



## Members of the Board

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Nyob Zoo Elk Grove Unified Tsev Neeg hab cov Tub Ua Dlej Num,

Qhov kev tshwm sim tsu kzo kws tau muaj naag mo nyob rua Parkland, Florida yog ib yaam kws ua tau rua yug cov plaab nyuv ntswj taag nrho le hab phem txaus ntshai heev. Peb cov kev xaav hab kev thov ntuj rua taag nrho cov tsev tuab neeg hab cov tub ua dlej num ntawm lub tsev kawm ntawv Marjory Stoneman Douglas High School rua thaum muaj qhov kev phem kev tsu kzo kws tau tshwm sim nuav. Raws le puab lub zej zog tseem taab tom pib qhov kev ua kom noj qaab nyob zoo ntxiv moog, thov nkaag sab tas peb los yeej tseem taab tom ua teg dlej num nyaav heev kom peb cov tsev kawm ntawv tsi txhob muaj kev kub ntxhuv hab ua kom mej cov tub ntxhais kawm ntawv rua muaj kev noj qaab nyob zoo xwb. Qhov kev kaaj sab noj qaab nyob zoo taag nrho rua peb cov tub ntxhais kawm ntawv hab cov tub ua dlej num yog peb qhov kev ua muaj tseem ceeb tshaaj plawg hab kuv los yeej xaav has qha rua mej kom paub txug ntawm cov theem kev ua kws peb yuav tsum tau lug ua kom peb cov tsev kawm ntawv rua muaj kev kaaj huv noj qaab nyob zoo nkaus xwb.

Nyob xws le tej qhov kev tshwm sim kub ntxhuv phem sib tuas tuag ntaw tug tuab neeg muaj xws le zag nuav, xws le qhov kws tau muaj tshwm sim rua naag mo nyob rua lub xeev Florida, nuav yog peb txuj kev cai kws yuav tau lug muab xyum ua sai le sai tau txug ntawm peb cov paab pawg saib txuj kev kaaj huv hab paab pawg saib txuj kev noj qaab nyob zoo hab lub tsev kawm hab Koog Tsev Kawm Ntawv Cov Thawj Coj Lug ntawm Paab Pawg yuav tau rov qaab lug muab cov hom phaj ntawm cov kev kaaj huv hab cov kev noj qaab nyob zoo lug saib dluu. Elk Grove Unified yeej muaj cov kev kaaj huv hab cov kev noj qaab nyob zoo npaaj tseg ca kom yuav tsum tau lug muab saib dluu rua txhua lub xyoo hab muaj cov earthquake drill, cov fire hab mass-casualty emergency plans tuab si. Lub Koog tsev kawm ntawv los yeej tau muaj muab cov kev cob qha tsi ntev taag lug nuav txug qhov kev phem kub ntxhuv sib tuas tsi zoo (mass casualty training) rua cov tub ua dlej num ntawm cov tsev kawm ntawv lug ntawm Sacramento County Sheriff's Department lug. Cov kev tswj saib txug ntawm qhov kev tshwm sim kub ntxhuv nuav (Incident Management protocols) hab cov kev ua moog (procedures) los yeej muaj taag nrho lawm nrug rua cov kev muaj nyob rua ntawm ib puag ncig hab ntawm cov kev nkaag moog rua/kev tawm moog los yeej muaj muab lug saib dluu rua txhua lub sij hawm lawm.

Tom qaab Sandy Hook, Elk Grove Unified los yeej tau siv zug heev lug nrhav txuj kev tiv thaiv rua cov tub ntxhais kawm ntawv nyob rua huv cov tsev kawm ntawv nrug rua cov kev kaaj sab noj qaab nyob zoo muaj rua ntawm ib puab ncig cov tsev kawm ntawv theem ib (elementary), theem ob (middle school), hab theem peb (high school). Taam sim nuav, peb los yeej muaj cov hom phaj ntaw kev kws yuav tau siv nyaj txag tshaaj le \$20 million lug nrhav kev kaaj sab noj qaab nyob zoo ntxiv hab kev saib txug txuj kev noj qaab nyob zoo (security measures) hab yeej ua tau zoo heev ntxiv lawm txug ntawm cov laaj kaab (fences) hab cov qhov roo kws yuav tau muab xauv tuaj rua saab huv tsev. Peb los yeej muaj hom phaj kws yuav tau rov qaab muab lug saib dluu txug ntawm cov kev kws yuav tau muaj koob thaij (security cameras) nyob rua ntawm peb cov tsev kawm ntawv.

Tsi taag le ntawd xwb, thaum tau moog ncig saib peb cov tsev kawm ntawv peb los yeej saib txug txuj kev kaaj huv noj qaab nyob zoo ntawm ib puab ncig lub tsev kawm ntawv, nrug rua txuj kev ntawm tug cwj pwm coj hab kev xaav kev ua muaj lug ntawm cov tub ntxhais kawm ntawv hab cov tub ua dlej num tuabsi. Peb los yeej tsim sim muaj qhov kev qha kawm ua xws le qhov Positive Behavior Intervention and Supports program rua txhua lub tsev kawm ntawv, kws muaj xws le cov kev thaab plaub (bullying), kev tiv thaiv rua txuj kev tua tug kheej (suicide prevention) hab kev saib txug txuj kev noj qaab nyob zoo kws yuav tsum tau lug muab saib dluu raws le txuj kev cai muaj lug ua ntxiv moog. Tsi taag le ntawd xwb, tseem muaj cov school counselors hab cov psychologists ntxiv, kws peb yuav muaj kev nkaag tau ntaw ntxiv rua cov tub ntxhais kawm ntawv rua cov kev paab cuam ntawm cov Mental Health Therapists nuav. Has txug ntawm cov tub ua dlej num, qhov muaj tshab rua lub xyoo nuav, yog qhov kev paab cuam muaj (employee assistance program) tau qheb rua cov tub ua dlej num kws yeej muaj nyob rua ntawm rua taag nrho txhua tug tub ua dlej num hab puab tsev tuab neeg.

Thaum kawg, kev sib txuas lug nyob rua huv peb lub zej zog yog is qhov tseem ceeb heev. Peb yeej ca sab rua cov kev ceev faaj zoo lug ntawm peb cov tub ntxhais kawm ntawv, cov nam ntxiv, hab tsoom pej xepam paab pawg lug ntawm peb lub zej zog twg kws tau has qha rua peb paub txug yog tas tau pum tej yaam cwj pum coj ua txawv hab lug has qha lug paab kom peb cov tsev kawm ntawv, cov tub ntxhais kawm ntawv, hab cov tub dlej num txhaj le tau txais txuj kev kaaj huv noj qaab nyob zoo. Peb los yeej ib txhis tau has kom peb tsev tuab neeg hab cov tub ua dlej num tas "Yog puab pum tej yaam dlaab tsi, los yog paub txug tej yaam dlaab tsi, yuav tau has qha txug yaam ntawd - If they see something, or know something, to say something," hu has qha rua peb lub Safety and Security Department ntawm (916) 686-7765 los yog hu rua peb cov tub ceev xwm ntawm peb lub zej zog (local law enforcement).

Has Yaam Sab Dlawb Plawg,

Christopher R. Hoffman

Thawj Coj Ntawv Koog Tsev Kawm Ntawv (Superintendent)  
Elk Grove Unified School District