

# LCFF | LCAP

## ELK GROVE UNIFIED

Local Control Funding Formula • Local Control & Accountability Plan



## LOCAL CONTROL ACCOUNTABILITY PLAN | 2014-2017

Elk Grove Unified School District  
Green Hmong

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**Ncu ca: Nyob rua huv dlaim Appendix, tau teev ib cov tsaj ntawv sau luv luv (acronyms) txug tej yaam lug siv rua huv kev kawm ntawv.**



# EGUSD

## Local Control Accountability Plan: 2014-2017

### PEB LUB ZEEM MUAG (OUR MISSION)

Elk Grove Unified School District yuav tsum tsim kom muaj ib qhov chaw kev qha kawm zoo lug sib twv kawm rua TAAGNRHO cov tub ntxhais kawm ntawv kom siv zug kawm ntawv raws le puab tug peev xwm ua tau.

### YAAM TSEEM CEEB TSHAAJ PLAWG (CORE VALUES)

Ua Qha tau tawm rua cov tub ntxhais kawm ntawv (Outcomes for students)

- Muaj Peev xwm ua tau zoo txug ntawm cov kev qha kawm tseem ceeb tshaaaj plawg lawm (Achievement of core academic skills)
- Muaj peev xwm ua tau (Confident), txawj xaav ua tau yog (effective thinkers) hab paub dlaws teeb meem (problem solvers)
- Paub txuj kev cai zoo kws yuav lug koom ua tau nyob rua ntawm txhua haiv neeg (Ethical participants in society)

**Kev Cog lug tseg txug ntawm txuj kev peb dlha dlej num raws le yog ib lub koom hum (Commitments about how we operate as an organization)**

- Muaj kev txhawb nqaa kom txuj kev qha kawm rua zoo ntxiv moog xwb (Supporting continuous improvement of instruction)
- Muaj kev sib raug zoo ua phooj ywg rua yaav tom ntej (Building strong relationships)
- Muaj kev tshawb nrhav kom tau cov lu lug teb tseem ceeb (Finding solutions)

**Kev xaav tau sab tshaaaj plawg rua cov tub ntxhais kawm ntawv hab cov tub ua dlej num (High expectations for learning for all students and staff)**

- Muaj kev qha kawm kom zoo tshaaaj plawg (Instructional excellence)
- Muaj kev kaaj huv (Safe), tsi pub kom muaj xwm txheej phem (peaceful), hab muaj zoo fuab cua ntawm txuj kev noj qaab haus huv (healthy environment)
- Muaj kev zoo kawm qha ntxiv (Enriched learning atmosphere)
- Muaj kev koom teg zoo nrug ntau ntau haiv neeg ntawm lub ze zog hab cov tsev tuab neeg (Collaboration with diverse communities and families)

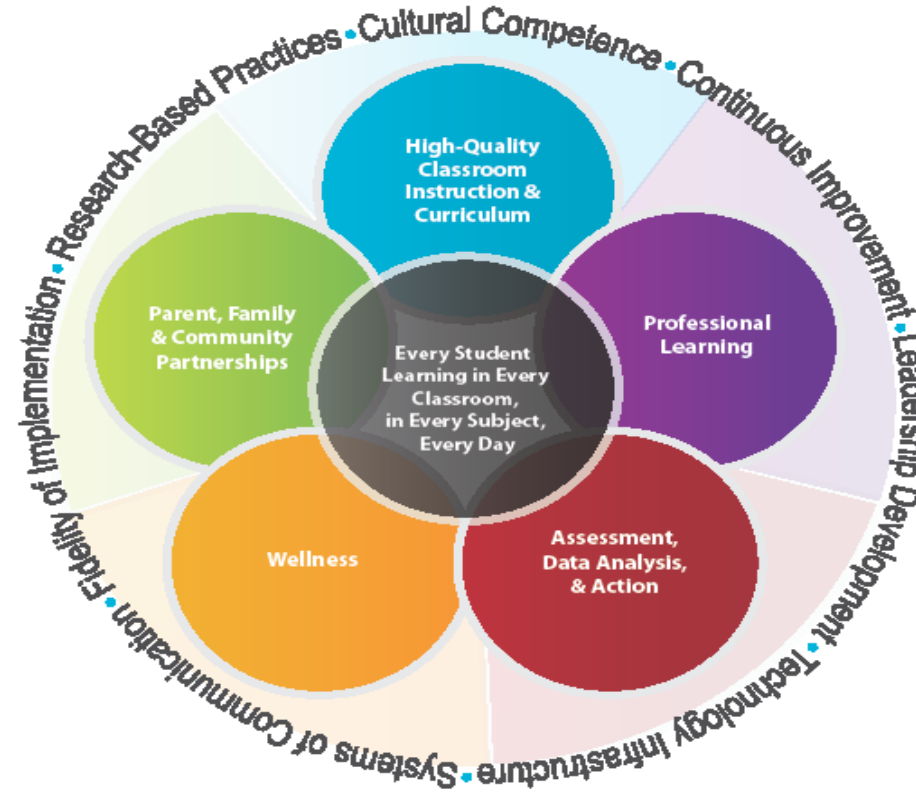
### HOMPHAJ NTAWM TXUJ KEV KAWM PUM XAAV UA (LEARNING VISION)

Txhua tug tub ntxhais kawm ntawv txuj kev kawm los yeej ntsuag saib tau (measurable learning), nyob rua Txhua yaam kev qha kawm (subject), nyob rua Txhua lub hoob (classroom), Txhua nub (every day).



**Our Mission**

Elk Grove Unified School District will provide a learning opportunity that challenges ALL students to realize their greatest potential.



This comprehensive and cohesive integrated learning system will be inclusive of key stakeholders, and systematic in design, implementation, and evaluation. The goal is to ensure every child is adequately prepared for post-secondary education, for life-long learning, successful employment, and responsible citizenship.

**Elk Grove Unified School District - Excellence by Design**

**Cev Lug:**LEA: Elk Grove Unified School District Hu rau (Npe, meejmom, Email, Xuvtooj): Dr. Steven Ladd, Ed.D., Superintendent, sladd@egusd.net, (916) 686-7700LCAP Xyoo: 2014-2015***Dlaim Local Control hab Accountability Plan hab Cov Kev Qha Txhua Xyoo***

*Yuav siv dlaim Local Control and Accountability Plan (LCAP) hab cov kev qha txhua xyoo kws has ntxawg txug tej kws cov tsev kawm ntawv (LEAs) yuav ua hab tej nyaj txag kws yuav siv lug paab kuas cov mivnyuas kawm ntawv kawm tau ntawv zoo lawv le has huv Education Code phaaj 52060, 52066, 47605, 47605.5, hab 47606.5.*

*Rua cov school districts, lawv le Education Code phaaj 52060, dlaim LCAP yuavtsum qha txug, rua lub school district hab txhua lub tsev kawm ntawv huv lub district, cov homphaj hab tej yaam kws yuavtsum tau ua txhaj le yuav ncaav cov homphaj ntawd rua txhua tug mivnyuas kawm ntawv hab tej pab mivnyuas kawm ntawv kws has nyob rua huv Education Code phaaj 52052, kws suav cov mivnyuas kws muaj teebmeem kev tu-ncua huv lub cev, rua cov kws lub xeev hab lub nroog suav has tas tseemceeb.*

*Rua cov chaw saib kev kawm huv nroog (county offices of education), lawv le has huv Education Code phaaj 52066, dlaim LCAP yuavtsum qha txug, txhua lub chaw saib kev kawm-txhua lub tsev kawm ntawv kws qheb hab txhua txuj kev qha ntawv, cov homphaj hab tej yaam kws yuavtsum tau ua txhaj le yuav ncaav cov homphaj ntawd rua txhua tug mivnyuas kawm ntawv hab tej pab mivnyuas kawm ntawv kws has nyob rua huv Education Code phaaj 52052, kws suav cov mivnyuas kws muaj teebmeem kev tu-ncua huv lub cev, kws tau nyaj paab lug ntawm lub chaw saib kev kawm huv nroog thooj nyaj Local Control Funding Formula le kws has huv Education Code phaaj 2574 (cov mivnyuas kws kawm huv cov tsev kawm ntawv kws saib lub ntawm lub juvenile court, kws taabtom raug saib xyuas lossis tso tawm, lossis raug ncaws tawm) rua cov kws lub xeev hab lub nroog suav has tas tseemceeb. Cov school districts hab cov chaw saib kev kawm huv nroog npaaj tau ntxiv hab sau tau rua huv puab dlaim LCAP kws has txug cov kev paab kws muaj rua cov mivnyuas kawm ntawv kws tau txais nyaj lug ntawm lub school district taabsis moog kawm huv cov tsev kawm ntawv lossis cov kev kawm kws lub nroog ua cov dlha, kws suav cov kev kawm tshwjxeeb.*

*Cov charter schools, lawv le has huv Education Code phaaj 47605, 47605.5, hab 47606.5, yuavtsum qha txug cov homphaj hab tej yaam kws yuavtsum tau ua txhaj le yuav ncaav cov homphaj ntawd rua txhua tug mivnyuas kawm ntawv hab tej pab mivnyuas kawm ntawv kws has nyob rua huv Education Code phaaj 52052, kws suav cov mivnyuas kws muaj teebmeem kev tu-ncua huv lub cev, rua cov kws lub xeev hab lub nroog suav has tas tseemceeb. Rua cov charter schools, txuj kev teev hab qha txug cov homphaj kws yog cov kws lub xeev suav has tas tseemceeb rua huv puab dlaim LCAP, puab muaj peevxwm muab nwg khu hab hloov lawv le tej grade kws puab muaj qhahab txuj kev kawm kws puab siv lug qha, kws yog khu hab hloov lawv le txuj cai kws luas muaj txug cov charter schools kws has huv tug Education Code.*

*Dlaim LCAP yog tsim lug ua ib txuj kev qha txug cov kev npaaj. Tej paab LEAs has tau txug hab qha tau txug tej kws yuav tau ua hab cov kev siv nyob rua huv lwm txuj kev npaaj hab kev tau txais nyaj paab lug ntawm lwm qhov thaum kws has txug cov homphaj hab cov kev yuav tau ua hab cov kev siv nyaj rau tej kws kws lub xeev hab lub nroog suav has tas tseemceeb. Cov LCAPs yuavtsum teev hab has tuab yaam le cov tsev kawm ntawv cov kev npaaj kws tau muab xaa moog lawm lawv le has huv Education Code phaaj 64001. Siv tau lwm yaam kws teev rua huv lwm cov kev npaaj (ntawm paab LEA lawv le has huv Phaaj 1112 huv Phaaj miv 1 huv Part A ntawm Title I huav Public Law 107-110) lug ntxiv tau rua dlaim LCAP, lossis dlaim ntawv npaaj kws muab koj lug khu txhua xyoo.*

*Nyob rua txhua phaaj huv dlaim template, tej paab LEAs yuav tau ua lawv le cov lug qha hab cov lug kws nwg nug kws nyob rua huv thaum kws puab lug ua cov ntawv nuav. Koj yuav tsi tau siv lwm dlaim ntawv lug sau teb cov lug nug huv nuav. Tej kev qha hab tej lug kws has huv dlaim LCAP yuavtsum has tuab yaam le dlaim school accountability report card yog tas tsimnyog hab ua tau. Tej paab LEAs yuav muab tau tej nplooj ntawv ua kuas luj hab miv lossis ntxiv lwm nplooj ntawv rua lawv le tsimnyog hab yuav tau ua kuas dlaim LCAP tav.*

## **Cov Kws Lub Xeev Suav Tas Tseemceeb (State Priorities)**

*Cov kws lub xeev suav has tas tseemceeb kws teev rua huv Education Code phaaj 52060 hab 52066 muab teev tau le kws has huv qaab nuav thaum kws lug has txug cov kev npaaj, taabsis, cov school districts hab cov chaw saib kev kawm huv nroog yuavtsum tau has txug hab ua txhua yaam kws lub xeev suav has tas tseemceeb rua huv puab dlaim LCAP. Cov charter schools yuavtsum tau lug has txug hab ua cov kws lub xeev suav tas tseemceeb huv Education Code phaaj 52060(d) kws has txug tej grade kws puab muaj qha, lossis txuj kev qha kws puab muaj.*

### A. Cov Kws Has Huv Txuj Kev Kawm:

**Qhov Luj (Basic):** *muab cov xibfwb qha ntawv moog qha tej hoob le kws tsimnyog lawv le has huv Education Code phaaj 44258.9, hab tug xibfwb ntawd yuavtsum tau ntawv tsocai (credentialed) lug qha yaam kws nwg qha hab hom mivnyuas kws nwg qha ntawd; cov mivnyuas kawm ntawv yuavtsum tau muaj cov ntawv kws luag siv lug qha ntawd lawv le has huv Education Code phaaj 60119; hab yuavtsum tau khu cov tsev kawm ntawv kuas zoo le kws has huv Education Code phaaj 17002(d). (Tseemceeb thib 1)*

**Kev Ua Lawv Le lub Xeev Cov Qauv:** *kev qha lawv le cov qauv kev kawm kws lub xeev (state board) tau xaiv lug qha txhua tug, suav cov Taabtom kawm Aaskiv. (Tseemceeb thib 2)*

**Kev kawm cov hoob:** *cov mivnyuas yuavtsum moog kawm tau ntau hoob kws yog kawm txhua yaam kev kawm kws has huv Education Code phaaj 51210 hab feem (a) txug (i), hab Phaaj 51220, le kws tsimnyog. (Tseemceeb thib 7)*

**Kev ncaws mivnyuas kawm ntawv tawm (rua lub chaw saib kev kawm huv nroog nkaus xwb):** *npaaj cov kev qha rua cov mivnyuas kws raug ncaws tawm lawm lawv le has huv Education Code phaaj 48926. (Tseemceeb thib 9)*

**Cove mivnyuas kws moog nrug lwm tug nyob (rua lub chaw saib kev kawm huv nroog nkaus xwb):** *npaaj cov kev qha hab kev paab, hab koomteg nrug lub chaw paab tej mivnyuas yau huv nroog, lug paab hab txhawb lub rooj has plaub rua cov mivnyuas yau, hab xaa puab tej ntaub ntawv teev kev khu mob hab kev kawm moog rua lwm tug. (Tseemceeb thib 10)*

### B. Mivnyuas Kev Kawm Tau:

**Mivnyuas kev kawm tau:** *cov qhab-nees huv kev xeem, cov qhab-nees xeem Academic Performance Index, qha txug cov mivnyuas kws npaaj txhij yuav moog lawm college kawm ua haujlwm, qha txug cov kws Taabtom kawm Aaskiv kws paub lug Aaskiv zoo lawm, feem pua ntawm cov mivnyuas kws tawm huv txuj kev Taamtom kawm Aaskiv, qha txug cov mivnyuas kws xeem dhlau tug Advanced Placement exams kws tau 3 rov saud, qha txug cov mivnyuas kws paub tau tas npaaj txhij moog kawm college lug ntawm kev xeem tug Early Assessment Program. (Tseemceeb thib 4)*

**Mivnyuas lwm yaam kev kawm tau:** *mivnyuas cov kev kawm tau txug tej yaam kev kawm kws has huv Education Code phaaj 51210 hab feem (a) txug (i), hab Phaaj 51220, le kws tsimnyog. (Tseemceeb thib 8)*

### C. Kev Koomteg Nrug:

**Namtxiv kev koomteg nrug:** *nrhav tswvyim paab ntawm cov namtxiv txug kev txavtxim sab, nrhav kev koomteg lug ntawm cov namtxiv txug kev qha ntawv rau cov mivnyuas yau hab rua tej paab tuabneeg tshwjxeeb. (Tseemceeb thib 3)*

**Mivnyuas kev koomteg:** *feem pua kev tuaj kawm ntawv, feem pua kev qhaj ntawv, feem pua tawm thaum kawm middle school, feem pua tawm thaum kawm high school, feem pua kawm tav high school. (Tseemceeb thib 5)*

**Tej kws muaj tshwmsim huv tsev kawm ntawv:** feem pua raug txwv tsis pub tuaj kawm, feem pua raug ncaaws tawm, lwm yaam kws suav kev sojntsuam txug cov mivnyuas kawm ntawv, namtxiv hab cov xibfwb txug kev cobphum hab kev sib ncaawg hab sib raug zoo hauv tsev kawm ntawv. (Tseemceeb thib 6)

### **Phaaj 1: Kev Koomteg ntawm Cov Kws Muaj Feem**

*Kev koomteg lug ntawm cov namtxiv, cov mivnyuas kawm ntawv, hab lwm tug kws muaj feem, nrug rua cov sawvcev ntawv tej pawg tuabneeg kws has huv Education Code phaaj 52052, mas tseemceeb heev le rua dlaim LCAP hab kev kom nyaj txag lug paab. Education Code phaaj 52062 hab 52063 has txug qhov tsawg tshaaj plawg kws yuavtsum tau npaaj rua cov school districts; Education Code phaaj 52068 hab 52069 has txug qhov tsawg tshaaj plawg kws yuavtsum tau npaaj rua lub chaw saib kev kawm huv nroog, hab Education Code phaaj 47606.5 has txug qhov tsawg tshaaj plawg kws yuavtsum tau npaaj rua cov charter schools. Dlua le, Education Code phaaj 48985 has txug qhov tsawg tshaaj plawg kws yuavtsum tau npaaj rua kev txhais tej ntaub ntawv.*

**Cov kev qha:** Qha txug txuj kev kws siv lug nrhav kev koomteg lug ntawm cov namtxiv, cov mivnyuas kawm ntawv, hab tej tuabneeg zejzog hab txuj kev koomteg nuav paab tau txuj kev tsim dlaim LCAP lossis kev qha hab ntxiv txhua xyoo lecaag. Thov qha tas paab LEA cov homphaj kws has txug cov kws lub xeev suav tas tseemceeb kws has txug namtxiv kev koomteg yuav tau muab sau rua dlua ib qhov huv Phaaj 2, hab yuav tau muab tej kws yuav tau ua hab cov nyaj siv rua yaam nuav sau rua huv Phaaj 3.

### **Cov Lug Nug Taw Kev:**

- 1) Cov namtxiv, tej tuabneeg huv zejzog, cov mivnyuas kawm ntawv, tej paab tuabneeg huv zejzog, hab cov tuabneeg kws muaj feem (xwsli, cov tuabneeg huv tej paab LEA, cov chaw paab cov mivnyuas yau huv nroog, lub chaw saib kev kawm huv nroog txuj kev paab cov mivnyuas yau, cov tuabneeg nrug has kws lub tsev has plaub tau taw lug, cov mivnyuas kws moog nrug lwm tug nyob, cov namtxiv kws tu lwm tug tej mivnyuas (foster parents), cov saib kev kawm hab lwm cov kws muaj feem txug kev saib cov mivnyuas yau, cov namtxiv ntawm cov mivnyuas Taabtom kawm Aaskiv, tej koomhum zejzog kws sawvcev cov Taabtom kawm Aaskiv, hab lwm tug le kws tsimnyog) puas tau muaj kev koomteg nrug txuj kev tsim, tshuaj, hab txhawb txuj kev ua tej kws has huv dlaim LCAP?
- 2) Cov tuabneeg kws muaj feem puas tau muaj kev koomteg nrug paab LEA txuj kev lug tsim dlaim LCAP?
- 3) Puas tau muab tej kev qha (xwsle, ntau npaum lecaag hab zoo npaum lecaag) lug qha rua cov tuabneeg kws muaj feem kws has txug tej kws lub xeev suav tas tseemceeb hab siv lug ntawm paab LEA lug tsim hab qha txug cov homphaj huv dlaim LCAP?
- 4) Puas tau muaj kev qha dlaabtsi huv dlaim LCAP uantej kws coj lug siv vim tej tswvyim kws paab LEA tau txais vim paab LEA txuj kev koomteg nrug lwm tug?
- 5) Tau ua dlaabtsi lawv le txuj kev saamfwm txug kev koomteg lug ntawm cov tuabneeg kws muaj feem kws has huv Education Code phaaj 52062, 52068, hab 47606.5, hab cov kev koomteg lug ntawm cov namtxiv lawv le has huv Education Code phaaj 42238.01?
- 6) Huv txuj kev qha txhua xyoo, txuj kev koomteg lug ntawm cov kws muaj feem nuav puas txhawb lossis hloov dlaabtsi txug cov mivnyuas kawm ntawv lawv le tej kws lub xeev suav tas tseemceeb.



## PAWG #1: STAKEHOLDER COV KEV KOOM TEG TAWM TSWV YIM UA

STAKEHOLDER COV KEV KOOM TEG UA MOOG (ENGAGEMENT PROCESS)	SAIB YUAV UA TAU LE CAAG RUA LCAP (IMPACT ON LCAP)
<p>Elk Grove Unified School District los yeej tau ua dlej num nrug hab muaj kev koom teg zoo heev nrug cov stakeholders nuav txug ntawm cov kev npaaj, cov kev muab ua moog hab cov kev tshawb ntsuag saib ntawm cov kev qha kawm hab cov kev paab rua cov tub ntxhais kawm ntawv hab tsev tuab neeg. Cov nam txiv, cov tub ntxhais kawm ntawv, cov tub ua dlej num, cov laaj luam, cov koom hum paab dlawb, cov tsev qha kawm rua qeb sab, txhua yaam, taagnrho los yeej muaj nuj nqe ntau heev xws le yog ib tug tseem ceeb phooj ywg nyob rua ntawm txuj kev paab tau zoo tshaaj plawg rua cov tub ntxhais kawm ntawv (delivery of high quality educational services).</p> <p>EGUSD muaj ib kaab ntawv kws nyeem tau has tas, “Excellence by Design.” Lu Lug design qha tau tas yog lub Khoos tsev kawm ntawv qhov kev muaj muab lug ua kom ua tau ib qhov kev qha kawm zoo. Qhov kev qha kawm dlaav txhua yaam (comprehensive) nuav hab qhov kev qha kawm kws yuav tau muab coj lug tso ua ke (cohesive) ntawm txuj kev kawm yog lug ntawm cov stakeholders lug nkaus xwb, hab yog cov tsim muaj, cov coj moog ua hab cov moog tshawb ntsuag saib (evaluation). Lub homphaj yog yuav lug ua kom txhua tug mivnyuas tau txais cov kev npaaj kom tav rua cov tsev kawm ntawv qeb sab zog (post-secondary education), rua puab txuj kev kawm moog taag ib txhis (life-long learning), tau dlej num zoo lug ua (successful employment), hab ua kom tau ib tug tuab neeg zoo paub teg dlej teg num (responsible citizenship), (Moog saib Appendix). Qhov kev sib koom kawm ua nuav (integrated learning system), sau <b>E<sup>4</sup></b> yog qhov kev tau pum xaav ua kom muaj nyob ntawm txuj kev qha kawm (learning vision) – <b>“Txhua tug tub ntxhais kawm ntawv, Kawm nyob rua Txhua lub hoob, nyob rua Txhua yaam kev qha kawm, Txhua nub.”</b> Ib qhov ntawm tug E<sup>4</sup> yog Nam Txiv, Tsev Tuab Neeg hab Tsoom Pej Xeem Suav Dlawg ntawm ib puag ncig nuav. Nyob rua huv tug E<sup>4</sup> Cov Nam Txiv (Parent), Cov Tsev Tuab Neeg (Family), hab Cov Tsoom Pej Xeem Suav Dlawg ntawm ib puag ncig nuav (Community Partnerships) yog tau muab lug txhais has tas yog cov tseem koom teg tuaj ua naj nub nrug cov nam txiv, cov tsev tuab neeg hab cov pej xeem suav dlawg ntawm ib puag ncig nuav raws le cov kev paab txhawb nqaa ua uake (partners to support), luj hlub tuaj</p>	<p>Cov kev koom teg sab tshaaj plawg ntawm cov stakeholders yog qhov tseem ceeb tshaaj rua Elk Grove Unified School District cov LCAP txuj kev npaaj ua moog (High levels of stakeholder engagement were central to the Elk Grove Unified School District’s LCAP planning process).</p> <p>Cov stakeholder txuj kev koom teg los yeej qha tau tas LCAP sawv kev nyob rua yaam kev ua dlaab tsi hab:</p> <ul style="list-style-type: none"> <li>• Nthuav tawm txuj kev xaav pum lug ntawm txuj kev kawm moog rua ib yaam (Divergent thinking focused on a common learning vision)</li> <li>• Yuav tsum qha kom tau qhov tseeb txug yaam cov tub ntxhais kawm ntawv xaav tau (Accurately identified student needs)</li> <li>• Yuav tsum nrhav kev paab rua cov tub ntxhais kawm ntawv raws le puab txuj kev xaav tau hab tshawb nrhav qha kom tau cov tub ntxhais kawm ntawv saib seb ho yog haiv tuab neeg dlaab tsi (Targeted resources allocated to student needs and identified student sub-groups)</li> <li>• Yuav tsum muaj kev tshawb nruag qha kom tau txhua yaam kev ua hab cov kev paab (Evaluation measures identified for all actions and services)</li> <li>• Yuav tsum tau qha ntxiv rua cov stakeholders kom paub txug hab nkaag sab txug yaam kev kawm xaav tau ntawd hab cov kev paab (Increased stakeholder awareness and understanding of educational needs and services)</li> <li>• Cog kev phooj ywg kom zoo tshaaj plawg hab muaj kev koom teg nrug rua taagnrho EGUSD cov tub ua dlej num hab cov stakeholders (Deepening partnerships and collaboration among all EGUSD staff and stakeholders)</li> </ul> <p>Peb los yeej tau muab qhov LCAP kev ua moog nuav lug saib kom zoo zoo le tsi pub muaj qhov kawg rua muaj kev ua ntxiv rua kom zoo moog ntxiv xwb. Peb muaj hab yuav tau muaj kev sib koom ua ntxiv kom paub txug cov ntsab lug pib (data base), muaj kev rov qaab muab cov kev xaav tau kev paab ntawm saib dlua (systematic review of needs), paub txug cov qag (gaps), paub txug vim dlaab tsi (causes), paub txug cov kev ua (actions), hab muaj kev tshawb nrhav saib kom muab tau kev qha kawm zoo tshaaj plawg rua taagnrho cov tub ntxhais kawm ntawv hab cov tsev neeg. Lub zeem muag</p>

(enhance), hab muaj kev kawm paab kom muaj zug tuaj (sustain educational services) hab kom muaj kev kawm ntau ntxiv txhaj le yuav kawm tau ntaub ntawv zoo hab paub coj cai zoo rua taagnrho cov tub ntxhais kawm ntawv. Cov Kev koom teg kws muaj nuj nqe lug ntawm cov stakeholders tsi yog xaav txug xwb tes tau lawm, tabsis yuav tsum ua kom tau le kev ca sab hab paub txug Khoos tsev kawm ntawv cov haiv tuab neeg tuab si (District cultural norm).

CA Education Code 52060 has txug, “Nam Txiv (Parental), cov kev koom teg yuav tsum muaj nrug cov kev ua lug ntawm lub khoos tsev kawm ntawm kws tau tuaj nrhav cov lug teb ntawm cov nam txiv nyob rua thaum lub caij yuav txav ntxim ua le caag rua lub khoos tsev kawm ntawv ntawm.” EGUSD los yeej tau muab lug saib kom dlaav tshaaj txug ntawm cov lug tau has nuav (statutory language) hab tau nrug txhua tug stakeholders ntau dlhua nuav (broad range of stakeholders), sawv kev ntawm lub xeev lug qha txug cov paab pawg ntawm cov tub ntxhais kawm ntawv hab cov tuab neeg tseem ceeb (key constituencies) – moog saib tau ntawm dlaim Appendix rua taagnrho cov LCAP stakeholder paab pawg. Tug Thawj Coj Saib Ntawm lub Cheeb Tsaam nuav (Superintendent) tau lug tsim muaj ib lub homphaj hu ua comprehensive LCAP Stakeholder Engagement Plan kws yuav qha tau cov LCAP partners tseem ceeb (identified essential LCAP partners) hab muab tso ua ke nrug qhov LCAP Communications Plan hab qhov timeline (moog saib Appendix). Cov kev tau pib npaaj xaav tau, muaj le cov huv qaab nuav (foundation planning considerations):

- Sib koom teg txuas lug nrug cov stakeholder partners nyob rua huv txuj kev tsim muaj qhov LCAP (Engaging stakeholder partners in the development of the LCAP)
- Sib txuas lug nrug cov stakeholder partners nyob rua txuj kev rov qaab muab saib hab muaj khu dlua ntawm dlaim LCAP (Engaging stakeholder partners in the review and refinement of the LCAP)
- Yuav tsum saib kom cov stakeholder partners muaj caij nyoog ntau hab muaj qauv ua kom muab tau cov lug qha rov qaab rua LCAP raws le nwg tau moog dlhau ntawm qhov kev tsim muaj rua ntawm cov Tuav Saib Kev Kawm Ntawv (Board) kws tau txais lug ua siv nyob rua huv lub Khoos cov LCAP.

Lub Khoos cov tswv yim npaaj ntseg rua qhov LCAP (moog saib appendix) nrug rua ib cov kev ua lawv qaab pis lag, ywj qhov kev ua moog ntawm cov them kws muaj feem

ntawm Khoos tsev Kawm Ntawv Elk Grove Unified School District yog: Elk Grove Unified School District yuav npaaj kom muaj lub chaw kawm ntawv lug txhawb **TXHUA** tug tub ntxhais kawm ntawv kom kawm tau ntawv zoo npaum le puab tug peev xwm kawm tau. Qhov kev ua kom tau zoo le lub zeem muag hab tsim muaj cov chaw kawm ntawv zoo le nuav, EGUSD yeej paub txug tas yuav tau muaj kev koom teg dlaav heev lug ntawm cov stakeholder lug tawm tswv yim hab kev koom teg ua moog. Elk Grove Khoos tsev kawm ntawv cov tsoom pej xeev los yeej muaj kev ntseeg sab zoo tshaaj plawg rua ntawm puab cov ntau haiv tuab neeg zoo hab. Nwg muaj kev sib fwm tso cai zoo ib yaam rua txhua haiv tuab neeg txug ntawm puab txuj kev xaav. Vim yog nwg muaj ntau haiv tuab neeg hab muaj qhov kev xaav tau/muaj qhov kev koom teg nrug (expectation/norm of collaboration), muaj qhov kev ntseeg ntawm cov stakeholder txhaj le lug sib koom teg lug tawm tswv yim lug ua kom muaj ib paab ib pawg lug coj moog tsim muaj Elk Grove Unified School District qhov Local Control Accountability Plan (LCAP) nuav. **Kawm Ua Tau Zoo raws le Txuj Kev Tsim Muaj (Excellence by Design).**

thoob plawg nrug cov stakehold. Cov them kev ua muaj feem nrug yog:

- Paub saib qha tau cov ntsab lug (Data analysis)
- Paub txug qhov qag hab qhov kws tsim xwm tuaj (Gap and cause analysis)
- Paub saib txug yaam yuav xaav tau kev paab (Needs analysis)
- Paub tawm tswv yim hab paub txug cov homphaj xaav ua tuaj moog (Strategic and focus goal development)
- Kev ua/paub xaiv yaam kev paab (Action/service determination)
- Paub tawm tswv yim lug tshawb ntsuag saib hab paub txav ntxim kom sib nte (Evaluation strategies and determination of metrics)
- Paub muab cov Khoos tsev kawm ntawv/LCAP chaw tawm tswv yim tso kom yog ncaaj (Alignment of District/Site LCAP Plans)
- Paub Txug Kev Siv Nyaj Txag (Budget Development)
- Paub muab LCAP/LCFF tso kom yog (alignment)

Qhov pib ua thawj zag ntawm qhov LCAP txuj kev tawm tswv yim yog pib rua thaum lub Rau Hli Ntuj Xyoo 2013 yog thaum cov thawj coj tau moog sus (Superintendent's cabinet retreat). Nyob rua thaum lub caij nplooj ntoo zeeg xyoo 2013 cov thawj coj ntawm txuj kev kawm ntawv (Board of Education) txhaj le tau muaj kev saab laaj qha tawm rua cov pej xeem paub txug qhov kev pib ntawm qhov LCFF hab LCAP cov lug tshaaj tawm nrug rua cov lug tseem ceeb muaj muab lug ntawm cov pej xeem lug txug ntawm cov kev xaav tau hab kev nyam.

Qhov kev xaav tau ntawm yuav tau muab ob yaam ntawm qhov kev tsim sim muaj lug ua (development process) hab qhov kev txaus sab ntawm lub Khoos (content of the District) hab LCAP qhov chaw yog ib yaam kws yuav tsum tau muab coj lug xaav saib npaaj kom zoo (crucial planning consideration) tshaaj plawg. Nyob rua thaum lub xyoo 2013, thaum lub caij nplooj ntoo zeeg ntawm, (cov thawj coj ntawm txhua lub tsev kawm ntawv (site administrator), (tug thawj coj hab tug thawj coj thib ob)) LCFF/LCAP cov kev qha ua tau muab pib ua kom txhua tug paub txug cov kev siv nyaj txag (budget development guidelines), nrug rua lub xeev 8 yaam kev pum xaav tau kws tseem ceeb tshaaj (eight state LCAP priorities) hab cov kev laav paub txug ntawm txuj kev tshawb ntsuag saib (accountability measures). Cov chaw ua tawm ntawm cov LCAP (site LCAP process) los yeej muab qha tau zoo kawg nkaus le nyob rua huv cov kev ua tawm ntawm lub homphaj (explicitly detailed in an action plan – saib Appendix). Cov

kev xub thawj yuav tsum ua ntawm cov them yuav tsum muaj nrug:

- Yuav tsum muaj kev cob qha kawm txug LCFF/LCAP rua cov thawj coj ntawm lub tsev kawm ntawv (Site administrator (principal and vice principal) LCFF/LCAP training)
- Yuav tsum tau tsim kom muaj ib qhov LCAP template nyob online hab muaj qhov yuav sau cov ntsab lug rua (data entry system)
- Yuav tsum muaj lug tshaaj tawm txug cov kev koom teg ua lug ntawm cov Stakeholder hab cov kev qha ua (Stakeholder engagement information and guidelines)
- **Yaam Yuav Tsum Tau Paub (Note)** – cov thawj coj (principals) hab cov LCAP paab pawg ntawm lub thaaj tsaam ntawd (site LCAP team) yuav tsum muaj kev paab lug ntawm lwm paab pawg ntawm cov LCAP nrug rua cov tub ua dlej num (staff) hab cov thawj coj (administration) ntawm Cov Tuav Rua Saab Kev Paab Ntawm cov Kev Kawm Ntawv (Education Services Division), tsev kawm them ib (Elementary) hab tsev kawm them ob (Secondary Education Divisions), hab ntawm cov Tuav Nyaj Txag (Fiscal Services Division).

Thoob plawg lub xyoo kawm ntawv 2013-2014 nuav, tug thawj tswj tuav lub cheeb tsaam Khoos tsev kawm ntawv (Superintendent) tau lug ua dlej num lug qha rua cov stakeholders kom paub txug ob yaam kev ua muaj tshab lug ntawm lub xeev peev nyaj txag (State budget)/hab qhov LCFF lug hab tau qha txug cov kev kawm moog tau zoo sis txig ntawm lub xeev cov homphaj ntawm qhov LCAP cov kev cai siv cov lug (LCAP statutory language) hab qha txug LCAP dlaim template. LCFF hab LCAP kev qha kawm los yeej muaj lawm hab tseem yuav muaj ntxiv moog nyob rua huv txhua rooj kev saab laaj dlaim ntawv txheej txheem ntawm cov Thawj Tuav Kev Kawm Ntawv (School Board), cov thawj coj ntawm lub tsev kawm rooj kev saab laaj (site leadership meetings), hab txhua yaam ntawm cov rooj kev saab laaj muaj lug has qha rua cov nam txiv (parent advisory meetings).

Thaum LCAP dlaim template tau muab tso tawm nyob rua lub Ib Hli Ntuj ntawm, cov kev npaaj ua hab cov kev ua tuaj moog los yeej tau raug siv zug lug ua heev le lawm. Nyob rua taam sim nuav, raws le cov stakeholder cov lug qha ua, lub Khoos tsev kawm ntawv txhaj le tau tsim muaj qhov LCAP nuav, kws tau sawv kev rua qhov kev tseem ceeb tshaaj plawg rua lub Khoos tsev kawm ntawv (top priorities for the District) hab

lwm lub tsev kawm ntawv (similarly school sites)? Cov Homphaj tsim muaj (Strategic Goals), yuav tsum tau ua raws le qhov kev muaj muab ua lug ntawm plaub tug E<sup>4</sup> qhov kev qha kawm muaj tseg kws tau tsim muaj yog ua raws le yaam kev kws xaav tau kev paab ntawm (crucial areas of need) hab xaav tau kws muaj lug ntawm lub Khoos tsev kawm ntawv hab cov tsev kawm ntawv lug. Cov homphaj nuav los yeej tau muab saib kom zoo zoo dlhau lug lawm, raws le cov lug zoo tau txais lug ntawm cov Thawj Tuav Kev Kawm Ntawv (Board of Education), cov xib fwb (teachers), cov thawj coj ntawm cov tsev kawm ntawv (site administrators), cov nam txiv (parents) hab cov pej xeem ze zog ntawm ib puag ncig nuav (community partners). Plaub lub homphaj kws cov Thawj Tuav Txuj Kev Kawm Ntawv tau pum zoo tso cai rua ua yog:

1. Taagnrhov cov tub ntxhais kawm ntawv yuav tsum tau txais kev qha kawm kom zoo tshaaj plawg nyob rua huv hoob hab kev qha kawm zoo moog rua cov tsev kawm ntawv qeb sab hab npaaj kom tau txuj kev ua dlej num hab moog kawm ua kom tau zoo ncaav cuag txuj kev kawm ntawv ntawm qhov kev kawm kws tau tu ncuas ntawd.
2. Taagnrho cov tub ntxhais kawm ntawv yuav tsum tau txais kev qha kawm zoo lug ntawm cov kev xeem tau (qha tawm yaam tseem ceeb (formative), siv sij hawm koom nrug ua (interim), rov qaab muab sib qha dlua ntawm cov lug tseem ceeb ntawm (summative)) hab muaj kev xeem ntsuag saib ntxiv moog (continuous programmatic evaluation).
3. Taagnrho cov tub ntxhais kawm ntawv yuav tsum tau muaj kev cai ncaaj nceeg ib yaam lug kawm ntawv kom paub txug cov kev teb lug ntawm txhua haiv neeg (culturally responsive), kev siv tug dlaag zug (physically), hab muaj fuab cua zoo ntawm txuj kev txawj xaav (emotionally safe environment).
4. Taagnrho cov tub ntxhais kawm ntawv yuav tsum tau txais cov kev zoo lug ntawm cov kev qha kawm (programs) hab cov kev paab ua lug qha kom paub (services designed to inform) hab cov kev koom teg lug ntawm cov nam txiv (involve family) hab tsoom phooj ywg kwv luag nyob rua ntawm ib puab ncig nuav (community partners).

Thaum tsim muaj plaub lub homphaj nuav lawm, LCAP qhov homphaj yog yuav tau pib muab siv rua huv Khoos tsev kawm ntawv hab cov tsev kawm ntawv raws le cov theem kws yuav tau ua moog ntawm. EGUSD 64 lub tsev kawm ntawv los yeej tau tsim muaj cov LCAP ntawm cov tsev kawm ntawv (site LCAP development processes) lug ua dlej num qha kom paub txug hab lug koom teg nrug cov nam txiv hab lwm cov

stakeholders. Kev saab laaj qha tawm los yeej muaj muab lug ua qha tawm ntawm txhua lub tsev kawm ntawv lawm hab (saib Appendix txug ntawm cov rooj saab laaj cov sij hawm) tau muab caij nyoog ntau heev rua cov nam txiv lug koom ua.

Tsev kawm cov kev tsim muaj yog tsim muaj raws le cov tsev kawm ntawv txuj kev xaav tau xwb nyob rua ntawm txhua lub tsev kawm ntawv hab yuav tau muab tso kom yog raws le Khoos Tsev Kawm Ntawv Plaub lub Homphaj Tau Tsim muaj. Muaj ntau yaam kev sib txuas lug (comprehensive communication strategies) tau tsim muaj muab lug siv sib txuas lug nrug cov nam txiv xws le kev sau ntawv tuaj (mailings), siv School Loop, siv web-based communication, auto-dialer calls, site/District websites, Facebook, Twitter, lwm yaam, lug nrug cov nam txiv thaam kom puab paub txug puab cov caij nyoog, cov nub, cov sij hawm, hab cov chaw nyob kws muaj kev saab laaj txug ntawm cov LCAP.

Cov tsev kawm ntawv los yeej tau xaav kom zoo zoo hab saib kom muaj nuj nqe txug ntawm cov kev sib txuas lug nrug cov nam txiv (parents), cov tub ua dlej num (staff), hab pej xeeb ntawm ib puab ncig nuav (community members) lug tshawb nrhav saib txhua tug tub ntxhais kawm ntawv txug qhov puab tseem taab tom kawm ua ntawm seb puab kawm ntawv nyob rua qhov twg lawm tag tag. Qhov kev ua moog muaj nrug ib yaam kws tau tshawb nrhav tseem ceeb lug ntawm lub xeev lug kws qha tau tas yog paab pawg tuab neeg twg, (cov tuab neeg txom nyem - Low SES, cov Foster Youth, hab yog cov Taab Tom Kawm Lug Aakiv – English Learners).

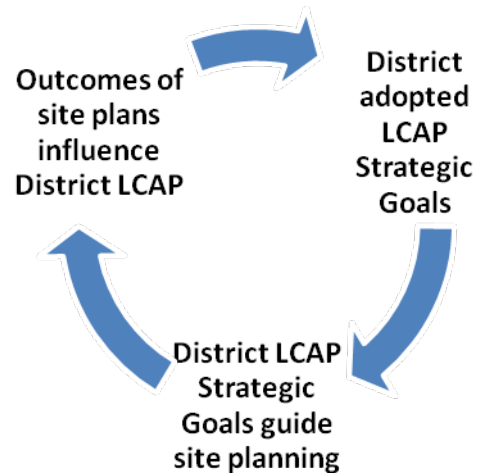
Cov chaw LCAP tau ua moog yuav tsum tau kev koom teg ua lug ntawm cov tsev kawm ntawv txhua lub lug muab ua moog kom rua muaj zoo ntxiv moog xwb (continuous improvement – (CI)) rua tom ntej. Cov CI kev xyum ua muaj nrug yog:

1. Yuav tsum tau nquag hab ua tag tag txug ntawm cov kev koom teg kws tau sawv kev lug ntawm txhua paab pawg ntawm cov stakeholders (Active and authentic involvement of representatives from all stakeholder groups)
2. Paub Saib Qha Tau Cov Ntsab Lug (Data Analysis) – Muaj le peb theem ntawm cov ntsab lug - (tso rua - input, tawm le caag – output, hab paub txug cov ntsab lug saib seb yuav muab ua le caag - outcome data).
3. Paub saib qha tau txug qhov qag (Gap Analysis) – Yuav tsum paub qha txug yaam teeb meem taam sim ntawd muab piv rua yaam xaav tau (Accurate identification of current condition matched against the desired condition).

4. Paub saib qha tau txug qhov teeb meem tsim sim muaj (Cause Analysis) – Yuav tsum paub muab qhov teeb meem taam sim ntawd coj lug piv nrug yaam taab tom muaj ntawm (Accurately matching causes with current conditions (yeej txawv hab nyuaj heev thaum qha txug cov khoom nyob saab huv hab cov nyob saab nraus saib seb zoo le caag - critical to identify internal and external causal factors).
5. Yuav tsum muaj kev qha kawm los yog pib kev xaiv tawm (Program or initiative selection) – Qho kev ua taag nuav yuav npug tau qhov qag ntawd (The actions taken to eliminate the gap).
6. Yuav tsum muaj kev qha kawm tshawb nrhav saib (Program Evaluation) – Qha tau saib moog ua tau ntev npaum le caag (identification of metrics) /muaj kev qha tau txug ntawm txuj kev kawm tau zoo txhaj le paub qha rov qaab rua cov paab nyaj txag tswv yim ntawm txuj kev ua lug paab (return on investment – ROI) hab kev siv nyaj txag moog lug (expenditures).
7. Yuav tsum muaj kev cob qha kawm txawj ntse (Professional Learning) – Paub qha txug cov kws yug paub (Analysis of the knowledge) hab cov kev txawj ua ib yaam dlaab tsi kws yuav xaav tau rua cov tau txais dlaim ntawv pov thawj (certificated) hab cov tsi tau txais (classified staff) kom paub muab yaam kev cob qha kawm tshab los yog kev paab ntawm ua kom moog tau zoo. Nuav yog yuav muaj tuaj tom qaab ntawm qhov kev npaaj (planning), qhov kev muab ua nrug (implementation) hab qhov kev tshawb saib ntawm qhov kev kawm txawj ntse ntawd (evaluation of the professional learning).

Taagnrho cov kev tau tsim sim muaj, yuav muaj le 360 ncig rov lug (degree) qha cov lug tseem ceeb rua lub Khoos tsev kawm ntawv txug ntawm cov homphaj tswv yim tau muaj muab lug qha rua cov chaw tau npaaj, hab chaw npaaj khu lub Khoos tsev kawm ntawv cov LCAP kom zoo.

***Qhov 360 degree LCAP kev qha rov qaab ntawm yuav paab qha cov cheeb tsaam ntawm txuj kev npaaj hab paab muab lub Khoos tsev kawm cov LCAP khu kom zoo (The 360 degree feedback loop guided site planning and helped shape the District's LCAP).***



Cov tswv yim zoo ib yaam kws yuav tau muab saib muaj nuj nqe sab tshaaj kws tau tawm tuaj lug ntawm cov kev npaaj ntawm cov chaw tsim muaj xam taagnrho yog:

- Yuav tsum muaj kev cob qha kawm txawj ntse nrug ib yaam kev tseem ceeb nkaus coj lug xaav txug xwb (Professional learning with a specific focus on):
  - a. Muab cov kev qha kawm ntawm cov CCSS tso kom yog (aligned instruction)
  - b. Tsim kom muaj cov kev qha kawm (Curriculum development) – muab cov ntaub ntawv tsim muaj ntawm tso nrug lwm cov uake yog tsi muaj qhov hauv paug ntawm cov CCSS cov ntaub ntawv tso uake nyob rua lub sij hawm taam sim nuav (bridge material development given the absence of a broad base of CCSS aligned materials at the present time)
  - c. Technology – coj lug qha ntaub ntawv ua hab xeeb cov thawj (for purposes of instruction and test administration)
  - d. EL cov kev tsim muaj qha kawm (curriculum development) hab lub homphaj ntawm cov tswv yim qha tawm (targeted instructional strategies (kws yeej qha tau tawm nyob rua huv lub Khoos tsev kawm ntawv qhov EL strategic Plan lawm (Specifically identified in the District’s EL strategic Plan))
- Yuav tsum tau ceev faaj txug ntawm cov hoob saib muaj tub ntxhais kawm ntawv npaum tug (class sizes) kws txhawb nqa txuj kev qha hab kawm ntaub ntawv sab zoo tshaaj (Attention given to class sizes that support high quality teaching and learning)
- Yuav tsum muaj kev coj zoo lug tiv thaiv ca (Positive Behavior Intervention



Systems (PBIS)) hab muaj kev kawm coj zoo txug txuj kev xaav kawm (Social Emotional Learning (SEL))

- Yuav tsum muaj Technology lug paab txhawb nqaa cov CCSS kom zoo raws le yog cov txuj kev qha kawm (support CCSS align curriculum) hab cov kev qha kawm (instruction), hab cov kev xeem SBAC (SBAC testing)
- Yuav tsum muaj nyaj txag paab ntxiv (Additional discretionary funding)/muaj peev nyaj txag tseg yuav khoom siv (supply budgets)
- Yuav tsum paub nyeem ntawv nyob raws qeb kawm (On-Grade Level Reading)
- Yuav tsum muaj kev qha kawm ntau tshaaj lug ntxiv rua (Extended learning opportunities)

Ua caag los paum chawj rua cov tswv yim tawm ntsab ntsab ntawm cov LCFF/LCAP lug ua hab qhov sij hawm kws tau muab sib twv kom muab ua kom tav, EGUSD los yeej naj nub nrug cov stakeholders sib koom teg tawm tswv yim nyob rua ntawm txuj kev npaaj ua hab tsim sim muaj cov LCAP. Neeg kaum paab pawg ntawm cov stakeholders los yeej tau lug koom teg tawm tswv yim lug npaaj ua cov homphaj nyob rua ntawm theem Khoos tsev kawm ntawv lawm hab, hab txhua lub tsev kawm ntawv ntawm 64 lub tsev kawm ntawv los yeej tau koom teg nrug cov nam txiv/cov stakeholders paab pawg lug npaaj ib yaam hab. Dlaim LCAP kev tshawb ntsuag saib los yeej muaj muab rua cov stakeholders thoob plawg lub cheeb tsaam ntawm ib puag ncig nuav tau pum saib seb txhua tug ho xaav le caag. (Moog saib dlaim Appendix kws qha txug cov lug teb lug ntawm dlaim ntawv tshawb ntsuag saib nuav). Tug Thawj Coj Ntawm Lub Khoos Tsev Kawm Ntawv los yeej tau muaj muab qhov LCAP lug qha tawm rua cov nam txiv paab pawg raws le txuj cai lug ntawm lub xeev lug rua thaum lub Plaub Hli, Tim 3, Xyoo 2014 hab tseem muaj muab caij nyoog rua txhua tug tau lug sau txug cov lug teb ntawm cov lug nug hab tau khaws cov ntsab lug txhua tug pum xaav has qha tawm rua thaum rooj kev saab laaj ntawd. Lub homphaj yog xaav muab tso rua online hab Tug Thawj Coj Ntawm Khoos Tsev Kawm Ntawv tau lug qha tawm rua tsoom pej xeem txhua tug txug ntawm cov caij nyoog ntau kws muab rua suav dlawg rov qaab sau ntawv tuaj qha seb ho xaav pum le caag. Nyob rua huv qaab ntawm Tug Thawj Coj Ntawm Lub Khoos Tsev Kawm Ntawv (Superintendent) hab cov Thawj Tuav Txuj Kev Kawm (Board of Education), cov stakeholders los yeej tau sib koom teg lug tawm tswv yim pib ua thaum lub caij nplooj ntoos pib zeeg xyoo 2013 lug lawm hab tseem muaj muab npaaj ua ntxiv moog txug lub caij nplooj ntoos hlaav xyoo 2014 nuav,

<p>yaam tseem ceeb zoo sab tshaaj plawg yog cov Thawj Tuav Txuj Kev Kawm tau pum zoo tso cai (Board approval of the plan) lug siv cov homphaj moog thaum lub Xyaa Hli Ntuj, Tim 1, xyoo 2014 ntawd.</p>	
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## **Phaaj 2: Cov Cim Kws Qha txug Cov Homphaj hab Cov Kev Ua**

*Rua cov school districts, lawv le Education Code phaaj 52060 hab 52061, rua cov chaw saib kev kawm huv nroog, lawv le Education Code phaaj 52066 hab 52067, hab rua cov charter schools, lawv le Education Code phaaj 47606.5 tau saamfwm kuas dlaim LCAP yuavtsum qha txug cov homphaj rua txhua xyoo, txug taagnrho cov mivnyuas kawm ntawv hab tej pawg mivnyuas kawm ntawv, rua **tej yaam** kws lub xeev hab lub nroog suav tas tseemceeb hab saamfwm kuas yuavtsum tau qha txhua xyoo tas puas tau ncaav cov homphaj hab qha txug tej kev hloov kws muaj txug cov homphaj.*

**Cov kev qha:** Qha txug cov homphaj rua txhua xyoo hab qhov kws xaav ua kuas tav hab twb tav lawm lawm huv cov homphaj ntawd. Phaaj nuav yuavtsum teev kuas meej txug txhua yaam kws has huv dlaim LCAP, hab cov kev qha txhua xyoo, ib txuj kev tshuaj cov kev kws ua tav xyoo dhau lug. Cov charter schools khu tau dlaim chart huv qaab nuav kuas moog lawv le cov lug kws has huv lub charter school dlaim ntawv kom nyaj siv kws kws puab tau muab rua tug thawj saib lub tsev kawm ntawv lawv le has huv Education Code phaaj 47604.33. Txuj kev kws siv lug tshuaj has tau txug tas ntau npaum lecaag lossis zoo npaum lecaag, txawm yog tej paab LEAs yuatsum, yaam tsawg, siv ib tug qauv kws qha meej lug tshuaj tej kws kom tseg lawm sub txhaj paub has tas ua tau lecaag lawm txug lub xeev cov homphaj rua tej yaam ntawd. Cov homphaj yuavtsum yog lug ua kuas tav lub xeev hab lub nroog txhua lub homphaj; taabsis, ib lub homphaj ncaav tau ntau yaam kws suav has tas tseemceeb los tau. Paab LEA lug tshuaj tau tas cov tsev kawm ntawv twg hab tej paab tuabneeg twg muaj cov homphaj zoo tuabyaam, hab muab coj lug tso uake hab pav qha txug cov homphaj ntawd uake. Paab LEA tseem lug tshuaj tau tas cov homphaj twg tsi has txug tej paab tuabneeg lossis tej lub tsev kawm ntawv. Cov homphaj yuavtsum yog paab tau txhua tug mivnyuas kawm ntawv hab has txug cov homphaj rua tej lub tsev kawm ntawv hab tej paab tuabneeg, kws suav cov mivnyuas kws muaj teebmeem kev tu-ncua huv lub cev, huv them kws yog paab LEA hab huv tej lub tsev kawm ntawv. Yuav kuas dlaim LCAP hab lub tsev kawm ntawv txuj kev npaaj sib dhlos, dlaim LCAP yuav tau has txug hab teev tej lub tsev kawm ntawv cov homphaj kws has txug tej kws lub xeev has lub nroog suav has tas tseemceeb huv lub tsev kawm ntawv dlaim ntawv npaaj kws tau xaa moog lawv le has huv Education Code phaaj 64001. Dlua le, dlaim LCAP yuav tau muab qha rua hab nrhav tswvyim lug ntawm tej paab tuabneeg tawm tswvyim huv tsev kawm ntawv (xws le, tej paab school site councils, Cov Tawm Tswvyim Rua Cov Taabtom Kawm Lug Aaskiv (English Learner Advisory Councils), tej paab mivnyuas kawm ntawv kws paab tawm tswvyim hab lwm paab) lug paab khu kuas lub tsev kawm ntawv hab lub district cov homphaj hab cov kev kws yuav tau ua sib dhlos. Tej paab LEA ntxiv tau lossis has txug tej kws yuav tau ua kws has nyob rua huv lwm txuj kev npaaj kws yuav siv lug ua kuas cov homphaj nuav tav.

### **Cov Lug Nug Taw Kev:**

- 1) Paab LEA cov homphaj kws yuav lug ua kuas cov kws lub xeev suav tas tseemceeb tav kws has txug “Cov Tsev Kawm Ntawv” yog dlaabtsi?
- 2) Paab LEA cov homphaj kws yuav lug ua kuas cov kws lub xeev suav tas tseemceeb tav kws has txug “Cov Mivnyuas Cov Qhab-nees” yog dlaabtsi?
- 3) Paab LEA cov homphaj kws yuav lug ua kuas cov kws lub xeev suav tas tseemceeb tav kws has txug “Kev Koomteg” (xws le mivnyuas hab namtxiv kev koomteg) yog dlaabtsi?
- 4) Paab LEA cov homphaj kws yuav lug ua kuas cov kws lub nroog suav tas tseemceeb tav yog dlaabtsi?
- 5) Thaum lug tsim lub district hab/lossis tej lub tsev kawm ntawv cov homphaj mej tau has lecaag txug kev dlaws tej lub tsev kawm ntawv cov kev tu-ncua (xws le, nrhav tswvyim lug ntawm tej paab tuabneeg tawm tswvyim, cov xibfwb qha ntawv, cov namtxiv, tej zejzog hab cov mivnyuas kawm ntawv; tshuaj tsev kawm ntawv cov kev npaaj; hab tej kws lub tsev kawm ntawv muaj, hab lwm yaam)?
- 6) Cov homphaj tshwjxeeb rua tej paab mivnyuas kawm ntawv kws has huv Education Code phaaj 42238.01 hab 52052 kws txawv le paab LEA cov homphaj rua txhua tug yog dlaabtsi?
- 7) Tej kws xaav tas yuav ua tas/ntsuag tau huv cov homphaj txhua xyoo hab lub sijhawm kws teev huv dlaim LCAP yog dlaabtsi?
- 8) Tej kev qha (xws le, npaum lecaag hab zoo npaum lecaag) kws siv lug xaav hab tshuaj txug kev tsim cov homphaj kws yuav ua kuas tav tej kws lub xeev hab lub nroog suav tas tseemceeb hab siv coj lug tshuaj tas ua txug twg lawm huv txhua xyoo yog dlaabtsi?
- 9) Tej kev qha kws siv lug xaav hab tshuaj txug tej lub tsev kawm ntawv cov kev tu-ncua yog dlaabtsi?
- 10) Tej kev qha kws siv lug xaav hab tshuaj txug tej paab tuabneeg kws has huv Education Code phaaj 52052 yog dlaabtsi?

11) Huv cov kev qha txhua xyoo pum tau tas ua dllabtsi tav lawm hab tseem tshuav dlaabtsi? Mej tau khu dlaabtsi huv dlaim LCAP thaum pum tej ntawd lawm?

**PHAAJ #2: COV HOMPHAJ HAB COV CIM KWS QHA KEV UA TAU ZOO TUAJ**

COV KEV TU-NCUA KWS PUM HAB TXUJ KEV SIV LUG NTSUAG (COV KEV TU-NCUA KWS PUM HAB TXUJ KEV KWS SIV LUG NTSUAG QHOV UA TAU ZOO YOG DLAABTSI?)	COV HOMPHAJ (GOALS)			KEV QHA TXHUA XYOO: UA TAV DLAABTSI	QHOV YUAV TXAWV HAB/LOSSIS ZOO DLUA RUA COV MIVNYUAS KAWM NTAWV YOG DLAABTSI? (LAWV LE KEV KWVYEES - BASED ON IDENTIFIED METRIC)			COV KWS LUB XEEV HAB LUB NROOG SUAV TAS TSEEMCEEB
	KEV QHA TXUG LUB HOMPHAJ	TEJ PAWG MIVNYUAS KAWM NTAWV KWS HAS TXUG (LAWV LE HAS HUV EC 52052 LOSSIS SAU TAS "TAAGNRHO" RUA TAAGNRHO COVE MIVNYUAS KAWM NTAWV)	LUB TSEV KAWM NTAWV KWS HAS TXUG (QHA TAS "TAAGNRHO" YOG TAS NWG HAS TXUG TAAGNRHO TSEV KAWM NTAWV HUV LEA, LOSSIS XWS LE TXHUA LUB HIGH SCHOOL)		XYOO 1: 2014-2015	XYOO 2: 2015-2016	XYOO 3: 2016-2017	
Cov tub ntxhais kawm ntawv xaav tau kev qha kawm zoo tshaaj nyob rua huv hoob lug ua qha (Students need high quality classroom	<b>COV TSWV YIM HUV LUB HOMPHAJ 1 (STRATEGIC GOAL 1)</b>							
	Taagnrho cov tub ntxhais kawm ntawv yuav tsum tau txais kev qha kawm zoo sab tshaaj plawg nyob rua huv hoob (high quality classroom instruction) hab yuav muaj kev qha kawm zoo lug qha txug cov tsev kawm ntawv qeb sab (curriculum to promote college) hab npaaj kom tau txuj kev ua dlej num (career readiness) hab moog kawm kom tau zoo ncaav cuag txuj kev kawm ntawv ntawm qhov kev kws tau tu ncuas ntawm qhov kev qag ntawd (close achievement gap).							
	Lub Homphaj	Thoob plawg cov	Taagnrho (All)		Ua lawv le lub	Kuas 99% ntawm	Kuas 100%	1

<p><b>instruction) &amp; kev qha kawm yog nruag lug ntawm (curriculum as measured by):</b></p> <ul style="list-style-type: none"> <li>• <b>Cov Muaj Dlaim Ntawv Pov Thawj Tso Cai Qha Ntawv Tau (Credential)/los yog muaj dlaim ntawv laav tas tau kawm tav ib txug num dlaab tsi lug tag (certification audit)</b></li> <li>• <b>Cov Interim assessments</b></li> <li>• <b>Cov CAASPP</b></li> <li>• <b>Cov CELDT</b></li> <li>• <b>Cov Tsev kawm Qeb Sab (College) hab cov homphaj siv qha txug ntawm cov kev ua dlej num (Career Plan Utilization Report)</b></li> <li>• <b>Cov xeem CAHSEE</b></li> <li>• <b>Cov AP/IB Kev Xeem (Assessments)</b></li> <li>• <b>EAP</b></li> <li>• <b>Saib has tas ib hoob muaj pestsawg tug mivnyuas kawm ntawv (Qha: lub EGUSD muaj mivnyuas</b></li> </ul>	<p><u>Yuav Tsum Tau Saib Ua (Focus Goal) 1.1:</u></p> <p>Qhov tseeb yuav tsum tau saib kom cov tub ntxhais kawm ntawv tau txais kev qha kawm lub ntawm cov xib fwb kws tau muaj dlaim ntawv pov thawj tso cai qha kawm tau (credential) nyob rua yaam ntaub ntawv nwg qha ntawm hab yuav tsum leeg paub tas kawm tav yaam ntawm lawm tag.</p>	<p>tsev kawm ntawv (School-wide)</p>	<p>Taagnrho (All)</p>		<p>District txuj kev taamsim nuav kuas le ob xyoo tomntej nuav taagnrho cov xibfwb qha ntawv muaj ntawv tsocai lug qha yaam kws puab qha</p>	<p>cov xibfwb qha ntawv raug muab moog qha hoob kws tsimnyog hab puaj ntawv tsocai lug qha yaam ntawd</p>	<p>ntawm cov xibfwb qha ntawv raug muab moog qha hoob kws tsimnyog hab puaj ntawv tsocai lug qha yaam ntawd</p>	
<ul style="list-style-type: none"> <li>• <b>Cov xeem CAHSEE</b></li> <li>• <b>Cov AP/IB Kev Xeem (Assessments)</b></li> <li>• <b>EAP</b></li> <li>• <b>Saib has tas ib hoob muaj pestsawg tug mivnyuas kawm ntawv (Qha: lub EGUSD muaj mivnyuas</b></li> </ul>	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 1.2:</u></p> <p>Qhov tseeb yog yuav tsum tau pum cov kev nce ntawm txuj kev kawm ntawv ntawm cov tub ntxhais kawm ntawv nyob rua</p>	<p>Thoob plawg cov tsev kawm ntawv (School-wide)</p>	<p>Taagnrho (All) Taagnrho (All)</p>		<p>Khu kuas cov mivnyuas kawm tau zoo ntxiv lug ntawm kev siv cov Qauv huv CCSS, ELD hab NGSS hab cov kev kawm luj;</p> <p>Kuas 100% ntawv cov mivnyuas kawm ntawv muaj cov ntaub ntawv</p>	<p>Khu kuas cov mivnyuas xeem tau qhab-nees txug them paub zoo lug ntawm kev siv tug CAASPP;</p> <p>Kuas nce le 10% ntawm cov mivnyuas kev xeem tau txug them paub zoo huv tug CAASPP rua xyoo</p>	<p>Kuas nce le 10% ntawm cov mivnyuas kev xeem tau txug them paub zoo huv tug CAASPP rua xyoo 2015-16 hab qhov pib rua tus NGSS rua lub caij Nplooj Ntoos Hlaav xyoo</p>	<p>2,4,7,8</p>

paum le lub xeev tau kom tseg)	txhua qhov kev qha kawm tseem ceeb				<p>kws siv lug qha puab coj moog siv;</p> <p>Nrug saib SBE hab PSAA txuj kev tsim API “tshab” hab lub EGUSD txuj kev qha;</p> <p>Kuas 100% ntawm cov mivnyuas kawm ntawv moog kawm tau huv cov hoob kws puab yuavtsum tau kawm</p>	<p>2015;</p> <p>Kuas 100% ntawv cov mivnyuas kawm ntawv muaj cov ntaub ntawv kws siv lug qha puab coj moog siv;</p> <p>Xeem kuas tau qhov pib API “tshab” hab npaaj cov homphaj rua yaav tomntej;</p> <p>Kuas 100% ntawm cov mivnyuas kawm ntawv moog kawm tau huv cov hoob kws puab yuavtsum tau kawm</p>	<p>2016;</p> <p>Kuas 100% ntawv cov mivnyuas kawm ntawv muaj cov ntaub ntawv kws siv lug qha puab coj moog siv;</p> <p>Cov homphaj rua API TBD;</p> <p>Kuas 100% ntawm cov mivnyuas kawm ntawv moog kawm tau huv cov hoob kws puab yuavtsum tau kawm</p>	
	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 1.3:</u></p> <p>Yuav tsum tau muab qhov kev qag ntawm txuj kev kawm tso pov tseg (Eliminate the achievement gap)</p>	<p>Yog rua cov: Meska Dlub (AA) Mev (Hispanic) SWD EL Foster Youth Txom nyem (Low Income)</p>	<p>Taagnrho (All) Taagnrho (All)</p>		<p>Khu kuas cov mivnyuas kawm tau zoo lug ntawm kev siv cov CCSS rua huv Cov Kev Kawm Luj</p>	<p>Xeem kuas tau qhab-nees txug theem kws paub zoo huv tug CAASPP;</p> <p>Kuas 100% ntawm cov mivnyuas kws kawm poob qaabcov qhab-nees kws xeem tug CAASPP nce rua ELA hab lej, nrug rua CAPA hab NCSC</p>	<p>Kuas 100% ntawm cov mivnyuas kws kawm poob qaabcov qhab-nees kws xeem tug CAASPP nce rua ELA hab lej, nrug rua CAPA hab NCSC</p>	2,4,7,8

	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 1.4:</u></p> <p>Yuav tsum nce ntawm cov tub ntxhais kawm ntawv cov kev kawm ntawv tau zoo rua cov tub ntxhais taab tom kawm Lug Aaktiv (Increase student achievement for EL students)</p>	Yog rua cov EL	Taagrhuo (All) Taagrhuo (All)		<p>AMAO 1:</p> <p>Kuas 59% ntawm cov mivnyuas kawm EL nce ib theem huv kev paub ntawv Aaktiv huv kev xeem tug CELDT</p> <p>AMAO 2:</p> <p>Kuas 22.8% ntawm cov mivnyuas kawm EL, kws kawm Aaktiv tsawg tshaaj 5 xyoos, yuav paub ntawv Aaktiv zoo huv kev xeem tug CELDT</p> <p>Kuas 49% ntawm cov mivnyuas kawm EL kws kawm Aaktiv tsawg tshaaj 5 xyoos, yuav paub ntawv Aaktiv zoo huv kev xeem tug CELDT</p> <p>AMAO 3:</p> <p>Ceev kuas tsi</p>	<p>AMAO 1:</p> <p>Kuas 61% ntawm cov mivnyuas kawm EL nce ib theem huv kev paub ntawv Aaktiv huv kev xeem tug CELDT</p> <p>AMAO 2:</p> <p>Kuas 24.8% ntawm cov mivnyuas kawm EL kws kawm Aaktiv tsawg tshaaj 5 xyoos, yuav paub ntawv Aaktiv zoo huv kev xeem tug CELDT</p> <p>Kuas 51% ntawm cov mivnyuas kawm EL kws kawm Aaktiv tsawg tshaaj 5 xyoos, yuav paub ntawv Aaktiv zoo huv kev xeem tug CELDT</p> <p>AMAO 3:</p> <p>Kuas 100% ntawm cov mivnyuas kawm EL kws poob</p>	<p>AMAO 1:</p> <p>Kuas 63% ntawm cov mivnyuas kawm EL nce ib theem huv kev paub ntawv Aaktiv huv kev xeem tug CELDT</p> <p>AMAO 2:</p> <p>Kuas 26.8% ntawm cov mivnyuas kawm EL kws kawm Aaktiv tsawg tshaaj 5 xyoos, yuav paub ntawv Aaktiv zoo huv kev xeem tug CELDT</p> <p>Kuas 53% ntawm cov mivnyuas kawm EL kws kawm Aaktiv tsawg tshaaj 5 xyoos, yuav paub ntawv Aaktiv zoo huv kev xeem tug CELDT</p>	2,4,7
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					txhob poob qeg tshaaj 2012-2013 EL kev paub ntawv zoo hab saib cov qab-nees EL AYP teev huv CDE hab DOE  Ceev kuas tsi txhob poob qeg tshaaj 14.3% ntawm cov mivnyuas kws hloov moog ua cov paub ntawv zoo	qaabcov qhab-nees xeem tug ELA yuav nce  Ceev kuas tsi txhob poob qeg tshaaj 14.3% ntawm cov mivnyuas kws hloov moog ua cov paub ntawv zoo	AMAO 3:  Kuas 100% ntawm cov mivnyuas kawm EL kws poob qaabcov qhab-nees xeem tug ELA yuav nce  Ceev kuas tsi txhob poob qeg tshaaj 14.3% ntawm cov mivnyuas kws hloov moog ua cov paub ntawv zoo	
	<u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 1.5:</u>  Yuav tsum tau saib kom taagnrho cov tub ntxhais kawm ntawv paub nyeem ntawv raws le cov qeb kawm tom qaab puab kawm taag qeb peb (3 <sup>rd</sup> grade)	Thoob Plawg Cov Tsev Kawm Ntawv (School-wide)	Tsev Kawm Ntawv Theem Ib (Elementary)		Tsim kuas muaj ib txuj kev lug xeem hab teev cov kev nyeem ntawv huv tej qeb kev kawm	Paab kuas cov mivnyuas kws nyeem tau ntawv huv tej qeb thaum kawm taag grade K, 1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> yuav nce le 5%	Paab kuas cov mivnyuas kws nyeem tau ntawv huv tej qeb thaum kawm taag grade K, 1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> yuav nce le 5%	2,4,7,8
	<u>Lub Homphaj</u>	Thoob Plawg cov	Tsev Kawm		Tsim ib cov qauv	Kuas cov mivnyuas	Kuas cov	2,4,7,8



<p><u>Yuav Tsum Tau Saib Ua (Focus Goal) 1.6:</u></p> <p>Yuav tsum tau saib kom taagnrho cov tub ntxhais kawm ntawv kawm kom tav huv cov tsev kawm ntawv qeb sab (graduate college) hab npaaj tau dlej num lug ua (career ready)</p>	<p><u>Yuav Tsum Tau Saib Ua (Focus Goal) 1.6:</u></p>	<p>Tsev Kawm Ntawv (School-wide)</p>	<p>Ntawv Theem Ob (Secondary)</p>		<p>lug qha kuas cov mivnyuas yuav npaaj txhij moog kawm college hab career thaum kawm taag high school kws siv SBE hab PSAA cov qauv rua API;</p> <p>Kuas 45% ntawm cov mivnyuas yuav npaaj txhij moog kawm college lug ntawm EAP huv ELA;</p> <p>Kuas 70% ntawm cov mivnyuas yuav npaaj txhij moog kawm college lug ntawm EAP huv Math;</p> <p>Kuas 55% ntawm cov mivnyuas kawm taag cov hoob A-G thaum kawm taag high school;</p> <p>Tsim kuas muaj qhov pib ntawm kev kawm kuas taag cov hoob CTE;</p>	<p>kws npaaj txhij yuav moog kawm college hab career thaum kawm taag high school yuav nce le 5%;</p> <p>Kuas 50% of ntawm cov mivnyuas yuav npaaj txhij moog kawm college lug ntawm EAP huv ELA;</p> <p>Kuas 75% ntawm cov mivnyuas yuav npaaj txhij moog kawm college lug ntawm EAP huv Math;</p> <p>Kuas 58% ntawm cov mivnyuas kawm taag cov hoob A-G thaum kawm taag high school;</p> <p>Kuas nce kev kawm taag cov hoob CTE le 10%;</p> <p>Kuas 18% ntawm cov mivnyuas kawm qeb 11 hab 12 xeem dhlau tug AP kws yog tau 3+</p>	<p>mivnyuas kws npaaj txhij yuav moog kawm college hab career thaum kawm taag high school yuav nce le 5% ntxiv;</p> <p>Kuas 55% ntawm cov mivnyuas yuav npaaj txhij moog kawm college lug ntawm EAP huv ELA;</p> <p>Kuas 80% ntawm cov mivnyuas yuav npaaj txhij moog kawm college lug ntawm EAP huv Math;</p> <p>Kuas 61% ntawm cov mivnyuas kawm taag cov hoob A-G thaum kawm taag high school;</p> <p>Kuas nce kev kawm taag cov hoob CTE le</p>	

					Kuas 16% ntawm cov mivnyuas kawm qeb 11 hab 12 xeem dhlau tug AP kws yog tau 3+		10%;  Kuas 20% ntawm cov mivnyuas kawm qeb 11 hab 12 xeem dhlau tug AP kws yog tau 3+	
	<u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 1.7:</u>  Yuav tsum tau saib kom taagnrho cov Foster Youth muaj lub homphaj rua txuj kev kawm ntaub ntawv (FYEP)	Tub Ntxhais Tsi Muaj Nam Txiv (Foster Youth)	Taagnrho (All) Taagnrho (All)		Tsim kom muaj ib qhov FYEP rua taagnrho cov FY	Rua yog qhov kev sim ua qhov FYEP xwb	90% ntawm cov foster youth yuav tsum muaj qhov FYEP rua ntawm	4,5,6,7
	<u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 1.8:</u>  Yuav tsum tau muab caij nyoog ntau zog rua cov tub ntxhais kawm ntawv K-12 lug koom kawm cov	Thoob Plawg Cov Tsev Kawm Ntawv (School-wide)	Taagnrho (All) Taagnrho (All)		Kuas 8% ntawm cov mivnyuas yog kawm cov hoob GATE;  Kuas 36% ntawm cov mivnyuas huv middle hab high kawm cov hoob Honors;	Kuas 10% ntawm cov mivnyuas yog kawm cov hoob GATE;  3Kuas 8% ntawm cov mivnyuas huv middle hab high kawm cov hoob Honors;	Kuas 12% ntawm cov mivnyuas yog kawm cov hoob GATE;  Kuas 40% ntawm cov mivnyuas huv middle hab high kawm cov hoob	3,4,7,8

	kev qha kawm ua kws puab nyam ua (enrichment) hab moog kawm tau rua cov kev qha kawm sab xws le (GATE, Honors, AP, IB thiab Linked Learning Programs) nrug cov tub ntxhais kawm ntawv kws tsi muaj coob tug tau kawm				Kuas 28% ntawm cov mivnyuas kawm high school kawm cov hoob AP/IB	Kuas 30% ntawm cov mivnyuas kawm high school kawm cov hoob AP/IB	Honors; Kuas 32% ntawm cov mivnyuas kawm high school kawm cov hoob AP/IB	
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<p><b>Cov tub ntxhais kawm ntawv yuav tsum tau muaj cov kev qha kawm sab tshaaj plawg hab kev paab lug ntawm cov kev Xeem, cov ntsab lug tseem ceeb tau pum muaj, hab cov kev tau ua pum kws yuav muab ntsuag tau lug ntawm cov:</b></p> <ul style="list-style-type: none"> <li>• Tub Ntxhais kawm ntawv interim, formative hab summative assessments</li> <li>• District EL walk thru form</li> <li>• Program implementation</li> </ul>	<p><b><u>COV HOMPHAJ TSWV YIM ZOO 2 (STRATEGIC GOAL 2)</u></b></p> <p><b>Taagnrho cov tub ntxhais kawm ntawv yuav tsum tau txais kev qha kawm zoo lug ntawm cov kev xeem tau, (kev qha tawm kom nkaag sab- formative, kev xyum ua - interim, hab kev rov qaab muab lug qha dlua ntxiv - summative) hab yuav tsum muaj kev tshawb nrhav saib qha kawm ntxiv moog (continuous programmatic evaluation).</b></p>							
	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 2.1:</u></p> <p>Cov tub ntxhais kawm ntawv yuav tsum tau txais kev qha kawm zoo lug ntawm cov xib fwb yog puab siv cov ntsab lug ntawm cov kev xeem lug ua qha</p>	Thoob Plawg cov Tsev Kawm Ntawv (School-wide)	Taagnrho (All) Taagnrho (All)	Muab cov kev xeem koj lug xyum ua ntej	Yuav tsum tau nrug saib kom zoo hab muab xaav saib seb yuav muab siv le caag txug ntawm dlaim ntawv xeem xyum ua ntawm	Yuav tsum tau nrug saib kom zoo hab muab xaav saib seb yuav muab siv le caag txug ntawm dlaim ntawv xeem xyum ua ntawm	2,4,8	
	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 2.2:</u></p> <p>Thoob plawg ntawm cov kev tshawb nrhav saib ntawm cov kev qha kawm muab koj lug</p>	Tub Ntxhais Kawm Ntawv Taab Tom Kawm Lug Aakiv (EL)	Taagnrho (All) Taagnrho (All)	Ntsuag txuj kev siv lug qha huv EL lub ntawm kev ua cov ntawv hab saib cov tswvyim	Nrug saib, khu ntxiv hab muab ua kom meej tuaj ntxiv ntawm cov kev qha kawm zoo zuj zug rua cov EL kev qha	Nrug saib, khu ntxiv hab muab ua kom meej tuaj ntxiv ntawm cov kev qha kawm zoo zuj zug rua	1,2,4,7,8	

<b>evaluation protocols</b> <ul style="list-style-type: none"> <li>• Instructional Rounds</li> <li>• Observational data</li> <li>• CELDT</li> <li>• CAASPP</li> </ul>	ua moog, ntseeg tau tas taagnrho cov EL tub ntxhais kawm ntawv yuav tsum muaj cai moog saib tau cov tswv yim tshawb nrhav tawm kws has qha txug cov tswv yim kev qha kawm rua cov EL					cov EL kev qha	
	<u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 2.3:</u>  Thoob plawg ntawm cov kev tshawb nrhav saib ntawm cov kev qha kawm muab coj lug ua moog, ntseeg tau tas taagnrho cov tub ntxhais kawm ntawv yuav tsum muaj cai moog saib tau cov tswv yim tshawb nrhav tawm kws has qha txug cov tswv yim kev qha kawm ntawm cov CCSS, ELD hab NGSS.	Thoob Plawg cov tsev kawm ntawv (School-wide)	Taagnrho (All) Taagnrho (All)	Cov tub ntxhais kawm ntawv yuav tau txais kev qha kawm zoo zuj zug rua txuj kev muab ua kom zoo zog ntawm cov kev qha kawm CCSS, ELD hab NGSS.	Nrug saib, khu ntxiv hab muab ua kom meej tuaj ntxiv ntawm cov kev qha kawm zoo zuj zug rua cov CCSS, ELD hab NGSS. kev qha	Nrug saib, khu hab hloov kuas cov qauv qha CCSS, ELD hab NGSS zoo ntxiv tuaj	4,8

<p>Cov tub ntxhais kawm ntawv xaav tau ib qhov chaw kaaj huv (safe) hab muaj kev koom teg ua nrug cov kev qha kawm (engaging academic), kev txawj xaav sib raug zoo (social-emotional), hab muaj tsev kawm ntawv zoo fuab cua (physical school environment) raws le tau ntsuag lug ntawm:</p> <ul style="list-style-type: none"> <li>• CHKS data</li> <li>• Discipline data</li> <li>• PBIS data</li> <li>• SISWEB data</li> <li>• Tub Ntxhais Kawm Ntawv, cov tub ua dlej num, hab cov nam txiv cov kev tshawb nrhav saib</li> <li>• Khoom Siv Lug Tshawb Saib cov Tsev kawm ntawv</li> <li>• Kev Qha Tuaj kawm txhua nub</li> <li>• Kev Kawm Ntawv Tav Coob Npaum Le Caag</li> <li>• Kev Raug Rov Qaab Kawm Dlua Qeb Qub</li> </ul>	<p><b>COV HOMPHAJ TSWV YIM ZOO 3 (STRATEGIC GOAL 3)</b></p> <p>Taagnrho cov tub ntxhais kawm ntawv yuav tsum tau muaj kev cai ncaaj nceeg ntau ib yaam lug kawm kom paub txug cov kev teb lug ntawm txhua haiv tuab neeg (culturally responsive), kev siv tug dlaag zug (physically) hab muaj fuab cua zoo ntawm txuj kev txawj xaav (emotionally safe environment).</p>						
	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 3.1:</u></p> <p>Ua kom cov tub ntxhais kawm ntawv tuaj kawm ntawv txhua nub nce ntau ntxiv</p>	<p>AA Hispanic SWD EL Foster Youth Low Income</p>	<p>Taagnrho (All) Taagnrho (All)</p>	<p>Txu txuj kev qhaj ntawv kuas lug txug 9.4%;</p> <p>Khu txuj kev tuaj kawm kuas txug 96.1%;</p> <p>Txu cov kawm middle school kev tawm kuas lug txug 0.22%;</p> <p>Ntsuag hab tsim qhov pib ntawm cov mivnyuas kev koomteg nrug</p>	<p>Txu txuj kev qhaj ntawv kuas lug txug 9.2%;</p> <p>Khu txuj kev tuaj kawm kuas txug 96.2%;</p> <p>Txu cov kawm middle school kev tawm kuas lug txug 0.20%;</p> <p>Kuas cov mivnyuas kev koomteg nrug nce</p>	<p>Txu txuj kev qhaj ntawv kuas lug txug 9.0%;</p> <p>Khu txuj kev tuaj kawm kuas txug 96.3%;</p> <p>Txu cov kawm middle school kev tawm kuas lug txug 0.18%;</p> <p>Kuas cov mivnyuas kev koomteg nrug nce</p>	<p>5,6</p>
	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 3.2:</u></p> <p>Ua kom cov tub ntxhais tau raug txim rhu tawm nyob /ncaws tawm ntawm rua muaj tsawg quas zug moog raws le muab pev nrug taagnrho cov tub ntxhais kawm ntawv tuab si</p>	<p>AA Hispanic SWD EL Foster Youth Low Income</p>	<p>Taagnrho (All) Taagnrho (All)</p>	<p>Txu kev raug txwv tsis pub tuaj kawm kuas Inqeg ug txug le 10.2%;</p> <p>Txu cov raug ncaws tawm ntawm 5% lug ua 34 tug</p>	<p>Txu kev raug txwv tsis pub tuaj kawm kuas Inqeg ug txug le 9.7%;</p> <p>Txu cov raug ncaws tawm ntawm lug ua 30 tug</p>	<p>Txu kev raug txwv tsis pub tuaj kawm kuas Inqeg ug txug le 9.2%;</p> <p>Txu cov raug ncaws tawm ntawm lug ua 26 tug</p>	<p>5,6</p>
	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 3.3:</u></p>	<p>AA Hispanic SWD</p>		<p>Kuas cov mivnyuas kawm tav high school</p>	<p>Yuav tsum tau nce le 2% ntawm cov kawm tav nyob rua</p>	<p>Yuav tsum tau nce le 2% ntawm cov kawm tav nyob rua</p>	<p>5,6</p>

	Ua kom cov tub ntxhais kawm ntawv nce theem sab zog hab kawm kom tav rua cov tub ntxhais kws yog at-risk tub kawm	EL Foster Youth Cov Txom Nyem (Low Income)		<p>hab qeb 8th nce tshwjxeeb rua cov qhab-nees tsi txaus;</p> <p>kuas 99.8% ntawm cov mivnyuas yuav nce qeb 8<sup>th</sup> moog rua qeb 9<sup>th</sup>;</p> <p>txu cov tawm high school lug ua 5%;</p> <p>kuas 92% ntawm cov mivnyuas yuav kawm tav high school raws sijhawm</p>	<p>cov tsev kawm ntawv theem peb hab cov kawm qeb 8 los kom muaj kev kawm nce rua qeb sab tuab si;</p> <p>kuas 99.9% ntawm cov mivnyuas yuav nce qeb 8<sup>th</sup> moog rua qeb 9<sup>th</sup>;</p> <p>txu cov tawm high school lug ua 4%;</p> <p>kuas 93.5% ntawm cov mivnyuas yuav kawm tav high school raws sijhawm</p>	<p>cov tsev kawm ntawv theem peb hab cov kawm qeb 8 los kom muaj kev kawm nce rua qeb sab tuab si;</p> <p>kuas 100% ntawm cov mivnyuas yuav nce qeb 8<sup>th</sup> moog rua qeb 9<sup>th</sup>;</p> <p>txu cov tawm high school lug ua 3%;</p> <p>kuas 95% ntawm cov mivnyuas yuav kawm tav high school raws sijhawm</p>	
	<p><u>Lub Homphaj Yuav Tsum Tau Saiv Ua (Focus Goal) 3.4:</u></p> <p>Yuav tsum tau saib kom taagnrho cov tub ntxhais kawm ntawv muaj kev huv, ncaaj nceeg zoo hab khu kom zoo, nrug rua cov kev muaj technology</p>	Thoob Plawg Cov Tsev Kawm Ntawv (School-wide)	Taagnrho (All) Taagnrho (All)	Kuas 100% ntawm cov mivnyuas yuav siv tau wireless technology hab muaj cov hoob kws huv cobphum hab khu tau zoo lawv le tug FIT Tool	Kuas 100% ntawm cov mivnyuas yuav siv tau wireless technology hab muaj cov hoob kws huv cobphum hab khu tau zoo lawv le tug FIT Tool	Kuas 100% ntawm cov mivnyuas yuav siv tau wireless technology hab muaj cov hoob kws huv cobphum hab khu tau zoo lawv le tug FIT Tool	1, 6
	<p><u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 3.5:</u></p> <p>Yuav tsum muaj kev koom teg ntawm lub Khoos tsev kawm</p>	Cov tub ntxhais kawm ntawv kws tsi muaj nam Txiv (Foster Youth)	Taagnrho (All) Taagnrho (All)	Yuav tsum tau muaj ib qhov kev sib txuas lug, lug qha rua cov tshawb nrhav kev	95% ntawm cov tuab neeg kws sawv kev ntawm cov FY kws tau sau npe tuaj kawm	100% ntawm cov tuab neeg kws sawv kev ntawm cov FY kws tau sau npe tuaj kawm	3,5,6

	ntawv hab txhua tsaav txhua yaam, kev txhawb nqaa hab kev paab rua cov tub ntxhais tsi muaj nam txiv lug paab txhawb nqaa txug txuj kev coj kev xaav ua (support socio-emotional development)			paab hab lwm tug txug cov kev txhawb nqaa rua cov FY txug ntawm cov kev tshawb saib lug ua rua cov tub kawm ntawv kws tau raug rhu tawm moog nyob tom tsev	ntawv nyob rua huv EGUSD los yeej tau txais kev qha txhua lub asthiv txug ntawm cov kev raug rhu tawm moog nyob tom tsev	ntawv nyob rua huv EGUSD los yeej tau txais kev qha txhua lub asthiv txug ntawm cov kev raug rhu tawm moog nyob tom tsev	
	<u>Lub Homphaj Yuav Tsum Tau Saib Ua (Focus Goal) 3.6:</u>  Saib kuas yuav muaj kev nojqaab haushuv hab cobphum rua cov minyuas kawm ntawv, cov ua haujlwm, hab tsev tuabneeg thaum nyob huv cov tsev kawm ntawv	Taagnrho (All)	Taagnrho (All)	Kuas taagnrho cov minyuas kawm ntawv, cov ua haujlwm, hab tsev tuabneeg yuav siv tau cov kev paav kuas puab muaj kev nojqaab haushuv hab cobphum.	Kuas taagnrho cov minyuas kawm ntawv, cov ua haujlwm, hab tsev tuabneeg yuav siv tau cov kev paav kuas puab muaj kev nojqaab haushuv hab cobphum.	Kuas taagnrho cov minyuas kawm ntawv, cov ua haujlwm, hab tsev tuabneeg yuav siv tau cov kev paav kuas puab muaj kev nojqaab haushuv hab cobphum.	3, 4, 5, 6,7

<b>Cov tub ntxhais kawm ntawv los yeej yuav kev paab lug ntawm cov nam txiv, tsev tuab neeg hab cov pej xeem ntawm ib puag ncig (community stakeholders) lug ua cov phooj ywg nyob rua ntawm puab txuj kev</b>	<b><u>COV HOMPHAJ TSWV YIM ZOO 4 (STRATEGIC GOAL 4)</u></b>						
	<b>Taagnrho cov tub ntxhais kawm ntawv yuav tsum tau txais cov kev zoo lug ntawm cov kev qha kawm (programs) hab cov kev paab ua lug qha kom paub (services designed to inform), hab cov kev koom teg lug ntawm cov nam txiv (involve family) hab tsoom phooj ywg kwv luag nyob rua ntawm ib puag ncig nuav (community partners).</b>						
	<u>Lub Homphaj Yuav Tsum Tau Saib (Focus Goal) 4.1:</u>  Ua kom muaj ntxiv hab kom muaj ntau yaam kev ua kws muaj nuj nqe lug rua cov nam	Meskas Dlub (AA) Mev (Hispanic) SWD EL Mivnyuas tsi	Taagnrho (All) Taagnrho (All)	Ua kom muaj ntau ntxiv ntawm cov tuab neeg tuaj koom ua (participants) hab kom muaj ntau	Ua kom muaj 20% ntau ntxiv ntawm cov tuab neeg tuaj koom ua (participants) hab kom muaj ntau	Ua kom muaj 20% ntau ntxiv ntawm cov tuab neeg tuaj koom ua (participants) hab kom muaj ntau	3,5,6

<p><b>kawm ntaub kawm ntawv raws le tau ntsuag tawm lug ntawm cov:</b></p> <ul style="list-style-type: none"> <li>• <b>Kev Tshawb Nrhav Nug (Participation survey – ntawm cov nam txiv, tsev tuab neeg, cov koom hum kev paab lug ntawm cov ib puag ncig nuav, cov kev ua laag luam hab cov kev qha kawm ntaub kawm ntawv lwm tug)</b></li> <li>• <b>Feem Puas ntawm cov kev tuaj kawm ntawv txhua nub los yog nyob rua huv cov kev qha kawm/kev ua lwm yaam</b></li> <li>• <b>Feem puas ntawm txuj kev koom teg lug txav txim tawm tswv yim ua moog</b></li> <li>• <b>Kev paab dlawb (Volunteerism)</b></li> <li>• <b>Khoom sib lug sib txuas lug (Communication artifacts)</b></li> </ul>	<p>txiv tau lug koom ua nyob rua huv txuj kev kawm ntaub kawm ntawv taagnrho cov tub ntxhais kawm ntawv, lug paab tshawb saib, qha txug lwm cov haiv tuab neeg</p>	<p>muaj nam txiv (Foster Youth) Mivnyuas txom nyem (Low Income)</p>		<p>yaam kev ua ntxiv moog (activities), kom muaj kev tawm tswv yim (decision making opportunities), hab kev kawm ntaub kawm ntawv ntau ntxiv kws muaj muab lug rua cov nam txiv</p>	<p>yaam kev ua ntxiv moog (activities), kom muaj kev tawm tswv yim (decision making opportunities), hab kev kawm ntaub kawm ntawv ntau ntxiv kws muaj muab lug rua cov nam txiv</p>	<p>yaam kev ua ntxiv moog (activities), kom muaj kev tawm tswv yim (decision making opportunities), hab kev kawm ntaub kawm ntawv ntau ntxiv kws muaj muab lug rua cov nam txiv</p>	
	<p><u>Lub Homphaj Yuav Tsum Tau Saib (Focus Goal) 4.2:</u></p> <p>Ua kom muaj kev raug phooj ywg zoo ntxiv lug ntawm cov koom hum kev paab ib puag ncig, kev laag luam hab kev kawm ntaub kawm ntawv rua txuj kev kawm qeb sab lug paab txhawb nqaa cov tub ntxhais kawm ntawv txug cov kev kawm tau zoo hab kev npaaj moog ua dlej num</p>	<p>Thoob Plawg Cov Tsev Kawm Ntawv (School-wide)</p>	<p>Taagnrho (All) Taagnrho (All)</p>	<p>Tshuaj hab teev kuas muaj kev qha txug:</p> <p>kev koomteg lug ntawm cov koomhum huv tej zejzog hab tej chaw laagluam;</p> <p>cov mivnyuas kawm high school kev moog xyum ua haujlwm huv tej zejzog xws le cov chaw laagluam hab cov kws koomteg nrug;</p> <p>kuas cov mivnyuas kws kawm tau yaam tsawg 3 units ua college credit</p>	<p>Yuav tsum ua kom nce le 10% ntawm cov kev cog phooj ywg nrug cov koom hum ntawm ib puag ncig;</p> <p>kuas cov mivnyuas kawm high school kev moog xyum ua haujlwm huv tej zejzog xws le cov chaw laagluam hab cov kws koomteg nrug nce le 5%;</p> <p>kuas cov mivnyuas kws kawm tau yaam tsawg 3 units ua college credit thaum kawm high school nce le 5%</p>	<p>Yuav tsum ua kom nce le 10% ntawm cov kev phooj ywg nyob ib puag ncig;</p> <p>kuas cov mivnyuas kawm high school kev moog xyum ua haujlwm huv tej zejzog xws le cov chaw laagluam hab cov kws koomteg nrug nce le 5% ntxiv;</p> <p>kuas cov mivnyuas kws kawm tau yaam tsawg 3 units ua college credit thaum kawm high school nce le 5% ntxiv</p>	<p>3,5,6</p>



				thaum kawm high school.			
	<u>Lub Homphaj Yuav Tsum Tau Saib (Focus Goal) 4.3:</u>  Ua kom muaj kev koom teg ntau ntxiv lug ntawm cov nam txiv kws yog cov nam txiv rua cov tub ntxhais kawm ntawv kws tsi muaj nam txiv ntawd (foster parents) hab cov phooj ywg ntawm ib puag ncig nyob rua huv khoos tsev kawm ntawv cov Foster Youth Advisory Committee	Cov mivnyuas tsi muaj Nam Txiv (Foster Youth)	Taagrho (All) Taagrho (All)	Yuav Nrhav kev tsim kom muaj lub Foster Youth advisory committee nrug rua kev nrhav tswvyim lug pab txhawb kuas muaj coob tug namtxiv ntawm cov Foster Youth hab tej tuabneeg zejzog tuaj koom ntxiv	Yuav lug ua kom nce le 10% ntawm cov tub ntxhais koom hum ntawm rooj Foster Youth advisory committee	Yuav lug ua kom nce le 10% ntawm cov tub ntxhais koom hum ntawm rooj Foster Youth advisory committee	5,6

### **Phaaj 3: Cov Kev Ua, Kev Paab, hab Kev Siv Nyaj**

*Rua cov school districts, Education Code phaaj 52060 hab 52061, rua cov chaw saib kev kawm huv nroog, Education Code phaaj 52066 hab 52067, hab rua cov charter schools, Education Code phaaj 47606.5 samfwm kuas dlaim LCAP yuavtsum qha txug cov txhua yam kws paab LEA yuav ua kuas lug ncaav cov homphaj kws tau kom tseg lawm. Dlua le Education Code phaaj 52604 tseem saamfwm kuas teev hab qha txug cov nyaj kws yuavtsum tau siv lug ua tej kws has ntawd.*

**Cov kev qha:** Qha txug cov kws yuav tau ua txhua xyoo kuas cov homphaj kws has huv Phaaj 2 tav, hab qha txug cov nyaj kws yuav siv lug ua tej yaam ntawd, hab cov nyaj nuav nyob qhov twg huv paab LEA dlaim ntawv kom nyaj siv. Cov kev ua yuav qha txug ob peb yaam kev paab kws yuav tau siv lug ua kuas cov homphaj kws has ntawd tav. Cov kev ua hab cov nyaj siv yuavtsum has mee txug lub homphaj rua tej pawg tuabneeg kws has huv Education Code phaaj 52052, xws le cov mivnyuas kws muaj teebmeem kev tu-ncua huv lub cev, hab rua tej lub tsev kawm ntawv le kws tau has tseg. Thaum lub qha txug cov kev ua hab cov nyaj txag kws yuav siv lug paab cov tuabneeg kws khwv tau nyaj lug tsawg, cov taamtom kawm ntawv Aaskiv, hab/lossis cov mivnyuas kawm ntawv kws yog foster youth le kws has huv Education Code phaaj 42238.01 paab LEA yuavtsum tau qha tas puas yuav tau siv cov nyaj kws lug paab ntxiv hab tej thooj nyaj paab rua thooj plawg lub district, lub tsev kawm ntawv, lub nroog, lossis thooj lub charter. Huv dlaim ntawv qha txhua xyoo, paab LEA yuavtsum tau qha txug tej kev hloov txug cov kev ua vim txuj kev rov lug tshuaj txug. Paab LEA Yuavtsum tau qha tas cov nyaj kws siv lug ua tej yaam ntawd lug qhov twg lug. Cov nyaj siv yuavtsum tau muab cais lawv le tug California School Accounting Manual lawv le kev saamfwm lug ntawm Education Code phaaj 52061, 52067, hab 47606.5.

#### **Cov Lug Nug Taw Kev:**

- 1) Yuav muab cov kev ua/kev paab dlaabtsi lug paab rua txhua tug mivnyuas kawm ntawv, rua tej pawg mivnyuas kawm ntawv kws has huv Education Code phaaj 52052, rua tej lub tsev kawm ntawv, rua cov taabtom kawm ntawv Aaskiv, rua cov kws tsev tuabneeg khwv tau nyaj lug tsawg, hab/lossis rua cov foster youth kuas txhaj le yuav ua tav lawv le cov homphaj kws has huv dlaim LCAP?
- 2) Yuav ua lecaag txhaj le paub tas cov kev ua/kev paab nuav yog ua rua cov homphaj twg hab yaam dlaabtsi?
- 3) Cov nyaj twg yog siv lug txhawb cov kev hloov rau cov kev ua/kev paab huv cov homphaj kws has ntawv? Cove nyaj nuav nyob rua qhov twg huv paab LEA dlaim ntawv kom nyaj siv?
- 4) Huv dlaim ntawv qha txhua xyoo, cov kev ua/kev paab tau paab txhua tug mivnyuas hab cov kev paab nuav puas ua tav le cov homphaj?
- 5) Huv dlaim ntawv qha txhua xyoo, cov kev ua/kev paab tau paab txhua pawb tuabneeg kws has huv Education Code phaaj 52052, nrug rua, taabsis tsi taag rua, cov taabtom kawm ntawv Aaskiv, cov kws tsev tuabneeg khwv tau nyaj lug tsawg, hab/lossis rua cov foster youth lecaag; hab cov kev paab nuav puas ua tav le cov homphaj?
- 6) Huv dlaim ntawv qha txhua xyoo, cov kev ua/kev paab tau paab cov kev tu-ncua hab cov homphaj huv tej lub tsev kawm ntawv lecaag hab cov kev paab nuav puas ua tav le cov hompha?
- 7) Huv dlaim ntawv qha txhua xyoo, tej kev hloov huv cov kev ua/kev paab, hab nyaj txag kws tau muaj vim kev rov moog tshuaj tej kws tau ua yaav taag lug hab/lossis kev hloov cov homphaj yog dlaabtsi?

- A. Cov kev kws yuav tau ua txhua xyoo, hab cov kev paab kws paab LEA yuav ua lug txhawb cov kev ua nuav, kws yuav ua kuas ncaav cov homphaj kws has huv Phaaj 2 rua TXHUA tug mivnyuas kawm ntawv hab cov homphaj kws has txug tej pawg mivnyuas kws has huv Education Code phaaj 52052 taabsis tsi teev rua huv lub Table 3B huv qaab nuav (xws le, tej pawg tuabneeg hab cov mivnyuas kws muaj teebmeem kev tu-ncua huv lub cev) yog dlaabtsi? Teev hab qha cov kev siv nyaj rua txhua xyoo kws siv lug ua tej nuav, nrug rua qhov kws qha tas cov nyaj siv nuav nyob qhov twg huv paab LEA dlaim ntawv kom nyaj siv.

### PAWG #3 – TABLE A: KEV UA, KEV PAAB HAB KEV SIV NYAJ TXAG

HOM PHAJ (GOALS) (Muaj nrug hab qha tau tawm taag nrho txug cov hom phaj nyob rua pawg 2)	ZOO SIB THOOJ LE LUB XEEV HAB NTAWM IB PUAG NCIG COV KEV TSEEM CEEB UA MOOG	KEV UA TAWM TXHUA XYOO HAB KEV PAAB RUA COV TSEV KAWM NTAWV – TAAG NRHO HAB LWM HAIV TUAB NEEG TAU PAUB TXUG	KEV PAAB TXUG THEEM TWG YOG – THOOB PLAWG COV TSEV KAWM NTAWV LOS YOG LEA-NKAUS XWB (LEVEL OF SERVICE INDICATE IF SCHOOL-WIDE OR LEA-WIDE)	QHA TAWM TXHUA XYOO: ROV QAAB MUAB SAIB NTAWM COV KEV UA TAWM / COV KEV PAAB	KEV UA TAU TAWM YOG DLAAB TSI LOS YOG COV KEV PAAB MUAB LUG PAAB RUA TXHUA XYOO YOG DLAAB TSI? COV NYAJ TXAG KHAWS TSEG YUAV TAU MUAB SIV RUA TXHUA YAAM KEV UA NTAWM YOG LE CAAG? NRUG RUA PEEV NYAJ LUG QHOV TWG LUG?		
					XYOO 1: 2014-2015	XYOO 2: 2015-2016	XYOO 3: 2016-2017
<b>HOM PHAJ TSWV YIM ZOO 1 (STRATEGIC GOAL 1)</b>							
Taag nrho cov tub ntxhais kawm ntawv yuav tau txais kev qha kawm zoo sab tshaaj plawg huv lub hoob (receive high quality classroom instruction) hab kev qha kawm moog rua cov tsev kawm qeb sab (curriculum to promote college) hab npaaj kev ua dlej ua num (career readiness) hab kawg qhov kev kawm qag ntawm txuj kev kawm tau ntaub ntawv zoo (close the achievement gap).							
<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.1:</b>	1	<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.1.1:</b>	hoob-LEA Taagnrho	n/a	Kev ua /Kev Paab: Tshawb nrhav cov xib fwb yuav tau muaj siv kev tso cai hab/los yog kev lug ntawm cov ntawv pov	Kev Ua/Kev Paab : Tshawb nrhav cov xib fwb yuav tau muaj siv kev tso cai hab/los yog kev lug ntawm cov ntawv pov	Kev Ua/Kev Paab: Tshawb nrhav cov xib fwb yuav tau muaj siv kev tso cai hab/los yog kev lug ntawm cov ntawv pov

Saib kom cov tub ntxhais kawm ntawv tau txais cov kev qha kawm lug ntawm cov xib fwb kws yuav tsum tau txais dlaim ntawv pov thawj lug qha yaam ntawv ntawd hab yuav muaj dlaim ntawv pov thawj		Saib kom cov xib fwb muaj kev qha kawm rua cov kev qha kawm txhua yaam hab yuav tsum tau txais dlaim ntawv pov thawj lug qha ntawv			thawj	thawj	thawj
					Raug Nyaj Txag le: \$5,000	Raug Nyaj Txag Le: \$5,000	Raug Nyaj Txag le: \$5,000
					Nyaj Txag Tau Lug Qhov twg lug: LCFF OB:5xxx	Nyaj Txag Tau Lug Qhov twg lug: LCFF OB:5xxx	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB:5xxx
<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2:</u></b>  Saib kom cov tub ntxhais kawm ntawv muaj kev kawm tau zoo zuj zug nrug puab cov kev kawm tau ntaub ntawv zoo nyob rua ntawm cov kev qha kawm tseem ceeb	2,4,7,8	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.1:</u></b> Saib kom cov hoob muaj tsawg tug tub ntxhais kawm ntawv zog rua cov qeb Tk - 3 (Maintain Class size reduction grades TK-3)	hoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Ua zoo raws le CSR	Kev Ua/Kev Paab: Ua zoo raws le CSR	Kev Ua/Kev Paab: Ua zoo raws le CSR
					Raug Nyaj Txag Le: \$12,902,301	Raug Nyaj Txag Le: \$13,418,393	Raug Nyaj Txag Le: \$14,089,313
					Tau Nyaj Lug Ntawm: LCFF OB: 1xxx \$8,515,519 OB: 3xxx \$4,386,782	Tau Nyaj Lug Ntawm: LCFF OB: 1xxx \$8,856,140 OB: 3xxx \$4,562,253	Tau Nyaj Lug Ntawm: LCFF OB: 1xxx \$9,298,947 OB: 3xxx \$4,790,366
		<b><u>Lub Homphaj 1.2.2:</u></b> Muab kev qha hab kev paab lug txhawb cov kawm qeb 4-6, 7-8 hab 9-12 kKws yuav muaj kev kawm nceqebt	Thoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Dlav/ceev kKws muaj cov tuabneeg ua haujlwm txaus lug qha mivnyKws kawm ntawv	Kev Ua/Kev Paab: Dlav/ceev kKws muaj cov tuabneeg ua haujlwm txaus lug qha mivnyKws kawm ntawv	Kev Ua/Kev Paab: Dlav/ceev kKws muaj cov tuabneeg ua haujlwm txaus lug qha mivnyKws kawm ntawv
					Cov Nyiaj Kws Siv: \$150,000,000	Cov Nyiaj Kws Siv: \$156,000,000	Cov Nyiaj Kws Siv: \$164,000,000
Tau Nyaj Lug Ntawm: LCFF OB: 1xxx \$114,000,000 OB: 3xxx \$36,000,000	Tau Nyaj Lug Ntawm: LCFF OB: 1xxx \$119,000,000 OB: 3xxx \$37,000,000	Tau Nyaj Lug Ntawm: LCFF OB: 1xxx \$125,000,000 OB: 3xxx \$39,000,000					

		<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.3:</u></b> Saib kom cov hoob muaj tsawg tug tub ntxhais kawm ntawv zog rua cov qeb 9 (Maintain Class size reduction grade 9)</p>	hoob-LEA Taagnrho	n/a	<p>Kev ua/Kev Paab: Ua zoo raws le CSR</p>	<p>Kev Ua/Kev Paab: Ua zoo raws le CSR</p>	<p>Kev Ua/Kev Paab: Ua zoo raws le CSR</p>	
					<p>Raug Nyaj Txag Le: \$702,000</p>	<p>Raug Nyaj Txag Le : \$702,000</p>	<p>Raug Nyaj Txag le: \$702,000</p>	
					<p>Nyaj Txag Tau Lug Qhov Twg Lug: Title II OB: 1xxx \$560,000 OB: 3xxx \$142,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: Title II OB: 1xxx \$560,000 OB: 3xxx \$142,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: Title II OB: 1xxx \$560,000 OB: 3xxx \$142,000</p>	
		<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.4:</u></b> Muab cov kev qha hab tej ntaub ntawv lawv le cov qauv qha rua cov kawm K-12 txug CCSS, ELD hab NGSS kKws kawm nce qeb</p>	hoob-LEA Taagnrho	n/a	<p>Kev Ua/Kev Paab: khaws siv cov CPL tub ua dlej num</p>	<p>Kev Ua/Kev Paab: Khaws siv cov CPL tub ua dlej num</p>	<p>Kev Ua/Kev Paab: Khaws siv cov CPL tub ua dlej num</p>	
					<p>Raug Nyaj Txag Le: \$615, 000</p>	<p>Raug Nyaj Txag Le: \$639, 000</p>	<p>Raug Nyaj Txag Le: \$671, 000</p>	
					<p>Raug Nyaj Txag Le: LCFF OB: 1xxx \$409,000 OB: 2xxx \$57,000 OB: 3xxx \$149,000</p>	<p>Raug Nyaj Txag Le: LCFF OB: 1xxx \$425,000 OB: 2xxx \$59,000 OB: 3xxx \$155,000</p>	<p>Raug Nyaj Txag Le: LCFF OB: 1xxx \$446,000 OB: 2xxx \$62,000 OB: 3xxx \$163,000</p>	
			<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.5:</u></b> Khu kom zoo/ muab hloov cov tub ntxhais kawm ntawv hab cov xib fwb cov computers</p>	hoob-LEA Taagnrho	n/a	<p>Kev Ua/Kev Paab: Tau has los yog kom hloov cov technology</p>	<p>Kev Ua/Kev Paab:</p>	<p>Kev Ua /Kev Paab:</p>
						<p>Raug Nyaj Txag Le: \$2,000,000</p>	<p>Raug Nyaj Txag Le: n/a</p>	<p>Raug Nyaj Txag Le: n/a</p>
						<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$2,000,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: n/a</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: n/a</p>
			<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.6:</u></b> Muaj kev cob qha kawm</p>	hoob-LEA Taagnrho	n/a	<p>Kev Ua/kev Paab: Khaws siv Title III cov thawj cob kev qha kawm (Coaches) muaj hab saib</p>	<p>Kev Ua/kev Paab: Khaws siv Title III cov thawj cob kev qha kawm (Coaches) muaj hab saib</p>	<p>Kev Ua/Kev Paab: Khaws siv Title III cov thawj cob kev qha kawm (Coaches) muaj hab saib</p>

	rua cov xib fwb lug muab ua siv moog nyob rua huv cov CCSS hab cov ELD			ntxiv moog seb ua puas tau zoo le tug qauv	ntxiv moog seb ua puas tau zoo le tug qauv	ntxiv moog seb ua puas tau zoo le tug qauv
				Raug Nyaj Txag Le: \$850,000	Raug Nyaj Txag Le: \$850,000	Raug Nyaj Txag Le: \$850,000
				Nyaj Txag Tau Lug Qhov Twg Lug: Title III OB: 1xxx \$646,000 OB: 3xxx \$204,000	Nyaj Txag Tau Lug Qhov Twg Lug: Title III OB: 1xxx \$646,000 OB: 3xxx \$204,000	Nyaj Txag Tau Lug Qhov Twg Lug: Title III OB: 1xxx \$646,000 OB: 3xxx \$204,000
	<b>Focus Goal 1.2.7:</b> Continue to implement the Bechtel/Math Generation grant, to assist with the implementation of CCSS Mathematics in grades K-8	hoob-LEA Taagnrho	n/a	Action/Service: Provide Training and stipends for teacher PLC Leaders and team planning; Monitor, adjust and refine the Bechtel implementation	Action/Service: Provide Training and stipends for teacher PLC Leaders and team planning; Monitor, adjust and refine the Bechtel implementation	Action/Service: Provide Training and stipends for teacher PLC Leaders and team planning; Monitor, adjust and refine the Bechtel implementation
				Expenditures: \$1,349,847	Expenditures: \$1,315,232	Expenditures: \$1,113,627
				Nyaj Txag Tau Lug Qhov Twg Lug: Math Generation Grant OB: 1xxx \$743,927 OB: 2xxx \$18,882 OB: 3xxx \$148,745 OB: 4xxx \$80,107 OB: 5xxx \$357,826	Nyaj Txag Tau Lug Qhov Twg Lug: Math Generation Grant OB: 1xxx \$747,181 OB: 2xxx \$19,260 OB: 3xxx \$154,410 OB: 4xxx \$79,866 OB: 5xxx \$314,516	Nyaj Txag Tau Lug Qhov Twg Lug: Math Generation Grant OB: 1xxx \$647,816 OB: 2xxx \$19,645 OB: 3xxx \$146,494 OB: 4xxx \$60,575 OB: 5xxx \$239,096
	<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.8:</b> Muaj cov xib fwb cob	hoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Siv ua ntxiv ntawm cov CCSS rua cov ELA/Math Coaches hab ntsuag saib	Kev Ua/Kev Paab: Siv ua ntxiv ntawm cov CCSS rua cov ELA/Math Coaches hab ntsuag saib	Kev Ua/Kev Paab: Siv ua ntxiv ntawm cov CCSS rua cov ELA/Math Coaches hab ntsuag saib

		qha kawm lug paab muab ua siv moog rua huv cov CCSS			ntxiv seb ua puas tau le tug qauv ua moog	ntxiv seb ua puas tau le tug qauv ua moog	ntxiv seb ua puas tau le tug qauv ua moog
					Raug Nyaj Txag Le: \$1,400,000	Raug Nyaj Txag Le: \$1,400,000	Raug Nyaj Txag Le: \$1,400,000
					Nyaj Txag Lug Qhov Twg Lug: Title I OB: 1xxx \$1,200,000 OB: 3xxx \$200,000	Nyaj Txag Lug Qhov Twg Lug: Title I OB: 1xxx \$1,200,000 OB: 3xxx \$200,000	Nyaj Txag Lug Qhov Twg Lug: Title I OB: 1xxx \$1,200,000 OB: 3xxx \$200,000
<b>Lub Homphaj 1.3:</b> <b>Khu kKws suavdlawg kawm tau zoo tuabyaam</b>	2,4,7,8	<b>Lub Homphaj 1.3.1:</b> Muab cov kev qha hab tej ntaub ntawv lawv le cov qauv qha rua cov mivnyKws kws muaj teebmeem kev tu-ncua huv lub cev kKws kawm nce qeb	Thoob-School Spec Ed	n/a	Kev Ua/Kev Paab: Dlav/ceev kKws muaj cov tuabneeg ua haujlwm txaus lub paab cov mivnyKws kws muaj teebmeem kev tu-ncua huv lub cev lawv le has huv puab dlaim IEP	Kev Ua/Kev Paab: Dlav/ceev kKws muaj cov tuabneeg ua haujlwm txaus lub paab cov mivnyKws kws muaj teebmeem kev tu-ncua huv lub cev lawv le has huv puab dlaim IEP	Kev Ua/Kev Paab: Dlav/ceev kKws muaj cov tuabneeg ua haujlwm txaus lub paab cov mivnyKws kws muaj teebmeem kev tu-ncua huv lub cev lawv le has huv puab dlaim IEP
					Cov Nyiaj Kws Siv: \$61,760,000	Cov Nyiaj Kws Siv: \$64,760,000	Cov Nyiaj Kws Siv: \$67,760,000
					Tau Nyaj Lug Ntawm: Special Education OB: 1xxx \$17,000,000 OB: 2xxx \$17,000,000 OB: 3xxx \$15,000,000 OB: 4xxx \$760,000 OB: 5xxx \$12,000,000	Tau Nyaj Lug Ntawm: Special Education OB: 1xxx \$18,000,000 OB: 2xxx \$18,000,000 OB: 3xxx \$16,000,000 OB: 4xxx \$760,000 OB: 5xxx \$12,000,000	Tau Nyaj Lug Ntawm: Special Education OB: 1xxx \$19,000,000 OB: 2xxx \$19,000,000 OB: 3xxx \$17,000,000 OB: 4xxx \$760,000 OB: 5xxx \$12,000,000

<p><b><u>Lub Hom Phaj Yuav tsum Tau Saib 1.5:</u></b> Yuav tsum tau saib kom taag nrho cov tub ntxhais kawm ntawv paub nyeem ntawv nyob raws le qeb kawm thaum kawm taag rua qeb 3.</p>		<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib 1.5.1:</u></b> Yuav tau muaj muab kev txhawb nqaa txug cov kev nyeem ntawv hab ua kom cov tub ntxhais kawm ntawv muaj kev ntau zog moog muab tau cov phau ntawv lug nyeem rua cov kawm qeb TK-6.</p>			<p>Kev Ua/Kev Paab (Xyoo 1): Yuav tau txais ib tug tub ua dlej num nyob rua huv lub tsev khaws ntawv (3 teev/nyob rua huv lub tsev kawm ntawv)</p>	<p>Kev Ua/Kev Paab (Xyoo 2): Yuav tau muab ua kom zoo ntxiv, muab khu kom hum hab yuav tau saib txug ntawm txuj kev txais tug tub ua dlej num nyob rua huv lub tsev khaws ntawv (3 teev/nyob rua huv lub tsev kawm ntawv)</p>	<p>Kev Ua/Kev Paab (Xyoo 3): Yuav tau muab ua kom zoo ntxiv, muab khu kom hum hab yuav tau saib txug ntawm txuj kev txais tug tub ua dlej num nyob rua huv lub tsev khaws ntawv (3 teev/nyob rua huv lub tsev kawm ntawv)</p>
					<p>Raug Nyaj Txag Le: \$494,000</p>	<p>Raug Nyaj Txag Le: \$513,000</p>	<p>Raug Nyaj Txag Le: \$538,000</p>
					<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$334,000 OB: 3xxx \$160,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$347,000 OB: 3xxx \$166,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$364,000 OB: 3xxx \$174,000</p>
<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.6:</u></b> Saib kom taab nrho cov tub ntxhais kawm ntawv kawm tav rua cov tsev kawm qeb sab hab npaaj ua tau teg dlej num</p>	2,4,7,8	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.6.1:</u></b> Paab txhawb nqaa California Partnership Academies</p>	hoob-LEA Taagnrho		<p>Kev Ua/Kev Paab: Ua ntxiv rua cov kws yeej muaj kev qha kawm lawm</p>	<p>Kev Ua/Kev Paab: Muab ua kom zoo ntxiv, muab khu kom hum hab Monitor CA Partnership Academy</p>	<p>Kev Ua/Kev Paab: Muab ua kom zoo ntxiv, muab khu kom hum hab Monitor CA Partnership Academy</p>
					<p>Raug Nyaj Txag Le: \$165,000</p>	<p>Raug Nyaj Txag Le: \$171,000</p>	<p>Raug Nyaj Txag Le: \$180,000</p>
					<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$135,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$140,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$147,000</p>



					OB: 3xxx \$30,000	OB: 3xxx \$31,000	OB: 3xxx \$33,000
		<p><b><u>Lub Hom Phaj Yuat</u></b>  <b><u>Tsum Tau Saib 1.6.2:</u></b>          Yuav tau muaj muab kev txhawb nqaa txug cov kev nyeem ntawv hab ua kom cov tub ntxhais kawm ntawv muaj kev ntau zog moog muab tau cov phau ntawv lug nyeem rua cov kawm qeb 7-12.</p>	hoob-LEA Taagnrho		Kev Ua/Kev Paab (Xyoo 1): Yuav tau txais ib tug tub ua dlej num nyob rua huv lub tsev khaws ntawv (4 teev/nyob rua huv lub tsev kawm ntawv them ob; 8 teev nyob rua cov tsev kawm ntawv them peb)	Kev Ua/Kev Paab (Xyoo 2): Yuav tau muab ua kom zoo ntxiv, muab khu kom hum hab yuav tau saib txug ntawm txuj kev txais tug tub ua dlej num nyob rua huv lub tsev khaws ntawv (4 teev/nyob rua huv lub tsev kawm ntawv them ob; 8 teev rua cov tsev kawm ntawv them peb)	Kev Ua/Kev Paab (Xyoo 3): Yuav tau muab ua kom zoo ntxiv, muab khu kom hum hab yuav tau saib txug ntawm txuj kev txais tug tub ua dlej num nyob rua huv lub tsev khaws ntawv (4 teev/nyob rua huv lub tsev kawm ntawv them ob; 8 teev rua cov tsev kawm ntawv them peb)
					Raug Nyaj Txag Le: \$322,000	Raug Nyaj Txag Le: \$334,000	Raug Nyaj Txag Le: \$351,000
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$186,000 OB: 3xxx \$136,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$193,000 OB: 3xxx \$141,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$203,000 OB: 3xxx \$148,000

	<b>Lub Homphaj1.6.3:</b> Tsim Graduate Profile	Thoob-LEA Taagnrho	n/a	Tsaa ib lub committee lug tsim graduate profile kws qha tas nwg paub txug dlaabtsi. Nrug saib cov mivnyuas cov qhab-nees huv kev xeem tug EAP, AP hab PSAA rua API.	Muab tej kws nwg paub txug moog piv rua kev moog ua num. Nrug saib cov mivnyuas cov qhab-nees huv kev xeem tug EAP, AP hab PSAA rua API.	Muab tej kws nwg paub txug moog piv rua cov qhab-nees kws kawm huv qeb elementary hab middle school. Nrug saib cov mivnyuas cov qhab-nees huv kev xeem tug EAP, AP hab PSAA rua API.
				Cov Nyiaj Kws Siv: n/a	Cov Nyiaj Kws Siv: n/a	Cov Nyiaj Kws Siv: n/a
				Tau Nyaj Lug Ntawm: n/a	Tau Nyaj Lug Ntawm: n/a	Tau Nyaj Lug Ntawm: n/a
	<b>Lub Homphaj1.6.4:</b> Tshuaj cov kev kawm A-G txhua xyoo kuas paub tas kawm tav lecaag lawm hab paub npaaj cov hoob qha ntxiv	Thoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Tshuaj cov kev kawm A-G nrug cov counselors; cov ua rua kawm tsi tav A-G yog dlaabtsi; khu cov kev kawm, le kws has.	Kev Ua/Kev Paab: Tshuaj cov kev kawm A-G nrug cov counselors; cov ua rua kawm tsi tav A-G yog dlaabtsi; khu cov kev kawm, le kws has.	Kev Ua/Kev Paab: Tshuaj cov kev kawm A-G nrug cov counselors; cov ua rua kawm tsi tav A-G yog dlaabtsi; khu cov kev kawm, le kws has.
				Cov Nyiaj Kws Siv: \$2,080,000	Cov Nyiaj Kws Siv: \$2,080,000	Cov Nyiaj Kws Siv: \$2,080,000
				Tau Nyaj Lug Ntawm: LCFF OB: 1xxx \$1,600,000 OB: 3xxx \$480,000	Tau Nyaj Lug Ntawm: OB: 1xxx \$1,600,000 OB: 3xxx \$480,000	Tau Nyaj Lug Ntawm: OB: 1xxx \$1,600,000 OB: 3xxx \$480,000

### COV HOM PHAJ TSWV YIM ZOO 3 (STRATEGIC GOAL 3)

Taag nrho cov tub ntxhais kawm ntawv yuav tsum tau muaj kev cai ncaaj nceeg ib yaam lug kawm ntawv kom paub txug cov kev teb lug ntawm txhua haiv neeg (culturally responsive), kev siv tug dlaag zug (physically), hab muaj fuab cua zoo ntawm txuj kev txawj xaav (emotionally safe environment)

<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.1:</b>  Cov tub ntxhais tuaj kawm ntawv yuav tsum nce	5,6	<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.1.1:</b> Nrhav kev paab kuas cov mivnyuas tuaj kawm ntawv	hoob-LEA Taagnrho	n/a	Kev Ua/Paab: Hloov cov tsheb npav	Kev Ua/Paab: n/a	Kev Ua/Paab: n/a
					Cov Nyiaj Kws Siv \$3,000,000	Cov Nyiaj Kws Siv: n/a	Cov Nyiaj Kws Siv: n/a
					Tau Nyaj Lug Ntawm: LCFF OB: 7xxx \$3,000,000	Tau Nyaj Lug Ntawm: n/a	Tau Nyaj Lug Ntawm: n/a
<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.2:</b>  Yuav tsum txus cov raug rhu tawm/ncaws tawm tsi pub tuaj kawm ntawv rua cov tub ntxhais kawm ntawv nrug taag nrho tsoom tub ntxhais kawm ntawv	5,6	<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.2.1:</b> Muab ua moog rua taag nrug ntawm qhov PBIS	hoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Taag nrho cov tsev kawm ntawv los yuav tau raug cog qha kawm txug qhov PBIS	Kev Ua/Kev Paab: Muab cov kev ua moog rua lug saib nrug rua cov PBIS rubrics	Kev Ua/Kev Paab: Nce ntawm cov Tier II PBIS tsev kawm ntawv
					Raug Nyaj Txag Le: \$2,900,000	Raug Nyaj Txag Le: \$2,900,000	Raug Nyaj Txag Le: \$2,900,000
					Tau Nyaj Lug Ntawm: Special Education Mental Health OB: 1xxx \$1,800,000 OB: 2xxx \$100,000 OB: 3xxx \$700,000 OB: 4xxx \$100,000 OB: 5xxx \$200,000	Tau Nyaj Lug Ntawm: Special Education Mental Health OB: 1xxx \$1,800,000 OB: 2xxx \$100,000 OB: 3xxx \$700,000 OB: 4xxx \$100,000 OB: 5xxx \$200,000	Tau Nyaj Lug Ntawm: Special Education Mental Health OB: 1xxx \$1,800,000 OB: 2xxx \$100,000 OB: 3xxx \$700,000 OB: 4xxx \$100,000 OB: 5xxx \$200,000
<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.3:</b>	5,6	<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.3.1:</b> Qha tau tawm hab saib cov tub ntxhais kawm	hoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Siv School Loop los yog ON-Track California lug qha tawm txug ntawm cov tub ntxhais kawm	Kev Ua/Kev Paab: Siv School Loop ntxiv los yog ON-Track California lug qha tawm txug ntawm cov tub ntxhais kawm	Kev Ua/Kev Paab: Siv School Loop ntxiv los yog ON-Track California lug qha tawm txug ntawm cov tub ntxhais kawm

<b>Nce hoob hab kev kawm tav ntau ntxiv rua cov tub ntxhais kawm ntawv kws tsi nyam tuaj kawm ntawv (at-risk students)</b>	ntawv kws yuav tsi nce hoob ntawm cov tsev kawm ntawv them ob los yog cov tub ntxhais kawm ntawv kws yuav tsi kawm tav rua cov tsev kawm them peb			ntawv qeb 7-12 kws yuav tsi kawm tav los yog yuav tsi tau nce hoob;  yuav tau muab cov tseem ntsab lug lug saib kom zoo seb yog cov tub ntxhais kawm ntawv paab pawg twg kws yog cov yuav tsi nce hoob hab kawm tsi tav tag tag;  tsim kom muaj dlaim template lug ua ib lub chaw ib qhov hom phaj saib moog rua txhua tug tub ntxhais kawm ntawv;  kev xaav ua tawm lug ntawm cov nam txiv txuj kev koom teg hab kev sib txuas leg txug cov tub ntxhais kawm ntawv qhov kev kawm tau nce moog	ntawv qeb 7-12 kws yuav tsi kawm tav los yog yuav tsi tau nce hoob;  yuav tau tshawb saib ntawm cov ntsab lug lug saib kom zoo seb yog cov tub ntxhais kawm haiv neeg paab pawg twg kws yog cov yuav tsi nce hoob hab kawm tsi tav tag tag;  yuav tau tsim kom muaj ib lub hom phaj txug ntawm qhov kev saib moog rua txhua tug tub ntxhais kawm ntawv;  muaj kev koom teg lug ntawm cov nam txiv lug paab saib nyob rua huv cov rooj kev saab laaj, kev hu xuv tooj, hab kev sau ntaub ntawv siv email ntawm cov kev sib txuas lug	ntawv qeb 7-12 kws yuav tsi kawm tav los yog yuav tsi tau nce hoob;  yuav tau tshawb saib ntawm cov ntsab lug lug saib kom zoo seb yog cov tub ntxhais kawm haiv neeg paab pawg twg kws yog cov yuav tsi nce hoob hab kawm tsi tav tag tag;  tsim kom muaj lub hom phaj ntawm tug kheej rua txhua tug tub ntxhais kawm ntawv tau coj lug saib moog;  muaj kev koom teg lug ntawm cov nam txiv lug paab saib nyob rua huv cov kev saab laaj, kev hu xuv tooj, hab kev sau email
				Raug Nyaj Txag Le: n/a	Raug Nyaj Txag Le: n/a	Raug Nyaj Txag Le: n/a
				Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a
				<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.3.2:</u></b> Qha tawm hab muab ua moog rua huv cov kev qha	hoob-LEA Taagnrho	n/a

		kawm hab tawm tswv yim lug txhawb nqaa tsev kawm ntawv txuj kev koom teg ua moog hab kev tuaj kawm ntawv			school athletics), raws le yog ib txuj kev yuav ua kom cov tub ntxhais tsi xaav tuaj kawm ntawv (at-risk student) ntawm mob sab txug txuj kev kawm ntaub kawm ntawv	school athletics), raws le yog ib txuj kev yuav ua kom cov tub ntxhais tsi xaav tuaj kawm ntawv (at-risk student) ntawm mob sab txug txuj kev kawm ntaub kawm ntawv	school athletics), raws le yog ib txuj kev yuav ua kom cov tub ntxhais tsi xaav tuaj kawm ntawv (at-risk student) ntawm mob sab txug txuj kev kawm ntaub kawm ntawv
		Raug Nyaj Txag Le: \$400,000			Raug Nyaj Txag Le: \$400,000	Raug Nyaj Txag Le: \$400,000	
		Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$200,000 OB: 5xxx \$200,000			Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$200,000 OB: 5xxx \$200,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$200,000 OB: 5xxx \$200,000	
		<b><u>Lub Hom Phaj Yuav Tsum Tau Saib 3.3.3:</u></b> Yuav tsum qha tau hab muab ua tau rua cov kev qha kawm hab cov kev tawm tswv yim lug paab txhawb nqaa tsev kawm ntawv txuj kev koom teg ua hab kev tuaj kawm ntawv txhua nub	hoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab (xyoo 1): Rov qaab muaj cov kev ua kis las rua cov tub ntxhais kawm ntawv qeb 9 nyob rua cov tsev kawm ntawv them peb	Kev Ua/Kev Paab (xyoo 2): Rov qaab muaj muaj ntxiv cov kev ua kis las rua cov tub ntxhais kawm ntawv qeb 9 nyob rua cov tsev kawm ntawv them peb	Kev Ua/Kev Paab (xyoo 3): Rov qaab muaj ntxiv cov kev ua kis las rua cov tub ntxhais kawm ntawv qeb 9 nyob rua cov tsev kawm ntawv them peb
		Raug Nyaj Txag Le: \$500,000	Raug Nyaj Txag Le: \$500,000	Raug Nyaj Txag Le: \$500,000			
		Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$219,000 OB: 2xxx \$225,000 OB: 3xxx \$56,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$219,000 OB: 2xxx \$225,000 OB: 3xxx \$56,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$219,000 OB: 2xxx \$225,000 OB: 3xxx \$56,000			

<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.4:</u></b>  <b>Saib kom taag nrho cov tub ntxhais kawm ntawv muaj txuj kev huv, txuj kev hum xeeb hab cov vaaj tsev kawm ntawv kom zoo, nrug rua cov technology siv ua tshab</b>	1	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.4.1:</u></b> Yuav tsum saib kom txhua qhov chaw muaj wireless kev nkaag moog siv tau txhua yaam hab moog yuav kom tau Google Chrome lug rua cov tub ntxhais kawm ntawv tau siv	hoob-LEA Taagnrho		Kev Ua/Kev Paab: Muaj muab kev moog siv wireless technology rua taag nrho cov tub ntxhais kawm ntawv	Kev Ua/Kev Paab: Muaj kev cob qha kawm ntxiv rua cov xib fwb kom paub txug cov technology ntau ntxiv raws le txuj kev cai qha kawm	Kev Ua/kev Paab: Muab caij nyoog ntau ntxiv rua cov tub ntxhais kawm ntawv tau lug kawm txug cov kev siv cov technology nyob rua huv hoob
					Raug Nyaj Txag Le: \$6,000,000	Raug Nyaj Txag Le: n/a	Raug Nyaj Txag Le: n/a
					Nyaj Txag Tau Lug Qhov Twg Lug: Lub Xeev kev paab nyaj rau Cov Kev Kawm Luj OB: n/a yuav lug kom ib zag rua 2013-14 hab tsi paub txug yaav tomntej	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a
		<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.4.2:</u></b> Qheb lub tsev kawm ntawv tshab them ib, Marion Mix Elementary, lug paab rua cov tsev kawm ntawv kws muaj cov tub kawm ntau dlhau lawm			Kev Ua/Kev Paab: Ua tsev kawm ntawv ntxiv /raug nyaj txag siv ntau npaum le caag lug them ua cov tsev kawm ntawv tsab	Kev Ua/Kev Paab: Muaj nyaj ntxiv lug siv moog them ua kom muaj qheb tsev kawm ntawv tsab	Kev Ua/Kev Paab: Mua Muab ua kom zoo dlua qhov qub, muab khu kom hum hab yuav tau lug saib cov tsev kawm ntawv qheb tsab

	rua ntawm cov vaaj tsev ib puab ncig ntawm Monterey Trail hab Laguna					
				Raug Nyaj Txag Le: \$187,000	Raug Nyaj Txag Le: \$100,000	Raug Nyaj Txag Le: \$106,000
				Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$43,000 OB: 2xxx \$18,000 OB: 3xxx \$37,000 OB: 4xxx \$89,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$44,000 OB: 2xxx \$18,000 OB: 3xxx \$38,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 1xxx \$47,000 OB: 2xxx \$19,000 OB: 3xxx \$40,000
	<b>Lub Homphaj3.4.3:</b> Muab kev paab, khoom siv hab tuabneeg paab kuas cov mivnyuas hab cov ua haujlwm muaj lub chaw kws huv, cobphum hab khu tau zoo lug kawm ntawv	Thoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Dlav hab ceev cov tuabneeg qha ntawv hab ua haujlwm	Kev Ua/Kev Paab: Dlav hab ceev cov tuabneeg qha ntawv hab ua haujlwm	Kev Ua/Kev Paab: Dlav hab ceev cov tuabneeg qha ntawv hab ua haujlwm
				Raug Nyaj Txag Le: \$23,700,000	Raug Nyaj Txag Le: \$27,400,000	Raug Nyaj Txag Le: \$28,350,000
				Nyaj Txag Tau Lug Qhov Twg Lug: LCFF & RRM OB: 2xxx \$14,000,000 OB: 3xxx \$7,100,000 OB: 4xxx \$2,000,000 OB: 5xxx \$600,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF & RRM OB: 2xxx \$14,500,000 OB: 3xxx \$7,300,000 OB: 4xxx \$5,000,000, OB: 5xxx \$600,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF & RRM OB: 2xxx \$15,000,000 OB: 3xxx \$7,750,000 OB: 4xxx \$5,000,000 OB: 5xxx \$600,000

<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.6:</u></b></p> <p><b>Ua kom txuj kev kawm ntaub kawm ntawv, kev noj qaab nyob zoo hab kev coj tawm ntawm cov tub ntxhais kawm ntawv hab puab tsev tuab neeg kom muaj zoo ntxiv moog</b></p>	3, 4, 5, 6,7	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.6.1:</u></b></p> <p>Muaj muab kev qha kawm ua, kev paab hab khoom siv kom nce ntawm cov tub ntxhais kawm ntawv hab kev hum xeeb ntawm cov tub ua dlej num hab kev noj qaab haus huv</p>	Thoob-LEA Taagnrho		<p>Kev Ua/Kev Paab: Coj lug yuav cov AED's</p>	<p>Kev Ua/Kev Paab: Saib moog, khu kom hum, hab muab ua kom zoo ntxiv moog</p>	<p>Kev Ua/Kev Paab: Saib moog, khu kom hum, hab muab ua kom zoo ntxiv moog</p>	
				<p>Raug Nyaj Txag Le: \$264,000</p>	<p>Raug Nyaj Txag Le: \$9,000</p>	<p>Raug Nyaj Txag Le: \$9,000</p>		
				<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$255,000 OB: 5xxx \$9,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 5xxx \$9,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 5xxx \$9,000</p>		
			<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.6.2:</u></b></p> <p>Muaj muab kev qha kawm ua, kev paab hab khoom siv kom nce ntawm cov tub ntxhais kawm ntawv hab kev hum xeeb ntawm cov tub ua dlej num hab kev noj qaab haus huv</p>	Thoob-LEA Taagnrho		<p>Kev Ua/Kev Paab: Muaj kev cob qha kawm ntxiv rua cov CPR/AED</p>	<p>Kev Ua/Kev Paab: Saib moog, khu kom hum, hab muab ua kom zoo ntxiv moog</p>	<p>Kev Ua/Kev Paab: Saib moog, khu kom hum, hab muab ua kom zoo ntxiv moog</p>
					<p>Raug Nyaj Txag Le: \$30,000</p>	<p>Raug Nyaj Txag Le: \$30,000</p>	<p>Raug Nyaj Txag le: \$30,000</p>	
					<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 5xxx \$30,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 5xxx \$30,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 5xxx \$30,000</p>	



### COV HOM PHAJ TSWV YIM ZOO 4 (STRATEGIC GOAL 4)

Taag nrho cov tub ntxhais kawm ntawv yuav tsum tau txais cov kev zoo lug ntawm cov kev qha kawm hab cov kev paab ua lug qha kom paub hab cov kev koom teg lug ntawm cov nam txiv hab tsoom phooj ywg kwv luag nyob rua ntawm ib puab ncig nuav.

<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 4.1:</u></b></p> <p>Yuav tsum tau ua kom nce ntau tug ntxiv hab yuav tau muaj tej yaam kev tseem ceeb muaj nuj nqe rua cov nam txiv tau tuaj koom teg ua nyob ntawm cov kev kawm ntaub kawm ntawv rua taag nrho cov tub ntxhais kawm ntawv, nrug rua cov paab pawg haiv neeg kws yeej tau raug xaiv lawm</p>	3,5,6	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 4.1.1:</u></b></p> <p>Yuav tsum muaj kev sib thaam raug zoo ntxiv nrug cov nam txiv kws tau paub cov tub ntxhais kawm ntawv lawm</p>	Thoob-LEA, Taagnrho R-FEP	n/a	<p>Kev Ua/Kev Paab: Muaj muab kev cob qha (PL) rua cov thawj coj hab cov tub ua dlej num kom muaj tswv yim zoo txug ntawm cov kev sib thaam raug zoo nrug cov nam cov txiv ntxiv</p>	<p>Kev Ua/Kev Paab: Tshawb nrhav saib cov technology kws zoo tshaaj plawg xws le cov Parent Portal kev sib txuas lug nrug ib paab ib pawg nam txiv ntxiv; Rov muab saib dlua ntawm cov kev ua moog zoo hab kev muab ua tuaj ntxiv rua qhov kev qha kawm CAAP muaj nyob rua huv Laguna Creek High Schools xws le yog ib qhov qauv rua cov nam txiv tau tuaj koom teg ua hab tuaj koom sab ua moog</p>	<p>Kev Ua/Kev Paab: Yim meem nrhav cov tswv yim zoo lwm yaam lug paab kom tau txuj kev sib txuas lug zoo nrug cov nam txiv kom muaj kev koom teg ntau ntxiv; Tej zag yuav tau siv tug qauv ntawm cov CAAP rua lwm lub tsev kawm ntawv hab.</p>
					<p>Raug Nyaj Txag Le: n/a</p>	<p>Raug Nyaj Txag Le: n/a</p>	<p>Raug Nyaj Txag Le: n/a</p>
					<p>Nyaj Txag Tau Lug Qhov Twg Lug: n/a</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: n/a</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: n/a</p>
<p><b><u>Lub Hom Phaj Yuav Tsum Tau saib (Focus Goal) 4.2:</u></b></p> <p>Ua kom muaj phooj ywg coob ntau nrug cov kev paab muaj nyob ntawm ib puag ncig, ntawm</p>	3,5,6	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 4.2.1:</u></b></p> <p>Yuav tau ua tug tog txais qhua lug npaaj su lug noj uake nrug cov kev ua laag luam paab pawg kom muaj kev raug zoo phooj</p>	Thoob-LEA Taagnrho	n/a	<p>Kev Ua/Kev Paab: Yuav tau ua tug tog txais qhua lug npaaj su lug noj uake nrug cov kev ua laag luam paab pawg kom muaj kev raug zoo phooj ywg ntau ntxiv rua ntawm txuj kev kawm ua</p>	<p>Kev Ua/Kev Paab: Muab ua kom zoo ntxiv, muab saib hab muab khu kom hum muaj kev npaaj su rua cov kev laag luam paab pawg noj kom raug kev phooj ywg zoo ntxiv rua cov kev kawm ua</p>	<p>Kev Ua/Kev Paab: Muab ua kom zoo ntxiv, muab saib hab muab khu kom hum muaj kev npaaj su rua cov kev laag luam paab pawg noj kom raug kev phooj ywg zoo ntxiv rua cov kev kawm ua</p>

cov kev ua laag luam hab ntawm cov kev kawm ntaub kawm ntawv rua qeb sab lug txhawb nqaa cov tub ntxhais kawm ntawv txug cov kev kawm tau ntawv zoo hab cov tsev kawm ntawv qeb sab hab npaaj kev ua tau teg dlej num		ywg ntau ntxiv rua ntawm txuj kev kawm ua dlej num (Work Based Learning)			dlej num (Work Based Learning)	laag ua luam (Work Based Learning)	laag ua luam (Work Based Learning)		
					Raug Nyaj Txag Le: \$10,000	Raug Nyaj Txag Le: \$10,000	Raug Nyaj Txag Le: \$10,000		
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$10,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$10,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$10,000		
		<u><b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 4.2.2:</b></u> Koomteg rua lub koomhum kev laagluam huv nroog kuas tau cov tuabneeg koomteg nrug ntxiv rua Work-Based Learning. (WBL)	Thoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Kev npaaj khoom hab muag khoom le tuabneeg xaav tau (kev kawm) rua WBL.	Kev Ua/Kev Paab: Muab cov mivnyuas xaav kawm WBL moog faib rua cov chaw laagluam huv Launch Path (paab nyaj lub ntawm lub Foundation for CA Community Colleges)	Kev Ua/Kev Paab: Khu, nrug saib hab muab cov mivnyuas kawm ntawv hab cov xibfwb qha moog cob rua cov chaw laagluam kws koomteg nrug		
							Raug Nyaj Txag Le: \$5,000	Raug Nyaj Txag Le: \$5,000	Raug Nyaj Txag Le: \$5,000
							Nyaj Txag Tau Lug Qhov Twg Lug: Perkins & LCFF OB: 4xxx \$5,000	Nyaj Txag Tau Lug Qhov Twg Lug: Perkins & LCFF OB: 4xxx \$5,000	Nyaj Txag Tau Lug Qhov Twg Lug: Perkins & LCFF OB: 4xxx \$5,000

		<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 4.2.3:</u></b>                  Koomteg nrug tej chaw laagluam huv nroog kws muaj kev koomteg nrug rau kev kawm qeb sab.</p>	Thoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Nrhav kev coglug pumzoo nrug cov Los Rios hab CSUS kuas muab college credit rua cov mivnyuas kws kawm high school	Kev Ua/Kev Paab: Nrhav kev kws yuav npaaj moog kawm CRC hab CSUS kuas txhaj moog kawm tau cov kev kawm nyob rua huv	Kev Ua/Kev Paab: Nrug saib, khu hab nthuav kuas dlaav txug cov kev koomteg nrug cov tsev kawm ntawv qeb sab
					Raug Nyaj Txag Le: \$5,000	Raug Nyaj Txag Le: \$5,000	Raug Nyaj Txag Le: \$5,000
					Nyaj Txag Tau Lug Qhov Twg Lug: Perkins & LCFF OB: 5xxx \$5,000	Nyaj Txag Tau Lug Qhov Twg Lug: Perkins & LCFF OB: 5xxx \$5,000	Nyaj Txag Tau Lug Qhov Twg Lug: Perkins & LCFF OB: 5xxx \$5,000

A. Nrhav cov kev yuav tau ua ntxiv rua txhua xyoo, hab paab LEA yuav ntxiv tau cov kev paab kws yuav lug txhawb tau cov kev ua nuav, ntxiv rua tej kws ua lug paab rua cov mivnyuas kws tswv tuabneeg khwv tau nyaj lug tsawg, cov taabtom kawm Aaskiv, hab/lossis cov foster youth le kws has huv Education Code phaaj 42238.01 hab cov mivnyuas kws suav tau has tas paub ntawv Aaskiv zoo lawm. Cov kev kws yuav ua, yuavtsum muaj, taabsis tsi taag rua, cov kev ua kws yuav ua kuas lug ncaav rua cov homphaj kws has huv Phaaj 2 rua cov mivnyuas kws tsev tuabneeg khwv tau nyaj lug tsawg, cov taabtom kawm ntawv Aaskiv, cov foster youth hab/lossis cov mivnyuas kws suav tau has tas paub ntawv Aaskiv zoo lawm (xws le., tsi teev rua huv lub Table 3A sautoj nuav). Teev hab qha txug cov nyaj kws siv rua tej lub xyoo kws lug ua cov kev ua nuav, nrug rua qhov kws qha has tas cov nyaj kws siv ntawd nyob rua qhov twg huv paab LEA dlaim ntawv kom nyaj siv.

### PAWG #3 – TABLE B: KEV UA, KEV PAAB HAB KEV SIV NYAJ TXAG

HOM PHAJ (GOALS)	ZOO SIB THOOJ LE LUB XEEV HAB NTAWM IB PUAG NCIG COV KEV TSEEM CEEV UA MOOG	MUAJ COV KEV UA HAB COV KEV PAAB	KEV PAAB TXUG THEEM TWG YOG – (THOOB PLAWG COV TSEV KAWM NTAWV LOS YOG LEA- NKAUS XWB)	QHA TAWM TXHUA XYOO: ROV QAAB MUAB SAIB NTAWM COV KEV UA TAWM / COV KEV PAAB	KEV UA TAU TAWM YOG DLAAB TSI LOS YOG COV KEV PAAB MUAB LUG PAAB RUA TXHUA XYOO YOG DLAAB TSI? COV NYAJ TXAG KHAWS TSEG YUAV TAU MUAB SIV RUA TXHUA YAAM KEV UA NTAWM YOG LE CAAG? NRUG PEEV NYAJ TAU LUG QHOV TWG LUG?		
					XYOO 1: 2014-2015	XYOO 2: 2015-2016	XYOO 3: 2016-2017
<b>LUB HOM PHAJ TSWV YIM ZOO 1 (STRATEGIC GOAL 1)</b>							
Taag nrho cov tub ntxhais kawm ntawv yuav tau txais kev qha kawm zoo sab tshaaj plawg huv lub hoob (receive high quality classroom instruction) hab kev qha kawm moog rua cov tsev kawm qeb sab (curriculum to promote college) hab npaaj kev ua dlej ua num (career readiness) hab kawg qhov kev kawm qag ntawm txuj kev kawm tau ntaub ntawv zoo (close the achievement gap).							
<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.1:</u></b>  Saib kom cov tub ntxhais kawm ntawv tau txais cov kev qha kawm lug ntawm cov xib fwb kws yuav tsum tau txais dlaim ntawv pov thawj lug qha yaam ntawv ntawd hab yuav tsum muaj dlaim ntawv pov thawj	1	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.1.1:</u></b>  Saib kom cov xib fwb qha ntawv paub txug yaam kev qha kawm tau tso cai lug ntawm cov EL hab yuav tsum tau dlaim ntawv pov thawj	hoob-LEA, EL Taagrho	n/a	Kev Ua/Kev Paab: Muaj kev qha tau tas tug xib fwb twg yuav yog tug muaj kev tso cai moog kawm lug qha cov EL hab/los yog yuav tsum tau txais dlaim ntawv pov thawj	Kev Ua/Kev Paab: Muaj kev qha tau tas tug xib fwb twg yuav yog tug muaj kev tso cai moog kawm lug qha cov EL hab/los yog yuav tsum tau txais dlaim ntawv pov thawj	Action/Service: Muaj kev qha tau tas tug xib fwb twg yuav yog tug muaj kev tso cai moog kawm lug qha cov EL hab/los yog yuav tsum tau txais dlaim ntawv pov thawj
					Raug Nyaj Txag Le: \$5,000	Raug Nyaj Txag Le: : \$5,000	Raug Nyaj Txag Le: \$5,000
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 5xxx \$5,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 5xxx \$5,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 5xxx \$5,000

<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2:</u></b></p> <p><b>Saib kom cov tub ntxhais kawm ntawv kawm muaj kev kawm tau zoo zuj zug nrug puab cov kev kawm tau ntaub ntawv zoo nyob rua ntawm cov kev qha kawm tseem ceeb</b></p>	2,4,7,8	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.1:</u></b></p> <p>Saib khaws kom cov hoob kawm ntawv muaj cov tub ntxhais kawm ntawv tsawg rua cov hoob kawm qeb TK-3 (grades TK-3)</p>	hoob-LEA, LI, FY, EL Taagnrho	n/a	<p>Kev Ua/Kev Paab: Khaws ua cov CSR qub</p> <p>Raug Nyaj Txag Le: \$2,389,315</p> <p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 1xxx \$1,593,673 OB: 3xxx \$795,642</p>	<p>Kev Ua/Kev Paab: Khaws ua cov CSR qub</p> <p>Raug Nyaj Txag Le: \$2,484,888</p> <p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 1xxx \$1,657,420 OB: 3xxx \$827,468</p>	<p>Kev Ua/Kev Paab: Khaws ua cov CSR qub</p> <p>Raug Nyaj Txag Le: \$2,609,132</p> <p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 1xxx \$1,740,291 OB: 3xxx \$868,841</p>
	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.2:</u></b></p> <p>Yuav tsum muaj muab kev qha kawm ntau ntxiv rua cov nub kawm ntawv (xws le muaj kev qha kawm thaum su, thaum kawm ntawv lawb lawm hab thaum sus ntawm lub caij kub ntawm) rua cov tsev kawm ntawv kws muaj cov SES</p>	hoob-LI Taagnrho	n/a	<p>Kev Ua/Paab: Muab PL lug txhawb cov kev qha ntawv kws Xaav txug Lwm Tug Txuj Kev Xoj Noj Coj Ua</p> <p>Raug Nyaj Txag Le: \$3,200,000</p> <p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$3,200,000</p>	<p>Kev Ua/Paab: Nrug saib, yoog hab khu PL lug txhawb cov kev qha ntawv kws Xaav txug Lwm Tug Txuj Kev Xoj Noj Coj Ua</p> <p>Raug Nyaj Txag Le: \$2,200,000</p> <p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$2,000,000</p>	<p>Kev Ua/Paab: Nrug saib, yoog hab khu PL lug txhawb cov kev qha ntawv kws Xaav txug Lwm Tug Txuj Kev Xoj Noj Coj Ua</p> <p>Raug Nyaj Txag Le: \$2,200,000</p> <p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$2,000,000</p>	
				<p>Kev Ua/Kev Paab: Muaj cov PL lug paab txhawb nqaa paub txug cov kev qha kawm ntawm txhua haiv tuab neeg</p>	<p>Kev Ua/Kev Paab: Tau Saib moog, Muab khu kom hum hab muab ua kom zoo ntxiv rua cov PL kom muaj kev txhawb nqaa txug cov kev qha kawm rua txhua haiv tuab neeg</p>	<p>Kev Ua/kev Paab: Tau Saib moog, Muab khu kom hum hab muab ua kom zoo ntxiv rua cov PL kom muaj kev txhawb nqaa txug cov kev qha kawm rua txhua haiv tuab neeg</p>	
				<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.3:</u></b></p> <p>Muaj kev cob qha kawm lug paab kom paub txug txhua haiv tuab neeg ntawm txug kev qha kawm</p>	hoob-LEA Taagnrho	n/a	<p>Kev Ua/Kev Paab: Muaj cov PL lug paab txhawb nqaa paub txug cov kev qha kawm ntawm txhua haiv tuab neeg</p>

				Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.	Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.	Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.
				Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.
	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.4:</u></b> Yuav tsum muaj lwm yaam kev qha kawm hab kev paab	hoob-LI Taagnrho FY	n/a	Kev Ua/Paab: Muab cov kev paabcuam hab kev qha ntxiv rua cov tsev kawm ntawv high school kws tsimnyog paab kuas txu cov mivnyuas kws kawm huv tej hoob, ntxiv sijhawm hab muab tej yaam kev qha lub paab ntxiv, txhawb cov kev npaaj qha cov Foster Youth (dhlau lug yog EIA)	Kev Ua/Paab: Muab cov kev qha hab kev paab ntxiv rua cov high school kws yog txu kuas cov mivnyuas huv tej lub hoob tsawg, khu qee yaam hab nrhav qee yaam lub paab hab tivthaiv (dhlau lug yog EIA)	Kev Ua/Paab: Muab cov kev qha hab kev paab ntxiv rua cov high school kws yog txu kuas cov mivnyuas huv tej lub hoob tsawg, khu qee yaam hab nrhav qee yaam lub paab hab tivthaiv (dhlau lug yog EIA)
				Raug Nyaj Txag Le: \$4,228,000	Raug Nyaj Txag Le: \$4,228,000	Raug Nyaj Txag Le: \$4,228,000
				Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$1,600,000 OB: 2xxx \$51,000 OB: 3xxx \$577,000 OB: 4xxx \$1,100,000 OB: 5xxx \$900,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$1,600,000 OB: 2xxx \$51,000 OB: 3xxx \$577,000 OB: 4xxx \$1,100,000 OB: 5xxx \$900,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$1,600,000 OB: 2xxx \$51,000 OB: 3xxx \$577,000 OB: 4xxx \$1,100,000 OB: 5xxx \$900,000

	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.5:</u></b>            Muaj muab kev qha kawm hab kev txhawb nqaa rua cov tub ntxhais kawm ntawv kws yog cov special education</p>	hoob-LEA, LI, Spec Ed Taagnrho	n/a	Kev Ua/kev Paab: Muaj cov tub ua dlej num hab muaj khoom siv raws le yog ua rua cov kev qha kawm tseem ceeb ntawm tug kheej rua cov tub ntxhais kawm ntawv (IEP)	Kev Ua/Kev Paab: Muaj cov tub ua dlej num hab muaj khoom siv raws le yog ua rua cov kev qha kawm tseem ceeb ntawm tug kheej rua cov tub ntxhais kawm ntawv (IEP)	Kev Ua/Kev Paab: Muaj cov tub ua dlej num hab muaj khoom siv raws le yog ua rua cov kev qha kawm tseem ceeb ntawm tug kheej rua cov tub ntxhais kawm ntawv (IEP)
				Raug Nyaj Txag Le: \$18,000,000	Raug Nyaj Txag Le: \$18,248,000	Raug Nyaj Txag Le: \$19,500,000
				Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$12,000,000 OB: 3xxx \$6,000,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$12,048,000 OB: 3xxx \$6,200,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$13,000,000 OB: 3xxx \$6,500,000
	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.2.6:</u></b>            Muaj muab kev qha kawm hab kev txhawb nqaa rua cov tub ntxhais kawm ntawv rua cov hoob kawm ntawv PreK ntawm cov tub ntxhais kawm rua cov special education</p>	hoob-LEA, LI, Spec Ed Taagnrho	n/a	Kev Ua/Kev Paab: Muaj cov tub ua dlej num hab muaj khoom siv raws le yog ua rua cov kev qha kawm tseem ceeb ntawm tug kheej rua cov tub ntxhais kawm ntawv (IEP)	Kev Ua/Kev Paab: Muaj cov tub ua dlej num hab muaj khoom siv raws le yog ua rua cov kev qha kawm tseem ceeb ntawm tug kheej rua cov tub ntxhais kawm ntawv (IEP)	Kev Ua/Kev Paab: Muaj cov tub ua dlej num hab muaj khoom siv raws le yog ua rua cov kev qha kawm tseem ceeb ntawm tug kheej rua cov tub ntxhais kawm ntawv (IEP)
				Raug Nyaj Txag Le: \$2,800,000	Raug Nyaj Txag Le: \$2,800,000	Raug Nyaj Txag Le: \$2,800,000
				Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$1,680,000 OB: 3xxx \$1,120,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$1,680,000 OB: 3xxx \$1,120,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$1,680,000 OB: 3xxx \$1,120,000

<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib 9Focus Goal) 1.3:</u></b></p> <p><b>Tsi pub kom muaj qhov qag lawm ntawm txuj kev kawm tau ntawv zoo</b></p>	2,4,7,8	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Galo) 1.3.1:</u></b></p> <p>Yuav tsum muaj kev qha kawm ntau ntxiv moog</p>	Thoob-School Taagnrho	n/a	<p>Kev Ua/kev Paab: Yuav tsum muaj kev qha kawm rua thaum su (intersession), tom qaab (after) hab rua lub caij sus lawm (summer school)</p>	<p>Kev Ua/Kev Paab: Yuav tsum muaj kev qha kawm rua thaum su (intersession), tom qaab (after) hab rua lub caij sus lawm (summer school)</p>	<p>Kev Ua/Kev Paab: Yuav tsum muaj kev qha kawm rua thaum su (intersession), tom qaab (after) hab rua lub caij sus lawm (summer school)</p>
		<p>Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tau Saib 1.2.2.</p>	<p>Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.2.2.</p>	<p>Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.2.2.</p>			
		<p>Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tau Saib 1.2.2.</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tau Saib 1.2.2.</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tau Saib 1.2.2.</p>			
	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Galo) 1.3.2:</u></b></p> <p>Paab cov kawm K-12 CCSS, ELD hab NGSS kuas siv tau cov ntau ntawv hab tswvim kws siv lug qha puab cov hoob</p>	Thoob-School Taagnrho	n/a	<p>Kev Ua/Kev Paab: Paab cov kawm CCSS, ELD hab NGSS PL;</p> <p>Nrug saib cov mivnyuas cov qhab-nees huv kev xeem tug CASSPP, CAPA hab NCSC</p>	<p>Kev Ua/Kev Paab: Paab cov kawm CCSS, ELD hab NGSS PL;</p> <p>Nrug saib cov mivnyuas cov qhab-nees huv kev xeem tug CASSPP, CAPA hab NCSC</p>	<p>Kev Ua/Kev Paab: Paab cov kawm CCSS, ELD hab NGSS PL;</p> <p>Nrug saib cov mivnyuas cov qhab-nees huv kev xeem tug CASSPP, CAPA hab NCSC</p>	
				<p>Raug Nyaj Txag Le: \$1,300,000</p>	<p>Raug Nyaj Txag Le: \$1,300,000</p>	<p>Raug Nyaj Txag Le: \$1,300,000</p>	
				<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 5xxx \$1,300,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 5xxx \$1,300,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 5xxx \$1,300,000</p>	



<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.4:</u></b></p> <p>Yuav tsum ua kom cov kev kawm tau ntawv zoo nce rua cov tub ntxhais kawm ntawv kws yog EL</p>	2,4,7	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.4.1:</u></b></p> <p>Yuav tsum muaj kev qha kawm rua cov tub ntxhais kawm ntawv raws le cov theem xeem tau lug ntawm cov CELDT</p>	hoob-LEA, EL Taagrno	n/a	<p>Kev Ua/Kev Paab: Yuav tsum muaj muab kev qha kawm ELD hab lwm txuj kev qha kawm raws le cov theem xeem tau lug ntawm cov CELDT</p>	<p>Kev Ua/Kev Paab: Yuav tau saib moog, muab khu kom hum hab muab ua kom zoo ntxiv moog txug ntawm cov kev qha kawm rua cov ELD raws le cov theem xeem tau ntawm cov CELDT</p>	<p>Kev Ua/Kev Paab: Yuav tau saib moog, muab khu kom hum hab muab ua kom zoo ntxiv moog txug ntawm cov kev qha kawm rua cov ELD raws le cov theem xeem tau ntawm cov CELDT</p>	
					<p>Raug Nyaj Txag Le: \$1,500,000</p>	<p>Raug Nyaj Txag Le: \$1,500,000</p>	<p>Raug Nyaj Txag Le: \$1,500,000</p>	
					<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 1xxx \$990,000 OB: 3xxx \$510,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 1xxx \$990,000 OB: 3xxx \$510,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 1xxx \$990,000 OB: 3xxx \$510,000</p>	
			<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.4.2:</u></b></p> <p>Yuav tsum tau txais cov khoom siv qha ELD rua cov kev qha kawm rua theem ob</p>	hoob-LEA, EL Taagrno	n/a	<p>Kev Ua/Kev Paab: Muaj kev qha kawm muab ua moog; Muaj cov PL; Paub ua cov kev tshawb nrhav saib lug ntawm txuj kev tshawb saib</p>	<p>Kev Ua/Kev Paab: Yuav tau saib moog hab muab khu kom zoo ntxiv moog txug ntawm cov kev qha kawm ua moog; Muaj cov PL; Paub ua cov kev tshawb nrhav saib lug ntawm txuj kev tshawb saib</p>	<p>Kev Ua/Kev Paab: Yuav tau saib moog hab muab khu kom zoo ntxiv moog txug ntawm cov kev qha kawm ua moog; Muaj cov PL; Paub ua cov kev tshawb nrhav saib lug ntawm txuj kev tshawb saib</p>
						<p>Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.</p>	<p>Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.</p>	<p>Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.</p>
						<p>Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.3.2.</p>

	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.4.3:</u></b> Yuav tsum muaj txuj kev muab ua lug ntawm cov hom phaj tswv yim zoo rua cov EL kws yuav tau muaj cov PL lug paab txhawb nqaa rua cov kws cob qha EL tau muaj ntau ntxiv ntawm</p>	hoob-LEA, EL Taagnrho	n/a	<p>Kev Ua/Kev Paab: Yuav tau txais ib tug kws cob qha kawm rua txuj kev qha kawm EL; yuav tau muaj nub pauv su rua cov kws qha SDAIE</p>	<p>Kev Ua/Kev Paab: Ceev cov tuabneeg ua haujlwm hab cov nub kws ca puab su</p>	<p>Kev Ua/Kev Paab: Ceev cov tuabneeg ua haujlwm hab cov nub kws ca puab su</p>
				<p>Raug Nyaj Txag Le: \$75,000</p>	<p>Raug Nyaj Txag Le: \$75,000</p>	<p>Raug Nyaj Txag Le: \$75,000</p>
				<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$75,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$75,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 4xxx \$75,000</p>
	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.4.4:</u></b> Yuav tsum muaj kev saib qha ua rua cov hoob EL nrug rua cov kev tau pum hab cov kev tshawb nrhav tau txug lub hoob yuav tau muab sau tseg</p>	hoob-LEA, EL Taagnrho	n/a	<p>Kev Ua/Kev Paab: Yuav tau muab ua moog ntxiv txug ntawm txuj kev kawm tau zoo lug ntawm qhov kev ua moog, yuav muab saib moog hab yuav muab khu kom zoo ntxiv moog.</p>	<p>Kev Ua/Kev Paab: Yuav tau muab ua moog ntxiv txug ntawm txuj kev kawm tau zoo lug ntawm qhov kev ua moog, yuav muab saib moog hab yuav muab khu kom zoo ntxiv moog.</p>	<p>Kev Ua/Kev Paab: Yuav tau muab ua moog ntxiv txug ntawm txuj kev kawm tau zoo lug ntawm qhov kev ua moog, yuav muab saib moog hab yuav muab khu kom zoo ntxiv moog.</p>
				<p>Raug Nyaj Txag Le: \$720</p>	<p>Raug Nyaj Txag Le: n/a</p>	<p>Raug Nyaj Txag Le: n/a</p>
	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$720</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: n/a</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: n/a</p>			
<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus</u></b></p>	hoob-LEA, EL	n/a	<p>Kev Ua/Kev Paab: Yuav tsum muaj cov PL</p>	<p>Kev Ua/Kev Paab: Yuav tsum muaj cov PL</p>	<p>Kev Ua/Kev Paab: Yuav tsum muaj cov PL</p>	

	<p><b><u>Goal) 1.4.5:</u></b> Yuav tsum muab kev tshawb saib ntawm cov tsev kawm ntawv hab muab saib seb cov kev qha kawm puas zoo txaus qha rua cov ELs</p>	Taagnrho		rua cov thawj coj, cov saib qha txug kev kawm hab lwm tug tub ua dlej num kws npaaj cov kev qha kawm ntawm qhov chaw ntawd	rua cov thawj coj, cov saib qha txug kev kawm hab lwm tug tub ua dlej num kws npaaj cov kev qha kawm ntawm qhov chaw ntawd	rua cov thawj coj, cov saib qha txug kev kawm hab lwm tug tub ua dlej num kws npaaj cov kev qha kawm ntawm qhov chaw ntawd
				Raug Nyaj Txag Le: \$7,000	Raug Nyaj Txag Le \$7,000	Raug Nyaj Txag Le: \$7,000
				Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$7,000	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a
	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.4.6:</u></b> Yuav tsum muaj muab kev qha kawm ntau ntxiv rua cov tub ntxhais kawm ntawv EL thaum lawb ntawv lawm</p>	Thoob-School, EL, RFEP Taagnrho	n/a	Kev Ua/kev Paab: Muaj kev paab qha ntxiv rua cov EL thaum lawb ntawv lawm	Kev Ua/Kev Paab: Muaj kev paab qha ntxiv rua cov EL thaum lawb ntawv lawm	Kev Ua/Kev Paab: Muaj kev paab qha ntxiv rua cov EL thaum lawb ntawv lawm
				Raug Nyaj Txag Le: \$271,530	Raug Nyaj Txag Le: n/a	Raug Nyaj Txag Le: n/a
				Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$271,530	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a
	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.4.7:</u></b> Muaj muab cov hoob qha lu Aaktiv xaav tau (English elective) lug ntxiv rua cov LTELs</p>	Thoob-School, EL, RFEP Taagnrho	n/a	Kev Ua/Kev Paab: Muaj cov hoob Aaktiv xaav tau lug ntxiv rua 6 lub tsev kawm ntawv theem ob – nrug rua nyaj txag them rua cov xib fwb;	Kev Ua/Kev Paab: Khaws siv moog hab muab ua kom dlaav moog txug ntawm cov Aaktiv xaav tau lug rua LTELs rua 8 lub tsev kawm ntawv theem ob – nrug rua cov nyaj txag them	Kev Ua/Kev Paab: Khaws siv moog hab muab ua kom dlaav moog txug ntawm cov Aaktiv xaav tau lug rua LTELs rua 10 lub tsev kawm ntawv theem ob – nrug rua cov nyaj txag

					tub ntxhais kawm ntawv hab cov xib fwb cov kev qha kawm; PL hab cov kev tso hloov moog su/kev npaaj sij hawm	rua cov xib fwb; tub ntxhais kawm ntawv hab xib fwb cov kev qha kawm; PL hab cov kev tso hloov moog su/kev npaaj cov sij hawm	them rua cov xib fwb; tub ntxhais kawm ntawv hab xib fwb cov kev qha kawm; PL hab cov kev tso hloov moog su/kev npaaj cov sij hawm
					Raug Nyaj Txag Le: \$120,000	Raug Nyaj Txag Le: n/a	Raug Nyaj Txag Le: n/a
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$120,000	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a
	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.4.8:</u></b> Yuav tsum muaj kev qha kawm lwm yaam hab kev paab ntxiv rua cov (TK-12)	Thoob-School, EL, Taagrho	n/a	Kev Ua/Kev Paab: Yuav tsum muaj cov tub ua dlej num lug siv ua cov CELDT;	Kev Ua/Kev Paab: Yuav tsum muaj cov tub ua dlej num lug siv ua cov CELDT;	Kev Ua/Kev Paab: Yuav tsum muaj cov tub ua dlej num lug siv ua cov CELDT;	
				muaj kev paab rua cov EL hab muaj khoom siv nyob rua huv hoob;	muaj kev paab rua cov EL hab muaj khoom siv nyob rua huv hoob;	muaj kev paab rua cov EL hab muaj khoom siv nyob rua huv hoob;	
				Muaj peev nyaj txag them rua cov EL thawj coj (taag lug yog EIA)	Muaj peev nyaj txag them rua cov EL thawj coj (taag lug yog EIA)	Muaj peev nyaj txag them rua cov EL thawj coj (taag lug yog EIA)	
				Raug Nyaj Txag Le: \$1,900,000	Raug Nyaj Txag Le: \$1,900,000	Raug Nyaj Txag Le: \$1,900,000	
Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$153,000 OB: 3xxx \$58,000 OB: 4xxx \$753,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$153,000 OB: 3xxx \$58,000 OB: 4xxx \$753,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 1xxx \$153,000 OB: 3xxx \$58,000 OB: 4xxx \$753,000					

					OB: 5xxx \$36,000	OB: 5xxx \$36,000	OB: 5xxx \$36,000	
<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.5:</u></b>  <b>Yuav tsum saib kom taag nrho cov tub ntxhais kawm ntawv nyeem tau ntawv nyob raws le qeb kawm ntawv thaum kawm tav qeb peb lawm</b>	2,4,7,8	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.5.1:</u></b> Muaj muab 20 teev lug paab rua cov Early Literacy PL rua cov thawj ntawm lub tsev kawm ntawv	Thoob-School, Taagnrho	n/a	Kev Ua/Kev Paab: Muaj kev qha kawm paab rua cov PL txug cov kev paub ntaub paub ntawv rua yaam ntxuv (Early Literacy)	Kev Ua/Kev Paab: Muab saib moog, muab khu kom hum hab muab ua kom zoo ntxiv rua cov PL txug cov kev paub ntaub paub ntawv rua yaam ntxuv (Early Literacy)	Kev Ua/Kev Paab: Muab saib moog, muab khu kom hum hab muab ua kom zoo ntxiv rua cov PL txug cov kev paub ntaub paub ntawv rua yaam ntxuv (Early Literacy)	
					Raug Nyaj Txag Le: \$1,000,000	Raug Nyaj Txag Le: \$1,000,000	Raug Nyaj Txag Le: \$1,000,000	
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$1,000,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$1,000,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$1,000,000	
						Kev Ua/kev Paab: Muaj qhov kev qha kawm xyum ua ua ntej (Pilot Curriculum)	Kev Ua/Kev Paab: Yuav tau txais lug siv ntawm qhov kev qha kawm (Adopt Curriculum)	Kev Ua/Kev Paab: Muaj kev cob qha kawm rua cov PL txug ntawm cov kev qha kawm tshab nuav
						Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.1.	Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.1.	Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.1.
						Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.
			<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.5.2:</u></b> Muaj muab lug hab muab ua rua huv cov kev qha kawm (Acquire and Implement Curriculum)	Thoob-School, Taagnrho	n/a	Kev Ua/kev Paab: Muaj qhov kev qha kawm xyum ua ua ntej (Pilot Curriculum)	Kev Ua/Kev Paab: Yuav tau txais lug siv ntawm qhov kev qha kawm (Adopt Curriculum)	Kev Ua/Kev Paab: Muaj kev cob qha kawm rua cov PL txug ntawm cov kev qha kawm tshab nuav
			<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.5.2:</u></b> Muaj muab lug hab muab ua rua huv cov kev qha kawm (Acquire and Implement Curriculum)	Thoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Muaj muab kev cob qha	Kev Ua/Kev Paab: Yuav tau muab saib	Kev Ua/Kev Paab: Yuav tau muab saib

		<b><u>Goal) 1.5.3:</u></b> Muaj muab kev kawm kev cob qha kawm txug cov kev nyeem ntawv hab cov kev tiv thaiv (Reading Instruction and Intervention)			kawm rua cov PL txug cov kev nyeem ntawv hab kev tiv thaiv; Muaj sij hawm lug npaaj/sij hawm lug sib hloov txug ntawm txuj kev tsim sim muaj cov kev qha kawm	moog, muab khu kom hum hab muab ua kom zoo ntxiv moog txug ntawm cov PL txug txuj kev nyeem ntawv qha kawm hab txuj kev tiv thaiv; Muaj muab sij hawm lug npaaj/sij hawm lug hloov moog tsim kom muaj cov kev qha kawm	moog, muab khu kom hum hab muab ua kom zoo ntxiv moog txug ntawm cov PL txug txuj kev nyeem ntawv qha kawm hab txuj kev tiv thaiv; Muaj muab sij hawm lug npaaj/sij hawm lug hloov moog tsim kom muaj cov kev qha kawm
		Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.1.			Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.1.	Raug Nyaj Txag Le: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.1.	
		Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.			Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib tau Lub Hom Phaj Yuav Tsum Tau Saib 1.5.	

<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.6:</u></b>  Yuav tsum saib kom taag nrho cov tub ntxhais kawm ntawv kawm tav rua cov tsev kawm ntawv qeb sab hab npaaj kom ua tau teg dlej num	2,4,7,8	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.6.1:</u></b> Yuav tsum tau muab cov honors hab cov AP kev qha kawm kws muaj taam sim nuav ua kom ntau ntxiv moog	Thoob-School, Taagnrho	n/a	Kev Ua/Kev Paab: Raws le nyob rua huv qhov AP Audit hab cov kev qha tawm lug ntawm cov kev xeem AP Diagnostic, hab muab ntxiv cov hoob AP rua cov tsev kawm ntawv theem peb kws tau raug xaiv kom muaj cov hoob nuav	Kev Ua/Kev Paab: Yuav tau rov qaab muab lug saib dlua ntawm cov kev qha kawm zoo (honors course) kws muaj nyob rua huv cov tsev kawm ntawv theem ob hab theem peb; ua kom cov tub ntxhais kawm ntawv muaj kev ntau moog nkaag tau rua cov hoob zoo lug txhawb nqaa puab txuj kev kawm moog rua cov	Kev Ua/Kev Paab: Yuav nkaag koom ua kom tau nrug rua cov kev qha kawm ntawm cov B. Analyze AP/IB/Honors hoob hab cov kev ua tau yuav tsum muaj rua cov paab pawg txhua tug tsi pub cais. Yuav tau muaj cov hoob kawm txhawb nqaa uake ntxiv rua huv dlaim ntawv kev qha kawm tseem ceeb
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					hoob AP hab cov IB. Yuav tau lug tsim sim kom muaj hab muab dlaim ntawv sau npe ua ntej moog kawm rua hoob IB xaa moog rua lub tsev kawm ntawv them ob Harriet Eddy Middle School			
					Raug Nyaj Txag Le: \$230,000	Raug Nyaj Txag Le: \$230,000	Raug Nyaj Txag Le: \$230,000	
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$230,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$230,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$230,000	
	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.6.2:</u></b> Yuav tsum muaj khoom siv nyob rua huv hoob hab khoom qha kawm lwm yaam ntau ntxiv	Thoob-School Taagnrho				Kev Ua/Kev Paab: Yuav muab nyaj txag ntau ntxiv rua cov tsev kawm ntawv tau lug yuav cov khoom siv hab cov khoom siv lug qha; Yuav tsum tau nce cov nyaj them lug ntawm cov tub ntxhais kawm ntawv kom sab es txhaj le muaj peev nyaj txag lug yuav khoom siv	Kev Ua/Kev Paab: Muab ua kom zoo ntxiv, muab khu kom hum hab yuav tau muab peev nyaj txag khaws tseg ntawm lub chaw ntawd lug saib; Yuav tsum tau nce ntxiv ntawm cov nyaj them lug ntawm cov tub ntxhais kawm ntawv kom sab es txhaj le muaj peev nyaj txag lug yuav khoom siv	Kev Ua/kev Paab: Muab ua kom zoo ntxiv, muab khu kom hum hab yuav tau muab peev nyaj txag khaws tseg ntawm lub chaw ntawd lug saib; Yuav tsum tau nce ntxiv ntawm cov nyaj them lug ntawm cov tub ntxhais kawm ntawv kom sab es txhaj le muaj peev nyaj txag lug yuav khoom siv
						Raug Nyaj Txag le: \$425,000	Raug Nyaj Txag Le: n/a	Raug Nyaj Txag Le: n/a
						Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$425,000	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a

<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.8:</u></b></p> <p><b>Yuav tsum tau muab caij nyoog ntau ntxiv cov tub ntxhais kawm ntawv K-12 tau lug koom kawm txug yaam kev kawm xaiv nyam ua hab cov kev kawm sab xws le (GATE, Honors, AP, IB hab cov Linked Learning (LL) programs) rua cov tub ntxhais kawm ntawv kws tsi muaj ntau tug pis tsawg</b></p>	3,4,7,8	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.8.1:</u></b></p> <p>Yuav tsum muaj cov kev qha kawm ntau ntxiv rua cov Honors/AP hab GATE lug qha kawm rua lub caij thaum sus lawm</p>	Thoob-School Taagnrho	n/a	<p><b>Kev Ua/kev Paab:</b> Yuav tsum tau muaj kev qha kawm nyob rua cov tsev kawm ntawv theem ob hab peb nrug rua cov hoob qha kawm ua ntej ntawm cov honors/AP/IB, kws tau tsim lug txhawb nqaa cov tub ntxhais kawm ntawv txuj kev kawm tau zoo rua cov hoob qha kawm sab nyob rua ntawm lub xyoo kawm ntawv ntawd;</p> <p>Yuav tsum muaj muab kev kawm ntawv rua lub caij sus rua cov tsev kawm ntawv theem ib rua ib lub tsev kawm ntawv twg ntawm ib thaaj tsaam cov tsev kawm ntawv ntawd, hab taag nrho cov tsev kawm ntawv Title I kws yuav tau muab saib lug qha kawm txug ntawm cov kev xaiv nyam kawm txug ntawm qhov STEM kev qha kawm nuav</p>	<p><b>Kev Ua/kev Paab:</b> Yuav tsum tau muaj kev qha kawm ntxiv nyob rua cov tsev kawm ntawv theem ob hab peb nrug rua cov hoob qha kawm ua ntej ntawm cov honors/AP/IB, kws tau tsim lug txhawb nqaa cov tub ntxhais kawm ntawv txuj kev kawm tau zoo rua cov hoob qha kawm sab nyob rua ntawm lub xyoo kawm ntawv ntawd;</p> <p>Yuav tsum muaj muab kev kawm ntawv rua lub caij sus rua cov tsev kawm ntawv theem ib rua ib lub tsev kawm ntawv twg ntawm ib thaaj tsaam cov tsev kawm ntawv ntawd, hab taag nrho cov tsev kawm ntawv Title I kws yuav tau muab saib lug qha kawm txug ntawm cov kev xaiv nyam kawm txug ntawm qhov STEM kev qha kawm nuav</p>	<p><b>Kev Ua/kev Paab:</b> Yuav tsum tau muaj kev qha kawm ntxiv nyob rua cov tsev kawm ntawv theem ob hab peb nrug rua cov hoob qha kawm ua ntej ntawm cov honors/AP/IB, kws tau tsim lug txhawb nqaa cov tub ntxhais kawm ntawv txuj kev kawm tau zoo rua cov hoob qha kawm sab nyob rua ntawm lub xyoo kawm ntawv ntawd;</p> <p>Yuav tsum muaj muab kev kawm ntawv rua lub caij sus rua cov tsev kawm ntawv theem ib rua ib lub tsev kawm ntawv twg ntawm ib thaaj tsaam cov tsev kawm ntawv ntawd, hab taag nrho cov tsev kawm ntawv Title I kws yuav tau muab saib lug qha kawm txug ntawm cov kev xaiv nyam kawm txug ntawm qhov STEM kev qha kawm nuav</p>
					Raug Nyaj Txag Le: Moog saib Lub Hom Phaj	Raug Nyaj Txag Le: Moog saib Lub Hom	Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav



					Yuav Tsum Tau Saib 1.2.2.	Phaj Yuav Tsum Tau Saib 1.2.2.	Tsum Tau Saib 1.2.2.
					Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.2.2.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.2.2.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.2.2.
		<p><b><u>Lub Hom Phaj Yuav Tsum Tau Siab (Focus Goal) 1.8.2:</u></b>            Yuav tsum ua kom cov tub ntxhais kawm ntawm muaj cai nkaag tau hab muaj caij nyoog ntau ntxiv moog kawm kom tav cov hoob qha kawm tau qhab nees siv moog kawm rua cov tsev kawm ntawv qeb sab thoob plawg ntawm lub xyoo kawm ntawv ntawd</p>	Thoob-School Taagnrho	n/a	<p>Kev Ua/kev Paab:            Yuav tsum tau muaj cov hoob qha kawm AP/IB ntau ntxiv rua cov tsev kawm ntawv them peb kws tau raug xaiv muaj hab yuav tsum muaj cov hoob qha kawm thaum lub caij sus rua cov tub ntxhais kawm ntawv tau lug “muab” cov AP/IB kev qha kawm tso rua huv puab cov hoob qha kawm thoob plawg lub sij hawm caij nyoog kawm ntawv ntawd;</p> <p>yuav tsum muaj muab cov hoob xaiv nyam kawm ntau ntxiv rua cov tsev kawm ntawv them ib</p>	<p>Kev Ua/kev Paab:            Rov qaab muab cov kev qha kawm ntawm cov hoob AP/IB ntawm cov tsev kawm ntawv them peb kws tau raug xaiv lug qha saib dlua;</p> <p>lug txav ntxim saib seb txuj kev muaj muab ib pawg hab/los yog cov hoob yeej muaj muab raws le ntawm cov tub ntxhais txuj kev tuaj kawm ntawv txhua nub xwb; yuav tsum muaj cov hoob qha kawm thaum lub caij sus rua cov tub ntxhais kawm ntawv tau lug “muab” cov AP/IB kev qha kawm tso rua huv puab cov hoob qha kawm thoob plawg lub sij hawm caij nyoog kawm ntawv ntawd;</p> <p>yuav tsum muaj muab cov hoob xaiv nyam kawm ntau ntxiv rua cov tsev kawm ntawv them</p>	<p>Kev Ua/kev Paab:            Yuav tsum tau saib cov hoob qha kawm AP/IB muaj muab rua cov tsev kawm ntawv them peb kws tau raug xaiv lug qha kom muaj muab ntau ntxiv rua lub caij thaum sus lawm es cov tub ntxhais kawm ntawv txhaj le yuav “muab” tau cov hoob AP/IB nuav tso nrug rua puab cov kev qha kawm lub caij kawm ntawm xyoo kawm ntawv ntawd;</p> <p>yuav tau muab saib ntxiv moog, muab khu kom hum hab muab ua kom zoo ntxiv moog txug ntawm cov kev qha kawm xaiv nyam kawm nyob rua huv cov tsev kawm ntawv them ib</p>

						ib	
					Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.	Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.	Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.
					Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.
		<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.8.3:</u></b> Muaj peev nyaj txag lug siv them rua cov K-12 GATE hab cov AP/IB tub ua dlej num uake sib paab (coordination)	Thoob-LEA Taagrho	n/a	Kev Ua/Kev Paab: Muaj peev nyaj txag lug siv them rua cov K-12 GATE hab cov AP/IB tub ua dlej num uake sib paab (coordination)	Kev Ua/Kev Paab: Muaj peev nyaj txag lug siv them rua cov K-12 GATE hab cov AP/IB tub ua dlej num uake sib paab (coordination)	Kev Ua/kev Paab: Muaj peev nyaj txag lug siv them rua cov K-12 GATE hab cov AP/IB tub ua dlej num uake sib paab (coordination)
					Raug Nyaj Txag Le: \$200,000	Raug Nyaj Txag Le: \$200,000	Raug Nyaj Txag Le: \$200,000
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$200,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$200,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$200,000
		<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.8.4:</u></b> Yuav tsum tau ua kom cov tub ntxhais kawm ntawv muaj kev ntau moog koom kawm kom tau qhov IB (International	Thoob-LEA Taagrho	n/a	Kev Ua/Kev Paab: Pib nrhav kev hab npaaj muab ua moog nyob rua huv lub tsev kawm ntawv theem ob Harriet Eddy txug ntawm qhov kev qha kawm IB;	Kev Ua/Kev Paab: Muab ua kom tav hab muab dlaim ntawv sau npe Middle Grades IB Program rua Harriet Eddy Middle School;  muab qhov kev qha	Kev Ua/kev Paab: Yog dlaim ntawv sau npe yeej ua tau zoo lawm, qhov Middle Grades IB kev qha kawm nuav los yuav muab ua moog nyob rua ntawm Harriet Eddy Middle School;

		Baccalaureate Program)			<p>pib nrhav kev hab npaaj ua qhov kev qha kawm Jump Start lug rua cov tub ntxhais kawm ntawv qeb 6 moog rua qeb 7;</p> <p>muaj muab cov kev qha kawm xws le GATE nrug rua cov Science Olympiads, NEHS, Geography Bee, Spelling Bee, hab lwm yaam.</p>	<p>kawm Jump Start ua lug qha rua cov tub ntxhais kawm ntawv qeb 6 moog rua qeb 7;</p> <p>yuav tsum muaj muab cov kev qha kawm GATE ntau ntxiv moog</p>	<p>pib nrhav tswv yim lug tsim kom muaj qhov Early Grades IB Program nyob rua ntawm cheeb tsaam Laguna lug tsim sim kom muaj cov kev qha kawm IB ntxiv moog;</p> <p>yuav tsum tau muab saib moog, muab khu kom hum hab muab qhov kev qha kawm Jump Start hab GATE ua kom zoo ntxiv moog</p>
					Raug Nyaj Txag Le: \$20,000	Raug Nyaj Txag Le: \$20,000	Raug Nyaj Txag Le: \$20,000
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$20,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$20,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$20,000
		<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 1.8.5:</u></b> Yuav tsum tau nrhav tswv yim lug tsim sim kom muaj lub hom phaj rua thoob plawg lub khoos tsev kawm ntawv kom muaj cov tub ntxhais kawm ntawv moog koom kawm tau rua cov kev qha kawm GATE,	Thoob-LEA Taagnrho	n/a	<p>Kev Ua/Keev Paab: Yuav tsum tau nrhav tswv yim lug tsim sim kom muaj lub hom phaj rua thoob plawg lub khoos tsev kawm ntawm nrug rua: muaj ntau txuj kev tshawb nrhav qha tawm ntawm cov kev xeem txug GATE;</p> <p>lug tsim sim kom muaj</p>	<p>Kev Ua/Kej Paab: Muab ua siv moog hab muab saib kom zoo txug ntawm lub Khoos tsev kawm ntawv lub hom phaj txug cov kev qha kawm GATE;</p> <p>muaj muab cov PSAT rov qaab rua taag nrho rua suav dlawg</p>	<p>Kev Ua/kev Paab: Muab ua siv moog, muab saib kom zoo hab muab khu kom hum txug ntawm lub Khoos tsev kawm ntawv lub hom phaj ntawm txuj kev qha kawm GATE;</p> <p>muab saib kom zoo, muab khu kom hum hab muab ua kom zoo ntxiv</p>

		Honors, AP, hab cov IB.			<p>cov kev cai moog nkaag tau hab muab siv ua moog rua cov tub ntxhais kawm ntawv txuj kev moog koom kawm tau rua cov hoob GATE, Honors, AP, hab IB;</p> <p>muaj kev koom teg dlaav lug ntawm cov nam txiv;</p> <p>muaj kev npaaj dlaav ntau rua cov xib fwb tau lug npaaj;</p> <p>muaj kev tsim sim ntawm qhov kev qha kawm GATA hab lwm yaam kev ua kws cov tub ntxhais kawm ntawv nyam;</p> <p>hab rov qaab muaj PSAT rua taag nrho</p>		<p>moog txug ntawm cov PSAT rua taag nrho suav dlawg</p>
					<p>Raug Nyaj Txag Le: \$50,000</p>	<p>Raug Nyaj Txag Le: \$50,000</p>	<p>Raug Nyaj Txag Le: \$50,000</p>
					<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$50,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$50,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 4xxx \$50,000</p>

## HOM PHAJ TSWV YIM ZOO 2 (STRATEGIC GOAL 2)

Taag nrho cov tub ntxhais kawm ntawv yuav tau txais cov kev qha kawm tau zoo lug ntawm cov kev xeem tau, (kev tshaaj qha tawm - formative, kev xyum ua moog - interim, hab kev qha tawm taag nrho tom qaab - smmative) hab cov kev tshawb ntsuag saib ua ntxiv moog (continuous programmatic evaluation).

<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 2.1:</u></b>  Cov tub ntxhais kawm ntawv yuav tau txais kev qha kawm zoo lug ntawm cov xib fwb yog tau siv cov kev xeem tau zoo lug ua txuj kev cob qha kawm moog	4,8	<b><u>Lub Hom Phaj Yuav Tsum Tau Saibb (Focus Goal) 2.1.1:</u></b> Yuav tau rov qaab muab cov tub ntxhais kawm ntawv cov Student Information System lug ua dlua es txhaj le tau cov lug tseem ceeb lug paab rua txuj kev qha kawm	Thoob-LEA Taagnrho	n/a	Kev Ua/Kev Paab: Muab cov SISWeb rov qaab ua dlua hab muab khu kom zoo siv moog	Kev Ua/Kev Paab: Muab saib ntxiv moog, muab khu kom hum hab muab khu kom zoo ntxiv moog txug ntawm cov technology kws yuav tau siv moog ntawd	Kev Ua/Kev Paab: Muab saib ntxiv moog, muab khu kom hum hab muab khu kom zoo ntxiv moog txug ntawm cov technology kws yuav tau siv moog ntawd
					Raug Nyaj Txag Le: \$500,000	Raug Nyaj Txag Le: \$500,000	Raug Nyaj Txag Le: n/a
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 5xxx \$500,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 5xxx \$500,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 5xxx \$500,000

<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 2.2:</u></b>  Ua moog raws le cov kev tshawb nrhav pum ntxiv lug ntawm cov kev qha kawm muab	1,2,4,7,8	<b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 2.2.1:</u></b> Yuav tau muab cov EL Lub Hom Phaj Tsim Yim Zoo lug ua ntxiv moog	Thoob-LEA, EL Taagnrho	n/a	Kev Ua/Kev Paab: Muaj cov PL lug paab cov xib fwb hab cov thawj coj rua cov kev tshawb nrhav tawm tswv yim zoo paub txug cov EL	Kev Ua/Kev Paab: Muab saib moog, muab khu kom hum hab muab ua kom zoo ntxiv moog txug ntawm cov kev muab lug ua siv moog raws le txuj kev tshawb nrhav tau tswv yim zoo lug qha rua cov EL	Kev Ua/Kev Paab: Muab saib moog, muab khu kom hum hab muab ua kom zoo ntxiv moog txug ntawm cov kev muab lug ua siv moog raws le txuj kev tshawb nrhav tau tswv yim zoo lug qha rua cov EL
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ua siv moog, yuav tau saib kom taag nrho cov EL tub ntxhais kawm ntawv tau txais cov kev qha kawm tswv yim zoo raws le cov kev tshawb nrhav tau					Raug Nyaj Txag Le: \$25,750	Raug Nyaj Txag Le: n/a	Raug Nyaj Txag Le: n/a
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$25,750	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a
<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 2.3:</b>  Ua moog raws le cov kev tshawb nrhav pum ntxiv lug ntawm cov kev qha kawm muab ua siv moog, yuav tau saib kom taag nrho cov EL tub ntxhais kawm ntawv muaj cai lug kawm raws le cov kev qha kawm CCSS	4,8	<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 2.3.1:</b> Yuav tau tshwj sim muaj hab muab ua siv moog hab muaj kev tshawb nrhav nug seb yuav tau ua le caag	Thoob-LEA Taagnrho	n/a	Kev Ua/Paab: Tsim ib cov qauv hab coj lug siv rua cov kawm CCSS, ELD hab NGSS	Kev Ua/Paab: Txhawb hab muab cov qauv rua PD lug siv rua cov kawm CCSS, ELD hab NGSS	Kev Ua/Paab: Txhawb hab muab cov qauv rua PD lug siv rua cov kawm CCSS, ELD hab NGSS
					Raug Nyaj Txag Le: \$746,654	Raug Nyaj Txag Le: \$776,520	Raug Nyaj Txag Le: \$815,346
					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$526,624 OB: 3xxx \$220,030	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$547,689 OB: 3xxx \$228,831	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF OB: 2xxx \$575,073 OB: 3xxx \$240,273

### HOM PHAJ TSWV YIM ZOO 3 (STRATEGIC GOAL 3)

Taag nrho cov tub ntxhais kawm ntawv yuav tsum muaj cai ib yaam lug kawm ntaub kawm ntawv nyob rua ntawm txuj kev paub txug cov paab pawg ntawm ntau haiv tuab neeg cov lu lug teg (culturally responsive), cov dlaag zug (physically) hab cov kev kaaj huv ncaaj nceeg ntawm ib thaaj tsaam twg (emotionally safe environment).

<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.1.1:</b>		<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.1.1:</b> Muab kev paab thauj	Thoob-LEA, LI Taagnrho	n/a	Kev Ua/Paab: Muab kev paab thauj moog lug rua cov mivnyuas kws has txug	Kev Ua/Paab: Muab kev paab thauj moog lug rua cov mivnyuas kws has txug	Kev Ua/Paab: Muab kev paab thauj moog lug rua cov mivnyuas kws has txug
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<b>Goal) 3.1:</b>  Yuav tsum yog muaj cov tub ntxhais kawm ntau tuaj kawm ntau txhua nub ntau ntxiv	moog lug rua cov mivnyuas kws has txug ntau			ntawd	ntawd	ntawd
				Raug Nyaj Txag Le: \$711,500	Raug Nyaj Txag Le: \$711,500	Raug Nyaj Txag Le: \$711,500
				Nyaj Txag Tau Lug Qhov Twg Lug:: LCFF Supp & Conc OB: 2xxx \$476,705 OB: 3xxx \$235,095	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 2xxx \$476,705 OB: 3xxx \$235,095	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 2xxx \$476,705 OB: 3xxx \$235,095
<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.1.2:</b> Ua lawv le tej kws tau has tseg kuas txu cov kev qhaj ntau, kev raug txwv, kev raug ncaws tawm, kev nce hoob hab kev kawm tav ntau cov mivnyuas kws has txug ntau	<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.1.2:</b> Thoob-LEA AA Mev SWD EL Foster Youth Cove Tsevn Tuabneeg Khwv Tau Nyaj Lug Tsawg	n/a	Kev Ua/Paab: Dlav ib tug Equity Consultant  RED nrug saib hab qha tawm txug kev qhaj ntau, kev raug txwv/kev raug ncaws tawm, kev nce hoob hab kev kawm tav	Kev Ua/Paab: Dlav ib tug Equity Consultant  RED nrug saib hab qha tawm txug kev qhaj ntau, kev raug txwv/kev raug ncaws tawm, kev nce hoob hab kev kawm tav	Kev Ua/Paab: Dlav ib tug Equity Consultant  RED nrug saib hab qha tawm txug kev qhaj ntau, kev raug txwv/kev raug ncaws tawm, kev nce hoob hab kev kawm tav	
			Expenditures: \$64,000	Expenditures: n/a	Expenditures: n/a	
			Funding Source: Special Education OB: 5xxx \$64,000	Funding Source: n/a	Funding Source: n/a	
<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.4:</b>  Yuav tsum muaj cov vaaj tsev kom huv sab, tsi muaj teeb meem hab tsev kawm ntau kawm ntau los tseem zoo	<b>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 3.4.1:</b> Muaj cov vaaj tsev kom huv sab, tsi muaj teeb meem hab tsev kawm ntau kawm ntau los tseem zoo	n/a	Kev Ua/Kev Paab: 6 tug tuabneeg ua tsev	Kev Ua/Kev Paab: n/a	Kev Ua/Kev Paab: n/a	
			Raug Nyaj Txag Le: \$405,000	Raug Nyaj Txag Le: n/a	Raug Nyaj Txag Le: n/a	
			Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 2xxx \$300,000	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	Nyaj Txag Tau Lug Qhov Twg Lug: n/a	

<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goals) 3.5.1:</u></b>  <b>Yuav tsum muaj kev koom teg lug ntawm lub Khoos Tsev Kawm Ntawv hab cov paab pawg kws tau muaj muab kev paab, kev txhawb nqaa hab kev paab rua cov tub ntxhais kawm ntawv kws tsi muaj nam txiv yug lawm hab lug paab txhawb nqaa ntawm txuj kev luj hlub noj qaab nyob zoo</b></p>		<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib 3.5.1:</u></b>          Yuav tau tsim sim kom muaj lub hom phaj ntawm txuj kev txuas lug tau lug qha tawm rua cov paab pawg ntawm txuj kev paab hab lwm tug kom paub txug cov tub ntxhais kawm ntawv txuj kev xaav tau nrug rua cov kev coj, kev tuaj kawm ntawv txhua nub hab kev raug txim qhua qha lug ntawm lub tsev kawm ntawv; qha tau tawm txug tug tub ua dlej num txuj kev paub teg dlej num.</p>	Thoob-LEA, FY Taagnrho	n/a	OB: 3xxx \$105,000		
					Kev Ua/Kev Paab: Yuav tau tsim sim kom muaj cov kev sib txuas lug hab muab siv moog; yuav tsum saib kom muaj cov tub ua dlej num raug cai	Kev Ua/Kev Paab: Pib muab cov kev sib txuas lug coj lug siv rua taag nrho cov tub ntxhais kawm ntawv kws yog Foster Youth	Kev Ua/Kev Paab: Yuav tau lug muab siv kom taag nrho ntawm txuj kev sib txuas lug lug qha tawm nrug rua cov kev tshawb nrhav saib lug ntawm cov paab pawg muaj feem nrug cov FY
					Raug Nyaj Txag Le: \$274,000	Raug Nyaj Txag Le: \$274,000	Raug Nyaj Txag Le: \$274,000
					Nyaj Txag Tau Lug Qhov Twg Lug: Foster Youth State Grant OB: 1xxx \$70,000 OB: 2xxx \$105,000 OB: 3xxx \$64,000 OB: 4xxx \$35,000	Nyaj Txag Tau Lug Qhov Twg Lug: Foster Youth State Grant OB: 1xxx \$70,000 OB: 2xxx \$105,000 OB: 3xxx \$64,000 OB: 4xxx \$35,000	Nyaj Txag Tau Lug Qhov Twg Lug: Foster Youth State Grant OB: 1xxx \$70,000 OB: 2xxx \$105,000 OB: 3xxx \$64,000 OB: 4xxx \$35,000



### HOM PHAJ TSWV YIM ZOO 4 (STRATEGIC GOAL 4)

Taag nrho cov tub ntxhais kawm ntawv yuav tsum tau txais kev qha kawm hab kev paab kws yeej tsim sim ua lug qha tawm hab lug nrhav kev koom teg ntawm cov nam txiv hab cov tsoom phooj ywg pej xeeb suav dlawg nyob rua ntawm ib puag ncig nuav.

<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 4.1:</u></b></p> <p>Yuav tsum tau ua kom nce ntau tug ntxiv hab yuav tau muaj tej yaam kev tseem ceeb muaj nuj nqe rua cov nam txiv tau tuaj koom teg ua nyob ntawm cov kev kawm ntaub kawm ntawv rua taag nrho cov tub ntxhais kawm ntawv, nrug rua cov paab pawg haiv neeg kws yeej tau raug xaiv lawm</p>	3,5,6	<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 4.1.1:</u></b></p> <p>Muaj kev koom teg sib txuas lug ntau ntxiv nrug cov nam txiv kws tau qha tawm txug cov tub ntxhais kawm ntawv</p>	Thoob-LEA, EL, R-FEP Taagnrho FY	n/a	<p>Kev Ua/Kev Paab: Yuav txais 5 tug BTA ntxiv;</p> <p>Muab PL rau cov Thawj Saib Tsev Kawm Ntawv, cov Xibfwb Qha Ntawv, hab BTA, txug cov tsevyim kev sib txuas lug nrug cov namtxiv.</p>	<p>Kev Ua/Kev Paab: Ceev kuas muaj 5 tug BTA ntxiv;</p> <p>Muab PL rua BTA txug cov tswvyim kev sib txuas lug kws yuav siv moog nrug cov namtxiv thaam</p>	<p>Kev Ua/Kev Paab: Ceev kuas muaj 5 tug BTA ntxiv;</p> <p>Muab PL rua BTA txug cov tswvyim kev sib txuas lug kws yuav siv moog nrug cov namtxiv thaam</p>		
					<p>Raug Nyaj Txag Le: \$255,000</p>	<p>Raug Nyaj Txag Le: \$265,000</p>	<p>Raug Nyaj Txag Le: \$278,000</p>		
						<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 2xxx \$153,000 OB: 3xxx \$102,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 2xxx \$159,000 OB: 3xxx \$106,000</p>	<p>Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp &amp; Conc OB: 2xxx \$167,000 OB: 3xxx \$111,000</p>	
				<p><b><u>Lub Hom Phaj Yuav Tsum Tau Saib (Focus Goal) 4.1.2:</u></b></p> <p>Tsim sim kom muaj kev koom teg hab kev sib koom ua lug ntawm cov nam txiv</p>	Thoob-LEA Taagnrho	n/a	<p>Kev Ua/Kev Paab: Yuav txias ib tug nam txiv lug ua tug Parent Liaison</p>	<p>Kev Ua/kev Paab: Yuav muab kev sib txuas lug khu kom zoo ntxiv moog hab lug txhawb nqaa cov kev qha kawm ua tawm moog saab nrau</p>	<p>Kev Ua/Kev Paab: Yuav muab kev sib txuas lug khu kom zoo ntxiv moog hab lug txhawb nqaa cov kev qha kawm ua tawm moog saab nrau</p>
						<p>Raug Nyaj Txag Le: \$300,000</p>	<p>Raug Nyaj Txag Le: \$300,000</p>	<p>Raug Nyaj Txag Le: \$300,000</p>	

					Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$300,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$300,000	Nyaj Txag Tau Lug Qhov Twg Lug: LCFF Supp & Conc OB: 4xxx \$300,000
		<p><b><u>Lub Hom Phaj Yuav</u></b> <b><u>Tsum Tau Saib 4.1.3:</u></b> Muaj muab kev qha kawm txug GATE/Honors/AP kev kawm ntaub kawm ntawv rua cov nam txiv tau paub</p>			<p>Yuav tau tsim sim kom muaj hab muab ua siv rua huv lub khoos tsev kawm ntawv lub hom phaj txug txuj kev sib txuas lug ntawm cov kev kawm tau txais xws le GATE/Honors/AP/IB tau qha tawm hab kev tau tuaj sau npe tuaj kawm ntawv;</p> <p>muaj kev saab laaj rua cov nam txiv nyob rua huv lub khoos tsev kawm ntawv hab ntawm cov tsev kawm ntawv twg;</p> <p>rov qaab muaj cov thawj coj saib ntawm cov K-8 GATE lug txhawb nqaa cov nam txiv txug txuj kev sib txuas lug kev koom teg hab kev kawm ntaub kawm ntawv; rov qaab muaj cov district GATE parent advisory; nrug rua ib tug nam txiv lug ua tug cev lug nyob rua ntawm qhov LCAP</p>	<p>Yuav tau muab saib, muab khu kom hum hab muab ua kom zoo ntiv moog: lub khoos tsev kawm ntawv lub hom phaj ntawm txuj kev sib txuas lug ntawm cov kev kawm kev txais xws le cov GATE/Honors/AP/IB tau qha tawm hab kev tau sau npe tuaj kawm ntawv;</p> <p>muaj kev saab laaj rua cov nam txiv nyob rua huv lub khoos tsev kawm ntawv hab ntawm cov tsev kawm ntawv twg;</p> <p>cov GATE Coordinators rua K-8 txug dlej num yog lug txhawb nqaa cov nam txiv txuj kev koom teg hab txuj kev kawm ntaub kawm ntawv; muaj cov district GATE parent advisory; nrug rua ib tug nam txiv lug ua tug cev lug nyob rua ntawm qhov LCAP</p>	<p>Yuav tau muab saib, muab khu kom hum hab muab ua kom zoo ntiv moog: lub khoos tsev kawm ntawv lub hom phaj ntawm txuj kev sib txuas lug ntawm cov kev kawm kev txais xws le cov GATE/Honors/AP/IB tau qha tawm hab kev tau sau npe tuaj kawm ntawv;</p> <p>nam txiv kev saab laaj nyob ntawm lub khoos tsev kawm ntawv hab ntawm cov tsev kawm ntawv twg;</p> <p>cov GATE Coordinators rua K-8 txug dlej num yog lug txhawb nqaa cov nam txiv txuj kev koom teg hab txuj kev kawm ntaub kawm ntawv; muaj cov district GATE parent advisory; nrug rua ib tug nam txiv lug ua tug cev lug nyob rua ntawm qhov LCAP</p>

					Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.	Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.	Raug Nyaj Txag Le: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.
					Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.	Nyaj Txag Tau Lug Qhov Twg Lug: Moog saib Lub Hom Phaj Yuav Tsum Tau Saib 1.6.1.

**C.** Qha txug peev nyaj txag nce rua cov LEA nyob rua huv qhov LCAP tau muab ua lug ntawm lub xyoo raws le cov tseem ntsab leb tau pum hab tau muab ua lug paab rua cov tuab neeg txom nyem (low income), cov tub ntxhais kws tsi muaj cov nam txiv yug lawm (foster youth), hab cov tub ntxhais tseem taab tom kawm lug Aakiv (English Learner) raws le tau qha tawm lug ntawm tsaab cai 5CCR 15496(a)(5). Qha txug LEA cov kev muab cov nyaj txag siv tawm rua qhov twg nyob rua lub xyoo muaj qhov LCAP. Nrug ib qhov kev qha txug, hab cov kev kws yeej paub ua tau siv tau rua, kev siv nyaj txag rua lwm yaam thooob plawg lub khoos tsev kawm ntawv, rua cov tsev kawm ntawv taagrho, cov ze zog thooob plawg, los yog rua cov tsev kawm ntawv charter school raws le tau has tseg nyob rua huv txuj cai 5CCR 15496. Rua cov khoos tsev kawm ntawv kws muaj tsawg tshaaj le 55% ntawm cov tub ntxhais sau npe tuaj kawm ntawv nyob rua ntawm lub khoos tsev kawm ntawv kws tsi pub kom muaj cov tub ntxhais kawm ntawv qub dlua los yog 40% ntawm cov tub ntxhais sau npe tuaj kawm ntawv tsi pub kom muaj cov tub ntxhais kawm ntawv qub nyob rua ntawm cov tsev kawm ntawv rua xyoo muaj cov LCAP, thaum siv cov nyaj txag lwm yaam lug paab ntxiv hab cov nyaj txag yeej muaj muab lug siv rua thooob plawg lub khoos tsev kawm ntawv los yog rua cov tsev kawm ntawv, lub khoos tsev kawm ntawv yuav tsum tau qha ntxiv txug cov kev paab muaj kws tau siv cov nyaj txag kom muaj nuj nqe raws le khoos tsev kawm ntawv cov homphaj xaav tau lug paab rua cov tub ntxhais kawm ntawv kws tsi pub kom muaj tug qub rua qhov tau pum tas tseem ceeb tshaaj plawg. (Moog saib 5CCR 15496(b) rua cov kev qha).

#### **COV NYAJ SUPPLEMENTAL/CONCENTRATION GRANT**

Lub Elk Grove Unified School District (EGUSD) kwvyees has tas peb yuav tau txais le \$20.4 laab nyaj supplemental/concentration grant rua xyoo 2014-15. Cov nyaj nuav yog xaam lawv le lub EGUSD feem pua ntawm cov mivnyuas yuavtsum tau paab (cov mivnyuas kws tsev tuabneeg khwv nyaj tau lug tsawg, cov Taabtom Kawm Ntawv Aaskiv, hab cov Foster Youth) muaj txug 55.76% lawv le lub Xeev tau teev tseg (CALPADS).

#### **KEV QHA TXUG COV NYAJ PAAB RUA TEJ PAWG MIVNYUAS KWS HAS HUV DLAIM LCAP**

Dlaim Local Control Accountability Program (LCAP) saamfwm has tas yuav tau paab kuas txhua pawg mivnyuas kws kawm poob qaab cov qhab-nees nce. Txawm yog tej pawg mivnyuas kws has huv dlaim LCAP yog cov mivnyuas kws kawm poob qaab los, nwg tsi tau muaj ib yaam dlaabtsi kws lug qha tau tas vim tug mivnyuas yog hom tuabneeg ntawm pawg ntawd nwg txhaj le kawm tau qhab-nees qeg. Cov mivnyuas kws has huv tej pawg nuav yog xws le Cov Dlub, Mev, Qhab/Tuabneeg Aslaskas hab cov kws kawm cov hoob tshwjxeeb (Special Education Students). Lub homphaj huv dlaim LCAP yog lub txhawb hab paab kuas txhua tug mivnyuas muaj kev kawm nceqeb, hab kuas tej pawg mivnyuas le kws has ntawd kawm tau zoo le lwm pawg (tej hom tuabneeg, cov kawm cov hoob tshwjxeeb ...). Yog lub district tsuas yog lug paab cov mivnyuas kws has txug huv tej pawg mivnyuas huv dlaim LCAP nkaus xwb, ces lwm tug yuav pum has tas lub district ua tsi ncaaj rua lwm cov mivnyuas kws kawm tau qhab-nees tsi zoo taabsis tsi nyob rua huv tej pawg tuabneeg kws has huv dlaim LCAP. Lub zeemmuag kws lub EGUSD siv lug tsim peb dlaim LCAP yog lub tsim ib cov kev paab kws yuav paab tau cov mivnyuas huv tej pawg kws has ntawd kawm kuas muaj kev nceqeb, yog le peb tsi tau cais cov mivnyuas kws tsi tau has txug tawm ntawm txuj kev paab nuav. Yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug

tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog. Qee yaam kev kws peb yuav siv lug paab yuav yog xws le siv ib hoob kws txhobtxwm tsim lug qha cov mivnyuas kws Taabtom Kawm Aaskiv (EL) kuas muaj kev kawm nceqeb. Hoob nuav tseem yuav siv lug qha cov kws tsis kawm EL taabsis cov kev qha huv hoob EL nuav yuav paab tau puab. Peb tseem yuav ca cov mivnyuas kws tsi nyob huv tej pawg tuabneeg kws has txug nuav tuaj kawm txuj kev qha thaum summer kws tsim lug qha cov mivnyuas nws nwg has txug. Dlua le, tsi yog txhua txuj kev paab hab qha kws tsim lug qha cov mivnyuas kws has txug nuav tsis yog has txug kev txhimkhu nkaus xwb. Qee cov tsev kawm ntawv huv lub EGUSD kws muaj feem pua sab txug cov mivnyuas kws has txug nuav tseem yuav tau txhawb puab cov mivnyuas kws kawm keej kws yog muaj ntau hoob qha GATE ntxiv. Yuav muaj sijhawm rua cov mivnyuas nws has nuav moog kawm cov hoob Honors hab Advanced Placement. Cov kev qha huv qaab nuav has txug cov kev ua kws teev rua huv lub Table 3B, kws peb qha has txug qhov kws district siv cov nyaj supplemental funds hab cov kev paab lug ntawm cov nyaj nuav yuav paab tau tej pawg mivnyuas kws has txug lug ntawm kev paab txhua mivnyuas kws tsimnyog tau txais txuj kev paab nuav.

**LUB HOMPHAJ #1 – TXHUA TUG MIVNYUAS YUAV TAU TXAIS COV KEV QHA KWS ZOO HUV HOOB HAB TXUJ KEV QHA KWS TXHAWB KEV NPAAJ TXHIJ MOOG KAWM COLLEGE HAB KEV UA HAUJLWM HAB KUAS TXHUA TUG KAWM NTAU NCEQEB ZOO TUAB YAAM**

Lub Homphaj1.1.1 – Lub EGUSD yuav paab nyaj ntxiv rua taag nrho cov tsev kawmntawv huv lub district kuas txhua tug xibfwb qha ntawv yuav muaj kev tsocai hab ntawv tsocai lug qha cov hoob EL. Qhov nuav txhaj le yuav muaj kev paab tuab yaam rua cov mivnyuas kawm EL kws kawm huv txhua lub hoob huv district.

Lub Homphaj1.2.1 – Lub EGUSD ntseeg has tas yog peb txhua lub hoob qha huv lub district kws yog qeb K-3 muaj 24:1 (24 tug mivnyuas toj ib tug xibfwb) rua xyoo nuav, kws ua uantej le lub Xeev txuj kev saaamfwm kws has tas xyoo kawm 2020-21 cov hoob TK-3 yuavtsum tau muaj le ntawd, peb yeej muaj kev paab hab txhawb ntxiv rua rua cov mivnyuas lawm ntxiv rua cov kws yog supplemental/concentration. Lub EGUSD ntseeg has tas lwm txuj kev kws yuav lug muab kev paab nuav rua taagnrho cov mivnyuas kws kawm TK-3 huv cov tsev kawm ntawv, uantej le lub Xeev txuj kev saaamfwm, mas yog muab cov mivnyuas kws has txug cais tawm ntawm cov mivnyuas kws tsi has txug, kws yuav tau tsim ib cov hoob qha TK-3 tshab lawv le qhov kws tej tug mivnyuas kawm tau. Yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog. Txhua xyoo cov nyaj paab nuav yuav nqeg lawv le cov nyaj kws lub Xeev muab tuaj moog txug thaum kws peb siv taag le cov nyaj kom tseg rau cov mivnyuas kws has ntawd.

Lub Homphaj1.2.2 – Lub EGUSD yuav muaj kev qha ntawm thaum summer, qha thaum lub sijhawm su hab/lossis tomqaab lawb ntawv huv txhua lub elementary, middle, high hab continuation schools. Cov kev qha ntxiv nuav yog muaj lug paab kuas cov mivnyuas kws has nuav muaj kev kawm nceqeb; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.2.3 – Lub EGUSD yuav muab cov kev cobqha cov xibfwb kuas puab paub txug lwm haivneeg txuj kev coj noj coj ua kws yog ib qhov tseemceeb huv txuj kev kws yuav muaj peevxwm qha tau ntawv zoo rua txhua tug mivnyuas. Lub EGUSD yuav muab cov kev cobqha rua txhua tug xibfwb lug paab kuas puab txawj npaaj puab tej ntawv qha, kev qha kuas yuav lug paab tau cov mivnyuas kawm ntawv. Txuj kev cobqha cov xibfwb nuav yuav txhawb cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas kawm ntawv. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.2.4 – Lub EGUSD yuav muaj cov kev qha paab ntxiv nuav rua cov secondary schools kws muaj cov mivnyuas hab tej pawg mivnyuas kws has huv dlaim LCAP coob kws tau txais cov nyaj paab EIA/Compensatory Education yaav taag lug. Suav siv cov nyaj nuav rua huv cov tsev kawm ntawv kws muaj cov mivnyuas kws has txug coob, lug paab hab txhawb kuas puab muaj kev kawm nceqeb.

Lub Homphaj1.2.5 - Lub EGUSD Lub EGUSD yuav muaj cov kev qha paab ntxiv nuav rua cov Special Education huv txhua lub tsev kawm ntawv lawv le kws has huv paub dlaim Kev Npaaj Qha Lawv Le Tej Tug Tuabneeg (IEP).

Lub Homphaj1.2.6 - Lub EGUSD yuav muaj cov kev qha paab ntxiv nuav rua cov Pre-Traditional Kindergarten Special Education huv txhua lub tsev kawm ntawv lawv le kws has huv paub dlaim Kev Npaaj Qha Lawv Le Tej Tug Tuabneeg (IEP).

Lub Homphaj1.3.2 – Lub EGUSD yuav siv Cov Kev Qha Luj lossis Common Core State Standards (CCSS) lug qha, kws muaj cov kev qha hab txuj kev qha zoo nyob rua huv cov hoob qha ntawv. Lub EGUSD yuav muab cov kev cobqha rua txhua tug xibfwb lug paab kuas puab txawj npaaj puab tej ntawv qha, hab kev qha kws yog lug txhawb txuj kev qha kws siv CCSS. Txuj kev cobqha cov xibfwb nuav yuav txhawb cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas kawm ntawv. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.4.1 - Lub EGUSD yuav muaj cov kev qha paab ntxiv nuav rua cov CELDT huv theem ELD huv txhua lub tsev kawm ntawv lug txhawb kuas tej pawg mivnyuas kawm EL kws has huv dlaim LCAP kuas muaj kev kawm nceqeb.

Lub Homphaj1.4.2 - Lub EGUSD yuav txhimkhu kuas muaj kev kawm nceqeb rua cov mivnyuas kawm EL lug ntawm kev siv cov ntaub ntawv qha kws yog Secondary ELD rua cov secondary schools lug ntawm kev muab cov ntaub ntawv qha, kev qha hab siv cov ntaub ntawv ELD. Hoob nuav tseem yuav siv lug qha cov kws tsis kawm EL taabsis cov kev qha huv hoob EL nuav yuav paab tau puab.

Lub Homphaj1.4.3 – Lub EGUSD yuav txhimkhu kuas muaj kev kawm nceqeb rua cov mivnyuas kawm EL lug ntawm kev dlav 1 tus kws cobqha EL (instructional coach) hab SDAIE lug qha hloov cov kws moog koom kev cobqha.

Lub Homphaj1.4.4 – Lub EGUSD yuav txhimkhu kuas muaj kev kawm nceqeb rua cov mivnyuas kawm EL lug ntawm kev siv cov kev kws lug saib txug cov kev qha huv cov hoob EL kws yuav paab tau cov kev txhimkhu txug kev qha cov hoob EL hab yuav paab kuas ua tav lawv le lub homphaj nuav. Hoob nuav tseem yuav siv lug qha cov kws tsis kawm EL taabsis cov kev qha huv hoob EL nuav yuav paab tau puab.

Lub Homphaj1.4.5 – Lub EGUSD yuav txhimkhu kuas muaj kev kawm nceqeb rua cov mivnyuas kawm EL lug ntawm kev muab kev cobqha rua cov thawjcoj huv tej lub tsev kawm ntawv kws yuav lug tsim cov komtswj kev qha kuas paub muab cov mivnyuas kawm EL moog kawm tej hoob kws tsimnyog sub puab txhaj le yuav muaj kev kawm nceqeb.

Lub Homphaj1.4.6 – Lub EGUSD yuav txhimkhu kuas muaj kev kawm nceqeb rua cov mivnyuas kawm EL lug ntawm kev siv cov kev paab qha ntxiv rua cov kawm EL tomqaab lawb ntawv. Hoob nuav tseem yuav siv lug qha cov kws tsis kawm EL taabsis cov kev qha huv hoob EL nuav yuav paab tau puab.

Lub Homphaj1.4.7 – Lub EGUSD yuav txhimkhu kuas muaj kev kawm nceqeb rua cov mivnyuas kawm EL lug ntawm kev siv ib hoob High School English kws tsim lug qha cov kws yuav Tau Kawm Ntawv Aaskiv Moog Ntev (Long Term English Learners) (LTEL) huv peb 6 lub secondary schools kws muaj cov mivnyuas taabtom kawm EL coob. Hoob nuav tseem yuav siv lug qha cov kws tsis kawm EL taabsis cov kev qha huv hoob EL nuav yuav paab tau puab

Lub Homphaj1.4.8 – Lub EGUSD tseem yuav muaj ib tug xibfwb kws lug saib cov kev qha EL huv tej lub tsev kawm ntawv hab nwg yuav yog tug lug muab cov CELDT rua cov mivnyuas xeem, paab kev qha ntxiv rua huv cov hoob hab npaaj tej khoom siv rua puab moog ntxiv.

Lub Homphaj1.5.1 – Lub EGUSD yuav lug saib kuas cov mivnyuas yuav nyeem tau ntawv le puab grade thaum puab kawm taag grade 3rd lug ntawm kev muab muab 20 xuabmoos kev cobqha txug kev txhawb kev nyeem ntawv rua cov thawj xibfwb kws saib lub tsev kawm ntawv ntawd. Cov tuabneeg nuav yuav lug ua cov txhawb cov mivnyuas hab tej pawg mivnyuas kws lub xeev has txug.

Lub Homphaj1.5.2 – Lub EGUSD yuav lug saib kuas cov mivnyuas yuav “nyeem tau ntawv le puab grade” thaum puab kawm taag grade 3rd lug ntawm kev muab cov ntaub ntawv qha lug txhawb txuj kev qha kev tsim cov kev qha nyeem ntawv rua cov thawj xibfwb kws saib lub tsev kawm ntawv ntawd. Cov ntaub ntawv nuav yuav lug paab cov thawj xibfwb txuj kev txhawb cov mivnyuas hab tej pawg mivnyuas kws lub xeev has txug.

Lub Homphaj1.5.3 – Lub EGUSD yuav lug saib kuas cov mivnyuas yuav nyeem tau ntawv le puab grade thaum puab kawm taag grade 3rd hab yuav muab sijhawm rua cov thawj xibfwb qha lug npaaj hab tsim cov kev qha kws yuav lug txhawb txuj kev qha nyeem ntawv huv puab lub tsev kawm ntawv rua cov thawj xibfwb. Cov ntaub ntawv nuav yuav lug paab cov thawj xibfwb txuj kev txhawb cov mivnyuas hab tej pawg mivnyuas kws lub xeev has txug.

Lub Homphaj1.6.1 – Lub EGUSD yuav lug saib kuas txhua tug mivnyuas yuav npaaj txhij rua kev kev moog kawm college hab ua haujlwm tomqaab kawm tav hab tau kawm cov hoob Honors hab Advanced Placement (AP). Peb yuav siv cov kev sojntsuam txug AP lug tsim ib cov hoob qha ntxiv huv cov secondary schools kws muaj cov mivnyuas kawm ntawv kws has txug coob.

Lub Homphaj1.6.3 - Lub EGUSD yuav muaj cov kev kawm thaum summer huv txhua lub middle hab high school hab 2 lub continuation high schools. Txuj kev qha nuav yog lug qha ntxiv hab qha rua cov mivnyuas kws has txug kws poob qhab-nees hab rua lwm tug mivnyuas kws xaav kawm; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.6.4 - Lub EGUSD yuav muab ib thooj nyaj moog paab cov tsev kawm ntawv yuav cov khoom siv hab ntaub ntawv. Lug ntawm kev paab cov khoom siv rua cov mivnyuas txuj kev kawm, nwg yog lub district ib txuj kev kws paab rua cov mivnyuas txuj kev kawm nceqeb. Cov khoom siv kws paab ntxiv nuav yuav paab tau cov mivnyuas kws lub xeev has txug hab tej pawg mivnyuas kws nwg has txug; txawm le ntawd los cov mivnyuas, hab tej pawg mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.8.1 - Lub EGUSD yuav muaj cov hoob qha kws yog Honors, AP, International Baccalaureate (IB), GATE hab STEM, le kws tsimnyog, rua thaum, lub sijhawm su hab/lossis tomqaab lawv ntawv huv cov elementary, middle hab high schools. Cov hoob qha nuav yuav qha ib theem saab ntxiv rua cov mivnyuas kws has nuav hab xaav paab kuas cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas muaj kev kawm nceqeb; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.8.2 - Lub EGUSD yuav muaj cov hoob AP hab IB ntxiv rua cov mivnyuas kawm huv tej lub high schoolshab yuav muaj kev txhawb kuas kawm tau huv cov elementary schools kws muaj cov mivnyuas kws lub xeev has txug huv dclaim LCAP coob. Cov hoob qha nuav yuav txhawb cov mivnyuas txug cov kev kawm cov hoob sab huv high school hab txhawb cov hoob qha huv elementary school kuas cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas muaj kev kawm nceqeb, txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.8.3 – Lub EGUSD tseem yuav muaj ib tug xibfwb kws lug saib cov kev qha AP, IB hab GATE. Cov hoob qha nuav yuav txhawb cov mivnyuas txug cov kev kawm cov hoob sab huv high school hab txhawb cov hoob qha huv elementary school kuas cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas muaj kev kawm nceqeb, txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.8.4 - Lub EGUSD yuav muaj cov hoob rua cov mivnyuas moog kawm cov hoob IB huv Laguna Creek High school lug ntawm kev pib qha hoob middle grades IB huv lub Harriet Eddy Middle School. Hoob qha nuav yuav txhawb cov mivnyuas txug cov kev kawm IB kws yog npaaj rua kev moog kawm college rua cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas kws lub xeev has txug, txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj1.8.5 - Lub EGUSD yuav muaj cov hoob rua cov mivnyuas moog kawm cov hoob IB huv Laguna Creek High School lug ntawm kev pib qha hoob middle grades IB huv lub Harriet Eddy Middle School hab Laguna Creek High School. Hoob qha nuav yuav txhawb cov mivnyuas txug cov kev kawm IB kws yog npaaj rua kev moog kawm college rua cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas kws lub xeev has txug, txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

**LUB HOMPHAJ #2 – KUAS PAUB HAS TAS COV MIVNYUAS KAWM TAU LECAAG LUG NTAWM COV KEV XEEM HAB KEV TSHUAJ TXUG COV KEV KAWM**

Lub Homphaj2.1.2 – Lub EGUSD yuav rov lug khu txuj kev muab kev qha rua cov mivnyuas kawm ntawv (SISWEB) kuas yuav tau txais cov tswvyim kws qha tas txuj kev qha ntawd zoo lecaag. Cov kev qha nuav yuav txhawb cov kev kawm ntawm cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas kws lub xeev has txug; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj2.2.1 – Lub EGUSD yuav siv cov tswvyim kws npaaj tshab lug qha cov EL lug ntawm kev muab kev cobqha rua cov xibfwb hab cov thawj xibfwb txug cov tswvyim kws luas tshawb lug qha cov EL. Txuj kev qha nuav yuav txhawb txuj kev kawm ntawv cov mivnyuas kws kawm EL; txawm le ntawd los cov kev qha hoob EL tej zag yuav paab tau txhua tug mivnyuas kws muaj kev tu-ncua tuab yaam le le puab hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog..

Lub Homphaj2.3.1 – Lub EGUSD yuav siv cov kev tsim tshab lug qha cov CCSS hab saib kuas siv cov tswvyim kws luas tshawb ntau tshab lug qha. Cov tswvyim tshab huv CCSS yuav txhawb cov kev kawm ntawm cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas kws lub xeev has txug; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

### **LUB HOMPHAJ #3 – TXHUA TUG MIVNYUAS YUAV TAU KAWM HUV TEJ HOOB KWS PAUB TXUG NWS KEV COJ NOJ COJ UA, KEV TU-NCUA HUV LUB CEV HAB SAB NTSWS**

Lub Homphaj3.1.1 – Lub EGUSD yuav paab kev thauj moog lug rua txhua tug mivnyuas kws yog tsevneeg txomnyem kws has huv dlaim LCAPkuas yuav tuaj kawm ntawv hab moog koom tau lub district cov kev kawm.

Lub Homphaj3.1.2 – Lub EGUSD yuav siv ib txuj kev lug paab txu txuj kev qhaj ntawv raug txwv, raug ncaws tawm, kawm nce hoob hab kawm tav ntawm tej paab mivnyuas kawm ntawv. Txuj kev paab nuav yuav muaj ib tug tuabneeg kws lug paab nrug saib hab qha txug cov kev qhaj ntawv hab kev kawm tav ntawm cov mivnyuas kws lub xeev has txug hab lwm paag saab nraud.

Lub Homphaj3.4.2 – Lub EGUSD yuav npaaj kuas muaj lub qhov chaw kws huv, cobphum hab khu tau zoo rau cov mivnyuas tau kawm ntawv lug ntawm kev dlav kuas muaj w tug tuabneeg tu hab khu tsev kuas lub district cov tsev yuav cobphum hab huv. Txuj kev paab nuav yuav txhawb cov kev kawm ntawm cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas kws lub xeev has txug; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagnrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

Lub Homphaj3.5.1 – Lub EGUSD yuav tsim kuas muaj ib txuj kev sib koomteg nrug cov koomhum kws txhawb hab paab cov Foster Youth lug paab nrug has txug cov kev pab hab txhawb puab cov kev tu-ncua, nrug rua kev qhaj ntawv, tug coojpwm hab tej kev raug qhaub ntuag. Txuj kev paab nuav yuav txhawb hab paab cov kev kawm ntawm cov Foster Youth kws has txug.

### **HOMPHAJ #4 – TXHUA TUG MIVNYUAS YAUV TAU TXAIS TEJ YAAM ZOO LUG NTAWM COV KEV TXHAWB HAB PAAB KWS MUAJ TSEV TUABNEEG HAB ZEJZOS TUAJ KOOMTEG NRUG**



Lub Homphaj4.1.1 – Lub EGUSD yuav muaj kev sib txuas lug ntxiv nrug cov namtxiv ntawm cov kawm EL lug ntawm kev dlav 5.00 tug FTE Tuabneeg Paab Qha Ntawv Kws Has Tau Ob Yaam Lug (Bilingual Teaching Associates) (BTA) hab muab kev cobqha txug kev sib txuas lug rua txhua tug BTA kuas paub moog nrug cov namtxiv ntawm cov kws kawm EL thaam. Qhov kws dlav cov tuabneeg nuav ntxiv hab muab kev cobqha ntxiv yog xaav txhawb kuas muaj kev kawm nceqeb ntawm cov mivnyuas kws kawm EL kws has txug.

Lub Homphaj4.1.2 – Lub EGUSD yuav tsim kuas muaj kev koomteg nrug lug ntawm cov namtxiv lug ntawm kev dlav ib tug Tuabneeg Txuas Lug Nrug Cov Namtxiv (Parent Liaison) kuas muaj kev sib txuas lug ntxiv nrug cov namtxiv ntawm cov mivnyuas kws has txug hab ntawm cov mivnyuas kws tsi has txug; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagrho peb cov mivnyuas kawm ntawv hab peb lub zejzog

Lub Homphaj4.1.3 - Lub EGUSD yuav tsim kuas muaj ib txuj kev hu moog nrug cov namtxiv huv lub district thaam txug cov mivnyuas kawm K-12 cov kev kawm GATE/Honors/AP/IB. Nwg yuav thaam txug kev zoo ntawm kev kawm GATE/Honors/AP/IB hab kev nkaag moog kawm, nrhav kev koomteg ntawm cov namtxiv huv cov rooj saablaaj hab lwm txuj kev, hab rov qaab tsaa tug saib kev kawm GATE huv qeb K-8. Txuj kev paab nuav yuav txhawb cov kev kawm ntawm cov mivnyuas kws lub xeev has txug nuav hab lwm pawg mivnyuas kws lub xeev has txug; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab; txawm le ntawd los cov mivnyuas kws tsi has txug kws tau qhab-nees qeg tuaj nrug puab kawm tau tuab yaam hab. Ib zag ntxiv, yog peb cais le nuav nwg txhais tau has tas peb cov kev paab yuav muab cov khwv tau nyaj lug ntau hab cov khwv tau nyaj lug tsawg sib cais hab muab cov tuabneeg kws has lwm yaam lug sib cais hab peb ntseeg has tas txuj kev cais le nuav tsi ncaajnceeg hab nwg cuamtshuam rua peb cov nqai lug coj hab nwg yuav tsi paab taagrho peb cov mivnyuas kawm ntawv hab peb lub zejzog.

**D.** Yeej ua tau zoo raws le qhov yuav tsum tua ua lug ntawm txuj cai 5CCR 15496, yuav tau ua lug qha txug cov kev paab txhawb nqaa tau muaj muab lug nyob rua xyoo muaj qhov LCAP rua cov tub ntxhais kawm ntawv txom nyem, cov tub ntxhais kws tsi muaj nam txiv yug lawm, hab cov tub ntxhais tseem taab tom kawm lug Aaktiv kom ua tau zoo ntxiv moog, los yog kom muaj cov kev paab txhawb nqaa zoo ntxiv rua cov tub ntxhais kawm ntawv nuav zoo ib yaam le txuj kev nce nyaj txag muaj muab rua cov tub ntxhais kawm ntawv rua lub xyoo ntawd raws le txuj cai muaj nyob rua ntawm qhov 5CCR 15496(a)(7). Yuav ua kom qha tau cov feem puas ntawm cov kev paab lug rua cov tub ntxhais kawm ntawv tsi pub kom muaj cov tub ntxhais kawm ntawv qub hab yuav tsum tau nce xwb los yog ua kom tau zoo ntxiv raws le muab piv rua cov kev paab muaj muab rua taagrho cov tub ntxhais kawm ntawv nyob rua xyoo muaj cov LCAP raws le tau muab ua tawm lug ntawm txuj cai 5CCR 15496(a). Ib tug LEA yuav tsum qha tau cov feem puas kws siv ua tau lawm txug ntawm cov yaam khoom tau siv ntau hab/los yog qha tau txug qhov ua tau zoo nce ntxiv hab/los yog kev paab muaj muab ua tau zoo lug paab rua cov tug tub ntxhais kawm ntawv tsi pub kom muaj tug qub raws le muab piv rua cov kev paab muaj muab lug paab rua taagrho cov tub ntxhais kawm ntawv.

Tej haiv tuabneeg huv cov mivnyuas kws muaj txug le 62,000 tug huv lub Elk Grove Unified School District (EGUSD) qha tau has tas peb muaj cov mivnyuas kawm ntawv kws yog ntau hom tuabneeg heev le. Feem pua kws tsawg tshaaj huv lub EGUSD rau xyoo 2014-15 yog 5.05% hab Thooj Nyaj Kws Siv Lug Paab Ntxiv (Supplemental and Concentrated Grant) yog \$20.4 laab hab cov kev siv txug cov nyaj txag nuav kws suav kev siv lug paab cov taabtom kawm lug Aaktiv, paab qha kuas txawj nyeem le nwg qeb, summer school, kev qha ntxiv, hab cov hoob qha thaum lub sijhawm su. Yuav muaj kev qha ntxiv txug cov hoob kawm GATE, Advanced Placement (AP), hab cov hoob Honors rua tej paab tuabneeg kws has tseg. Cov mivnyuas kws tau txais kev noj sus dlawb lossis luv nqe yog 50.54% ntawm lub district cov mivnyuas kawm ntawv. Dlua le 16.89% ntawm lub district cov mivnyuas kawm ntawv yog cov taabtom kawm ntawv Aaktiv, kws 0.7% yog cov foster youth. Txawm yog cov nyaj Supplemental hab Concentration grant yog muab rua lub district lug paab tej pawg mivnyuas kws muaj kev tu-ncaa, los ib txha ntawm cov nyaj nuav siv tau moog paab lwm cov mivnyuas hab. Yog yuav muab cov mivnyuas kws tsi has txug huv cov mivnyuas kws kawm tau qhab-nees qeg; xws le such as Dlub, Mev, Qhab/tTuabneeg Aslaskas hab cov kawm Special Education cais tawm ntawm cov kev paab nuav ces nwg yuav yog ib qhov tsi zoo rua cov mivnyuas kawm ntawv.

QHA: Cov kevcai kws has txug: Phaaj 42238.07 and 52064, Education Code. Has txug: Phaaj 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, hab 64001, Education Code; 20 U.S.C. Phaaj 6312.

**Cov Tsaj Ntawv Sawv Kev Ntawm Cov Lu Lug Kws Tau**  
**Muab Sau Ua Tug Kom Tsawg Zog**  
**(Acronyms)**

SES	Cov Tsev Kawm Ntawm Kws Muaj Cov Tub Ntxhais Kawm Ntawv Txom Nyem Kawm (Socio-economical School)
AA	MesKa Dlub (African American)
AMAO	Lub Hom Phaj Xaav Kom Ua Tau Rua Txhua Lub Xyoo (Annual Measurable Achievement Objective)
AP	Muab Tso Moog Kawm Rua Qeb Sab Zog (Advanced Placement)
BTA	Cov Tuab Neeg Ua Dlej Num Paab Txhais Lug Kws Has Tau Ob Yaam Lug (Bilingual Teaching Associate)
CAAP	Cov Nam Txiv Meska Dlub Kws Muaj Kev Txhawj Xeeb (Concerned African American Parents)
CAASPP	Lub Xeev California Cov Kev Tshawb Ntsuag Saib Ntawm Cov Tub Ntxhais Kawm Ntawv Txuj Kev Kawm hab Txuj Kev Kawm Nce Moog (California Assessment of Student Performance and Progress)
CAC	Rooj Kev Saab Laaj Ntawm Cov Paab Pawg Nyob Rua Ntawm Ib Puag Ncig (Community Advisory Committee)
CAHSEE	California High School Exit Exam
CCSS	Lub Xeev Tug Qauv Ntawm Cov Kev Qha Kawm Kom Muaj Zoo Ib Yaam (Common Core State Standards)
CELDT	Lub Xeev California Cov Kev Tshawb Ntsuag Saib Seb Cov Tub Ntxhais Kawm Ntawv Paub Lug Aakiv Npaum Le Caag (California English Language Development Test)
CHKS	California Dclaim Ntawv Tshawb Nrhav Nug Saib Cov Mivnyuas Puas Noj Qaab Nyob Zoo (California Healthy Kids Survey)
CPL	Cov Kev Qha Kawm hab Cov Kev Cob Qha Kawm Ntxiv (Curriculum and Professional Learning)
CRC	Lub Tsev Kawm Ntawv Qeb Sab Ob Xyoo - Cosumnes River College
CSR	Ua Kom Cov Hoob Muaj Cov Tub Ntxhais Kawm Ntawv Tsawg Zog (Class Size Reduction)
DELAC	Lub Khoos Cov Paab Pawg Saib Txuj Kev Kawm Ntawv Aakiv (District English Language Advisory Committee)
EL	Cov Tub Ntxhais Kawm Ntawv Kws Tseem Taab Tom Kawm Lug Aakiv (English Learner)
ELA	Kev kawm Ntawv Aakiv (English Language Arts)
ELD	Kev Tsim Sim kom Muaj Lug Aakiv (English Language Development)
FEP	Cov Tub Ntxhais kws Has Tau Lug Aakiv Zoo Heev Lawm (Fluent English Proficient)
FY	Cov Tub ntxhais tsi muaj nam txiv yug lawm (Foster Youth)
FYEP	Cov Hom Phaj Kev Qha Kawm Rua Cov Tub Ntxhais Tsi Muaj Nam Txiv Yug Lawm (Foster Youth Educational Plan)
GATE	Kev Qha Kawm Rua Cov Tub Ntxhais Keej hab Paub Ntau Tshaaj Lawm (Gifted and Talented Education)
IB	Kev Qha Kawm Qeb Sab Thoob Plawg Lub Nplaj Teb Kom Tau Txais Dclaim Ntawv Pov Thawj Tav Ib Qhov Twg (International Baccalaureate)
LCAP	Lub Hom Phaj Laam Paub Txug Cov Kev Siv Nyaj Txag Lug Ntawm Cov Tsev Kawm Ntawv (Local Control Accountability Plan)
LCFF	Tug Qauv Qha Txug Cov Kev Paab Cov Nyaj Txag Tuaj Rua Cov Tsev Kawm Ntawv (Local Control Funding Formula)
LEA	Lub Koom Hum Ntawm Txuj Kev Kawm Nyob Rua Huv Zog (Local Education Agency)
LEP	Tseem Tsi Tau Paub Lug Aakiv Zoo Pis Tsawg (Limited English Proficient)
LI	Cov Tuab Neeg Txom Nyem Tau Nyaj Tsawg (Low Income)
LTEls	Cov Tuab Neeg Tseem Kws Yuav Tau Kawm Lug Aakiv Ntev Zog (Long Term English Learner)

NEHS	Cov Tuab Neej Ua Neej Zoo Ntawm Cov Tsev Kawm Ntawv Theem Ib Thoob Plawg Lub Teb Chaw Ntawb (National Elementary Honors Society)
PBIS	Cov Kev Paab Cuam Kom Muaj Cov Kev Coj Tug Cooj Pwm Zoo (Positive Behavior Intervention Systems)
PD	Tsim Kom Muaj Cov Kev Cob Qha Kawm Ntxiv (Professional Development)
PL	Muaj Cov Kev Cob Qha Kawm Ntxiv (Professional Learning) Muaj Cov Kev Cob Qha Kawm Ntxiv Rua Cov Paab Pawg Ua Dlej Num Ib Yaam Ntawm Ib Puag Ncig (Professional Learning Community)
PLC	
PSAT	Dlaim Ntawv Xeem PSAT (Preliminary Scholastic Aptitude Test)
R-FEP	Tau Rov Qaab Muab Tso Rua Qhov Kws Qha Tau Tas Yeej Paub Lug Aakiv Zoo Lawm (Redesignated - Fluent English Proficient)
SBAC	Cov Kev Tshawb Ntsuag Saib Lug Ntawm Txuj Kev Txawj Ntse Ib Yaam (Smarter Balanced Assessment Consortium)
SDAIE	Yeej Yog Txhob Txim Tsim Sim Muaj Lug Qha Cov Kev Qha Kawm Nyob Rua Huv Cov Lug Aakiv (Specially Designed Academic Instruction in English)
SIS	Cov Kev Tshaaj Tawm Txug Cov Tub Ntxhais Kawm Ntawv (Student Information System)
STEM	Cov Kev Qha Kawm Txug Science Technology Engineering hab Math
SWD	Cov Tub Ntxhais Kws Muaj Kev Kawm Tsi Tau Vim Yog Muaj tej yaam dlaab tsi lug cuam tshuam tu cua rua nwg (Students with Disabilities)
TK	Cov Hoob Qha Kawm Ua Ntej rua cov tub ntxhais Kawm Ntawv Es Maam Moog Rua hoob Kindergarten (Transitional Kindergarten)
UCAN	Muaj Kev Koom Teg Sib Raug Zoo Nrug Cov Tsev Kawm Ntawv Qeb Sab (University and College Accountability Network)



Qhov kev qha kawm dlaav txhua yaam (comprehensive) nuav hab qhov kev qha kawm kws yuav tau muab coj lug tso ua ke (cohesive) ntawm txuj kev kawm yog lug ntawm cov stakeholders lug nkaus xwb, hab yog cov tsim muaj, cov coj moog ua hab cov moog tshawb ntsuag saib (evaluation). Lub hom phaj yog yuav lug ua kom txhua tug mivnyuas tau txais cov kev npaaj kawm kom tav rua cov tsev kawm ntawv qeb sab zog (post-secondary education), rua puab txuj kev kawm moog taag ib txhis (life-long learning), tau dlej num zoo lug ua (successful employment), hab ua kom tau ib tug tuab neeg zoo paub txug teg dlej teg num (responsible citizenship).



## Cov Lu Lug Txhais (Definitions)

### Cov Tseem Ntsab Lug Pib Ua Hauv Paug (Foundations)

### Ntawm Cov

**Muaj Kev Qha Ua hab Kev Qha Kawm Zoo Tshaaj Plawg Nyob Rua Huv Hoob (High Quality Classroom Instruction and Curriculum)** – Tug qauv los yeej tau maam xaav maam ua tuab zoo ua, qhov kev tsim sim kom muaj, qhov kev muab ua nrug moog rua hab cov kev xeem ntawm txuj kev qha ntawv hab kev qha kawm kws taag nrho cov tub ntxhais kawm ntawv yuav tsum tau paub kom zoo tshaaj plawg txug cov kev qha kawm kws tau muab tso ua ke nrug cov kev qha kawm muaj nuav.

**Kev Cob Qha Kawm (Professional Learning)** – Qhov tseem ceeb yog cov xib fwb hab cov thawj coj yuav tsum tau lug sib koom teg lug ua kom muaj cov kev kawm nce moog ntxiv rua cov tub ntxhais kawm ntawv kws tseem taab tom kawm lug Aakiv kom puab muaj kev qha kawm hab kev coj xaav tau raws le txuj cai muaj tseg. Yuav tsum tau paub txug lub ntsab lug tseem ceeb txhaj le paub txav txim siv ua moog, paub muab qha tawm rua cov pej xeem tau lug xyum ua, raws le txuj kev nkaag sab ua kom zoo ntxiv moog, hab yuav tsum tau laam paub txug cov tub ntxhais kawm ntawv txuj kev kawm tau zoo vim yog muaj cov kev cob qha kawm zoo lug ntawm ib puag ncig nuav hab ntawm cov kev siv ua moog.

**Kev Tshawb Nrhav Saib, Paub Txug Lub Ntsab Lug, hab Cov Kev Ua Moog (Assessment, Data Analysis, and Action)** – Yuav tsum tau muaj ib txuj kev tshawb nrhav saib zoo lug siv hab muab tau cov tseem ntsab lug, lug siv rua thaum lub caij yuav txav txim sab ua moog txug ntawm cov kev qha ua hab cov kev qha kawm.

**Kev Noj Qaab Nyob Zoo (Wellness)** – Yuav tsum tau muaj ib txuj kev nkaag sab dlaav lug saib txug ntawm cov kev noj qaab nyob zoo taag nrho nrug lub cev, yuav tsum tau paub tas yog lub cev muaj kev noj qaab nyob zoo hab lub hlwb los muaj kev kaaj sab tsi muaj mob dlaab tsi yuav ua tau zoo rua txuj kev kawm ua moog, kev tuaj kawm ntawv txhua nub hab kev coj xaav zoo.

**Nam Txiv, Tsev Tuab Neeg, hab Cov Tsoom Phooj Ywg Sauv Dlawg Ntawm Ib Puag Ncig (Parent, Family, and Community Partnerships)** – Cov kev koom teg lug ntawm cov nam txiv, tsev tuab neeg hab cov tsoom pej xeem suav dlawg ntawm ib puag ncig lug ua xws le tau lug ua phooj ywg lug paab txhawb nqaa, lug muab khu ua kom zoo ntxiv moog, hab paab kom cov kev paab rua txuj kev kawm muaj zoo ntxiv moog hab yuav tsum muaj kev kawm ntau ntxiv rua taag nrho cov tub ntxhais kawm ntawv rua cov kev qha kawm hab cov kev coj zoo.

### Cov Kev Paab Txhawb Nqaa (Support Systems)

**Ua Kom Zoo Ntxiv Moog (Continuous Improvement Process)** – Yuav tsum tau paub txug cov tseem ntsab lug tau tshawb nrhav tau taam sim nuav hab cov kev nyam xaav tau txug ntawm qhov kev qag/paub txug qhov kev tsim sim tawm tuaj, hab cov kev xaiv tawm, cov kev muab ua moog, hab cov kev tshawb nrhav saib txug ntawm txuj kev kawm ua tau zoo ntxiv moog.

**Paub Txug Cov Paab Pawg Ntawm Cov Haiv Neeg (Cultural Competence)** – Cov xib fwb, cov thawj coj hab cov tub ua dlej num paab cuam tau lug koom teg lug muab txhais kom meej hab tau lug muab xyum siv ua moog txug ntawm qhov kev coj zoo ib yaam, kev xaav tau, hab cov kev cai kws tau muab lug tso uake lug siv ua kom zoo rua txhua haiv tuab neeg nyob rua ntawm cov kev tshwm sim muaj. Nyob rua huv qhov kev tau muab txhais kom meej nuav, muaj le tsib qhov tseem ceeb heev kws tau ua rua lub khoos tsev kawm ntawv tau muaj tug peev xwm lug paub txug cov haiv tuab neeg ntawm cov kev muaj nuj nqe txawv ntau ntawd; muaj kev tshawb nrhav txaus rua tug kheej ntawm txhua haiv tuab neeg yuav tsum paub txug cov kev sib fwm ntawm cov kev muaj thaum tau nrug lwm haiv neeg sib thaam; yuav tsum muaj cov tsev kawm ntawv kws paub txug lwm haiv tuab neeg zoo; hab yuav tau tsim sim ua nrug rua cov kev paab muaj muab lug ua kom muaj kev nkaag sab txug cov haiv tuab neeg txawv ntau ntawd.

**Muaj Kev Hum Xeeb Ntseeg Sab Muab Ua Moog (Fidelity of Implementation)** – Qhov ua kom yog kag hab qhov ua kag raws le txuj cai ntawm qhov kev qha kawm, qhov kev nqeg teg ua, los yog qhov kev cai tsim sim

ua moog los yeej tau raug tsim sim kom muaj lug ua kom kawm tau zoo raws le lub xeev txuj kev xaav kom ua tau.

**Kev Tsim Muaj Lug Ua Cov Thawj Coj (Leadership Development)** – Qhov kev qha tau tawm hab qhov kev paab txhawb nqaa rua txuj kev paub txug, kev muaj cuab kaav, hab muaj tswv yim zoo tseem ceeb lug nrhav kom tau ntau ntxiv, lug tsim sim kom muaj, hab paub lug ua ib tug pev txwv zoo qauv qha tawm, ua tau tug qha hab muaj kev coj zoo lug ua tug thawj coj.

**Kev Xyum Ua Lug Ntawm Cov Kev Tshawb Nrhav Pum (Research-Based Practices)** – Kev xyum ua, kev paab cuam, kev qha kawm, los yog kev paab cuam txhawb nqaa tiv thaiv lwm yaam los yeej tau rov qaab muab lug saib dlua rua huv cov tsev kawm ntawv theem ib hab cov tsev kawm ntawv theem ob ntawm txuj cai kawm Ntawv Ua kws tau raug tshawb nrhav lug (SBR – scientifically-based research) ua moog

**Tug Qauv Muab Siv Ua Txuj Kev Txuas Lug (Framework for Strategic Communications)** – Cov kev sib qha txug cov lug tshaaj tawm rua ntau haiv neeg nyob rua ntawm ib puag ncig lug ntawm lub Khoos tsev kawm ntawv, nrug rua cov nyob saab huv (xws le cov tub ntxhais kawm ntawv, cov xib fwb, cov tub ua dlej num, cov thawj coj hab cov Thawj Tuav Txuj Kev Kawm Ntawv) hab cov nyob saab nrau (xws le cov nam txiv, cov paab pawg kws tau paab txhawb nqaa, cov tshaaj tawm xuv xwm hab cov nrig txug cov pej xeeb suav dlawg, cov tuaj paab dlawb hab cov koom hum laaj luam txhua tug.

**Yuav Tsum Muaj Cov Khoom Siv Txhua Yaam Ua Hauj Lwm (Technological Infrastructure)** – Qhov kev qha kawm hab cov khoom siv muaj los yuav tsum ua hauj lwm zoo txhaj le yuav muaj kev kawm zoo sab tshaaj plawg hab kom muaj cov kev kawm sib twv ntau ntxiv kom yuav tau rua txhua tug tub ntxhais kawm ntawv hab kom ua tau zoo raws sab xaav hab siv sib xaa moog lug tau cov tseem ntsab lug hab cov kev has lug tshaaj tawm los yuav tsum muaj muab khaws ca.

## Elk Grove Unified School District – Cov Kev Cai Muaj Muab Cov Kev Qha Kawm Coj Lug Siv Ua Moog

E<sup>4</sup>

***Txhua tug tub ntxhais kawm ntawv txuj kev kawm los yeej ntsuag saib tau nyob rua huv Txhua lub hoob, Txhua yaam kev qha kawm, Txhua nub nrug rua cov kev yuav tsum txawj xaav paub txug cov kev teb xaav tau lug ntawm cov txhua haiv tuab neeg (Day Within a Culturally Responsive Environment)***

“Kev qha kawm kom tau ntaub ntawv zoo rua txhua tug mivnyuas yog ib txuj kev nyuaj heev. E<sup>4</sup> tau lug muab hloov peb cov kev yeej muaj txug txuj kev ua tau zoo hab kev ua tau ntau ntiv moog rua yaav tom ntej. Nuav yog yuav ua kom peb cov kev qha kawm ua lug ntawm peb lub hom phaj rua meej ntiv moog xwb hab ua kom tau zoo raws le peb cov kev ua, nrug rua cov kev txhawb nqa tseem ceeb lug ntawm qhov kev tsim sim muaj ua (foundation) – cov kev sib txuas lug koom teg lug ntawm cov xib fwb, cov tub ntxhais kawm ntawv, hab cov kev qha kawm.”

*Steven M. Ladd, Ed. D. Tug Thawj Coj Ntawm Lub Cheeb Tsaam Tsev Kawm Ntawv (Superintendent)*

“E<sup>4</sup> yog txuj kev pum dlaav yuav tau tsim sim kom muaj rua cov kev ua tau zoo rua yaav taag lug hab yaav taam sim nuav. Nrug rua cov kev muaj naj nub nrhav kev sib koom teg hab tshawb nrhav kev txawj ntse lug paab, peb los yeej npaaj tau tav tuab si lawm raws le txuj kev lug sib twv nrug hab ua rua cov kev qha kawm ntau ntiv muaj nyob rua huv lub caij qha kawm ntawm lub 21<sup>st</sup> century nuav.”

*Mark Cerutti, Associate Superintendent – Tug Thawj Coj Saib Txuj Kev Paab Ntawm Cov Kev Kawm Ntawv (Education Services)*

***Raws le peb cov kev tshawb nrhav saib ua ntiv moog, cov kev lug muab txhais qha kawm ntawm cov ntsab lug hab yuav tau muab ua kom zoo ntiv moog rua peb cov kev cob qha kawm txawj ntse xyum ua.***

- Nuav yog rua thooob plawg lub nplaj teb, lub teb chaw, lub xeev hab lub zog txuj kev quab yuam lug saib kom txhua tug mivnyuas yuav tsum muaj kev npaaj tav log rua txuj kev kawm ntawv rua them ob moog (Post-secondary education), rua txuj kev kawm moog taag ib txhis (life-long learning), rua txuj kev ua dlej ua num (employment), hab rua txuj kev coj zoo thooob plawg lub nplaj teb ntawm qhov 21<sup>st</sup> century nuav. Yog yuav xaav ua kom tau txais cov kev ua tau zoo rua cov them nuav rua txhua tug mivnyuas qhov kev qag ntawm txuj kev kawm tau zoo yuav tsum tau muab rhu tawm pov tseg.
- Rua cov kev kawm ntawm 21<sup>st</sup> Century yuav tsum tau muaj txuj kev tshab lub npaaj, lug qha ua, hab lug tshawb nrhav saib txug cov tub ntxhais kawm ntawv cov kev kawm ntawv.

***Raws le peb cov kev ua kom zoo ntiv moog rua peb cov kev cob qha kawm xyum ua, peb yuav tsum tau ua nrug rua cov haiv tuab neeg muaj raws le nuav:***

- Muaj Kev Xaav Tau Sab Tshaaj Plawg (High expectations)
- Muaj kev hloov ua tshab (Innovation)
- Muaj Kev Txhawb Nqa (Support)
- Muaj Kev Koom teg raug zoo (Collaboration)
- Muaj kev koom ua paab pawg (Teamwork)
- Muaj kev ntseeg sab (Trust)
- Muaj Kev Ua yaam tsi ntshai hlo le (Risk-Taking)
- Muaj kev txawj xaav txug lwm tug hab (Inclusivity)

Lub Zeem Muag Rua Cov Tsev Kawm Ntawv Ntawm qhov 21<sup>st</sup> Century nuav – “Yog yuav tau lug npaaj taag nrho cov tub ntxhais kawm ntawv kom ua tau cov dlej num kws tseem tsi tau tsim sim muaj, lug nrhav paab tawm tswv yim hab kev ua tau tawm lug ntawm cov khoom siv ntawd hab cov teeb meem kws tseem tsi tau qha tau los yog muaj tawm ntawd, lug siv cov khoom siv kws tseem tsi tau tsim sim muaj.”

*Linda Darling-Hammond (The Flat World and Education)*

E<sup>4</sup> yog peb lub Khoos tsev kawm ntawv cov kev cai siv lug tshawb saib txug ntawm cov kev kawm ntaub kawm ntawv, kws yuav tsum tau saib txug qhov kev tseem ceeb raug zoo lug ntawm cov qauv muaj (model’s components). Qhov kev cai muaj muab ua nuav yuav qha tau qhov tseeb tas peb yuav tsum tau ua raws le peb xaav tau hab raws le peb tau pum hab ua kom muaj kev nkaag sab zoo ntiv moog. Nuav yog ib qhov kev pum meej nkaag sab zoo heev lawm hab yuav tau muab lug siv ua nrug cov kev kawm ntaub kawm ntawv kws yuav tsum tau muaj cov tuab neeg tseem ceeb ntawm cov stakeholders, hab cov kev tsim sim muaj, cov kev muab ua siv moog hab cov kev tshawb nrhav saib.

YOG VIM LE CAAG

YOG ZOO LE CAAG

YOG DLAAB TSI



**Qhov Elk Grove Unified School District cov Kev Cai Muab Siv Ua Nrug Txuj Kev Kawm Ntaub Kawm Ntawv (Integrated Learning System):**

1. Yuav tsum tau saib kom peb cov kev ua muaj nuj nqe zoo ntiv moog, ua tau raws le qhov kev paab xaav tau ntawd, hab qha tau tawm rua cov stakeholders txug ntawm cov kev ua tau zoo ntawd.
2. Yuav tsum tau saib kom peb cov koom hum ntawm cov kev qha kawm nyob raws le qub hab paub teb tau rua cov kev qha kawm kws tau hloov moog rua lwm qhov chaw lawm.
- 3.

**Elk Grove Unified School District – Kev Cai Muab Siv Ua Nrug Txuj Kev Kawm Ntaub Kawm Ntawv (Integrated Learning System)**

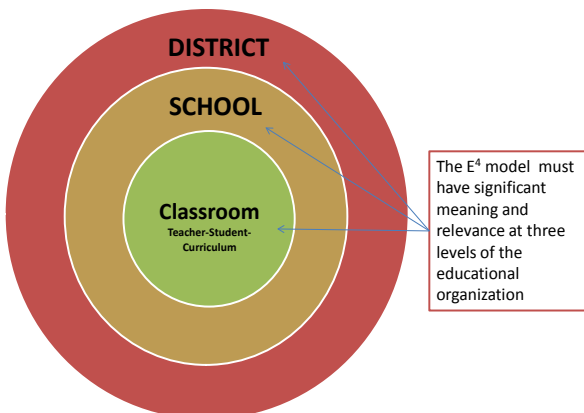
E<sup>4</sup>

**Txhua tug tub ntxhais kawm ntawv txuj kev kawm los yeej ntsuag saib tau nyob rua huv Txhua lub hoob, Txhua yaam kev qha kawm, Txhua nub nrug rua cov kev yuav tsum txawj xaav paub txug cov kev teb xaav tau lug ntawm cov txhua haiv tuab neeg (Day Within a Culturally Responsive Environment)**

Elk Grove Unified School District los yeej ib txhis saib txug yaam tseem ceeb hab cov lug nug tseeb xwb: Yog yaam dlaab tsi txhaj le yuav ua tau ib qhov kev pev txwv zoo txug ntawm cov kev kawm ntaub kawm ntawv kws yuav ua tau rua peb lug qha tau tawm txug txuj kev kawm ua tau zoo rua txhua tug mivnyuas (*What are the critical attributes necessary for an exemplary educational system where success for every child is assured*)? *Thaum cov sij hawm dlhau moog lawm, cov lug teb rua lu lug nug nuav los yuav tau pauv raws le cov kev xaav tau lug ntawm cov kev kawm lawm hab, raws le cov kev tshawb nrhav saib lug ntawm cov hlwb lug, hab cov kev muaj rua cov tub ntxhais kawm ntawv taam sim nuav hab tsev tuab neeg vim yog muaj kev hloov lug ntawm cov kev nyob xws le cov kev txom nyem tsi muaj nyaj txag lawm.* Raws le lub Khoos tsev kawm ntawv txuj kev ua kom muaj kev ua tau zoo ntiv moog, muaj ib paab pawg tseem ceeb coob coob tau tuaj koom nyob uake lug tawm tswv yim lug teb rua lu lug nug tseem ceeb ntawm dlua. Tom qaab muaj kev tshawb nrhav saib ntau zag, muaj kev sib thaam sib txuas lug, hab muaj kev koom teg, qhov kev tsim sim muaj, nrug rua tsib qhov kev qha kawm tseem ceeb, hab yim qhov kev paab txhawb nqaa, txhaj le tau raug xaiv tawm lug muab ua qhov kev cai kawm ntaub kawm ntawv nyob rua huv EGUSD (EGUSD Integrated Learning System) – E<sup>4</sup>.

Qhov kawg ntawm tug qauv yog lug ntawm cov kev tsim sim kom muaj dlaav tshaaj plawg lug muab ua moog yog muaj xws le nuav:

- **Rov qaab muab cov Kev Tshawb Nrhav Saib Ntawm Cov Kev Kawm Lug Saib Dlua (Review of Educational Research)**
  - Nuav los yeej yog muaj muab lug ua lug ntawm ntau qhov lug nrug rua, tabsis tsi yog taag nrho hab, cov kev ua tawm dlej num lug ntawm Dr. Allan R. Odden, Dr. Richard Elmore, Dr. Linda Darling Hammond, James Kirkpatrick, Cov international Society for Performance Improvement, Cov California Department of Education, hab Response to Intervention (RtI<sup>2</sup>).
- **Cov Kev qha tawm hab kev qha txug cov kev tsim sim muaj hab cov kev txhawb nqaa paab**
  - Yog dlaab tsi tag tag txhaj le yuav ua tau qhov kev tsim sim muaj (Foundation) hab Cov Kev Txhawb Nqaa Paab?
  - Yuav tsum tau muab saib kom zoo taag nrho rua cov lu lug muaj hab nkaag sab zoo raws le yaam yug yeej paub lawm
- **Yuav tsum tau muab yaam kev tsim sim muaj taam sim nuav lug saib hab muab tso rua raws le cov kev ua tawm moog taam sim ntawd**
  - Yuav tau ntaus thawj tshawb saib qhov qag/saib seb yog vim le caag txhaj le tshwm sim rua ib qhov ntawm qhov kev Tsim Sim Muaj (Foundation) los yog ntawm cov Qhov Kev Txhawb Nqaa Paab (Support System).
  - Yaam kev ua dlaab tsi yog yaam taab tom muab ua nyob rua huv lub khoos tsev kawm ntawv, lub pawg/paab pawg twg, tsev kawm ntawv twg hab/los yog cov hoob them twg kws tau muab tso nrug rua txhua qhov ntawm qhov kev tsim sim muaj (Foundation) hab ntawm qhov kev txhawb nqaa paab (Support System)?
- **Yog Yaam Muab Lug Saib Ua Tau (Applicability Analysis)**
  - Yuav ua le caag cov kev tsim sim ua (Foundational elements) hab cov kev txhawb nqaa paab (Support Systems) txhaj le yuav muab siv tau rua cov koom hum peb them – xws le Lub Hoob, Lub Tsev Kawm Ntawv hab Lub Khoos Tsev Kawm Ntawv?



**E<sup>4</sup> nyob rua huv cov zaaj lug has tawm ntawm Khoos tsev kawm ntawv Elk Grove Unified School District**

Cov kev cai kawm ntawv kws tau muab sib sau lug ua tug (E<sup>4</sup>), rua taag nrho hab rua ib qho twg kws tau muab sib sau, yuav tsum nyob twb ywv le cov ua tau zoo yaav taag lug /lub khoos tsev kawm ntawv cov tseem taab tom ua hab cov kev ua tseem ceeb

ntawm qhov chaw hab cov kev ua tawm kws yeej paub tas ua tau zoo lawm rua ntau lub tsev kawm ntawv hab lub khoos tsev kawm ntawv ntawd.

E<sup>4</sup> yog ib txuj kev cai yuav tsum tau siv ua rua txuj kev kawm ntaub kawm ntawv, yuav tsum tau saib qhov kev tseem ceeb sib koom teg raug zoo ntawm cov kev qha kawm ua muaj nyob ntawm tug qauv. Yuav tsum tau muab saib kom zoo txug ntawm peb qhov kev ua ntxiv kom muaj kev nkaag sab zoo hab ua kom tau raws le peb txuj kev xaav tau. Nuav rua yog txuj kev tsim sim ua kom muaj, muaj kev muab ua nrug rua moog, hab muaj kev tshawb nrhav saib tau, nrug rua cov kev qha kawm paab txhawb nqaa tseem ceeb ntawm txuj kev tsim sim muaj – qhov kev koom teg sib txuas lug ntawm cov xib fwb, cov tub ntxhais kawm ntawv, hab cov kev qha kawm.

Yaam Tsi Zais Hlo Le, nuav yuav yooj yim zog lug ua rua ib qho xwb “silo” los yog muab taag nrho lug tso ua paab pawg raws le cov kev tshwm sim ua hab ua taag nrho rua cov kws xaav muab ua kom tav taag. Yog rov qaab muab lug saib txug yaav taag lug ntshe yuav ua rua tsi nkaag sab ntxiv hab tej zag tseem yuav ua kom muaj kev kub ntxhuv xwb. Ncu qaab ntsoov tas – yog muab qho yooj yim lug ua qho nyuaj yeej yooj yim heev . . . yog muab qho nyuaj tshaaj lug ua qho yooj yim yeej tsi yooj yim kag le.

Peb yuav tsum tau ua cov dlej num yog peb pum tau tas zoo rua peb lawm nyob rua cov theem ua tau ntawd. Pev ntxwv, yog peb ua tau zoo ib qhov twg ntawm cov kev qha xyum ua lawm, peb yuav tsum tsi txhob xaav tas ua tau vim yog muaj ib qhov kev cob qha kawm nkaus xwb, los yog saib txug cov kev cob qha kawm lug ntawm lub xyoo ntawd xwb. Kev tsim sim kom muaj cov kev qha xyum ua yuav tsum tau pib thaum cov xib fwb nyuam qhuav tuaj nkaag rua lub Khoos tsev kawm ntawv hab nkaag rua lub tsev kawm ntawv twg kws cov xib fwb xaav tuaj ua hauj lwm rua. Lug ntawm ib tug txawj ntse qhov kev sib ntsib sib thaam thawj zag hab thoo plawg rua paub cov luag dlej luag num, peb yuav tsum tau saib nwg txug txuj kev ua tau zoo ntxiv moog rua nwg txuj kev txawj ntse cob qha xyum ua, yuav tau ua raws le txuj kev paub cai xaav muaj hab muaj kev kawm paab txhawb nqaa txawj ntse lug ntawm cov ze zog rua. Peb lub zeem muag yuav tsi ca le muab ua rua qhov qha tawm kws zoo rua txuj kev qha xyum ua hab cov kev muab paub siv ua nkaus xwb. Qhov nuav yog txuj kev ua moog hab yuav tsi muaj lub sab txawv lug ua nyob rua thaum theem tseem sib paub qha tau xwb – ua kom cov tub ntxhais kawm ntawv rua kawm tau zoo ntxiv moog xwb. Peb yuav tsum tau txais cov xib fwb ib zag ib tug hab yuav tsum paub txug paub tas vim yog le caag paub txhaj le xaav tau cov kev cob qha ua ntxiv rua paub txuj kev txawj ntse xyum ua, sib qha txug cov paub paub hab nrhav yaam tseem ceeb muaj nuj nqe nyob rua ntawm txuj kev kawm lug ntawm cov tsoom phooj ywg ua dlej num uake hab coj cov kev qha xyum ua zoo ntxiv ntawd kom moog ncaav cuag txuj kev xaav tau nyob rua huv ib qhov kev cob qha xyum ua lug ntawm cov paab pawg ze zog lug. Qhov nuav los yeej nyuaj tshaaj le nrhav qhov “silver lining,” los yog rua muaj ib qhov txhaj le yuav muab siv qha xyum ua tau nkaus xwb. Qhov nuav yuav ua rua kom muaj ntau yaam lug ua ntxiv tshaaj le hloov kag qhov kev xyum ua - nuav yog qhov yuav tau muab lub tswv yim xaav tau pauv.

Siv ib txuj kev cai lug ua moog, peb yuav tsum tau paub txug hab yuav tau txais ua yaam muaj Txhua yaam ua taag yeej tsi yog cais le. Txhua tsaav txhua yaam peb tau ua yeej yog ua lug ntawm theem luj luj lug rua theem yau miv miv raws le tau pum tej yaam zoo xaav muab ua lug ntawm lwm qhov kev tseem ceeb zoo lug hab tej zag yuav muaj kev cob qha xaav lug ua – zoo los yog phem. Yuav tsum tau nkaag sab zoo txug ntawm qhov tseem tog lwm tug lug ua rua hab qhov ua tau ntawm tug kheej ntawm cov dlej num peb tau nqeg teg lug ua kom ua rua peb muaj kev moog muab tau cov kws yeej muaj lawm hab cov kev ua kws muaj tug peev xwm ua tau, nuav yeej yog ib yaam kws yuav tsum tau ua xwb rua thaum ua dlej num nrug cov kev paab cuam muaj tsawg ntawm qhov chaw ntawd.

E<sup>4</sup> yuav muaj muab tau cov zaaj lug sau qha tawm lug ua rua cov tuab neeg lug ua kom muaj tug peev xwm ua tau, muaj kev khaab seeb xaav ua hab xaav lug koom ua paub cov teg dlej num ntxiv moog. Cov kev tsim sim muaj muab ua ntawm cov kev cai qha kawm muaj muab cov lug teb rua cov lug nug tseem ceeb heev:

- Yog vim le caag kuv hab yog le vim caag peb, rua ua le peb yeej ua lawm?
- Vim le caag kuv hab peb cov kev ua tawm muaj kev tshwm sim zoo rua lub hoob, tsev kawm ntawv, hab lub Khoos?
- Kuv hab peb cov kev ua tawm moog tseem ceeb tshaaj plawg yog dlaab tsi?
- Kuv hab peb cov hom phaj luj tshaaj plawg/kev tshawb ntsuag saib yog dlaab tsi?
- Kuv hab peb yuav tshawb ntsuag kev kawm tau zoo zoo le caag?
- Kuv hab peb yuav tau tsim sim lug ua raws le cov txawj ntse nrug cov zaaj lug sau tawm ntawm kuv/peb cov dlej num zoo le caag?
- Kuv yuav ua le caag /peb yuav ua le caag txhaj le yuav ua tau raws le peb lub hom phaj yuav tsum tau ua kom, Txhua tug tub ntxhais kawm ntawv txuj kev kawm yuav tshawb ntsuag saib tau nyob rua huv Txhua lub hoob, Txhua yaam kev qha kawm, Txhua nub nrug rua cov kev yuav tsum txawj xaav paub txug cov kev teb xaav tau lug ntawm cov txhua haiv tuab neeg (Day Within a Culturally Responsive Environment).



**2013-2014 Cov Rooj Kev Saab Laaj Ntawm Cov Saib Qha Txug Txuj Kev Kawm**  
**(Advisory Committee Meetings)**

ROOJ KEV SAAB LAAJ NTAWM COV SAIB QHA TXUG TXUJ KEV KAWM (ADVISORY COMMITTEE MEETING)	MUAJ PIS TSAWG TUG TUAJ KOOM (# of PARTICIPANTS)	NUB (DATE)	CHAW TAU SAU NTAWV CA SAIB (NOTES)
Cov Thawj Saib Tuav Txuj Kev Kawm Ntaub Kawm Ntawv (Board of Education)	7 tub thawj tuav txuj kev Kawm ntaub kawm ntawv (board members)	Muaj 2 zag tuaj ib lub hli twg 1 <sup>st</sup> hab 3 <sup>rd</sup> Tuesdays	
Tug Thawj Cheeb Tsaam Cov Muaj Dlaim Ntawv Pov Thawj Rooj Kev Saab Laaj Qha Txug Txuj Kev Kawm	Paab Tuab Neeg Sawv Ke Muaj 93 Tug Ib tug Sawv Kev Ntawm Paab Tuab Neeg hab Ib tug ntawm tug hloov yuav tsum tuaj lug ntawm txhua lub tsev kawm ntawv kws tau raug caw.	Muaj 3 zag tuaj ib Xyoo twg thaum 3:30p-5p:  Cuaj Hli Ntuj, Tim 26, Xyoo 2013  Ib Hli Ntuj, Tim 23, Xyoo 2014  Plaub Hli Ntuj, Tim 10, Xyoo 2014	
Tug Thawj Cheeb Tsaam Cov Nam Txiv Rooj Kev Saab Laaj Qha Txug Txuj Kev		Muaj 4 zag tuaj ib xyoo twg thaum 9:30am-11:30am:	

ROOJ KEV SAAB LAAJ NTAWM COV SAIB QHA TXUG TXUJ KEV KAWM (ADVISORY COMMITTEE MEETING)	MUAJ PIS TSAWG TUG TUAJ KOOM (# of PARTICIPANTS)	NUB (DATE)	CHAW TAU SAU NTAWV CA SAIB (NOTES)
Kawm	Paab Tuab Neeg sawv kev muaj 81 tug  Ib tug sawv kev ntawm paab pawg tuab neeg ha bib tug ntawm tug hloov yuav tsum tuaj lug ntawm txhua lub tsev kawm ntawv tau raug caw	Kaum Hli Ntuj, Tim 3, Xyoo 2013  Kaum Ob Hli Ntuj, Tim 12, Xyoo 2013  Ob Hli Ntuj, Tim 6, Xyoo 2014  Plaub Hli Ntuj, Tim 3, Xyoo 2014	
Tug Thawj Cheeb Tsaam Cov Tub Ntxhais Kawm Ntawv Rooj Kev Saab Laaj Qha Txug Txuj Kev Kawm	Paab Tuab Neeg sawv kev muaj 37 tug	Muaj 4 zag tuaj ib xyoo twg thaum 4pm-5pm:  Kaum Hli Ntuj, Tim 14, Xyoo 2013  Kaum Ob Hli Ntuj, Tim 2, Xyoo 2013  Ob Hli Ntuj, Tim 24, Xyoo 2014  Plaub Hli Ntuj, Tim 7, Xyoo 2014	
Sib Koom Nrug Cov Paab Pawg Saib Txuj Kev Noj Qaab Nyob Zoo	Paab Tuab Neeg sawv kev muaj 29 tug	Muaj rua txhua hli (Kaum Hli ntuj moog txug Peb Hli Ntuj) thaum 3pm-	

<b>ROOJ KEV SAAB LAAJ NTAWM COV SAIB QHA TXUG TXUJ KEV KAWM (ADVISORY COMMITTEE MEETING)</b>	<b>MUAJ PIS TSAWNG TUG TUJ KOOM (# of PARTICIPANTS)</b>	<b>NUB (DATE)</b>	<b>CHAW TAU SAU NTAWV CA SAIB (NOTES)</b>
Khoos Tsev Kawm Ntawv Cov Paab Pawb Saib Nyaj Txag		5pm:  Kaum Hli Ntuj, Tim 25, Xyoo 2013  Kaum Ib Hli Ntuj, Tim 15, Xyoo 2013  Kaum Ob Hli Ntuj, Tim 13, Xyoo 2013  Ib Hli Ntuj, Tim 24, Xyoo 2014  Ob Hli Ntuj, Tim 28, Xyoo 2014  Peb Hli Ntuj, Tim 28. Xyoo 2014	
Nam Txiv Mo Muab Saib Ua ntej ntawm txuj Kev Qha Kawm Txug Tsev Neeg Cov Kev Tsim Noob Neej	Dlaim ntawv caw qha tawm tau muab xaa rua taag nrho cov nam txiv kws muaj cov tub ntxhais kawm ntawv qeb 5 & 6; Cov thawj koj ntawm cov tsev kawm ntawv los yeej tau has kom muab sau tso rua huv puab dlaim ntawv tshaaj lug tawm, cov websites	Muaj 2 zag tuaj ib xyoo nyob rua lub Ib Hli/Ob Hli Ntuj:  Ib Hli Ntuj, Tim 8, Xyoo 2014  Ob Hli Ntuj, Tim 6, 2014	
Txais Cov Kev Qha Kawm tseem ceeb koj lug ua – Nam Txiv Rooj Kev Saab Laaj Saib Ua Ntej los yeej yuav muaj yog xaav	Dlaim ntawv caw qha tawm los yeej tau muab xaa moog rua cov qeb kawm kws yuav tau lug kawm txug cov kev qha kawm tseem ceeb tau txais nuav.	“Ua Raws le xaav tau”	

ROOJ KEV SAAB LAJ NTAWM COV SAIB QHA TXUG TXUJ KEV KAWM (ADVISORY COMMITTEE MEETING)	MUAJ PIS TSAWG TUG TUJ KOOM (# of PARTICIPANTS)	NUB (DATE)	CHAW TAU SAU NTAWV CA SAIB (NOTES)
tau	Txhua lub tsev kawm ntawv los yeej tau has kom muab sau tso rua huv puab cov ntawv tshaaj lug tawm, cov websites		
Nam Txiv Rooj Kev Saab Laaj Txug Cov Lug Tshaaj Tawm Ntawm Cov CCSS	Qhev rua taag nrho cov nam txiv nyob rua ntawm cov tsev kawm ntawv kws muaj cov kev saab laaj nuav. Tsev kawm ntawv tshaaj qha tawm/sau qha rua cov nam txiv nyob rua huv cov ntawv tshaaj lug tawm, cov websites, dlaim ntawv tshaaj tawm txug cov kev saab laaj.	"Ua Raws le xaav tau"	
Khoos Tsev Kawm Ntawv Cov Paab Pawg Rooj Kev Saab Laaj	Tug Thawj/Tug Thawj Tib Ob  Taag nrho cov Title I (12) hab Comp Ed (13) tsev kawm ntawv muaj ib tug nam txiv sawv kev moog koom cov rooj kev saab laaj nuav	Muaj 4 zag tuaj ib xyoo 6pm – 7pm:  Kaum Hli Ntuj, Tim 10, Xyoo 2013  Ib Hli Ntuj, Tim 16, Xyoo 2014  Peb Hli Ntuj, Tim 13, Xyoo 2014  Rau Hli Ntuj, Tim 4, Xyoo 2014	

<b>ROOJ KEV SAAB LAAJ NTAWM COV SAIB QHA TXUG TXUJ KEV KAWM (ADVISORY COMMITTEE MEETING)</b>	<b>MUAJ PIS TSAWNG TUG TUJ KOOM (# of PARTICIPANTS)</b>	<b>NUB (DATE)</b>	<b>CHAW TAU SAU NTAWV CA SAIB (NOTES)</b>
<p>Lub Khoos Tsev Kawm Ntawv Lub Rooj Kev Saab Laaj Qha Txug Cov Saib Txuj Kev Tseem Taab Tom Kawm Lug Aakiv</p>	<p>Tug Thawj/Tug Thawj Tib Ob</p> <p>Taag nrho cov tsev kawm ntawv muaj ib tug nam txiv sawv kev tuaj koom nrug cov kev saab laaj nuav</p>	<p>Muaj 4 zag tuaj ib xyoo thaum 6pm – 7:30pm:</p> <p>Cuaj Hli Ntuj, Tim 12, Xyoo 2013</p> <p>Kaum Ob Hli ntuj, Tim 11, Xyoo 2013</p> <p>Ob Hli Ntuj, Tim 20, Xyoo 2014</p> <p>Tsib Hli Ntuj, Tim 1, Xyoo 2014</p>	
<p>Rooj Kev Saab Laaj Rua Cov Nam Txiv Indian Txug Txuj Kev Kawm</p> <p>Rooj Kev Saab Laaj Rua Cov Nam Txiv Indian Txug Txuj Kev Kam (muaj ntxiv moog)</p>	<p>Tug Thawj/Tug Thawj Tib Ob/Tug Sau Ntaub Ntawv</p> <p>Paab tuab neeg sawv kev muaj taag nrho yog 10 tug (nrug rua tug thawj/tug thawj tib ob/tug tuav khaws sau ntaub ntawv</p> <p>Cov kev saab laaj dlaav dlaav nuav yeej qheb rua txhua tsev tuab neeg nyob rua huv Rooj Kev Saab Laaj txug cov Indian Txuj kev kawm</p>	<p>Muaj 4 zag tuaj ib xyoo thaum 6pm – 7pm:</p> <p>Cuaj Hli Ntuj, Tim 19, Xyoo 2013</p> <p>Kaum Ib Hli Ntuj, Tim 21, Xyoo 2013</p> <p>Peb Hli Ntuj, Tim 20, Xyoo 2014</p> <p>Tsib Hli Ntuj, Tim 7, Xyoo 2014 (ua ntej thaum Lub Caij Sib Sau Nyob Uake ntawm lub Caij Nplooj Ntoos Hlaav)</p> <p>Cov kev Saab Laaj Dlaav Dlaav Nuav</p>	



<b>ROOJ KEV SAAB LAAJ NTAWM COV SAIB QHA TXUG TXUJ KEV KAWM (ADVISORY COMMITTEE MEETING)</b>	<b>MUAJ PIS TSAWG TUG TUAJ KOOM (# of PARTICIPANTS)</b>	<b>NUB (DATE)</b>	<b>CHAW TAU SAU NTAWV CA SAIB (NOTES)</b>
		<p>yuav muaj 2 zag tuaj ib xyoo:</p> <p>Kaum Hli Ntuj, Tim 23, Xyoo 2013 (Thaum Lub Caij Nplooj Zeeg)</p> <p>Tsib Hli Ntuj, Tim 7, Xyoo 2014 (Thaum lub Caij Sib Sau Uake Nplooj Ntoos Hlaav)</p>	
<p>Rooj Kev Saab Laaj Rua Cov Tsoom Pej Xeem Suav Dlawg Ntawm Ib Puag Ncig</p> <p>(Rooj Kev Saab Laaj Rua Cov Tsoom Pej Xeem Suav Dlawg Ntawm Ib Puag Ncig - Community Advisory Committee)</p>	<p>Tug Thawj/Tug Thawj Tib Ob/Tug Tuav Khaws Sau Ntaub Ntawv (Secretary)</p> <p>Rooj kev saab laaj nuav los yeej qheb rua taag nrho cov nam txiv, cov tub ua dlej num, cov koom hum txhawb nqaa paab pawg, cov tsoom pej xeem hab cov tub ntxhais kawm ntawv tuab si. CAC los yeej muaj muab cov phau ntawv qha rua taag nrho cov tsev kawm ntawv, cov lug tshaaj tawm los yeej muaj nyob rua huv CAC cov website, khoos tsev kawm ntawv cov website-special education.</p>	<p>Nub Tuesday tib ob (2<sup>nd</sup>) Ntawm txhua lub hli</p> <p>(Rua tsi muaj nyob rua huv cov hli xws le lub Xyaa Hli Ntuj, Yim Hli Ntug, hab Lub Kaum Ob Hli Ntuj xwb)</p>	

<b>ROOJ KEV SAAB LAAJ NTAWM COV SAIB QHA TXUG TXUJ KEV KAWM (ADVISORY COMMITTEE MEETING)</b>	<b>MUAJ PIS TSAWG TUG TUAJ KOOM (# of PARTICIPANTS)</b>	<b>NUB (DATE)</b>	<b>CHAW TAU SAU NTAWV CA SAIB (NOTES)</b>
Rooj Kev Saab Laaj Rua Cov PreK			
Rooj Kev Saab Laaj Rua Cov EGEA			
Rooj Kev Saab Laaj Rua Cov CSEA			
Rooj Kev Saab Laaj Rua Cov AFSCME			
Rooj Kev Saab Laaj Rua Cov ATU			
Rooj Kev Saab Laaj Rua Cov PSWA			
Rooj Kev Saab Laaj Rua Cov EGTEAMS			

<b>ROOJ KEV SAAB LAAJ NTAWM COV SAIB QHA TXUG TXUJ KEV KAWM (ADVISORY COMMITTEE MEETING)</b>	<b>MUAJ PIS TSAWG TUG TUAJ KOOM (# of PARTICIPANTS)</b>	<b>NUB (DATE)</b>	<b>CHAW TAU SAU NTAWV CA SAIB (NOTES)</b>
Rooj Kev Saab Laaj Rua Cov FOSTER YOUTH			



**EGUSD LCFF/LCAP Stakeholder Cov Kev Sib Koom**

**Teg Ua Moog (Engagement)**

Nub (Date)	Cov Kev Ua/Cov Kev Ua Thaum Muaj Zoo Caij Nyoog (Activity/Opportunity)	Ua Rua Yaam Dlaab Tsi Tag Tag (Purpose)
Yim Hli Ntuj, Tim 6, 2013	Cov Thawj Tuav Saib Txuj Kev Kawm Rooj Kev Saab Laaj Cob Qha	Rov qaab muab cov LCFF/LCAP lug saib dlua kom taag hab cov kev tseem ceeb kws yuav tau muab Peev Nyaj Txag siv rua ua ntej
Yim Hli Ntuj, Tim 26, 2013	Rooj Kev Saab Laaj Txug Cov Saib Peev Nyaj Txag	Qha txug cov LCFF/Peev Nyaj Txag Muaj Taam Sim Nuav
Yim Hli Ntuj – Cuaj Hli Ntuj 2013	Taag Nrho Cov Sib Koom Paab Pawg Lug SibTxuas Lug Txug cov khoom Tseem Ceeb muaj nuj nqe – Yuav lug sib thaam kom hum xeeb saib yuav txav ntxiv ua le caag	Rov qaab muab cov LCFF/LCAP lug saib qha dlua
Cuaj Hli Ntuj, Tim 12, 2013	Cov K-12 Cov Thawj Coj Rooj Kev Saab Laaj Saib Yuav Muab Ua Le Caag	Rov qaab muab cov LCFF/LCAP saib kom taag
Cuaj Hli Ntuj, Tim 17, 2013	Cov Nam Txiv/Cov Tub Ua Dlej Num/ Cov Tsoom Pej Xeem Suav Dlawg Rooj Kev Saab Laaj	Muaj 7 qhov Kev Saab Laaj RuaTsoom Pej Xeem txug taag nrho cov LCFF/LCAP hab lug muab saib seb yaam twg tseem ceeb tshaaj
Cuaj Hli Ntuj, Tim 23, 2013	Rooj Kev Saab Laaj Txug Cov Saib Peev Nyaj Txag)	Sib thaam txug Tsoom Pej Xeem Rooj Kev Saab Laaj Txug Cov Nyaj Txag hab Tsoom Pej Xeem Cov Nyaj Txag Yuav Tau Muab Siv Ua ntej le caag
Cuaj Hli Ntuj, Tim 26, 2013	Tug Thawj Cheeb Tsaam Cov Muaj Dlain Ntawv Pov Thawj Rooj Kev Saab Laaj Qha Txug Txuj Kev Kawm	Rov qaab muab cov LCFF/LCAP lug saib qha dlua
Cuaj Hli Ntuj 2013 – Plaub Hli Ntuj 2014	Taag Nrho Cov Sib Koom Paab Pawg Lug Sib Txuas Lug Txug cov khoom Tseem Ceeb muaj nuj nqe	Tshaaj Tawm Txug Cov LCAP
Kaum Hli Ntuj, Tim 3, 2013	Tug Thawj Cov Cov Nam Txiv Rooj Kev Saab Laaj	Rov qaab muab cov LCFF/LCAP lug saib qha dlua
Kaum Hli Ntuj, Tim 10, 2013	Khoos Tsev Kawm Ntawv Cov Paab Pawg Rooj Kev Saab Laaj	Rov qaab muab cov LCFF/LCAP lug saib qha dlua
Kaum Ib Hli Ntuj, Tim 21, 2013	Rooj Kev Saab Laaj Rua Cov Indian Txug Txuj Kev Kawm	Rov qaab muab cov LCFF/LCAP lug saib qha dlua (LCFF/LCAP Overview)
Kaum Ib Hli Ntuj, Tim 22, 2013	Cov Thawj Tuav Saib Txuj Kev Kawm Rooj Kev Saab Laaj	Tshaaj tawm txug cov Tsoom Peev Xeem Rooj Kev Saab Laaj Qha Txug Nyaj Txag (Report on Community Budget Meetings)  Sib Thaam txug Tsoom Peev Xeem Cov Nyaj Txag Tseem Ceeb Yuav Siv Moog Ua ntej
Kaum Ob Hli Ntuj, Tim 4, 2013	Nam Txiv Rooj Kev Saab Laaj Qha Kawm Txug Cov Kev Qha Kawm Muaj Tom Qaab Lawb Ntawv Lawm	Rov qaab muab cov LCFF/LCAP lug saib qha dlua
Kaum Ob Hli Ntuj, Tim 11,	Nam Txiv Rua Cov Tseem Taab Tom	Rov qaab muab cov LCAP lug saib siv dlua

Nub (Date)	Cov Kev Ua/Cov Kev Ua Thaum Muaj Zoo Caij Nyoog (Activity/Opportunity)	Ua Rua Yaam Dlaab Tsi Tag Tag (Purpose)
2013	Kawm Lug Aakiv - Lub Khoos Tsev Kawm Ntawv Lub Rooj Kev Saab Laaj Qha Txug Cov Saib Txuj Kev Tseem Taab Tom Kawm Lug Aakiv	/muab lug tseem ceeb nkaag ntxiv rua
Kaum Ob Hli Ntuj, Tim 12, 2013	Tug Thawj Cheeb Tsaam Cov Muaj Dlain Ntawv Pov Thawj Rooj Kev Saab Laaj Qha Txug Txuj Kev Kawm	Rov qaab muab cov LCFF/LCAP lug saib siv dlua/sib thaam
Kaum Ob Hli Ntuj, Tim 16, 2013	Rooj Kev Saab Laaj Txug Cov Saib Peev Nyaj Txag	Rov qaab muab cov LCFF/LCAP lug saib dlua
Ib Hli Ntuj 2014	Sib Txuas Lug Nrug Cov Nam Txiv	Rov qaab muab cov LCAP lug saib dlua/muab lug tseem ceeb nkaag ntxiv rua cov kev siv peev nyaj txag
Ib Hli Ntuj, Tim 16, 2014	Rooj Kev Saab Laaj Rua Cov Thawj Coj Tib Ob	Rov qaab muab cov LCFF/LCAP lug saib dlua hab muab lug tseem ceeb nkaag ntxiv rua
Ib Hli Ntuj, Tim 16, 2014	Khoos Tsev Kawm Ntawv Cov Paab Pawg Rooj Kev Saab Laaj	Rov qaab muab cov LCAP lug saib siv dlua /muab lug tseem ceeb nkaag ntxiv rua
Ib Hli Ntuj, Tim 23, 2014	Tug Thawj Cheeb Tsaam Cov Muaj Dlain Ntawv Pov Thawj Rooj Kev Saab Laaj Qha Txug Txuj Kev Kawm	Rov qaab muab cov LCAP lug saib dlua
Ib Hli Ntuj, Tim 23, 2014	Rooj Kev Saab Laaj Rua Cov Indian Txug Txuj Kev Kawm	Rov qaab muab cov LCAP lug saib qha dlua
Ib Hli Ntuj, Tim 30, 2014	Cov K-12 Cov Thawj Coj Rooj Kev Saab Laaj Qha Muab Saib Ua Le Caag	Rog qaab muab cov LCAP lug saib dlua hab muab lug tseem ceeb nkaag ntxiv rua
Ob Hli Ntuj – Plaub Hli Ntuj 2014	Tsev Kawm Ntawv Kws Muaj Cov Kev Saab Laaj Txug LCAP (3 zag tuaj ib lub tsev kawm ntawv)	Tshawb nrhav nam txiv cov lug tseem ceeb /tswv yim
Ob Hli Ntuj, Tim 6, 2014	Tug Thawj Cheeb Tsaam Cov Cov Nam Txiv Rooj Kev Saab Laaj	Rov qaab muab cov LCAP lug saib dlua hab sib thaam
Ob Hli Ntuj, Tim 11, 2014	SPED Cov Tsoom Pej Xeem Rooj Kev Saab Laaj (SPED Community Advisory Committee)	Rov qaab muab cov LCAP lug saib dlua hab sib thaam
Ob Hli Ntuj, Tim 13, 2014	Khoos Tsev Kawm Ntawv Cov Paab Pawg Rooj Kev Saab Laaj	Muab lug tseem ceeb nkaag ntxiv rua cov LCAP
Ob Hli Ntuj, Tim 20, 2014	Nam Txiv Rua Cov Tseem Taab Tom Kawm Lug Aakiv - Lub Khoos Tsev Kawm Ntawv Lub Rooj Kev Saab Laaj Qha Txug Cov Saib Txuj Kev Tseem Taab Tom Kawm Lug Aakiv	Rov qaab muab cov LCAP lug saib dlua hab sib thaam
Ob Hli Ntuj, Tim 24, 2014	Khoos Tsev Kawm Ntawv Cov Tub Ua Dlej Num Ntawm Cov Tsev Tog Txais Rooj Kev Saab Laaj	Rov qaab muab cov LCFF/LCAP lug saib qha dlua

Nub (Date)	Cov Kev Ua/Cov Kev Ua Thaum Muaj Zoo Caij Nyoog (Activity/Opportunity)	Ua Rua Yaam Dlaab Tsi Tag Tag (Purpose)
Ob Hli Ntuj, Tim 24, 2014	Tug Thawj Cheeb Tsaam Cov Tub Ntxhais Kawm Ntawv Rooj Kev Saab Laaj	Rov qaab muab cov LCFF/LCAP lug saib qha dlua Tshawb nrhav cov lug tseem ceeb lug ntawm cov tub ntxhais kawm ntawv/tswv yim
Ob Hli Ntuj, Tim 24, 2014	Rooj Kev Saab Laaj Txug Cov Saib Peev Nyaj Txag	Rov qaab muab saib taag nrho hab rov qaab muab cov LCAP lug saib dlua
Ob Hli Ntuj, Tim 24, 2014	Cov Thawj Tuav Saib Txuj Kev Kawm Rooj Kev Saab Laaj Cob Qha	Rov qaab muab cov LCAP lug saib dlua
Ob Hli Ntuj, Tim 26, 2014	Tsim Muaj qhov LCAP Website lawm	LCAP Cov klug tshaaj tawm hab muab cov lug tseem ceeb nkaag ntxiv rua
Ob Hli Ntuj, Tim 26, 2014	Rooj Kev Saab Laaj Txug Cov Paab Pawg Sib Koom Txuas Lug Txug cov khoom Tseem Ceeb muaj nuj nqe	Muab lug tseem ceeb nkaag ntxiv rua LCAP
Peb Hli Ntuj, Tim 4, 2014	Cov Thawj Tuav Saib Txuj Kev Kawm Rooj Kev Saab Laaj	Rov qaab muab cov LCAP lug saib dlua
Peb Hli Ntuj, Tim 5, 2014	Kev Nug Tshawb Nrhav Tshwm Sim Muaj/Nam Txiv Kev Sib Txuas Lug	Muab lug tseem ceeb nkaag ntxiv rua LCAP
Peb Hli Ntuj, Tim 10, 2014	Rooj Kev Saab Laaj Txug Cov Paab Pawg Sib Koom Txuas Lug Txug cov khoom Tseem Ceeb muaj nuj nqe	Muab lug tseem ceeb nkaag ntxiv rua LCAP
Peb Hli Ntuj, Tim 11, 2014	SPED Tsoom Pej Xeem Suav Dlawg Rooj Kev Saab Laaj (SPED Community Advisory Committee)	Muab lug tseem ceeb nkaag ntxiv rua LCAP
Peb Hli Ntuj, Tim 13, 2014	Rooj Kev Saab Laaj Txug Cov Mivnyuas Tsi Muaj Nam Txiv Yug Lawm	Muab lug tseem ceeb nkaag ntxiv rua LCAP
Peb Hli Ntuj, Tim 13, 2014	Khoos Tsev Kawm Ntawv Cov Paab Pawg Rooj Kev Saab Laaj	Muab lug tseem ceeb nkaag ntxiv rua LCAP
Peb Hli Ntuj, Tim 18, 2014	Cov Thawj Tuav Saib Txuj Kev Kawm Rooj Kev Saab Laaj	Rov qaab muab cov LCAP lug saib dlua
Peb Hli Ntuj, Tim 20, 2014	Tug Thawj Cheeb Tsaam Cov Muaj Dlain Ntawv Pov Thawj Rooj Kev Saab Laaj Qha Txug Txuj Kev Kawm	Muab lug tseem ceeb nkaag ntxiv rua LCAP
Peb Hli Ntuj, Tim 24, 2014	Rooj Kev Saab Laaj Txug Cov Tuav Saib Peev Nyaj Txag	Rov qaab muab cov LCAP lug saib dlaub
Peb Hli Ntuj, Tim 25, 2014	EGEA/EGUSD Rooj Kev Saab Laaj	Rov qaab muab cov LCAP lug saib dlua
Plaub Hli Ntuj, Tim 1, 2014	Cov Thawj Tuav Saib Txuj Kev Kawm Rooj Kev Saab Laaj Cob Qha	Thawj dlain LCAP (Draft LCAP)
Plaub Hli Ntuj, Tim 3, 2014	LCAP Nam Txiv Rooj Kev Saab Laaj	Thawj dlain LCAP (Draft LCAP)

## Yuav Tau Muab Cov Kev Tsim Muaj Lug Ua Saib – Khoos Tsev Kawm Ntawm Cov Hom Phaj (Project Task Analysis-District Plan)

<b>Kev Ua Lub Npe (Project Title)</b>	Cov Tswv Yim Ua Tawm Ntawm LCAP Lub Hom Phaj (LCAP Development Plan)				
<b>Tug Thawj Saib Qhov Kev ua (Project manager)</b>	Mark Cerutti				
<b>Cov Paab Pawg Ntawm Cov Kev Ua (Project Team Members)</b>	Paab Pawg Ntawm Cov Kev Paab Txug Txuj Kev Kawm Ntaub Kawm Ntawv (Ed Services Division)				
<b>Zaaj Lug Tseem Ceeb Ntawm Qhov Kev Ua Yog Dlaab Tsi Tag Tag (Purpose Statement)</b>	Yuav tau lug tsim sim kom muaj qhov kev ua lug ntawm EGUSD kws yuav tsum tau muab siv ua kom tav hab muab qhov LCAP xaa moog rua SCOE thaum lub Xyaa Hli Ntuj, Tim 1, Xyoo 2014 nuav (To develop the process by which EGUSD must use to complete and submit the LCAP to SCOE by July 1, 2014).				
<b>Cov Lug Qha Txug Yaam Kev Ua (Task Description)</b>	<b>Tug Tuab Neeg Tswj Qhov Kev Ua Nuav Yog Leej Twg (Persons Responsible)</b>	<b>Lub Sij Hawm Xaav Kom Muab Ua Tav Rua (Target Date of Completion)</b>	<b>Lub Sij Hawm Yuav Tsum Tau Muab Ua Kom Tav Rua (Actual Date of Completion)</b>	<b>Qhov Kev Xaav Tau Lug Yog (Intended Outcome)</b>	<b>Chaw Tau Sau Ntawv Ca Saib (Notes)</b>
<i>Muab lub Hom Phaj Tswv Yim Npaaj Ua Ntawm Qhov LCAP Lug Rua Cov Tsoom</i>	<i>Cov Paab Pawg Ntawm Cov Kev Paab</i>	<i>1/22/14</i>	<i>1/22/14</i>	<i>Paab Txhawb nqaa cov Tsoom Fwv Saib Txuj</i>	<ul style="list-style-type: none"> <li><i>Paab Pawg Tsim muaj yog ua rua lub hom phaj dlaab tsi (Establishing the purpose of the team)</i></li> </ul>



<p><i>Fwv Saib Txuj Kev Kawm (Provide LCAP Project Plan to Cabinet)</i></p>	<p><i>Rua Txuj Kev Kawm Ntawv (Ed Services)</i></p>			<p><i>Kev Kawm nyob nrug rua cov kev tsim sim muaj qhov LCAP cov kev ua moog</i></p>	<ul style="list-style-type: none"> <li><i>Rov qaab muab Lub Xeev 8 Qhov Kev Tsim Sim Muaj Ua Ua Ntej hab cov LCFF/LCAP lug saib seb yuav tsum tau muaj ua dlaab tsi txhaj le yuav ua tau</i></li> <li><i>Kev pib muab cov lug tseem ceeb xaav tau tso rua huv Lub Khoos Tsev Kawm Ntawv cov Hom Phaj lug rua ntawm qhov</i></li> </ul>
<p><b>I. QHA TAU TAWM TXUG LUB KHOOS TSEV KAWM NTAWV COV HOM PHAJ KWS YUAV MUAB TSO KOM HUM NRUG LUB XEEV 8 QHOV KEV TSIM SIM MUAJ UA UA NTEJ</b></p>					
<p>A. Rov qaab muab EGUSD Cov Zeem Muag hab Cov Kev Qha Kawm Tseem Ceeb Muaj Nuj Nqe Lug Saib Dlua</p>	<p>Cov Tsoom Fwv Saib Txuj Kev Kawm (Cabinet)</p>	<p>1/29/14</p>		<p>Qha tau tawm hab muaj kev tsim sim ntxiv muaj zoo xws le lub khoos tsev kawm ntawv cov hom phaj</p>	<p>Hlaa moog lug ntawm qhov 1-8 nrug rua lub Xeev 8 Qhov Kev Tsim Sim Muaj Ua Ua Ntej</p>
<p>B. Rov qaab muab E4 lug saib dlua</p>	<p><i>Cov Paab Pawg Ntawm Cov Kev Paab Rua Txuj Kev Kawm Ntawv (Ed Services)</i></p>	<p>1/29/14</p>	<p>1/22/14</p>	<p>Qha tau tawm hab muaj kev tsim sim ntxiv muaj zoo xws le lub khoos tsev kawm ntawv cov hom phaj</p>	<p>Hlaa moog lug ntawm qhov 1-8 nrug rua lub Xeev 8 Qhov Kev Tsim Sim Muaj Ua Ua Ntej</p>
<p>C. Rov qaab muab lub hom phaj LEA lug saib dlua (Review LEA Plan)</p>	<p>LSS hab RED</p>	<p>1/16/14</p>	<p>1/16/14</p>		
<p>D. Rov qaab muab Tittle III cov hom phaj lug saib dlua (Review Title III Plan)</p>		<p>1/16/14</p>	<p>1/16/14</p>		
<p>E. Rov qaab muab cov Hom Phaj Bold Goals lug saib dlua</p>		<p>1/16/14</p>	<p>1/16/14</p>		
<p>F. Rov qaab muab cov hom phaj ntawm cov tsev kawm ntawv ib qhov twg lug saib dlua</p>		<p>1/16/14</p>	<p>1/16/14</p>		
<p>G. Yuav tau lug muab cov kev ua ntawm cov pawg ntawm cov API coj lug saib ntxiv</p>		<p>1/16/14</p>	<p>1/16/14</p>		
<p>H. Yuav tau lug txav txim ua zag kawg txug ntawm lub khoos tsev kawm ntawv cov hom phaj</p>	<p>Cov Tsoom Fwv Saib Txuj Kev Kawm Ntawv (Cabinet)</p>	<p>2/12/14</p>		<p>Qha Tau Tawm Txug lub khoos tsev kawm ntawv cov hom phaj</p>	<ul style="list-style-type: none"> <li>Yuav tsum muab tso zoo xws le lub xeev 8 qhov kev tsim sim muaj ua ua ntej</li> <li>Muaj cov hom phaj lug qha tau rua taag nrho cov tuab neeg muaj feem xaav paub txug nrug rua taag nrho cov stakeholders</li> </ul>

II. MUAB KEV KOOM TEG NRUG COV STAKEHOLDERS (ENGAGE STAKEHOLDERS)					
A. Thawj Rooj Kev Saab Laaj Tshaaj Lug Tawm	Cov Thawj Tuav Saib Txuj Kev Kawm /Tug Thawj Cheeb Tsaam Cov Tsev Tog Txais/LSS/HR	Caij Nplooj Zeeg 2013	Kaum Ob Hli 2013	Lug qha tau hab/los yog lug sib koom teg tawm tswv yim nrug cov stakeholders txug cov LCFF/LCAP	<ul style="list-style-type: none"> <li>• EGUSD Cov Thawj Tuav Saib Txuj Kev Kawm Rooj Kev Saab Laaj (EGUSD Board)</li> <li>• Cov Thawj Tuav Saib Txuj Kev Kawm Ntawm Ib Puag Ncig Cov Rooj Kev Saab Laaj</li> <li>• Khoos Tsev Kawm Ntawv Rooj Kev Saab Laaj Qha Txug Cov Tuav Txuj Kev Kawm Lug Aakiv (DELAC)</li> <li>• Khoos Tsev Kawm Ntawv Cov Paab Pawg Rooj Kev Saab Laaj (DCA)</li> <li>• Rooj Kev Saab Laaj Ntawm Cov Paab Pawg Nyob Ib Puag Ncig – rua cov Special Ed</li> <li>• Rooj Kev Saab Laaj lug Sib KoomTxuas Lug Txug cov khoom Tseem Ceeb muaj nuj nqe</li> <li>• Tug Thawj Cheeb Tsaam Cov Tub Ntxhais Kawm Ntawv/Cov Xib Fwb Tub Ua Dlej Num/Cov Nam Txiv Suav Dlawg Rooj Kev Saab Laaj</li> <li>• Nam Txiv Rooj Kev Saab Laaj Qha Kawm Txug Cov Kev Qha Kawm Muaj Tom Qaab Lawb Ntawv Lawm</li> <li>• Rooj Kev Saab Laaj Rua Cov Nam Txiv Indian Txug Txuj Kev Kawm</li> <li>• Rooj Kev Saab Laaj Rua Cov Tsev Kawm Ntawv Paab Pawg Tuav SaibTheem Ib/Theem Ob</li> <li>• Rooj Kev Saab Laaj Txuj Cov Tub Ntxhais Kawm Ntawv Kws Tsi Muaj Nam Txiv Yug Lawm</li> <li>• Rooj Kev Saab Laaj Txug Cov Tuav Peev Nyaj Txag</li> <li>• Roj Kev Saab Laaj Ntawm Cov Paab Pawg Qha Txug Txuj Kev Pib Muaj Kev Kawm Ua Ntej (Head Start Advisory Group)</li> </ul>
B. Muab cov lug tseem ceeb ntxiv rua lub Khoos Tsev Kawm Ntawv Cov Kev Tsim Sim Muaj Ua Ua Ntej, Cov Hom Phaj Tau Muaj tseg, hab cov kev ua tawm lwm yaam hab cov kev siv peev nyaj txag	Tug Thawj Cheeb Tsaam Cov Tsev Tog Txais/LSS/HR	3/14		Lug muab caij nyoog ntau zog rua cov stakeholders tau lug paab tawm tswv yim coj lug muab tso rua huv	Yuav tsum tau muaj cov kev saab laaj rua txhua tug stakeholder lug nrhav tswv yim lug ntxiv rua thaum lub caij tseem taab tom tsim sim muaj ua
C. LCAP Cov Paab Pawg yuav tau lug muab saib cov kev ua muab lug tseem ceeb lug nkaag ntxiv rua hab kev tawm tswv yim lug ntawm puab cov paab pawg ntawm cov stakeholders lug	LCAP Paab Pawg Saib Qha (Advisory)	3/14			
D. Rov qaab muab cov LCAP ntawm cov tsev kawm ntawv lug saib dlua hab muab tso kom hum le lub Khoos tsev kawm ntawv cov hom phaj tau muaj	LSS	4/14-4/16/14			
E. Qha tau tawm rua cov pej xeeb suav dlawg kom muaj kev cai caij nyoog ntau ntxiv rua puab tau sau ntawv tuaj qha	Lug Ntawm Tug Thawj Cheeb Tsaam	5/1-5/15/14			

txug dlaim ntawv LCAP saib seb puab ho xaav le caag.	Lub Tsev Tog Txais (Superintendent's Office)				
F. Muab dlaim kawm ntawm qhov LCAP lug qha rua cov pej xeeb muaj feem.	Tug Thawj Cheeb Tsaam (Superintendent)	5/14/14		Tshawb nrhav cov lug teb muab rov qaab lug ntawm cov stakeholder	Stakeholders rov qaab muab saib hab has lug qha ntxiv txug cov LCAP
G. Tug Thawj Cheeb Tsaam cov lug teb rua cov lug muab sau ua ntawv tuaj /cov lug nug	Tug Thawj Cheeb Tsaam (Superintendent)	5/20/14		Muaj caij nyoog rov qaab teb kom tau cov lug nug rua cov stakeholder	Kev ua moog txug ntawm cov kev sib txuas lug nrug cov tuab neeg tuav saib txuj kev ua ntawd  Kev ua moog txug ntawm cov kev sib txuas lug, lug ntawm cov tsoom pej xeeb suav dlawg
<b>III. COJ KEV UA RUA COV KEV QHA KAWM TAAM SIM NUAV (CONDUCT CURRENT PROGRAMMING ANALYSIS)</b>					
A. Muab cov LEA kev ua coj lug saib/ muaj kev paab muab lug paab rua cov kev qha kawm muaj taam sim nuav rua taag nrho cov tub ntxhais kawm ntawv ntawm cov paab pawg kws yuav tsum tau muaj nyob nrug rua huv qhov LCAP	Intra-divisional	1/23-2/5/14		Lug txav txim saib seb qhov twg txhaj le ua hauj lwm.	Lug muab lub xeev 8 qhov kev tsim sim muaj ua ua ntej lug saib pev rua cov kev kawm, cov tub ntxhais kawm ntawv cov kev kawm ua tau zoo saib ua tau npaum le caag, hab cov kev nqeg teg lug koom ua
B. Yuav tau txav txim saib seb yuav raug siv nyaj txag npaum le caag lug dlha ua cov kev qha kawm muaj taam sim nuav rua taag nrho cov tub ntxhais kawm ntawv ntawm cov paab pawg kws yuav tsum tau muaj nyob nrug rua huv qhov LCAP.	Fiscal	1/23-2/5/14		Qha tau cov kev siv nyaj txag muaj taam sim nuav.  Muab cov qub kws yeej muaj lug ua nrug kom nce ntxiv/zoo ntxiv.	Cov nyaj txag siv rua xyoo 2013-2014 yuav tsum tsi pub kom muaj tsawg tshaaj le cov tau muaj muab siv rua thaum xyoo 2012–2013 lug ntawm cov peev nyaj txag EIA lug.
C. Yuav tsum tau muab qhov kev qag ntawm txuj kev kawm lug saib hab txav txim txug yaam kev paab yuav tsum tau muaj yog dlaab tsi	Intra-divisional	2/11/14		Kev siv tswv yim txawj ntse lug qha kom tau cov yaam kws yuav tau muaj kev ua ntau ntxiv, kev paab los yog kev siv nyaj txag yuav tsum tau muab ua moog (ntawm cov kev muaj ntau/cov kev muaj ua	Cov kev tshawb nrhav saib txug qhov kev qag ntawm txuj kev kawm nuav yog ib qhov kev tseem ceeb heev rua txuj kev ua moog ntawm qhov DMM  Muab cov kev paab npaaj ntawm ib nraab nub hloov moog ib nub hlo

				tau zoo)	
D. Muab cov kev tshawb nrhav pum lug qha rua cov paab pawg tswj saib ntawm qhov LCAP	Cov Paab Pawg Ntawm Cov Kev Paab Rua Txuj Kev Kawm Ntawv	2/19/14			
<b>IV. KEV TXAV TXIM SAIB YUAV MUAJ KEV UA ZOO LE CAAG RUA XYOO 2014-2015 TXUG NTAWM COV KEV UA, KEV PAAB, KEV TSHAWB NRHAV NTSUAG SAIB</b>					
A. Kev txav txim txug yaam kev paab xaav tau raws le qhov kev qag muaj lug ntawm txuj kev tshawb nrhav saib pum lug.	Cov Tsoom Fwv Saib Txuj Kev Kawm Ntawv (Cabinet)	2/13/14		Kev txav txim txug ntawm cov kev paab xaav tau rua muaj raws le txuj kev pum lug ntawm qhov kev qag lug xwb.	
B. Kev txav txim txug ntawm cov kev ua hab cov kev paab cuam lug ntawm lub khoos tsev kawm ntawv cov hom phaj hab 8 qhov kev tsim sim muaj ua ua ntej rua cov tub ntxhais kawm ntawv kws yeej xaav tau qhov kev paab rua hab lwm cov paab pawg.	Intra-divisional	2/18/14		Kev txav txim txug ntawm cov kev ua hab cov kev paab cuam lug ntawm lub khoos tsev kawm ntawv cov hom phaj hab 8 qhov kev tsim sim muaj ua ua ntej rua cov tub ntxhais kawm ntawv kws yeej xaav tau qhov kev paab rua hab lwm cov paab pawg.	
C. Txav txim saib txuj kev kawm yuav muab ntsaug ua le caag moog	RED	2/18/14		Muab cov hom phaj kev tsim sim muaj lug ua saib seb puas nce ntxiv/ua tau zoo ntxiv moog.	
D. Muab dlaim qauv pib ua ntawm dlaim LCAP ua kom tav	LSS	4/23/14			
<b>V. KEV TSO CAI SIV LCAP MOOG LAWM (APPROVE THE LCAP)</b>					

A. Cov Tsoom Fwv tau tso cai siv dlaim qauv pib ua ntawm dlaim LCAP moog lawm	Cov Tsoom Fwv Saib Txuj Kev Kawm Ntawv (Cabinet)	4/30/14			Muab cov CAI sij hawm sau rua dlaim ntawv sau nub sau hli teem caij teem nyoog
B. Cov kev sib txuas lug kws tau txais cov lug tseem ceeb lug ntawm cov Paab Pawg Tuav Saib LCAP txug dlaim qauv pib ua dlaim LCAP lawm	LCAP Cov Paab Pawg Tuav Saib (LCAP Advisory)	5/7/14			Rov qaab muab saib ua dlua yog xaav tau.
C. Muab dlaim qauv pib ua ntawm dlaim <b>LCAP</b> rua txhua tug tuab neeg ntawm cov stakeholders	Tug Thawj Cheeb Tsaam (Superintendent)	5/14/14		Tshawb nrhav cov lug teb muab rov qaab lug ntawm cov stakeholder	Cov Stakeholders rov qaab muab lug saib dlua hab saib puas muaj lug has ntxiv txug qhov LCAP.  Rov qaab muab ua ntxiv rua dlaim pib ua (draft) raws le cov lug teb xaav muab ua ntxiv lug ntawm cov stakeholder lug. (nyob rua huv website)
D. Tau kev tso cai ua rua qhov kawg ntawm dlaim LCAP	Cov Tsoom Fwv Saib Txuj Kev Kawm Ntawm (Cabinet)	5/21/14			Muab cov BAI sij hawm sau rua huv dlaim ntawv sau nub sau hli teem caij teem nyoog
E. Tau kev tso cai ua rua qhov kawg ntawm dlaim LCAP	Cov Thawj Tuav Saib Txuj Kev Kawm (Board)	6/3/14 6/17/14		Tau Kev Tso Cai Lug Ntawm Cov Thawj Tuav Saib Txuj Kev Kawm	Cov sij hawm qha txug cov kev sib thaam hab cov kev ua

**Cov Ntsab Lug (Legend)**

Ua Tav Lawm (Task Complete)	<div style="width: 50px; height: 15px; background-color: #90EE90; border: 1px solid black;"></div>
Tsi Tau Ua Tav (Task Incomplete)	<div style="width: 50px; height: 15px; background-color: #FF6347; border: 1px solid black;"></div>
Sij Hawm Yuav Laug Txug (Deadline Approaching)	<div style="width: 50px; height: 15px; background-color: #FFFF00; border: 1px solid black;"></div>



**Cov Tsev Kawm Ntawv Cov Sij Hawm Tsim Sim Pib  
LCAP (School Site Suggested LCAP Development Timeline)**

<b>Yaam Yuav Tau Ua (Task)</b>	<b>Caij Nyoog Kawg (Deadline)</b>
Txav Txim Ua hab Qha Tawm Txug Cov Nub Muaj Cov Rooj Kev Saab Laaj SSC	2/18/14
SSC Cov Txheej Txheem hab Dlaim Templates yuav tsum muaj muab rua txhua tug	2/24/14
<b>Muaj Thawj Rooj Kev Saab Laaj Txug Qhov SSC</b> <ul style="list-style-type: none"> <li>• <i>Tuaj sau npe/Qha Txug Cov Tau Pauv Lawm (Orientation/Update)</i></li> <li>• <i>Rov qaab muab cov PTABG lug saib dlua</i></li> <li>• <i>Rov qaab muab Ntsab Lug Ntawm Cov LCAP lug saig dlua</i></li> <li>• <i>Muab Lub Khoos hab Cov Tsev Kawm Ntawv Cov Hom Phaj Tso kom hum (Align District and Site Goals)</i></li> </ul>	2/24/14 – 2/28/14
Cov Tsev Kawm Ntawv Muaj Muab Qhov LCAP tso rua on-line (School Site LCAP Released On-line)	3/3/14
Cov Thawj Coj Ntawm Cov Tsev Kawm Ntawv Muaj Cov Kev Nqeg Teg Ua hab Rhu Tawm Ntawm Cov Kev Cob Qha (Principal LCAP Make-and Take Workshops)	3/5, 3/7, 3/11, 3/12
<b>Yuav Tau Muab Cov Kev Qha Kawm Ntawm Cov Tsev Kawm Ntawv Coj Lug Saib</b> <ul style="list-style-type: none"> <li>• <i>Saib txug cov kev muaj ua Taam Sim Nuav, cov kev paab cuam muaj, hab cov kev siv nyaj txag</i></li> <li>• <i>Tshawb Nrhav Saib Txug Qhov qag ntawm txuj kev kawm ntawv</i></li> </ul>	3/10/14
<b>Muaj Rooj Kev Saab Laaj Zag Ob Txug Ntawm Qhov SSC</b> <ul style="list-style-type: none"> <li>• <i>Sib Qha Txug Cov Lu Lug Teb Tau Tshawb nrhav saib pum rua suav dlawg</i></li> <li>• <i>Sib Qha Txug Cov Kev Tau Npaaj ua, Cov Kev Paab Cuam, hab Cov Kev Siv Nyaj Txag kws zoo xws le Lub Khoos Tsev Kawm Ntawv Cov Hom Phaj hab Lub Xeev 8 Qhov Kev Tsim Sim Muaj Ua Ua Ntej</i></li> <li>• <i>Rov qaab muab dlaim Draft LCAP lug saib dlua</i></li> <li>• <i>Nrhav Cov Kev teb qha xaav tau lug ntawm cov Stakeholder lug</i></li> </ul>	3/17/14 – 3/21/14
<b>Muaj Rooj Kev Saab Laaj Nrug Cov Paab Pawg Saib Cov Tseem Kawm Lug Aakiv hab lwm Paab Pawg ntawm cov Stakeholders</b> <ul style="list-style-type: none"> <li>• <i>Sib Qha Txug Cov Lu Lug Teb Tau Tshawb nrhav saib pum rua suav dlawg</i></li> <li>• <i>Sib Qha Txug Cov Kev Tau Npaaj ua, Cov Kev Paab Cuam, hab Cov Kev Siv Nyaj Txag kws zoo xws le Lub Khoos Tsev Kawm Ntawv Cov Hom Phaj hab Lub Xeev 8 Qhov Kev Tsim Sim Muaj Ua Ua Ntej</i></li> <li>• <i>Rov qaab muab dlaim Draft LCAP lug saib dlua</i></li> <li>• <i>Nrhav Cov Kev teb qha xaav tau lug ntawm cov Stakeholder lug</i></li> </ul>	3/24/14 – 3/28/14

<p><b>Muaj Rooj Kev Saab Laaj Thib Peb hab Zag Kawg Ntawm Qhov SSC</b></p> <ul style="list-style-type: none"> <li>• <i>Muab Ua Kom Tav Rua Cov 2013-2014 PTABG Ua Moog hab Kom Tau Cov Npe</i></li> <li>• <i>Muab Dlaim Kawg Ntawm Dlaim LCAP Ua Qha Moog (Present FINAL LCAP)</i></li> <li>• <i>Muab Kom Tau cov Npe Kus (Obtain Signatures)</i></li> </ul>	<p><b>3/31/14 – 4/4/14</b></p>
<p><b>Muab LCAP Xaa Moog Rua LSS saib seb puas yuav tau kev tso cai ua moog</b></p>	<p><b>4/11/14</b></p>

*Thov hu rua LSS nrug cov lug nug koj muaj ntawm 916-686-7712*

*(Please call LSS with any questions you may have at 916-686-7712)*

*Alicia Canning, ext 7315  
 Christina DeWaal, ext 7139  
 Sonjhia Lowery, ext 7312*

## Yuav Tau Muab Cov Kev Tsim Muaj Lug Ua Saib – Lub Tsev Kawm Ntawm Cov Hom Phaj (Project Task Analysis- School Site Plan)

<b>Kev Ua Lub Npe (Project Title)</b>	<b>Cov Tswv Yim Ua Tawm Ntawm Qhov LCAP Lub Hom Phaj Rua Cov Tsev Kawm Ntawv (Site LCAP Development Plan)</b>				
<b>Tug Thawj Saib Qhov Kev Ua (Project manager)</b>	Mark Cerutti				
<b>Cov Paab Pawg Ntawm Cov kev Ua (Project Team Members)</b>	LSS				
<b>Zaaj Lug Tseem Ceeb Ntawm Qhov Kev Ua Yog Dlaab Tsi Tag Tag (Purpose Statement)</b>	Yuav tau lug tsim sim kom muaj qhov kev ua lug ntawm cov tsev kawm ntawv kws yuav tsum tau muab siv ua kom tav hab muab qhov LCAP xaa moog rua LSS thaum lub Plaub Hli Ntuj, Tim 11, Xyoo 2014 nuav.				
<b>Cov Lug Qha Txug Yaam Kev Ua (Task Description)</b>	<b>Tug Tuab Neeg Tswj Qhov Kev Ua Nuav Yog Leej Twg (Persons Responsible)</b>	<b>Lub Sij Hawm Xaav Kom Muab Ua Tav Rua (Target Date of Completion)</b>	<b>Lub Sij Hawm Yuav Tsum Tau Muab Ua Kom Tav Rua (Actual Date of Completion)</b>	<b>Qhov Kev Xaav Tau Lug Yog (Intended Outcome)</b>	<b>Chaw Tau Sau Ntawv Ca Saib (Notes)</b>
<i>Muab lub Hom Phaj Tswv Yim Npaaj</i>	<i>Cov Paab Pawg</i>	<i>1/22/14</i>	<i>1/22/14</i>	<i>Paab Txhawb nqaa cov</i>	<ul style="list-style-type: none"> <li>Rov qaab muab Lub Xeev 8 qhov kev Tsim Sim Muaj Ua Ua Ntej hab</li> </ul>




<i>Ua Ntawm Qhov LCAP Lug Rua Cov Tsoom Fwv Saib Txuj Kev Kawm</i>	<i>Paab Rua Txuj Kev Kawm Ntawv (Ed Services)</i>			<i>Tsoom Fwv Saib Txuj Kev Kawm nyob rua cov tsev kawm ntawv nrug rua cov kev tsim sim muaj qhov LCAP cov kev ua moog</i>	LCAP Cov Kev Cai Yuav Tsum Muaj lug ua lug saib dlua <ul style="list-style-type: none"> <li>Pib muaj muab kev tawm tswv yim lug ntawm khoos tsev kawm ntawv lug rua cov tsev kawm ntawv txug qhov LCAP</li> </ul>
<b>VI. YUAV TSUM UA KOM COV TSEV KAWM NTAWV MUAJ UA QHOV KEV UA NTAWM COV LCAP &amp; NTAWM COV KEV UA MOOG</b>					
A. Yuav tsum tau tsim sim cov tsev kawm ntawv dlaim LCAP template kom muaj raws le cov hom phaj muaj taam sim nuav nyob rua ntawm cov tsev kawm ntawv	LSS/TS	3/3/14			<ul style="list-style-type: none"> <li>Nrug rua lwm yaam tswv yim muaj ntxiv rua cov tsev kawm ntawv cov kev npaaj</li> </ul>
B. Yuav tsum tau tsim sim kom muaj cov sij hawm lug ua rua cov tsev kawm ntawv hab tsim kom muaj cov lug tshaaj tawm PowerPoint lug ua qha rua cov tsev kawm ntawv lug sib qha rua cov stakeholders.	LSS	2/14/14		Yuav tsum saib kom cov kev muab ua moog zoo ib yaam	
C. Yuav tau tsim sim kom muaj cov txheej txheem templates hab dlaim ntawv sau nub sau hli rua SSC	LSS	2/24/14		Yuav tsum saib kom cov kev muab ua moog zoo ib yaam	
D. Yuav tau tsim sim kom muaj cov kev sau npe tuaj koom rua cov kev qha txug LCAP SSC ntawm cov tsev kawm ntawv	LSS	2/24/14		Yuav tsum saib kom cov kev muab ua moog zoo ib yaam	
E. Yuav tsum muaj kev cob qha kawm rua cov thawj coj ntawm cov tsev kawm ntawv kom paub txug qhov LCAP	LSS	3/5 & 3/7/14		Yuav tau qha rua cov thawj ntawm cov tsev kawm ntawv kom paub txug cov kev ua moog ntawm cov SSC nyob rua huv qhov Kev Tsim Sim Muaj Qhov LCAP	<ul style="list-style-type: none"> <li>Rov qaab muab Lub Xeev 8 qhov kev Tsim Sim Muaj Ua Ua Ntej hab LCAP Cov Kev Cai Yuav Tsum Muaj lug ua lug saib dlua</li> <li>Muaj Muab Dlaim SSC templates &amp; dlaim ntawv sau nub sau hli teem caij teem nyoog</li> </ul>
F. Yuav tau muaj muab kev qha tawm txug qhov LCAP	Cov Thawj Coj Ntawm Cov Tsev Kawm Ntawv/LSS	2/24/14-2/28/14		Yuav tau qha rua cov paab pawg ntawm cov koom hum kom paub txug cov kev ua moog ntawm	<ul style="list-style-type: none"> <li>Yuav tsum tau tsim kom muaj lub hom phaj rua qhov SSC Rov qaab muab Lub Xeev 8 qhov kev Tsim Sim Muaj Ua Ua Ntej hab LCAP Cov Kev Cai Yuav Tsum Muaj lug ua lug saib dlua</li> <li>Pib muaj muab kev tawm tswv yim lug ntawm cov tsev kawm ntawv lug</li> </ul>


	(Principal/LSS)			cov SSC nyob rua huv qhov kev tsim tsim muaj Qhov LCAP	rua cov tsev kawm ntawv txug qhov LCAP
<b>VII. YUAV TSUM QHA TAU COV HOM PHAJ NTAWM COV TSEV KAWM NTAWV KWS MUAB TSO TAU HUM NRUG LUB XEEV 8 QHOV KEV TSIM SIM MUAJ UA UA NTEJ</b>					
A. Rov qaab muab cov 2013-2014 PTABG saib dlua (Review 2013-2014 PTABG)	SSC	2/24/14-2/28/14			
B. Rov qaab muab cov tsev kawm ntawv cov tseem ntsab lug ntawm qhov LCAP saib dlua		2/24/14-2/28/14			
C. Rov qaab muab lub khoos cov hom phaj & muab tso kom hum nrug ruv cov tsev kawm ntawv cov hom phaj lug saib dlua		2/24/14-2/28/14			<ul style="list-style-type: none"> <li>Cov hom phaj ntawm cov tsev kawm ntawv yuav tsum muab tso kom hum nrug lub khoos tsev kawm ntawv cov hom phaj</li> </ul>
D. Yuav tau txav txim ua qhov kawg txug ntawm cov tsev kawm ntawv cov hom phaj		2/24/14-2/28/14		Qha Tawm Tau cov hom phaj ntawm cov tsev kawm ntawv	<ul style="list-style-type: none"> <li>Yuav tsum muab tso kom hum nrug lub xeev 8 qhov kev tsim sim muaj ua ua ntej &amp; lub khoos tsev kawm ntawv cov hom phaj</li> </ul>
<b>VIII. MUAB KEV KOOM TEG NRUG COV STAKEHOLDERS</b>					
A. Txav Txim Ua hab muab cov Kev Saab Laaj SSC qha rua cov koom hum paab pawg hab taag nrho cov nam txiv paub	Cov Thawj Coj Ntawm Cov Tsev Kawm Ntawv	2/18/14		Lug qha hab/los yog nrhav kev koom teg nrug cov stakeholders ntawm ib puag ncig lub tsev kawm ntawv txug qhov LCAP	
B. Lug muab tswv yim txug yaam tseem ceeb nyob rua ntawm cov tsev kawm ntawv kws yuav tau ua ua ntej, lug tsim sim kom muaj hom phaj hab paub txug cov kev siv nyaj txag	SSC/ELAC	3/31-4/4/14		Muaj muab caij nyoog ntau ntawv lug rua cov stakeholder tau lug tawm tswv yim ntawv rua	
C. Muab dlaim kawg ntawm dlaim LCAP coj lug rua cov SSC tau saib.	Cov Thawj Coj Ntawm Cov Tsev Kawm Ntawv	3/31-4/4/14		Tshawb nrhav cov lug teb muab rov qaab lug ntawm cov SSC	SSC rov qaab muab saib hab muab cov lug muaj xaav has txug qhov LCAP


IX. COJ KEV UA RUA COV KEV QHA KAWM TAAM SIM NUAV (CONDUCT CURRENT PROGRAMMING ANALYSIS)					
A. Yuav tau muab cov tsev kawm ntawv cov kev ua/cov kev paab cuam kws tau muaj muab lug ua nrug cov kev qha kawm taam sim nuav rua taag nrho cov tub ntxhais kawm ntawv ntawm cov paab pawg lug saib raws le txug kev yuav tsum tau muaj muab tso nyob rua huv qhov LCAP.	Cov Thawj Cov Ntawm Cov Tsev Kawm Ntawm/Cov Paab Pawg Tug Thawj Coj	3/10/14		Yuav tau lug muab saib seb yaam twg qhov twg txhaj le yuav ua hauj lwm.	Yuav tau lug qha txug lub xeev cov kev tsim sim muaj ua ua ntej nrug rua cov kev kawm ntaub kawm ntawv, cov kev cov tub ntxhais kawm ntawv ua tau tsim sim muaj, hab cov kev koom teg ua moog
B. Yuav tau kwv yees seb cov nyaj txag siv taam sim nuav rua cov kev qha kawm rua taag nrho cov tub ntxhais kawm ntawv ntawm cov paab pawg yuav raug npaum le caag muaj tso nyob rua huv qhov LCAP.	Cov Thawj Cov Ntawm Cov Tsev Kawm Ntawm/Cov Paab Pawg Tug Thawj Coj	3/10/14		Yuav qha tau txug ntawm cov peev nyaj txag muaj taam sim nuav.	
C. Yuav tau tshawb nrhav saib txug qhov qag ntawm txug kev kawm	Cov Thawj Cov Ntawm Cov Tsev Kawm Ntawm/Cov Paab Pawg Tug Thawj Coj	3/10/14		Kev siv tswv yim txawj ntse lug qha kom tau cov yaam kws yuav tau muaj kev ua ntau ntxiv, kev paab los yog kev siv nyaj txag yuav tsum tau muab ua moog (ntawm cov kev muaj ntau/cov kev muaj ua tau zoo).	Cov kev tshawb nrhav saib txug qhov kev qag ntawm txuj kev kawm nuav yog ib qhov kev tseem ceeb heev rua txuj kev ua moog ntawm qhov DMM
D. Muab cov kev tshawb nrhav pum lug qha rua cov paab pawg tswj ntawm cov SSC	Cov Thawj Coj Ntawm Cov Tsev Kawm Ntawm	3/17/14			
X. KEV TXAV TXIM SAIB YUAV MUAJ KEV UA ZOO LE CAAG RUA XYOO 2014-2015 TXUG NTAWM COV KEV UA, KEV PAAB, KEV TSHAWB NRHAV NTSUAG SAIB					
A. Kev txav txim txug yaam kev paab xaav tau raws le qhov kev	SSC	3/17/14		Txav txim txug cov kev paab xaav tau raws le	

qag muaj lug ntawm txuj kev tshawb nrhav saib pum lug.				qhov kev tshawb nrhav pum lug ntawm qhov kev qag ntawm txuj kev kawm.	
B. Kev txav txim txug ntawm cov kev ua hab cov kev paab cuam lug ntawm cov tsev kawm ntawv hab lub khoos tsev kawm ntawv cov hom phaj hab 8 qhov kev tsim sim muaj ua ua ntej rua cov tub ntxhais kawm ntawv kws yeej xaav tau qhov kev paab rua hab rua lwm cov paab pawg.	SSC	3/17/14			
C. Txav txim saib txuj kev kawm seb yuav muab ntsaug ua le caag moog	SSC	3/17-3/21/14			
D. Muab dlaim qauv pib ua ntawm dlaim LCAP ua kom tav	SSC	3/31-4/4/14			
<b>XI. KEV TSO CAI SIV LCAP MOOG LAWM (APPROVE THE LCAP)</b>					
A. Yuav tsum tau muaj cov tsev kawm ntawv cov thawj coj cov npe kus rua huv	Cov Thawj Coj Ntawm Cov Tsev Kawm Ntawv	04/11/14		Tau Kev Tso Cai Lug Ntawm Cov SSC	
B. Muab xaa moog rua LSS	Cov Thawj Coj Ntawm Cov Tsev Kawm Ntawv	04/11/14			Nrug rua cov lug tseem ceeb tau muaj muab tshwm sim rua thaum cov caij muaj cov kev saab laaj lug saib dlua hab yuav tau kev tso cai (Include minutes that indicate review and approval)

**Cov Ntsab Lug (Legend)**

Ua Tav Lawm (Task Complete) 

Tsi Tau Ua Tav (Task Incomplete) 

Sij Hawm Yuav Laug Txug (Deadline Approaching) 

## Cov Sij Hawm Ntawm cov Chaw Nyob Kws Muaj Cov Rooj Kev Saab Laaj Txug Cov SSC/LCAP

(Site SSC/LCAP Meeting Dates)

<b>TSEV KAWM NTAWV (SCHOOL)</b>	<b>SSC</b>	<b>Lwm Yaam (Other)</b>	<b>TSEV KAWM NTAWV (SCHOOL)</b>	<b>SSC</b>	<b>Lwm Yaam (Other)</b>
Arnold Adreani	10/22, 12/3, 2/7, 3/25, 4/2	-	David Reese	10/29, 12/17, 1/29, 3/19, 4/3, 6/11	3/25, 3/26, 5/14, 5/23
Jessie Baker	9/19, 1/7, 3/11, 4/26	-	John Reith	9/30, 11/4, 12/2, 3/24, 3/31, 4/28	2/26
Edna Batey	9/9, 2/6, 3/12, 3/19, 3/26, 4/14, 5/12	-	Sierra Enterprise	9/12, 10/21, 1/21, 4/21	3/5, 3/17, 3/31
Maeola Beitzel	11/20, 1/15, 3/19, 4/9	3/6, 3/10, 3/11, 3/13, 3/19, 3/21	Joseph Sims	1/21, 4/18, 4/8, 6/17	-
Arthur C. Butler	11/7, 1/23, 3/20, 4/10	-	Stone Lake	12/17, 3/18, 4/2	3/4
Carroll	1/7, 3/18, 4/1	3/10, 3/18, 3/27, 4/4	Sunrise	1/21, 2/24, 4/1	10/23, 1/22, 4/1
Raymond Case	11/21, 1/16, 3/17, 3/27	3/17, 3/27	Mary Tsukamoto	3/13, 3/20, 3/27	3/19
Castello	9/18, 1/23, 4/8	2/11, 3/11, 4/8	Union House	9/15, 11/7, 1/20, 2/12, 3/3	9/29, 10/29, 2/23, 3/14
Cosumnes River	10/14, 12/10, 1/14, 2/11, 3/11, 3/25, 4/8, 5/13	-	Irene West	3/11, 3/18, 3/31	-
C.W. Dillard	1/8, 3/19, 4/1	3/24	Albiani	9/3, 10/1, 11/5, 12/3, 3/11, 4/1	1/22, 3/27
Elitha Donner	10/28, 2/6, 3/18, 3/25	-	Harriet Eddy	11/16, 2/12, 4/9	-
John Ehrhardt	10/21, 1/16, 3/13, 4/3	9/19, 1/21, 3/27	Edward Harris	11/13, 1/22, 4/9	2/5, 3/5, 3/19, 3/21

Elk Grove Elem.	11/21, 12/19, 1/16, 2/18, 2/27, 3/27, 4/3	3/17, 3/20	Samuel Jackman	3/17, 3/31, 4/8	1/27, 2/14, 4/21, 4/25, 4/29
Elliott Ranch	10/14, 1/13, 3/17, 3/31	-	Toby Johnson	10/7, 11/4, 12/2, 1/13, 2/3, 3/3, 4/7, 5/5	4/1
Ellen Feickert	11/14, 1/23, 3/20, 4/3, 5/15	3/6	Joseph Kerr	10/14, 11/5, 1/16, 3/17, 4/1	12/9, 2/11, 4/8
Robert Fite	1/29, 3/26, 4/9	1/28, 3/20	Elizabeth Pinkerton	10/23, 4/2	2/12, 3/12
Florin Elementary	9/26, 11/20, 3/20, 3/27, 4/3	8/22, 3/19, 3/20	James Rutter	10/23, 1/22, 2/26, 3/26	-
Foulks Ranch	1/22, 3/12, 4/2	2/7, 2/28, 2/12, 3/12, 3/21, 4/10	T.R. Smedberg	10/17, 12/5, 4/7	9/13, 12/12, 3/27, 5/7
Franklin	2/6, 3/13, 4/10	1/22, 2/27, 3/26	Cosumnes Oaks	10/29, 11/19, 1/28, 2/25, 3/25	-
Arlene Hein	1/22, 3/19, 3/26	10/8, 1/28, 3/19, 3/26	Elk Grove High	10/22, 11/19, 2/25, 3/25, 4/22, 5/20	11/5, 2/26, 3/26, 4/23
Roy Herburger	1/8, 3/20, 3/27, 4/3	-	Florin High	9/9, 11/12, 12/2, 2/25, 3/12, 3/20, 3/31	3/26, 3/27
Isabelle Jackson	11/14, 3/18, 4/2	2/27	Franklin High	1/15, 4/2	1/22, 2/4, 2/12, 4/1, 4/8, 4/9, 5/6, 5/14
Samuel Kennedy	12/11, 3/20, 4/9	3/10, 3/12, 4/10	Laguna Creek	10/16, 2/27, 3,20, 4/1	3/10, 3/11, 3/19
Anna Kirchgater	11/7, 12/12, 1/30, 3/20, 4/10, 5/15	3/13, 5/15	Monterey Trail	9/26, 10/24, 1/30, 2/27, 3/27	4/3

<b>TSEV KAWN NTAWV (SCHOOL)</b>	<b>SSC</b>	<b>Lwm Yaam (Other)</b>	<b>TSEV KAWM NTAWV (SCHOOL)</b>	<b>SSC</b>	<b>Lwm Yaam (Other)</b>
Herman Leimbach	9/17, 10/15, 11/14, 3/18, 1/21, 3/18, 5/20	1/14	Pleasant Grove	10/8, 12/10, 4/8	-
Charles E. Mack	9/26, 3/20, 4/9	10/11, 1/17, 4/1	Sheldon	11/18, 4/11	3/23
Florence Markofer	10/16, 11/13, 1/15, 3/12, 3/26	2/25, 4/8, 5/15	Valley High	10/22, 3/6, 3/20, 4/1	-
James A. McKee	1/29, 3/5, 3/19, 4/1	3/3, 3/10, 3/14	Calvine	11/7, 2/17, 4/8	-
BC Morse	10/21, 1/23, 3/27, 4/9	3/11, 3/12	William Daylor	10/29, 3/20, 4/9	-
Pleasant Grove	2/4, 3/24, 4/1, 4/9	-	Las Flores	10/2, 12/11, 3/19, 5/14	-
Prairie Elementary	10/17, 11/14, 2/6, 3/13, 4/10, 6/12	8/5, 10/23, 11/6, 11/20, 12/4, 1/8, 2/5, 2/13, 3/26, 4/4, 5/2, 6/6	Rio Cazadero	11/12, 3/27	9/26, 1/30, 4/10
			Elk Grove Charter	12/19, 1/23, 2/27, 3/27, 4/24	-

## Cov Lug Teb Tshawb Nrhav Tau Lug Ntawm Cov LCAP Stakeholder Lug

(Cov lug teb muaj muab thaum pib txug rua lub Peb Hli Ntuj, Tim 18, Xyoo 2014)

### (LCAP Stakeholder Survey Results)

(Responses through March 18, 2014)

- |   |  |
|---|--|
| • Cov Kws Tau Muab Rov Qaab Tuaj<br>(Number Returned):  | 1,631  |
|   | Cov Lug Teb Qha Tuaj Tau<br>Muab Faib Raws Le Cov<br>Feem Puas Nuav (Distribution<br>of Responses) |
| ○ Nam Txiv /Tug Saib (Parent/Guardian)  | 64.7%  |
| ○ Xib Fwb (Teachers)  | 27.2%  |
| ○ Cov Thawj Coj & lwm cov tub ua dlej<br>num (Principals & Other Staff)   | 3.8%   |
| ○ Cov tub ntxhais kawm ntawv<br>(Students)  | 2.8%   |
| ○ Cov Paab Pawb Ntawm lub zog<br>(Community Member)   | 1.2%   |
| ○ Cov Paab Pawg Sib Koom Txuas Lug<br>Txug Cov Khoom Tseem Ceeb Muaj<br>Nuj Nqd Lug Ntawm Lub Ze Zog (Local<br>Bargaining Unit)         | 0.2%   |
| • Lub Xeev Cov Kev Tsim Sim Muaj Tseem<br>Ceeb Yuav Tsum Tau Muab Saib (3 qhov<br>tseem ceeb tshaaj) - State Priority Focus<br>(Top 3): |  |
| ○ Tub Ntxhais Kawm Ntawv Kawm Tau<br>Zoo (Pupil Achievement)  | 66.9%  |
| ○ Tub Ntxhais Kawm Ntawv Cov Kev Sib<br>Koom Teg Ua Moog (Pupil<br>Engagement)  | 56.4%  |
| ○ Cov Kev Muab Ua Moog Nyob Rua<br>Ntawm Txuj Kev Qha Kawm Common   | 45.5%  |



Core (Implementation of Common Core)

- Cov Txheej Txheem Txug Ntawm Cov Nam Txiv Cov Kev Cob Qha Kawm (Parent Workshop Topics):
  - Qha Ua Kom Paub Txug Cov Kev Kawm Ntawv Rua Cov Tsev Kawm Ntawv Qeb Sab hab Paab Npaaj Ua Ntej (College Awareness and Preparation) 65.4%
  - Qha Txug Nam Txiv Cov Kev Txhawb Nqaa (Parenting Support) 60.1%
  - Qha Txug Lub Xeev Cov Kev Qha Kawm Ntawm qhov Common Core State Standards 55.8%
  - Qha Txug Txuj Kev Kawm Ntaub Kawm Ntawv Ntxuv Zog (Early Education) 47.0%
  
- Yuav Tsum Muaj Tug Peev Xwm Qha Tau Yaam Yug Yeej Paub Ua Tau Ntawd (Confidence in Being Knowledgeable):
  - Muaj Peev Xwm Heev (Confident) 7.9%
  - Muaj Peev Xwm Lawm Hab (Somewhat Confident) 50.8%
  - Tsi Muaj Tug Peev Xwm Le (Not Confident) 41.3%
  
- Cov Tswv Yim Zoo Tshaaj Plawg Kws Yuav Ua Tau Rua Cov Nam Txiv Muaj Kev Nqeg Teg Ua (Top Ideas to Enhance Parent Engagement):
  - Yuav Tsum Muaj Kev Ua U Ua Nua Ntau Zog (Hold More Events) 15.2%
  - Yuav Tsum Muaj Kev Tshaaj Tawm Txug Cov Kev Kawm Ntaub Kawm Ntawv (Provide Academic Information) 11.9%
  - Ntau Ntxiv/Siv Lwm Yaam kev Sib 10.7%

Txuas Lug (More/Varied  
Communication Methods)

- Cov Tswv Yim Zoo Tshaaj Plawg Kws Tau Xaiv Muab Lug Ua Rau Cov Tub Ntxhais Kawm Ntawv Nyob Rua Huv Cov Vaaj Tse Ntawm Cov Txom Nyem Tau Txais Nyaj Txag Tsawg (Top Recommendations for Students in Households of Low-Income):
  - Muaj Kev Qha Kawm Lwm Yaam Lug Ua Qha (Supplementary Instruction) 30.8%
  - Muaj Kev Qha Kawm Rua Thawm Lawb Ntawv Lawm (After School Programs) 22.8%
  - Muaj Kev Paab Cuam Rua Cov Kev Coj Kom Hum Xeeb (Social Services) 12.9%
  
- Cov Tswv Yim Zoo Tshaaj Plawg Kws Tau Xaiv Muab Lug Ua Rau Cov Tub Ntxhais Kawm Ntawv Kws Tseem Taab Tom Kawm Lug Aakiv (Top Recommendations for English Learners):
  - Muaj Kev Qha Kawm Lwm Yaam Lug Ua Qha (Supplementary Instruction) 35.1%
  - Muaj Kev Qha Kawm Rua Thaum Lawb Ntawv Lawm (After School Programs) 12.5%
  - Muaj Kev Paab Cuam Lug Ntawm Cov Has Tau Ob Yaam Lug Tuaj Txhais Lug Rua (lug ntawm cov Kev Qha Kawm, cov xib fwb, cov paab) - Bilingual Services (program, teachers, aids) 12.1%
  
- Cov Tswv Yim Zoo Tshaaj Plawg Kws Tau Xaiv Muab Lug Ua Rua Cov Mivnyuas Kws Tsi Muaj Cov Nam Txiv Yug Lawm (Top Recommendations for Foster Youth):
  - Muaj Kev Paab Cuam Txug Cov Kev Coj Kom Hum Xeeb (Social Services) 15.4%
  - Muaj Kev Qha Kawm Rua Thaum Lawb Ntawv Lawm (After School Programs) 11.8%

- Muaj Kev Qha Kawm Lwm Yaam Lug Ua Qha (Supplementary Instruction) 11.3%
- Cov Tswv Yim Zoo Tshaaj Plawg Kws Tau Xaiv Muab Lug Ua Rua Cov Tub Ntxhais Kawm Ntawv Kws muaj Kev tu Ncua Txug Txuj Kev Kawm, Kev Ua U Ua Nua (Top Recommendations for Students with Disabilities):
  - Muaj Kev Qha Lwm Yaam Lug Ua Qha (Supplementary Instruction) 9.3%
  - Yuav Tau Muaj Cov Tub Ua Dlej Num Ntau Zog (Additional Staffing) 8.7%
  - Muaj Kev Paab Cuam Rua Cov Xib Fwb Ntau Zog Ntxiv (More Teacher Assistance) 6.3%
- Cov Tswv Yim Zoo Tshaaj Plawg Kws Tau Xaiv Muab Lug Ua Rua Taag Nrho Cov Tub Ntxhais Kawm Ntawv (Top Recommendations for All Students):
  - Muaj Kev Qha Kawm Lwm Yaam Lug Ua Qha (Supplementary Instruction) 18.3%
  - Muaj Kev Qha Kawm Rua Thaum Lawb Ntawv Lawm (After School Programs) 12.9%