



**Unified School District**

**Members of the Board:**

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- Nancy Chaires Espinoza
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- Dr. Crystal Martinez-Alire
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# ELK GROVE BENEFIT TRUST HEALTH INSURANCE ELIGIBILITY REQUEST

## ELIGIBILITY



You are eligible for medical, dental and vision coverage as a retiree of the Elk Grove Unified School District if you meet the eligibility requirements consistent with the governing collective bargaining agreements and/or District policy for unrepresented employees and eligible District Board members.

Current/existing eligibility requirements are:

| Hire/Rehire Date               | Completed School Calendar Years | Employment Months |
|--------------------------------|---------------------------------|-------------------|
| On or after<br>July 1, 2015    | 20                              | 240               |
| July 1, 2006-<br>June 30, 2015 | 15                              | 180               |
| Prior to<br>July 1, 2006       | 10                              | 120               |

Qualified service is a benefit eligible position, i.e., a minimum of 50% of an annual full-time position, each school year, whether you took benefits or waived them. The years of benefit eligible service do not have to be consecutive; but if an employee voluntarily leaves and returns outside of the 39 month rehire period, even if he/she has already completed the 10 or 15 year service requirement, he/she must again meet the entire eligibility requirements in place at the time of reemployment for benefit eligibility and the years of service from before the 39 month rehire period will not be counted.

**BENEFIT ELIGIBLE STATUS**  
**Bargaining Unit**

**Minimum Hours per Week for Benefits**

|                         |             |
|-------------------------|-------------|
| EGEA                    | 18.75/20.00 |
| PSWA                    | 18.75       |
| ATU                     | 20.0        |
| AFSCME                  | 20.0        |
| CSEA (prior to 11/1/99) | 20.0        |
| CSEA (after 11/1/99)    | 28.0        |
| Other/Unrepresented     | 20.0        |

**Please complete the information below to request a current count of health benefited months as an EGUSD Employee**

Due to the large volume of benefited employees, employees must be within 2 years of being eligible to service retire from their pension plan before we will calculate this time.

This will be a onetime calculation; we ask you keep on file for your future records.

**Confirmations** of time are processed by the Benefits Department once a letter of "Intent to Retire" is received and processed by Human Resources.

*Please do not submit this request if a Letter of Intent to Retire has already been sent to the Human Resources Department.*

The minimum ages are:

PERS is age 50

STRS is age 55(age 50 if a STRS member for 30+ years)

Please complete the request below to receive the total number of months to date as a benefit eligible employee of EGUSD.

**My signature below acknowledges I am within 2 years of retirement from my pension plan. I understand that this projection is only a preliminary count of benefited months of health benefit eligibility and does *not* guarantee benefits after retirement; nor, is it my Letter of Intent to retire from EGUSD.**

**EGBERT Retiree Benefits are administered through EGBERT not EGUSD.**

Name: \_\_\_\_\_ EGUSD ID  
# \_\_\_\_\_ DOB \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature \_\_\_\_\_

Complete and Submit to:

EGUSD  
Attn: Compensation and Benefits Department  
9510 Elk Grove-Florin Rd  
Elk Grove CA 95624

*Incomplete forms will be returned to the sender  
Please allow 30 days for processing, responses are mailed to the Employee address on file.*

G:/Retiree/Steptoretirementinfo/EGBERTeligibility