

Goal Setting

State Priorities

Conditions of Learning:

- Priority 1 Compliance with Williams criteria instructional materials, teacher assignments and credentials, facilities
- Priority 2 Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
 - Priority 7 Access, including for subgroups, to a broad course of study

Pupil Outcomes:

- Priority 4 Pupil Achievement statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 Pupil outcomes in specified subject areas

Engagement:

- Priority 3 Parental involvement
- · Priority 5 Pupil engagement attendance, dropout and graduation rates
- Priority 6 School climate suspension and expulsion rates, etc.

Strategic Goals

Goal 1: High-Quality Classroom Instruction and Curriculum

• All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

Goal 2: Assessment, Data Analysis, & Action

• All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

Goal 3: Wellness

All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

Goal 4: Family and Community Engagement

• All students will benefit from programs and services designed to inform and involve family and community partners.

Stakeholder Engagement

Involvement Process for LCAP and Annual Update

How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?

Mack Staff worked together throughout the school year in staff meetings and grade level PLCs to review and analyze last year's LCAP and data from multiple sources, such as the Dashboard and grade level RTI data as it relates to the Eight State Priorities and EGUSD's four Strategic Goals. Our Leadership Team met throughout the year to plan and evaluate plans that would support students and instruction. Staff was surveyed seeking input for the 2021-2022 school year. Our PBIS Team meets monthly to look at student data, make plans to address needs, and receive input for it's membership, which included staff and parents. The PBIS Fidelity Inventory was completed and informed decisions moving forward.

Data was shared with parents and guardians during our Title One meetings and feedback was solicited. Our English Learner Advisory Committee meets regularly throughout the year and shares and analyzes data, activities, programs, and expenditures that serve our EL students. Our School Site Council reviewed Mack data related to EGUSD's four Strategic Goals and our progress toward our goals. The council provides input and suggestions based on student need.

The follow were opportunities to be a part of the planning process for this LCAP/Annual Review and Analysis:

- Mack Leadership Team meetings on 4/26/21, 5/3/21
- Staff Meetings on 4/12/21, 5/3/21
- ELAC on 4/15/21, 5/20/21
- School Site Council on 5/13/21
- Staff survey in May 2021
- Back to School Night and Title One meeting on
- EGUSD Parent, Staff , and Student surveys in May 2021

Impact of LCAP and Annual Update

How did these consultations affect the LCAP for the upcoming year?

As a result of input and collaboration with all our stakeholders, Charles Mack's LCAP now reflects those suggestions, observations, insights, and results from data collected. We are emphasizing early literacy and numeracy, reading fluency and reading comprehension. Additional paraeducators will be employed to academically support our primary students. Part-time Academic Intervention Teachers will provide weekly small group instruction to supplement high-quality, core classroom instruction.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Charles Mack Elementary was identified as an Alternative Targeted Support and Improvement school because our subgroups of students with

Local Control Accountability Plan (LCAP) 2021-2022 - Charles Mack Elementary ES

disabilities (SWD), socio-economically disadvantaged students, and our African American students were not making necessary growth more than 2 years in a row. They need more targeted intervention & staff need more training on foundational skills to meet these targeted needs. As a result of our needs assessment, additional resources have been allocated to support the increase in achievement for these subgroups.

- Assessment data is collected each trimester on small group intervention with specific learning targets and goals for each student group, Academic Intervention Teachers (AIT), classroom teachers, and our extended day program are supporting these targeted needs.
- Our PLC time with our Special Education, PBIS Team, Tier II Team, and Classroom Teachers have been formed to target student outcomes and discuss the progress of SWD, socio-economically disadvantaged, and our African American students using standards aligned interim assessment data.

Goals, Actions, and Progress Indicators

District Strategic Goal 1:		District Needs and Metrics 1:					
	tandards aligned curriculum and o promote college, career, and life evement gap.	Students need high quality curriculum as measured by • A-G Completion • Access to Courses (H	·:				
		AP/IB Exams CAASPP					
		Content Standards Ir CTE Sequence Compl EAP					
		 Other (Site-based/lo Progress toward Eng 					
		 Redesignation Teacher Assignment 					
		1					
Site Goal 1.1							
 Increase the percentage of students meeting or exceeding in ELA and Math on CAASPP for grades 3rd - 6th. Increase the percentage of students in Kindergarten meeting grade level expectations in ELA and Math to 34 percent. For Grades 3rd - 6th overall Math scores will increase 3% from 26% meeting or exceeding on CAASPP. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 17.7 points. According to the Dashboard: 2019 Jispanic students were in the Orange due to maintaining 0.3 points. According to the Dashboard: 2019 SED students were in the Yellow due to increasing 5.2 points. According to the Dashboard: 2019 White students had no color designation due to too few students in that category. Overall ELA scores will increase 4% from 31% meeting or exceeding on CAASPP. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 31.4 points. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 31.4 points. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 31.4 points. According to the Dashboard: 2019 SED students were in the Yellow due to increasing 6.2 points. According to the Dashboard: 2019 SED students were in the Yellow due to increasing 6.2 points. Based on the last valid ELA SBAC scores from spring 2021, 31% of 3rd - 6th graders scored at or above grade level. 12% growth on ELA SBAC tata 2016-2019 6% Growth for African American students on ELA SBAC 2019 35% of students who received 8-10 weeks of intervention from an AIT teacher increased at least 1 level on the SBAC test, compared to 21% without AIT services. Acccording to 2019-2020 intervention data, 77% of students in grades 3rd-6th saw at least a two level increase in their Guided Reading assessment scores. Twenty-eight pe							
Metric	: CAASPP						
Actions/Services 1.1.1							
Principally Targeted Student Gro	oup						
• American Indian or Alaska Native Hawaiian or Pacific Islander • R-FEP	Asian • Black or African American • E School-wide • SWD • White	L • Filipino • Foster Youth • His	panic or Latino • Low Income • Native				
Specific Actions to Meet Expected Outcome	What is the Research Confirming the	his is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?				
Supplemental Personnel a) Two Academic Intervention	John Hattie Intervention Research		a) 70% of Charles Mack students will progress at least 3 Guided				
Teachers (3010)	Comprehension programs have Small Group has a learning effe	ct size of .49	Reading levels toward established grade level benchmarks during the				
b) Library Tech (3010)	Student Centered Teaching hasResponse to Intervention has a		school year.				
c) Academic Program	b) 100% of students will have						

12/2/2021 Local Control Accountability Plan (LCAP) 2021-2022 - Charles Mack Elementary ES Coordinator (3010) access to visiting and checking out APC/After School Research Afterschool Programs That Follow Evidence-Based Practices to books in the library. Promote Social and Emotional Development Are Effective d) Guided Reading, ELA "Essential" and Math http://www.expandinglearning.org/docs/Durlak&Weissberg_Final.pdf c) All students who qualify will be "Essential" Para Tutoring given access to the after school (7101/0000)Afterschool Programs Make a Difference: Findings From the Harvard program (ASES) for academic and Family Research Project .enrichment support. e) ELPAC Testing (7150) http://www.sedl.org/pubs/sedlletter/v20n02/afterschool_findings.html d) Accrual of baseline data on Charles Mack K-2 students meeting f) Newcomer Tutor - Timesheet grade level benchmarks. (7150) 100% of EL students will g) Paraeducator (3010) participate in the ELPAC assessment. e) 75% of 3rd-6th grade students will progress 2 or more Guided Reading levels towards established grade level benchmarks during an 8-10 week intervention cycle. f) Newcomers will improve in a BPST by 50%. g) Students will rise two Guided Reading levels during an 8-week intervention period while working with a paraeducator. **Funding Source** Description of Use Amount Title I - Basic (4900/3010) \$40930 **Certificated Salaries** Edit Delete Title I - Basic (4900/3010) \$32460 **Classified Salaries** Edit Delete Title I - Basic (4900/3010) \$287484 Certificated Salaries Edit Delete \$11520 EL Supplemental (7150/0000) **Certificated Salaries** Edit Delete \$9200 Supplemental/Concentration (7101/0000) Certificated Salaries Edit Delete

Actions/Services 1.1.2

Principally Targeted Student Group

• American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
 Professional Development a) AVID training for 4th-6th grade teachers (7101) b) iReady training for untrained teachers/refresher for trained teachers 	<u>John Hattie Research on PD</u> : Quality of Teaching has a .48 Effect Size Professional Development has a .51 Effect size Teacher credibility has a .90 effect size Writing Programs have an effect size of .45 Teaching strategies have an effect size of .62	 a) 70% of Charles Mack students will progress at least 3 Guided reading levels toward established Grade level Benchmarks b) 100% of teachers will be trained in GLAD strategies
 c) GLAD Training for untrained teachers; updated GLAD training for trained teachers 	Professional Development for Mainstream Teachers: Project GLAD and Beyond http://projectgladstudy.educationnorthwest.org/files/project-glad-handout.doc	c) 45-50% of Charles Mack students will meet Charles Mack Assessment Matrix benchmarks.
 d) Release time for teachers to observe peers for best practices/lesson study (7101) e) Provide stipends and timesheets to teachers for extra work outside of the contract day: tutoring, attending workshops/PD and site planning with the grade level members. 	Hattie's Research on Professional Development: • Teacher clarity effect size .75 • Professional Development effect size.62 • Collective Teacher Efficacy effect size 1.57 • Classroom Discussion effect size .82 • Problem Solving Teaching effect size .68	 c) Accrual of baseline data on Charles Mack K-2 students meeting grade level benchmarks. d) assessment results/analysis of student achievement data e) sign in sheets from planning sessions

12/2/2021

Local Control Accountability Plan (LCAP) 2021-2022 - Charles Mack Elementary ES

Funding Source		untability Plan (LCAP) Amount		Description of Use	1	1
Supplemental/Concentration (7101/00	00)	\$6000		Certificated Salaries		
Title I - Basic (4900/3010)		\$5000				Delete
cions/Services 1.1.3 incipally Targeted Student Group American Indian or Alaska Native • Asian • Blawaiian or Pacific Islander • R-FEP • School-wie Specific Actions to Meet Expected Outcome . Instructional Materials) Programs and supplemental programs for eading, language acquisition, coding, ngineering (not limited to and including AR nd DBQ online) (3010)) Intervention writing supplies, books, torkbooks, office materials, eplacement equipment and parts for Title I urchases and intervention rograms including an open P.O with Office to the spect (3010)) Intervention Supplies, intervention writing upplies, books, workbooks, eplacement equipment and parts for title I urchases and intervention programs, including an open P.O with Office Depot (3010)) Online subscription resources for all tudents, namely: i-Ready for 1-6, cholastic, Renaissance (Accelerated Reader nd Star Reading), Imagine Learning for EOs -2, Generation Genius (Science K-6),	What is the what is the what is the what is the Maximizing. I of the Maximizing. Represent the Represent of the Represent o	h American • EL • Fili he Research Confirmin Effective Practice? , <u>Visible Learning for</u> Impact on Learning: ated reading program t size of .67 Il group learning has a 9 ent centered teaching t size of .54 hing strategies has ar	pino • Foster ' g this is an <u>Teachers:</u> ns have an an effect size g has an n effect size <u>plementing</u> <u>lerate</u>		he Effectivences? program will lents. ck teachers w ntly use the students will g levels towa Benchmarks lack students nt Matrix ber ata on Charle	ne • Nati ess of the reflect ill writing I progres ard will mee achmarks
-2, Generation Genius (Science K-6), tarfall, Epic, SeeSaw, Learning 360, rainPop, and Reflex through xploreLearning. (3010) . Professional Development: AVID rovide professional development in the area f AVID strategies to school administration as rell as to all interested teachers through the ummer of 2022 through monthly rofessional development opportunities. Funding Source Supplemental/Concentration (7101/00 Title I – Basic (4900/3010)	00)	Amount \$5000 \$12500	Materia	Description of Use als/Supplies/Equipment	Edit	Delete

Actions/Services 1.1.4

Principally Targeted Student Group

• American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native

 $sisreporting.egusd.net/LCAP_1_3/index.cfm?fuseaction=printSummary\&isPrint=1\&bannerImg=0\&reportWindow=2\&requestTimeout=1000$

12/2/2021

Local Control Accountability Plan (LCAP) 2021-2022 - Charles Mack Elementary ES

Hawaiian or Pacific Islander • R-FEP • School-wide • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice? How will you Me Effectiveness Actions/Serv						
GATE Coordinator and GATE Program a) GATE (7105) students will be provided differentiation through depth and complexity by participating in after school enrichment taught by time-sheeted teachers. b) Provide after-school enrichment opportunities to potentially qualify students for GATE in a multitude of ways - timesheeted c) Materials will be purchased to support the GATE after school program	John Hattie Research on GATE: Small group learning has an effer GATE Research: Research on gifted Services Prog http://www.allencountyesc.org/f _Karen_Rogers.pdf For GT programs, Curriculum Con For GT programs, cluster groupin	number qualify f when co previous b) 70% students least 3 C levels to Grade le c) 45-50 students	of Charles will prog Guided re ward est vel Benc % of Cha s will mee sessmen	nts that nd GATE to the s Mack gress at ading ablished hmarks arles Mack et Charles			
Fun	ding Source	Amount		Description of Use			
	(7105/0000)	\$1250		Certificated Salaries		Edit	Delete
GATE	(7105/0000)	\$3147		Materials/Supplies/Equipme	ent	Edit	Delete
All students will benefit t esults (formative, interi	District Strategic Goal 2: Il students will benefit from instruction guided by assessment esults (formative, interim and summative) and continuous rogrammatic evaluation. • Assessment System • Data and Program Evaluatio • Other (Site-based/local assessment)						
Site Goal 2.1							
 Ite Goal 2.1 II grade levels will operate as a highly functioning Professional Learning Community to share best practices and participate in the cycle of inqui uring 2019/2020 grade levels were meeting weekly and Professional Development was given by West Ed to support and improve PLC nplementation. Below are Survey results given in February 2020 about the implementation of PLCs: 100% of staff were reviewing formative assessments during PLC 100% of staff were developing instructional strategies 100% of staff were discussing the needs of specific students ncrease the percentage of students meeting or exceeding in ELA and Math on CAASPP for grades 3rd - 6th. ncrease the percentage of students in Kindergarten meeting grade level expectations in ELA and Math to 34 percent. rcrease the percentage of students in 1st & 2nd grades meeting grade level benchmarks In ELA and Math to 34 percent. For Grades 3rd - 6th overall Math scores will increase 3% from 26% meeting or exceeding on CAASPP. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 17.7 points. According to the Dashboard: 2019 SED students were in the Yellow due to increasing 5.2 points. According to the Dashboard: 2019 Mitte students had no color designation due to to few students in that category. Overall ELA scores will increase 5% from 31% meeting or exceeding on CAASPP. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 31.4 points. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 31.4 points. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 31.4 points. According to the Dashboard: 2019 African American students were in the Yellow due to increasing 31.4 points. According to the Dashboard: 2019 African Amer							

2021-2022 Goal:

Our goal is to make instructional decisions based on student assessment data. We will provide professional development in order to increase student achievement and effective teacher data analysis. We will also provide needed interventions for all students according to the assessment data, and to eliminate disproportionality.

Metric: Assessment System

Actions/Services 2.1.1

Principally Targeted Student Group

• American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is t	the Research Confirmin Effective Practice?	g this is an	How will	you Measure the Ef Actions/Servic		ess of the
Provide release days for ALL teachers for: a) End of First Trimester Assessment Release Day (3010) \$225 x 14 teachers (grades 1, 2, & 4) = \$3150 b) Fall COOP meeting with admin and intervention staff to discuss data, student progress, and make actionable instructional/intervention decisions (3010) \$225 x 5 days (roving sub) = \$1125 c) End of Second Trimester Assessment Release Day (3010) \$225 x 14 teachers (grades 1, 2, & 4) = \$3150 d) Winter COOP meeting with admin and intervention staff to discuss data, student progress, and make actionable instructional/intervention decisions.(3010) \$225 x 5 days (roving sub) = \$1125 e) End of Third Trimester Assessment Release Day (3010) \$225 x 14 teachers (grades 1, 2, & 4) = \$3150 f) Site planning days (3010)	• Stud effer • Resp effer • Goal • Teac • Teac	Intervention (COOP) dent Centered Teaching ct size .54 ponse to Intervention l ct size 1.07 Is learning effect size . thing Strategies effect ther expectations .44 e	g learning earning 50 size of .60	end of eac b) 100% o and receiv end of eac c) 100% o individualiz or exceed d) Accrual 2 students e) 100% o teachers f) <u>Measur</u> analyze: SMA CAA Ben • Flue	f students will be h trimester. If students will have e appropriate inter h trimester. f all kinder studen zed set of goals ar grade level standa of baseline data o meeting grade lev f students will be ements we will of ART Goals (SP chmark Assessme ency Grade Level D ninate Data	ve indivic rvention ts will ha d plan to ards. n Charle vel bencl assessec collect a nts	dual goals at the ave an o achieve as Mack K- hmarks. d by their
Funding Source		Amount	[Description o	f Use		
Title I – Basic (4900/3010)		\$13110	Ce	ertificated S	alaries	Edit	Delete
ctions/Services 2.1.2 Principally Targeted Student Group EL • Hispanic or Latino • R-FEP							
Specific Actions to Meet Expected What Outcome	it is the Resear	rch Confirming this is a	effective Prac	ctice?	How will yo Effective Actions		he

		Actions/Services?
English Learner Assessment Support		a) All EL students assessed in ELPAC
 a) Provide ELPAC testing support by administering the ELPAC testing to new Mack students for 	Descriptors http://www.cde.ca.gov/sp/el/er/documents/eldstndspublication14.pdf	 b) Accrual of benchmark ELPAC data for all EL students at Charles
ALL EL students throughout the year. Support provided by	An Evaluation of the Effectiveness of Imagine Learning for Improving Reading Skills	Mack
certificated employees on a timesheet. (7150)	https://cdn- websites.imaginelearning.com/corporate/sites/default/files/2019- 01/Imagine%20Learning%202017-	c) 50% of EL students in after school tutoring will increase at least one EL level on their overall
 b) Ensure the administration of the ELPAC to all EL students at Mack by the administration. 	2018%20Texas%20Effectiveness%20Study%20Report%20Final.pdf	ELPAC test score. d) 3-7% increase in the number of

				.CAP) 20	021-2022 - 0	Charles Mac	on clonicition of the	5	
 (7150) c) Accrue and disaggregate EL assessment data by the ELPAC coordinator and the administration d) Provide Imagine Learning for our EL newcomers and EL students e) Provide after school EL tutoring based on assessment data by certificated employees (ELO funds) f) Utilize a retired teacher to provide intervention pull-out groups for specific EL students during the first trimester and possibly the third trimester. The retired teachers will be on a timesheet. g) EL coordination will be done by the vice principal during her contracted time. This will be done in cooperation with the EL coach under the direction of the principal. 							RFEP students of the previous yet e) 50% of EL st serviced in pull increase at leas their overall EL	ar. udents be out grou t one EL l	eing p will level on
Funding Sour	ce		Amount		D	escription o	f Use		
EL Supplemental (71	150/0000)		\$3000		Materia	ls/Supplies/	'Equipment	Edit	Delete
EL Supplemental (71	150/0000)		\$14000		Ce	ertificated Sa	alaries	Edit	Delete
Actions/Services 2.1.3									
Actions/Services 2.1.3 Principally Targeted Student Gr • American Indian or Alaska Native Hawaiian or Pacific Islander • R-FEF	• Asian • Bla		n American • EL	. • Filipir	no • Foster Y	′outh • Hisp	anic or Latino • I	_ow Incon	ne • Nativ
Principally Targeted Student GrAmerican Indian or Alaska Native	• Asian • Bla • School-wi	ide • SWD	n American • EL he Research Con Effective Prac	firming t			anic or Latino • I you Measure the I Actions/Serv	Effectiven	
Principally Targeted Student Gro • American Indian or Alaska Native Hawaiian or Pacific Islander • R-FEF	• Asian • Bla • School-wi I Outcome el to ent ministrator eturn to . Goal is ate to en PD for and EL	What is the second seco	he Research Con	firming t tice? (isible Le ct size o evement.	this is an earning for f various	How will y • Form surv Adm even	you Measure the I	Effectivend ices? ugh data, native ass et at the e nalyze ead	ess of the teacher sessments end of
 Principally Targeted Student Growth American Indian or Alaska Native Hawaiian or Pacific Islander • R-FER Specific Actions to Meet Expected Professional Development a) Site will implement a TOT model provide PD and support for staff in implementing Illuminate Assessment System. Two teachers and one ad will attend district training- then resite to train the remainder of staff. for staff to begin to utilize Illuminate Active PLC goals b) EL Support: EGUSD coach-drived teachers on effective EL strategies integration in August (preservice), September, October, and December 	• Asian • Bla • School-wi I Outcome el to ent ministrator eturn to . Goal is ate to en PD for and EL er (staff	What is the second seco	he Research Con Effective Prac 's research on V entifies the effec on student achie	firming t tice? 'isible Le ct size o vement. has an e	this is an earning for of various effect size	How will y • Form surv Adm even	you Measure the I Actions/Serv native walk-thron reys, SBAC summ in team will mee ry trimester to a ential standards of	Effectivend ices? ugh data, native ass et at the e nalyze ead	ess of the teacher sessments end of
 Principally Targeted Student Grown and the second state of the second sta	• Asian • Bla • School-wi I Outcome el to ent ministrator eturn to . Goal is ate to en PD for and EL er (staff	What is the second seco	he Research Con Effective Prac 's research on V entifies the effect on student achie eacher efficacy h	firming t tice? 'isible Le ct size o vement. has an e	this is an earning for of various effect size	How will y	you Measure the I Actions/Serv native walk-thron reys, SBAC summ in team will mee ry trimester to a ential standards of	Effectivend ices? ugh data, native ass et at the e nalyze ead	ess of the teacher sessments end of
 Principally Targeted Student Grown and the second state of the second sta	• Asian • Bla • School-wi I Outcome el to ent ministrator eturn to . Goal is ate to en PD for and EL er (staff	What is the second seco	he Research Con Effective Prac 's research on V entifies the effect on student achie eacher efficacy h	firming t tice? 'isible Le ct size o vement. has an e	this is an earning for of various effect size	How will y	you Measure the I Actions/Serv native walk-thron reys, SBAC summ in team will mee ry trimester to a ential standards of	Effectivend ices? ugh data, native ass et at the e nalyze ead	ess of the teacher sessments end of
 Principally Targeted Student Grown and the second state of the second sta	Asian • Bla School-wi Outcome I Outcome I outcome Coal is ate to coal is ate to coal is ate to coal is co	What is the second seco	he Research Con Effective Prac 's research on V entifies the effect on student achie eacher efficacy h	firming t tice? 'isible Le ct size o vement. has an e	this is an earning for of various effect size	How will y • Form surv Adm ever esse	you Measure the I Actions/Serv native walk-thron reys, SBAC summ in team will mee ry trimester to a ential standards of	Effectivend ices? ugh data, native ass et at the e nalyze ead	ess of the teacher sessments end of

Cohort Graduation

Local Control Accountability Plan (LCAP) 2021-2022 - Charles Mack Elementary ES

	 Expulsion HS Dropout MS Dropout Other (Site-based/local assessment) School Climate Social Emotional Learning Suspension
Site Goal 3.1	

The amount of referrals and suspensions will decrease by 10% and school wide implementation of PBIS, SEL strategies and culturally responsive teaching will continue. Improve overall score on TFI and decreased amount of students needing Tier 2 and Tier 3 supports, and increase percentage of positive responses by 15% on CHKS survey.

According to various data sources :

- California Dashboard 2019: African American and Two or More Races students Red; Asian, English Learner, Hispanic students were Yellow
- Suspension percentages: 2017- 3.1%, 2018- 2.1%, 2019 -4.9%
- CHKS in 2019: NA% students felt safe on campus, NA% reported that students know the rules, NA% reported positive behavior

All sub groups will increase to the next color on the color band in the area of suspensions according to the California Dashboards.

2021-2022 Goal:

Our goal is to add layers to our foundation of equitable instruction, intervention, SEL, and disciplinary practices to improve the social and emotional well-being of all Charles Mack students.

We have no discipline data for the school year of 2020-2021. However we received the results from our Tiered Fidelity Inventory in which we scored the following:

- Tier 1 Overall implementation: 90%
- Tier 2 Overall implementation: 75%

Metric: School Climate

Actions/Services 3.1.1

Principally Targeted Student Group

• American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Promote and Engage in Equitable Practices a) To actively connect our mission to all of our actions at school (no funding needed) b) Equity Team development (no funding needed) c) Signage for our schoolwide PBIS program (7440) d) Incentives for PBIS program (7101) e) Embedded schoolwide PBIS awards and assembly model based on Monthly Character Ed/2nd Step Themes and improved attendance f) Classroom support for the efficacious implementation of 2nd Step SEL curriculum g) Provide more enrichment assemblies around character education, anti-bullying, and VAPA h) Counselor to continue providing counseling services to groups of students who are in	Equity Research Equity and Quality in Education https://www.oecd.org/education/school/50293148.pdf SEL Research Impact of social-emotional learning on academic achievement- American Psychological Association https://www.sciencedaily.com/releases/2015/11/151123102813.htm John Hattie SEL Research Social Skills programs have an effect size of .39 Decreasing Disruptive Behavior Effect Size 0.53 Self-Concept Effect Size 0.46 Motivation Effect Size 0.48 Reducing Anxiety Effect Size 0.48 Lewis, T. J., Colvin, G., Sugai, G. (2000). The effects of pre- correction and active supervision on the recess behavior of elementary school students. Education and Treatment of Children. Murphy, H. A., Hutchinson, J. M., & Bailey, J. S. (1983). Behavioral school psychology goes outdoors: The effect of organized games on playground aggression. Journal of Applied Behavior Analysis.	 Maintain (+/- 5-10 %) on home suspensions when compared to the previous year. 70% of Charles Mack students will progress at least 3 Guided reading levels toward established Grade level Benchmarks 45-50% of Charles Mack students will meet Charles Mack Assessment Matrix benchmarks. Accrual of baseline data on Charles Mack K-2 students meeting grade level benchmarks. Monitoring the suspension rate monthly with staff; monitoring student progress through the use of data from the Restorative Practice Coach at each PBIS Tier II Meeting.

/2021	Local Control Ac	countability Plan (I CAP)	2021-2022 - C	harles Mack Elementary ES		
varying levels of crisis. (4900)	Loodi Control / loc					1
 i) Decrease the suspension rate by having a Restorative Practice coach work with students during morning and afternoon recess times. j) Lunch with an administrator once a month for good 						
citizenship (no funding needed).						
Funding Source	;e	Amount	De	escription of Use		
Title I – Basic (4900)/3010)	\$50787	Cer	tificated Salaries	Edit	Delete
PBIS (7440/000)))	\$1000	Materials	s/Supplies/Equipment	Edit	Delete
					· ·	
Actions/Services 3.1.2						
Principally Targeted Student Gro	-					
Black or African American Foster	Youth					
Specific Actions to Meet Expected C	Outcome What is	s the Research Confirmin Effective Practice?	g this is an	How will you Measure the E Actions/Serv		ss of the
 a) Phone calls home from teachers regarding attendance. Follow-up of absenteeism by administration. b) Monthly PBIS/Tier 1 Team meeti to discuss students with attendance c) Purchase leveled books for stude meet our attendance expectations. 	f chronic Hidden in H https://ww 15chang.p ngs held e issues.	 Chronic Elementary Absenteeism: A Problem Hidden in Plain Sight https://www.edweek.org/media/chronicabsence- 15chang.pdf Attendance SOA attendance data attention will be American, home Review and mon meet the Chroni more absence ratio 				
Funding Source	 ce	Amount	De	escription of Use		
Supplemental/Concentratio	n (7101/0000)	\$5000	Materials	s/Supplies/Equipment	Edit	Delete
Actions/Services 3.1.3						
Principally Targeted Student Gro	up					
• American Indian or Alaska Native • Hawaiian or Pacific Islander • R-FEP			pino • Foster Yo	outh • Hispanic or Latino • Lo	ow Income	• Native
Specific Actions to Meet Expected C	Dutcome What is	s the Research Confirmin Effective Practice?	g this is an	How will you Measure the E Actions/Servi		s of the
				Progress assessed though t		
 a) Provide supervision and support recess/lunch to assist students with and use non-violent crisis intervent funding needed). 	n conflicts Resolution ion (no https://ww	n Science Teaches Us Ab ww.edutopia.org/article/ aches-us-about-conflict-	what-brain-	 a) Student discipline data a analyzed monthly b) PBIS Tiered Fidelity Inve 	and referral	lls

Decreasing Disruptive Behavior Effect Size .53 Self Concept Effect Size .48 Reducing Anxiety Effect Size .48

.56

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c) Provide training for all staff on non-violent crisis intervention (7440).

2/2021	Local Control A	Accou	intability Plan (LCAP)	2021-2022 - (Charles Mack Elementary ES		
	STORM Program	n http	s://stormprogram.com	n/about/			
	be succ are met	essful :.	rarchy of Needs - Stud l learners until their b simplypsychology.org	asic needs			
	11(1)3.//		simplypsychology.org	/masiow.ncm			
Fundi	ng Source		Amount		Description of Use		
Site Goal 3.2							
Strengthen our foundation of	culturally responsive pract	ices, i	intervention, social er	notional learn	ing strategies, and disciplinar	y practi	ices.
		ups ir	n regards to the numb	er of suspens	ions according to Synergy dat	a.	
African American suspensions Hispanic suspensions in 2019	-20 - Orange						
Two or More suspensions in 2 Students with Disabilities in 2							
Socioeconomically Disadvanta English Learners in 2019-20 -							
White suspensions in 2019-20) - NA						
Pacific Islander suspensions in Asian suspensions in 2019-20							
Our goal is to continue to clos	se the gan between subgro	uns ir	regards to the numb	er of chronica	Illy absent students according	to the	California
Dashboard.		aps II			my absent students according	to the	Cumornic
African Americans will move f Two or More races will move f							
Students with Disabilities will	move from Red to Orange	0					
Socioeconomically Disadvanta Asians will move from Yellow		Oran	ige				
English Learners will move fro Hispanics will move from Ora							
			Γ				
M	letric: Suspension						
Actions/Services 3.2.1							
Principally Targeted Stude	ent Group						
Asian • Black or African An	nerican • EL • Hispanic or L	atino	• Low Income • SWD	• Two or Mor	re		
Specific Actions to Meet Ex	cpected Outcome What	at is th	e Research Confirming Effective Practice?	յ this is an	How will you Measure the Ef Actions/Servic		ness of the
Provide training on ir			arch indicates a relation		Decrease in classroom		
inequities, and non-p practices for all staff			een a high discipline a ension rate and lack o		referrals for students for African American a		
number of referrals a	and suspension	resto	rative justice, empath	iy, social	students as well as stu		
amongst students of students with disabili		justice, and racial equity among teachers. (Hinojosa, 2008; Skiba et al • Staff will review disaggregated beh					
Mack. Staff will be trained of 		2011; Bradshaw, Mitchell, Obrennan referral data on a monthly basis and					
management techniq	ues, positive •	, positive • Students of color are 6 times more continued work.					
reinforcement, elimir racial bias, building r		s and likely to receive subjective discipline • Student discipline data will be shared					
a multi-tiered approa	ich.	of their counterparts. (Riddle and Site council each trimester.					
 Provide workshop for behavior specialist ar 		Sincla	air, 2019; U.S. DOE, 2	.016.			
specialist on positive							
limit-setting. • Provide staff PD on the staf	ne brain and						
culturally responsive	techniques.						
			Amount		Description of Use		
Fundi	ng Source		Amount	1	Description of Use		

District Strategic Goal 4:	District Needs and Metrics 4:
All students will benefit from programs and services designed to inform and involve family and community partners.	Students need parent, family and community stakeholders as direct partners in their education as measured by:
	 Attendance Rate Chronic Absentee Rate Family and Community Engagement Input in Decision Making Other (Site-based/local assessment) Partnerships for Student Outcome Relationships Between Staff and Families
Site Goal 4.1	

Increase authentic relationships and partnerships between school and home, specifically reaching out to underserved and disengaged families. According to the LCAP survey given in December, 2020. the top five areas of importance from parents were:

- (Good teachers 88% satisfied)
- (A Safe School- 82% satisfied)
- (Timely and regular feedback from teachers-71% satisfied)
- (Bully Prevention 76% satisfied)
- (Regular communication from the school and teacher- 68% satisfied)

These percentages will increase by 5%.

2021-2022 Goal:

Our goal is to improve our parent involvement/parent engagement model and increase the efficacy of the programs and supports we provide. We will continue to improve parent involvement and staff communication through programs, events, and social media.

Metric: Relationships Between Staff and Families	

Actions/Services 4.1.1

Principally Targeted Student Group

• American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
 Supplemental Personnel Parent Activities Coordinator (Elementary Adjunct Duty Stipend/LCAP/LCFF) English Language Development Coordinator (Elementary Adjunct Duty Stipend/LCAP/LCFF) Outreach and Engagement FTO, ELAC, SSC, Equity Team, and DELAC home visits parent universities Back to School Night, Open House Harvest Festival Multicultural Picnic Walk to School Day Family Dances and Socials Winter Family Literacy Night (adjunct duty) Regular email and autodialer messages Charles Mack Facebook Charles Mack website Regular newsletters TK/Kinder Orientation and "We Both Read" Parent Training To support our TK and kindergarten students' matriculation to school, host 	Marzano Research Parent Involvement has an effect size of .46 Homework has an effect size of .43 Home factors have an effect size of .67 Parent Teacher Home Visit Project Research http://www.pthvp.org/what-we-do/results/ Parent Involvement Research http://www.pthvp.org/what-we-do/results/i-research/ Parent involvement in education is crucial. No matter their income or background, students with involved parents are more likely to have higher grades and test scores, attend school regularly, have better social skills, show improved behavior, and adapt well to school. National Coalition for Parent Involvement in education. 2006. Research Review and Resources. Retrieved September 16, 2011, from www.ncpie.org/WhatsHappening/researchJanuary2006.cfm. The most accurate predictors of student achievement in school are not family income or social status, but the extent to which the family creates a home environment that encourages learning, communicates high yet reasonable expectations for the child's achievement, and becomes involved in the child's education at school. National PTA. 2000. Building Successful Partnerships: A Guide for Developing Parent and Family Involvement	 150-200 attendees at Parent University events Increase our ELAC and FTO participation 200-400 attendees at CMES EL recognition 70% of Charles Mack students will progress at least 3 Guided reading levels toward established Grade level Benchmarks 45-50% of Charles Mack students will meet Charles Mack Assessment Matrix benchmarks. Accrual of baseline data on Charles Mack K-2 students meeting grade level benchmarks.

2021	Local Control Acco	untability Plan (LCAP)	2021-2022 - Ch	arles Mack Elementary ES			
 an orientation for students and parents that provides a tour of the campus and classrooms, participate in breakfast and/or lunch at school, and review processes and procedures, visit the computer lab and library where parents will receive additional information and training on the We Both Read program. 4. Host a Family Writing Night. Collaborate with UC Davis School of Education; students and their families will attend a writing-focused program where they work together to write and publish their own book. 							
Funding Source		Amount	Dec	scription of Use			
Supplemental/Concentration (7				/Supplies/Equipment		Dalata	
	101/0000)	\$1620	Materials	/Supplies/Equipment	Edit	Delete	
Actions/Services 4.1.2 Principally Targeted Student Group • American Indian or Alaska Native • Asi Hawaiian or Pacific Islander • R-FEP • Sc			pino • Foster You	uth • Hispanic or Latino • Lo	ow Incon	ne • Nativ	
Specific Actions to Meet Expected Outco	me What is the R	esearch Confirming this Practice?	s is an Effective	How will you Measure the Effectiveness of the Actions/Services?			
 Stakeholder Engagement a) ELAC Meetings; provide light refreshments - EL Supplemental (7150/0000) b) Parent Teacher Home Visit Project (L1 funded) c) 2 Parent University and 3 literacy nights: books and supplies for parent and student skill building (7415 and 2495) books and supplies for parents to make classroom connections. (74 and 2495) food for 2 Parent U and 3 literacy nights (7415 and 2495) d) Parent University and literacy nights (7415 and 2495) d) Parent University and literacy night vendors (4900) e) Survey Monkey multi-lingual outreact (4900) 	http://www.p Parent Involv http://www.o Highest numt 2016-2017 <i>Research Spo</i> http://www.n	er Home Visit Project thvp.org/what-we-do/ ement cde.ca.gov/sp/sw/t1/c per of home visits in th tlight on Parent Involv ea.org/tools/17360.ht	efparentinv.asp ne district in vement	 a) Increase attendance at ELAC meetings b) Implementation of All Star Family Volunteer recognition c) 100-200 attendees at Parent University events d) 200-400 attendees at CMES EL recognition e) 70% of Charles Mack students will progress at least 3 Guided reading levels toward established Grade level Benchmark f) 45-50% of Charles Mack students will meet Charles Mack Assessment Matrix benchmarks. g) Accrual of baseline data on Charles Mack K-2 students meeting grade level benchmarks. 			
Funding Source		Amount	Des	scription of Use			
Title I – Basic (4900/30	10)	\$6000		Materials/Supplies/Equipment		Delete	
Family & Community Engagement	\$6000		/Supplies/Equipment	Edit	Delete		
Actions/Services 4.1.3 Principally Targeted Student Group • School-wide							

 $sis reporting.egusd.net/LCAP_1_3/index.cfm?fuse action=printSummary\&is Print=1\& bannerImg=0\& reportWindow=2\& request Timeout=1000$

Local Control Accountability Plan (LCAP) 2021-2022 - Charles Mack Elementary ES

Utilize BTA position to inform, translate, d connect with families at ELAC meetings.	Coleman's re	esearch shows that st	udente				
Provide materials to support families for ccess during ELAC meetings.	together John Hattie, Maximizing 2015	t when parents and sc Visible Learning for Ti Impact on Learning, C tal involvement in lea 51	 a) Increased number of participants attendi ELAC meetings as indicated on the sign-in sheets. b) All families will have necessary materials be successful during ELAC meetings. 				
Funding Source		Amount		Description of Use			

Justification of School-Wide Use of Funds

For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration (LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a description and justification for the use of any funds in a school-wide manner as described in **Actions**, **Services**, and **Expenditures** above.

Charles Mack is not below 40% of enrollment of undocumented pupils

Local Control Accountability Plan (LCAP) Year 2021 - 2022

<u>V. Funding</u>

Charles Mack Elementary - 311

Fund Source				EGUSD Strategic Goals					
Mgmt. Code/Description Resc. Code/Description	FTE	Carry Over	Allocation	Subtotal	1 - Curriculum and Instruction	2 - Assessment	3 - Wellness	4 - Family Engagement	Balance
1510 Regular Education (TK-6) 0000 Unrestricted	0	\$0	\$28,337	\$28,337	\$28,337	\$0	\$0	\$0	\$0
1511 Regular Education (TK-6) - Allocated FTE 0000 Unrestricted	38.875	\$0	\$4,564,308	\$4,564,308	\$4,564,308	\$0	\$0	\$0	\$0
1512 Subject Matter Teachers 0000 Unrestricted	1	\$0	\$128,123	\$128,123	\$128,123	\$0	\$0	\$0	\$0
5495 Allocated FTE Leave 0000 Unrestricted	0	\$0	\$58,255	\$58,255	\$58,255	\$0	\$0	\$0	\$0
5634 Custodial Services 0000 Unrestricted	3	\$0	\$206,172	\$206,172	\$206,172	\$0	\$0	\$0	\$0
7101 LCFF Supplemental Concentration TK-6 0000 Unrestricted	0	\$0	\$26,820	\$26,820	\$20,200	\$0	\$5,000	\$1,620	\$0
7105 Gifted and Talented Education (GATE) TK-6 0000 Unrestricted	0	\$0	\$4,397	\$4,397	\$4,397	\$0	\$0	\$0	\$0
7111 Administrative Support - Title I 0000 Unrestricted	0.5	\$0	\$66,245	\$66,245	\$0	\$0	\$66,245	\$0	\$0
7150 EL Supplemental Program Services TK- 6 0000 Unrestricted	0	\$0	\$28,520	\$28,520	\$11,520	\$17,000	\$0	\$0	\$0
7440 Positive Behavior Incentive Supports 0000 Unrestricted	0	\$0	\$1,000	\$1,000	\$0	\$0	\$1,000	\$0	\$0
7534 Site Custodial Services 0000 Unrestricted	0.5	\$0	\$30,090	\$30,090	\$0	\$0	\$30,090	\$0	\$0
4900 Director of School Improvement Support 3010 ESSA: Title I, Part A, Basic Grants Low-Income and Neglected	3.425	\$0	\$458,771	\$458,771	\$388,874	\$13,110	\$50,787	\$6,000	\$0
1510 Regular Education (TK-6) 3210 Elementary & Secondary School Relief (ESSER)	0	\$0	\$6,191	\$6,191	\$6,191	\$0	\$0	\$0	\$0
1510 Regular Education (TK-6) 3212 Elementary & Secondary School Relief II (ESSER II)	0	\$0	\$47,274	\$47,274	\$47,274	\$0	\$0	\$0	\$0
4720 Office of Expanded Learning 4124 ESSA: Title IV, Part B, 21st Century	0.1	\$49,908	\$185,042	\$234,950	\$234,950	\$0	\$0	\$0	\$0

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2/2021		Loca	al Control Acco	ountability Plar	ו (LCAP) 2021-:	2022 - Charles I	Mack Eleme	ntary ES	
Community Learning Centers Program									
5610 Food and Nutrition Services Center 5310 Child Nutrition: School Programs (e.g., School Lunch, School Breakfast, Milk, Pregnant & Lactating Students)	3.0312	\$0	\$159,556	\$159,556	\$0	\$0	\$159,556	\$0	\$0
4900 Director of School Improvement Support 5860 Title I - Afterschool - District (rolls to 3010)	0.4375	\$0	\$17,905	\$17,905	\$17,905	\$0	\$0	\$0	\$0
4720 Office of Expanded Learning 5862 Equitable Access (rolls to 4124)	0	\$23,809	\$47,722	\$71,531	\$71,531	\$0	\$0	\$0	\$0
4720 Office of Expanded Learning 6010 After School Education and Safety (ASES)	0.5	\$42,879	\$209,400	\$252,279	\$252,279	\$0	\$0	\$0	\$0
3410 Special Education Mild/Moderate 6500 Special Education	2.75	\$0	\$237,647	\$237,647	\$237,647	\$0	\$0	\$0	\$0
3660 Inclusive Education in Lieu of NPA 6500 Special Education	0.75	\$0	\$71,634	\$71,634	\$71,634	\$0	\$0	\$0	\$0
3770 Full Inclusion 6500 Special Education	6	\$0	\$360,986	\$360,986	\$360,986	\$0	\$0	\$0	\$0
4115 Director of Pre-K Education 7828 State PreK QRIS IMPACT Block Grant	0	\$3,970	\$0	\$3,970	\$3,970	\$0	\$0	\$0	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	60.8687	\$120,566	\$6,944,395	\$7,064,961	\$6,714,553	\$30,110	\$312,678	\$7,620	
Total Funds Provided to the School Through the Consolidated Application			TBD		Title I Centralized Services				
Total Federal Funds Provided to the School from the LEA for CSI			N/A				Title I Homeless Title I Preschool	\$14,538 \$0	
Subtotal of additional federal funds included for this school			\$996,178						
Subtotal of state or lo	ncluded for t	his school	\$6,068,783						
	S		ouncil Chairpei	ripal Mark Hog rson Jerrel Bo rson Carmen A	lds				