





John Reith Elementary

Local Control Accountability Plan (LCAP) 2021-2022

Principal: KATIE HEDRICK

County-District-School (CDS) Code: 34673146107916

Elk Grove Unified School District Elk Grove, California

*Meets E.C. 64001 Requirements for a Single Plan for Student Achievement

Goal Setting

State Priorities

Conditions of Learning:

- Priority 1 Compliance with Williams criteria instructional materials, teacher assignments and credentials, facilities
- Priority 2 Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
- Priority 7 Access, including for subgroups, to a broad course of study

Pupil Outcomes:

- Priority 4 Pupil Achievement statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 Pupil outcomes in specified subject areas

Engagement:

- Priority 3 Parental involvement
- Priority 5 Pupil engagement attendance, dropout and graduation rates
- Priority 6 School climate suspension and expulsion rates, etc.

Strategic Goals

Goal 1: High-Quality Classroom Instruction and Curriculum

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life
readiness and eliminate the achievement gap.

Goal 2: Assessment, Data Analysis, & Action

 All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

Goal 3: Wellness

• All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

Goal 4: Family and Community Engagement

· All students will benefit from programs and services designed to inform and involve family and community partners.

Stakeholder Engagement

Involvement Process for LCAP and Annual Update

How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?

The Principal, Vice Principal, ELAC Committee, Staff, school site council, and our community met on multiple occasions to build, plan and create the John Reith Elementary LCAP plan. We used and created parent, student, and staff surveys to build the 2021 LCAP. At family events, curriculum nights, coffee chats, and over email, parents were asked to give and share their input on the creation of this plan. This plan was also built by our school site council at each of our council meetings during the 2020-2021 school year. Data was reviewed at each of these meetings. All stakeholders shared their expertise, needs and assessments in building this plan.

Staff meetings were held and data was collected on: 8-10-20, 8-11-20, 8-17-20, 8-31-20, 11-9-20, 1-11-20, 1-25-21, 2-22-21, 3-8-21, 3-29-21, 4-11-21

Leadership meetings were held and data was collected on: 8-24-20, 12-17-20, 2-1-21, 5-17-21

AVID leadership meetings were held and data was collected on: 6-11-20, 6-22-20, 11-18-20, 12-4-20, 4-21-21

School Site Council meetings were held and data was collected on: 9-3-20, 12-10-20, 1-21-21, 5-20-21

Parent events: 8-12-20, 10-16-20

ELAC meetings were held and data was collected on: 9-18-20, 12-11-20, 2-26-21, 5-21-21

Impact of LCAP and Annual Update

How did these consultations affect the LCAP for the upcoming year?

During our School Site Council meetings we reviewed data and progress on each of our LCAP goals. We examined data from: The CA State Dashboard, reviewed older CAASP data to historically look at ELA and math assessment scores, our absenteeism data, our suspension and discipline data, classroom fluency scores, primary teachers LETRS & Barksdale summaries, I Ready monthly data, fluency data, and our monthly data collected by our intervention team. Both of our sub groups that we targeted this year and last, our African American and our students with disabilities, made some progress in distance learning. The sub group that made the least amount of growth was our English Language Learners. From parent, student and staff surveys the team agreed to continue with academic intervention teachers in our new plan, continue with our training plan, move forward with training our staff with GLAD ELD strategies, getting the best technology in our classrooms and continuing our vision and mission as an AVID Elementary School. A few other items the team agreed to on our new LCAP plan was: purchasing a school wide reading program, training our staff, adding in release days to assess, continue to upgrade our technology, and plan in AVID professional development.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

John Reith Elementary was identified as an Alternative Targeted Support and Improvement school because our subgroups of students with disabilities (SWD) and our African American students were not making necessary growth more than 2 years in a row. They need more targeted

intervention & staff need more training on foundational skills to meet these targeted needs. As a result of our needs assessment, additional resources have been allocated to support the increase in achievement for these subgroups.

- Assessment data is collected each trimester on small group intervention with specific learning targets and goals for each student group, Academic Intervention Teachers (AIT), classroom teachers, and our extended day program are supporting these targeted needs.
- Our PLC time with our Special Education, Wellness Team, and Classroom Teachers have been formed to target student outcomes and discuss the progress of SWD and our African American students using standards aligned interim assessment data.

Goals, Actions, and Progress Indicators

District Strategic Goal 1:

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

District Needs and Metrics 1:

Students need high quality classroom instruction and curriculum as measured by:

- A-G Completion
- Access to Courses (Honors, AP/IB, CTE)
- AP/IB Exams
- CAASPP
- Content Standards Implementation
- CTE Sequence Completion
- EAP
- Other (Site-based/local assessment)
- · Progress toward English Proficiency
- Redesignation
- Teacher Assignment

Site Goal 1.1

<u>Our goal is to close the achievement gap using high quality instruction</u> and increasing the number of students reading on grade level by 3rd Grade. 38% of our 2nd and 3rd graders have fluency scores with accuracy levels below 95%, the number of students below 95% will decrease by 5% to 33%.

- Hispanic students scored 28% at or above grade level on CAASP in 2019, they will make a 3% increase to 31%.
- African American students scored 20% at or above grade level on CAASP in 2019, they will make a 3% increase to 23%. This is one of our targeted sub-groups. They increased from 9-20% meeting or exceeding standards from the previous year, which is an 11% growth!
- Asian students scored 51% at or above grade level on CAASP in 2019, they will make a 3% increase to 54%.
- Students with 2 or more races scored 45% at or above grade level on CAASP in 2019, they will make a 3% increase to 48%.
- ELL students scored 11% at or above grade level on CAASP in 2019, they will make a 3% increase to 14%. This was a decrease of 4% from the previous year, so we will provide more intervention and support for this sub-group.
- Socio-economically disadvantaged students scored 37% at or above grade level on CAASP in 2019, they will make a 3% increase to 40%.

Metric: CAASPP

Actions/Services 1.1.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome

Provide release time for review of all pertinent data. Provide teachers with instructional coaching and professional learning opportunities to attend relevant educational conferences, PLC trainings, On Grade Level Reading training, Fountas and Pinnell, GLAD, AVID, and other professional development.

- Provide collaboration time with Intervention teachers who will be teaching basic skills in small groups for comprehension, decoding, and phonemic awareness to fill gaps and to get children reading on grade level.
- Providing staff opportunities to develop their practice and skill, and continue our journey of becoming AVID school wide.

What is the Research Confirming this is an Effective Practice?

John Hattie Research:

- Teacher Clarity effect size .75
- Professional development effect size
 62
- Small Group Learning Effect Size .49
- Quality of Teaching has an Effect Size .48
- Teacher Credibility has an Effect Size .90
- Writing Programs have an Effect Size .45
- Teaching Strategies have an Effect Size of .62

Our goal is become an AVID Elementary School. AVID Elementary is a foundational component of the AVID College Readiness System and supports John Reith's mission to close the achievement gap by preparing all

How will you Measure the Effectiveness of the Actions/Services?

1. Measurements we will collect and analyze:

- Curriculum- based assessments
- PLC agendas and minutes
- Release time provided to review all pertinent data, GMAP
- CAASP
- \bullet I-Ready diagnostic, beginning, middle and end of year
- Teams will collect academic data and make instructional decisions based on the data
- 2. We will collect data from conference attendance, monthly PLC meetings, AVID monthly training
- Our AVID team will collect trimester data based on organizational tools, student binder checks, and ADMIN walk-through AVID forms.
- 3. All teachers will collect BPST data, Fountas

- AVID Conference, summer institute
- **AVID Membership**
 - AVID Yearly Membership, \$700
- AVID Monthly PLC Meetings
 - \$6480, 18 teachers per month, 1 hour per month
- **AVID Monthly Release Days**
 - September = 10 teachers X 2 hours of training = \$800
 - October = 10 teachers X 2 hours of training = \$800
 - November = 10 X 2 hours of training = \$800
 - December = 10 X 2 hours of training = \$800
 - January = 10×2 hours of training = \$800
 - March = 10 X 2 hours oftraining = \$800
 - April = 10×2 hours of training = \$800
- 3. We will train all staff on using the reading Fountas and Pinnell assessment materials.
 - · We will release staff once each trimester to assess their students using Fountas and Pinnell.
 - We will train our entire staff on using the Fountas and Pinnell assessment tool.
- 4. We will train staff in using GLAD strategies.
 - New staff being trained costs \$2100 x 10 staff members = \$21,000
 - Refresher course for previously trained $staff $700 \times 8 = 5600

a global society.

students for college readiness and success in and Pinnell data each trimester, letter sound data, benchmark data, and sight word data to review how well our programs are working

> 4. We collect data from weekly walk through forms on GLAD and AVID strategies being used in the classrooms. This data will be shared at staff meetings.

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$700	Contracts/Services	Edit	Delete
Supplemental/Concentration (7101/0000)	\$5460	Contracts/Services	Edit	Delete
EL Supplemental (7150/0000)	\$5000	Contracts/Services	Edit	Delete
Supplemental/Concentration (7101/0000)	\$4100	Contracts/Services	Edit	Delete
Title I – Basic (4900/3010)	\$2000	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$10000	Certificated Salaries	Edit	Delete
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Actions/Services 1.1.2

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

How will you Measure the Effectiveness of the Specific Actions to Meet Expected Outcome What is the Research Confirming this is an **Effective Practice?** Actions/Services? 1. We will purchase student /parent John Hattie's Research: 1. Measurements we will collect and communication folders and <u>analyze:</u> Parental involvement in learning Effect agendas for grades K-6, per AVID Size .51 CAASP data implementation. Including the Research supports that providing Attendance increase of our AVID maintenance agreement on the RISO students with the necessary materials students copy machine. and supplies increases achievement **SMART Goals** and decreases behavior modifications Survey data from parents and students showing an increase in communication John Reith's AVID mission is to close the and organization achievement gap by preparing all students

for college readiness and success in a global society. **AVID's** systemic approach is designed to support students and educators as they increase schoolwide/districtwide learning and performance.

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$425	Contracts/Services	Edit	Delete
Title I – Basic (4900/3010)	\$2450	Materials/Supplies/Equipment	Edit	Delete

Actions/Services 1.1.3

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Purchase technology to enhance instruction and continue to close the achievement gap including but not limited to: SMARTBoard/LCD projector bulbs, color printer and ink, Chrome Books for student use, and other technology needs. Staff will incorporate AVID strategies and technology resources and monitor target student progress.	Research supports that technology has a positive effect on cognition, affect and behavior. The use of technology enhances instruction and increases academic achievement. AVID Research on Effectiveness • https://www.avid.org/AVID-effect	1. Measurements we will collect and analyze: CAASPP Intervention teachers will collect and analyze the BPST, fluency, sight word, and letter sound data to measure growth. They will also collect FLEX data to measure comprehension and Lexile growth levels of students SMART Goal data by grade level I-Ready diagnostic, mid and end of year reading and math scores

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$3554	Materials/Supplies/Equipment	Edit	Delete

Actions/Services 1.1.4

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide field trip scholarships, entrance fees, transportation fees, on site contracts with outside providers to guarantee all students opportunities for culturally relevant/academic program participation.	Research supports students with these experiences demonstrate stronger critical thinking skills and higher levels of tolerance.	Measurements we will collect and analyze: Students will be applying and expanding knowledge of CCSS and NGSS as demonstrated by SBAC scores, work products, and other classroom assessment scores.

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$3000	Contracts/Services	Edit	Delete

Actions/Services 1.1.5

Principally Targeted Student Group

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Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Provide students with extra supplies and materials needed to support programs used to increase academic achievement, including but not limited to, color printers and ink for optimal GLAD and AVID implementation. Sufficient paper to accommodate all academic high need students targeted in intervention, tutoring and enrichment programs.	Research supports that providing students with the necessary materials and supplies increases achievement and decreases behavior modifications. AVID and GLAD Research • 75% of AVID students are from low socioeconomic status background, and 80% are underrepresented students. Nevertheless, they out perform their peers in crucial metrics nationwide. • AVID research based curriculum. • https://www.avid.org/AVID-effect • GLAD research on effectiveness • https://educationnorthwest.org/sites/default/files/events/resources/impact-of-project-glad-paper-508.pdf	1. How will we measure the effectiveness: • CAASP Data • AVID classroom teachers will collect data each trimester on the effectiveness of transition times and organizational tools • AVID attendance data

Title I – Basic (4900/3010)	\$17000	Materials/Supplies/Equipment	Edit	Delete

Amount

Description of Use

Site Goal 1.2

Our goal is to Close the Achievement Gap with the lowest performing subgroups. Increase the number of students reading on grade level by the end of 3rd grade with the continuation of best practices in 4th, 5th and 6th grade. We will target intervention for our lowest performing subgroups are: our African American students, our ELL students and our Students with Disabilities.

- Hispanic students scored 28% at or above grade level on CAASP in 2019, they will make a 3% increase to 31%.
- Students with disabilities scored 14% at or above grade level in 2019, they will make a 3% increase to 17%.
- African American students scored 20% at or above grade level on CAASP in 2019, they will make a 3% increase to 23%. This is one of our targeted sub-groups. They increased from 9-20% meeting or exceeding standards from the previous year, which is an 11% growth!
- Asian students scored 51% at or above grade level on CAASP in 2019, they will make a 3% increase to 54%.
- Students with 2 or more races scored 45% at or above grade level on CAASP in 2019, they will make a 3% increase to 48%.
- ELL students scored 11% at or above grade level on CAASP in 2019, they will make a 3% increase to 14%. This was a decrease of 4% from the previous year, so we will provide more intervention and support for this sub-group.
- Socio-economically disadvantaged students scored 37% at or above grade level on CAASP in 2019, they will make a 3% increase to 40%.

Metric: CAASPP

Actions/Services 1.2.1

Principally Targeted Student Group

Funding Source

• American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
We will close the achievement gap by providing our students with:	Research supports that technology has a positive effect on cognition, affect and behavior. The use of technology enhances instruction and increases academic	Measurements we will collect and analyze: Assessment Results throughout the year

- Tier II Intervention: Intervention teachers will work with small groups on targeted goals to close the achievement gap by teaching: phonics, decoding, blending, phonemic awareness and comprehension skills <u>Supplemental Personnel</u>.
- Academic Intervention Teachers

 we will hire three teachers 2 at 70%
 and 1 at 30% to provide intervention
 by using guided reading, math
 intervention and targeted instructional
 materials to support students need.
- Para Educators— we will hire para educators to help support the interventional needs of our students.

achievement.

AVID Research on Effectiveness

https://www.avid.org/AVID-effect

John Hattie Research on Intervention

- Small group learning effect size .49
- Reading phonics instruction effect size .60
- Reading comprehension effect size .58
- response to intervention effect size 1.0
- Intervention teachers will collect and analyze the BPST, fluency, sight word, and letter sound data to measure growth. They will also collect FLEX data to measure comprehension and Lexile growth levels of students
- Fluency data
- CAASP data
- I-Ready diagnostic, mid year and end of year assessments
- California Department of Education's Dashboard, John Reith placed in the Orange Grid overall for ELA and orange in Math. We will monitor growth from the CA Dashboard

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$81296	Certificated Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$38796	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$51858	Certificated Salaries	Edit	Delete

Actions/Services 1.2.2

Principally Targeted Student Group

• All • Black or African American • EL • Foster Youth • Low Income • School-wide • SWD

Specific Actions to Meet Expected Outcome

In order to help close the achievement gap, John Reith will,

- 1. Supplement the cost of a library technician to help support literacy in the school and close the achievement
 - Run and oversee our school wide reading program by fostering a love for reading.
 - Purchase Library books to close the achievement gap. This will help to close the achievement gap by:
 - Instructing students, both with classroom teachers and independently
 - Planning collaboratively with classroom teachers; to target reading and writing for each student.
- Purchase supplemental reading materials for the classroom to enhance grade level reading goals. Instructional materials will include, but not be limited to Fountas & Pinnell, SIPPS, leveled readers, and supplemental materials from California Wonders and FLEX.
- We will purchase a school wide reading, Accelerated Reader, I-Ready, Rocket Math, RAZ Kids, and other online subscriptions or programs to foster a love for reading and writing in our school.

What is the Research Confirming this is an Effective Practice?

Research shows that family reading increases language development, fluency and comprehension skills

Avoiding the Devastating Downward Spiral: The Evidence that Early Intervention Prevents Reading Failure, Torgesen 2004

Research Base for Guided Reading as an Instructional Approach, Fountas and Pinnell 2010

School Libraries Work. A Compendium of Research Supporting the Effectiveness of School Libraries, Scholastic 2016

John Hattie's Research:

- Small Group Instruction Effect Size: 49
- Reading Phonics Instruction Effect Size .60
- Reading Comprehension Programs Effect Size .58
- Response to Intervention Effect Size 1.07

How will you Measure the Effectiveness of the Actions/Services?

- Measurements we will collect and analyze:
 Number of books checked out
 - I Ready diagnostic, mid year and end of year assessments.

2. Lexile Level Progress from Fountas and Pinnell Progress

 Teachers and intervention staff will preform a Fountas and Pinnell reading assessment each trimester

3. Accelerated Reading or Reading Counts Data

- CAASP scores
- # of books read online
- # of students progressing with lexile levels

Funding Source Amount Description of Use

Title I - Basic (4900/3010)	\$6758	Classified Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$1000	Materials/Supplies/Equipment	Edit	Delete
Title I - Basic (4900/3010)	\$30288	Contracts/Services	Edit	Delete

Actions/Services 1.2.3

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Provide stipends and timesheets to teachers for extra work outside of the contract day: tutoring, attending workshops/PD and site planning with the grade level members • Curriculum parent involvement nights to increase academic achievement	Hattie's Research on Professional Development: Teacher clarity effect size .75 Professional Development effect size.62 Collective Teacher Efficacy effect size 1.57 Classroom Discussion effect size .82 Problem Solving Teaching effect size .68	Measurements we will collect and analyze: SMART Goals Assessment results/analysis of student achievement data Sign in sheets from curriculum events

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$7500	Certificated Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$7500	Certificated Salaries	Edit	J

District Strategic Goal 2:

All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

District Needs and Metrics 2:

Students need high quality programs and services driven by assessment, data analysis, and action as measured by:

- Assessment System
- Data and Program Evaluation
- Other (Site-based/local assessment)

Site Goal 2.1

Our goal is to increase proficiency in instructional practices including creating success criteria and learning targets. <u>All students will benefit from high quality instruction guided by ongoing assessment and continuous program evaluation.</u> At John Reith, we will evaluate our programs using multiple data sources.

- · John Reith English Learner Program Metrics
 - John Reith Elementary program survey: we scored 4 out of 4, we are meeting the current required number of ELD minutes, ELD materials, and start of ELD/WIN time. We will continue to monitor our ELD programs.
 - ELD walk through rate, in 2018-2019 we had a 0% walk through rate of classrooms, this increased to % in the 2019-2020 school year. We will continue with ELD walk through forms to monitor our programs effectiveness.
 - Teacher preparation survey: we scored 4 out of 4, teachers reported high familiarity with instructional strategies beneficial to EL students: active participation, language support, structured student interaction, and checking for understanding. We will continue this focus.

Metric: Data and Program Evaluation

Actions/Services 2.1.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

How will you Measure the Effectiveness of the Specific Actions to Meet Expected Outcome What is the Research Confirming this is an Effective Practice? Actions/Services? 1. Measurements we will collect and 1. Provide Professional development John Hattie's Research on PD: on the full implementation of CCSS, analyze: · Teacher clarity effect size .75 Wonders, AVID, and GLAD training, On SMART Goals Professional Development effect size Grade Level Reading and developing as CAASP data a PLC. Release days for teachers to Repeated Reading Programs effect size Fluency Data from Grade Levels observe and be observed and PD that Benchmark Assessment Data will enable teachers to work towards Small Group Learning effect size .49 PD Release Day Survey on Staff closing the achievement gap. Teaching Strategies effect size .61 Targeted Needs CA State Dashboard Assessment Tools Fall co-op and spring co-op meetings with admin, mental health team, and all support staff to discuss data, student progress, and make actionable instructional decisions **Funding Source** Amount **Description of Use**

	Title I – Basic (4900/3010)	\$10000	Certificated Salaries	Edit Delete	
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Site Goal 2.2

<u>Our goal is to provide time and resources for teachers to analyze data, set goals, create lessons</u> and respond to students based on the assessed need demonstrated in common grade level assessments.

Our current data:

- Hispanic students scored 28% at or above grade level on CAASP in 2019, they will make a 3% increase to 31%.
- Students with disabilities scored 14% at or above grade level in 2019, they will make a 3% increase to 17%.
- African American students scored 20% at or above grade level on CAASP in 2019, they will make a 3% increase to 23%. This is one of our targeted sub-groups. They increased from 9-20% meeting or exceeding standards from the previous year, which is an 11% growth!
- Asian students scored 51% at or above grade level on CAASP in 2019, they will make a 3% increase to 54%.
- Students with 2 or more races scored 45% at or above grade level on CAASP in 2019, they will make a 3% increase to 48%.
- ELL students scored 11% at or above grade level on CAASP in 2019, they will make a 3% increase to 14%. This was a decrease of 4% from the previous year, so we will provide more intervention and support for this sub-group.
- Socio-economically disadvantaged students scored 37% at or above grade level on CAASP in 2019, they will make a 3% increase to 40%.

Metric: Assessment System

Actions/Services 2.2.1

Principally Targeted Student Group

• All • Black or African American • Low Income • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of th Actions/Services?
Provide substitutes, stipends and professional development opportunities and resources based on grade level needs assessments. Teachers will target intervention need to facilitate the growth.	Hattie's Research on Intervention: • Teacher clarity effect size .75 • Professional Development effect size. 62 • Response to Intervention effect size 1.07 • Goals Learning effect size .50 • Teacher Expectations effect size .44	1. Measurements we will collect and analyze: SMART Goals CAASP Benchmark Assessments Fluency Grade Level Data I-Ready diagnostic, mid and end of yed data to monitor progress

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2000	Certificated Salaries	Edit	Delete

Site Goal 2.3

Our goal is to increase the number of EL and achievement gap students scoring proficient on state assessments. At John Reith, our EL students will increase on CAASP scores from 15% to 18% in ELA and 13% to 16% in Math.

Metric: Assessment System

Actions/Services 2.3.1

Principally Targeted Student Group

• EL • School-wide

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Incorporating the intervention team with classroom teachers to support the ELD instructional time for all subgroups that have a disproportionate number of students at risk through the Literacy Intervention Programs. Using the ELD curriculum intervention program specifically for English Learners we will target needs for English Language Learners. Provide tutoring for our ELL students Supporting class size reduction for ELL students with intervention supports in the classroom GLAD training for staff and use of strategies in the classroom Using Imagine Learning and other online subscriptions for our EL newcomers and ELL students who will benefit	Research has shown that EL student success in schools will be accelerated only when students are proficient in English, requiring consistent, explicit and purposeful language instruction with regular structured practice. Well taught, systematic, differentiated instruction for all underperforming students improves student achievement. ELD Research: California English Language Development Standards https://www.cde.ca.gov/sp/el/er/documents/eldstndspublication14.pdf	1. Measurements we will collect and analyze: • CAASP • Curriculum Embedded Assessments • ELL Assessments on ELPAC • Our EL students will increase from 16% to 19% of them being redesignated from the LPAC Assessment

	Funding Source	Amount	Description of Use		
	Supplemental/Concentration (7101/0000)	\$4000	Certificated Salaries	Edit	Delete
	EL Supplemental (7150/0000)	\$2840	Certificated Salaries	Edit	Delete
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Actions/Services 2.3.2

Principally Targeted Student Group

• EL

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide ELPAC testing for EL students. Provide an EL Coordinator and bilingual paraprofessionals to coordinate EL activities,	Research as shown that EL student success in schools will be accelerated only when students are proficient in English, requiring consistent, explicit and purposeful language instruction with regular structured practice. ELD Standards:	Measurements we will collect and analyze:

ELAC meetings, translations, RFEP monitoring, and EL redesignation.

- ELAC Meetings at least 4
- EL Re-designation Awards Night
- Translation at evening events and meetings
- EL Coordinator Stipend -Initial and annual ELPAC testing, collects data to redesignate, organizes ELAC meetings, attends ELAC and DELAC meetings, and other duties related to EL instruction
- EL testing of newcomers to CA or the US throughout the school year
- Equipment for students of high academic need: examples but not limited to: headphones, curriculum resources, books, supplies, etc.

https://www.cde.ca.gov/sp/el/er/documents/eldstndspublication14.pdf

- Meeting AMAO targets for EL students and increase in number of students being re-designated as English proficient
- ELPAC Testing Results
- ELAC Meeting and redesignation Sign In Sheets

Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$3893	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$4078	Materials/Supplies/Equipment	Edit	Delete

Actions/Services 2.3.3

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
 Provide a quality program after school and in class for students to receive enrichment and advancements to their learning. Provide release time for teachers to assess all third grade students for GATE identification. Provide GATE Coordinator stipend Purchase supplemental supplies to enhance our Gate program Provide GATE after school programs: CREST, MESA, MARE, and other programs. 	Students who are identified in elemenatry school are more likely to enroll in honor and AP courses. Research on Gifted Services Programs https://www.nagc.org/resources-publications/gifted-education-practices Hattie's Research for Gifted and Talented Programs Curriculum compacting effect size .83 Cluster Grouping effect size .57	Measurements we will collect and analyze: Provide release time for teachers to assess all third grade students for GATE identification. Sign in sheets from after school club participation

Amount	Description of Use		
\$800	Materials/Supplies/Equipment	Edit	Delete
\$550	Contracts/Services	Edit	Delete
\$2047	Certificated Salaries	Edit	Delete
	\$550	\$550 Contracts/Services	\$550 Contracts/Services Edit

District Strategic Goal 3:

All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

District Needs and Metrics 3:

Students need a safe and engaging academic, socialemotional, and physical school environment as measured by:

- Cohort Graduation
- Expulsion
- HS Dropout
- MS Dropout
- Other (Site-based/local assessment)
- School Climate
- Social Emotional Learning
- Suspension

Site Goal 3.1

At John Reith we will, <u>decrease the disproportionality</u> of discipline actions for at risk subgroups. At John Reith, our <u>African American and Special Education students will decrease</u> in number of office referrals by 10%. We will provide equitable instruction, intervention, SEL, and disciplinary practices to reduce suspensions from 63 to 58.

- Overall, our school in 2016-17 had 79 suspensions, in 2017-18 we had 22 suspensions, and in 2019-20 we had 22 suspensions. We will continue our work with reducing our suspension rates for all of our students.
- In 2016-17, our African American students were suspended 36 times, in 2017-18 they had 15 suspensions, and 16 suspensions in 2019-20, we will continue to reduce this number between 3-5 suspensions for this sub group while working on the development of our PBIS program and practices.
- In 2016-17, our students with disabilities had 48 suspensions, in 2017-18 they had 5 suspensions, and 12 suspensions in 2019-20, we will continue to reduce this number of suspensions with training of our staff, training of our students, and work with restorative practices.

Metric: Suspension

Actions/Services 3.1.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome

- Provide guest administrators or a
 <u>Teacher in Charge</u> (TIC) on days
 when one or both site administrators
 have to be absent, to ensure continuity
 of positive school climate. Title one
 funds will be used to maintain a high
 level of support on campus.
- Provide additional training and support for yard duty staff and students around unstructured playground and cafeteria time where discipline problems occur.
- 3. Provide additional PBIS strategies for staff around: social emotional learning, behavior management, and routines and classroom procedures. Explicitly teach expectations in targeted school areas. We will purchase signage, program promotional resources, promote specific PBIS events, and provide release time for staff for PBIS planning.
- Purchase playground equipment to actively engage kids in unstructured play time to decrease office referrals.

What is the Research Confirming this is an Effective Practice?

Hattie's Research:

- Self Concept Effect Size .46
- Motivation Effect Size.48
- Reducing Anxiety Effect Size .48
- Decreasing Disruptive Behavior Effect Size .53

Providing structured recess is a confirmed effective practice that is linked to favorable student outcomes based on published research. Stanford Research published in the "Journal of School Health" shows the positive benefits to children and school climate when there is a well organized structured recess in place.

How will you Measure the Effectiveness of the Actions/Services?

- 1. Measurements we will collect and analyze for actions 1-4:
- Student Discipline Logs
- PBIS team Data reviews
- Review progress and adjust strategies as needed for targeted students with frequent disciple issues on a trimester basis.
- We will collect weekly data sent to the site on how many students participate and how many character education bright spots are being given out.

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$2500	Certificated Salaries	Edit	Delete
Supplemental/Concentration (7101/0000)	\$1000	Certificated Salaries		

			Edit Delete
Supplemental/Concentration (7101/0000)	\$500	Certificated Salaries	Edit Delete
Supplemental/Concentration (7101/0000)	\$1500	Materials/Supplies/Equipment	Edit Delete
Title I - Basic (4900/3010)	\$2500	Materials/Supplies/Equipment	Edit Delete

Actions/Services 3.1.2

Principally Targeted Student Group

• All • Black or African American • Hispanic or Latino • Low Income • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Purchase supplies and materials to enhance our PBIS program. We will purchase signage, program promotion resources, support PBIS monthly events, and release time for PBIS planning.	Hattie's SEL Research: Decreasing Disruptive Behavior Effect Size .53 Self Concept Effect Size .46 Motivation Effect Size .48 Reducing Anxiety Effect Size .48 Social Skills Program Effect Size .39 Reduction in Suspensions at John Reith Whole school went from 15% to 7% African American populations went from 33% to 20% Students with disabilities went from 14% to 9% SEL Research Impact of social emotional learning on academic achievement-American Psychological Association https://www.sciencedaily.com/releases/2015/11/151123102813.htm	1. Measurements we will collect and analyze: • Student Discipline Logs and data review • Teacher/Student rating scales • PBIS team data reviews

Funding Source	Amount	Description of Use		
PBIS (7440/0000)	\$1000	Materials/Supplies/Equipment	Edit	Delete

District Strategic Goal 4:

All students will benefit from programs and services designed to inform and involve family and community partners.

District Needs and Metrics 4:

Students need parent, family and community stakeholders as direct partners in their education as measured by:

- Attendance Rate
- Chronic Absentee Rate
- Family and Community Engagement
- Input in Decision Making
- Other (Site-based/local assessment)
- Partnerships for Student Outcome
- Relationships Between Staff and Families

Site Goal 4.1

<u>Our goal is to increase the productivity and frequency of home school partnerships.</u> Increase the number of community members attending all school functions and activities. From the school climate parent survey, we will increase parents in school connectedness from 90% to 92%, climate of support for academic learning from 88% to 90%, and safety from 89%-90% of parents being satisfied with their school climate.

Metric: Attendance Rate

Actions/Services 4.1.1

Principally Targeted Student Group

• All • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome What is the Research Confirming this is an How will you Measure the Effectiveness of the Effective Practice? Actions/Services? 1. Utilize groups to facilitate parent Parent and Teacher Home Visit Project 1. Measurements we will collect and involvement: PTO, ELAC, School analyze: Research Site Council . Attendance at http://www.pthvp.org/what-we-do/results/ Attendance records conferences, in home visits and **Event Calendar** Parent Involvement Research community activities. Home Visits http://www.pthvp.org/what-we-do/results/ Meeting agendas and minutes Provide training to staff on how to make home visits to families. Time Call logs Research supports home visits lead to sheet teachers to participate in Home increase in attendance, and academic Visits and parent universities. success, Contract with outside providers to Parental involvement in learning effect size provide content. .51 Curriculum Nights Harvest Festival Holiday Extravaganza Science Faire Night Family Dances Open House and Back to School Night Create fliers home for families on academics and events Newsletters Auto Dialer, Email, and Facebook technology connection

Funding Source	Amount	Description of Use		
Family & Community Engagement (7415/0000)	\$200	Classified Salaries	Edit	Delete
Family & Community Engagement (7415/0000)	\$1300	Certificated Salaries	Edit	Delete

Actions/Services 4.1.2

Principally Targeted Student Group

• All • School-wide

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Parent Liaison- Fund Parent Liaison to support community involvement in home visits, conferences and community Utilize a parent outreach coordinator to make telephone contact with parents of targeted student groups to insure their awareness, involvement and participation in school activities relevant to their students success much like the ELAC meetings function.	Research supports home visits lead to increase in attendance and academic success Hattie's Research Parental involvement in learning Effect Size .51 Marzano's Research Parent Involvement Effect Size .46 Home Factors Effect Size .67	Measurements we will collect and analyze: Attendance records Event calendar Home Visits Meeting agendas and minutes

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$2065	Classified Salaries	Edit	Delete

Site Goal 4.2

Increase the number of families of EL students attending ELAC gatherings

Metric: Attendance Rate

Actions/Services 4.2.1

Principally Targeted Student Group

Specific Actions to Meet Expected Outcome

Provide refreshments and child care to increase EL parent involvement at EL parent meetings, training, and school

• American Indian or Alaska Native • Asian • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander

What is the Research Confirming this is an

Effective Practice? 1. Hold separate meetings for families of EL students to attend **ELAC** meetings Host training for our EL families to better support their child at home, and Hattie's Research continue our work with our home school connection.

Activities such as including parents on governance committees and educating parents on how to be more active in their children's education have positive outcomes.

Parental involvement in learning Effect Size

Actions/Services? 1. Measurements we will collect and

How will you Measure the Effectiveness of the

- analyze:
- Attendance at ELAC Meetings Parent Participation in School Activities
- Parent and student surveys
- EL CAASP data

Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$1000	Materials/Supplies/Equipment	Edit	Delete

Site Goal 4.3

At John Reith we will decrease the number of students who are absent and or tardy to school. All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment. We will increase attendance from 94.5% to 95% for our whole school. Our African American Populations will increase in attendance from 92.4% to 93% and our Special Education Population from 93.6% to 94%.

Metric: Attendance Rate

Actions/Services 4.3.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide instruction, recognition and increased awareness of the importance of ontime school attendance and citizenship. School wide campaign including attendance incentive programs.	Motivation Effect Size .46 Peer Influences Effect Size .48 Self-Concept Effect Size .46 Research supports the need for regular school attendance in order for students to demonstrate school proficiency.	Measurements we will collect and analyze: Attendance rates based on data from Synergy Tardiness averages 100 late students on late start Wednesdays, we will collect data from switching to early out Wednesday and compare years Collect and analyze data from monthly PBIS student ceremonies

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$3500	Materials/Supplies/Equipment	Edit	Delete

Justification of School-Wide Use of Funds

For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration (LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a description and justification for the use of any funds in a school-wide manner as described in **Actions**, **Services**, **and Expenditures** above.

n/a

Local Control Accountability Plan (LCAP) Year 2021 - 2022

V. Funding

John Reith Elementary - 360

Fund Source	EGUSD Strategic Goals								
Mgmt. Code/Description Resc. Code/Description	FTE	Carry Over	Allocation	Subtotal	1 - Curriculum and Instruction	2 - Assessment	3 - Wellness	4 - Family Engagement	Balance
1510 Regular Education (TK-6) 0000 Unrestricted	0	\$0	\$17,785	\$17,785	\$17,785	\$0	\$0	\$0	\$0
1511 Regular Education (TK-6) - Allocated FTE 0000 Unrestricted	24.875	\$0	\$2,570,299	\$2,570,299	\$2,570,299	\$0	\$0	\$0	\$0
1512 Subject Matter Teachers 0000 Unrestricted	0.6	\$0	\$74,493	\$74,493	\$74,493	\$0	\$0	\$0	\$0
5495 Allocated FTE Leave 0000 Unrestricted	0	\$0	\$31,722	\$31,722	\$31,722	\$0	\$0	\$0	\$0
5634 Custodial Services 0000 Unrestricted	3	\$0	\$214,238	\$214,238	\$0	\$0	\$214,238	\$0	\$0
7101 LCFF Supplemental Concentration TK-6 0000 Unrestricted	0	\$0	\$16,560	\$16,560	\$9,560	\$4,000	\$3,000	\$0	\$0
7105 Gifted and Talented Education (GATE) TK-6	0	\$0	\$3,397	\$3,397	\$0	\$3,397	\$0	\$0	\$0
7111 Administrative Support - Title I 0000 Unrestricted	0.5	\$0	\$69,479	\$69,479	\$69,479	\$0	\$0	\$0	\$0
7150 EL Supplemental Program Services TK- 6 0000 Unrestricted	0	\$0	\$12,733	\$12,733	\$5,000	\$6,733	\$0	\$1,000	\$0
7440 Positive Behavior Incentive Supports 0000 Unrestricted	0	\$0	\$1,000	\$1,000	\$0	\$0	\$1,000	\$0	\$0
7534 Site Custodial Services 0000 Unrestricted	0.2	\$0	\$15,868	\$15,868	\$0	\$0	\$15,868	\$0	\$0
4900 Director of School Improvement Support 3010 ESSA: Title I, Part A, Basic Grants Low-Income and Neglected	1.7938	\$0	\$283,268	\$283,268	\$256,625	\$16,078	\$5,000	\$5,565	\$0
1510 Regular Education (TK-6) 3210 Elementary & Secondary School Relief (ESSER)	0	\$0	\$4,899	\$4,899	\$4,899	\$0	\$0	\$0	\$0
1510 Regular Education (TK-6) 3212 Elementary & Secondary School Relief II (ESSER II)	0	\$0	\$36,235	\$36,235	\$36,235	\$0	\$0	\$0	\$0
4720 Office of Expanded Learning 4124 ESSA: Title IV, Part B, 21st Century	0	\$0	\$124,500	\$124,500	\$124,500	\$0	\$0	\$0	\$0

2/2021	Local Control Accountability Plan (LCAP) 2021-2022 - John Reith Elementary ES								
Community Learning Centers Program									
5610 Food and Nutrition Services Center 5310 Child Nutrition: School Programs (e.g., School Lunch, School Breakfast, Milk, Pregnant & Lactating Students)	2.125	\$0	\$94,541	\$94,541	\$0	\$0	\$94,541	\$0	\$0
4720 Office of Expanded Learning 6010 After School Education and Safety (ASES)	0	\$9	\$189,909	\$189,918	\$189,918	\$0	\$0	\$0	\$0
3140 Dual Diagnosis (DD) 6500 Special Education	5	\$0	\$322,304	\$322,304	\$322,304	\$0	\$0	\$0	\$0
3410 Special Education Mild/Moderate 6500 Special Education	2.6875	\$0	\$81,543	\$81,543	\$81,543	\$0	\$0	\$0	\$0
3660 Inclusive Education in Lieu of NPA 6500 Special Education	2.6875	\$0	\$81,543	\$81,543	\$81,543	\$0	\$0	\$0	\$0
3680 Academic, Behavior and Social Supports Self- Contained Classes (ABSS-SCC)-Tier I 6500 Special Education	2.5	\$0	\$140,240	\$140,240	\$140,240	\$0	\$0	\$0	\$0
4455 Textbook Reimbursement 9020 Lost/Damaged Textbooks Reimbursement	0	\$236	\$0	\$236	\$236	\$0	\$0	\$0	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	45.9688	\$245	\$4,386,556	\$4,386,801	\$4,016,381	\$30,208	\$333,647	\$6,565	

Total Funds Provided to the School Through the Consolidated Application	TBD
Total Federal Funds Provided to the School from the LEA for CSI	N/A
Subtotal of additional federal funds included for this school	\$543,443
Subtotal of state or local funds included for this school	\$3,843,358

Title I Centralized Services						
Title I Foster Youth	\$33,610	Title I Homeless	\$6,608			
Title I Centralized Services	\$68,507	Title I Preschool	\$215,714			

Principal	Katie Hedrick	
School Site Council Chairperson	Brittney Azevedo	
EL Advisory Chairperson	Anchil Goswami	