





David Reese Elementary

Local Control Accountability Plan (LCAP) 2021-2022

Principal: PATRINA BAGGETT

County-District-School (CDS) Code: 34673146033021

Elk Grove Unified School District Elk Grove, California

*Meets E.C. 64001 Requirements for a Single Plan for Student Achievement

Goal Setting

State Priorities

Conditions of Learning:

- Priority 1 Compliance with Williams criteria instructional materials, teacher assignments and credentials, facilities
- Priority 2 Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
- Priority 7 Access, including for subgroups, to a broad course of study

Pupil Outcomes:

- Priority 4 Pupil Achievement statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 Pupil outcomes in specified subject areas

Engagement:

- Priority 3 Parental involvement
- Priority 5 Pupil engagement attendance, dropout and graduation rates
- Priority 6 School climate suspension and expulsion rates, etc.

Strategic Goals

Goal 1: High-Quality Classroom Instruction and Curriculum

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life
readiness and eliminate the achievement gap.

Goal 2: Assessment, Data Analysis, & Action

 All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

Goal 3: Wellness

• All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

Goal 4: Family and Community Engagement

· All students will benefit from programs and services designed to inform and involve family and community partners.

Stakeholder Engagement

Involvement Process for LCAP and Annual Update

How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?

Consultation with stakeholders on the 2021-22 School Plan for David Reese was developed while analyzing our Academic Improvement Plan. The following committees and teams met to analyze the greatest deficits of our students and our strategic approach to meeting the needs of all learners

- Title I Family Meetings on October 19, 2020, November 9, 2020, December 14, 2020, January 11, 2021, February 16, 2021, and March 8, 2021
- Leadership Meetings on July 10, 2020, October 19, 2020, December 21, 2020, March 1, 2021
- Grade Level Representative Meetings on September 8, 2020, October 19, 2020, November 16, 2020, January 25, 2021, and March 1, 2021
- Staff Meetings on August 31, 2020, September 21, 2021, October 21, 2020, November 2, 2019, December 7, 2019, January 11, 2021, February 9, 2021, and March 15, 2021, and April 11, 2021
- School Site Council Meetings on August 27, September 30, 2020, October 23, 2020, February 4, 2021, March 12, 2021 and April 5, 2021
- ELAC Meetings on September 19, 2019, December 15, 2020, and March 4, 2021
- Back to School Morning August 3, 2020 and August 24, 2020
- · Zoom PowerPoint Videos released to families, Community Surveys and Announcements
- · Family Impact Time Meetings (Every grade level completes parent university meetings within the first 6 weeks of the school year)

Impact of LCAP and Annual Update

How did these consultations affect the LCAP for the upcoming year?

David Reese Elementary School's academic school-wide focus is to Maintain a strong emphasis on Visible Learning as a school culture to provide common instructional language, feedback and success criteria for students so that they may OWN their learning and understand its importance and impact on their success. We are committed to teaming with families and our students to create an infrastructure that cultivates strong professional learning communities, rigorous and engaging classrooms that utilize technology, and meaningful ways for all to be active participants in both the learning and events/activities that contribute to overall student progress and success. Based on the feedback we received from our Stakeholders, we are continuing to focus on early literacy, fluency, reading comprehension and utilizing technology to aide student learning. Through continued professional development on Trauma Informed Care/Restorative Practices and Culturally Responsive Learning we are embedding these strategies into our work with staff, students and families.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Our school was identified as Alternative Targeted Support and Improvement because our African American students and Students with Disabilities need additional targeted support to meet growth goals. As a result of our needs assessment, additional resources to support the following goals and actions have been added to support the increased success of our targeted student groups:

- 1. Trauma Informed Care Practices/Restorative Practices PD embedded into our culturally responsive classrooms and parental engagement (Goals 3.1.1 and 3.2.1 address this need area)
- 2. Increased ELA SBAC scores and 3rd grade students who are reading on grade level (Goals 1.1.1, 1.2.1 and 1.4.1 address this need area)
- 3. Technology to support student performance data: Chromebook ratios for students and iReady (Goal 2.1.1 addresses this need area)
- 4. Parent/Family Attendance program targeted selected students who are chronically absent (Goals 3.2.1, 4.1.1 and 4.2.1 address this need area)

Goals, Actions, and Progress Indicators

District Strategic Goal 1:

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

District Needs and Metrics 1:

Students need high quality classroom instruction and curriculum as measured by:

- A-G Completion
- Access to Courses (Honors, AP/IB, CTE)
- AP/IB Exams
- CAASPP
- Content Standards Implementation
- CTE Sequence Completion
- EAP
- Other (Site-based/local assessment)
- Progress toward English Proficiency
- Redesignation
- Teacher Assignment

Site Goal 1.1

Targeted professional learning opportunities for teachers to support the implementation of high quality first instruction. Professional development that focuses on lesson design that is standards aligned, provides students with clear learning intentions and success criteria.

Provide targeted instruction for students assessed to be below grade level using the following measures: EGUSD Benchmark/Illuminate Assessments, CAASPP/SBAC, and I-Ready data and increase the efficiency of initial teaching and capacity of PLC's to close the achievement gap by providing professional development opportunities in research-based best practices.

Our goal is to close the achievement gap with the lowest performing subgroups in **ELA** according to the CAASPP/SBAC 2021 and the California's Accountability Dashboard:

- African American students will move from Red to Orange
- Hispanic students will move from Orange to Yellow
- Students with Disabilities will move from Orange to Yellow
- Asian students will move from Yellow to Green
- · EL students will move from Yellow to Green
- Socioeconomically Disadvantaged students will move from Yellow to Green
- Students with 2 or more races no performance color
- ELA OVERALL/SCHOOLWIDE = Will move from Yellow to Green

Our goal is to close the achievement gap with the lowest performing subgroups in **MATHEMATICS** according to the SBAC 2021 and the California's Accountability Dashboard:

- African American students will move from Orange to Yellow
- EL students will move from Orange to Yellow
- Hispanic students will move from Orange to Yellow
- Socioeconomically Disadvantaged students will move from Orange to Yellow
- Students with Disabilities will move from Orange to Yellow
- Asian students will move from Yellow to Green
- Students with 2 or more races will move from no performance color
- MATHEMATICS OVERALL/SCHOOLWIDE = Will move from Orange to Yellow

Students at David Reese Current CAASPP ELA and MATH Performance Data analyzed by grade level/subgroups:

ELA Scores

Met Standard or Exceeded Standard

Third Grade - sixth Grade

Hispanic/Latino students will move from 16% to 26%

Asian students will move from 35% to 45%

Black or African American students will move from 8% to 18%

White students will move from 36% from 46%

Native Hawaiian or Pacific Islander students will move from 27% to 27%

Demographic Race of Two or More students will move from 12% to 22%

Filipino students will move from 39% to 49%

No third grade American Indian, Alaska Native, Native Hawaiian or Pacific Islander students Met/Exceeded Standards No fourth grade American Indian or Alaska Native students Met/Exceeded Standards No fifth grade Filipino, Native Hawaiian or Pacific Islander students Met/Exceeded Standards No sixth grade Two or More Race, American Indian or Alaska Native students Met/Exceeded Standards

Math Scores
Met Standard or Exceeded Standard

Third Grade - 6th Grade
Hispanic/Latino students will move from 16% to 21%
Asian students will move from 35% to 40%
Black or African American students will move from 8% to 13%
White students will move from 36% to 41%
Native Hawaiian or Pacific Islander students will move from 27% to 32%
Demographic Race of Two or More students will move from 12% to 17%
Filipino students will move from 39% to 44%

No third grade Two or More Race, American Indian or Alaska Native students Met/Exceeded Standards

No fourth grade Two or More Race students Met/Exceeded Standards

No fifth grade Black or African American, White, Filipino, or Native Hawaiian or Pacific Islander students Met/Exceeded Standards

No sixth grade Two or More Races, American Indian or Alaska Native, Native Hawaiian or Pacific Islander students Met/Exceeded Standards

Metric: CAASPP

Actions/Services 1.1.1

Principally Targeted Student Group

All

How will you Measure the Effectiveness of the **Specific Actions to Meet Expected Outcome** What is the Research Confirming this is an **Effective Practice?** Actions/Services? 1. Professional Development John Hattie/Visible Learning Action 1: With implementation of the specific PD for teachers that strengthens their Effect Sizes: actions noted we will have a 10% point PD .51 overall increase of our CAASPP ELA student collective efficacy (PLC's) and supports their ability to engage students. This PD will Feedback .75 performance data in grades 4-6. support teachers in their ability to utilize Student/Teacher Clarity .75 Action 2: Students in grades K-3 will have a student reports effectively. Teachers will Whatever It Takes: How Professional receive additional PD to support providing Learning Communities Respond When Kids minimum overall increase 10% point overall increase from their original i-Ready diagnostic differentiated instruction for students with Don't Learn (DuFours/Eaker/Karhanek) EDI: The Power of the Well-Crafted, assessment levels and have progressed on disabilities and interactive strategies that support the development of language **Well-Taught Lesson** Common District Illuminate Assessments. acquisition for EL students through distance (Hollingsworth/Ybarra) learning. Finally, teachers will receive PD on By April 2022 we will assess the effectiveness supporting inclusive practices by promoting of this intervention by analyzing our student equity and inclusion of all marginalized data, specifically within our African American populations (SWD etc.). and Students with Disabilities subgroups. 1. Visible Learning Consultants - provides The following outputs will be measured and PD for teachers in the targeted areas analyzed on a monthly basis utilizing our track of Teacher/Student Clarity, Lesson rotation schedule: Design and Feedback (The Brilliance Project) 2. Release days for teachers to attend PD · Grade level teams analysis of opportunities with their grade level assessment data teams and/or stipend for teachers on Improvement in student performance vacation (GLAD) School-wide consistent implementation 3. Continued PD in the area of Trauma of VL practices and instructional Informed Care practices through the strategies. work of Dr. Merchant Staff input surveys and consultation 4. Focused PD on supporting African with VL support providers American students and culturally relevant practices 2. Establish school-wide PL outcomes and goals: Leadership team will support their grade levels by guided reflection reflection of practices during release days (a focus on teacher instruction and student engagement); this work will be documented by the team. Teachers will utilize programs/books etc. to determine student levels and meet them at their current abilities to support 1. Students in grades K-6 will access i-Ready online instruction daily in

Reading and Mathematics in order to complete lessons which have been differentiated to meet their individual needs (iReady, \$26,800/\$3,000 = \$29,800)

- Provide additional supports for students in creating Math/Reading fluency through programs such as Explore Learning Reflex Math (\$3,295)
- 3. Provide non-fictional readers, magazines, and literature to students of all grade level to support and increase on-grade level reading \$8,000 (such as Scholastic News Magazines \$3,800 and \$600 per grade level for leveled readers)
- 4. 5th 6th grade teachers will participate in the AVID program to support our students in being College and Career Ready (AVID Conference \$800)

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$10000	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$8000	Materials/Supplies/Equipment	Edit	Delete
Title I – Basic (4900/3010)	\$10000	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$78000	Contracts/Services	Edit	Delete

Site Goal 1.2

Teacher teams that collaborate around the needs of EL students on the entire grade level and utilize ELD time to target those learners in an efficient manner. EL instructional supports for Newcomers who speak little to no English.

Metric: Progress toward English Proficiency

Actions/Services 1.2.1

Principally Targeted Student Group

ullet Asian ullet EL ullet Filipino ullet Hispanic or Latino ullet Native Hawaiian or Pacific Islander ullet R-FEP

How will you Measure the Effectiveness of the What is the Research Confirming this is an **Specific Actions to Meet Expected Outcome** Effective Practice? Actions/Services? Actions 1-3: With implementation of the 1. Professional Development/PLC: The following subgroups will remain our focus areas for the 21-22 SY. 15.49% of African specific actions noted we will have a 10% 1. Provide continuous PD and American students met or exceeded points overall increase of our CAASPP ELA materials for teacher in the use of standards in ELA on the CAASP. 6.82% of student performance data in grades 4-6. district adopted Wonders and Guided students with disabilities met or exceeded Reading, and Renaissance/MyON standards in ELA on the CAASP. Actions 1-3: Students in grades K-3 will have (\$6,000) as an instructional technical a minimum overall increase of 3 Guided support tool. John Hattie/Visible Learning Reading levels and have progressed on 2. Release days for teachers to attend PD **Effect Size:** Common District Benchmark Assessments. opportunities with their grade level Targeted PD .51 teams and/or stipend for teachers on **Teacher Clarity .75** By April 2022 we will assess the effectiveness vacation **Collective Teacher Efficacy 1.57** of this intervention by analyzing our student 3. PLCs that continually target the skills Repeated Reading Programs .6 data, specifically within our African American and actions that students require to and Students with Disabilities subgroups. We demonstrate mastery of grade level will see a 10% decrease in the number of standards students performing below standards. Resources/Materials: The following outputs will be measured and analyzed on a monthly basis utilizing our track 1. Purchase needed materials or rotation schedule: resources for staff to support African American students with access to core curriculum

- Provide supplemental online resources such as Nearpod (5,500) and professional development books for teachers to directly support the increased development of instructional strategies/abilities
- Purchase needed materials or resources for staff to support students in developing skills in STEM/STEAM purchase supplemental science materials to support the core curriculum \$4,500 (all grade levels).

3. Supports for Students:

- Provide EL/AA/SWD students with additional language/visual supports that equip them with foundational reading skills.
- Utilize credentialed teachers and trained para-educators to teach supplemental ELD instruction (outside of the mandated ELD) tutoring

3.

- · Follow professional learning plan.
- Complete Decision Making Models in order to assure the most effective strategies and data is utilized for input.
- Utilized Formative and Summative assessments that are submitted and reviewed on a trimester basis.
- Review school wide data 3 times a year and during all Leadership and Regional Principal meetings.
- Purchase needed supplemental materials, resources and equipment in all subject areas including Reading, Writing, ELD.

Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$7000	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$8000	Materials/Supplies/Equipment	Edit	Delete
Title I – Basic (4900/3010)	\$11500	Contracts/Services	Edit	Delete
Title I – Basic (4900/3010)	\$11250	Certificated Salaries	Edit	Delete
EL Supplemental (7150/0000)	\$4018	Classified Salaries	Edit	Delete

Site Goal 1.3

Teacher teams that collaborate around the needs of EL students on the entire grade level and utilize ELD time to target those learners in an efficient manner. EL instructional supports for Newcomers who speak little to no English.

Metric: Progress toward English Proficiency

Actions/Services 1.3.1

Principally Targeted Student Group

• EL • R-FEP

How will you Measure the Effectiveness of the Specific Actions to Meet Expected Outcome What is the Research Confirming this is an Effective Practice? Actions/Services? 1. Establish school-wide PL outcomes and **Current ELPAC data for students at David** Actions 1-6: With implementation of the goals that align with both CCSS and Reese is as follows: specific actions noted we will have 10% of our **ELD** standards 44.83% of Kindergarten students scored a EL students increase by 1 or more levels on 2. Administer Initial and Summative level 3 or 4 on the ELPAC. the ELPAC assessment for the 21-22 School ELPAC assessments. 58.67% of 1st grade students scored a level Year. We will closely monitor the progress of 3. Credentialed Teachers and EL 3 or 4 on the ELPAC. our EL students during their initial, middle and Instructional Coach crafting lesson 53.70% of 2nd grade students scored a level summative ELPAC scores. Actions 1 - 6. plans for Newcomers that are taught 3 or 4 on the ELPAC. by trained para-educator 50% of 3rd graders scored a level 3 or 4 on The following outputs will be measured and 4. Utilize credentialed teachers and the ELPAC. analyzed on a monthly basis utilizing our track trained para-educators to teach 45.72% of 4th graders scored a level 3 or rotation schedule: supplemental ELD instruction (outside 4 on the ELPAC. Grade level teams analysis of ELPAC of the mandated ELD) 59.38% of 5th graders scored a level 3 or assessment data 5. Establish school-wide schedules that 4 on the ELPAC. Improvement in student performance support Integrated ELD instruction 34.27% of 6th graders scored a level 3 or both formal and in-formal and enhance designated ELD 4 on the ELPAC.

- instruction with a focus on the 6 ELD Standards
- 6. Supplemental funds allocated to utilize a certificated teacher to cocoordinate ELPAC testing schedule as well as additional certificated staff to provide ELPAC testing for students (after contract hours). Admin will coconduct EL coordination work as well schedule/facilitate EL meetings.

A Handbook for Classroom Instruction that Works (Marzano) A Close Look at Closing Reading (Lapp/Moss/Grant/Johnson) John Hattie/Visible Learning Effect Size: Phonics Instruction .54 Vocabulary programs .67

- School-wide consistent implementation of VL practices and instructional strategies.
- Monitor the number of students who redesignate from EL's to English proficient

Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$10000	Certificated Salaries	Edit	Delete
EL Supplemental (7150/0000)	\$8000	Classified Salaries	Edit	Delete

Site Goal 1.4

Academic Intervention teachers will consistently collaborate with grade level teacher teams to evaluate the effectiveness of differentiated instructional strategies, provide small group instruction, push-in to classrooms to assist with targeted leveled instruction for all students, and monitor student progress to ensure that the appropriate response is initiated and maintained.

Students at David Reese Current CAASPP ELA and MATH Performance Data:

37% of 4th grade students Met/Exceeded Standards in ELA

22% of 4th grade students Met/Exceeded Standards in MATH

39% of 5th grade students Met/Exceeded Standards in ELA

17% of 5th grade students Met/Exceeded Standards in MATH

37% of 6th grade students Met/Exceeded Standards in ELA

17% of 6th grade students Met/Exceeded Standards in MATH

The following PTSG's will remain our focus areas for the 21-22 SY. 54% of our African American students scored below standard in ELA and 61.97% below standard in MATH. 79.55% of students with disabilities scored below standard in ELA and 77.27% below standard in MATH.

Our goal is to close the achievement gap with the lowest performing subgroups in **<u>ELA</u>** according to the CAASPP/SBAC 2021 and the California's Accountability Dashboard:

- African American students performed 76.9 points below standard Red
- Hispanic students students performed 41.5 points below standard Orange
- Students with Disabilities students performed 112 points below standard Orange

Our goal is to close the achievement gap with the lowest performing subgroups in <u>MATHEMATICS</u> according to the CAASPP/SBAC and the California's Accountability Dashboard:

- African American students students performed Orange
- EL students students performed Orange
- Hispanic students students performed Orange
- Socioeconomically Disadvantaged students students performed Orange
- Students with Disabilities performed Orange

Metric: CAASPP

Actions/Services 1.4.1

Principally Targeted Student Group

• Black or African American • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
ASES Support 1. Academic Program Coordinator \$31,680/Afterschool Program 2. Additional support for Day Camp/Afterschool Program to provide enrichment/academic opportunities to support students (such as STORM/ELITE \$8,000)	John Hattie/Visible Learning Effect Size: Small Group Instruction .49 Student-Centered Teaching/Learning .54 Response to Intervention 1.07 Comprehension Program Learning .60 EDI (Explicit Direct Instruction)	1. With implementation of the specific actions noted we will have a 10% point overall increase of our CAASPP ELA student performance data in grades 4-6 and a 5% point overall increase of our CAASPP MATH student performance data. ASES 1-2. 2. Students in grades K-3 will have a

Intervention and Engagement Support

- Supplies and Materials that aide student academic improvement (Copy Machines/Ink/Toner/Paper/Supplies/Lightbulbs) and online services
- Technology supplies and equipment such as headphones with mics for students and teachers \$6,000 to support student engagement
- 3. Credentialed Support Staff Hourly timesheeted Intervention services
- 4. Allow Students with Disabilities access to targeted intervention support services
- Allow teacher teams to collaborate with Academic Intervention staff around specific targeted supports for African American students
- Purchase monitors and a laptop to install in school library to support engagement and accessibility of content shared during meetings (teachers/staff/parents)
- 7. Librarian \$5,841

Academic Intervention Staff:

- 1. .6 Primary Intervention Teacher \$53,497
- 2. .6 Intermediate Intervention Teacher \$92,261
- 3. 1 Intervention Para-Educators \$27,571
- 4. Time-sheeted Para-Educators that support students in grades kindergarten-third to provide direct instruction for foundational reading and literacy skills under the direction of trained AITs \$25,000

minimum overall increase of 3 Guided Reading levels and have progressed on Common District Benchmark Assessments. **Intervention and Engagement 1-7.**

By April 2022 we will assess the effectiveness of this intervention by analyzing our student data, specifically within our African American and Students with Disabilities subgroups. We will see a 10% decrease in the number of students performing below standards.

The following outputs will be measured and analyzed on a monthly basis utilizing our track rotation schedule:

- Overall improvement and progress towards grade level assessment data and standards mastery
- Improvement in student performance both formal and informal
- School-wide consistent implementation of VL practices and instructional strategies.
- Grade Level teams DMM's and collective team goals
- Intervention Staff trimester assessment data reviews

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$15000	Materials/Supplies/Equipment	Edit	Delete
Title I - Basic (4900/3010)	\$10000	Contracts/Services	Edit	Delete
Title I - Basic (4900/3010)	\$58412	Classified Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$200000	Certificated Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$15000	Materials/Supplies/Equipment	Edit	Delete

District Strategic Goal 2:

All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

District Needs and Metrics 2:

Students need high quality programs and services driven by assessment, data analysis, and action as measured by:

- Assessment System
- Data and Program Evaluation
- Other (Site-based/local assessment)

Site Goal 2.1

Students in grades K-6 completing common grade level formative and summative assessments that allow teacher teams to identify areas of need and deficits. Assessment protocol and materials that meet the needs of the range of instructional learners in the classroom.

Students at David Reese Current CAASPP ELA and MATH Performance Data:

44% of 4th grade students Met/Exceeded Standards in ELA

30% of 4th grade students Met/Exceeded Standards in MATH

32% of 5th grade students Met/Exceeded Standards in ELA

15% of 5th grade students Met/Exceeded Standards in MATH

33% of 5th grade students Met/Exceeded Standards in ELA

20% of 5th grade students Met/Exceeded Standards in MATH

Metric: Assessment System

Actions/Services 2.1.1

Principally Targeted Student Group

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Grade level teacher release days in which teams can conduct Co-Ops/DMM's/ Focused PLC work/Site-Planning Days 2. After-school academic supports for students who are performing below grade level. Strategic targeted intervention in the areas of reading and math provided by Certificated Staff. Grade levels will compile student assessment data to determine who has the greatest need. 3. Additional support for teachers in primary grades for assessment and intervention support 4. Teams will complete monthly Lesson and Strategy Studies to incorporate effective ways to engage students while teaching CCSS 5. Teacher teams will have goal-setting conferences with Students with Disabilities that highlight areas in which they have made progress and those that they need growth in, utilizing positive restorative practices that promote growth mindset. 6. Increase in writing proficiency and vocabulary development for African American students as measured by District trimester assessment data 7. Increase reading comprehension in informational text scores as measured by reoccurring iReady diagnostics and growth monitoring. 8. Certificated Teacher completing Tier II assessments/programs/instructional supports 9. Provide compensation to classroom teachers for hours spent beyond contract time to support the identification process of new GATE students 10. Enrichment activities and/or materials 11. Tier II assessments administered for students in 3-6 grades along with leadership academies that focus on accelerated standards and learning goals.	John Hattie/Visible Learning Effect Size: Collective Teacher Efficacy 1.57 Response to Intervention 1.07 Student/Teacher Clarity .75 Providing Formative Evaluation .90 The Reading Strategies Book (Serravallo)	Actions 1-11: With implementation of the specific actions noted we will have a 10% overall increase of our CAASPP ELA student performance data in grades 4-6. All students in Grades 1-6 will have a minimum of 10% gains in their iReady Trimester Diagnostic Assessment Data. Students in grades K-3 will have a minimum overall increase of 3 Guided Reading levels and have progressed on Common District Benchmark Assessments. The following outputs will be measured and analyzed on a monthly basis utilizing our track rotation schedule: • iReady Assessment Data • Reading Comprehension Assessment Data • Wonders Performance Task progress data • Guided Reading Program student improvement records • SBAC Performance Tasks for ELA/MATH/WRITING
	ı	

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$5000	Materials/Supplies/Equipment	Edit	Delete
GATE (7105/0000)	\$3500	Certificated Salaries	Edit	Delete
GATE (7105/0000)	\$1897	Contracts/Services	Edit	Delete
Title I – Basic (4900/3010)	\$31168	Certificated Salaries	Edit	Delete
	•		•	

Site Goal 2.2

To maintain grade level teachers and Administrators ability to recognize the importance of deliberate practice, cognitive load and

foundational skills that are needed for EL students and lower-performing students to make progress towards attainable goals.

Metric: Assessment System

Actions/Services 2.2.1

Principally Targeted Student Group

• Low Income • School-wide • SWD

How will you Measure the Effectiveness of the Specific Actions to Meet Expected Outcome What is the Research Confirming this is an **Effective Practice?** Actions/Services? 1. ELPAC assessments administered for 8.76% of David Reese Elementary EL Actions 1 - 5: With implementation of the all students. students met or exceeded their ELA scores specific actions noted we will have 20% of our 2. Release days for teams to analyze by on the CAASPP. EL students increase by 1 or more levels on 7.93% of David Reese Elementary EL assessment data with additional the ELPAC assessment for the 21-22 School support team members that provide students increased their MATH scores by on Year. We will closely monitor the progress of direct intervention services to students the CAASPP. our EL students during their initial, middle and 3. We will use funds to purchase supplies summative ELPAC scores. and light refreshments for ELAC John Hattie/Visible Learning Effect Size: **Collective Teacher Efficacy 1.57** meetings. The assessments will be The following outputs will be measured and conducted by certificated teachers. **Creative Programs on Achievement .65** analyzed on a monthly basis utilizing our track 4. Formative assessments that identify Teacher/Student Clarity .75 rotation schedule: focus standards and contain targeted PLC Research (DuFours) Overall improvement and progress learning objectives in both ELA and Visible Learning for Literacy towards grade level assessment data (Fisher/Frey) 5. Supplies and Materials that aide and standards mastery Grade level teams analysis of ELPAC student academic improvement (Copy assessment data Machines/Ink/Toner/Paper/Supplies) Improvement in student performance both formal and in-formal School-wide consistent implementation of VL practices and instructional strategies. Increased number of students identified as GATE eligible. Increased number of student participants in student leadership academy on campus

Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$3000	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$5000	Materials/Supplies/Equipment	Edit	Delete

District Strategic Goal 3:

All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

District Needs and Metrics 3:

Students need a safe and engaging academic, social-emotional, and physical school environment as measured by:

- Cohort Graduation
- Expulsion
- HS Dropout
- MS Dropout
- Other (Site-based/local assessment)
- School Climate
- Social Emotional Learning
- Suspension

Site Goal 3.1

Resources that aide instructional supports for students that benefit the gaps that exist for schools in low income communities where students may not be afforded every opportunity to be successful without purposeful planning for items that build capacity and equal access. School site staff that is constantly provided with opportunities to incorporate restorative teaching practices that strengthen the relationships that exist between student and teacher. In addition, PD that is focused on the whole child, meeting the needs of students in poverty, understanding diversity in different cultures, and equitable teaching practices that showcase growth mindset. Students at David Reese Elementary school have received targeted instruction in the areas of Trauma Informed

Care and Restorative Practices. Teachers and staff continue to cultivate a more culturally responsive learning environment and to address the disproportionality in suspension rates between student groups (especially in our African American and Students with Disabilities populations). For the 2018-19 School Year we had 70 total suspension incidents (this data is being cited as it speaks to the need to try to change our climate through a focus on PBIS). Another of the reoccurring challenges is 18.1% of our students have been chronic absent and/or have excessive absences/truancies.

The following subgroups will remain our focus areas for the 21-22 SY. 14.5% of our African American students were suspended at least once. 11.9% of students with disabilities were suspended at least once. 37.8% of our African American students are chronically absent. 27.5% of our students with Disabilities are chronically absent.

Metric: Suspension

Actions/Services 3.1.1

Principally Targeted Student Group

American students.

Decrease the suspension and

referral rate for African American

with Disabilities

13. PD for staff around social/emotional

instructional supports for Students

• Asian • Black or African American • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • School-wide • SWD

Specific Actions to Meet Expected Outcome What is the Research Confirming this is an How will you Measure the Effectiveness of the Effective Practice? Actions/Services? SEL/PBIS supports for students: John Hattie Visible Learning Effect Size: Decrease Suspensions Actions 1-6: With Student/Teacher Relationships .72 implementation of the specific actions 1. SEL supports for students through Peer Tutoring .55 noted we will have a 20% PBIS and a school-wide culture that Classroom Behavioral Supports .68 overall decrease in the total number of celebrates diversity suspension incidents of our students. The Will to Lead, the Skill to Teach 2. Increase books/literature in our school (Muhammad/Hollie) library as well as classroom libraries Culturally and Linguistically Responsive By April 2022 we will assess the effectiveness that reflect the diverse population of Teaching and Learning (Hollie) of this intervention by analyzing our student our student body - this focus will be data, specifically within our African American primarily on increasing the content of and Students with Disabilities subgroups. our libraries to support student self identification through The following outputs will be measured and culture/heritage/ethnicity/disabilities analyzed on a monthly basis utilizing our track \$5,000 rotation schedule: 3. Continue to focus on our Culture and Climate team to support educating students and staff on recognizing and • Monitor the number of referrals both accepting the diversity of others. behavioral and Social/Emotional within 4. Reinforcing consistent behavior the targeted student population procedures that allow students and Continue direct learning and reflection process with staff around culturally families to safely embrace new learning experiences and responsive instruction and classroom opportunities. environments. Have Leadership and 5. Structured supports for students Equity team analyze the staff input through facilitated social skills groups results. and counseling for those with Provide staff with materials, resources, achievement gaps that can aide to and training around culturally responsive instruction. Collect data from increase student academic achievement. classroom walk-throughs and 6. Provide SEL program and materials to observations on the engagement staff to support the social and practices of the targeted student emotional learning and development of groups. students \$4,000 (such as Second Step Increase student achievement data on Program) interim and trimester assessments 7. PBIS school-wide implementation and Action SEL/PBIS 1-13: We will also see a maintenance of classroom and site 5% decrease in the number of students programs and supports. who are chronically absent and/or tardy. 8. Consistent collaboration around school wide behavior data and SEL support By April 2022 we will assess the programs and initiatives. effectiveness of this intervention by 9. After-school tutoring for students who analyzing our student data. are performing below grade level in the ASES Program specifically within our African American and Students with Disabilities subgroups. 10. On-going collaboration and consultation with MHT and Behavior The following outputs will be measured Support Specialists. and analyzed on a monthly basis utilizing 11. Timesheet additional teacher and para our track rotation schedule: educators as needed to support implementation of PBIS programs and Monitor how the increase of schoolinterventions. wide opportunities to recognize 12. Monthly grade level team collaboration students for making positive around the effectiveness of the choices decreases behavioral culturally responsive practices being referrals/suspensions implemented in classrooms for African Student Video journals that

document the overall voice of our

on our campus. Along with 1:1

interviews that denote student/teacher/family

relationships

students acceptance and ownership

students, Hispanic students, and minority students.

- Decrease the suspension referral rate for African American students which will be monitored through the monthly collaboration and review of site behavior data
- Students with Disabilities provided with on-going PBIS Tier I supports, and collaboration around the effectiveness of these supports with both General Ed and Special Ed staff
- 3. Provide culturally relevant and responsive strategies to classroom teachers and staff.
- Build upon existing site Professional Learning Goals that incorporate equitable practices and strategies for all learners.
- Monitor foster youth with office system offering positive incentives for regular school attendance while supporting students Social Emotional Learning needs which in turn increase overall academic achievement.
- Student Celebrations and Assemblies that showcase student achievement, attendance and character development (Ex. Awards, Award Certificates, materials)

- Survey Data from Student, Staff and Family Culture and Climate questionnaires.
- Monitor the PBIS TFI site-wide scores

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$6100	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$10000	Contracts/Services	Edit	Delete
PBIS (7440/0000)	\$1000	Materials/Supplies/Equipment	Edit	Delete
Title I – Basic (4900/3010)	\$11500	Materials/Supplies/Equipment	Edit	Delete

Actions/Services 3.1.2

Principally Targeted Student Group

• All • Black or African American • Native Hawaiian or Pacific Islander • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Personal phone calls/contact home from teachers regarding attendance. When chronic, administrative phone calls home. Follow school policy as laid out in the District Handbook for tracking and monitoring tardies via the SART process. 2. Hold monthly PBIS/Intervention Team meetings. 3. Purchase level books for students who meet our good attendance criteria. 4. Purchase attendance rewards & certificates for students who receive perfect attendance each month	Chronic Elementary Absenteeism: A Problem Hidden in Plain Sight https://www.edweek.org/media/chronicabsence-15chang.pdf	Actions 1-4: Gather and analyze attendance data monthly. To close the achievement gap particularly log and monitor the attendance and tardy frequencies for the students with disabilities, Pacific Islander, students of Two or More races, African American and White populations.

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$5600	Materials/Supplies/Equipment	Edit	Delete

District Strategic Goal 4:

All students will benefit from programs and services designed to inform and involve family and community partners.

District Needs and Metrics 4:

Students need parent, family and community stakeholders as direct partners in their education as measured by:

- Attendance Rate
- Chronic Absentee Rate
- Family and Community Engagement
- Input in Decision Making
- Other (Site-based/local assessment)
- · Partnerships for Student Outcome
- Relationships Between Staff and Families

Site Goal 4.1

Parent Involvement policies and procedures that invite families to team with school site staff with their child's education. While also providing resources and materials that aide to strengthen the bond between students/families/teachers that in turn increase student achievement and performance.

Metric: Family and Community Engagement

Actions/Services 4.1.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • School-wide • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Targeted Focus on Parent/Community Engagement 1. Title I Family Meetings/family and community events/engagement activities with increased/high attendance from families and community members 2. Family Events and Academic Functions on campus that provide resources and materials that target mastery of content standards as well as student/family connection to school 3. Consultation with community organizations that support Reese's African American community including mentoring support for African American males 4. Resources for families of Students With Disabilities will be distributed at all IEP meetings in multiple languages 5. Attendance Program and partnership with community on the importance of school attendance and the Year Around school calendar. 6. Team with families in making first contacts positive through Friday admin calls home - positive notes from teachers regarding students 7. Teachers utilize tools that allow them to make personal phone calls, schedule meetings, and facilitate student-led conferences 8. Family Impact Time Meetings sponsored by grade level teacher teams so provide information to families regarding the following: • CCSS • Access to Technology • ESL • Literacy materials • Make and Takes	John Hattie/Visible Learning Effect Size: Parental Involvement .49 Motivation .48 Teacher/Student Relationships .72 Culturally and Linguistically Responsive Teaching and Learning II Edition (Hollie) CA PTA - Family Engagement data report data	Actions 1-8 measured through: Parent Survey data will be collected in the Spring of 2020 to review the effectiveness of the parent involvement and engagement programs and activities taking place at David Reese. Parent survey data questions will assist in measuring the effectiveness of our site LCAP and student academic gains. This data will illustrate an increase in parent participation.

• Grade level content instructional videos and samples

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$5000	Classified Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$10000	Materials/Supplies/Equipment	Edit	Delete
Title I - Basic (4900/3010)	\$10000	Contracts/Services	Edit	Delete

Site Goal 4.2

Making sure that David Reese is a reflection of the diversity that it represents in student showcases, student leadership activities, student interviews, family engagement events, and after-school impact teams.

Metric: Family and Community Engagement

Actions/Services 4.2.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Build Strong Relationships: Home/Visit Project training and compensation for teachers Provide additional support staff for events/meeting preparation and implementations: teachers-inform parents about grade level standards/methods to assist students clerical- parent communication Para-educators- daycare and support National Home/Visit Training Parent Liaison that completes regularly scheduled phone calls/attends Family Impact Time Meetings/Connects families to school-site resources and prepares materials and resources for families to better access educational supports for their children Provide academic trainings/Parent University classes for parents including i-Ready, Early Literacy, other academic interventions, social emotional and safety trainings to inform and empower parents with strategies & materials to support their students \$5,000 We Both Read program to support literacy and parent/student engagement \$5000 SEL workshops for families and staff that focus on the effect of trauma on youth and adolescents \$5000. African American speakers/authors will provide presentations for families of African American students as well as site staff to strengthen home/school connection Create a system that consistently connects families to our school site: Grade Level performances	John Hattie/Visible Learning Effect Size: Parental Involvement .49 Motivation .48 Teacher/Student Relationships .72 Culturally and Linguistically Responsive Teaching and Learning II Edition (Hollie) CA PTA - Family Engagement data report data	Action 1 effectiveness measured through utilizing family engagement events to determine their impact on student achievement. District data will be used to determine if enhanced activities supported meeting the needs of students socially/academically while also keeping families involved/informed. Student based surveys that are administered the following day and/or family based survey that are taken on the computer the night of events.

- Awards Assemblies
- Visible Learner of the Month Assemblies
- Character Education Assemblies and Rallies
- Family Events and Nights (Reading, Math, Science, Writing)
- Special Ed staff will collaborate with General Ed staff to develop, implement and monitor more effective family engagement practices designed to meet the needs of Students with Disabilities
- Signage for Back to School to welcome students back to in person learning.

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$1000	Contracts/Services	Edit	Delete
Title I - Basic (4900/3010)	\$5000	Classified Salaries	Edit	Delete
Family & Community Engagement (7415/0000)	\$1500	Materials/Supplies/Equipment	Edit	Delete
Title I - Basic (4900/3010)	\$8500	Materials/Supplies/Equipment	Edit	Delete
Title I – Basic (4900/3010)	\$5000	Certificated Salaries	Edit	Delete

Justification of School-Wide Use of Funds

For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration (LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a description and justification for the use of any funds in a school-wide manner as described in **Actions**, **Services**, **and Expenditures** above.

n/a

Local Control Accountability Plan (LCAP) Year 2021 - 2022

V. Funding

David Reese Elementary - 358

	David Reese Elementary - 358 EGUSD Strategic Goals								
Fund Source Mgmt. Code/Description Resc. Code/Description	FTE	Carry Over	Allocation	Subtotal	1 - Curriculum and Instruction	2 - Assessment	3 - Wellness	4 - Family Engagement	Balance
1510 Regular Education (TK-6) 0000 Unrestricted	0	\$0	\$30,777	\$30,777	\$30,777	\$0	\$0	\$0	\$0
1511 Regular Education (TK-6) - Allocated FTE 0000 Unrestricted	39.375	\$0	\$4,401,327	\$4,401,327	\$4,401,327	\$0	\$0	\$0	\$0
1512 Subject Matter Teachers 0000 Unrestricted	1.17	\$0	\$164,424	\$164,424	\$164,424	\$0	\$0	\$0	\$0
5495 Allocated FTE Leave 0000 Unrestricted	0	\$0	\$55,970	\$55,970	\$55,970	\$0	\$0	\$0	\$0
5634 Custodial Services 0000 Unrestricted	3	\$0	\$195,935	\$195,935	\$0	\$0	\$195,935	\$0	\$0
7101 LCFF Supplemental Concentration TK-6 0000 Unrestricted	0	\$0	\$30,600	\$30,600	\$25,000	\$0	\$5,600	\$0	\$0
7105 Gifted and Talented Education (GATE) TK-6 0000 Unrestricted	0	\$0	\$5,397	\$5,397	\$0	\$5,397	\$0	\$0	\$0
7150 EL Supplemental Program Services TK-6 0000 Unrestricted	0	\$0	\$32,018	\$32,018	\$29,018	\$3,000	\$0	\$0	\$0
7440 Positive Behavior Incentive Supports 0000 Unrestricted	0	\$0	\$1,000	\$1,000	\$0	\$0	\$1,000	\$0	\$0
7534 Site Custodial Services 0000 Unrestricted	0.5	\$0	\$28,081	\$28,081	\$0	\$0	\$28,081	\$0	\$0
4900 Director of School Improvement Support 3010 ESSA: Title I, Part A, Basic Grants Low-Income and Neglected	0	\$0	\$523,430	\$523,430	\$410,162	\$41,168	\$27,600	\$44,500	\$0
1510 Regular Education (TK-6) 3210 Elementary & Secondary School Relief (ESSER)	0	\$0	\$6,235	\$6,235	\$6,235	\$0	\$0	\$0	\$0
1510 Regular Education (TK-6) 3212 Elementary & Secondary School Relief II (ESSER II)	0	\$0	\$47,650	\$47,650	\$47,650	\$0	\$0	\$0	\$0
4720 Office of Expanded Learning 4124 ESSA: Title IV, Part B, 21st Century Community Learning Centers Program	0.1	\$53,756	\$197,783	\$251,539	\$251,539	\$0	\$0	\$0	\$0
5610 Food and Nutrition Services	2.875	\$0	\$165,946	\$165,946	\$0	\$0	\$165,946	\$0	\$0

/1/2021		Lo	cal Control Ac	countability Pla	an (LCAP) 2021	-2022 - David Re	eese Element	ary ES	
Center 5310 Child Nutrition: School Programs (e.g., School Lunch, School Breakfast, Milk, Pregnant & Lactating Students)									
4355 Healthy Start 5857 Title I - Student Support Centers (rolls to 3010)	4.75	\$0	\$445,935	\$445,935	\$0	\$0	\$445,935	\$0	\$0
4900 Director of School Improvement Support 5860 Title I - Afterschool - District (rolls to 3010)	0.4	\$0	\$19,512	\$19,512	\$19,512	\$0	\$0	\$0	\$0
4720 Office of Expanded Learning 5862 Equitable Access (rolls to 4124)	0	\$23,809	\$47,722	\$71,531	\$71,531	\$0	\$0	\$0	\$0
4720 Office of Expanded Learning 6010 After School Education and Safety (ASES)	0.45	\$17,592	\$179,358	\$196,950	\$196,950	\$0	\$0	\$0	\$0
3410 Special Education Mild/Moderate 6500 Special Education	2.75	\$0	\$190,425	\$190,425	\$190,425	\$0	\$0	\$0	\$0
3660 Inclusive Education in Lieu of NPA 6500 Special Education	0.75	\$0	\$46,652	\$46,652	\$46,652	\$0	\$0	\$0	\$0
3680 Academic, Behavior and Social Supports Self- Contained Classes (ABSS-SCC)-Tier I 6500 Special Education	2.75	\$0	\$193,486	\$193,486	\$193,486	\$0	\$0	\$0	\$0
3770 Full Inclusion 6500 Special Education	2.25	\$0	\$134,315	\$134,315	\$134,315	\$0	\$0	\$0	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	61.12	\$95,157	\$7,143,978	\$7,239,135	\$6,274,973	\$49,565	\$870,097	\$44,500	

Total Funds Provided to the School Through the Consolidated Application	TBD
Total Federal Funds Provided to the School from the LEA for CSI	N/A
Subtotal of additional federal funds included for this school	\$1,531,778
Subtotal of state or local funds included for this school	\$5,707,357

Title I Centralized Services					
Title I Foster Youth	\$33,610	Title I Homeless	\$8,590		
Title I Centralized Services	\$126,589	Title I Preschool	\$215,714		

Principal	Patrina Baggett	
School Site Council Chairperson	Britni Alford	
EL Advisory Chairperson	Mikelyne Uribe	