



Employee Benefit Annual Open Enrollment October 10 – October 28, 2022

For January 1, 2023 – December 31, 2023 plan year

To All Benefit-Eligible Employees – 2023 Benefit Plan Announcement

Open Enrollment is your annual opportunity to review and make changes to your benefits. During **Open Enrollment** you may:

- Enroll in or change your current health plans (medical/dental/vision plans)
- Renew or enroll in waiver of medical coverage (DOCUMENTATION OF OTHER COVERAGE REQUIRED)
- Add or remove eligible dependents to your plan(s)
- Renew or enroll in a Section 125 reimbursement account for dependent care and/or medical expenses

Without a qualifying life event, Open Enrollment is the only time you may make changes to your benefits. A qualifying life event is defined as, marriage, divorce, birth/adoption of a child, change of dependent eligibility, or change in employment status.

Medical plans offered starting January 1, 2023:

Kaiser Permanente (KP), Sutter Health Plus (SHP) and Western Health Advantage (WHA) will be provider options. Elk Grove Unified School District will continue to pay 80% of the averaged premium cost and employees will pay the difference between the premium total and the District's 80% share. The new compensation deduction amount will begin with your paycheck ending January, 2023. The District will continue to provide vision coverage through VSP and dental coverage through Delta Dental at no cost to the employee.

Compensation deduction(s) beginning January 1, 2023:

(Please see District website for Voluntary Plan rates available to AFSCME, PSWA, CSEA, NUHW and EGTEAMS benefit eligible employees.)

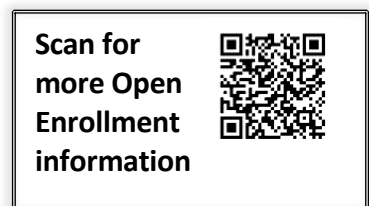
Provider:	EMPLOYEE MONTHLY SHARE -			EMPLOYER MONTHLY SHARE -			TOTAL MONTHLY PREMIUM		
	Employee Only	Employee, +1	Employee, +2 or more	Employee Only	Employee, +1	Employee, +2 or more	Employee Only	Employee, +1	Employee, +2 or more
KP	\$170.66	\$341.37	\$482.92	\$548.66	\$1,097.27	\$1,552.76	\$719.32	\$1,438.64	\$2,035.68
SHP & TruHearing	\$131.34	\$262.45	\$371.41	\$548.66	\$1,097.27	\$1,552.76	\$680.00	\$1,359.72	\$1,924.17
WHA	\$109.48	\$219.13	\$310.23	\$548.66	\$1,097.27	\$1,552.76	\$658.14	\$1,316.40	\$1,862.99
VSP Vision	\$0.00	\$0.00	\$0.00	\$7.02	\$14.04	\$19.87	\$7.02	\$14.04	\$19.87
Delta Dental	\$0.00	\$0.00	\$0.00	\$62.54	\$125.08	\$176.99	\$62.54	\$125.08	\$176.99

Employee Monthly Share (20%) Cost/(Savings) when changing provides starting January, 2023			
Provider:	Employee Only	Employee, +1	Employee, +2 or more
SHP to SHP	\$3.23	\$6.28	\$8.90
SHP to KP	\$42.55	\$85.20	\$120.41
SHP to WHA	(\$18.63)	(\$37.04)	(\$52.28)
KP to KP	\$17.40	\$34.61	\$48.97
KP to SHP	(\$21.92)	(\$44.31)	(\$62.54)
KP to WHA	(\$43.78)	(\$87.63)	(\$123.72)

Wellness rebate amount and requirements:

The District will continue to offer a 5% rebate of your paid premium upon completion of a Wellness Rebate Certification form.

5% Rebate:	Employee Only	Employee, +1	Employee, +2
Monthly	\$34.29	\$68.58	\$97.05
Annual Maximum Rebate	\$411.48	\$822.96	\$1,164.60



Need more information options and/or make enrollment changes?

Throughout the Open Enrollment period, information will be emailed to all District employees with links to the online enrollment portal (BenefitBridge) and all information will be posted to the EGUSD Benefits website.



Elk Grove Unified School District Payroll & Benefits
9510 Elk Grove-Florin Road Elk Grove, CA 95624

**PLEASE READ | IMPORTANT 2023
HEALTH INSURANCE OPEN ENROLLMENT
OCTOBER 10 – OCTOBER 28, 2022**

NAME
ADDRESS
CITY, ST ZIP