menyuam them thaum cuv npe kawm ntawv lossis kawm ib hoob twg, lossis yuav tau them thaum koom rau ib hoob kawm lossis lwm yam kev kawm tomqab lawb ntawv (extracurricular activity), txawm hais tias lub hoob kawm yuav yog elective lossis yog ib hoob uas yuav tsum tau kawm, lossis kawm yuav qhabnees (credit).
2. Nyiaj cas (deposit), lossis lwm yam yuav tau them, uas tus tub ntshais yuav tau them thiaj li yuav tau ib lub ntsuas phoo xauv, locker, phau ntawv, tej khoom siv hauv hoob kawm, cov timsuab ntaus nkauj, cov khaub ncaws hnav, lwm yam ntaub ntawv lossis equipment
3. Ib qhov uas tus menyuam yuav tsum tau yuav thiaj li tau cov ntaub ntawv, equipment, lossis tej khaub ncaws hnav uas yuav tsum tau muaj rau kev kawm.

Tasnrho cov ntaub ntawv, thiab tej equipment uas yuav tsum tau muaj thiaj li koom tau rau kev kawm ntawv yuav tsum tau muab rau tus menyuam yam tsi tau them dabtsi hlo li

Kev uas muaj txojcai zam (fee waiver policy) yuav rub nqi tsi tau rau tus menyuam them

Ib lub district tsev kawm ntawv lossis ib lub tsev kawm ntawv twg yuav tsum tsi txhob muaj ob - them rau kev kawm ntawv uas samfwm ib cov qauv kawm ntawv qis lossis tsawg thiab them thib ob, kom muaj cov qauv kawm siab uas cov menyuam tsuas kawm tau los ntawm kev uas them nyiaj lossis yuav lwm yam ntaub ntawv kawm uas lub school district lossis lub tsev kawm ntawv tsi muaj rau.

Ib lub district tsev kawm ntawv lossis tsev kawm ntawv twg yuav tsum tsi txhob siv kev muab qhabnees (credits) lossis cia rau nws ua tej yam ntsig txog kev kawm vim yog xav tau nws li nyiaj lossis khoom pub dawb lossis tej kev pab los ntawm tus tub ntshais lossis tus tub ntshais ntawd niamtxiv lossis tus saibxyuas, thiab ib lub district tsev kawm ntawv lossis tsev kawm ntawv twg yuav tsum tsi txhob rho cov qhabnees (credits) tawm lossis tsi cia rau nws ua tej yam ntsig txog kev kawm, lossis ciav cais tus tub ntshais, vim tus tub ntshais ntawd niamtxiv lossis tus saibxyuas tsi kam muab nyiaj lossis khoom pub dawb lossis pab rau lub district lossis lub tsev kawm ntawv.

Kev tuam yeem pab nyiaj lossis pab khoom dawb, *kev tuam yeem* pab rau kev nrhiav nyiaj, lossis rau lub district tsev kawm ntawv, lub tsev kawm ntawv, thiab lwm lub koomhaum kev muab khoomplig rau cov menyuam lossis lwm yam kev qhuas rau cov uas *tuam yeem* tuaj pab rau kev nrhiav nyiaj yeej ua tau.

Kev Tiv Tauj Tau

Yog koj xav tau kev qhia ntxiv txog District UCP, koj tivtauj tau rau:

Position Title: Legal Compliance Specialist
Unit or office: Human Resources
Address: 9510 Elk Grove-Florin Road, Elk Grove, CA 95624
Phone: (916) 686-7795
E-mail address: legalcompliance@egusd.net

Lub meejmom saum toj no, nws tes haujlwm yog kom ua raws li tej kevcai rau kev tshawb nrhiav, paub txog tej kevcai thiab tej kev kawm (programs) uas tau muab rau nws los tshawb nrhiav txog. Lub meejmom saum toj no nws tes haujlwm yog cob haujlwm rau cov mus tshawb nrhiav kom mus tshawb nrhiav thiab daws tej teebmeem kev tsi txaus siab. Lub meejmom saum toj no nws tes haujlwm yog sis txuas lus nrog rau tus uas tsi txaus siab ntawd thiab tus uas nws tsi txaus siab rau yog hais tias muaj kev hloov dabtsi nyob rau ntawm kev tshawb nrhiav.

Muaj ib copy ntawm cov kevcai BP/AR Uniform Complaint Procedures (Cov Kevcai Rau Kev Sis Hais Tsi Txaus Siab), uas muab tau dawb tsi them nyiaj dabtsi li hauv District lub website ntawm qhov link nram qab no: <http://www.egusd.net/about/district/policiesproceduresnotices/>