Work year shall be 217 PAID DAYS - 8 hr. work day (which includes 194 duty days, 11 annual vacation days, 12 holidays, and shall be approved by the employee's supervisor per section 10.1 of the collective bargaining unit.

New employees with no prior experience will be assigned to Step 1. New employees with prior experience may be granted a maximum of seven (7) years credit on their initial schedule placement on the recommendation of the Chief Human Resources Officer. Prior experience must have occurred within 20 years immediately preceding hire date.

A Doctoral bonus will be paid each year in an amount equal to 8.25% of Step 1.

$1,100.00 maximum mileage allowance annually for Mental Health Therapists.

For MHT's a responsibility factor will be applied for those selected to perform duties of a unique nature and will receive a 5% differential allowance above their current salary placement for the school year.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective 07/01/23: No changes from the 2022/2023 salary schedule; changed fiscal year dates.

Board approved: June 13, 2023