

**ELK GROVE UNIFIED SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE #8  
 Nurses and Speech & Language Pathologists  
 Represented by EGEA**

**2021/22**

<b>STEP</b>	<b>CLASS A BA</b>	<b>CLASS B BA + 15</b>	<b>CLASS C BA + 30</b>	<b>CLASS D BA + 45 or BA + MA</b>	<b>CLASS E BA + 60 or BA + 45 Incl. MA</b>	<b>CLASS F BA + 75 or BA + 60 Incl. MA</b>	<b>CLASS G BA + 90 or BA + 75 Incl. MA</b>
1	57,458.00	57,458.00	60,591.00	60,591.00	67,903.00	67,903.00	73,127.00
2	59,547.00	59,547.00	63,725.00	63,725.00	69,993.00	69,993.00	75,216.00
3	61,636.00	61,636.00	66,858.00	66,858.00	73,127.00	73,127.00	78,350.00
4	63,725.00	63,725.00	69,993.00	69,993.00	76,260.00	76,260.00	81,484.00
5	65,813.00	65,813.00	73,127.00	73,127.00	79,395.00	79,395.00	84,618.00
6	67,903.00	67,903.00	76,260.00	76,260.00	82,528.00	82,528.00	87,752.00
7	69,993.00	69,993.00	79,395.00	79,395.00	85,663.00	85,663.00	90,886.00
8	72,082.00	72,082.00	82,528.00	82,528.00	88,797.00	88,797.00	94,020.00
9	74,171.00	74,171.00	85,663.00	85,663.00	91,931.00	91,931.00	97,154.00
10	76,260.00	76,260.00	88,797.00	88,797.00	94,020.00	94,020.00	99,244.00
11	76,260.00	76,260.00	88,797.00	88,797.00	96,110.00	96,110.00	101,333.00
12	76,260.00	76,260.00	88,797.00	88,797.00	98,198.00	98,198.00	103,422.00
13	76,260.00	76,260.00	88,797.00	88,797.00	100,288.00	100,288.00	105,511.00
14	76,260.00	76,260.00	88,797.00	88,797.00	100,288.00	100,288.00	107,600.00
15	76,260.00	76,260.00	88,797.00	88,797.00	100,288.00	100,288.00	109,691.00

**Additional Stipulations**

Experience Placement - Entry: Year for year credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department.
- b. Prior experience credit shall be given for like positions that required the appropriate credential or state licensure.
- c. Prior experience shall have occurred within twenty (20) years immediately preceding the date of employment with the district.
- d. A year of credit will be given for service that meets the above criteria and is a minimum of 75% of the requested calendar or contract year.
- e. Class placement is based on semester units earned at regionally accredited colleges or universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

A Doctoral bonus in the amount of 7% of Class A, Step 1 (A1) from salary schedule #10 is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

A Speech and Language Pathologist Liaison shall work a two year term and be compensated an annual adjunct duty stipend from salary schedule #17 Class V (8.3217).

**SUBSTITUTE EMPLOYEES** - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Added reference to Doctoral Bonus and SLP Liaison.  
 Effective 07/01/21: 2% added to the 2020-21 salary schedule.  
 Board Approved: September 21, 2021