- The District uses a variety of methodologies to track progress and levels of programmatic implementation that includes input, output and outcome data analyses. To provide an accurate and easy to comprehend progress summary, a color-coded system is being used:
 - o Green = On target implementation, complete implementation expected by the end of the year
 - o Yellow = Delayed implementation, partial implementation expected by the end of the year
 - o Red = Significantly delayed implementation, limited implementation expected by the end of the year
- The pandemic conditions have created unique challenges and these are the primary barriers to full implementation. Most notably the challenges have been in the areas of staffing, resource availability (delivery delays), working condition fluctuations resulting from the need to social distance to the greatest extent possible and increased student and staffing absences.

| Action Impleme Lev | entation | Title | Description and Level of Implementation | Planned – Total Funds | Mid-Year – Total Funds (as of 12/31/2021) |
|--------------------------|----------|--|--|--------------------------|---|
| 1 Gre | | Class Size Reduction | Maintain class size reduction staffing levels to allow for additional focus on targeted students and increased academic achievement. | \$332,962,857 | \$164,702,891 |
| Yell | | Professional Learning | Provide ongoing training in various key content areas (ELD, NGSS, History/Social Science) and instructional strategies, and mindsets (e.g., Outward Mindset (Arbinger), equity concerns, cultural competencies) to support low income EL/RFEP, foster youth, and homeless students/families. | \$4,206,317 | \$2,800,305 |
| Yell | | Curriculum/Program Specialists and Instructional Coaches | Provide instructional coaches, program specialists, and administrative instructional support to deepen implementation of SCS in ELA/Mathematics, ELD, and NGSS; with an emphasis on early literacy and the English Learner Strategic Plan. | \$10,953,104 | \$4,987,026 |
| 4 Yell | | SWD Instructional Support | Provide SWD instruction support and resources to promote academic achievement as appropriate to supplement each student's IEP. Special education supplemental/concentration activities are non-IEP supports and services principally directed toward low income students. | \$21,337,087 | \$10,668,543 |
| Yell | | Non-Low Income Instructional Support for IEPs | Provide non-low income SWD instructional support and resources to promote academic achievement in accordance with IEP needs. | \$130,259,002 | \$65,129,501 |

- The District uses a variety of methodologies to track progress and levels of programmatic implementation that includes input, output and outcome data analyses. To provide an accurate and easy to comprehend progress summary, a color-coded system is being used:
 - o Green = On target implementation, complete implementation expected by the end of the year
 - o Yellow = Delayed implementation, partial implementation expected by the end of the year
 - o Red = Significantly delayed implementation, limited implementation expected by the end of the year
- The pandemic conditions have created unique challenges and these are the primary barriers to full implementation. Most notably the challenges have been in the areas of staffing, resource availability (delivery delays), working condition fluctuations resulting from the need to social distance to the greatest extent possible and increased student and staffing absences.

| Action # and Implementation Level | Title | Description and Level of Implementation | Planned – Total Funds | Mid-Year – Total Funds (as of 12/31/2021) |
|---|-----------------------|--|---------------------------------|---|
| 6 Yellow | , | Provide staffing, training, administrative support, and supplies for expanded learning opportunities for students, such as summer school, intersession, GATE, additional courses for AVID, Honors, AP, IB, MYP, counseling/guidance. | \$17,238,900 | \$6,424,987 |
| 7 Green | | Provide staffing and support for ongoing CTE and CPA course development and student participation in courses. | \$3,502,608 | \$1,751,304 |
| 8 Green | Support | Provide professional and support staff for foster youth, homeless, and neglected students, such as social workers, guidance technicians, and counseling technicians. | \$2,444,907 | \$1,092,880 |
| 9 Yellow | | Implement the Educational Equity Strategic Plan to support low income, EL/RFEP, foster youth, homeless, African American, and Hispanic students/families, and evaluation programs/services. | \$309,157 | \$98,348 |
| 10 Yellow | Concentration Funding | Supplemental programs and services for K-12 such as staffing, professional development, academic intervention, extended learning opportunities, instructional materials, and Family and Community Engagement | \$4,683,783 (2019-20 amount) | \$1,503,396 |

- The District uses a variety of methodologies to track progress and levels of programmatic implementation that includes input, output and outcome data analyses. To provide an accurate and easy to comprehend progress summary, a color-coded system is being used:
 - o Green = On target implementation, complete implementation expected by the end of the year
 - o Yellow = Delayed implementation, partial implementation expected by the end of the year
 - o Red = Significantly delayed implementation, limited implementation expected by the end of the year
- The pandemic conditions have created unique challenges and these are the primary barriers to full implementation. Most notably the challenges have been in the areas of staffing, resource availability (delivery delays), working condition fluctuations resulting from the need to social distance to the greatest extent possible and increased student and staffing absences.

| Action # and Implementation Level | Title | Description | Planned – Total Funds | Mid-Year – Total Funds (as of 12/31/21) |
|---|-------|---|--------------------------|---|
| 1 Green | | Provide data analysis and program evaluation staff and support to guide continuous improvement planning and decision making. | \$301,961 | \$139,083 |
| 2 Yellow | | Deepen implementation of the District's student assessment system through continued professional learning for teachers and administrators on assessment literacy and used as an instructional tool. | See Goal 1, Action 2 | |

- The District uses a variety of methodologies to track progress and levels of programmatic implementation that includes input, output and outcome data analyses. To provide an accurate and easy to comprehend progress summary, a color-coded system is being used:
 - o Green = On target implementation, complete implementation expected by the end of the year
 - o Yellow = Delayed implementation, partial implementation expected by the end of the year
 - o Red = Significantly delayed implementation, limited implementation expected by the end of the year
- The pandemic conditions have created unique challenges and these are the primary barriers to full implementation. Most notably the challenges have been in the areas of staffing, resource availability (delivery delays), working condition fluctuations resulting from the need to social distance to the greatest extent possible and increased student and staffing absences.

| Action # and Implementation Level | Title | Description | Planned – Total Funds | Mid-Year – Total Funds (as of 12/31/21) |
|---|-----------------------------|---|--------------------------|---|
| 1 Yellow | MTSS/PBIS Implementation | Provide services and resources for full implementation of multi- tiered systems of supports at all schools, including PBIS programs. | \$4,611,986 | \$1,850,289 |
| 2 Green | Recognition | Provide site funds for signage to communicate and emphasize behavior expectations, as well as materials for student recognitions for PBIS implementation. | \$65,000 | \$8,313 |
| 3 Yellow | Support and Training | MHTs and Behavior Support Specialists, SEL professional development, SEL curriculum, and PBIS focused training on trauma informed care, calibration of discipline, and progressive responses to discipline. | \$2,689,041 | \$1,268,281 |
| 4 Green | Custodial Services | Provide sufficient custodial staffing to ensure clean and safe schools. | \$32,704,900 | \$16,784,515 |

- The District uses a variety of methodologies to track progress and levels of programmatic implementation that includes input, output and outcome data analyses. To provide an accurate and easy to comprehend progress summary, a color-coded system is being used:
 - o Green = On target implementation, complete implementation expected by the end of the year
 - o Yellow = Delayed implementation, partial implementation expected by the end of the year
 - o Red = Significantly delayed implementation, limited implementation expected by the end of the year
- The pandemic conditions have created unique challenges and these are the primary barriers to full implementation. Most notably the challenges have been in the areas of staffing, resource availability (delivery delays), working condition fluctuations resulting from the need to social distance to the greatest extent possible and increased student and staffing absences.

| Action # and Implementation Level | Title | Description | Planned – Total Funds | Mid-Year – Total Funds (as of 12/31/21) |
|---|-------|--|--------------------------|---|
| | • • | Provide transportation services to identified low income students to improve attendance | \$4,537,803 | \$2,057,368 |
| 2 Green | | Provide staffing for AIO to give assistance to sites, students, and parents in support of regular student attendance | \$724,158 | \$362,079 |
| | • | Provide Bilingual Teaching Associates (BTA) staffing and training to effectively communicate with parents. | \$1,465,594 | \$440,441 |
| | | Provide staffing for FACE office to provide outreach to families, provide training, and build strong partnerships with parents | \$982,480 | \$323,698 |