

2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	Elementary Schools	Middle Schools	High Schools	Alternative / Cont. Schools
Number of Responses	2823	1708	487	531	97
Overall CORE Climate	81%	85%	74%	71%	88%
School Connectedness / Sense of Belonging	80%	84%	77%	72%	82%
How many adults at this school have close professional relationships with one another?	65%	69%	60%	54%	77%
How many adults at this school support and treat each other with respect?	89%	91%	86%	85%	87%
How many adults at this school feel a responsibility to improve this school?	75%	79%	71%	63%	70%
This school is a supportive and inviting place for staff to work.	90%	92%	87%	83%	92%
This school promotes trust and collegiality among staff.	87%	89%	85%	79%	89%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	84%	74%	66%	83%
Climate of Support for Academic Learning	93%	95%	91%	88%	93%
This school sets high standards for academic performance for all students.	90%	94%	86%	80%	87%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	92%	93%	94%	82%
This school emphasizes helping students academically when they need it.	95%	97%	94%	92%	96%
This school promotes academic success for all students.	93%	96%	91%	88%	94%
This school is a supportive and inviting place for students to learn.	94%	96%	92%	90%	97%
This school emphasizes teaching lessons in ways relevant to students.	94%	96%	92%	88%	96%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	86%	81%	68%	90%
This school clearly communicates to students the consequences of breaking school rules.	73%	77%	75%	56%	84%
Rules in this school are made clear to students.	84%	90%	85%	66%	89%
Students know how they are expected to act.	86%	90%	83%	73%	94%
Students know what the rules are.	88%	94%	88%	70%	89%
Adults at this school treat all students with respect.	91%	94%	90%	85%	98%
The school rules are fair.	93%	95%	93%	85%	97%
This school handles discipline problems fairly.	75%	78%	73%	64%	89%
This school effectively handles student discipline and behavioral problems.	64%	70%	60%	47%	80%
Safety	68%	75%	49%	57%	86%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	77%	50%	62%	97%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	87%	52%	54%	96%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	51%	28%	41%	65%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	90%	79%	79%	97%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	72%	37%	52%	77%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) Construct scores are averages of scores for individual questions under the construct.

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Percent Favorable by Demographics

	All Responses	African American	American Indian	Asian	Filipino	Hispanic	Pacific Islander	White	Two or more	Declined to State
Number of Responses	2823	115	12	224	50	285	23	1454	218	442
Overall CORE Climate	81%	80%	74%	86%	89%	81%	91%	82%	78%	72%
School Connectedness / Sense of Belonging	80%	80%	76%	86%	86%	80%	93%	83%	78%	70%
How many adults at this school have close professional relationships with one another?	65%	64%	50%	68%	70%	63%	82%	69%	60%	55%
How many adults at this school support and treat each other with respect?	89%	87%	83%	92%	88%	87%	95%	91%	87%	81%
How many adults at this school feel a responsibility to improve this school?	75%	71%	83%	83%	80%	72%	82%	77%	72%	64%
This school is a supportive and inviting place for staff to work.	90%	93%	83%	92%	96%	91%	96%	92%	86%	79%
This school promotes trust and collegiality among staff.	87%	86%	83%	92%	94%	87%	100%	89%	83%	75%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	80%	75%	88%	91%	78%	100%	81%	79%	65%
Climate of Support for Academic Learning	93%	90%	86%	96%	97%	93%	99%	95%	92%	86%
This school sets high standards for academic performance for all students.	90%	86%	67%	93%	98%	90%	100%	92%	90%	79%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	88%	82%	97%	93%	90%	100%	94%	93%	86%
This school emphasizes helping students academically when they need it.	95%	95%	92%	95%	100%	94%	100%	97%	94%	90%
This school promotes academic success for all students.	93%	87%	83%	97%	98%	94%	100%	96%	91%	86%
This school is a supportive and inviting place for students to learn.	94%	95%	92%	98%	98%	95%	96%	96%	94%	88%
This school emphasizes teaching lessons in ways relevant to students.	94%	89%	100%	97%	100%	94%	100%	95%	92%	90%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	83%	74%	86%	92%	83%	97%	84%	78%	72%
This school clearly communicates to students the consequences of breaking school rules.	73%	83%	67%	79%	92%	76%	100%	75%	69%	57%
Rules in this school are made clear to students.	84%	90%	67%	88%	98%	85%	100%	87%	81%	74%
Students know how they are expected to act.	86%	90%	75%	87%	96%	87%	95%	88%	83%	75%
Students know what the rules are.	88%	94%	83%	90%	96%	90%	95%	89%	87%	81%
Adults at this school treat all students with respect.	91%	87%	92%	92%	96%	90%	96%	93%	88%	88%
The school rules are fair.	93%	96%	100%	94%	98%	94%	100%	95%	89%	87%
This school handles discipline problems fairly.	75%	70%	55%	82%	91%	78%	96%	78%	68%	60%
This school effectively handles student discipline and behavioral problems.	64%	69%	45%	74%	83%	69%	91%	67%	58%	49%
Safety	68%	68%	60%	77%	80%	67%	73%	68%	65%	62%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	64%	50%	80%	84%	69%	67%	71%	67%	66%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	77%	67%	80%	88%	74%	73%	76%	72%	72%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	46%	33%	61%	58%	46%	62%	45%	43%	39%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	84%	83%	88%	94%	83%	90%	88%	82%	83%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	70%	67%	76%	80%	62%	68%	62%	60%	53%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
- (3) Construct scores are averages of scores for individual questions under the construct.

2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	AFSCME	ATU	CSEA	EGEA	EGTEAMS	NUHW	PSWA
Number of Responses	2823	246	5	310	2021	92	29	30
Overall CORE Climate	81%	80%	77%	82%	80%	89%	82%	85%
School Connectedness / Sense of Belonging	80%	80%	72%	79%	80%	91%	82%	82%
How many adults at this school have close professional relationships with one another?	65%	66%	60%	67%	64%	80%	69%	77%
How many adults at this school support and treat each other with respect?	89%	84%	80%	86%	89%	94%	86%	93%
How many adults at this school feel a responsibility to improve this school?	75%	71%	40%	76%	74%	84%	76%	73%
This school is a supportive and inviting place for staff to work.	90%	92%	100%	87%	89%	96%	93%	83%
This school promotes trust and collegiality among staff.	87%	87%	80%	85%	86%	96%	93%	83%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	79%	67%	71%	79%	97%	82%	83%
Climate of Support for Academic Learning	93%	95%	89%	94%	93%	94%	91%	95%
This school sets high standards for academic performance for all students.	90%	92%	60%	93%	89%	94%	92%	97%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	93%	67%	93%	92%	94%	91%	92%
This school emphasizes helping students academically when they need it.	95%	97%	100%	96%	95%	95%	92%	97%
This school promotes academic success for all students.	93%	94%	100%	94%	93%	97%	89%	97%
This school is a supportive and inviting place for students to learn.	94%	95%	100%	93%	95%	96%	93%	93%
This school emphasizes teaching lessons in ways relevant to students.	94%	95%	100%	96%	93%	99%	92%	96%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	82%	84%	84%	81%	95%	87%	92%
This school clearly communicates to students the consequences of breaking school rules.	73%	76%	40%	76%	71%	96%	85%	87%
Rules in this school are made clear to students.	84%	83%	100%	88%	83%	96%	86%	100%
Students know how they are expected to act.	86%	82%	100%	88%	85%	95%	89%	100%
Students know what the rules are.	88%	84%	100%	91%	87%	97%	100%	100%
Adults at this school treat all students with respect.	91%	90%	100%	90%	92%	97%	83%	93%
The school rules are fair.	93%	94%	75%	93%	93%	99%	93%	100%
This school handles discipline problems fairly.	75%	79%	100%	75%	73%	95%	77%	82%
This school effectively handles student discipline and behavioral problems.	64%	70%	67%	69%	61%	93%	81%	76%
Safety	68%	65%	64%	71%	67%	77%	73%	70%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	64%	40%	71%	71%	74%	62%	67%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	74%	80%	81%	74%	93%	85%	73%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	46%	60%	53%	43%	64%	57%	63%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	81%	80%	86%	87%	84%	89%	83%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	60%	60%	63%	61%	75%	82%	63%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
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2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	Teacher	Special Education Teacher	Administrator	Staff Nurse or Health Aide	Counselor or Psychologist	Police or Safety Personnel	Paraprofess. or aide	Other Certified	Other Classified	Other Service Provider
Number of Responses	2823	1761	193	71	12	89	28	289	41	247	70
Overall CORE Climate	81%	80%	83%	92%	84%	85%	83%	82%	81%	80%	85%
School Connectedness / Sense of Belonging	80%	79%	83%	94%	86%	88%	87%	79%	84%	80%	83%
How many adults at this school have close professional relationships with one another?	65%	62%	65%	81%	92%	82%	86%	68%	72%	65%	71%
How many adults at this school support and treat each other with respect?	89%	89%	87%	99%	83%	96%	89%	86%	93%	84%	87%
How many adults at this school feel a responsibility to improve this school?	75%	74%	78%	87%	83%	83%	75%	75%	85%	71%	76%
This school is a supportive and inviting place for staff to work.	90%	89%	93%	99%	91%	91%	100%	87%	83%	92%	94%
This school promotes trust and collegiality among staff.	87%	85%	93%	100%	91%	89%	93%	87%	90%	87%	87%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	78%	84%	100%	90%	89%	78%	71%	82%	80%	82%
Climate of Support for Academic Learning	93%	93%	94%	98%	91%	95%	96%	94%	92%	94%	91%
This school sets high standards for academic performance for all students.	90%	88%	94%	96%	100%	93%	96%	93%	86%	92%	94%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	92%	93%	98%	75%	96%	91%	92%	83%	92%	92%
This school emphasizes helping students academically when they need it.	95%	95%	96%	97%	100%	95%	100%	97%	97%	95%	97%
This school promotes academic success for all students.	93%	93%	93%	99%	100%	95%	100%	94%	92%	94%	92%
This school is a supportive and inviting place for students to learn.	94%	95%	94%	99%	91%	95%	92%	94%	97%	95%	93%
This school emphasizes teaching lessons in ways relevant to students.	94%	93%	93%	99%	100%	96%	90%	96%	94%	96%	88%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	80%	84%	97%	92%	92%	86%	84%	83%	83%	90%
This school clearly communicates to students the consequences of breaking school rules.	73%	69%	78%	100%	100%	90%	85%	77%	79%	76%	85%
Rules in this school are made clear to students.	84%	82%	86%	100%	100%	97%	89%	89%	92%	82%	92%
Students know how they are expected to act.	86%	85%	88%	100%	100%	97%	89%	88%	85%	82%	93%
Students know what the rules are.	88%	87%	90%	97%	100%	96%	93%	92%	90%	84%	97%
Adults at this school treat all students with respect.	91%	92%	90%	99%	92%	87%	81%	90%	87%	91%	87%
The school rules are fair.	93%	93%	91%	100%	100%	99%	96%	93%	100%	93%	97%
This school handles discipline problems fairly.	75%	72%	78%	97%	100%	85%	82%	76%	83%	79%	86%
This school effectively handles student discipline and behavioral problems.	64%	59%	72%	97%	88%	83%	75%	68%	63%	71%	84%
Safety	68%	67%	68%	81%	71%	66%	67%	72%	72%	65%	79%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	71%	69%	79%	67%	61%	71%	74%	73%	64%	75%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	74%	70%	90%	75%	72%	71%	81%	82%	76%	86%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	42%	52%	70%	55%	47%	61%	56%	49%	44%	65%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	87%	83%	86%	82%	88%	75%	86%	92%	80%	89%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	60%	68%	83%	83%	63%	57%	63%	72%	58%	88%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
- (3) Construct scores are averages of scores for individual questions under the construct.

2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	1 year or less exp.	2 to 4 years exp.	5 to 10 years exp.	11 to 15 years exp.	16 to 20 years exp.	21 years or more exp.	Female	Male	Nonbinary
Number of Responses	2823	478	495	701	268	338	518	2173	562	31
Overall CORE Climate	81%	85%	82%	80%	78%	79%	80%	82%	80%	63%
School Connectedness / Sense of Belonging	80%	83%	82%	80%	77%	79%	81%	81%	80%	56%
How many adults at this school have close professional relationships with one another?	65%	66%	65%	65%	62%	67%	65%	67%	62%	52%
How many adults at this school support and treat each other with respect?	89%	90%	88%	87%	86%	91%	91%	89%	91%	68%
How many adults at this school feel a responsibility to improve this school?	75%	78%	72%	73%	74%	74%	77%	75%	76%	57%
This school is a supportive and inviting place for staff to work.	90%	92%	91%	90%	86%	87%	88%	90%	90%	58%
This school promotes trust and collegiality among staff.	87%	90%	91%	87%	81%	84%	85%	88%	86%	52%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	83%	86%	79%	74%	71%	77%	80%	78%	46%
Climate of Support for Academic Learning	93%	96%	93%	93%	91%	93%	93%	94%	93%	82%
This school sets high standards for academic performance for all students.	90%	94%	90%	90%	87%	88%	87%	91%	87%	74%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	95%	94%	90%	92%	94%	91%	93%	93%	83%
This school emphasizes helping students academically when they need it.	95%	97%	95%	96%	95%	94%	95%	96%	95%	87%
This school promotes academic success for all students.	93%	96%	94%	94%	90%	92%	93%	94%	94%	81%
This school is a supportive and inviting place for students to learn.	94%	96%	94%	94%	91%	96%	95%	95%	95%	80%
This school emphasizes teaching lessons in ways relevant to students.	94%	96%	93%	93%	92%	95%	95%	94%	94%	86%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	88%	84%	82%	79%	78%	79%	83%	79%	62%
This school clearly communicates to students the consequences of breaking school rules.	73%	81%	76%	74%	67%	66%	69%	75%	70%	45%
Rules in this school are made clear to students.	84%	93%	86%	84%	79%	82%	82%	86%	80%	57%
Students know how they are expected to act.	86%	91%	87%	85%	83%	86%	83%	88%	83%	53%
Students know what the rules are.	88%	93%	87%	89%	85%	87%	88%	90%	82%	73%
Adults at this school treat all students with respect.	91%	91%	91%	90%	92%	91%	94%	91%	94%	90%
The school rules are fair.	93%	95%	94%	93%	92%	90%	93%	94%	92%	84%
This school handles discipline problems fairly.	75%	84%	81%	73%	72%	68%	70%	76%	75%	41%
This school effectively handles student discipline and behavioral problems.	64%	75%	71%	64%	58%	57%	59%	67%	57%	38%
Safety	68%	72%	69%	65%	66%	67%	67%	69%	66%	51%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	75%	71%	67%	68%	72%	71%	71%	71%	48%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	79%	76%	74%	76%	73%	75%	77%	71%	58%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	52%	49%	42%	42%	45%	45%	47%	44%	32%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	89%	86%	85%	86%	87%	85%	86%	88%	69%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	70%	62%	59%	58%	60%	62%	63%	59%	48%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
- (3) Construct scores are averages of scores for individual questions under the construct.

2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	25 yrs or Younger	26 to 35 Years Old	36 to 45 Years Old	46 to 55 Years Old	56 to 65 Years Old	66 or Older
Number of Responses	2823	83	437	694	972	549	40
Overall CORE Climate	81%	78%	79%	80%	81%	81%	86%
School Connectedness / Sense of Belonging	80%	81%	78%	80%	81%	82%	87%
How many adults at this school have close professional relationships with one another?	65%	78%	63%	64%	65%	68%	63%
How many adults at this school support and treat each other with respect?	89%	80%	86%	88%	90%	92%	93%
How many adults at this school feel a responsibility to improve this school?	75%	65%	65%	75%	77%	78%	85%
This school is a supportive and inviting place for staff to work.	90%	93%	88%	90%	90%	89%	95%
This school promotes trust and collegiality among staff.	87%	88%	87%	86%	87%	86%	93%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	81%	81%	78%	79%	77%	92%
Climate of Support for Academic Learning	93%	93%	92%	93%	94%	93%	96%
This school sets high standards for academic performance for all students.	90%	89%	90%	89%	91%	88%	94%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	92%	92%	92%	94%	91%	96%
This school emphasizes helping students academically when they need it.	95%	94%	95%	96%	95%	95%	92%
This school promotes academic success for all students.	93%	94%	93%	94%	94%	93%	92%
This school is a supportive and inviting place for students to learn.	94%	96%	93%	95%	95%	95%	100%
This school emphasizes teaching lessons in ways relevant to students.	94%	92%	92%	93%	94%	96%	100%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	80%	81%	82%	82%	82%	84%
This school clearly communicates to students the consequences of breaking school rules.	73%	69%	74%	74%	72%	74%	74%
Rules in this school are made clear to students.	84%	84%	85%	84%	86%	83%	85%
Students know how they are expected to act.	86%	82%	87%	86%	87%	85%	85%
Students know what the rules are.	88%	83%	86%	88%	90%	88%	86%
Adults at this school treat all students with respect.	91%	87%	89%	90%	92%	95%	89%
The school rules are fair.	93%	91%	93%	92%	94%	95%	92%
This school handles discipline problems fairly.	75%	79%	76%	76%	73%	76%	84%
This school effectively handles student discipline and behavioral problems.	64%	64%	62%	65%	64%	66%	79%
Safety	68%	62%	67%	67%	68%	69%	78%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	66%	69%	71%	71%	71%	79%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	70%	71%	74%	78%	76%	79%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	29%	44%	47%	46%	47%	65%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	90%	87%	85%	85%	87%	87%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	52%	65%	61%	61%	64%	77%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
- (3) Construct scores are averages of scores for individual questions under the construct.

2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	Arnold Adreani	Edna Batey	Maeola Beitzel	Arthur C. Butler	Carroll	Raymond Case	Helen Carr Castello	Cosumes River	C. W. Dillard	Elitha Donner	John Ehrhardt	Elk Grove Elem.	Elliott Ranch	Ellen Feickert
Number of Responses	2823	56	56	42	55	37	48	62	28	31	31	36	34	33	34
Overall CORE Climate	81%	90%	87%	88%	85%	85%	94%	89%	87%	86%	83%	64%	88%	89%	68%
School Connectedness / Sense of Belonging	80%	81%	81%	86%	84%	89%	92%	87%	90%	79%	83%	69%	84%	95%	60%
How many adults at this school have close professional relationships with one another?	65%	65%	65%	64%	78%	64%	83%	79%	82%	63%	57%	64%	76%	94%	58%
How many adults at this school support and treat each other with respect?	89%	96%	87%	95%	85%	97%	98%	94%	96%	86%	90%	94%	91%	100%	75%
How many adults at this school feel a responsibility to improve this school?	75%	84%	75%	74%	76%	74%	98%	87%	86%	61%	73%	64%	76%	91%	58%
This school is a supportive and inviting place for staff to work.	90%	82%	89%	98%	91%	100%	96%	95%	96%	90%	100%	69%	91%	97%	64%
This school promotes trust and collegiality among staff.	87%	77%	89%	98%	91%	97%	91%	92%	100%	84%	90%	69%	88%	97%	58%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	82%	81%	90%	90%	97%	87%	75%	81%	90%	93%	53%	82%	90%	45%
Climate of Support for Academic Learning	93%	97%	93%	96%	98%	98%	97%	98%	91%	91%	99%	82%	97%	98%	94%
This school sets high standards for academic performance for all students.	90%	95%	94%	98%	95%	97%	100%	98%	93%	87%	100%	69%	97%	97%	88%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	100%	100%	92%	95%	91%	97%	97%	82%	85%	100%	75%	94%	100%	94%
This school emphasizes helping students academically when they need it.	95%	100%	93%	95%	98%	100%	98%	100%	93%	97%	97%	83%	100%	100%	100%
This school promotes academic success for all students.	93%	96%	93%	95%	98%	97%	100%	98%	89%	87%	96%	81%	94%	97%	94%
This school is a supportive and inviting place for students to learn.	94%	98%	91%	98%	98%	100%	96%	98%	96%	94%	100%	89%	97%	97%	94%
This school emphasizes teaching lessons in ways relevant to students.	94%	92%	90%	100%	100%	97%	100%	98%	86%	93%	100%	91%	100%	100%	94%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	93%	86%	92%	90%	79%	95%	85%	87%	83%	84%	62%	86%	88%	53%
This school clearly communicates to students the consequences of breaking school rules.	73%	89%	85%	83%	76%	69%	98%	77%	79%	71%	68%	50%	82%	86%	35%
Rules in this school are made clear to students.	84%	98%	89%	93%	91%	88%	98%	90%	82%	87%	93%	71%	97%	90%	42%
Students know how they are expected to act.	86%	96%	89%	100%	91%	86%	98%	90%	96%	84%	93%	67%	91%	90%	45%
Students know what the rules are.	88%	98%	94%	100%	96%	91%	100%	94%	96%	87%	96%	72%	97%	94%	45%
Adults at this school treat all students with respect.	91%	96%	89%	93%	98%	94%	96%	97%	93%	90%	93%	92%	88%	97%	91%
The school rules are fair.	93%	100%	85%	100%	100%	89%	100%	95%	100%	90%	100%	89%	97%	94%	87%
This school handles discipline problems fairly.	75%	85%	83%	85%	89%	58%	91%	73%	79%	80%	70%	30%	79%	84%	42%
This school effectively handles student discipline and behavioral problems.	64%	82%	77%	80%	77%	58%	92%	67%	68%	71%	57%	18%	73%	65%	30%
Safety	68%	89%	88%	79%	66%	76%	93%	87%	80%	90%	77%	44%	86%	73%	63%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	89%	85%	83%	64%	67%	96%	90%	86%	84%	80%	49%	91%	69%	79%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	98%	98%	95%	84%	97%	96%	95%	96%	100%	97%	46%	100%	88%	79%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	75%	75%	44%	40%	64%	83%	70%	61%	77%	43%	14%	62%	53%	30%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	89%	93%	93%	83%	78%	98%	92%	86%	100%	93%	80%	100%	91%	84%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	93%	91%	81%	62%	72%	94%	87%	71%	87%	71%	31%	88%	66%	45%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
- (3) Construct scores are averages of scores for individual questions under the construct.

2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	Robert J. Fite	Florin Elem.	Foulks Ranch	Franklin Elem.	Arlene Hein	Roy Herburger	Isabelle Jackson	Samuel Kennedy	Anna Kirchgater	Herman Leimbach	Charles Mack	Florence Markofer	Robert J. McGarvey	James McKee
Number of Responses	2823	47	50	64	63	25	36	43	37	51	53	26	33	29	51
Overall CORE Climate	81%	90%	86%	92%	83%	78%	79%	86%	82%	93%	79%	68%	84%	82%	81%
School Connectedness / Sense of Belonging	80%	86%	83%	90%	84%	71%	65%	86%	89%	96%	82%	85%	82%	82%	84%
How many adults at this school have close professional relationships with one another?	65%	43%	66%	72%	75%	44%	49%	63%	61%	88%	60%	92%	61%	72%	75%
How many adults at this school support and treat each other with respect?	89%	98%	90%	98%	93%	88%	74%	91%	94%	98%	89%	88%	91%	79%	88%
How many adults at this school feel a responsibility to improve this school?	75%	83%	80%	81%	84%	67%	60%	74%	86%	98%	69%	80%	76%	86%	74%
This school is a supportive and inviting place for staff to work.	90%	100%	90%	100%	94%	80%	76%	100%	97%	100%	91%	100%	97%	93%	94%
This school promotes trust and collegiality among staff.	87%	98%	92%	98%	89%	68%	58%	95%	97%	100%	89%	96%	97%	83%	92%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	96%	79%	92%	71%	80%	71%	95%	95%	98%	92%	73%	72%	79%	80%
Climate of Support for Academic Learning	93%	99%	95%	99%	94%	95%	90%	94%	97%	99%	94%	85%	95%	99%	90%
This school sets high standards for academic performance for all students.	90%	98%	93%	97%	93%	92%	89%	93%	95%	100%	96%	75%	91%	100%	89%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	94%	85%	100%	93%	100%	90%	93%	94%	93%	94%	64%	80%	100%	84%
This school emphasizes helping students academically when they need it.	95%	98%	98%	100%	98%	92%	94%	91%	100%	100%	98%	88%	100%	100%	94%
This school promotes academic success for all students.	93%	100%	98%	100%	95%	96%	89%	98%	100%	100%	98%	92%	94%	100%	92%
This school is a supportive and inviting place for students to learn.	94%	100%	94%	100%	95%	96%	86%	98%	100%	100%	92%	92%	97%	100%	90%
This school emphasizes teaching lessons in ways relevant to students.	94%	100%	98%	97%	90%	96%	100%	90%	95%	98%	96%	84%	97%	97%	90%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	97%	86%	93%	85%	73%	81%	89%	82%	95%	83%	67%	75%	75%	86%
This school clearly communicates to students the consequences of breaking school rules.	73%	98%	77%	80%	72%	56%	71%	83%	73%	88%	70%	52%	50%	59%	74%
Rules in this school are made clear to students.	84%	98%	84%	97%	92%	72%	86%	91%	81%	98%	89%	76%	84%	90%	88%
Students know how they are expected to act.	86%	98%	92%	98%	92%	76%	89%	93%	84%	98%	89%	64%	84%	93%	90%
Students know what the rules are.	88%	98%	92%	97%	97%	96%	89%	91%	97%	100%	90%	92%	84%	93%	92%
Adults at this school treat all students with respect.	91%	100%	92%	89%	97%	92%	89%	93%	97%	94%	89%	84%	97%	93%	92%
The school rules are fair.	93%	100%	98%	100%	97%	92%	97%	98%	97%	98%	94%	88%	94%	90%	90%
This school handles discipline problems fairly.	75%	93%	83%	95%	78%	52%	74%	86%	72%	94%	76%	44%	59%	41%	80%
This school effectively handles student discipline and behavioral problems.	64%	86%	72%	90%	52%	44%	69%	76%	57%	88%	66%	44%	50%	38%	74%
Safety	68%	77%	81%	87%	70%	74%	80%	73%	60%	83%	57%	40%	85%	72%	68%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	93%	78%	90%	73%	76%	83%	80%	68%	90%	58%	46%	81%	83%	73%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	91%	92%	100%	92%	92%	86%	90%	73%	92%	71%	31%	97%	82%	71%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	43%	59%	64%	50%	48%	57%	41%	22%	52%	27%	19%	67%	31%	54%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	93%	94%	100%	78%	84%	97%	90%	86%	96%	85%	77%	97%	90%	79%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	63%	80%	84%	57%	68%	77%	61%	51%	84%	48%	27%	84%	72%	65%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
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2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	Miwok Village	Marion Mix	Barbara Comstock Morse	Pleasant Grove Elem.	Prairie	David Reese	John Reith	Sierra Enterprise	Joseph Sims	Stone Lake	Sunrise	Mary Tsukamoto	Union House	Irene B. West
Number of Responses	2823	24	36	31	25	27	16	25	22	35	46	47	50	36	52
Overall CORE Climate	81%	87%	88%	84%	91%	74%	69%	76%	73%	91%	93%	88%	87%	86%	89%
School Connectedness / Sense of Belonging	80%	76%	91%	79%	86%	72%	69%	83%	75%	93%	89%	85%	90%	89%	88%
How many adults at this school have close professional relationships with one another?	65%	48%	89%	68%	79%	67%	63%	60%	62%	80%	76%	76%	78%	66%	69%
How many adults at this school support and treat each other with respect?	89%	92%	94%	75%	92%	70%	75%	88%	77%	94%	93%	89%	98%	94%	94%
How many adults at this school feel a responsibility to improve this school?	75%	96%	81%	54%	80%	67%	69%	88%	59%	91%	91%	86%	94%	80%	85%
This school is a supportive and inviting place for staff to work.	90%	75%	97%	90%	92%	92%	75%	88%	82%	100%	96%	89%	92%	100%	98%
This school promotes trust and collegiality among staff.	87%	78%	94%	90%	92%	78%	75%	88%	86%	97%	89%	89%	90%	94%	92%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	75%	91%	90%	80%	64%	60%	86%	82%	94%	90%	84%	88%	97%	92%
Climate of Support for Academic Learning	93%	98%	98%	98%	95%	91%	79%	96%	82%	98%	100%	96%	95%	97%	97%
This school sets high standards for academic performance for all students.	90%	100%	100%	97%	88%	79%	81%	86%	82%	97%	100%	96%	92%	91%	98%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	100%	90%	95%	93%	67%	100%	100%	75%	92%	100%	93%	93%	95%	92%
This school emphasizes helping students academically when they need it.	95%	96%	97%	100%	100%	96%	69%	100%	86%	100%	100%	98%	100%	97%	96%
This school promotes academic success for all students.	93%	100%	97%	97%	96%	92%	69%	100%	82%	97%	100%	98%	98%	100%	96%
This school is a supportive and inviting place for students to learn.	94%	96%	100%	100%	100%	100%	75%	96%	82%	100%	100%	94%	98%	100%	98%
This school emphasizes teaching lessons in ways relevant to students.	94%	100%	97%	100%	96%	96%	100%	95%	77%	100%	100%	98%	96%	97%	98%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	87%	93%	89%	90%	78%	78%	77%	79%	92%	94%	89%	92%	92%	94%
This school clearly communicates to students the consequences of breaking school rules.	73%	86%	89%	73%	80%	63%	63%	57%	68%	86%	95%	83%	92%	86%	90%
Rules in this school are made clear to students.	84%	96%	94%	94%	92%	81%	88%	91%	77%	94%	96%	94%	94%	97%	98%
Students know how they are expected to act.	86%	87%	92%	94%	92%	78%	94%	83%	86%	100%	98%	94%	94%	89%	96%
Students know what the rules are.	88%	87%	100%	100%	96%	93%	100%	91%	86%	100%	96%	94%	94%	94%	100%
Adults at this school treat all students with respect.	91%	96%	92%	97%	96%	92%	94%	92%	86%	100%	93%	100%	92%	94%	96%
The school rules are fair.	93%	96%	100%	97%	100%	93%	80%	83%	86%	97%	98%	100%	92%	97%	100%
This school handles discipline problems fairly.	75%	91%	94%	83%	84%	67%	56%	57%	76%	79%	89%	82%	92%	91%	86%
This school effectively handles student discipline and behavioral problems.	64%	83%	83%	70%	84%	58%	50%	43%	67%	79%	91%	68%	86%	89%	84%
Safety	68%	93%	68%	70%	93%	55%	50%	46%	55%	80%	92%	80%	70%	65%	76%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	91%	80%	67%	92%	59%	44%	38%	50%	83%	93%	84%	70%	64%	82%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	96%	82%	83%	100%	52%	81%	50%	71%	97%	98%	93%	76%	92%	94%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	83%	31%	50%	72%	30%	6%	25%	32%	54%	83%	54%	47%	17%	39%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	100%	85%	87%	100%	81%	94%	83%	71%	89%	93%	91%	82%	100%	92%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	96%	62%	63%	100%	52%	25%	38%	55%	77%	93%	84%	76%	53%	73%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
- (3) Construct scores are averages of scores for individual questions under the construct.

2022-23 School Staff Climate Survey Results
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	All Responses	Zehnder Ranch	Katherine L. Albiani	Harriet Eddy	Edward Harris, Jr.	Samuel Jackman	Toby Johnson	Joseph Kerr	Elizabeth Pinkerton	James Rutter	T. R. Smedberg	Cosumnes Oaks High	Elk Grove High	Florin High	Franklin High
Number of Responses	2823	45	48	56	57	50	78	77	68	2	51	55	51	1	39
Overall CORE Climate	81%	85%	71%	58%	83%	63%	81%	82%	80%	62%	70%	54%	69%	87%	86%
School Connectedness / Sense of Belonging	80%	80%	68%	57%	87%	68%	80%	82%	85%	67%	82%	43%	75%	100%	89%
How many adults at this school have close professional relationships with one another?	65%	62%	60%	35%	72%	56%	54%	66%	72%	50%	61%	17%	48%	100%	74%
How many adults at this school support and treat each other with respect?	89%	82%	81%	75%	91%	82%	86%	88%	87%	100%	96%	67%	82%	100%	100%
How many adults at this school feel a responsibility to improve this school?	75%	70%	61%	65%	84%	67%	68%	76%	75%	100%	68%	54%	65%	100%	79%
This school is a supportive and inviting place for staff to work.	90%	93%	79%	66%	100%	73%	94%	90%	93%	50%	98%	50%	91%	100%	97%
This school promotes trust and collegiality among staff.	87%	93%	74%	57%	91%	80%	92%	91%	96%	50%	90%	44%	85%	100%	92%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	78%	59%	44%	86%	52%	86%	80%	86%	50%	82%	30%	81%	100%	90%
Climate of Support for Academic Learning	93%	93%	93%	78%	94%	88%	94%	94%	94%	100%	92%	81%	88%	100%	96%
This school sets high standards for academic performance for all students.	90%	93%	87%	70%	89%	77%	92%	88%	93%	100%	88%	62%	81%	100%	92%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	73%	98%	88%	98%	83%	93%	95%	95%	100%	94%	92%	87%	100%	100%
This school emphasizes helping students academically when they need it.	95%	91%	94%	89%	95%	94%	92%	96%	100%	100%	92%	88%	91%	100%	95%
This school promotes academic success for all students.	93%	93%	93%	80%	91%	92%	95%	93%	91%	100%	92%	86%	91%	100%	92%
This school is a supportive and inviting place for students to learn.	94%	98%	96%	69%	98%	89%	99%	96%	94%	100%	94%	78%	89%	100%	100%
This school emphasizes teaching lessons in ways relevant to students.	94%	98%	89%	80%	93%	91%	95%	96%	97%	100%	91%	83%	91%	100%	97%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	83%	76%	64%	88%	70%	87%	88%	88%	63%	81%	54%	63%	88%	77%
This school clearly communicates to students the consequences of breaking school rules.	73%	73%	66%	52%	81%	70%	79%	77%	88%	50%	78%	37%	52%	100%	66%
Rules in this school are made clear to students.	84%	93%	79%	73%	86%	72%	90%	93%	93%	50%	88%	43%	57%	100%	74%
Students know how they are expected to act.	86%	91%	81%	68%	88%	72%	90%	95%	90%	50%	75%	58%	61%	0%	82%
Students know what the rules are.	88%	98%	85%	82%	91%	76%	94%	95%	91%	100%	86%	51%	69%	100%	78%
Adults at this school treat all students with respect.	91%	89%	87%	85%	95%	78%	92%	91%	94%	50%	92%	83%	90%	100%	92%
The school rules are fair.	93%	96%	87%	87%	98%	82%	96%	96%	96%	100%	94%	76%	86%	100%	92%
This school handles discipline problems fairly.	75%	65%	67%	38%	92%	63%	80%	81%	77%	0%	80%	52%	58%	100%	74%
This school effectively handles student discipline and behavioral problems.	64%	57%	52%	22%	78%	44%	73%	69%	72%	0%	57%	28%	39%	100%	55%
Safety	68%	84%	53%	33%	62%	28%	63%	63%	54%	20%	24%	40%	53%	60%	81%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	73%	49%	39%	64%	30%	63%	68%	44%	0%	29%	52%	53%	100%	79%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	100%	83%	21%	52%	12%	65%	78%	79%	0%	4%	19%	49%	0%	85%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	66%	32%	14%	42%	12%	44%	37%	28%	0%	8%	19%	32%	0%	72%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	96%	76%	70%	91%	68%	84%	86%	79%	100%	67%	75%	79%	100%	97%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	84%	28%	21%	57%	18%	59%	44%	38%	0%	12%	39%	50%	100%	72%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
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2022-23 School Staff Climate Survey Results
Percent Favorable by Demographics

	All Responses	Laguna Creek High	Monterey Trail High	Pleasant Grove High	Sheldon High	Valley High	Jessie Baker School	Calvine High	William Daylor High	Rio Cazadero High	Las Flores	Elk Grove Virtual Academy	Elk Grove Charter School
Number of Responses	2823	22	95	66	124	78	15	15	13	10	13	8	23
Overall CORE Climate	81%	79%	74%	77%	70%	68%	88%	96%	80%	87%	81%	87%	92%
School Connectedness / Sense of Belonging	80%	72%	76%	71%	74%	73%	73%	97%	79%	85%	67%	75%	91%
How many adults at this school have close professional relationships with one another?	65%	73%	59%	55%	58%	54%	80%	93%	69%	70%	69%	43%	87%
How many adults at this school support and treat each other with respect?	89%	86%	89%	83%	88%	84%	80%	100%	85%	90%	54%	88%	100%
How many adults at this school feel a responsibility to improve this school?	75%	59%	65%	59%	61%	66%	67%	100%	62%	80%	46%	50%	74%
This school is a supportive and inviting place for staff to work.	90%	77%	88%	86%	85%	79%	87%	100%	92%	100%	77%	88%	96%
This school promotes trust and collegiality among staff.	87%	77%	86%	79%	81%	82%	71%	93%	92%	100%	83%	88%	96%
This school promotes staff participation in decision-making that affects school practices and policies.	79%	59%	66%	60%	69%	74%	53%	93%	100%	70%	77%	88%	96%
Climate of Support for Academic Learning	93%	88%	87%	92%	89%	86%	99%	100%	85%	94%	77%	95%	97%
This school sets high standards for academic performance for all students.	90%	81%	76%	88%	88%	69%	92%	100%	70%	67%	77%	100%	91%
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	92%	95%	95%	98%	92%	92%	100%	100%	0%	100%	75%	75%	96%
This school emphasizes helping students academically when they need it.	95%	90%	88%	91%	93%	95%	100%	100%	92%	100%	77%	100%	100%
This school promotes academic success for all students.	93%	80%	86%	88%	88%	88%	100%	100%	92%	100%	77%	88%	96%
This school is a supportive and inviting place for students to learn.	94%	90%	91%	94%	90%	87%	100%	100%	100%	100%	77%	100%	100%
This school emphasizes teaching lessons in ways relevant to students.	94%	89%	87%	91%	88%	86%	100%	100%	83%	100%	83%	100%	100%
Knowledge & Fairness of Discipline, Rules, and Norms	82%	88%	73%	72%	68%	64%	93%	97%	77%	95%	84%	90%	93%
This school clearly communicates to students the consequences of breaking school rules.	73%	95%	59%	63%	57%	47%	79%	87%	67%	100%	83%	67%	91%
Rules in this school are made clear to students.	84%	95%	72%	75%	66%	57%	93%	93%	75%	100%	83%	83%	91%
Students know how they are expected to act.	86%	95%	81%	80%	73%	67%	93%	100%	85%	100%	83%	83%	100%
Students know what the rules are.	88%	95%	77%	76%	69%	62%	93%	93%	77%	100%	83%	83%	91%
Adults at this school treat all students with respect.	91%	77%	87%	88%	82%	82%	100%	100%	92%	100%	92%	100%	100%
The school rules are fair.	93%	95%	86%	76%	89%	87%	100%	100%	92%	100%	85%	100%	100%
This school handles discipline problems fairly.	75%	75%	73%	60%	62%	61%	93%	100%	62%	90%	80%	100%	96%
This school effectively handles student discipline and behavioral problems.	64%	70%	53%	54%	45%	45%	87%	100%	62%	70%	70%	100%	78%
Safety	68%	69%	62%	73%	50%	49%	89%	91%	80%	76%	95%	88%	84%
How much of a problem AT THIS SCHOOL is harassment or bullying among students?	70%	73%	71%	56%	55%	66%	100%	100%	92%	100%	100%	88%	96%
How much of a problem AT THIS SCHOOL is physical fighting between students?	75%	68%	52%	94%	48%	37%	100%	100%	85%	100%	100%	88%	96%
How much of a problem AT THIS SCHOOL is disruptive student behavior?	46%	55%	42%	77%	33%	23%	53%	80%	62%	40%	92%	88%	52%
How much of a problem AT THIS SCHOOL is racial/ethnic conflict among students?	86%	91%	89%	52%	76%	81%	100%	100%	92%	100%	100%	88%	96%
How much of a problem AT THIS SCHOOL is lack of respect of staff by students?	62%	59%	55%	82%	40%	39%	93%	73%	69%	40%	85%	88%	83%

Notes:

- (1) For most questions, favorable responses are "Nearly all adults" or "Most adults," "Strongly Agree" or "Agree," or "Insignificant Problem" or "Mild Problem."
- (2) For reverse-scaled questions, which are denoted with an asterisk *, favorable responses are "Disagree" or "Strongly Disagree."
- (3) Construct scores are averages of scores for individual questions under the construct.