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Nyob Zoo Elk Grove Unified Cov Tswvcuab Hauv Lub Zej Zos,

Lub xyoo tas los no yog ib xyoo uas muaj kev mob ntau, ua rau peb tsi muaj kev sis cuag li yav tas los thiab muaj kev tabkaum nyob rau hauv peb lub neej. Tamsim no peb kuj muaj cov tshuaj txhaj tiv thaiv tus kabmob COVID-19 kom tsi txhob sis kis, tiamsis yuav nrhiav cov tshuaj los tawm tsam lossis tiv thaiv kom tsi txhob muaj kev ntxub ntxaug rau lwm haivneeg tseem yog ib qhov uas nyuaj kawg. Peb twb nrog tawm tsam kom tsi txhob muaj kev ntxub ntxaug hauv peb lub zej zos thaum lawv sawv tawm tsam cov menyuam dub hluas thiab cov tswvcuab hauv lub zej zos, thiab tibyam li ntawd, peb yuav los koomtes nrog rau Cov Tsavxwm Saib Kev Kawm Ntawv, los sawv tawm tsam kev ntxub ntxaug thiab tej kev phem uas ua rau peb cov neeg Exias (Asian American) thiab cov Pacific Islander (AAPI) hauv peb lub zej zos.

Thaum peb hnov txog qhov xwmtxheej uas tau tshwmsim thaum lub Peb Hli nrad ntawd, txog qhov uas lawv tau sis tua tim [Georgia](#) uas muaj yim leej tau tag simneej, uas muaj rau tus yog pojniam Esxias, ua rau peb ceeb, tsi pom qab yuav ua licas. Ib qhov ntxiv rau peb txhawj txog yog kev ntxub ntxaug muaj ntau zuj zus, kev hais phem lossis ua phem rau lwm haivneeg thiab ua phem rau cov neeg exias (AAPI), tshwjkeeb yog rau laus. Tej uas tau ua mob rau cov tibneeg no yeej zoo tibyam li tau ua rau lwm haivneeg uas yog los ntawm kev ntxub thiab saib lawv tsi zoo li tibneeg, qhov no yeej muaj tseeb. Qhov kev ntxub ntxaug lwm haivneeg no ua rau peb tsis muaj qhov peevxwm los sis totaub ib leeg rau ib leeg thiab yuav tsi cia kom muaj ntxiv los ntawm qhov peb txhawb kom tsi txhob ntxub #STOPAsianHate.

Nrog rau peb Cov Tsavxwm Saib Kev kawm Ntawv, uas muaj tib lub suab hais tibyam xwb, peb yuav sawv thiab tawm tsam tsi pub kom muaj kev ntxub lwm haivneeg, kev ciav cais lwm haivneeg, thiab lwm yam ua tsi zoo thiab yuav tsi cia rau ua los ntawm txojcai, uas peb yeej niaj hnuv ua raws tej kevcai rau kev txiav txim siab rau tej uas peb yuav tsum tau ua.

Peb yuav qhia kom lawv paub hais tias peb yuav tsi cia kom muaj kev ntxub ua saib tsi taus lwm tus, hais lus phem ntxub lwm tus, ua tej yam phem ntxub lwm tus nyob rau hauv peb cov tsev kawm ntawv hauv Elk Grove Unified School District thiab kom paub hais tias kev ntxub lwm tus no yeej muaj ntau txojkev ntxub tsi hais kev hais lus tso dag lossis hais phem rau lwm tus mus txog rau qhov ua phem rau lwm tus. Qhov tseemcee tshaj, peb yuav tsum tau mob siab ua thiab txhawb txhua tus tsi hais cov ua povthawj lossis tus uas raug ua phem rau los ntawm kev ntxub kom ua raws li plaub qhov nram qab no Four R's Response Protocol: 1) Paub hais tias qhov lawv ua phem vim ntxub ntawd yog licas; 2) Ua tej yam uas yuav muaj kev cobphum rau thiab kom cuamtshuam qhov ua phem ntawd; 3) Qhia rau ib tus tibneeg ua haujlwm ntawm lub tsev kawm ntawv lossis ib tus tibneeg nyob rau hauv district uas ntseeg siab tau; thiab 4) Txhim kho tej uas ua tsi zoo nyob hauv lub zej zos nrog rau lwm tus.

Kev txhawj ntshai thiab tej uas ua rau tsi muaj kev cia siab tamsim no uas raug rau cov tibneeg exias AAPI nyob hauv lub zej zos yeej ua rau qaug zog heev. Lub sijhawm uas peb rovqab qhib peb cov tsev kawm ntawv thiab yuav pib coj tibneeg los uake, kuv xav kom cov tsevneeg paub hais tias cov tub ntxhais thiab cov tibneeg ua haujlwm yeej tseem yog thawj qhov uas peb yuav tsum saib xyuas kom muaj kev cobphum thiab peb yeej muaj txoj hauv kev ua kom peb cov tsev kawm ntawv tsi txhob muaj kev sis ntxub thiab txhob muaj tus cwjpw xav tsi zoo. Cov Tsavxwm Saib Kev Kawm Ntawv tau passed lossis (pom zoo) muab lub Peb Hli 21 uas ib hnuv International Day los tshem tawm Kom Tsi Txhob Muaj Kev Ntxub Lwm Haivneeg thiab kev Ciav

Cais Lwm Haivneeg rau yav tom ntej, peb yuav hais cov pejxeem sawvdaws paub txog thiab kom tsi txhob muaj kev ntsub lwm haivneeg thiab kom muaj ntaub ntawv qhia thiab muaj kev txhawb rau cov tub ntxhais thiab lub zej zos kom kovyej txoj kev ntsub ciav cais lwm haivneeg.

Kuv xav kom peb siv sijhawm los mus saib txog tej uas tseemceeb ntawm pejxeem sawvdaws thiab li peb yog ib lub district kawm ntawv thiab kom peb mob siab tsi txhob ua raws lossis txhawb tej cwjpwms tsi zoo los ntawm cov tub ntxhais, cov tibneeg ua haujlwm lossis cov qhua uas muaj kev txuam yuaj nrog rau tej yam activities ua ntawm tsev kawm ntawv lossis cov tuaj koom uas saib tsi taus lwm tus, ntsub ib haivneeg twg, vim lawv yog pojniam lossis txivneej, lawv xiam oob qhab, saib raws li lub cev ntaj tsug, yog haivneeg dabtsi, yog pojniam nyiam pojniam txivneej nyiam txivneej, muaj hnuv nyoog licas, tuaj lub tebchaw twg tuaj, lossis kev ntseeg yog licas. Peb txaus siab heev uas peb nyob nrog ntau haivneeg uake, muaj ntau haivneeg sis yuav sis chab sis chaws, hais ntau hom lus nyob rau hauv peb lub district cov tsev kawm ntawv. Qhov txaus zoo siab no yog los ntawm peb kev mob siab ua kom zoo thiab kom muaj kev thaj yeeb nyab xeeb nyob rau tej chaw kawm ntawv uas peb cov tub ntxhais tuaj sis koom uake thiab muaj kev sis fwm txog lwm haivneeg nyob rau hauv peb tej tsev kawm ntawv yog qhov uas peb yuav ceev mus li, txhawb thiab yuav tiv thaiv rau. Nws tsi txaus uas peb tsuas txhawj txog peb tus kheej thiab tej uas peb cia ua tau xwb. Peb yuav tsum nqis tes ua thiab ib leeg yuav tsum pab ib leeg sawv khov kho thiab ua raws li cov qauv uas zoo. Peb txhua tus yeej ua tau qauv zoo thiab kuv uas yog tus Thawj Tsavxwm, kuv xav siv Martin Luther King Jr. cov lus hais los hais, "Sijhawm mas yeej muaj txhua zaus rau peb los ua zoo," thiab tamsim no yog lub sijhawm ntawd.

Thov pab peb tawm tsam kev ntsub #FIGHTracism thiab #STOPAsianHate thiab siv sijhawm los mus saib rau tej kev pab uas muaj uas yuav pab tau kev sis tham txog kev tawm tsam kev ua phem rau- haivneeg Exias. Thov caw koj raws thiab share District's #FIGHTracism kom sawvdaws paub txog, thiab thaum lub Tsib Hli, peb yuav muaj ntau yam event thiab activities txog kev tawm tsam kev ntsub lwm haivneeg uas cov tub ntxhais thiab tsevneeg tuaj koom tau xws li muaj kev kawm txog keebkwm rau kev tsim tej kevcai kom tsi txhob muaj kev ntsub tawm tsam cov exias thaum lub Tsib Hli hnuv tim 4.

Thaum xaus no, cia peb ib leeg saibxyuas ib leeg kom zoo thiab yog koj paub leejtwg, txhwjxeeb ib tus tub ntxhais twg uas raug ua phem rau lossis raug ntsub vim nws yog lwm haivneeg, peb muaj qhov Online Incident Reporting System (uas yog kev qhia tuaj) peb yeej monitor lossis saib zoo rau qhov no. Koj mus saib thiab kawm tau txog qhov system ntawd no [here](#) thiab nyob rau hauv [District's Safety Information webpage](#)

Ntawm Siab Dawbpaug,



Christopher R. Hoffman
Superintendent

Superintendent's Choice Book

How to be an Antiracist by Ibram X. Kendi

District Office Resources

- [Office of Educational Equity](#)

District Instructional Resources

- [Responding to Anti-Asian Violence and Georgia Shootings](#)
- [Anti-Asian Violence Resources](#)
- [Resources to Support Discussions on Increases in Anti-Asian Bias, Racism, and Hate Crimes](#)
- [After Atlanta: Teaching About Asian American Identity and History](#)
- [Addressing Anti-Asian Bias \(Learning for Justice Collection\)](#)
- [How to Respond to Coronavirus Racism \(Learning for Justice\)](#)

- [“Speak Up at School: How to Respond to Everyday Prejudice, Bias and Stereotypes” \(Learning for Justice\)](#)

Public Resources

- [Asian Americans](#)
- [Anti-racism resources to support Asian American, Pacific Islander Community \(NBC News\)](#)
- [What You Can Do about Anti-Asian Violence \(Rolling Stone\)](#)
- [As Attacks Against Asian Americans Spike, Advocates Call for Action to Protect Communities \(CNN\)](#)
- [Asian Americans like Me are Fighting Hate with Tradition \(CNN\)](#)