

ELK GROVE UNIFIED SCHOOL DISTRICT

Elk Grove Unified School District Teacher Induction Program

EXPECTATIONS OF PARTICIPATING TEACHERS

The responsibilities of the beginning teacher participant are:

- Participate in weekly meetings with your consulting teacher.
- Participate in professional development activities, which are aligned with your Individual Learning Plan and the *California Standards for the Teaching Profession* (CSTP).
- Complete activities that include:
 - collaborating with a consulting teacher, such as coaching, demonstration lessons, planning and observation with feedback
 - creating and implementing an Individual Learning Plan based on the CSTP
 - participating in an inquiry process to strengthen lesson design which includes examining student work and analyzing the teaching/learning context
- Maintain and organize documentation that illustrates your examination of professional practice and progress toward professional growth goals.

I understand that information gathered in the Teacher Induction program is confidential and will not be used for teacher evaluation purposes. I understand, however, the Individual Learning Plan documents will be reviewed exclusively for ongoing Induction program evaluation purposes.

***NON DISCRMINIATION POLICY:** The Elk Grove Unified School District shall permit no discrimination against nor tolerate the harassment of employees or job applicants on the basis of their sex, race, color, religious creed, national origin, ancestry, age over 40, marital status, pregnancy, physical or mental disability, medical condition, Vietnam era veteran status, or actual or perceived sexual orientation. Physically or mentally disabled employees or job applicants may request reasonable accommodations.*

An Equal Opportunity Employer