

ELK GROVE UNIFIED SCHOOL DISTRICT

CLASS TITLE: SUPERVISOR - FLEET MAINTENANCE

BASIC FUNCTION:

Under the direction of the Manager - Fleet Maintenance, plan, supervise and perform journey-level mechanical work in the inspection, diagnosis, repair, and maintenance of a variety of District vehicles on an assigned shift; monitor required inspections of school buses; train and evaluate the performance of assigned staff.

ESSENTIAL FUNCTIONS:

Plan, supervise and perform journey-level mechanical work in the inspection, diagnosis, repair and maintenance of buses, automobiles, trucks, and other District vehicles including gasoline, diesel, and alternative powered vehicles; ensure shop operations run in a timely manner.

Evaluate, maintain, service and repair vehicles; troubleshoot difficult diagnostic problems as needed; read and interpret schematics and diagrams; inspect and diagnose mechanical malfunctions; verify work list of the mechanical maintenance and repair needs of District vehicles.

Perform required inspections of school buses; perform routine maintenance safety checks and inspections of vehicles; maintain accurate service and repair history records on transportation vehicles and equipment.

Train and evaluate the performance of assigned staff; interview and select employees and recommend transfers, reassignment, termination, and disciplinary actions.

Prioritize work orders for maintenance projects on District vehicles; communicate with other departments to discuss repairs; estimate cost and time required for repairs.

Oversee the inventory and purchase of needed parts and supplies; communicate with vendors; prepare and maintain related receipts, records, and purchase orders.

Prepare and maintain a variety of records, reports and files related to assigned activities and personnel; maintain mileage, repair and labor costs performed on District vehicles.

Operate a variety of specialized electronic diagnosis equipment and machinery; operate a variety of office equipment including a computer.

Maintain shop area, equipment, and materials in a safe, clean, and orderly manner; assure compliance with health and safety regulations.

Operate a vehicle to conduct work; respond to emergency field calls as needed.

Perform related duties as assigned.

DEMONSTRATED KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Techniques and practices of maintenance and repair of heavy and light automotive vehicles.
Safe operation of related tools, equipment, and procedures in the overhaul, repair, and adjustment of motor equipment and of fuel, ignition, electrical and cooling systems.
Operation, theory, and principles of gasoline, diesel, and alternative powered engines.
Methods, equipment, tools, and materials used in the repair and maintenance of vehicles.
Diagnostic procedures for vehicles and equipment.
Technical aspects of field of specialty.
Shop math applicable to vehicle maintenance.
Health and safety regulations.
Proper lifting techniques.
Principles and practices of supervision and training.
Operation of a variety of office equipment including a computer.
Oral and written communication skills.
Interpersonal skills using tact, patience, and courtesy.
District organization, operations, policies, and objectives.
Inventory methods and practices.
Applicable laws, codes, rules, and regulations related to assigned activities.
Record-keeping and report preparation techniques.

ABILITY TO:

Plan, oversee and perform journey-level mechanical work in the inspection, diagnosis, repair, and maintenance of a variety of District vehicles.
Operate specialized equipment used in repairing or servicing vehicles.
Read and apply technical and mechanical diagrams, schematics, and repair manuals.
Analyze situations accurately and adopt an effective course of action.
Understand and follow oral and written directions.
Observe legal and defensive driving practices.
Effectively operate a variety of office equipment including a computer.
Prioritize and schedule work.
Effectively communicate to exchange and understand information.
Establish and maintain cooperative and effective working relationships with others.
Observe health and safety regulations.
Maintain a variety of records and reports related to assigned activities and personnel.
Maintain consistent, punctual, and regular attendance.
Walk or stand for extended periods.
Bend at the waist, kneel or crouch.
Reach overhead, above the shoulders and horizontally.
Effectively operate power tools and equipment.
Use proper lifting methods.
See to observe and perform repairs.
Climb ladders and work from bus tops.
Effectively read and analyze a variety of materials.

EDUCATION AND EXPERIENCE REQUIRED:

Any combination equivalent to graduation from high school and four years journey-level experience in the repair of light and heavy gasoline and diesel automotive equipment.

LICENSES AND OTHER REQUIREMENTS:

Valid Class A or B license with passenger and air brake endorsements.
Valid Medical Card.

WORKING CONDITIONS:

ENVIRONMENT:

Vehicle and equipment repair shop environment.
Driving a vehicle to conduct work.
Emergency call-out.
Seasonal heat and cold or adverse weather conditions.
Exposure to fumes, dust, and odors.

HAZARDS:

Subject to noise and fumes from equipment operation.
Exposure to chemical fumes and vapors such as gasoline and diesel fuel.
Working in a cramped or restrictive work chamber.
Working around and with machinery having moving parts.
Working on ladders.
Working around moving objects or vehicles.
Traffic hazards.

BOARD APPROVED: March 5, 2024