

**ELK GROVE UNIFIED SCHOOL DISTRICT
AMALGAMATED TRANSIT UNION (ATU)
SUPPLEMENTAL DRIVER
Salary Schedule #40
2022/23**

Classification	Training	EXPERIENCE STEPS						
	Classes (3%)*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7+
Bus Driver	401	\$21.00	\$22.49	\$24.05	\$26.41	\$28.26	\$30.24	\$30.55
	402*	21.63	23.16	24.77	27.20	29.11	31.15	31.46
	403*	22.28	23.85	25.51	28.02	29.98	32.08	32.40
	404*	22.95	24.57	26.28	28.86	30.88	33.04	33.37
Bus Driver Instructor	441	\$23.08	\$24.70	\$26.45	\$29.03	\$31.06	\$33.23	\$33.57
	442*	23.77	25.44	27.24	29.90	31.99	34.23	34.58
	443*	24.48	26.20	28.06	30.80	32.95	35.26	35.62
	444*	25.21	26.99	28.90	31.72	33.94	36.32	36.69

* Advancement to training class levels is based upon units/credits earned after date of hire.

~ For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.

~ This schedule is in effect January 1, 2022 and expires June 30, 2024.

LONGEVITY BONUS AT COMPLETION OF:	7th year	\$622	16th year	\$1,514
	10th year	\$922	19th year	\$1,817
	13th year	\$1,208	22nd year	\$2,125
			25th year	\$2,434

SUBSTITUTE EMPLOYEES:

- For substitute employment and differential leave purposes, all classified substitute employees shall be paid at step 1 of the classification, in which they substitute, or the lowest step of the classification, in which they substitute, that is consistent with the California minimum wage, whichever value is greater.

- All EGUSD retirees, when substituting in the classification from which they left the District, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications, or the lowest step of the classification, in which they will substitute, that is consistent with the California minimum wage, whichever is greater.

- The pay period is from the 16st of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/22: No changes from the 2021/22 salary schedule; changed fiscal year dates.

Board Approved: July 19, 2022